Goals & Priority Objectives

Academics & Programs

Goal Statement	WBSD will provide engaging, meaningful, inclusive, and rigorous opportunities and extracurricular programs.
Objective 1	Deliver data-driven, high quality instruction for all students so that each student will demonstrate academic growth.
Objective 2	Advance elementary literacy outcomes through the successful implementation of EL Education as the core ELA resource.
Objective 3	Advance secondary math outcomes through the successful implementation of Reveal Math & ALEKS as the core curricular resource.
Objective 4	Pilot and evaluate secondary ELA curricular materials to support high-quality resource selection that leads to improved proficiency.

District Data Goals

Benchmark Assessments • K-10 NWEA MAP Growth Assessments - ELA & Math	
Key Result 1	The average observed growth from Fall to Spring on the NWEA MAP assessment will meet or exceed the national grade-level projected growth norms in both ELA and Math at each grade level.
Key Result 2	The percentage of students projected to be proficient on the Spring 2026 NWEA MAP assessment will increase by at least 5 percentage points compared to Spring 2025, in both ELA and Math at each grade level.
State Assessments • M-Step: ELA & Math (3rd-7th Grade); Social Studies & Science (5th, 8th, 11th Grade) • PSAT: ELA & Math (8th Grade) • SAT: ELA & Math (11th Grade)	
Key Result 1	The percentage of students achieving proficiency will increase at least 5 percentage points from Spring 2025 to Spring 2026 at every grade level and in each content area.

Goals & Priority Objectives

Communications & Community Engagement

Goal Statement	WBSD will create systems for consistent and effective methods of two-way communication and engagement for all stakeholders.
Objective 1	Strengthen engagement by launching targeted campaigns and feedback loops tailored to families, staff, students, and community partners.
Objective 2	Amplify student voice and showcase the Laker experience by highlighting student life, achievements, and involvement across all grade levels and communication platforms.
Objective 3	Foster meaningful partnerships with families, local organizations, and businesses through collaborative events, service projects, and shared initiatives that strengthen the Laker community.

Culture & Learning Environment

Goal Statement	WBSD will provide a positive, safe, and inclusive environment where all students' diverse learning needs are met.
Objective 1	**ALL:** We will provide equitable and engaging instruction and experiences so that each student demonstrates personal and academic growth.
Objective 2	**Elementary:** We will implement Capturing Kids' Hearts and RULER to foster safe, supportive, and engaging learning environments for each student.
Objective 3	**Secondary:** We will strengthen the design and delivery of Advisory to ensure each student receives targeted support and meaningful connection.

Personnel & Leadership

Goal Statement	WBSD will recruit, develop, and retain highly qualified staff at all levels.
Objective 1	Develop and launch a district-wide recruitment marketing campaign to increase visibility and engagement among highly qualified candidates.
Objective 2	Implement a comprehensive professional growth and development system grounded in the Marzano Focused Teacher Evaluation Model.
Objective 3	Improve employee retention by enhancing recognition programs, improving onboarding and support systems, and consistent implementation of stay interviews.

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