

Chattahoochee High School 2025-26 Strategic Action Plan

The Strategic Action Plan serves as a road map that provides clarity to specific priorities and actions that will drive student achievement throughout the school year. The plan will help ensure the focus of all stakeholders toward an aligned understanding of the implementation and progress of our school's initiatives. This plan should be presented to and approved by the School Governance Council. School Leadership teams should submit the following Strategic Action Plan to their Zone Superintendent for final approval. It should be posted on the school website upon approval.

STEP ONE: Determine School-Specific Strategic Plan Metrics

1. Review current school data with your School Governance Council and leadership team.
2. Identify one measurement from the list of School Strategic Action Plan Metrics for each strategic plan goal that aligns to the needs of your school.

Strategic Plan Goals	Strategic Plan Metrics	Current Performance	Performance Target
Enhance performance for all students.	Overall Milestones Proficiency	76%	Typical (1-3%)
Prioritize safety and operational efficiency.	ISS & OSS	398	Accelerated (6%)
Ensure impactful programming.	ESOL Proficiency ELA	48.3%	Accelerated (6%)
Strengthen workforce engagement.	Employee Retention	88.9%	Typical (1-3%)
Utilize fiscal resources effectively.	Charter Dollars	97% Expended	Typical (1-3%)
Deepen community connections.	Student Attendance	8.6% (chronic and severely chronic)	Typical (1-3%)

STEP TWO: Develop High-Level Actions

1. Conduct a root cause analysis on your selected Strategic Plan Metric to identify the underlying reasons for your data trends.
2. Select at least one High-Level Action for each Strategic Goal based on the root causes you identified. Consider school-wide solutions, Value-Added Flexibility requests, and evidenced based strategies when determining potential actions.

Strategic Plan Goals	High-Level Action(s) [500 character limit]	Justification [500 character limit]
Enhance performance for all students.	Teachers will use Total Participation Techniques (TPT) to increase student engagement in the core curriculum content and will be monitored through administrative drop-ins/walkthroughs.	TPT strategies promote higher-order thinking, deeper understanding, and a more inclusive classroom environment.
Prioritize safety and operational efficiency.	Administration will incorporate a before/after school detention program and follow the district's supportive management techniques.	Supportive management techniques are endorsed by the district and provide students with needed constructs to be successful.
Ensure impactful programming.	ESOL teachers will use Total Participation Techniques (TPT) to increase student engagement in the core curriculum content.	TPT strategies promote higher-order thinking, deeper understanding, and a more inclusive classroom environment.
Strengthen workforce engagement.	Administration will cultivate personal relationships with staff and seek continual feedback on the support needed and resources for employees to perform their duties.	Research indicates that positive relationships and a sense of community with colleagues and the school results in staff staying.
Utilize fiscal resources effectively.	The principal will work with the SGC to spend the funds necessary to support the school's strategic plan.	The SGC governs the expenditure of charter dollars.
Deepen community connections.	MTSS process that utilizes Check and Connect strategies.	MTSS members will monitor students in the chronic/severely chronic categories and increase the use of teacher mentors and Check and Connect strategies are research based.

STEP THREE: Plan for Progress Monitoring

1. Decide which short-term metrics will be used to monitor progress for your identified Strategic Plan Metrics.
2. List the short-term metrics and frequency for which they will be monitored throughout the school year.

Strategic Plan Goals	Progress Monitoring Metric(s) [500 character limit]	Frequency [250 character limit]
Enhance performance for all students.	Unit Assessments	Monthly when assessments are given.
Prioritize safety and operational efficiency.	Review Referral Reports	Monthly
Ensure impactful programming.	ELA Unit Assessments Teacher Observations MAP scores	Ongoing
Strengthen workforce engagement.	Review of “Weekly Round-Up” with Staff Feedback/Concerns	Weekly
Utilize fiscal resources effectively.	Bookkeeper Reports and SGC Agenda/Minutes	Monthly
Deepen community connections.	Review Attendance Reports MTSS Team Meeting Minutes	Monthly