

**Other Certified Salary Schedule** (Instructional Coach, Counselor: Academic & Guidance)

Governing Board Approved: 4/14/2025

Increase Base 2%, Allow Step & Horizontal Move if earned

Graduate Semester Credit Hours

|    | A           | B           | C           | D           | E           | F           | G           |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|    | B/A         | BA +12      | BA +24      | MA/BA+36    | MA+12/BA+48 | MA+24/BA+60 | MA+36/BA+72 |
| 1  | \$56,500.00 | \$57,410.00 | \$58,320.00 | \$59,230.00 | \$60,140.00 | \$61,050.00 | \$61,960.00 |
| 2  | \$57,410.00 | \$58,320.00 | \$59,230.00 | \$60,140.00 | \$61,050.00 | \$61,960.00 | \$62,870.00 |
| 3  | \$58,320.00 | \$59,230.00 | \$60,140.00 | \$61,050.00 | \$61,960.00 | \$62,870.00 | \$63,780.00 |
| 4  | \$59,230.00 | \$60,140.00 | \$61,050.00 | \$61,960.00 | \$62,870.00 | \$63,780.00 | \$64,690.00 |
| 5  | \$60,140.00 | \$61,050.00 | \$61,960.00 | \$62,870.00 | \$63,780.00 | \$64,690.00 | \$65,600.00 |
| 6  | \$61,050.00 | \$61,960.00 | \$62,870.00 | \$63,780.00 | \$64,690.00 | \$65,600.00 | \$66,510.00 |
| 7  | \$61,960.00 | \$62,870.00 | \$63,780.00 | \$64,690.00 | \$65,600.00 | \$66,510.00 | \$67,420.00 |
| 8  | \$62,870.00 | \$63,780.00 | \$64,690.00 | \$65,600.00 | \$66,510.00 | \$67,420.00 | \$68,330.00 |
| 9  | \$63,780.00 | \$64,690.00 | \$65,600.00 | \$66,510.00 | \$67,420.00 | \$68,330.00 | \$69,240.00 |
| 10 | \$64,690.00 | \$65,600.00 | \$66,510.00 | \$67,420.00 | \$68,330.00 | \$69,240.00 | \$70,150.00 |
| 11 |             | \$66,510.00 | \$67,420.00 | \$68,330.00 | \$69,240.00 | \$70,150.00 | \$71,060.00 |
| 12 |             | \$67,420.00 | \$68,330.00 | \$69,240.00 | \$70,150.00 | \$71,060.00 | \$71,970.00 |
| 13 |             | \$68,330.00 | \$69,240.00 | \$70,150.00 | \$71,060.00 | \$71,970.00 | \$72,880.00 |
| 14 |             |             | \$70,150.00 | \$71,060.00 | \$71,970.00 | \$72,880.00 | \$73,790.00 |
| 15 |             |             | \$71,060.00 | \$71,970.00 | \$72,880.00 | \$73,790.00 | \$74,700.00 |
| 16 |             |             | \$71,970.00 | \$72,880.00 | \$73,790.00 | \$74,700.00 | \$75,610.00 |
| 17 |             |             | \$72,880.00 | \$73,790.00 | \$74,700.00 | \$75,610.00 | \$76,520.00 |
| 18 |             |             |             | \$74,700.00 | \$75,610.00 | \$76,520.00 | \$77,430.00 |
| 19 |             |             |             | \$75,610.00 | \$76,520.00 | \$77,430.00 | \$78,340.00 |
| 20 |             |             |             | \$76,520.00 | \$77,430.00 | \$78,340.00 | \$79,250.00 |
| 21 |             |             |             | \$77,430.00 | \$78,340.00 | \$79,250.00 | \$80,160.00 |
| 22 |             |             |             |             | \$79,250.00 | \$80,160.00 | \$81,070.00 |
| 23 |             |             |             |             | \$80,160.00 | \$81,070.00 | \$81,980.00 |
| 24 |             |             |             |             | \$81,070.00 | \$81,980.00 | \$82,890.00 |
| 25 |             |             |             |             | \$81,980.00 | \$82,890.00 | \$83,800.00 |
| 26 |             |             |             |             |             | \$83,800.00 | \$84,710.00 |

\* All compensation including step movement is subject to Governing Board approval and not guaranteed each year.

\* District accepts 12 full years of related certified public school experience for placement on step 13, except for column A which has a step 10 maximum

\* Generally, only graduate semester credit hours will count for horizontal placement if received after first certification date. Due 8/26/25