



CALVERT COUNTY PUBLIC SCHOOLS
Prince Fredrick, Maryland 20678

JOB DESCRIPTION

POSITION	Cafeteria Manager - Elementary
DEPARTMENT	Child Nutrition
LOCATION	TBD
REPORTS TO	Principal, Supervisor of Operations, or designee
ANNUAL WORK SUMMARY	10 months per year, 183 days per year, 6.5 hours per day.
WAGE/PAY RATE	Scale 8: \$21.34/hr - \$26.92/hr
FLSA STATUS	Non-exempt
APPLICATION DEADLINE	
EFFECTIVE START DATE	
POSITION SUMMARY	Under direction, has immediate responsibility for the management and operation of the elementary school kitchen and meal service area. Prepares and serves food in accordance with United States Department of Agriculture (USDA), Maryland Health Department, and Calvert County Health Department regulations as well as Calvert County Public Schools policies and procedures.

EDUCATION, CERTIFICATION AND EXPERIENCE

1. High school diploma or possession of a GED certificate
2. Experience as school food services worker preferred
3. ServSafe Certification preferred
4. Possession of a valid Maryland noncommercial Class C driver's license or equivalent

SPECIAL REQUIREMENTS

None

KNOWLEDGE, ABILITIES AND SKILLS

(These are pre-employment knowledge, abilities and skills that apply to the Essential Job Functions.) At the time of application, the candidate must have:

1. Strong communication and human relations skills to work cooperatively in close proximity with others under constant deadlines
2. Ability to effectively communicate to meet the needs of all customers: students, school staff and community
3. Ability to work in a fast-paced environment with a variety of age groups and personalities
4. Knowledge of guidelines for safe food handling from receiving to service
5. Knowledge of the USDA school breakfast and lunch programs
6. Knowledge of large quantity food production and forecasting
7. Ability to manage inventory and order food and supplies

8. Knowledge of financial practices and procedures, including cashiering, bank deposits, and cash accountability
9. Ability to perform basic math computations (addition, subtraction, multiplication, division)
10. Knowledge of computer point-of-sale systems
11. Knowledge of free and reduced-price meal benefits guidelines and accountability procedures
12. Knowledge of standard sanitation procedures for care and cleaning of kitchen equipment
13. Effective time management skills

ESSENTIAL JOB FUNCTIONS, RESPONSIBILITIES, AND DUTIES

1. Oversees daily cafeteria and kitchen operation and corrects deficiencies as needed
2. Plans and organizes the work necessary to serve school meals
3. Directs the work of food service staff assigned to the school
4. Works effectively with others
5. Works rapidly and efficiently in performing tasks
6. Follows menus prepared by the Child Nutrition Office and makes substitutions with approval to optimize utilization of available foods
7. Oversees and/or assists in the preparation of food
8. Operates and/or supervises the operation of all kitchen equipment
9. Serves and/or supervises service of food to students, school staff, and others as required
10. Accepts money and operates a point-of-sale computer system during serving time
11. Receives, counts, and prepares daily receipts and bank deposits
12. Controls the financial management of the cafeteria, including preparation and maintenance of accurate and adequate records of income and expenditures
13. Trains staff in the proper use and care of equipment and in the preparation and serving of food items, and proper food handling techniques
14. Attends staff development training
15. Supervises and/or participates in the cleaning, maintenance, and security of kitchen and storage areas including kitchen equipment and supplies
16. Inventories food and supplies
17. Orders food and supplies following established procedures
18. Receives and inspects incoming merchandise
19. Responsible for and/or supervises storing of foods and supplies
20. Ensures that all activities conform to district guidelines
21. Maintains high standards of sanitation and personal hygiene
22. Maintains proper food safety in compliance with local health department regulations.

OTHER JOB FUNCTIONS, RESPONSIBILITIES, AND DUTIES

The following duties listed are not intended to be all inclusive nor limit duties that might reasonably be assigned:

1. Thinks, concentrates, and interacts positively with others
2. Comes to work promptly every day
3. Works under stress and meets all deadlines
4. Performs related work as required or assigned by the Supervisor of Child Nutrition

PHYSICAL AND PSYCHOLOGICAL CONDITIONS/DEMANDS

Requires moderate physical effort including:

1. Independently lifting and moving objects weighing up to fifty (50) pounds

2. Frequent reaching and bending
3. Standing and walking on hard flooring for long periods of time
4. Operating commercial food service equipment
5. Working around a wide range of temperatures commonly found in a commercial kitchen environment
6. Working with commercial chemical cleaning agents

UNUSUAL DEMANDS

1. May need to assist other school kitchens within the county if needed.
2. May be subject to a flexible work schedule.

EVALUATION

Performance will be evaluated in accordance with the policy on evaluation as established by Calvert County Public Schools.

APPLICATION PROCEDURE

All applicants please apply through the applicant tracking system located on the [Calvert County Public Schools website](#).

References must be directly related to education experience and must include immediate supervisor.

Prior to the filling of any vacancy, permanent employees who have requested a transfer in a timely manner shall be afforded an opportunity meet with the supervisor of the position for which the vacancy exists.

State law requires that anyone hired after October 1, 1986, who will have contact with school children, must be fingerprinted and submit to a criminal background investigation. Federal law requires that a new employee must complete the Employment Eligibility Verification (Form I-9) in person before beginning employment. Employment is conditional upon successful completion of a drug screen. Current employees of the Calvert County Public Schools are exempt from these requirements.

House Bill 486 – Child Sexual Abuse and Sexual Misconduct Prevention Statement

Pursuant to Section 6-113.2 of the Education Article, Annotated Code of Maryland - House Bill 486 - Child Sexual Abuse and Sexual Misconduct Prevention, all applicants are required to report all former employment where direct contact with minors may have occurred. The applicant must submit the contact information of the current employer, all former school employers, and all former employers not school related. Applicants should also include contact information for organizations where the applicant has volunteered, coached, mentored, tutored or otherwise had direct contact with minors.

Nondiscrimination Statement

Calvert County Public Schools does not discriminate on the basis of race, ethnicity, color, religion, sex, age, national origin, marital status, sexual orientation, gender identity, or disability, or any other

characteristic protected by law in its programs and activities and provides equal access to the Boy Scouts and other designated youth programs.

Calvert County Public Schools does not refuse enrollment of a prospective student, expel a current student, or withhold privileges from a current student, or prospective student, or the parent or guardian of a current or prospective student because of an individual's race, ethnicity, color, religion, sex, age, national origin, marital status, sexual orientation, gender identity or disability.

Calvert County Public Schools does not discipline, invoke a penalty against, or take any other retaliatory action against a student or parent or guardian of a student who files a complaint alleging that the program or school discriminated against the student, regardless of the outcome of the complaint.

The following persons have been designated to handle inquiries regarding the non-discrimination policies:

- Director of Student Services
- Director of Human Resources
443-550-8000

For further information on notice of non-discrimination, visit the Office for Civil Rights Complaint Assessment System at: <https://ocrcas.ed.gov/> or call 1-800-421-3481.