

**Concord-Carlisle School Committee
Campus Completion Subcommittee Meeting Minutes
September 17, 2025
3:00 PM**

Present: Tracey Marano, Brian Waterson, Michael Williams, Bob Conry

I. Call to Order. Mr. Waterson called the meeting to order at 3:03 PM. Roll call attendance was taken: Marano, aye; Waterson, aye; Williams, aye.

II. Public Comment

1. Gail Hire, 54 Nancy Road, Concord MA. Ms. Hire stated that the vote against the bathroom did not mean the town does not want to support or help disabled visitors, noting that the chosen solution was too expensive and that voters were not happy with the process. She recommended that the town rent a trailer, or something higher quality than the plastic porta-potties that are currently there, noting that water hookups were available for rent. She noted that ticket holders would be happy to contribute to the cost by paying a little bit more for their tickets for events. She asked if the Doug White field bathrooms were closed in the winter, why Gale Associates was selected to design the project, and why the design did not go out for bid. She suggested getting students involved in a sustainable design.

Mr. Waterson stated that, in order to be compliant with plumbing codes, there needed to be a permanent water connection. Ms. Marano stated that they had looked into renting a nice trailer for \$7,000, which the district does not have. She also noted that there was no admission charge for sports games, with the exception of tournament play, with that money going directly to the MIAA, and Kicks for Cancer, with the money going to cancer research. Mr. Conry stated that design services go through an RFQ process (request for qualification), which the district went through and selected Gale because they have experience with amenities buildings and had previously done the campus completion study, so they were familiar with the schools and campus. He noted that, if they were to move forward, it would go out to bid for contractors on the construction portion of the project. He stated that they have been advised that temporary solutions are not code compliant.

Ms. Hire suggested that more effort be put towards finding a better temporary solution. She stating that not being plumbing code compliant was a scapegoat for the big expense.

Mr. Waterson asked if compostable toilets could be discussed with Gale Associates and Mr. Conry stated that he has some hesitation about committing more money to something that may not succeed, but that he could pursue it with them if the committee would like him to. He stated that he would suspect there would be potential issues related to the water table and storage.

III. Discussion

Mr. Williams asked if the questions around compostable toilets and plumbing code had already been answered through the Campus Completion Committee and the Gale Associates presentations. Mr. Waterson noted the three different options described in the report by Gale Associates and stated that the plumbed in trailer option was cheaper, but only had 20% of the lifespan (10 years vs. 50 years) and were ruled out.

Ms. Marano noted that there was a section on the website about the amenities building, including an FAQ section. She stated that she attended the Chairs breakfast earlier in the day and that the chair of the Commission on Disability, Jean Goldsberry, wanted it on record at this meeting that the Disabilities Commission was extremely disappointed in the vote in Concord and that they would be writing a support letter to the CPC and also one on behalf of the Minuteman ARC, who both use Memorial Field. Ms. Marano noted the additional support letters they have and that the letters are due in November.

Mr. Williams suggested broadcasting the project to the community and looking at other proactive ways to move the project forward to completion. Mr. Waterson noted that Carlisle was focused on the Community Preservation front. He also suggested reviewing different MA foundations for potential alternative funding sources and Ms. Marano noted the possibility of using free cash. Mr. Williams suggested compiling all of the steps they have taken in terms of due diligence in looking at all sources to present to Carlisle.

Mr. Waterson summarized immediate next steps: Mr. Conry would be submitting the CPC application, Ms. Marano would speak with Mark Howell, and he would circulate the list of foundations for them to reach out to.

IV. Adjournment

A motion to adjourn was made by Ms. Marano, seconded by Mr. Williams. The motion passed by roll call: Marano, aye; Waterson, aye; Williams, aye; and the meeting adjourned at 3:43 PM.

Respectfully Submitted,

Erin Higgins

Approved: November 5, 2025