Cienega Union Elementary School District 2025-2026
Certificated Salary Schedule

Step	Class I (BA)	Class II (BA+15)	Class III (BA+45)	Class IV (BA+60)	Class V (BA+MA)
1	$45,714	$47,314	$50,683	$52,457	$53,760
2	$47,314	$48,970	$52,457	$54,293	$55,642
3	$48,970	$50,684	$54,293	$56,193	$57,589
4	$50,684	$52,458	$56,194	$58,160	$59,605
5	$52,458	$54,294	$58,160	$60,196	$61,691
6	$54,294	$56,194	$60,196	$62,303	$63,850
7	$56,194	$58,161	$62,303	$64,483	$66,085
8	$57,318	$59,325	$63,549	$65,773	$67,406
9	$58,465	$60,511	$64,820	$67,088	$68,755
10	$59,634	$61,721	$66,116	$68,430	$70,130
11	$	$62,956	$67,439	$69,799	$71,532
12	$	$64,215	$68,787	$71,195	$72,963
13	$	$65,499	$70,163	$72,619	$74,422
14	$	$66,809	$71,566	$74,071	$75,911
15	$	$68,145	$72,998	$75,552	$77,429
16	$	$	$74,458	$77,063	$78,977
17	$	$	$75,947	$78,605	$80,557
18	$	$	$	$80,177	$82,168
19	$	$	$	$81,780	$83,811
20	$	$	$	$83,416	$85,488

**In FY25-26, District added 8% increase to beginning of the salary schedule.*

Patricia Wing

Cienega Board President

6/3/25

Date Approved

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Cienega Union Elementary School District 2025-2026
Classified Salary Schedule

Year	Class I	Class II	Class III
1	$16.00	$16.30	$17.20
2	$16.22	$16.53	$17.44
3	$16.55	$17.02	$17.96
4	$17.04	$17.53	$18.50
5	$17.56	$18.06	$19.06
6	$18.08	$18.60	$19.63
7	$18.63	$19.16	$20.22
8	$19.18	$19.74	$20.83
9	$19.76	$20.33	$21.45
10	$20.35	$20.94	$22.09
11	$20.96	$21.57	$22.76
12	$21.59	$22.21	$23.44
13	$22.24	$22.88	$24.14
14	$22.91	$23.57	$24.87
15	$23.59	$24.27	$25.61
16	$24.30	$25.00	$26.38
17	$25.03	$25.75	$27.17
18	$25.78	$26.52	$27.99
19	$26.56	$27.32	$28.83
20	$27.35	$28.14	$29.69

Cienega Board President

6/3/25
Date Approved

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