Notice of Regular Meeting
Nazareth Independent School District
Board of Education
November 12, 2025 6:00 PM

Notice is hereby given that a regular meeting of the Nazareth Independent School District Board of Education will be held on the 12th of November, 2025 at 6:00 p.m. in the Board Room, Nazareth School Building, 101 South First Street, Nazareth, Texas 79063. The meeting will begin with a board training, followed by the rest of the items of the meeting. The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows. If, during the course of the meeting, discussion of any item on the agenda should be held in closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meeting Act, Texas Govt. Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

(Note: items do not have to taken in the same order as shown on this meeting notice)

1. Meal prior to the meeting—Rejino Barbeque
- **1.A Prayer (Marty)**

2. Call to order
- **2.A Roll call and establish a quorum**
- **2.B Pledge (Jenny)**
- **2.C Mission Statement (Keith)**

3. Board Training
- **3.1 Teambuilding—Presenters Dr. Lynn Pulliam & Stephanie Behrens Region 16**
- **3.2 Team of Eight Self-Evaluation**

NOTE: The remaining items will be presented/discussed following the Board Training (approx. 7:30 pm)

4. Open Forum

5. Principal's Report
- **5.A Enrollment and Attendance Rate**
- **5.B Calendar of Events**
- **5.C Academic Update**

6. Superintendent's Report
- **6.A Current Bills**
- **6.B Finance Reports**
- **6.C Bank Reconciliations/Cash Flow Report**
- **6.D Budget Amendments—if applicable**
- **6.E Pledged Securities**
- **6.F Castro CAD**
  - **6.F.1 Monthly Tax Collection Report**
  - **6.F.2 Board of Directors Reappointment of Justin Wethington**
- **6.G Facilities and Operations**
- **6.H Transportation**
- **6.I School Nutrition Programs Updates & WTFSC ILA for 2026-2027**
- **6.J Personnel**
- **6.K Administrative Changes to 2025-2026 School Calendar—if applicable**
- **6.L Bond & Construction Updates**
- **6.M TASB Localized Policy Update 126 (1st Reading)**

6.N Training Opportunities

6.N.1 PAASB on January 8, 2026 6:30 pm—9:00 pm *(2 hours of credit available)*

6.N.2 PAASB on April 2, 2026 6:30 pm—9:00 pm *(2 hours of credit available)*

7. Consent Agenda (Action Item)

7.A Consider approval of the regular meeting minutes from October 8, 2025

7.B Consider approval of finance reports

7.C Consider approval of current check payment list

7.D Consider approval of budget amendments—if applicable

7.E Consider approval of 2025-2026 School Calendar admin changes—if applicable

7.F Consider approval of reappointing Justin Wethington to the Castro CAD Board of Directors for a two year term, 2026-2027

7.G Consider approval of the West Texas Food Service Cooperative ILA for 2026-2027

8. Discuss and take action as necessary on matters related to district personnel, including, but not limited to performance, duties, assignment, reassignment, salaries and benefits (Action Item)

9. Discuss and take action, if necessary, on matters related to capital improvement projects, and architect and engineering plans. (Action Item)

10. Board member comments and/or questions

11. Adjournment

If, during the course of the meeting, any discussion of any item on the agenda should be held in executive session, the Board will convene in such executive or closed session in accordance with the Open Meetings Act, Article 6252-17, Texas Civil Statutes. The Board will take no final action, make no decisions, nor cast any votes while in Executive Session. The presiding officer will reconvene the open meeting prior to formal adjournment.

Texas Government Code Section:
551.071 Private consultation with the board's attorney.
551.072 Discussing purchase, exchange, lease or value of real property.
551.073 Discussing negotiated contracts for prospective gifts.
551.074 Discussing personnel or to hear complaints against personnel.
551.075 To confer with employees of the school district to receive information or to ask question.
551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
551.082 Considering discipline of a public school child, or complaint or charge against personnel.
551.0821 Deliberate a matter regarding student if personally identifiable information will be revealed.
551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
551.084 Excluding witness from a hearing.

This notice was posted at 4:00 pm on November 6 2025.

Dr. Kara Sue Garlitz

Dr. Kara Sue Garlitz, Superintendent, for the Board of Trustees