

Adelanto Elementary School District

Substitute Salary Schedule 2025 - 2026



Classified Substitute		
Classification		Hourly Rate
ASB Bookkeeper		\$21.40
Bus Aide		\$17.60
Bus Driver		\$28.68
Campus Security Assistant		\$21.40
Clerical		\$21.40
CNS Delivery Person		\$22.47
Custodian		\$22.47
Food Service Worker I		\$17.60
Food Service Worker II		\$18.48
Health Clerk		\$20.38
Library Media Coordinator		\$21.40
Paraprofessional II		\$19.41
PE Athletic Attendant		\$19.41
Proctor		\$17.60
Vehicle Mechanic		\$26.01
Warehouse Person		\$22.47
Non-Bargaining Unit Positions		
Classification		Hourly Rate
AVID Tutor		\$25.00
Bus Trainer		\$28.68
Lifeguard		\$18.00
Pool Manager		\$22.00
Senior Lifeguard		\$19.00
Certificated Substitute		
Classification	Half Day Rate	Full Daily Rate
Substitute Counselor	\$125	\$250
Substitute Teacher	\$125	\$250
Saturday School will be paid at \$36.00 per hour		
Administrative Substitute		
Classification	Days 1 - 14	Days 15+ *
Substitute Administrator	\$450	\$550

*After 15 consecutive days, retroactive

Board Approved: 08/12/25