2026 Minneapolis Public Schools

Medica Group Advantage Solution℠ (PPO) Medica Group Prime Solution℠ w/ Rx (Cost)

Medica

	Plan 2	Plan 5	
Monthly Premium	**$364.00**	**$135.00**	
Medical Benefits ▼			**Summary**
Primary Care Office Visit	$0	$10	Visits to doctor's office
Specialist Office Visit	$20	$30	No referral required
Urgent Care	$20	$25	Non-emergencies; no appointment
Inpatient Hospital	$200 per stay	$300 per day (days 1-5)	Hospital stay more than 23 hours
Outpatient Hospital	$250	$350	Hospital stay less than 23 hours
Ambulance (Ground & Air)	$200	$350	Coverage of medically necessary ambulance services
X-rays	$20	$40	Outpatient x-ray services
Outpatient Radiology	$100	$300	Outpatient radiology services such as MRIs, CT Scans
Worldwide Emergency Room	$115	$130	No copay required if admitted as inpatient within 48 hours in the United States
Preventive Care	$0	$0	Includes annual physical exam
Dental	$750 annually	$250 annually	Annual allowance provided on the Health+ Flex card. Amount does not carry over year to year
Eyewear	$150 annually	$100 annually	
Hearing Aids	EPIC hearing copays	EPIC hearing copays	Benefit covers private label hearing aid models from EPIC hearing providers ($549, $799, $1,299)
Over-the-Counter	$75 semi-annual allowance	$35 semi-annual allowance	Semi-annual allowance - this amount does not carry over half way through the year
Chiropractic	$20	$20	Covers manual manipulation of the spine to correct a displacement/misalignment
Durable Medical Equipment	20%	25%	Medical equipment such as walkers, wheelchairs, etc. ordered by your doctor
Part B Drugs	20%	20%	Drugs covered under Part B per CMS; cost-sharing for Part B rebatable drugs may be lower
Part D Prescription Drug Coverage ▼			**Summary**
Tier 1	$7	$8	Preferred Generic
Tier 2	$12	$15	Generic
Tier 3	25%	25%	Generic and Preferred Brand
Tier 4	50%	50%	Generic and Non-Preferred Drug
Tier 5	33%	29%	Generic and Specialty Drug
Deductibles and Max. Out-of-Pocket Limits ▼			**Summary**
Medical Deductible	$0	$0	The amount you pay prior to plan payment for eligible services
Pharmacy Deductible	$0	$295 deductible does not apply to tier 1	
Medical Out-of-Pocket Maximum	$3,400	$4,900	Max. amount of paid out-of-pocket per calendar year for eligible charges
Rx Out-of-Pocket Maximum	Medicare limits ($2,100)	Medicare limits ($2,100)	

*Please see the Summary of Benefits for more plan information

Additional Plan Features

Large Provider Network Open access to all providers who accept Medicare and are in the Medica network. No referrals are required. Visit medica.com/Medicare for a list of network providers.

OnePass™ Free fitness program gives you access to over 25,000+ locations nationwide − you can even enroll at multiple locations at the same time. Enjoy classes live or on-demand, exercise equipment and other amenities. Plus unlimited access to CogniFit online activities that support brain speed and memory.

Health Advocate™ 24-Hour NurseLine and Personal Health Advocate A 24/7 NurseLine and access to a Personal Health Advocate who can help you navigate the often complex healthcare system in unique ways such as arranging appointments with hard-to-reach specialists, finding doctors taking new patients, explaining your doctor's instructions and much more.

Eligibility

- Must be enrolled in Medicare Parts A & B (or Part B only for Medica Group Prime Solution w/Rx)
- Must continue to pay Medicare Part B premium
- Must meet employers eligibility guidelines

Resources

Medica Medicare Sales:

- Toll-free at 1-855-844-6395 (TTY: 711)
- Hours of Operation: Oct. 1 - March 31: 8 a.m. to 8 p.m. Central, seven days a week
  April 1 - Sept. 30: 8 a.m. to 8 p.m. Central, Monday - Friday
- You will speak to a live representative if you call during our business hours unless we are closed for a holiday. If you call when we are not open for business, you can leave a voicemail message and we will return your call within one business day.
- medica.com/Medicare

Medicare. 1-800-MEDICARE (1-800-633-4227). TTY: 1-877-486-2048. 24 hours a day, 7 days a week. medicare.gov

Social Security. 1-800-772-1213. TTY: 1-800-325-0778. ssa.gov

Medica is a Cost and PPO plan with a Medicare contract. Enrollment in Medica depends on contract renewal.

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