

MEMORANDUM OF UNDERSTANDING
between
The Board of Education of Township High School District 113
and the District 113 Education Association, IEA-NEA (DEA)

Provision of Physical Education to Students with Medical Excuse at Highland Park High School

For the 2025-2026 school year, Physical Education LSMS at Highland Park High School who, in addition to their regular course assignments, instruct students with medical excuse from a health care provider exempting them from PE activities for one semester will not be required to complete a supervisory assignment for the entire school year. HPHS Physical education LSMS who are assigned an additional semester of supervision/instruction for students exempt from PE due to medical excuse will be paid an additional stipend of \$2,000. The HPHS Physical Education Department Chair will have the discretion to determine which physical education teachers will receive this assignment.

The parties acknowledge that this memorandum will be in effect for the 2025-2026 school year only. Going forward, the Building Principals and the Department Chairs of the Physical Education Department at each high school will determine a staffing plan to address the provision of physical education to students with medical excuse, which will be approved by the Board of Education. Should the Board determine to maintain the Highland Park High School model set forth in this memorandum of understanding, the LSMS assigned to these positions will be paid in accordance with the provisions herein.

BOARD OF EDUCATION OF TOWNSHIP
HIGH SCHOOL DISTRICT 113

By:  _____
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President, Board of Education

Dated: 10/29/2025

DISTRICT EDUCATION ASSOCIATION

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By:  _____
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DEA President

Dated: 10/29/2025