



TEACHER INCENTIVE ALLOTMENT

What Tolar ISD Teachers Need to Know

The Benefits of TIA for Teachers?

The Teacher Incentive Allotment (TIA) gives teachers an accessible pathway to earning a higher income while remaining in the classroom, allowing them to make a greater difference in the lives of Texas students. TIA elevates the teaching profession and allows districts to celebrate their top performing teachers with compensation and recognition through teacher designations.

Levels of Designation

RECOGNIZED	EXEMPLARY	MASTER
\$5,525	\$11,050	\$20,417

Average Campus Allotment

90% of Funds Go to Teachers

TIA-designated teacher = 90% of the teacher TIA dollars will be distributed directly to the individual TIA-designated teacher, minus TRS contribution and fringe benefits, which will be deducted from the 90%

The remaining 10% will be collected at the district level to support district oversight of the implementation of TIA and the ongoing development of TIA resources. Tolar ISD will utilize the ten percent funding to provide professional development for teacher and student growth, curriculum/testing resources, central support, recruitment, and continued calibration efforts.

Which assignments are included?

Pre-K ELAR	6-8 Special Education/Dyslexia
K-5 ELAR and Math	EOC US History
5 th Science	EOC Algebra I
6-8 ELAR and Math	EOC Biology
8 th Science	EOC English I
8 th Social Studies	EOC English II
K-5 Special Education/Dyslexia/RTI/GT	9-12 Special Education

All other teachers are eligible through National Board Certification and will be considered in the future expansion years.

For more information about TIA in Tolar ISD, contact:
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