

SAN MATEO COUNTY OFFICE OF EDUCATION

2025-26 CERTIFICATED SALARY SCHEDULE

Effective: 7/1/25

3.5%

Based on 186 computational days

	CLASS A	CLASS B	CLASS C	CLASS D	CLASS E	CLASS F	CLASS G
	AB	AB+15	AB+30	AB+45	AB+60	AB+75	AB+90
	or	or	or	or	or	or	or
STEP	120-134	135-149	150-164	165-179	180-194	195-209	210+
	Units	Units	Units	Units	Units	Units	Units
1	61,948	66,255	70,562	74,869	79,176	83,483	87,790
2	66,255	70,562	74,869	79,176	83,483	87,790	92,097
3	70,562	74,869	79,176	83,483	87,790	92,097	96,404
4	74,869	79,176	83,483	87,790	92,097	96,404	100,711
5	79,176	83,483	87,790	92,097	96,404	100,711	105,018
6	83,483	87,790	92,097	96,404	100,711	105,018	109,325
7	87,790	92,097	96,404	100,711	105,018	109,325	113,632
8	92,097	96,404	100,711	105,018	109,325	113,632	117,939
9	x	100,711	105,018	109,325	113,632	117,939	122,246
10	x	x	109,325	113,632	117,939	122,246	126,553
11	x	x	x	117,939	122,246	126,553	130,860
12	x	x	x	x	126,553	130,860	135,167
Longevity step							
17	96,404	105,018	113,632	122,246	130,860	135,167	139,474
or							
5 (for F12/G12)							
Longevity step							
22	100,711	109,325	117,939	126,553	135,167	139,474	143,781
or							
10 (for F12/G12)							
Longevity step							
24	105,018	113,632	122,246	130,860	139,474	143,781	148,088
Increment	\$4,307						

LONGEVITY:

- 1 \$328 after 3 years of service (not included in computing daily rate), applies only to employees hired prior to July 1, 1973.
- 2 One salary increment for employees who complete 17 years of service with the San Mateo County Office of Education. One salary increment for employees who complete 22 years of service with the San Mateo County Office of Education.
Or
- 3 One salary increment for employees who have reached F-12 or G-12 of the salary schedule after completing 5 years of additional service with San Mateo County Office of Education. Employees who complete a total of 10 additional years at F-12 or G-12 will receive an additional increment.
- 4 One salary increment for employees who complete 24 years of service (effective 7/1/05).
- 5 Effective 7/1/99: Special Ed Unit Members only
Staff Development Day Stipend at Employee's Per Diem Rate.

An employee may not receive a longevity increment under both conditions 2 and 3.

Masters or Doctorate Degree Stipend: \$1,864

Head Teacher Stipend: \$4,307