



**2025-2026 Pay Plan
Administrative / Professional**

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
1					
	Exec Director - Eanes Education Foundation	225	\$226.46	\$283.08	\$339.70
	Registrar - District	225	202 Days	45,745	57,182
	Specialist - CDC Site	202	225 Days	50,954	68,619
				63,693	76,433
2					
	Accountant - District	225	\$260.44	\$325.55	\$390.66
	Athletic Trainer	225	187 Days	48,702	60,878
	Coordinator - Colorguard	187	215 Days	55,995	69,993
	Coordinator - Communications	225	225 Days	58,599	73,249
	Coordinator - Data Mgmt & Reporting	225			87,899
	Coordinator - Dietitian & Marketing	225			
	Coordinator - Eanes Care	225			
	Coordinator - Facilities/Programming/Rental	225			
	Coordinator - Multimedia Communications	225			
	Coordinator - Technology Systems	225			
	Coordinator - Transportation	225			
	Coordinator - Warehouse & Custodial	225			
	Specialist - Child Nutrition Operations	215			
	Supervisor - PAC Technology	225			
3					
	Assistive Technology	187	\$304.64	\$371.51	\$438.38
	Coordinator - Human Resources	225	187 Days	56,968	69,472
	Coordinator - PAC Technology	225	196 Days	59,709	72,816
	Coordinator - PEIMS	225	197 Days	60,014	73,187
	Counselor - MS	202	202 Days	61,537	75,045
	Counselor/School Based Therapist - ES	196	205 Days	62,451	76,160
	Counselor/School Based Therapist - HS	205	225 Days	68,544	83,590
	Deaf & Hard of Hearing Teacher	187			98,636
	Diagnostician - Educational	196			
	Head Coach/Teacher	197			
	Instructional Coach	197			
	Manager - Accounting	225			
	Mental Health Behavior Support	187			
	School Based Therapist - MS	196			
	School Psychologist (formerly LSSP)	196			
	Specialist - Behavior Support	187			
	Specialist - Mobility & Orientation	187			
	Speech Pathologist	187			
	Supervisor - Payroll	225			

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	Systems Analyst	225			
	Therapist - Music	187			
	Therapist - Occupational	187			
	Therapist - Physical	187			
	Visually Impaired Teacher	187			
4					
	Asst Director - Maintenance & Operations	225	Daily	\$324.61	\$395.87
	Asst Principal - ES	205	205 Days	66,545	81,153
	Coordinator - Curriculum ES	225	225 Days	73,037	89,071
	Coordinator - Enterprise Applications	225			105,104
	Coordinator - SPED	225			
	Manager - Bond Project	225			
5					
	Asst Director - Athletics	215	Daily	\$352.59	\$422.26
	Asst Director - Athletics/Head FB	225	215 Days	75,807	90,786
	Asst Director - SPED	225	225 Days	79,333	95,009
	Asst Principal - HS/MS	215			105,765
	Director - Child Nutrition	225			
	Director - Purchasing	225			
	Director - Technology	225			
	Director - Transportation	225			
6					
	Director - Aquatics	236	Daily	\$390.45	\$467.60
	Director - Counseling	225	220 Days	85,899	102,872
	Director - Teaching & Learning (formerly CIA)	225	225 Days	87,851	105,210
	Director - Professional Development	225	236 Days	92,146	110,354
	Director - Facilities & Bonds	225			128,561
	Director - Innovation Digital Learning	225			
	Director - Maintenance & Operations	225			
	Director - PAC	225			
	Director - SPED	225			
	Director - Student Support Services	225			
	Director - Testing /Assesment	225			
	Police Lieutenant	225			
	Principal - ES	220			

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Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
7					
	Dean - Academics	225	\$436.14	\$519.22	\$602.30
	Dean - Arts/Student Life	225	220 Days	95,951	114,228
	Director - Athletics	225	225 Days	98,132	116,825
	Executive Director - Teaching & Learning	225			132,506
	Executive Director - Facilities/Planning	225			135,518
	Executive Director - Finance	225			
	Executive Director - Human Resources	225			
	Principal - MS	220			
8					
	Chief Communications Officer	225	\$578.36	\$680.42	\$782.48
	Chief Financial Officer	225	225 Days	130,131	153,095
	Chief Human Resources Officer	225			176,058
	Chief of Police	225			
	Principal - HS	225			
9					
	Asst Supt - T&L/Student Service	225	\$630.00	\$750.00	\$870.00
	Asst Supt - Operations/Technology	225	225 Days	141,750	168,750
	General Counsel	225			195,750

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