



CALVERT COUNTY PUBLIC SCHOOLS
Prince Fredrick, Maryland 20678

JOB DESCRIPTION

POSITION	In-School Intervention Assistant
DEPARTMENT	
LOCATION	TBD
REPORTS TO	Principal
ANNUAL WORK SUMMARY	10 months per year, 190 days per year, 7 hours per day.
WAGE/PAY RATE	Scale 18: \$ 27.18/hr - \$ 34.79/hr
FLSA STATUS	Non-exempt
APPLICATION DEADLINE	
EFFECTIVE START DATE	
POSITION SUMMARY	Provides supervision and assistance to students assigned to the In-School Suspension (ISS) Program, In-School Intervention Program (ISI), and/or provides assistance and supervision to individual classrooms. Receives general direction from the school administration.

EDUCATION, CERTIFICATION AND EXPERIENCE

1. Two years of college (associate degree or a minimum of 60 earned credits), with preference given to applicant with a bachelor's degree
2. Must have or obtain: Crisis Prevention Intervention (CPI) certification and Life Space Crisis Intervention (LSCI)

SPECIAL REQUIREMENTS

None

KNOWLEDGE, ABILITIES AND SKILLS

These are pre-employment knowledge, abilities, and skills that apply to the Essential Job Functions. At the time of application, the candidate must have:

1. Ability to understand and communicate with both verbal and written skills
2. Demonstrated ability to relate effectively to students, teachers, staff, central office personnel, and the community
3. Demonstrated ability to work independently and complete tasks as assigned
4. Such alternatives to the above qualifications as the Calvert County Public Schools may find appropriate and acceptable
5. Demonstrated success in accomplishing tasks akin to those responsibilities listed below

ESSENTIAL JOB FUNCTIONS, RESPONSIBILITIES, AND DUTIES

1. Earns and maintains Crisis Prevention Intervention (CPI) certification.

2. Participates in and successfully completes Life Space Crisis Intervention (LSCI) training.
3. Provides on-site supervision, instructional support, and assistance for students assigned to the ISS/ISI Program.
4. Coordinates with classroom teachers to support class work and homework assignments for students.
5. Assists individual students in need of special attention in ISS/ISI and or within the classroom setting.
6. Provides assistance and supervision to individual classrooms as directed by the principal or principal's designee.
7. Implements and monitors behavioral management program.
8. Maintains accurate data and records as they pertain to students placed in the ISS/ISI program.
9. Communicates regularly with school-based administrators on the needs of students placed in the ISS/ISI program.
10. Assists individual student's return to their regular instructional program.
11. Assists with data entry as needed when directed by school administration.
12. Becomes familiar with program, school organization policies and procedures.
13. Thinks, concentrates, and interacts positively with others.
14. Comes to work regularly and promptly.
15. Works under stress and meets all deadlines.

OTHER JOB FUNCTIONS, RESPONSIBILITIES, AND DUTIES

(Duties listed are not intended to be all inclusive nor limit duties that might reasonably be assigned.)
Performs related work as required or assigned by the building principal or designee.

PHYSICAL AND PSYCHOLOGICAL CONDITIONS/DEMANDS

Position requires significant periods of standing and walking and is performed in a typical school environment.

UNUSUAL DEMANDS

None

EVALUATION

Performance will be evaluated in accordance with the policy on evaluation as established by Calvert County Public Schools.

APPLICATION PROCEDURE

All applicants please apply through the applicant tracking system located on the [Calvert County Public Schools website](#).

References must be directly related to education experience and must include immediate supervisor.

Prior to the filling of any vacancy, permanent employees who have requested a transfer in a timely manner shall be afforded an opportunity meet with the supervisor of the position for which the vacancy exists.

State law requires that anyone hired after October 1, 1986, who will have contact with school children, must be fingerprinted and submit to a criminal background investigation. Federal law

requires that a new employee must complete the Employment Eligibility Verification (Form I-9) in person before beginning employment. Employment is conditional upon successful completion of a drug screen. Current employees of the Calvert County Public Schools are exempt from these requirements.

House Bill 486 – Child Sexual Abuse and Sexual Misconduct Prevention Statement

Pursuant to Section 6-113.2 of the Education Article, Annotated Code of Maryland - House Bill 486 - Child Sexual Abuse and Sexual Misconduct Prevention, all applicants are required to report all former employment where direct contact with minors may have occurred. The applicant must submit the contact information of the current employer, all former school employers, and all former employers not school related. Applicants should also include contact information for organizations where the applicant has volunteered, coached, mentored, tutored or otherwise had direct contact with minors.

Nondiscrimination Statement

Calvert County Public Schools does not discriminate on the basis of race, ethnicity, color, religion, sex, age, national origin, marital status, sexual orientation, gender identity, or disability, or any other characteristic protected by law in its programs and activities and provides equal access to the Boy Scouts and other designated youth programs.

Calvert County Public Schools does not refuse enrollment of a prospective student, expel a current student, or withhold privileges from a current student, or prospective student, or the parent or guardian of a current or prospective student because of an individual's race, ethnicity, color, religion, sex, age, national original, marital status, sexual orientation, gender identity or disability.

Calvert County Public Schools does not discipline, invoke a penalty against, or take any other retaliatory action against a student or parent or guardian of a student who files a complaint alleging that the program or school discriminated against the student, regardless of the outcome of the complaint.

The following persons have been designated to handle inquiries regarding the non-discrimination policies:

- Director of Student Services
- Director of Human Resources
443-550-8000

For further information on notice of non-discrimination, visit the Office for Civil Rights Complaint Assessment System at: <https://ocrcas.ed.gov/> or call 1-800-421-3481.