

Ballston Spa Central School District

Board of Education

Regular Meeting October 15, 2025

Location: High School Library

Time: 7:00 pm

PRESENT: Carrie Chapman
 Matthew Dreher
 Jason Fernau
 Fabrizia Rodriguez - Absent
 Dr. Julia Routbort Baskin
 Timothy Turbiak
 Katie Whittemore

STAFF PRESENT: Dr. Gianleo Duca, Superintendent of Schools
 Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the regular meeting to order at 7:00 p.m.

RECOGNITION

Jason Fernau commented on the successful Homecoming Weekend.

Dr. Duca thanked Student Government for all their hard work, organization and participation. He also thanked all community members for support.

PUBLIC COMMENT

None

STUDENT GOVERNMENT REPORT

Student government reviewed the success of Homecoming Weekend and announced their participation in the upcoming Scotties Closet event and the Holiday Food Drive planning.

APPROVAL OF MINUTES

MOTION BY, Timothy Turbiak, seconded by Carrie Chapman, that the Board of Education approve the October 1, 2025 Regular Meeting minutes.

Ayes all

SUPERINTENDENT’S REPORT

Amy Pedrick, External Auditor with West & Co. presented a comprehensive review of the audit for FY2025, announcing no findings. She also went on to explain mandatory filings.

Kelly Cataldo, Wood Road Principal, discussed 2025-2026 goals for: attendance, family & community engagement, curriculum & instruction, and DEIB (Diversity, Equity, Inclusion & Belonging). Ms. Cataldo answered questions regarding the “Primary Project” program to help support students, and meet attendance goals. She also expanded on measuring data points and explained the timing of tracking progress. Mr. Fernau added that he is interested in survey results and Ms. Cataldo explained the survey will be in regard to belonging and building engagement.

Sarah Johnson, Malta Avenue Principal shared Malta Avenue’s Vision and Mission Goals: “The Malta Way” program to increase sense of belonging, increase academic achievement and growth, and reduce chronic absenteeism. Mr. Dreher asked about chronic absenteeism percentages, and Ms. Johnson expanded on what efforts are being made with communications. Ms. Whittemore inquired how “The Malta Way” goal regarding lessening disrespect. Ms. Johnson explained the updated coding system being used, and will share more information as the program gets organized in the next few months.

Dr. Duca asked Student Government members about the use of surveys, and if they feel as they are effective tools. They responded that they love surveys, and find them very effective.

Donald Brant, Gordon Creek Principal, reviewed 2025 – 2026 goals: reading and math proficiency, support students’ social-emotional learning, a strong, healthy community, and attendance. Mr. Fernau asked about how the building is setting expectations, and Mr. Brandt explained that this is the first gathering data based on previous testing and will have more statistical information forthcoming.

Mr. Fernau thanked all of the principals for the presentations and leadership.

COMMITTEE REPORTS

Mr. Fernau stated that the Audit Committee met this evening to review the findings of the FY2025 External Audit.

CORRESPONDENCE

Dr. Duca reported 3 correspondences with the District and shared the topics of each.

Mr. Fernau reported there had been 1 correspondence to the Board since the last meeting, and shared the topic.

ANNOUNCEMENTS

Kelly Delaney-Elliott announced the Parents as Partners webinar series that begins on 10/16/25. Information can be found on the District Website. She also announced upcoming events: the Robot Rumble and Scotties Closet being held on 10/25/2025.

The next BOE meeting will be on 11/5/2025.

OLD BUSINESS

None

NEW BUSINESS

Resolution #224 - 2024-2025 Fiscal Year Independent Audit Report

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the Independent Audit Report prepared by the independent auditing firm of West & Company, for the fiscal year ending June 30, 2025, be and is hereby approved.

MOTION BY Timothy Turbiak, seconded by Carrie Chapman that the Board of Education approve Resolution #224 – 2024-2025 Fiscal Year Independent Audit Report

Ayes all

Resolution #225 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreements between the following organizations and the District, to provide education and/or related services for certain students with disabilities for the 2025-2026 school year, be and is hereby approved.

Access Therapy - Occupational Therapy
Access Therapy - Physical Therapy

MOTION BY Mr. Turbiak, seconded by Ms. Chapman that the Board of Education approve Resolution #225 – Agreement – Professional Services

Ayes all

Resolution #226 - Establish Award

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following awards are hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	<u>Amount/Recipient</u>
Emma Jones Memorial Scholarship	This award is presented to a graduating student who excels in the Arts and has interest in pursuing the Arts after graduation. The purpose of this scholarship is to honor the memory of Emma Jones by helping support a young	\$1,000/Two (2)

Ballston Spa Board of Education
Wednesday, October 15, 2025

artist who exhibits a strong financial
need.

MOTION BY Mr. Turbiak, seconded by Ms. Chapman that the Board of Education approve
Resolution #226 – Establish Award

Ayes all

Resolution #227 - Establish Award

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the
following awards are hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	<u>Amount/Recipient</u>
The Senior Golf Achievement Scholarship	Award(s) presented to a graduating student(s) in recognition of their commitment, sportsmanship, and dedication to both the team and their education.	Varies/Varies

MOTION BY Mr. Turbiak, seconded by Ms. Chapman that the Board of Education approve
Resolution #227 – Establish Award

Ayes all

Resolution #228 - Obsolete Equipment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the
equipment identified by the Ballston Spa Central School District, be declared obsolete and disposed of
accordingly, be and is hereby approved.

MOTION BY Mr. Turbiak, seconded by Ms. Chapman that the Board of Education approve
Resolution #228 – Obsolete Equipment

Ayes all

Resolution #229 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said
Board arrange placement of the following students as recommended by the District Committee on
Special Education, effective October 15, 2025 be and are hereby approved:

Ballston Spa Board of Education
Wednesday, October 15, 2025

Student #275017	Student #281213	Student #281224	Student #281226
Student #277805	Student #25435	Student #281214	Student #278680
Student #279201	Student #281172	Student #280640	Student #281215
Student #272551	Student #278343	Student #274532	Student #279527
Student #278094	Student #275509	Student #277073	Student #281182
Student #281216	Student #275048	Student #281179	Student #279943
Student #276493			

MOTION BY Mr. Turbiak, seconded by Ms. Chapman that the Board of Education approve
Resolution #299 – Placement of Students with Disabilities

Ayes all

Resolution #230 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective October 15, 2025 be and are hereby approved:

Student #280686	Student #281159	Student #280694	Student #281161
Student #280818	Student #281052	Student #280935	

MOTION BY Mr. Turbiak, seconded by Ms. Chapman that the Board of Education approve
Resolution #230 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #231 - #244 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #231 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Derek Smith	School Aide	9/26/25
Janet Tracey	School Aide	10/31/25
Joseph Wood	Bus Driver	10/03/25

Ballston Spa Board of Education
Wednesday, October 15, 2025

Resolution #232 - Amendment – Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed on October 1, 2025 in Resolution #217 be amended to the advisor position(s) to the following clubs and activities for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Kristin O'Connor	Intramurals (fall), GC	\$667

Resolution #233 - Tenure Appointment

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, by the Board of Education of the Ballston Spa Central School District that the following persons be awarded tenure, be and are hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Commencement Date</u>
Megan Allen	Speech	12/09/25
Diane Desmond	Teaching Assistant	1/06/26
Thomas Dufort	Teaching Assistant	11/18/25
Amy Munn	Teaching Assistant	12/16/25
Beth Sheridan	Teaching Assistant	11/04/25
Erin Zadrozny	Social Studies	1/19/26
Lindsay Zoller	Social Worker	11/29/25

Resolution #234 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Brooke	Registered	NYS Registered	\$37.05/hr.	10/16/25-
Szczesniak	Nurse	Professional Nurse	Step 5+21	10/15/26

Resolution #235 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Rebecca Stark	Teaching Assistant	NYS Teaching Assistant Level 3	\$31,813/yr. Step 12 (pro-rated)	10/16/25-10/15/28

Ballston Spa Board of Education

Wednesday, October 15, 2025

Resolution #236 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Jason Andolina	Special Education Aide	11/07/25
Theresa Catuccio	Special Education Aide	11/07/25
Laura Disorbo	Special Education Aide	10/03/25
Everett Doten Jr.	Bus Driver	11/08/25
Emily Lavoy	Senior Account Clerk	11/07/25
Kindra Schott-Harrington	Special Education Aide	11/07/25

Resolution #237 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./</u> <u>Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Fredi Cazun Gonzalez	Cleaner	24	\$21.16/hr.	10/16/25-10/15/26
Megan Docherty	Special Education Aide	33.75	\$20.60/hr.	10/20/25-10/19/26
Alyssa Frament	Special Education Aide	33.75	\$20.60/hr.	10/16/25-10/15/26
Tiffany Gallaway	Bus Attendant	25	\$19.15/hr.	10/16/25-10/15/26
Bridget Gregory	Special Education Aide	33.75	\$20.60/hr.	10/22/25-10/21/26
Laura Grover	School Aide	37.5	\$17.89/hr.	11/03/25-11/02/26
Sarah Jennings	School Aide	37.5	\$17.89/hr.	10/16/25-10/15/26
Allison Serfas	School Aide	37.5	\$17.89/hr.	10/16/25-10/15/26
Andrea Pizzigati	Special Education Aide	33.75	\$20.60/hr.	10/16/25-10/15/26

Resolution #238 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2025-2026 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./</u> <u>Wk.</u>	<u>Rate</u>
Thomas Basta	Driver In Training	40	\$22.77/hr.
Joseph Wood	Substitute Bus Driver	30	\$26.00/hr.

Ballston Spa Board of Education

Wednesday, October 15, 2025

Resolution #239 - Appointment – Adult Education Instructors

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following person(s) be appointed as Adult Education Instructor(s) with effective date(s) shown, be and is (are) hereby approved:

<u>Instructor Name</u>	<u>Rate</u>	<u>Effective Date</u>
Jeffery Melander	\$26.19/hr.	1/08/26-3/26/26
Michele Zichelli	\$26.19/hr.	1/06/26-3/24/26

Resolution #240 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Michael Fisher	Unified Bowling (intramurals), HS	\$667
Lauren Hayes	Chorus Advisor, GC	\$998
Sarah Kinney	Troupe Drama Club Choreographer	\$998
Stacie Livingston	Troupe Drama Club Tech Co-Director (spring), HS	\$1,081.50
Ank Meuwissen	Freshman Class Advisor, HS	\$998
Amy Wert	Unified Bowling (intramurals), HS	\$667

Resolution #241 - Appointment – Clubs and Activities Volunteer

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Cara Calhoun	Launching Pad Drama Club, MS	n/a
Jeanna Drozinski	Odyssey of the Mind, MS	n/a

Resolution #242 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2025-2026 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Heather Coffey	McKinney-Vento Mentor, WR	\$1,500
Johnna Larkin	PDC Chairperson, DW	\$2,794
Kerry Wintsch	Aquatics Facilitator, HS	\$2,229

Ballston Spa Board of Education

Wednesday, October 15, 2025

Resolution #243 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Brannigan Bryant	Modified Boys Basketball	\$3,920
Jessica Decker	Varsity Cheer (winter)	\$5,600
Amber DeVantier	Modified 9 Girls Basketball	\$2,695
Benjamin Eldridge	Varsity Boys Basketball	\$7,280
Patricia Fitzgerald	Modified Swim	\$3,920
Colby Harblin	Junior Varsity Wrestling	\$5,600
Mitchell Huff	Varsity Alpine Ski	\$4,480
Robert Immel	Unified Bowling	\$3,920
Robert Immel	Varsity Boys Bowling	\$4,480
Ryan Larson	Varsity Assistant Girls Basketball	\$6,160
John Lea	Junior Varsity Girls Basketball	\$5,600
David Morse	Varsity Girls Basketball	\$7,280
Matthew Nafus	Varsity Boys Swim	\$6,160
Donald Nowc	Strength and Conditioning	\$4,480
Gary Older Jr.	Varsity Indoor Track	\$6,160
Guiliana Pritchard	Modified Girls Basketball	\$2,695
Branden Rasmussen	Varsity Assistant Indoor Track	\$5,600
David Reynolds	Modified Wrestling	\$3,920
Theodore Snyder	Varsity Assistant Boys Swim	\$5,600
Carrie Sunkes	Modified Swim	\$3,920
Jacob Warren	Varsity Wrestling	\$7,280
Tyler Williamson	Varsity Girls Bowling	\$4,480
Lawrence Youngblood	Freshman Boys Basketball	\$5,040

Resolution #244 - Appointment - Interscholastic Sports Coach Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
James Buffoline	Varsity Hockey	n/a
Brad Fersch	Girls Basketball	n/a
Patrick Grevelding	Wrestling	n/a
Donald Joss	Boys Basketball	n/a
George Kernochan	Boys Basketball	n/a
Andrew Reynolds	Wrestling	n/a

MOTION BY, Mr. Turbiak, seconded by Ms. Chapman that the Board of Education approve Resolutions #231-#244

Discussion

Mr. Fernau congratulated the tenure recipient present, and welcomed new staff member present.

OTHER NEW BUSINESS

None

BSATA, BSTA, CSEA, and PTA

Mr. Fernau shared PTSA and PTA events.

Ms. Whittemore announced the BSEF (Ballston Spa Education Foundation) fundraiser. There will be an Auction starting the weekend after Thanksgiving. They are collecting donations, and information can be found on their website and Facebook pages.

PUBLIC COMMENT

None

ADJOURNMENT

Mr. Fernau announced the next meeting on November 5th.

MOTION BY, Mr. Turbiak, seconded by Ms. Chapman that the Board of Education adjourn at 8:17.

Ayes all

Respectfully submitted,



Brian Sirianni
Clerk of the Board