
TRUMBULL PUBLIC SCHOOLS

TRUMBULL, CONNECTICUT

Regular Meeting – Tuesday, November 11, 2025, 7:00 p.m / Executive Session* 6:00 p.m.
Long Hill Administration Building

Join from PC, Mac, iPad, or Android:

<https://us06web.zoom.us/j/86913062055?pwd=LpOvcbHjEbbUgOCwBuey7o5YjKRGne.1>

Webinar ID: 869 1306 2055 Password: 364395

Join by telephone: (312) 626-6799 / Webinar ID: 869 1306 2055

OR Follow the live meeting on TCTV Trumbull YouTube Page:

<https://www.youtube.com/@TCTVTrumbull/streams>

I. CALL TO ORDER

***Executive Session 6:00 p.m. – TEA Contract, Paraeducator & Health Aide Contract**

II. PRELIMINARY BUSINESS

- A. Pledge of Allegiance
- B. Correspondence – Mrs. Lisa Nuland - Correspondence may be sent to BoardofEd@trumbullps.org
- C. Public Comment – The Trumbull Public Schools Board of Education will be allowing Public Comment at the upcoming Board Meeting. If you are interested in speaking during the Public Comment portion of the meeting, please use [this form to sign up](#). We will limit participants to the first **15** individuals that submit the form. Public Comment will be limited to 2 minutes.
- D. Superintendent Report
- E. Board Chairman Report
- F. Teacher Board Representative Report

III. REPORTS/ACTION ITEMS

- A. Approval/TEA (Trumbull Education Association) Contract – Atty. Dugas, Mr. Chella
- B. Approval/UPSEU Trumbull Paraeducator and Health Aide Agreement – Atty. Dugas, Mr. Chella
- C. Approval/Field Trips
 - 1. THS Model UN to NHS Model UN Conference New York Hilton Midtown, March 18, 2026 to March 21, 2026, Mr. Jack LaBarca
 - 2. THS Model UN to Philadelphia Marriott Downtown, January 22, 2026 to January 25, 2026. Mr. Jack LaBarca
- D. Approval/Minutes
 - BOE Regular Meeting – October 28, 2025
- E. Personnel Report
- F. Technology Update – Mr. VanSteenburgh, Mrs. Hefe
- G. Policy Committee Report
 - Policies – Second Reading – Dr. Iwanicki
 - Policy 5138/Pay to Participate
- H. Curriculum Committee Report – Mrs. Petitti
 - Curriculum Texts and Guides – Dr. Iwanicki
 - Mathematics Curriculum Guides, Grade 6, 7, 8

IV. RECEIVE AND FILE

- A. Negotiations

V. OTHER

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education

Regular Meeting – November 11, 2025

Mr. Floyd Dugas, Esq.

Agenda Item – III- A

Bargaining Unit/Contract Approval

- Attorney Dugas will review the following Contract:
 - Approval of TEA (Trumbull Education Association) Contract – Atty. Dugas

Recommendation:

Motion: Move that the Board of Education approves the following contract:

- Approval of TEA (Trumbull Education Association) Contract – Atty. Dugas

MEMORANDUM

To: Trumbull Board of Education

From: Floyd J. Dugas, Esq., Berchem Moses PC

Re: Teacher Settlement

Date: November 3, 2025

After failing to settle during negotiations, then again in mediation, I am pleased to report that we were able to reach a settlement with the teachers before the binding arbitration process officially commenced. The following is a summary of the settlement reached.

Duration

July 1, 2026 – June 30, 2029

Wages

2026-27	Steps 4-20 shall be increased by 1.5%; Step 21 by 2.75%; anyone not already at the top step shall advance a step (total cost: 4.23%)
2027-28	Steps 4-20 shall be increased by 1.5%; Step 21 by 2.75%; anyone not already at the top step shall advance a step (total cost: 4.25%)
2028-29	Steps 4-20 shall be increased by 1.0%; Step 21 by 2.75%; anyone not already at the top step shall advance a step (total cost: 4.35%); also difference between Steps 18, 19, 20 and 21 are smoothed to eliminate any big jumps

All stipends (Coaches, Drama, etc.) are increased by 2.75%

Insurance

Premium cost shares (currently 22%):

2026-27	22.0%
2027-28	22.5%
2028-29	23.0%

Medical and Life insurance benefits shall be pro-rated for part-time teachers.

Other Changes

Article V, Section 2

Change facilitator stipend from a flat fee to a per session fee. No payment if session is cancelled.

Article VIII

- (a) Section 2 – Fixes extraordinary language allowing for up to 10 days leave in the case of serious health condition of family member, without charging against sick leave. Going forward, it will be deducted from annual sick leave.
- (b) Section 3 – Increases personal days from three (3) to four (4).

Article IX, Section 9

Technical education teachers shall not be required to teach more than five (5) classes (similar to major academic areas and business teachers)

Appendix B

Language added which provides principals have the option to post stipended positions each year in their discretion.

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education

Regular Meeting – November 11, 2025

Mr. Floyd Dugas, Esq.

Agenda Item – III- B

Bargaining Unit/Contract Approval

- Attorney Dugas will review the following Contract:
 - Approval of UPSEU Trumbull Paraeducator and Health Aide Agreement – Atty. Dugas

Recommendation:

Motion: Move that the Board of Education approves the following contract:

- Approval of UPSEU Trumbull Paraeducator and Health Aide Agreement – Atty. Dugas

MEMORANDUM

To: Trumbull Board of Education

From: Floyd J. Dugas, Esq., Berchem Moses PC

Re: Paraeducator Contract

Date: November 3, 2025

This summer we reached a settlement with the Paraeducator bargaining unit. The Union is scheduled to vote on ratification of the contract on November 10, 2025. The following is a summary of the settlement reached:

Duration

July 1, 2025 to June 30, 2028

Wages

2025-26 (retroactive)	2.75% general wage increase; no step movement
2026-27	1.50% general wage increase; in addition, a new Step 7 shall be added for those with 15 plus years of experience; all those not already at the top step shall advance a step
2027-28	3.0% general wage increase; no step movement

In addition to the above, the Certified Health Aide and ELITE Program Driver stipends were increased from \$1.50 to \$2.00/hr.

Insurance

	<u>Individual</u>	<u>Two Person/Family</u>
2026-27	16.5%	20.5%
2027-28	17.0%	21.0%
2028-29	17.5%	21.5%

Language Changes

Article 1 (Recognition) – Add Speech Pathology Assistants to the Union.

Article 8, Section 8.1.5 (Leave of Absence) – Employees shall not accrue paid time off for any leaves of absence of 30 days or more.

Article 8, Section 8.3 (Bereavement Leave) – Add stepchild and grandchild to the list of family death eligible for three (3) days leave.

Article 9, Section __ (Unpaid Leave)

- Prohibits employees from taking a “no pay day”
- Allows the district to terminate an employee who has not worked for a year unless they provide “reasonable assurance” they can return to work within three (3) months

Article 15, Section 15.3 (Union Security) – Added language, as required by law, to provide the Union 20 minutes to meet with new hires.

Article 19, Section 19.14 – Provides that the district must place “compensatory” day for attending professional development prior to the start of school in the employees “bank” by October 1st of each year.

Article 21, Section 21.8 (Assignments) – If a Paraeducator is required to cover an assignment normally supported by a SR8 or Health Aide for half a day or more, they shall receive the stipend paid for that position.

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Regular Meeting–November 11, 2025

Mr. Jack LaBarca

Agenda Item – III-C-1

Approval of THS – Model UN to NHS Model UN
Conference, New York Hilton Midtown

The THS Model UN trip to the NHS Model UN Conference New York Hilton Midtown is scheduled for March 18, 2026 to March 21, 2026. Students will be exposed to diverse perspectives, professional networking opportunities and an understanding of how international institutions operate. The experience develops collaboration, diplomacy, and leadership as delegates negotiate resolutions on international issues.

Funding for this trip will be provided through ACE, BEI, and fundraising events. Accordingly, please review the attached field trip request submitted by Trumbull High School teacher Jack LaBarca along with the corresponding trip itinerary.

Recommendation:

Approve the overnight THS – Model UN trip to NHS
Model UN Conference, New York Hilton Midtown



Trumbull Public Schools

2024-2025 Application for Field Trips

Please note that all field trips requested must be aligned with the Trumbull Public Schools curriculum and provide educational opportunities for students. Submitted applications must be entered by the Principal or Principal Designee and submitted via this form at least 30-days prior to date of trip for in-state day trips and at least 90-days prior for out-of-state trips, overnight trips, and trips to foreign countries.

Submitted By: jlabarca@trumbullps.net

Date Submitted: 10/28/2025 9:03:08

School: Trumbull High School

Group: THS Model UN

Departure Date/Time: 3/18/2026 9:47:00 AM

Arrival Time at Destination: 11:23:00 AM

Return Date/Time: 3/21/2026 2:34:00 PM

Arrival Time back at school: 4:02:00 PM

Destination: NHS Model UN Conference New York Hilton Midtown

Destination Address: 1335 6th Ave, New York, NY 10019

City: New York City

State: New York City

Zip: 10019

How will this activity enhance student learning and integrate curricular goals: Participation in the NHSMUN Conference in New York City provides Model UN students with a dynamic, real-world extension of their classroom learning. Students strengthen research, writing, and public-speaking skills while representing countries in global policy discussions. The experience develops collaboration, diplomacy, and leadership as delegates negotiate resolutions on pressing international issues. Beyond the academic rigor, NHSMUN exposes students to diverse perspectives, professional networking opportunities, and a deeper understanding of how international institutions operate—enhancing civic awareness, critical thinking, and confidence in both academic and future professional settings.

Type of Field Trip: Overnight Trip

Transportation Request: No Transportation Needed

Number of students: 20 **Grade Level:** 9-12

STUDENTS/CHAPERONE RATIOS

In-state day trip: PK to Gr. 5 - 5:1 Gr 6-8 -10:1 Gr 9-12 - 15:1

Out-of-state, out-of-country, overnight trip: All grades 10:1

of Chaperones: 2

Names of Teachers Attending	Cell Phone	Subs? (Y/N)	Dates for Subs	Names of Subs (if known)
Jack LaBarca		Yes	3/18/2026	
Andrea Kremzar		Yes	3/18/2026	

COST AND FINANCING

	Totals	To Be Paid By	PO/Acct No.
Transportation	\$704	\$Club members	
Registration Fees	\$\$3,980	\$club members	
Other	Hotel costs - \$8400		
Student Contributions			
Transportation	\$0	Family	N/A
Entrance Fees/Room & Board/Food	\$12,380 - w/out grant money applied yet, will most likely be less	Family	N/A
Total Cost for Each Student	\$\$654 but will be less once grant money	Family	N/A

	and fundraising money is applied		
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Additional Notes: \$13,084= \$654 per person

Transportation Notes:

Registration Notes:

Fundraising/Other Funding Sources:We have done two stop and shop fundraising events this year to help offset costs and have plans for future fundraising.

Amount Offset by Fundraising/Other funding sources per Student: We anticipate around \$2200 from Ace and BEI to help offset costs

APPROVALS

All approvals are done electronically, below is confirmation of each approval:

Principal/Dept Head Approval:

Transportation Approval:

Assistant Superintendent Approval:

BoE Approval if needed:

Nurse Notified: mabarton@trumbullps.org

NHSMUN Model UN Conference

Currently celebrating its 52nd year, the National High School Model United Nations (NHSMUN) Conference has established itself as the premier conference on the high school Model UN circuit. NHSMUN prides itself on having the largest and most diverse attendee base in the world, and the conference has hosted participants from more than 130 countries throughout its history. NHSMUN is known for its talented, prestigious attendees, world-class staff, proven substantive excellence, and accurate, engaging committee simulations. The conference exposes students to high-profile, relevant United Nations figures, including the possibility of visiting the ambassadors or representatives of the Permanent Mission of the countries they are representing.

Dates: Wednesday, March 18 2026 to Saturday, March 21 2026

Students: Open to 20 students; priority given to experienced members of the club (those who have done a day competition)

Chaperones: Mr. Jack LaBarca and Ms. Andrea Kremzar

Hotel: New York Hilton Midtown
Address: 1335 6th Ave, New York, NY 10019
Phone: (212) 586-7000

Transportation:

Wednesday , March 18 at 9:47 am on board **Metro North** from Bridgeport, CT to Grand Central New York City arrive at 11:23 AM

Return: Saturday, March 21 at 2:34 PM on board **Metro North** from Grand Central to Bridgeport, CT. arriving at 4:02 PM (Total cost approx \$32 round trip)

Expenses: Hotel \$8400
Train \$704
Registration \$3,980 (\$199 per student)
TOTAL: \$13,084= \$654 per person

Cost for Trip - \$654 - If 20 students attend travel.

A Deposit of \$300 is needed to hold your spot

Amtrak tickets will be purchased later at a group discount rate.

Permission slip plus check/cash made out to Trumbull High School due by November 30, 2025 to Mr. LaBarca in C8

Lodging:

New York Hilton Midtown

Address: 1335 6th Ave, New York, NY 10019

Phone: (212) 586-7000

Transportation:

We will be traveling by Metro North to and from Grand Central. Students must be dropped off at the Bridgeport Train Station by 9:15 AM on Wednesday, March 18th and picked up at the train station on Saturday, March 21 at 4:00 pm.

Amtrak Travel Details:

Departure: Wednesday, March 18 at 9:47 am on board **Metro North** from Bridgeport, CT to Grand Central New York City arrive at 11:23 AM

Return: Saturday, March 21 at 2:34 PM on board **Metro North** from Grand Central to Bridgeport, CT. arriving at 4:02 PM (Total cost approx \$32 round trip)

Coordinate train tickets purchase with Mr. LaBarca. Do not purchase on your own!

Website <https://imuna.org/nhsmun/nyc/>

Schedule

Conference Day 1

(Wednesday, March 18)

Metro North back to Grand Central at 9:47 AM arriving at 11:23 AM

All Day: Registration

Afternoon: Training Workshops; Mission Briefings

Evening: Opening Ceremonies

Evening: Committee Session 1

Conference Day 2

(Thursday, March 19)

Morning: Speaker Series; Mission Briefings

Afternoon: Committee Session 2

Evening: Committee Session 3

Conference Day 3

(Friday, March 20)

Morning: Committee Session 4

Afternoon: Committee Session 5

Evening: Optional Programming (Delegate Social)

Conference Day 4

(Saturday, March 21)

Morning: Plenary Session

Morning/Early Afternoon: Closing Ceremonies

Metro North back to Bridgeport at 2:30 PM arriving at 4:02 PM

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Regular Meeting–November 11, 2025

Mr. Jack LaBarca

Agenda Item – III-C-2

Approval of THS Model UN to Philadelphia Marriott
Downtown, January 22, 2026 to January 25, 2026

The THS Model UN trip to Philadelphia Marriott Downtown is scheduled for January 22, 2026 to January 25, 2026. Students will have the opportunity to gain a more comprehensive understanding of international affairs and an enhanced knowledge of the global community.

Funding for this trip is provided through families, ACE Foundation, BEI, and Stop and Shop fundraising. Accordingly, please review the attached field trip request submitted by Trumbull High School teacher Jack LaBarca along with the corresponding trip itinerary.

Recommendation

Approve the overnight THS Model UN trip to
Philadelphia Marriott Downtown.



Trumbull Public Schools

2024-2025 Application for Field Trips

Please note that all field trips requested must be aligned with the Trumbull Public Schools curriculum and provide educational opportunities for students. Submitted applications must be entered by the Principal or Principal Designee and submitted via this form at least 30-days prior to date of trip for in-state day trips and at least 90-days prior for out-of-state trips, overnight trips, and trips to foreign countries.

Submitted By: jlabarca@trumbullps.net

Date Submitted: 10/31/2025 10:01:18

School: Trumbull High School

Group: THS MODEL UN

Departure Date/Time: 1/22/2026 9:57:00 AM

Arrival Time at Destination: 1:00:00 PM

Return Date/Time: 1/25/2026 3:17:00 PM

Arrival Time back at school: 6:17:00 PM

Destination: Philadelphia Marriott Downtown

Destination Address: 1201 Market Street, 1200 Filbert St, Philadelphia, PA 19107
Philadelphia

City:

State: Philadelphia

Zip: 19107

How will this activity enhance student learning and integrate curricular goals: The Ivy League Model United Nations Conference strives to create an educational atmosphere that will allow all participants to leave with a more comprehensive understanding of international affairs. Our goal is to make sure that whether you are a first-time or veteran delegate, you will have an enjoyable experience and walk away with enhanced knowledge about the global community.

Type of Field Trip: Overnight Trip

Transportation Request: No Transportation Needed

Number of students: 20 **Grade Level:** 9-12

STUDENTS/CHAPERONE RATIOS

In-state day trip: PK to Gr. 5 - 5:1 Gr 6-8 -10:1 Gr 9-12 - 15:1

Out-of-state, out-of-country, overnight trip: All grades 10:1

of Chaperones: 2

Names of Teachers Attending	Cell Phone	Subs? (Y/N)	Dates for Subs	Names of Subs (if known)
Jack LaBarca		Yes	1/22/2026	
Nolan Beardsley		Yes	1/22/2026	

COST AND FINANCING

	Totals	To Be Paid By	PO/Acct No.
Transportation	\$\$1,408	\$THS MODEL UN	
Registration Fees	\$\$2,160	\$ACE/ BEI	
Other	Hotel Fees \$6195	THS MODEL UN	
Student Contributions			
Transportation	\$\$1,408	Family	N/A
Entrance Fees/Room & Board/Food	\$0	Family	N/A
Total Cost for Each Student	\$\$489	Family	N/A

Additional Notes: \$9,763

Transportation Notes:

‘Registration Notes:

Fundraising/Other Funding Sources:ACE FOUNDATION/ BEI/ STOP AND SHOP FUNDRAISING

Amount Offset by Fundraising/Other funding sources per Student: approx: saving \$110 per student

APPROVALS

All approvals are done electronically, below is confirmation of each approval:

Principal/Dept Head Approval: 

Transportation Approval: 

Assistant Superintendent Approval: 

BoE Approval if needed: 

Nurse Notified: mabarton@trumbullps.org

**TRUMBULL HIGH SCHOOL
PRINCIPAL'S OFFICE**

Date: November 3, 2025

To: Dr. Iwanicki
Cc: Cathy Bostley

From: Todd Manuel

Re: Field Trip Waiver

Dr. Iwanicki,

I am requesting that the 90-day timeline be waived for the following:

Jack LaBarca – out of state, 1/22-1/25, Philadelphia, PA

Per Mr. LaBarca, "We typically plan two field trips each year, but the one I had originally scheduled for February ended up conflicting with students' other commitments. This trip became the best backup option to ensure that this experience was available. Other possibilities overlapped with important school dates, and I wanted to give more club members the opportunity to participate in a conference this year instead of limiting us to just one".

Therefore, as principal, I am requesting a waiver of the 90-day timeline for overnight trips.

Thank you.

Todd G. Manuel
Principal, Trumbull High School

ILMUNC Model UN Conference

ILMUNC is a 501(c)3 nonprofit organization that hosts an annual Model United Nations conference in Philadelphia, PA. The Ivy League Model United Nations Conference strives to create an educational atmosphere that will allow all participants to leave with a more comprehensive understanding of international affairs. Our goal is to make sure that whether you are a first-time or veteran delegate, you will have an enjoyable experience and walk away with enhanced knowledge about the global community. To achieve this goal, ILMUNC provides key services and opportunities both inside and outside of committee session. Our remarkably diverse group of staff and delegates gives everyone the unique opportunity to experience other cultures and perspectives. Our keynote speaker opens the conference with an inspirational and educational presentation to set the tone for the weekend. Outside of committee, delegates are free to experience Philadelphia as a historical epicenter full of modern attractions, have fun with their peers at Delegate Fest and Delegate Dance, and take advantage of the activities ILMUNC offers like campus tours and ice skating.

Dates: Thursday , January 22nd 2026 to Sunday, January 25th 2026

Students: Open to 20 students; priority given to experienced members of the club (those who have done a day competition)

Chaperones: Mr. Jack LaBarca and Mr. Nolan Beardsley

Hotel: Philadelphia Marriott Downtown Hotel
1201 Market Street, 1200 Filbert St, Philadelphia, PA 19107
Phone: (215) 625-2900

Transportation:

Departure: Wednesday , March 18 at 9:57 am on board Metro North 125 Northeast Regional from Bridgeport, CT to Philadelphia arrive at 1:00 PM

Return: Sunday , January 25th at 3:17 PM on board Metro North 96

Northeast Regional from Grand Central to Bridgeport, CT. arriving at 6:17 PM
(Total cost approx \$64 round trip)

Expenses: Hotel \$6195 (\$309.75 per student)
Train \$1408 (\$71 per student)
Registration \$2,160 (\$108 per student)
TOTAL: \$9,763 = \$489 per person

Cost for Trip - \$489 - If 20 students attend travel.

A Deposit of \$300 is needed to hold your spot

Amtrak tickets will be purchased later at a group discount rate.

**Permission slip plus check/cash made out to Trumbull High School
due by November 30, 2025 to Mr. LaBarca in C8**

Lodging:

Philadelphia Marriott Downtown Hotel
1201 Market Street, 1200 Filbert St, Philadelphia, PA 19107
Phone: (215) 625-2900

Transportation:

We will be traveling by AMTRAK to and from Grand Central. Students must be dropped off at the Bridgeport Train Station by 9:15 AM on Thursday January 22nd and picked up at the train station on Sunday, January 25th 4:00 pm.

Amtrak Travel Details:

Departure: Wednesday, March 18 at 9:57 am on board **Metro North 125 Northeast Regional** from Bridgeport, CT to Philadelphia arrive at 1:00 PM

Return: Sunday, January 25th at 3:17 PM on board **Metro North 96**

Northeast Regional from Grand Central to Bridgeport, CT. arriving at 6:17 PM (Total cost approx \$64 round trip)

Coordinate train tickets purchase with Mr. LaBarca. Do not purchase on your own!

Website <https://imuna.org/nhsmun/nyc/>

Schedule

Thursday, January 22, 2026

12:00 PM - 6:00 PM: Conference and Hotel Check-In and Registration
4:00 PM - 5:30 PM: Pre-Conference Training Workshops (Novice, Advanced, Crisis)
7:00 PM - 8:00 PM: Opening Ceremonies
9:00 PM - 11:30 PM Delegate Services Open
9:00 PM - 11:30 PM: Group A Committee Session I
9:10 PM - 11:40 PM: Group B Committee Session I
9:30 PM - 10:30 PM: Faculty Advisor Reception
11:45 PM - 12:15 AM: Faculty Advisor/Head Delegate Meeting
12:15 AM: Delegate Curfew

Friday, January 23, 2026

9:00 AM - 12:00 PM: Activities

9:00AM - Penn Tours (Meet on Fifth Floor Lobby)

9:30AM - Ice Skating (Meet on Fourth Floor Lobby)

10:30AM - College Panel from UPenn Students

12:30 PM - 10:00 PM: Delegate Services Open

1:00 PM - 4:00 PM: Group A Committee Session II

1:10 PM - 4:10 PM: Group B Committee Session II

4:00 PM - 6:00 PM: Dinner Break

6:00 PM - 9:00 PM: Group A Committee Session III

6:10 PM - 9:10 PM: Group B Committee Session III

9:30 PM - 10:00PM: Faculty Advisor/Head Delegate Meeting

10:00 PM - 12:00 AM: Delegate Festival

12:15 AM: Delegate Curfew

Saturday, January 24, 2026

10:00 AM - 7:30 PM: Delegate Services Open

10:30 AM - 1:30 PM: Group A Committee Session IV

10:40 AM - 1:40 PM: Group B Committee Session IV

1:30 PM - 3:00 PM: Lunch Break

3:00 PM - 7:00 PM: Group A Committee Session V

3:10 PM - 7:10 PM: Group B Committee Session V

7:00 PM - 9:30 PM: Dinner Break

7:30 PM - 8:00 PM: Faculty Advisor/Head Delegate Meeting

9:30 PM - 11:30 PM: Delegate Dance

12:15 AM: Delegate Curfew

Sunday, January 25, 2026

8:30 AM - 1:30 PM: Faculty Advisor Lounge

9:00 AM - 10:00 AM: Group A Committee Session VI

9:10 AM - 10:10 AM: Group B Committee Session VI

10:00 AM: Standard Hotel Check-Out Deadline (Delegates should pack and move bags to FA rooms.)

2:00 PM: Hotel Late Check-Out Deadline (King Rooms Only)

12:00 PM - 1:30 PM: Closing Ceremonies

Rooming List - TBD

Room #1

Room #3

Room #2

Room #4

Room #5

Room #6

Mr. LaBarca

Room #7

Mr. Beardsley

Packing List:

- **Western Business Attire - 3 outfits**
 - Shirt/tie and pants for men
 - Dresses or Nice pants/skirts with a nice top for ladies (only nude or white colors), it is suggested to wear a blazer.
 - NO SNEAKERS
- **Comfortable outfits for hotel and sightseeing**
 - Sneakers for our walking tour on Saturday
 - Model UN Tshirt :) We wear them during closing ceremonies!
 - Dress in layers --Philadelphia will be chilly in January
- **Toiletries and personal items**
 - Don't forget them!
- **Research**
 - We will have workshops for completing position papers due to committee chairs prior to attending the conference. You will bring a printed copy with you. Include notes and research you have for your topic. You won't be able to use computers/phones during the committee sessions.
- **Money**
 - You will need cash/card for your meals each day.

Our Core Values

Elevate the Discussion

At ILMUNC, we seek to provide an unmatched level of substantive debate that will not only increase delegates' knowledge of international affairs, but will help them develop skills that are useful beyond committee. Our committees will challenge even the most experienced delegates, and our conference will provide numerous resources to ensure that newer delegates can develop and improve their substantive skills.

Expanding Access to Model UN

Model UN provides a unique opportunity for learning and personal growth. Through our newly expanded scholarship program, we seek to guarantee that students are able to take advantage of these opportunities regardless of potential financial obstacles.

Real-World Connections

We strive to make our topics both pertinent to the real world and interesting to delegates. Moreover, our collaborations with our sponsors and the Keynote address both give students insight into life after high school, furthering the immersive experience for delegates and allowing them to gain deeper insight into the issues at hand. Furthermore, at ILMUNC, delegates have a chance to network with some of the best students from around the world who will prove to be the future leaders and influencers of the world.

Enjoy the Experience

We try to make every part of conference fun and engaging, from inside the committee sessions with dedicated, focused dais members to panels on academic opportunities ranging from international programs to campus tours, and fun out-of-committee activities such as ice skating and the Delegate Dance.

An Unforgettable Delegate Experience

We offer a variety of programs for delegates seeking to improve their diplomatic skills, apply their historical and political knowledge and explore the city of Philadelphia:

Model UN Resources

Our newly renovated website will offer delegations a comprehensive database of resources, including position paper and research guidance, as well as a guide with delegate best practices. These resources offer beneficial advice on how to succeed at ILMUNC and other competitive collegiate conferences. Expert college delegates and members of the ILMUNC Secretariat have written about essential tips and tricks of the trade to help students of all levels of experience improve their substantive skills.

ILMUNC Workshops

Before committee begins, all students can take advantage of our comprehensive workshop program. ILMUNC offers novice, advanced, and crisis-focused workshops so that all delegates may improve their skills, learning first-hand from the members of the ILMUNC Secretariat and staff.

Position Paper Feedback

All delegates attending ILMUNC are encouraged to write position papers before conference starts in order to ensure that every student receives feedback on their ideas and writing skills. Position papers with feedback will be given to delegates at the beginning of conference so that they can incorporate their feedback into debate during committee.

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Regular Meeting – November 11, 2025

Dr. Semmel

Agenda Item – III-D

Approval/Minutes

BOE Regular Meeting of October 28, 2025

Recommendation:

Approve the minutes of the above noted meeting.

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT
Long Hill Administration Building
Regular Meeting – October 28, 2025
Minutes

The Trumbull Board of Education met for a Regular Meeting at the Long Hill Administration Building.

Members present:

L. Timpanelli - Chairman
J. Norcel – Vice Chair
L. Nuland - Secretary
C. Bandecchi
J. McNamee
M. Petitti
A. Squicciarro
S. Wich

Agenda Item I—Call to Order

The meeting was called to order at 7:00 p.m.

Agenda Item II—Preliminary Business

A. Salute to the Flag - The Public Session began with the Pledge of Allegiance to the Flag.

B. Recognition: First Selectman's Golf Classic Presentation

First Selectman Vicki Tesoro presented the proceeds from the First Selectman's Golf Classic which will benefit the several student organizations listed below.

- Academic Challenge for Excellence (ACE) Foundation
- Trumbull High School Golden Eagle Marching Band
- PowerPlay Club—Hockey
- Laxmen's Club—Lacrosse
- Touchdown Club—Football
- Diamond Club—Baseball and Softball
- Tipoff Club-Basketball

The Board of Education expressed their gratitude and appreciation for this year's generous support.

C. Correspondence – Mrs. Nuland reported the following correspondence: Jenny Zambrano (on behalf of SEPTA) thanked the Board for properly addressing their concerns; Bree Ann Prezioso wrote with concerns; Rebecca McCarthy asked the Board to prioritize class size in our upcoming budget.

D. Public Comment- There were no sign-ups this evening.

E. Superintendent Report- Dr. Semmel

The Superintendent has begun meeting with school principals to start the budget process, which must be completed by the end of December 2025, before winter break. We would also like to give a special shout-out to our PTA groups for sponsoring Trunk or Treat events at our elementary schools.

F. Board Chairman Report - Mrs. Timpanelli and Mrs. Petitti attended the Hispanic Heritage Week Celebration at THS, sponsored by the World Language Department. Students performed dances, songs, poetry recitations, emphasizing the art and culture of Hispanic nations.

The Board extends a heartfelt thank you to our Vice Chair Jackie Norcel, for her dedication and tireless service to the Board of Education and honor her many contributions to Trumbull Public Schools. Mrs. Timpanelli also expressed her gratitude to all Board members for their time and commitment to our students and district.

G. Student Board Representatives Report - Danielle Lyon and Naomi Mickens reported: **TECEC-BARK** parent workshop, Trunk or Treat, speech department program to support speech and language development; math and music activities; Benedict's hayride. **Elementary Schools:** In our elementary schools, students have celebrated mathematics and reading achievements, as they are now preparing for their DIBELS's testing in grades K-3, measuring foundational literacy skills, as well as iReady testing in grades 2-5, measuring a student's benchmark performance in the areas of literacy and mathematics. TPS elementary students have also completed fire safety drills. **Middle Schools:** Within our middle schools, there has been a strong focus on restorative practice, a connection activity that prioritizes relationships among students and staff, specifically in advisory sessions. Our middle schools have also been carrying out their bell-to-bell no cell policy, fostering stronger connections to learning. Students are preparing for their iReady diagnostic testing. **THS-** The class of 2029 is off to a great start with the support of THS Link Crew leaders; fall sports also are in full swing. The electronic hall pass system is efficiently helping teachers monitor their students' time in and out of the classrooms and the non-use of personal devices during class periods is having a positive impact on students' focus on learning and communicating with peers during class time. Two hundred seventy THS seniors celebrated their senior year at senior sunrise. Hispanic Heritage Month was celebrated with student led performances including music, dance and poetry organized by the World Language Department.

Agenda Item III—Reports/Action Items

A. The following minutes of the BOE are presented for approval:

- Regular meeting of September 30, 2025

It was moved (Bandecchi) and seconded (Norcel) to approve the minutes of the BOE Regular Meeting of September 30, 2025, as presented. Vote: Unanimous in favor.

B. Personnel

Dr. Semmel presented the following certified appointments:

Sapia, James; Assistant Principal at Madison Middle School effective October 27, 2025.

Roxbee, Meagan; Literacy Consultant at Tashua Elementary School effective October 27, 2025.

Dr. Semmel presented the following certified resignations/retirement:

Redgate, Robin; grade 5 teacher at Booth Hill Elementary School since September 1987, retiring effective June 30, 2026

Shevlin, Doreen; math teacher at Trumbull High School since September 2007, retiring effective June 30, 2026

Skelton, Alice; school counselor at Trumbull High School since August 2013, retiring effective June 30, 2026

Cerulli, Deirdre; Kindergarten teacher at Middlebrook Elementary School since August 2002, retiring effective June 30, 2026

It was moved (Bandecchi) and seconded (Norcel) to approve the certified appointments, resignations/retirements as presented. Vote: Unanimous in favor.

C. Enrollment as of October 1, 2025

Dr. Semmel presented the official enrollment as of October 1, 2025, which is reported to the State of Connecticut.

D. High School Report- THS Principal, Todd G. Manuel and Director of School Counseling 6-12, Alex Kovachi presented the following:

- Updates on the opening of the '25 - '26 school year and the NEASC accreditation process
- Recent student achievement and participation reports on AP, SAT, NGSS
- Graduation rates
- Opportunities for our students to earn college credit
- Post-secondary trends for THS Students

E. Hillcrest Construction Update

Mr. Kevin Dion provided the Board with an update on the current status and design plans for the new Hillcrest Middle School construction project. Mr. Dion responded to the Board's questions regarding the preliminary design of classrooms, the planetarium, gymnasium, and black box theater. The Board will be regularly updated as the project progresses.

F. Approval/Amendment to 5 Year Capital Plan- Mr. Dion presented the amended 5-year Capital Plan for final Board approval.

It was moved (Bandecchi) and seconded (Norcel) to approve the 5-year Capital Plan as presented. Vote: Unanimous in favor.

G. Approval/2026 Board of Education Meeting Dates

In accordance with Section 10-218 of the Connecticut General Statutes and the By-laws of the Trumbull Board of Education, the Board shall adopt a meeting schedule for the upcoming year. Dr. Semmel presented the proposed 2026 Board of Education Meeting dates for approval.

It was moved (Bandecchi) and seconded (Squicciarro) to approve the 2026 Board of Education meeting dates as presented. Vote: Unanimous in favor.

H. Approval/2026-2027 District Calendar and 2027-2028 District Calendar

Based on the Calendar Committee's meeting on September 30, 2025, and the Superintendent's review, Dr. Iwanicki is asking the Board of Education to adopt the proposed drafts as the approved calendars for the 2026-2027 and 2027-2028 school years.

It was moved (Squicciarro) and seconded (McNamee) to approve the 2026-2027 and the 2027-2028 District Calendars as presented. Vote: Unanimous in favor.

I. Policy Committee Report

Dr. Iwanicki presented to the Board the following policy for first reading:

- Policy 5138/Pay to Participate

The Board agreed to bring this policy back to a BOE meeting for approval.

J. Finance Committee Report

The Finance Committee of the Board of Education met on October 23, 2025, which included the review of the July 31, 2025, August 31, 2025, and September 30, 2025, financial reports

It was moved (Bandecci) and seconded (Squicciarro) to approve the July 31, 2025, August 31, 2025 and September 30, 2025, financial reports as presented. Vote: Unanimous in favor.

Adjournment

Board Members gave unanimous consent to adjourn the Public Session at 9:42 p.m.

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Regular Meeting, November 11, 2025

Dr. Semmel

Agenda Item III-E

Personnel

Resignations – Certified

Cadavid, Laura; world language teacher at Madison Middle School since August 2003, retiring effective June 30, 2026.

Delgado, Michael; special education teacher at Frenchtown Elementary School since August 2023, resigning effective November 21, 2025.

Moore, Kimberly; Kindergarten teacher at Middlebrook Elementary School since August 2005, retiring effective June 30, 2026.

Watsky, Adam (Josh); world language teacher at Hillcrest Middle School since August 1995, retiring effective June 30, 2026.

Recommendation:

Accept.

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Regular Meeting – November 11, 2025

Mrs. HefeLe & Mr. VanSteenburgh

Agenda Item – III-F

Technology Update

Christina HefeLe, Director of Digital Learning and Jeff VanSteenburgh, Technology Manager will give a presentation on the district's progress on the Future Ready Technology.

Recommendation:

Review and Discuss



Trumbull Board of Education

Technology Update
Review of Plan Progress
November 11, 2025

Christina Hefele
Director of Digital Learning

Jeff VanSteenburgh
Technology Manager

Trumbull Public Schools

Based on Future Ready Technology Plan

- Reviewed with Board of Education February 2023
- Uses Future Ready Framework (8 Key Areas)
 - Curriculum, Instruction & Assessment
 - Personalized Professional Learning
 - Budget & Resources
 - Robust Infrastructure
 - Community Partnerships
 - Data & Privacy
 - Use of Time & Space
 - Collaborative Leadership



Original approved Future Ready Plan - February 2023

Hardware/Infrastructure - Complete

Budget & Resources/Infrastructure

Budget Funded 100% Year 1, Year 2, and Year 3 of Technology Replacement Plan

- **Replaced 750 desktops**
 - THS M1 Lab created and wired to data closet
 - THS C32 Lab has been upgraded
 - THS M15 Lab has been upgraded
- **New\Upgraded Chromebooks (3,275)**
 - All new 5th grade students
 - Replaced all of the Elementary Touch cart Chromebooks as well as both Kindergarten and 1st grade
 - Elementary Classroom teachers
 - Middle School\High School Classroom teachers (in progress)
- **Upgraded Administrative laptops (35)**
 - Elementary Principals
 - Middle School Principals
 - BOE Administrative
- **Upgraded 146 Classroom Smart Boards**
 - 62 Elementary classrooms
 - 74 THS\AGSCI
 - 10 Middle School classrooms
- **Replaced 275 Wireless Access Points**
 - LongHill, THS, Madison, and Reach

*Worked collaboratively with town to develop ways to best fund technology with a mix of purchasing & leasing.

What's Next - IT

- **Replace 100 desktops**

Replace the remaining older desktops that were able to be upgraded to Windows 11 but are still 12 years old and can't be upgraded to newer more secure versions of Windows 11

- **Upgrade 40 Smartboards**

- Replace all Kindergarten Smart boards (22)
- Replace THS and AGSCI Smart boards (18)

- **Replace 5 Administrative Laptops**

- **Upgrade THS MAC Lab**

- **Replace\Upgrade District Chromebooks**

- 520 5th Grade 1 to 1 Chromebooks and cases
- 500 Staff\Student Chromebooks

- **Upgrade the District Firewall**

The current Firewall is 8 years old and is End of Life in 2028.

- **Replace 2 District Virtual Host Servers**

- **Upgrade 256 Wireless access points**

We have 585 wireless access points in the district that will be end of support on July 21st 2026. We have begun to upgrade all of the THS, AGSCI, Reach, LongHill and Madison wireless access points this year then will focus on upgrading TECEC and the 6 Elementary sites next year.

Implement Multi-Factor-Authentication (MFA)

- Implement MFA for certified staff within district applications and network authentication to add an extra layer of security beyond a password, making accounts exponentially harder for hackers to compromise.

Technology Updates Focus Areas

- Support Improved Attendance
 - Implementation of Attendance Scanning System (THS) & absence reporting via Parent Portal
 - Implementation of Digital Hall Passes via Infinite Campus (THS)
 - Implementation of Attendance Letter threshold notifications via IC
- Improve District Efficiency
 - Integration of Versatrans with IC for nightly transportation data
- Support of Responsible AI Use
 - AI for Teachers - Focus on tools that support differentiated instruction
 - AI Teacher Cohort - pilot of student facing AI tools with safety guardrails
 - Implementation of Common Sense Media Lessons Middle School to help students understands responsible use, dangers, and media literacy

Technology Updates Focus Areas

- Efforts to promote healthy digital balance
 - Revision of Personal Technology Device in Schools Policy
 - Chromebook time restrictions for Middle School
 - Library Programs to promote Reading (Book Battles, March Madness, Author Visits, Collaboration with Trumbull Library)
- Teacher Technology Professional Learning -Built on Choice
- Focus efforts on Building AI Literacy Skills & Understanding Implications
 - Library Media Specialists creating curriculum drafts based on CSDE model digital citizenship curriculum
 - Advisory Lessons
 - Alignment of key standards in Social Studies, Wellness, Library, Tech classes
 - Parent Workshops



Thank You!

We welcome any discussion topics or questions.

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education

Regular Meeting – November 11, 2025

Dr. Iwanicki

Agenda Item – III-G

Second Reading
Policy for Review & Approval

Dr. Iwanicki will review with the Board the following policies for approval:

- Policy 5138/Pay to Participate

Recommendation:

Review & Approve Policy
Motion to approve edits to Policy 5138/Pay to Participate as submitted.

TRUMBULL PUBLIC SCHOOLS
BOARD OF EDUCATION
POLICY MANUAL

SECTION: **5000**
CATEGORY: **Students**
POLICY CODE: **5138/Pay to Participate**

PAY TO PARTICIPATE

Policy Statement

The Trumbull Board of Education will review and, if determined to be financially necessary, approve an annual student participation fee (Pay to Participate) for students participating in any school-sponsored activities including, but not limited to, athletic teams, drama/performing arts activities, school-sponsored clubs, and any other activity conducted outside of normal classroom or course requirements.

Any changes to the Pay to Participate fee must be approved by the Board of Education prior to the start of a school year and will be posted on the Trumbull Public Schools website (www.trumbullps.org). ~~Except for athletic Club or team tryouts do not require a fee. Before participation is allowed, this fee must be paid or otherwise reduced. a waiver must be approved by the Superintendent before participation is allowed.~~ All payments will be submitted online.

A fee reduction to the pay-to-participate fee is automatic based on approval of free or reduced lunch status according to Policy 3541.31 Free and Reduced-Price Meals. For those families approved to receive free lunch, their fee will be reduced by 50%. For families approved to receive reduced lunch, their fee will be reduced by 25%. A sentence will be added to the notification letters from Trumbull Public Schools informing the family that fees for Pay to Participate will also be reduced or waived.

For students who do not qualify for free and reduced lunch, ~~the~~ the Superintendent may also grant a ~~waiver of the fee reduction~~, which will be based on need. All ~~students~~ families seeking such a reduction due to ~~with~~ financial hardships, must complete a waiver form for a reduction ~~or exemption from~~ of the Pay to Participate fee.

Board employees who coach/advise a team/activity for which a Pay to Participate fee is authorized will notify student participants and their parents/guardians of the availability of the fee ~~waiver process~~ ~~waiver~~. Additionally, a link to this policy will be posted and distributed through the Annual Notifications to families.

The guidelines of this policy will also be used for parents/students seeking a reduction or exemption from the fee for the student's one-to-one device insurance program.

Adopted: 1/2/2013

Revised: 1/6/2015, 11/10/2015,

9/26/2017, 8/14/2018, 5/26/2020, 11/??/2025

Regulations

Pay to Participate fees for school activities

1. The Board of Education recognizes the need for Pay to Participate fees to fund certain school activities that are aligned with the goals of the Trumbull Public Schools, including participation in school-sponsored athletic teams and other school-sponsored extracurricular activities. The Board also recognizes that some students may not be able to pay these fees.
2. All Pay to Participate fees shall be reviewed and approved by the Board of Education prior to the start of the school year/activity.
3. All Pay to Participate fees will be posted annually on the Trumbull Public Schools website: www.trumbullps.org.
4. Pay to Participate fees may be authorized for, but not limited to, the following school-sponsored activities:
 - Athletic teams
 - Drama/performing arts activities
 - Elementary strings and band programs
 - Student organizations or clubs

The following rules shall apply to the Pay to Participate fee (the fee):

1. The fee approved by the Board of Education prior to the start of the school year/activity must be paid, **even if reduced, or a waiver of the fee approved,** before the student may begin participation except for athletic tryouts.
2. The fee for athletic teams is due within 48 hours of receiving notification of being selected for the team.
3. In no case will the fee be otherwise prorated or reduced unless approved **for waiver** by the Superintendent as described in Board policy or these regulations.
4. Pay to Participate fees are non-refundable.
5. Payment/**waiver** of the fee does not guarantee playing/performance time.
6. Fees will be administered and maintained in accordance with rules and regulations established by Board action.

Student Request for ~~Waivers or~~ Reduction of Fees

1. **For those students who received approved free or reduced lunch status according to Policy 3541.31 Free and Reduced-Price Meals, a pay-to-play fee reduction is automatic.**
2. Students who do not receive free/reduced-price school meals may apply for a reduction **or exemption** from Pay to Participate fees based on financial hardship.
 - a) **Such a request** ~~All students seeking waivers~~ must **be** submitted using the “Request for ~~Waiver~~ **Reduction** of Fees for Pay to Participate School Activities” form provided by the District to the Superintendent of Schools prior to the beginning of the activity, or within 48 hours of receiving notification of being selected for an interscholastic athletic **or school club**.
 - b) This form is available online at the Trumbull Public Schools website – www.trumbullps.org – and at each school.

- c) Application for a ~~waiver~~ reduction in fees will be required for each sport/activity in which the student participates.
- d) The status of all ~~waiver~~ reduction in fee requests will be communicated in writing by the Superintendent or his/her designee.
- e) ~~Students receiving free or reduced-price meals may apply for a reduction or exemption from Pay to Participate fees, provided they have signed approval with the District for information from the Free/Reduced-price School Meals Application to be shared with the Superintendent of Schools for this purpose, and have submitted a waiver for such reduction or exemption.~~
- f) ~~Students who do not receive free/reduced-price school meals may apply for a reduction or exemption from Pay to Participate fees based on financial hardship. [MOVED TO NUMBER 2 ABOVE]~~

Appendix A

Trumbull Public Schools

REQUEST FOR ~~WAIVER OR~~ REDUCTION OF FEES
FOR PAY TO PARTICIPATE SCHOOL ACTIVITIES

This form is for parents/guardians who do not qualify for free and reduced lunch status and are wishing to request a ~~waiver~~ reduction of the Pay to Participate Fee. It shall be submitted ~~this form~~ to the Superintendent of Schools, 6254 Main Street, Trumbull, CT, 06611.

Student Name _____ School _____ Grade _____

Address _____ Phone No. _____

Parent/guardian E-mail _____

Activity: _____ Athletics _____ Elementary Band _____ Elementary Strings
(Name of Sport)
_____ THS Musical _____ Student One-to-One Device _____ Other _____
Insurance Program (Name of Activity)

I/We understand that determination of eligibility for a ~~waiver~~ reduction of fees requires an evidence-based need. Consideration for granting a reduction of fees ~~waiver~~ is predicated on a review of documents including, but not limited to, ~~the following~~, financial hardship. You must attach parent/guardian proof of income for the current year (e.g., paycheck stub, unemployment benefits, Social Security/disability benefits).

~~Please check one:~~

- ☐ ~~student eligibility for free or reduced price school meals. You must have signed approval with the District for information from your Free/Reduced price School Meals Application to be shared with the Superintendent of Schools for this purpose; please complete Addendum A, which is attached.~~

Please Note: Unless the financial information listed above is shared, your request cannot be considered.

I/We hereby request that my/our child named above be ~~excused from the requirement~~ granted a reduction in fees for payment of the Pay to Participate Fee for the reason(s) below ~~checked above~~. (Please provide ~~below~~ any additional overview of financial hardship.)

Signature of Parent(s)/Guardian(s), or of Student if past the age of majority

FOR ADMINISTRATIVE USE ONLY – DO NOT WRITE BELOW

Date of Review _____ ~~Waiver~~ Reduction Granted (____) ~~Waiver~~ Reduction Denied (____)

Additional Information Needed (financial specificity) _____

Date of Notice to Applicant _____

Superintendent of Schools, or designee

TRUMBULL PUBLIC SCHOOLS

Policy Committee

November 11, 2025

Susan Iwanicki, Ed.D.
Assistant Superintendent

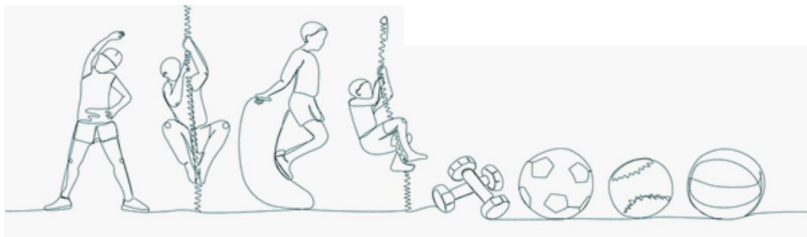


Policy 5138/Pay to Participate

**Second
READING**

This policy ensures that:

- **Clear procedural guidelines** in place for student participation in school-sponsored activities, “including, but not limited to, athletic teams, drama/performing arts activities, school-sponsored clubs, and any other activity conducted outside of normal classroom or course requirements.”



Pay to Participate *Historically*

- Any “waivers” submitted were granted at 50% reduction for those families that qualified for *free* lunch and a 25% percent reduction for those that qualified for *reduced* lunch.
- Not all families submitted for reductions.
- Other families submitted for reductions based on hardship.
- All submissions are processed through the Superintendent’s office.
- Dr. Semmel shared with the Board the data last May 2025.

Costs to the District Pay to Participate in 25-26

FEDERAL MEAL PLAN STATUS	FREE
# of students qualify for free	1062
# of students that qualify for free and play one sport	91
Current pay to participate fee per season	\$190
50% Waiver	-\$95
Current student fee (50% waiver)	\$95
Current district cost per student	\$95
Current district cost per season	\$8,645

FEDERAL MEAL PLAN STATUS	REDUCED
# of students qualify for reduced	277
# of students that qualify for reduced and play one sport	29
Current pay to participate fee per season	\$190
25% Waiver	-\$47.50
Current student fee (25% waiver)	\$147.50
Current district cost per season	\$1,377.50

Pay to Participate Fee Waiver
District Cost Per Season = \$10,022.50

New District Pay to Participate Practice in 25-26

- Families who qualify, automatically receive a 50% reduction for those that qualify for *free* lunch and a 25% percent reduction for those who qualify for a *reduction* in lunch pricing.
- As in the past, families with hardship can submit for a reduction through a the form.
- Saves families redundant paperwork; ensures higher access
- **The policy changes reflect this change in alignment with practice.**

Board Discussion and Questions

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Regular Meeting – November 11, 2025

Agenda Item –III-H

Mrs. Petitti
Curriculum Committee Report
Curriculum Committee Meeting –10-30-2025

Dr. Iwanicki

Approval/ Curriculum Texts and Guides

Based on the Curriculum Committee's Special Meeting on October 30th, 2025, the Board of Education will be asked to adopt curriculum guide revisions for use as noted below:

- Curriculum Guide Update Approvals- Updated Mathematics Curriculum Guides, Grade 6, 7, 8.

Recommendation:

Review and Approve
Motion to approve the revised versions of the Grades 6, 7, and 8 Mathematics Curriculum Guides as presented.

TRUMBULL PUBLIC SCHOOLS

TRUMBULL, CONNECTICUT

Curriculum Committee of the
Trumbull Board of Education

Regular Meeting

Thursday, October 30, 2025
Trumbull High School Conference Room

MINUTES

- I. Call to Order/Introduction. The meeting was called to order at 11:05 a.m.

Members Present

M. Petitti, BOE Curriculum Committee Chair
L. Nuland, BOE Member
S. Iwanicki, Ed.D. administrative designee
D. Formanek, HC Math Program Leader
N. Sherrick, MAD Math Program Leaders

Members Absent

J. McNamee, BOE member

- II. Public Comment - No public comment was received.
- III. Approve Minutes ~ It was agreed to wait to approve until Ms. McNamee was present.
- IV. New Business
- a. Curriculum Guides Update – EdGems Math Grade 6, 7 and 8 ~ Dr. Iwanicki gave a brief overview of the new Math text books and the reasons for updating the Curriculum guides. Mrs. Petitti shared some feedback that she had received from one of the teachers regarding the order of the concepts and a parent about the rigor of the material. Mrs. Sherrick described the building blocks incorporated in each curriculum guide section. Additionally Mrs. Sherrick felt the previous program lacked real coherence where the sequencing/progression in the new books are excellent. Mrs. Formanek shared that the students will establish foundations and build on them throughout the guides. Mrs. Nuland commented that the middle school progression needed to speed up and these new texts will be beneficial in that regard. Further discussion relayed the curriculum guides and text books reinforces both middle schools building alignment and working together as a district team. Mrs. Nuland moved to accept the updates to EdGems Math Curriculum Guides for grades 6, 7 and 8, Mrs. Petitti seconded the motion. The motion passed unanimously.
 - b. Professional Learning Update ~ On the afternoon of Tuesday, November 4, the entire district will be at Trumbull High School for an innovative drop-in style “EdCamp,” featuring a variety of regular sessions in classrooms as well as “tabletop” sessions, with the ability to move about freely, and pick and choose which sessions are of interest. This model has been very successful in other

districts and the hope is that Trumbull teachers will really like it. Over 50 educators and several administrators volunteered to facilitate sessions.

- c. Sub-Committee Dates ~ The future dates of the Curriculum Committee were reviewed. The November date for the Curriculum Committee has been cancelled. The December date will be Wednesday, December 10. More dates will be scheduled after the election and Board membership has been solidified.

.

The meeting adjourned at 11:54 a.m.

TRUMBULL PUBLIC SCHOOLS

Curriculum Committee Review & Approval

November 11, 2025
Susan Iwanicki, Ed.D
Assistant Superintendent



Committed to Excellence



Insights From the

6-8 MATHEMATICS PILOT

Dr. Sue Iwanicki
Assistant
Superintendent

Dawn Formanek
Department
Leader
Hillcrest

Nicole Sherrick
Department
Leader
Madison

OUR PROCESS

Program Review

Department Leaders conducted a review of 5 programs: Big Ideas, Desmos Math, EdGems, MidSchool Math, and Eureka Squared

Pilot Planning

Teachers chose EdGems and Eureka Squared to pilot at the beginning of the 2024-25 school year.

Teacher Survey

During our November PD, teachers completed an evaluation for the program they piloted.

March
2024

April
2024

Professional Learning

Department Leaders met with Program Representatives and presented demos to the Middle School Math PLC

May
2024

Teacher Training

Teachers received Professional Learning for each program during our September Department Meetings from the Program Reps.

Sept
2024

Nov 2024

Dec
2024

Decision: EdGems

Teachers unanimously voted in favor of EdGems Math

OUR PROCESS

Full Review of EdGems

Department Leaders conducted deeper review and gathered resources.

Implementation Phase

Teachers fully implementing at both schools.

Jan
2025

Summer
2025

Curriculum Revision Teams Meet

Math teachers from both schools developed curriculum

Sept/Aug
2025

These guides reflect the current units at each grade.

6, 7, 8 Mathematics Curriculum Guides

- Team of teachers, 6, 7, and 8
- New addition highlights in conjunctions with EdGems Order:
 - **Common misconceptions** which includes teacher moves in each unit
 - **Unit academic vocabulary** related to math standards and concepts (eg. inverse operations, complementary angles, proportional relationships)
 - **Further Aligned Unit Assessments**
- End-of-Year Feedback will also be gathered to further edit as needed

Board Discussion and Questions

TRUMBULL BOARD OF EDUCATION
TRUMBULL, CONNECTICUT

Report to the Board of Education Regular Meeting
November 11, 2025

Agenda Item IV-A

Status of Negotiations

Please see below for status of negotiations
with the eight bargaining units.

Recommendation:

Receive and file.

STATUS OF NEGOTIATIONS

<u>Unit</u>	<u>Member of Board's Negotiating Team</u>	<u>Status of Negotiations</u>
Teachers TEA	Attorney Floyd Dugas Marie Petitti Alison Squiccimaro	The TEA Agreement covers the period from July 1, 2023 to June 30, 2026. Negotiations for a successor agreement continue.
Administrators TAA	Attorney Floyd Dugas Marie Petitti Alison Squiccimaro	The TAA Agreement covers the period from July 1, 2024 to June 30, 2027.
Administrative Support Services	Attorney Floyd Dugas	The (TASS) Administrative Support covers the period from July 1, 2025 to June 30, 2029.
Custodial/Maintenance UPSEU LOCAL #424	Attorney Floyd Dugas	The Custodial/Maintenance Agreement covers the period from July 1, 2021 to June 30, 2025. Negotiations for a successor agreement continue.
Paraprofessionals UPSEU LOCAL #424	Attorney Floyd Dugas	The Paraprofessional Agreement covers the period from July 1, 2021 to June 30, 2025. Negotiations for a successor agreement continue.
Cafeteria Workers UPSEU LOCAL #424	Attorney Floyd Dugas	The Cafeteria Workers Agreement covers the period from July 1, 2024 to June 30, 2028.
UE Local #21 Supervisor/ Support Staff	Attorney Floyd Dugas	The UE Local #21 Supervisors and Support Staff Agreements cover the period of July 1, 2024 to June 30, 2027.