Eastern Middle School
SCHOOL IMPROVEMENT PLAN

ACHIEVE 2024-2025

GPS Core Capacities
- Academic Capacities
- Personal Capacities
- Interpersonal Capacities

Goal #1: Mastery of Reading
a) by the Spring of 2025, 85% of Eastern Middle students will score at a 3 or above on Reading SBA

Goal #1 Strategies (School Action Plan)
i. 6-8 implementation of ELA curriculum
ii. PK-12+ implementation of Universal Design for Learning
iii. Implementation of tiered systems of support and individualized targeted interventions (MTSS)
iv. Implement evidence-based writing strategies with fiction and nonfiction texts.
v. Utilize student performance data from formative and summative assessments to inform instructional planning focused on targeted skills.

Click for District Strategic Plan Connection **(#1)**

Goal #1 Success Metrics

Goal & Grade	Grade 6		Grade 7		Grade 8	
	2023-24 (Actual)	2024-25 (Goal)	2023-24 (Actual)	2024-25 (Goal)	2023-24 (Actual)	2024-25 (Goal)
GPS 5 Yrs SBA Mastery*					87.4	89.0
Growth	47.7	50.0	52.7	53.0	57.1	59.0
SBA	83.1	85.0	83.9	85.0	87.0	87.0

Goal #1: Eastern Middle School Monitoring Metrics
i. Linkit Benchmark assessment data, % of students tracking toward mastery.
ii. % of students earning a 80% or above in ELA classes
iii. % of students exiting reading intervention

Goal #2: Mastery of Mathematics
a) by the Spring of 2025, 85% of Eastern Middle School students will score at a 3 or above on Math SBA

Goal #2 Strategies (School Action Plan)
i. 6-8 implementation of Big Ideas textbook and resources
ii. PK-12+ implementation of Universal Design for Learning
iii. Implementation of tiered systems of support and individualized targeted interventions (MTSS)
iv. Implementation of *Exemplars* to focus on SMP: make sense of problems and persevere in solving them.
v. Continued implementation of IXL targeted at individual student's grade-level math skills

Click for District Strategic Plan Connection **(#2)**

Goal #2 Success Metrics

Goal & Grade	Grade 6		Grade 7		Grade 8	
	2023-24 (Actual)	2024-25 (Goal)	2023-24 (Actual)	2024-25 (Goal)	2023-24 (Actual)	2024-25 (Goal)
Algebra 1					73.9	75.0
Growth	55.7	57.0	67.3	69.0	74.1	76.0
SBA	81.0	83.0	85.0	84.0	84.6	87.0

Goal #2: Eastern Middle School Monitoring Metrics
i. Linkit Benchmark assessment data, % of students tracking toward mastery.
ii. % of students earning a 80% or above in math classes.
iii. % of students making individual targeted monthly growth in IXL DIagnostic.
iv. % of student exiting math intervention

Goal #3: Mastery of Next Generation Science Standards
a) by the Spring of 2025, 90% of Eastern Middle School students will score at a 3 or above on NGSS

Goal #3 Strategies (School Action Plan)
i: 6-8 implementation of the NGSS aligned science curriculum with fidelity
ii. PK-12+ implementation of Universal Design for Learning
iii. Monitor assessment delivery of 6-8 Science IABs
iv. Monitor vertical & horizontal alignment in grades 6-8 to support consistent implementation of NGSS.
v. Use *Inner Orbit* to assess and intervene in student growth throughout the year.

Click for District Strategic Plan Connection **#3)**

Goal #3 Success Metrics

Year	2023-24 (Actual)	2024-25 (Goal)
NGSS G8	89.3	90.0

Goal #3: Eastern Middle School Monitoring Metrics
i. NGSS benchmark assessment data, % of students tracking toward mastery
ii. % of students earning a 80% or above in science classes
iii. % of students participating in and meeting mastery of the assigned science IABs

Goal #4: Graduation Rate: Intentionally Omitted from Elementary and Middle Level School Improvement Plans

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Goal #5: Increase Family & Community Engagement Families will feel a stronger sense of connection & support from Eastern Middle School
By Spring 2025, 85% of surveyed families will respond positively to the Home School Connection composite on the GPS Annual Survey.

Goal #6: Increase Student Sense of Belonging Stronger Connection to Eastern Middle School
Students will feel a stronger By Spring 2025, 78% of surveyed students will respond positively to School Belonging Questions on the GPS Annual Survey

Goal #7: Increase Positive Working Environment for Teachers and Staff
By Spring 2025, 70% of surveyed staff at Eastern Middle School will respond positively on School Climate questions on the GPS Annual Survey.

Goal #5 School Strategies
i. Increase the frequency of parent connections and contacts at all grades
ii. Increase the frequency and depth of curriculum, instruction, and parent education based workshops
iii. Provide authentic opportunities for parents to partner in their child's education and interventions
iv. Collaboration between school staff and PTA to provide needs based family workshops aligned with identified needs.
v. Utilize revised PTR/team time to increase student-teacher-parent communication

Click for District Strategic Plan Connection **(#5)**

Goal #5 Success Metrics

Year	2023-24 (Actual)	2024-25 (Goal)
%Pos	81.0	85.0

Goal #5 School Family Survey Success Metrics
1. % of families who have individual or full team conferences.
2. # of students receiving Gator Awards, Good News Cards, and Student of the Marking Period.
3. # of views of weekly Principal's Newsletter.

Goal #6 School Strategies
i. Implementation of tiered systems of support and targeted social/emotional interventions (MTSS)
ii. Provide structures to ensure every GPS student is connected to an adult on staff
iii. Develop teacher capacity around supporting student emotional regulation and behaviors
iv. Implementation of school-wide PBIS system and Second Step curriculum
v. Utilize revised PTR/team time to increase student-teacher-parent communication

Click for District Strategic Plan Connection **(#6)**

Goal #6 Success Metrics

Year	2023-24 (Actual)	2024-25 (Goal)
%Pos	72.4	78.0

Goal #6 School Student Survey Success Metrics
1. # of bullying incidents
2. # of students with excessive absences
3. SWIS and behavior referral data

Goal #7 School Strategies
i. Expand training to support professional growth
ii. Improve climate through increased opportunities for staff
iii. Facilitate opportunities for teachers to serve as co-creators of Student Success Indicators
iv. Utilize the school leadership team to provide feedback on school climate, including staff concerns and focused areas of need.

Click for District Strategic Plan Connection **(#7)**

Goal #7 Success Metrics

Year	2023-24 (Actual)	2024-25 (Goal)
%Pos	65.9	70.0

Goal #7 School Staff Survey Success Metrics
1. # of staff absences
2. % staff attending staff meetings
3.