

YUBA COUNTY OFFICE OF EDUCATION  
Classified Job Description

MARRIAGE AND FAMILY THERAPIST

DEFINITION

Under general supervision of the assigned Supervisor, the Marriage and Family Therapist will provide professional services to meet students' psychosocial needs in order to further promote their successful completion of an academic program. This job is carried out through the provision of professional psychosocial guidance and support to students and staff; and performs other related duties as assigned by supervisor.

DIRECTLY RESPONSIBLE TO:

Assigned Supervisor

SUPERVISION OVER:

None

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Provides one-on-one and small group counseling.
- Plans, organizes, implements, coordinates, and monitors educational support services for youth through county wide programs.
- Creates and provides trainings on mental health and well-being to students, staff, and the community.
- Provides crisis intervention for students through appropriate workshops and trainings that aides to the overall success of the students.
- Ensures program activities and services are coordinated with established data collection processes and procedures.
- Facilitates a positive culture as conflicts are identified, resolved, and used to promote and support students in transforming their lives and acquiring the skills they need to succeed in work, school, family, and community involvement.
- Diagnoses psychological disorders and highlights problematic patterns that need to be addressed.
- Establishes and maintains collaborative relationships and services as a liaison to schools, districts, county office of educations, local and state agencies, and organizations addressing the needs of youth.
- May support the grant process by providing feedback and information for the grant, analyzing data, and conducting focus groups.

MINIMUM QUALIFICATIONS:

Education, Training and Experience:

- Master's degree from an accredited college or university.
- Marriage and Family Therapy (MFT) or Clinical Social Worker License (LCSW) issued by the State of California.
- Experience serving students in alternative education preferred.

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Knowledge of:

- Physiological and psychological effects of alcohol and other drugs used by children and adults.
- Substance abuse treatment, family relationships, adolescent development, and group process.
- Various mental health disorders and issues including anxiety, depression, substance use/abuse disorder, ADHD, behavioral issues, trauma/abuse and PTSD.
- Family dynamics and social norms in relationship to alcohol and other drug use.
- Applicable laws and ethics of Marriage and Family Therapists.
- Trauma informed practices.
- Public education system, juvenile justice system, special education, and mental health services.
- Youth development concepts and foster youth services system.
- Operation of a variety of office equipment and software, including but not limited to Microsoft Office Suite and Google Suite.

Skills and Abilities:

- Facilitate, support and provide cohesiveness among students and staff in order to promote overall success.
- Communicate effectively in both oral and written form; read, understand and follow instructions.
- Make presentations to adolescents and adults.
- Read and apply rules, regulations and procedures.
- Works collaboratively with team members to meet the needs of students.
- Establish and maintain effective inter-personal relationship with staff, families and the community.
- Provide confidentiality and ensure professional competence and integrity.
- Diagnose and treat multiple mental health disorders presented in public school systems.
- Work independently and make decisions within the framework of established guidelines.
- Demonstrate sensitivity to and understanding of the diverse academic, socioeconomic, cultural, ethnic backgrounds, and physical and learning disabilities of staff, students, and the community.

Physical Requirements:

- Bending at the waist, sitting on the floor, kneeling or crouching; climbing or balancing while using a step stool.
- Eyesight corrected or uncorrected sufficient to read a variety of materials including but not limited to fine print.
- Hearing with or without use of hearing aid(s) sufficient to hear any conversation with others.
- Sitting, standing and/or walking for extended periods of time.
- Ability to lift light objects (less than 20 lbs.) on an intermittent basis. May be required to lift heavy objects on an intermittent basis. Requires two or more persons or a hand

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truck/cart to lift 50 pounds or more.

Work Environment:

Employees in this position will be required to work in an office and/or school facility environment with regular interruptions and participate in small and large group meetings. This employee must be self-sufficient with regards to travel between school sites to provide services.

Licenses and Certifications:

- Marriage and Family Therapist or Clinical Social Worker license issued by the State of California
- Valid California Class C Driver's License with proof of automobile liability insurance.

Clearances:

- Criminal Justice Fingerprint Clearance
- TB Clearance

Employee Classification: Classified

Salary Range: L

Approval Date: September 17, 2025