



Dover School Committee

Tuesday, October 21, 2025

5:30 PM

Dover-Sherborn Middle School Library

[Livestream via Dover-Sherborn Cable Television](#)

AGENDA

1. **Call to Order**
2. **Community Comments**
<https://meet.google.com/gre-owyp-oeu> (will close after Community Comments)
3. **PTO Update**
4. **Superintendent Comments**
 - MCAS Presentation
5. **Financial Reports**
 - Warrant Report
 - FY26 Monthly Operating Update
6. **Discussion Items**
 - FY27 Budget Development Guidance Discussion
7. **Action Items** **A.R.**
 - FY27 Capital Plan
8. **Consent Items** **A.R.**
 - PTO Request for use of Cafeteria
 - Approval of Minutes - September 16, 2025
 - FY26 Grants
9. **Informational Items**
 - October Enrollment
 - Regional School Committee Minutes – June 10, 2025 & September 9, 2025
 - Sherborn School Committee Minutes – June 3, 2025
10. **Items for November 18, 2025**
11. **Adjourn**

NOTE: The listings of matters are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may, in fact, be discussed and other items not listed may also be raised for discussion to the extent permitted by law.



Teaching & Learning

2025 MCAS Update

“

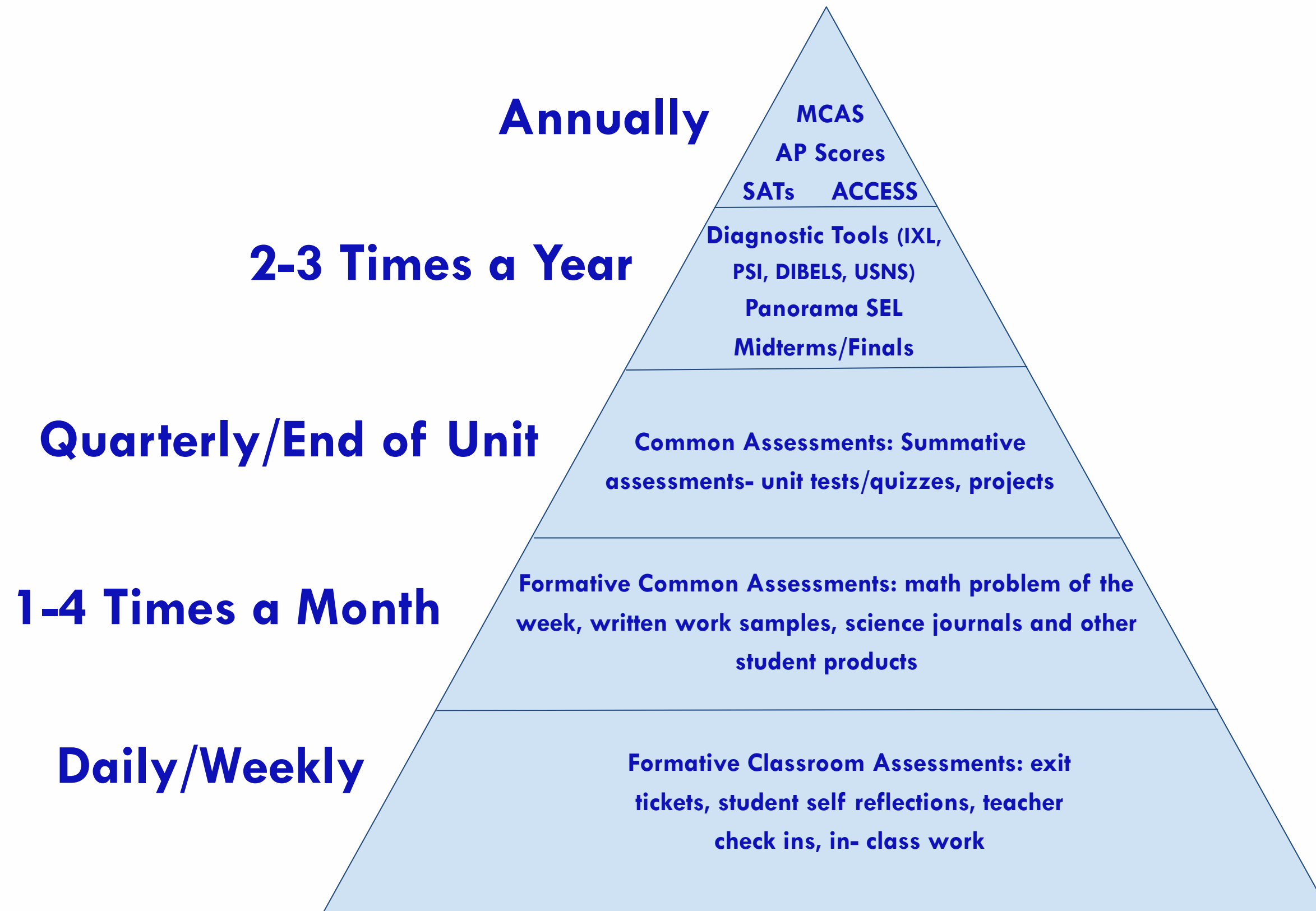
...the major purpose of assessment in schools should be to provide interpretive information to teachers and school leaders about their impact on students, so that these educators have the best information about what steps to take with instruction and how they need to change and adapt.

”

-John Hattie



All of the Data



The State Landscape



The State Landscape



- Grades 3-8: increase in 3% in ELA, no change in math
- Grade 10: ELA decreased by 6% points, math decreased by 3%
- Science: no change in grade 5 and decreases in grades 8 (2%) and 10 (3%)
- Impact of Question 2: statewide increase in blank responses, especially in ELA essay but there was not a decrease in overall participation rate across the state

What We Look At



Achievement: numerical student scaled score that can be compared across years. These scores are measured against the MA Frameworks and usually stay relatively steady across years.

% Meeting & Exceeding Expectations: ranges set by DESE (usually do not change); comparing students from one cohort year to another cohort year (ex- how did this year's 3rd graders do vs. last year's 3rd graders). We also look at individual students who were “on the bubble” for ranges. DESE considers meaningful change to be +/- 2%

Achievement Level	Scaled Score Range
Not meeting expectations (NM)	440-469
Partially meeting expectations (PM)	470-499
Meeting Expectations (M)	500-529
Exceeding Expectations (E)	530-560

What We Look At



Student Growth (SGP-student growth percentile):

- measures how students have improved relative to their performance in the previous year
- DESE considers 50 average growth, 60 is higher than average

Cohort Growth: how did the same group of students do as they progressed through the grade levels

What We Look At



Item Analysis:

- 'Big bucket domains within a content area (ex- ELA: Writing, Reading, Language, Essay).
- Connection between questions and individual standards in the MA Frameworks
- Differential between DS and the State, comparison between this year and last year

Subgroup Data:

- High needs (includes students with disabilities, MLs, and low income students), multilingual learners (MLs), low income, students with disabilities, breakdown by race

One Other Note



Due to the small class sizes in elementary grades (typically under 100), percentages are highly sensitive.

For example, in a grade of 65 students, a shift of five students can raise a percentage by eight points (e.g., from 60% to 68%).



Chickering Elementary

Chickering ELA 3-5



	2024 (CH)	2025 (CH)	2025 (State)
Exceeding	10%	11%	5%
Meeting	54%	58%	35%
Partially Meeting	34%	27%	42%
Not Meeting	2%	4%	18%

% Students Meeting/Exceeding 69%	Average Scaled Score 509	Average SGP 53.7
↑ +5% vs. previous year	↑ +3 vs. previous year	↑ +4 vs. previous year
↑ +29% vs. state average	↑ +15 vs. state average	↑ +21 vs. state average

Chickering Math 3-5



	2024 (CH)	2025 (CH)	2025 (State)
Exceeding	17%	19%	8%
Meeting	59%	53%	34%
Partially Meeting	22%	26%	40%
Not Meeting	1%	2%	18%

% Students Meeting/Exceeding 72%	Average Scaled Score 513	Average SGP 48
↓ -5% vs. previous year	↔ vs. previous year	↓ -2 vs. previous year
↑ +30% vs. state average	↑ +18 vs. state average	↑ +15 vs. state average

Chickering Science - Grade 5



	2024 (CH)	2025 (CH)	2025 (State)
Exceeding	16%	23%	9%
Meeting	60%	55%	37%
Partially Meeting	19%	19%	34%
Not Meeting	5%	3%	20%

% Students Meeting/Exceeding 78%	Average Scaled Score 514
↑ +2% vs. previous year	↑ +3 vs. previous year
↑ +32% vs. state average	↑ +19 vs. state average

Chickering: Successes



- Chickering students continue to perform above the state average
- Progress made for some of our subgroups in ELA
 - Students with disabilities, high needs students, Black/African American students
- ELA:
 - 4th grade students went ↑ avg of 8% in essay, writing, reading
 - 5th grade students went ↑ avg of 10% in essay, writing, language
- Science:
 - Technology/Engineering questions went ↑ 15%

Chickering: Math & the New Curriculum



- Overall we did not see a notable ‘implementation dip’
 - Average scaled score stayed steady and % M/E remained above 70%
 - Highest % of students exceeding since 2021
- Immediate impact?
 - Overall stronger understanding of Fractions and Algebraic Thinking/Operations (5th grade went up 14% in fractions)
- 5th grade cohort gains: SGP increased by 12 pts from previous

Chickering: Focus Areas



- ELA item analysis suggests students need more support in analyzing writing and producing writing:
 - Increasing response to reading
 - Analyzing writing structures and author's intent
- Math item analysis suggests the need to continue building conceptual understanding vs. procedural fluency
 - Ex: Understanding connection between division, decimals, and fractions; multiplication, arrays, area model
 - More project-based learning to help students see real world math relevance and help with word problems

Connection to District Improvement Efforts



- Data Team Meetings & Open Architects
 - Whole school MCAS analysis, individual teams, Special Ed Dept
 - K-12 District Data Team
- Math
 - 2nd Year of Reveal implementation
 - Revised pacing guides
 - Better diagnostic tests to identify student needs
 - Universal Math Screener, continuing IXL math
 - Research and evidence-based interventions
 - Bridges Math Program
- ELA:
 - ELA Program Review
 - Better diagnostic tests in order to identify student needs
 - DIBELS grades K-5, 95% Phonics Screener Grades K-2
 - Research and evidence-based interventions
 - 95% Phonics lessons



Pine Hill Elementary

Pine Hill ELA 3-5



	2024 (PH)	2025 (PH)	2025 (State)
Exceeding	10%	14%	5%
Meeting	50%	56%	35%
Partially Meeting	36%	26%	42%
Not Meeting	4%	4%	18%

% Students Meeting/Exceeding 70%	Average Scaled Score 509	Average SGP 59.2
↑ +10% vs. previous year	↑ +3 vs. previous year	↑ +1 vs. previous year
↑ +30% vs. state average	↑ +16 vs. state average	↑ +26 vs. state average

Pine Hill Math 3-5



	2024 (PH)	2025 (PH)	2025 (State)
Exceeding	15%	10%	8%
Meeting	49%	56%	34%
Partially Meeting	31%	30%	40%
Not Meeting	5%	4%	18%

% Students Meeting/Exceeding 67%	Average Scaled Score 508	Average SGP 56.5
↑ +2% vs. previous year	↔ vs. previous year	↓ -3 vs. previous year
↑ +24% vs. state average	↑ +13 vs. state average	↑ +23 vs. state average

Pine Hill Science- Grade 5



	2024 (PH)	2025 (PH)	2025 (State)
Exceeding	13%	17%	9%
Meeting	52%	55%	37%
Partially Meeting	30%	24%	34%
Not Meeting	4%	4%	20%

% Students Meeting/Exceeding 72%	Average Scaled Score 510
↑ +7% vs. previous year	↑ +2 vs. previous year
↑ +26% vs. state average	↑ +15 vs. state average

Pine Hill: Successes



- Pine Hill students continue to perform above the state averages
- 3rd grade ELA and Math, 4th grade ELA % M/E are now equal to or exceeding pre-COVID levels
- ELA:
 - 3rd graders ↑ in all 4 domains (reading, writing, essay, language),
High Needs Students % M/E ↑ 11%
 - 4th grade SGPs ↑ 12 points
- 5th Grade Science:
 - Technology/Engineering correct questions ↑ 16%

Pine Hill: Math & the New Curriculum



- Overall we did not see a notable ‘implementation dip.’ The fact that the % M/E went $\uparrow$ 2% from last year and SGP was in the mid 50s is positive
- Immediate impact?
 - Fractions $\uparrow$ 5%, Geometry $\downarrow$ 10%
- 4th graders as a cohort: M/E % vs. when they were in 3rd grade $\uparrow$ 15%, average score $\uparrow$ 7 pts
- 5th graders as a cohort: M/E % vs. when they were in 4th grade $\uparrow$ 3%, average scaled score $\uparrow$ 2 pts

Pine Hill: Focus Areas



- ELA item analysis suggests students need more support in analyzing writing and producing writing:
 - Increasing response to reading
 - Analyzing writing structures and author's intent
- Math item analysis suggests the need to continue building conceptual understanding vs. procedural fluency
 - Ex: Understanding connection between division, decimals, and fractions; multiplication, arrays, area model
 - More project-based learning to help students see real world math relevance and help with word problems

Pine Hill: Focus Areas



- Revised Reveal Math Pacing Guides
- Integrating some topics into morning meetings/break times
 - Grammar, data, geometry
- We need to continue to focus on our subgroups: students with disabilities, low income students, high needs students, and Black/African American students
 - More professional learning, co-planning and/or coaching with special education teachers

Connection to District Improvement Efforts



- Data Team Meetings & Open Architects
 - Whole school MCAS analysis, individual teams, Special Ed Dept
 - K-12 District Data Team
- Math
 - 2nd Year of Reveal implementation
 - Revised pacing guides
 - Better diagnostic tests to identify student needs
 - Universal Math Screener, continuing IXL math
 - Research and evidence-based interventions
 - Bridges Math Program
- ELA:
 - ELA Program Review
 - Better diagnostic tests in order to identify student needs
 - DIBELS grades K-5, 95% Phonics Screener Grades K-2
 - Research and evidence-based interventions
 - 95% Phonics lessons



Be kind.

Be curious.

Be you.

Dover-Sherborn Middle School

DSMS ELA 6-8



	2024 (DS)	2025 (DS)	2025 (State)
Exceeding	20%	15%	9%
Meeting	50%	56%	33%
Partially Meeting	27%	25%	35%
Not Meeting	4%	5%	22%

% Students Meeting/Exceeding 71%	Average Scaled Score 509	Average SGP 52.2
↑ +2% vs. previous year	↓ -1 vs. previous year	↔ vs. previous year
↑ +28% vs. state average	↑ +16 vs. state average	↑ +2 vs. state average

DSMS Math 6-8



	2024 (DS)	2025 (DS)	2025 (State)
Exceeding	20%	20%	8%
Meeting	51%	52%	32%
Partially Meeting	27%	24%	41%
Not Meeting	2%	4%	19%

% Students Meeting/Exceeding 72%	Average Scaled Score 513	Average SGP 53.3
↑ +1% vs. previous year	↔ vs. previous year	↔ vs. previous year
↑ +33% vs. state average	↑ +19 vs. state average	↑ +3 vs. state average

DSMS Science Grade 8



	2024 (DS)	2025 (DS)	2025 (State)
Exceeding	18%	11%	6%
Meeting	63%	61%	31%
Partially Meeting	18%	26%	44%
Not Meeting	2%	2%	19%

% Students Meeting/Exceeding 72%	Average Scaled Score 509
↓ -8% vs. previous year	↓ -5 vs. previous year
↑ +35% vs. state average	↑ +17 vs. state average

DSMS Civics- Grade 8



	2025 (DS)	2025 (State)
Exceeding	12%	6%
Meeting	57%	33%
Partially Meeting	27%	45%
Not Meeting	4%	16%

% Students Meeting/Exceeding 70%	Average Scaled Score 510
↑ +31% vs. state average	↑ +5 vs. state average

Note: This was the first year all 8th graders in the state took Civics. The results were not factored into a school's accountability level.

DSMS: Successes



- DSMS students continue to exceed the state averages by wide margins
- Our 7th grade ELA and math and our 8th grade math M/E %s are now equal to or higher than before COVID
- ELA
 - Overall, students' 2 strongest domains are reading and language
 - 7th grade went up in all 4 domains (reading, language, essay, writing)
 - 8th grade as a cohort went up 13% from when they were in 7th grade
 - 7th grade as a cohort went up 7% from when they were in 6th grade
 - 6th grade remained steady from where they were in 5th grade
 - All subgroups had increases in % M/E and SGPs

DSMS: Successes



- Math:
 - Overall, ratios/proportions is strongest domain
 - 20% increase in 6th grade statistics and probability
 - 7th grade as a cohort went up 7% from where they were in 6th grade
- Science
 - Scores in Physical Science increased by 10%
 - Students with disabilities 10% increase in M/E
- Civics
 - In first year of exam and curriculum, DSMS students exceeded the state by 31%

DSMS: Focus Areas



- Subgroup data indicates that our students with disabilities, low income students, high needs students, and Black/African American students need additional support in math
- ELA item analysis suggests students need more support in writing (both producing and analyzing)
- Math item analysis suggests students need more support in Geometry (this is consistent with our elementary results)
- Science: look for natural ways to integrate Earth/Space Science and Life Science into 8th grade

Connection to District Improvement Efforts



- Data Team Meetings & Open Architects
 - Access for all admin, teachers, and support staff to MCAS results
 - MTSS Dashboard and new student profile view
 - K-12 District Data Team to analyze vertical data trends
- Structures to support students
 - WIN Block
 - Targeted interventions for students in ELA, Math, science and executive functioning (as well as enrichment opportunities)
 - Opportunities for all students to practice skills that are individualized and targeted
 - Progress monitoring via Open Architects
- Reorganization of middle school science curriculum (integrated approach vs. layered)
- Horizontal alignment of writing skills in ELA, social studies, and science



Dover-Sherborn High School

DSHS ELA - Grade 10



	2024 (DS)	2025 (DS)	2025 (State)
Exceeding	35%	25%	10%
Meeting	51%	69%	41%
Partially Meeting	12%	7%	35%
Not Meeting	1%	0%	15%

% Students Meeting/Exceeding 93%	Average Scaled Score 522	Average SGP 68.4
↑ +7% vs. previous year	↓ -1 vs. previous year	↑ +12 vs. previous year
↑ +42% vs. state average	↑ +23 vs. state average	↑ +18 vs. state average

DSHS Math - Grade 10



	2024 (DS)	2025 (DS)	2025 (State)
Exceeding	43%	45%	12%
Meeting	46%	45%	33%
Partially Meeting	11%	11%	39%
Not Meeting	0%	0%	16%

% Students Meeting/Exceeding 89%	Average Scaled Score 526	Average SGP 71
↔ vs. previous year	↔ vs. previous year	↑ +7 vs. state average
↑ +44% vs. state average	↑ +28 vs. state average	↑ +21 vs. state average

DSHS - Biology



	2024 (DS)	2025 (DS)	2025 (State)
Exceeding	34%	36%	11%
Meeting	54%	51%	35%
Partially Meeting	12%	13%	38%
Not Meeting	0%	0%	16%

% Students Meeting/Exceeding 87%	Average Scaled Score 521
↓ -1% vs. previous year	↓ -2 vs. previous year
↑ +41% vs. state average	↑ +24 vs. state average

DSHS: Successes



- DSHS students continue to exceed state performance by wide margins
- 10th Grade ELA % M/E was the highest in the state and exceeded pre-COVID #s
(in contrast, state average went down by 6%)
- Our high school subgroups all showed notable achievement and growth
 - Special Education students: high growth (ELA SGP ↑28 pts, math SGP ↑18 pts)
 - Low Income students: ELA M/E ↑ 13%, high growth (ELA SGP ↑34 pts, math SGP ↑17 pts)
 - High Needs students: ELA M/E ↑ 13%, high growth (ELA SGP ↑28 pts, math SGP ↑28 pts)
 - Black/African American students: ELA and Biology M/E ↑43%, math M/E ↑ 37%

DSHS: Focus Areas



- Our high needs (low income, EL, students with disabilities) students continue to do better than the state average. Within DSHS, our various subgroups (high needs, students with disabilities, and low income) still show a gap between their peers who are not part of these groups.
- Departments will analyze item analysis and look at specific areas
 - Ex: Math saw a dip in Statistics and Probability, science saw a dip in Ecology
 - Were the questions different than usual or does the teaching need to be adjusted this year?

Connection to District Improvement Efforts



- Data Team Meetings & Open Architects
 - Access for all admin, teachers, and support staff to MCAS results
 - Departments to dive into item analysis in order to identify standards to re-emphasize for this school year
- K-12 District Data Team to analyze vertical data trends
- Continuing to put supports in place for students:
 - Co-taught classes
 - Small group classes
 - Making sure that all students have a trusted adult in the building

DSHS - AP Scores



Dover-Sherborn Advanced Placement Scores 2021-2025					
	2021	2022	2023	2024	2025
Total AP Students	223	229	223	246	276
Number of Exams	554	529	536	602	650
Scores of 3+ (%)	97.31	94	95	96.34	96%

- 83% of students scored 4 or higher
- 46% of students scored 5 or higher
- 77% of students have taken an AP course before graduating

DSHS - SAT and ACT Scores



Dover-Sherborn SAT Scores 2020-2025							
Year	# Test Takers	Total Score	ERW	Math	Met Benchmarks for Both	Met Benchmarks for ERW	Met Benchmarks for Math
2021	117	1306	646	660	90%	97%	91%
2022	125	1271	630	640	86%	96%	88%
2023	122	1291	648	643	87%	98%	87%
2024	120	1308	650	659	92%	95%	89%
2025	117	1289	649	640	85%	97%	85%

Dover-Sherborn ACT Scores 2024 and 2025							
Year	# Test Takers	English	Math	Reading	Science	STEM	Composite
2024	54	27.2	27.9	29	27.1	27.7	27.9
2025	39	27.4	29.2	29.3	28.4	29	28.7

The Public Schools of Dover and Sherborn

157 Farm Street
Dover, MA 02030
Phone: 508-785-0036 Fax: 508-785-2239
www.doversherborn.org



Elizabeth M. McCoy, Superintendent
Denton Conklin, Assistant Superintendent

Dawn Fattore, Business Administrator
Kate McCarthy, Director of Student Services

TO: Dover School Committee
FROM: Dawn Fattore, Business Administrator
DATE: October 17, 2025
RE: FY26 Warrants

The following FY26 Accounts Payable Warrants were approved by one of the Committee's designated signers:

<u>Voucher #</u>	<u>Date</u>	<u>Amount</u>	<u>Fund</u>
1022	9/3/2025	\$42,256.36	General-School
1024	9/18/2025	\$57,983.40	Circuit Breaker
1025	9/18/2025	\$103,682.91	General-OOD
1026	9/18/2025	\$18,559.94	General-School
1027	9/18/2025	\$14,538.81	Food Service
1029	10/02/2025	\$40,888.96	General-OOD
1030	10/2/2025	\$46,103.44	General-School
1032	10/15/2025	\$10,886.17	Food Service
1033	10/15/2025	\$3,302.72	Title IV
1034	10/15/2025	\$146,244.10	Circuit Breaker
1035	10/15/2025	\$50,178.62	General-OOD
1036	10/15/2025	\$64,091.83	General-School

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Elizabeth M. McCoy, Superintendent
Denton Conklin, Assistant Superintendent

Dawn Fattore, Business Administrator
Kate McCarthy, Director of Student Services

TO: Dover School Committee
FROM: Dawn Fattore, Business Administrator
RE: FY26 Operating Update
DATE: October 20, 2025

Attached please find:

* Status of Appropriations as of October 15, 2025

Status of Appropriations

Salaries

We have encumbered the majority of salaries for FY26. There are variances in several of the line items resulting from the following:

- *Educators, Classroom* reflects several post-FY26 staffing changes and unbudgeted lane changes resulting in a negative variance of **\$47,000**
- *Educators, SPED* reflects the addition of a .6FTE Speech Language Pathologist (SLP) to the educator matrix (position converted from a contracted service position with funds budgeted in SPED Services), several post-FY26 staffing changes and unbudgeted lane changes resulting in a negative variance of **\$55,000**
- *Educational Assistants* savings represents an open position that will be filled ASAP.

Custodial overtime and substitute costs are expensed as incurred. We will update the committee on changes in staffing as the year progresses.

Expenditures

It is early in the school year and at this time there are no material variances to report except as noted below.

The savings in SPED, Services reflects the movement of outside SLP services to an educator position. The FY26 heating oil bid came in at \$2.225 per gallon (budget based on \$2.75/per gallon) providing a positive variance in Utilities at this time.

Out-of-District

Tuition encumbrances are reflected for all out-of-district placements as of October 15th. We currently have 22 placements, five (5) more than budgeted. The total negative variance in tuition costs is approximately **\$800,000**. This is comprised of **\$415,000** from new placements and **\$475,000** from known placements we opted not to include in the budget based on one-year impacts, offset by **\$90,000** of savings from placement changes. This could continue to fluctuate as the year progresses. Transportation costs are currently projected to be over budget based on the increase in placements. FY26 Circuit Breaker (CB) has been posted and Dover will be receiving \$1.9 million. Tuition costs are being fully funded at the 75% mandated rate and transportation costs at 61% at this time.

FY27 Budget Review

In preparation for the FY27 Budget process, we will spend a few minutes at the meeting going over the basics/key areas of the budget as well as the timeline. In addition, the Committee can share any specific guidance to be added to the development of the first version to be presented next month.

We will be happy to answer any questions the Committee may have at Tuesday's meeting.

Dover Public Schools
Status of Appropriations as of October 15, 2025

	FY26	EXPENDED		TOTAL	OPERATING VARIANCE/	% of
<u>SALARIES</u>	<u>BUDGET</u>	<u>15-Oct</u>	<u>ENCUMBRANCES</u>	<u>PROJECTED</u>	<u>BUD. REMAINING</u>	<u>BUDGET</u>
SUPERINTENDENT	\$146,947	\$0	\$149,379	\$149,379	(2,432)	- 1.65%
BUSINESS AND FINANCE	124,396	0	120,703	120,703	3,693	2.97%
DISTRICT INFO MANAGEMENT	84,029	0	86,628	86,628	(2,599)	- 3.09%
SPED ADMINISTRATION	257,011	60,577	173,434	234,011	22,999	8.95%
SCHOOL LEADERSHIP-BUILDING	418,626	128,868	263,449	392,317	26,309	6.28%
ACADEMIC LEADERS	39,274	0	39,424	39,424	(150)	- 0.38%
EDUCATORS, CLASSROOM	3,842,274	636,608	3,252,706	3,889,314	(47,040)	- 1.22%
EDUCATORS, SPED	1,319,875	210,214	1,165,331	1,375,545	(55,670)	- 4.22%
SUBSTITUTES	45,000	9,667	17,610	27,277	17,723	39.38%
EDUCATIONAL ASSISTANTS	678,289	126,877	519,491	646,368	31,921	4.71%
LIBRARIANS & MEDIA CENTER	75,723	11,650	64,073	75,723	0	0.00%
BUILDING BASED PD	16,875	20,700	0	20,700	(3,825)	-22.67%
GUIDANCE COUNSELORS	201,829	31,051	170,778	201,829	0	0.00%
PSYCHOLOGICAL SERVICES	121,289	14,928	92,104	107,032	14,257	11.75%
MEDICAL/HEALTH SERVICES	108,287	14,795	94,165	108,960	(673)	- 0.62%
CUSTODIAL SERVICES	235,982	58,263	156,897	215,160	20,822	8.82%
TOTAL SALARIES	\$7,715,707	\$1,324,197	\$6,366,173	\$7,690,370	\$25,337	0.33%
<u>EXPENDITURES</u>						
SCHOOL COMMITTEE	\$9,000	\$5,323	\$1,502	\$6,825	2,175	24.16%
SUPERINTENDENT	18,500	18,199	0	18,199	301	1.63%
LEGAL SERVICES	9,000	2,500	2,500	5,000	4,000	44.44%
DISTRICT INFO MANAGEMENT	80,500	67,203	1,350	68,553	11,947	14.84%
SCHOOL LEADERSHIP-BUILDING	18,750	10,247	2,251	12,498	6,252	33.34%
CLASSROOM CONTRACTED SERVICES	4,000	827	0	827	3,173	79.33%
SPED SERVICES/SUPPLIES	86,500	19,126	38,265	57,391	29,109	33.65%
LIBRARIANS & MEDIA CENTER	14,360	2,128	370	2,498	11,862	82.61%
COURSE REIMBURSEMENT/PD	34,900	3,161	6,080	9,241	25,659	73.52%
TEXTBOOKS & RELATED SOFTWARE	75,000	46,642	2,125	48,767	26,233	34.98%
LIBRARY INSTRUCTIONAL MATERIALS	7,200	4,575	55	4,630	2,570	35.70%
INSTRUCTIONAL EQUIPMENT	17,000	3,574	8,705	12,279	4,721	27.77%
GENERAL SUPPLIES	63,050	26,456	4,847	31,302	31,748	50.35%
GUIDANCE	3,500	2,298	0	2,298	1,202	34.34%
MEDICAL/HEALTH SERVICES	1,500	580	0	580	920	61.32%
TRANSPORTATION SERVICES	330,821	39,144	278,608	317,752	13,069	3.95%
CUSTODIAL SERVICES	25,000	7,030	1,863	8,893	16,107	64.43%
UTILITIES	247,500	21,721	195,354	217,075	30,425	12.29%
MAINTENANCE OF BUILDING	139,500	50,660	59,571	110,230	29,270	20.98%
TOTAL EXPENDITURES	\$1,185,581	\$331,392	\$603,447	\$934,838	\$250,743	21.15%
TOTAL INDISTRICT OPERATING	\$8,901,288	\$1,655,589	\$6,969,619	\$8,625,208	\$276,080	3.10%
<u>OOD TUITION & TRANSPORTATION</u>						
TUITION TO MA SCHOOLS	75,000	3,850	72,356	76,206	(1,206)	- 1.61%
TUITION TO COLLABORATIVES	220,000	98,902	291,163	390,064	(170,064)	-77.30%
TUITION TO NON-PUBLIC SCHOOL	1,937,000	675,286	1,882,358	2,557,644	(620,644)	-32.04%
TRANSPORTATION SERVICES	\$320,000	\$38,403	\$422,286	460,689	(140,689)	-43.97%
TOTAL OOD	\$2,552,000	\$816,441	\$2,668,161	\$3,484,602	(\$932,602)	-36.54%
TOTAL OPERATING	\$11,453,288	\$2,472,030	\$9,637,781	\$12,109,810	(\$656,523)	- 5.73%
CB Reimbursement offset				(\$1,899,100)	\$1,899,100	
Est. Operating Expenses/ Surplus				\$10,210,710	\$1,242,577	

The Public Schools of Dover and Sherborn

157 Farm Street
Dover, MA 02030
Phone: 508-785-0036 Fax: 508-785-2239
www.doversherborn.org



Elizabeth M. McCoy, Superintendent
Denton Conklin, Assistant Superintendent

Dawn Fattore, Business Administrator
Kate McCarthy, Director of Student Services

TO: Dover School Committee
FROM: Dawn Fattore, Business Administrator
RE: FY27-FY31 Capital Plan
DATE: October 20, 2025

Attached please find:

- * Status of Open Capital Projects
- * FY27 Capital Plan including FY28-FY31 Forecast

Prior Year Capital Projects Update

The FY26 flooring project, which included the Administration Suite, stairwells and remaining classroom spaces was completed this summer. All capital funds allocated for flooring were expended.

FY27-FY31 Capital Plan

We are presenting a draft of the 5-year capital plan to the Committee for your initial approval and submittal to the Town's Capital Budget Committee based on their October due date. You will note that we are not requesting any capital funds for FY27 and plan to engage with an engineering consultant to develop a timeline and more accurate costs estimates for the HVAC equipment at Chickering as the units are over 20-years old at this point in time.

We will be happy to answer any questions the Committee may have at Tuesday's meeting.

Input into the cells shaded yellow

Name of Board, Committee or Department	Dover School Committee
Authorized By (Name):	Dawn Fattore
Date (month/day/year):	10/20/2025
Updated:	

For fiscal year 2027 please list your capital requests in rank order according to importance/necessity

Capital Item Requested	Is the Requested Item an Addition or a Replacement?	Trade-In Value or Grant Potential (if any)	Estimated Acquisition Cost					2031	NOTES for FY26: Engaging an engineering firm to perform a review of all HVAC equipment and recommend replacement schedule with estimated costs for planning purposes. See note above regarding study Continue to evaluate replacement timing - currently no identified issues
			2027	2028	2029	2030	2031		
Roof top HVAC Units (4)	Replacement								
Boilers (2)	Replacement			\$450,000	\$350,000				
Roof top HV unit (air handler - 3 each year)	Replacement			\$150,000	\$150,000				
Roof Covering - all	Replacement					\$1,000,000			
Total Capital Request			\$0	\$600,000	\$500,000	\$1,000,000	\$0	\$0	



Dover Elementary Parent Teacher Organization, Inc (Dover PTO)
Chickering School
29 Cross Street
Dover, MA 02030

Aug 18, 2025

Dear Dover School Committee,

Pursuant to MGL Chapter 272, Section 40A, and Dover Town Bylaw Chapter 80, I hereby request permission of the Dover School Committee to hold Dover PTO's Biennial Spring Auction at Chickering School on Saturday, April 11, 2026. I also seek permission of the Dover School Committee to serve alcohol on the premises of Chickering School as part of the same auction, pending approval of such license by the Town of Dover.

Thank you for your consideration and support of Dover PTO.

Sincerely,

Asema Khan

Asema Khan and Lauren Hawat
Dover PTO Co-President 2025-26

On this day, _____, the Dover School Committee hereby grants the use of Chickering School facilities for Dover PTO's Biennial Spring Auction on Saturday, April 11, 2026. The Dover School Committee also hereby approves the serving of alcohol, pending the granting of an alcohol license by the Town of Dover.

Goli Sepehr
Dover School Committee Chair

Date

DRAFT

Dover School Committee Meeting of September 16, 2025

Members Present: Goli Sepehr
Kate Cook
Jessica Hole
Kevin Bielke (remote)
Sally Firnstein, METCO member (remote)

Also Present: Beth McCoy, Superintendent
Denny Conklin, Assistant Superintendent
Dawn Fattore, Business Manager

1) Call to Order

Goli Sepehr called the meeting to order 6:32 pm.

2) Community Comments - none

3) Superintendent Comments - Beth McCoy updated recent and upcoming meeting/events in the District including the opening of school and upcoming Open House.

4) Financial Reports

- Warrant Report
- FY25 Budget Closeout
 - Salaries - the year ended with a \$9,841 (0.13%) positive variance reflecting the net savings of an addition of a .3 FTE Pre-School Director, and educator leave of absence, a .3 FTE reduction in EL educator, and addition of .2 FTE Occupational Therapist.
 - Expenditures - overall positive variance of \$2,521 (0.22%) with key drivers being negative variances for additional SPED services and instructional software offset by a favorable heating oil contract.
 - Out-of-District - operating expenses exceeded budget by \$891,739 (33.03%). The majority of the variance resulted from two unbudgeted placements as well as changes in placement locations of existing students totaling approximately \$1,040,000 of additional costs. This was offset by transportation costs that were under budget by approximately \$150,000.
 - Summary of Results - negative variance of \$879,378 (7.78%). The unbudgeted costs were offset by the Circuit Breaker reimbursement of \$1,239,473 resulting in a net turn back to the Town of Dover of \$360,095.
 - Special Revenue/Revolving Funds - balances as of 6/30/25 provided.

5) Discussion Items

6) Action Items

- Chickering School Improvement Plan (2nd read)

Kate Cook made a motion to approve the Chickering School Improvement Plan. Jessica Hole seconded.

25-09 VOTE: 4 - 0 via roll call

- Appoint METCO Liaison to School Committee

DRAFT

Kate Cook made a motion to appoint Sally Firnstein as METCO Liaison to the Dover School Committee. Jessica Hole seconded.

25-10 VOTE: 4 - 0 via roll call

7) Consent Items

- Approval of Minutes: June 3, 2025
- Approval of Joint Minutes: June 10, 2025

Kate Cook made a motion to approve the Consent Agenda. Jessica Hole seconded.

25-11 VOTE: 4 - 0 via roll call

8) Informational Items

- Subcommittee Assignments
- Regional School Committee minutes of March 4 & May 6, 2025

9) Items for October 21, 2025

10)Adjournment at 7:00 pm.

Respectfully submitted,
Amy Davis

The Public Schools of Dover and Sherborn

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Phone: 508-785-0036 Fax: 508-785-2239
www.doversherborn.org



Elizabeth M. McCoy, Superintendent
Denton Conklin, Assistant Superintendent

Dawn Fattore, Business Administrator
Kate McCarthy, Director of Student Services

TO: Dover School Committee
FROM: Dawn Fattore, Business Administrator
RE: FY26 Grant Approval
DATE: October 17, 2025

We are requesting approval for the following Federal/State entitlement grants received by the Town of Dover/Dover School Committee. These grants have been applied for and approved by the appropriate grant authority. Please refer to the attached Summary of Grants from the FY26 Budget Book for additional details on how these funds are used to support school operations.

IDEA-SPED 240 Grant - Receive annually based on SPED demographics

- FY26 grant is **\$176,159** (\$9,037 restricted to support private school IEP students)

Early Child SPED 262 Grant - Receive annually based on SPED demographics

- FY26 grant is **\$8,930**

Title I Grant - Receive annually if low income % exceeds 2%

- FY26 grant is **\$12,487**

Title II Grant – Receive annually

- FY26 grant is **\$5,881**

Title IV Grant - Receive annually

- FY26 grant is **\$10,000**

**Dover Public Schools
FY26 Budget
Summary of Anticipated Grants**

IDEA-SPED 240 Grant

- Funds salaries of special educational assistants
- Receive annually based on SPED demographics
- FY25 grant is **\$163,482** (\$14,599 restricted to support private school IEP students)

Early Child SPED 262 Grant

- Funds are applied to SPED Pre-k EA salaries
- Receive annually from Mass. Dept. of Early Education and Care
- FY25 grant is **\$8,863**

Circuit Breaker Reimbursement

- Reimburses in and out-of-district SPED costs for individual students whose education costs exceeds required threshold in addition to a portion of related transportation costs
- Based on prior year operating expenses
- Currently funds are used to offset out-of-district tuition and transportation costs
- FY26 reimbursement is estimated to be **\$1.4million**

Title I Grant

- Funds currently used to partially fund an educational assistant (Interventionist)
- Receive annually if low income % exceeds 2%
- FY25 grant is **\$13,062**

2

Title II Grant

- Funds used to cover cost of educator mentoring program
- Receive annually
- FY25 grant is **\$5,515**

Title IV Grant

- Funds to build capacity and ensure that all students have access to a high quality educational experience
- Priorities are to support safe and healthy students and support effective use of technology
- FY25 grant is **\$10,000**

2025-2026					
Chickering Enrollment					
10/1/2025					
Grade			Chickering		
PreK			13		
Grade K			77		
Grade 1			60		
Grade 2			60		
Grade 3			81		
Grade 4			90		
Grade 5			66		
Dover Total			447		
Boston					
Grade K			1		
Grade 1			1		
Grade 2			3		
Grade 3			2		
Grade 4			1		
Grade 5			1		
Boston Total			9		
		Total	456		

Approved 9.9.2025

Dover-Sherborn Regional School Committee

Meeting of June 10, 2025

Members Present: Angie Johnson
 Toa Ashk
 Jeff Cassidy
 Mary Lowder
 Lindsay Nie

1) Call to Order

Beth McCoy called the meeting to order at 5:31 pm in the Middle School Library.

2) Welcome Jeff Cassidy, Mary Lowder, & Lindsay Nie

3) Reorganization

Jeff Cassidy made a motion to nominate Angie Johnson as Chair of the Regional School Committee. Mary Lowder seconded.

25-10 VOTE: 5 - 0

Angie Johnson made a motion to nominate Jeff Cassidy as Vice Chair of the Regional School Committee. Lindsay Nie seconded.

25-11 VOTE: 5 - 0

Jeff Cassidy made a motion to nominate Kevin Crotty as Secretary of the Regional School Committee. Toa Ashk seconded.

25-12 VOTE: 5 - 0

4) Community Comments - Bill Motley, Dover, spoke about his family's disheartening experience with bullying at DS. He feels the school has failed to handle incidents and procedures have been inconsistently applied. Colleen Burt, Dover, also spoke about concern with the school's handling of bullying incidents. She read three impact statements from those directly effected by bullying.

5) Superintendent Comments - Superintendent McCoy reviewed recent and upcoming events in the District including a thank you to faculty, staff, students, and parents/guardians for a successful year. She also reported that an independent investigator has completed a report on the dissemination of inappropriate, altered photos of students by middle school students for potential Title IX, bullying, and/or code of conduct violations. The report has been shared with families involved.

6) Financial Reports

- Warrant Report
- FY25 Monthly Operating Report
 - Revenues: \$175,000 of E&D was approved as a funding source for FY26 budget reflecting the projected revenue surplus.
 - Salaries: \$350,000 of the projected \$400,000 variance in salaries was used for the Turf Project.

Approved 9.9.2025

- Expenditures: a detailed analysis of operations will be provided at the September meeting with the final year end statements (as of June 30th)
- Projected E&D: the estimated E&D as of June 30, 2025 is \$887,464 or 3.05% (within School Committee Policy of 3-4%).

7) Discussion Items

- 2025-26 MS School Improvement Plan: 1st read
- 2025-26 HS School Improvement Plan: 2nd read

8) Action Items

- Transfer to Unemployment Compensation Fund

Jeff Cassidy made a motion to transfer up to \$75,000 to the Unemployment Compensation Fund. Lindsay Lie seconded.

25-13 VOTE: 5 - 0

- High School Athletic Handbook: 2nd read

Jeff Cassidy made a motion to approve the High School Athletic Handbook. Mary Lowder seconded.

25-14 VOTE: 4 - 0 (Toa Ashk no longer present)

- Appoint METCO Liaison to School Committee - Beth McCoy and the chairs of the school committees will work over the summer to find ways to grow and improve the role of METCO Liaison and bring the appointment back in a fall meeting.

9) Consent Items

- Re-Appointment of District Treasurer - Patrick Collins
- Regional School Committee minutes of May 6, 2025

Jeff Cassidy made a motion to approve the Consent Agenda. Lindsay Lie seconded.

25-15 VOTE: 4 - 0

10) Informational Items

- Subcommittee Assignments
- Class of 2025 Matriculation Report
- Sherborn School Committee Minutes - March 11, 2025
- Dover School Committee Minutes of March 6, 2025

11) Adjournment at 6:45 pm.

Respectfully submitted, Amy Davis

Dover-Sherborn Regional School Committee

Meeting of September 9, 2025

Members Present: Angie Johnson (remote)
Toa Ashk
Jeff Cassidy
Mary Lowder
Lindsay Nie
Kevin Crotty

1) Call to Order

Jeff Cassidy called the meeting to order at 5:33 pm in the Middle School Library.

2) Community Comments - none

3) Student Council Representatives - will attend next month

4) Superintendent Comments - Superintendent McCoy thanked all involved for a successful opening of school. She will give a more detailed report at the Joint meeting.

5) Financial Reports

- Warrant Report
- FY25 Closeout
 - Revenues: Total revenues exceeded budgeted revenues by \$256,435 (0.89%) comprised of the following variances: Chapter 70 - \$93,959 due to final budget amount vs governor's initial budget; Transportation reimbursement high than projected Cherry Sheet by \$52,264; negative variance in Athletic Fees of \$39,855; favorable interest rates resulting in additional interest income of \$145,573; and \$175,000 of E&D applied to budget.
 - Salaries: \$379,621 positive variance (1.96%) representing: savings in several function codes due to reductions in FTE's and post-FY25 Budget staffing changes offset by additions of a .3 FTE MS Wellness Educator, a .2 FTE OT, and a .2 FTE EL; savings from reduction of two EAs; and negative variance in substitute costs due to various extended leaves.
 - Expenditures: \$98,368 positive variance (1.04%)
 - Summary of Results: net result of operations was a surplus of \$659,424 (net of \$75,000 transferred to the Unemployment Fund). The School Committee approved several uses of E&D funds for FY26 including \$175,000 for the FY26 operating budget and \$350,000 for the Turf Project. The estimated E&D balance is \$930,609 (3.20% of FY26 operating budget).
 - Special Revenue/Revolving Funds: balances as of 6/30/25 provided.
 - End of Year DESE Report: the report due 9/30 is used by the Department of Education to determine the Region's compliance with net school spending as well as determining the current year's Chapter 71 Regional Transportation Reimbursement.
 - Capital Project Update: the first athletic contest on the new turf field will be September 26th.

6) Discussion Items

- Subcommittee Assignments - interest in any open positions should be directed to the Chair.

Approved 10/7/25

7) Action Items

8) Consent Items

- 2025-26 MS School Improvement Plan (2nd read)
- 2025-26 HS School Improvement Plan (2nd read)
- Regional School Committee minutes of June 10, 2025
- Gifts: Athletics - donation of a sound system for the press box valued at \$45,944.50; \$1,500 from the Dover Sherborn Boosters to cover the stipends associated with the summer weight room program
- Grant: Mass Cultural Council - \$5,000 for the Creative Experiences program to enhance the unit “Responsibility and Progress”.

*Toa Ashk made a motion to approve the Consent Agenda. Lindsay Lie seconded.
25-16 VOTE: 6 - 0 via roll call*

9) Informational Items

- Sherborn School Committee Minutes - May 6, 2025
- Dover School Committee Minutes of May 13, 2025

10)Next Meeting October 7, 2025

11)Adjournment at 6:04 pm.

Respectfully submitted, Amy Davis

Sherborn School Committee

Meeting of June 3, 2025

Members Present: Megha Kadiyala
Becca Hammond
Nathaniel Jackson (remote)
Kemberlie Grant (remote)
Also Present: Beth McCoy, Superintendent
Denny Conklin, Assistant Superintendent

1) Call to Order

Beth McCoy called the meeting to order at 6:01 pm in the DSMS Library.

2) Literacy Presentation - Denny Conklin and the Literacy Coaches reviewed the process to date. The criteria to evaluate programs have been determined and that work will be done over the summer. Piloting a new program (if necessary) will start in the fall of 2026 with full implantation planned for the 2027-2028 school year.

3) Welcome Katherine Hayes Manzolini and William Alfano

4) Reorganization

Megha Kadiyala made a motion to nominate Rebecca Hammond as Chair of the Sherborn School Committee. Nathaniel Jackson seconded.

25-08 VOTE: 3 - 0 via roll call

Rebecca Hammond made a motion to nominate Megha Kadiyala as Secretary of the Sherborn School Committee. Nathaniel Jackson seconded.

25-09 VOTE: 3 - 0 via roll call

5) Community Comments - none

6) Superintendent Comments - Beth McCoy updated recent and upcoming meeting/events in the District including the remaining events on the 2024-25 calendar and thanked faculty, staff, students, and parents/guardians for a successful year.

7) Financial Reports

- Warrant Report
- FY25 Monthly Report
 - Salaries: there are no changes to report since the last meeting.
 - Expenditures: the costs of an additional consulting contract with the engineering firm for a potential change order for the HVAC project (to include improvements to the HVAC system in the Auditorium) has been encumbered. The Town approved use of current year funds to cover the cost.
 - Out-of-District: there are no changes to report since the last meeting.

8) Discussion Items

- 2025-26 School Improvement Plan: 1st read
- FY26 Capital Projects - the Administration is pursuing a change order to improve the ventilation and heating in the Auditorium at the request of the Town.

9) Action Items

Approved 9.16.25

- Appoint METCO Liaison to School Committee - Beth McCoy and the chairs of the school committees will work over the summer to find ways to grow and improve the role of METCO Liaison and bring the appointment back in a fall meeting.

10)Consent Items

- Approval of Minutes: May 6, 2025

*Megha Kadiyala made a motion to approve the Consent Agenda. Becca Hammond seconded.
25-10 VOTE: 3 - 0 via roll call*

11)Informational Items

- Subcommittee Assignments
- Dover Sherborn Regional Committee minutes of May 6, 2025
- Dover School Committee Minutes of March 5, 2025
- FY26 Projected Enrollment

12)Adjournment at 6:47 pm.

Respectfully submitted,
Amy Davis