VAUGHN | NEXT CENTURY LEARNING CENTER

BUSINESS GOVERNANCE COMMITTEE MINUTES 25-26

MEETING DETAILS		
Date: 11/4/2025	**Start Time: 2:00 pm**	**End Time: 3:30pm**
Location: *VISA* **Room VA- MPR 101**	**Agenda Prepared by:** **Gabriel Ylo** Resource Specialist Teacher Business Committee Chair School phone # 818 896-7461 Ext. #7855 gylo@myvaughncharter.com	

1. VOTING MEMBERS

Name	Campus	Role	Attendance (Present/Absent)
Nicole Mohr	VISA	Parent	Present
Liliana Gomez	G3	Parent	Absent
Laura Torres	G3	Parent	Present
Daisy Valle	PL	Parent	Present
Kristen Ragsdale	ML	Teacher	Present
Johnie Morales	MIT	Teacher	Present
Hayk Alciyan	VISA	Teacher	Absent
Ana Osta	PL	Teacher	Present
Sonia Cortez	G3	Teacher	Present

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2. NON-VOTING MEMBERS		
Name	**Role**	**Attendance (Present/Absent)**
BUDGET		
Fidel Ramirez	CEO	Attendance
Yolanda Griffin	CFO	Attendance
Rachel Allen	MIT	Attendance
Allahna Murphy	G3	Attendance
Cinthia Rodriguez	G3 Admin	Attendance
Joselyn Yanez	G3	Attendance
Nicole Mohr	VISA - ***Secretary***	Attendance
Amanda Uncapher	ML - ***Facilitator***	Attendance
Mayensi Hernandez	ML	Attendance
Kristen Ragsdale	ML	Attendance
Cynthia Rodriguez	MIT	Attendance
Hayk Alciyan	VISA	Attendance
Ana Osta	PL	Attendance
Nessa Roffredo	MIT	Attendance
Mercy Macharia	MIT- Lead	Attendance
Gabriel Ylo	MIT	Attendance
Daisy Valle	Pandaland	Attendance
PERSONNEL		
Luis Carbajo	HR	Attendance
Irene Muro	ML- Admin	Attendance

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Johnie Morales	MIT	Attendance
Riham Ammari	ML	Attendance
Laura Torres	Pandaland	Attendance
Fidel Montes	ML-Teacher -***Facilitator***	Attendance
Sara Santa Cruz	MIT	Attendance
Vivienne Adams	G3	Attendance
Sonia Cortez	G3	Attendance
Hillary Henson	VISA	Attendance
Jessica Corona	VISA	Attendance
Alma Nunez	VISA- Lead	Attendance
David Zhang	VISA	Attendance
Stephanie Romo	MIT	Attendance
Claudia Jimenez	Pandaland	Attendance
Liliana Gomez	Pandaland	Attendance
Nessa Roffredo	MIT - ***Secretary***	Attendance

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2. AGENDA

1. **Establish a Quorum/ Call to Order**
    a. Committee Sign in

2. **Public Comment:** Business Governance Public Comment Sign-up
3. **Review and Approval of Minutes:** Voting Members will review and approve the minutes from the September 30, 2025 meeting.
    a. Johnie Morales motions to approve the minutes from the September 30, 2025 meeting, Nicole Mohr seconds the motion. Motion passes.

4. **Governance**
    a. **Announcements/ Informational Items:**
        i. **CEO Update**- Fidel Ramirez:
            - CEO Update

        ii. **Fiscal Update-** Yolanda Griffin
            - Fiscal Update

        iii. **Human Resources-** Luis Carbajo

        iv. **Budget updates**

        v. **Personnel updates**

Action Item: None

5. **Next Business Committee meeting: December 2, 2025**
6. **Next Board of Directors meeting: November 19, 2025- link**

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7. **Adjournment:** Kristen Ragsdale motions to adjourn the meeting after working groups or 3:30 pm, whichever comes first. Johnie Morales seconds the motion. The motion passes.

Norms

- ○ **Follow health safety protocols accordingly**
- ○ **Keep teachers and students at the center of focus and decision making.**
- ○ **Support each other by keeping a positive tone and attitude - Be open to new ideas.**
- ○ **Begin and end on time.**
- ○ **One speaker at a time**
- ○ **Support each other by actively listening and staying engaged.**

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3. SUBCOMMITTEES

BUDGET- VA MPR 101

Working Group Facilitator	Amanda Uncapher
Working Group Secretary	Nicole Mohr

November 4, 2025

MINUTES:

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PERSONNEL- VA 202A

Working Group Facilitator	**Fidel Montes**
Working Group Secretary	**Nessa Roffredo**

November 4, 2025

MINUTES:

1. **HR updates**
   - General staffing and personnel updates
   - Upcoming HR-related deadlines or notices
2. **Review and approval of Substitute Teacher Candidates**
   - Discussion and approval of new candidates for the Substitute Pool List
3. **Teacher Evaluation Development**
   - Continued review of evaluation models: Danielson Framework and Kim Marshall Rubric
4. **Pay Plan Revision Discussion**
   - Continue discussion on developing a proposal for Pay Plan Revisions for Teachers and Site Administrators
   - Make a formal request to Business Committee to outline next steps for board consideration