



PATTERSON UNIFIED SCHOOL DISTRICT
CLASSIFIED NON-REPRESENTED SALARY SCHEDULE 2025-26
 (Hourly Rates +2.25% over 2024-25)



LICENSED						
POSITION	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Occupational Therapist	193	\$61.34	\$64.42	\$67.63	\$71.00	\$74.56
Behavior Analyst	193	\$67.55	\$69.58	\$71.66	\$75.99	\$79.41
Mental Health Clinician	195	\$67.55	\$69.58	\$71.66	\$75.99	\$79.41

OTHER						
POSITION	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Job Development Coach	183	\$25.97	\$27.00	\$28.09	\$29.19	\$30.37
Rising Sun Farm Manager	261	\$33.75	\$35.45	\$37.22	\$39.08	\$41.04

CTE						
POSITION	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CTE Student Supervisor	183	\$33.75	\$35.45	\$37.22	\$39.08	\$41.04

PJUSD Students						
POSITION	DAYS					
AVID Tutors	VARIES	\$18.00				
PJUSD Student Workers	VARIES	\$18.00				

Masters Degree	\$3,249
Doctoral Degree	\$6,498 (Inclusive of Masters Degree stipend)
Benefit Caps	\$10,800 Annually for Single Plans
	\$11,400 Annually for Two-Party Plans
	\$12,000 Annually for Family Plans

Transfer years of service - Effective 7/1/2022 newly hired classified non-represented employees can transfer ALL years of service of full-time licensed employment.

Longevity - The District agrees to compensate the non-represented employees listed above for longevity as referenced in the Human Resources Manual, section 2.9 for years of service in the same role within school district employment.

Increases shall be as follows:

4.00%	In 11th year of service
9.00%	In 16th year of service
14.00%	In 21st year of service
19.00%	In 26th year of service

Salary Schedule Effective Date: 7/1/2025
 Board Approval Date: 11/3/2025