

**TUMWATER SCHOOL DISTRICT #33**  
**CO-CURRICULAR ACTIVITY STIPENDS**

2024-2025 base \$ 41,977  
 0% increase 2025-2026  
**BASE: \$ 41,977**

| <b>ACTIVITY (EXPERIENCE-BASED)</b>   | <b>DETAILS</b>                     | <b>PERCENTAGE</b> | <b>STIPEND</b> |
|--------------------------------------|------------------------------------|-------------------|----------------|
| Audio Visual (8 positions)           |                                    | 2.5               | 1,049          |
| School Patrol                        |                                    | 2.5               | 1,049          |
| H.S. Literary Magazine Prod. Coord.  |                                    | 4                 | 1,679          |
| H.S. Drama, Asst. Director (Musical) |                                    | 4                 | 1,679          |
| Ticket Supervisor                    | H.S. Fall football only            | 5.1               | 2,141          |
| H.S. SKY Club                        |                                    | 6                 | 2,519          |
| M.S. Homework Center                 |                                    | 6                 | 2,519          |
| H.S. Homework Center                 |                                    | 6.3               | 2,645          |
| Debate Assistant                     |                                    | 8                 | 3,358          |
| H.S. Knowledge Bowl                  |                                    | 8                 | 3,358          |
| H.S. Interact Club - BHHS            |                                    | 8                 | 3,358          |
| H.S. Mentor Coordinator - THS        |                                    | 8                 | 3,358          |
| Link Crew - BHHS                     |                                    | 8                 | 3,358          |
| M.S. Sysop (Tech)                    |                                    | 8                 | 3,358          |
| Rifle Team                           |                                    | 8                 | 3,358          |
| Video Production Assistant (65%)     |                                    | 8.255             | 3,465          |
| Video Production Coordinator         |                                    | 12.7              | 5,331          |
| M.S. Activities Supervisor           | BMS: paid via stipend              | 13                | 5,457          |
| M.S. Activities Supervisor           | TMS: paid via timeslip @ \$15/hour | 13                | 5,457          |
| Drill Team/Dance                     |                                    | 16                | 6,716          |
| H.S. Testing Coordinator             |                                    |                   | 814            |

| <b>EXPERIENCE STEPS:</b> | <b>DETAILS</b> | <b>PERCENTAGE</b> | <b>EXPERIENCE INCREMENT</b> |
|--------------------------|----------------|-------------------|-----------------------------|
| 1                        | 0-3 YRS        | Base Only         |                             |
| 2                        | 4-6 YRS        | 0.50%             | 210                         |
| 3                        | 7-9 YRS        | 1.00%             | 420                         |
| 4                        | 10+ YRS        | 1.50%             | 630                         |

| <b>ACTIVITY</b>            | <b>DETAILS</b>                             | <b>PERCENTAGE</b> | <b>STIPEND</b> |
|----------------------------|--|-------------------|----------------|
| 4-P'S Coordinator          | Only one per high school.                  | 7.3               | 3,064          |
| School Psychologist Intern | 1,000/month for 10 months                  |                   | 10,000         |
| Club Stipends              | 1-3 YRS                                    | 1.33              | 558            |
|                            | 4-6 YRS                                    | 1.67              | 701            |
|                            | 7+ YRS                                     | 2                 | 840            |
| Site Team                  | Maintenance/Grounds/Custodial              |                   | 2,000          |
|                            | Food Service                               |                   | 1,000          |
|                            | Paraprofessional (per site, TAP bargained) |                   | 1,000          |
|                            | Transportation                             |                   | 3,000          |
|                            | TOPA (per site, TOPA bargained)            |                   | 1,000          |
| Volunteer Coordinator      | Only one per school.                       |                   | 1,055          |
| Webmaster                  | High School                                | 2.55              | 1,070          |
|                            | Middle School                              | 1.87              | 785            |
|                            | Elementary                                 | 1.56              | 655            |
| High School Marching Band  | H.S. Assistant Band - Percussion           | 6                 | 2,519          |
|                            | H.S. Assistant Band - Color Guard          | 5.5               | 2,309          |
|                            | H.S. Assistant Marching Band               | 5.5               | 2,309          |
| Co-Curricular Hourly Rate  | \$16.66/hour; for Miscellaneous Activities |                   |                |