



PATTERSON JOINT UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE 2025-26
 (Hourly Rate +2.25% over 2024-25)



RANGE	POSITIONS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
C	Crossing Guard Student Activities Support	\$18.00	\$18.25	\$18.98	\$19.74	\$20.52
D		\$18.25	\$18.98	\$19.74	\$20.52	\$21.34
E	Yard Duty Supervisor Nutrition Services Assistant	\$18.98	\$19.74	\$20.52	\$21.34	\$22.21
F	Exp. Learning Assistant Paraeducator I	\$19.74	\$20.52	\$21.34	\$22.21	\$23.07
G	Lead Yard Duty Supervisor Pre- School Paraeducator	\$20.52	\$21.34	\$22.21	\$23.07	\$24.01
H	Paraeducator I - Bilingual Pre-School Para - Bilingual Paraeducator II School Health Assistant	\$21.34	\$22.21	\$23.07	\$24.01	\$24.94
I	Exp. Learning Site Facilitator Help Desk Assistant Nutrition Services Lead Office Assistant Paraeducator II - Bilingual	\$22.21	\$23.07	\$24.01	\$24.94	\$25.97
J	Attendance Technician Early Readiness Facilitator Library Media Technician Nutrition Service Delivery Driver School Safety Officer Office/ASB Assistant	\$23.07	\$24.01	\$24.94	\$25.97	\$27.00
K	Accounting Assistant I Attendance Technician/Alt. Preschool Paraeducator III Registrar	\$24.01	\$24.94	\$25.97	\$27.00	\$28.09
L	Attendance Liaison Bus Driver/Administrative Services Support Custodian Groundskeeper I Family Support Specialist Migrant Liason Nutrition Service Cook Paraeducator III - Bilingual Student Support Specialist Transportation Technician Warehouse Assistant	\$24.94	\$25.97	\$27.00	\$28.09	\$29.19
M	Accounting Assistant II Admin Assistant I Groundskeeper II Head Custodian Maintenance Technician I School Security Officer Transportation Assistant	\$25.97	\$27.00	\$28.09	\$29.19	\$30.37
N		\$27.00	\$28.09	\$29.19	\$30.37	\$31.59
O	Accounting Technician Maintenance Technician II Nutrition Service Production Lead	\$28.09	\$29.19	\$30.37	\$31.59	\$32.87
P	Admin Assistant II Information Technology Technician	\$29.19	\$30.37	\$31.59	\$32.87	\$34.19



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Q	Maintenance Technician III	\$30.37	\$31.59	\$32.87	\$34.19	\$35.55
R	Purchasing Specialist LVN RBT-Registered Behavioral Tech SLPA	\$31.59	\$32.87	\$34.19	\$35.55	\$36.96
S	Maintenance Technician IV Payroll Technician	\$32.87	\$34.19	\$35.55	\$36.96	\$38.47
T	CalPads/SIS Data Specialist HVAC Technician Senior Payroll Technician	\$34.19	\$35.55	\$36.96	\$38.47	\$40.01
U	Buyer and Contract Specialist Information Technology Analyst Information Technology Security Specialist	\$35.55	\$36.96	\$38.47	\$40.01	\$41.61
V	Network Engineer	\$36.96	\$38.47	\$40.01	\$41.61	\$43.27
W		\$38.47	\$40.01	\$41.61	\$43.27	\$45.00
X		\$40.01	\$41.61	\$43.27	\$45.00	\$46.81
Y	Plumber	\$41.61	\$43.27	\$45.00	\$46.81	\$48.68
Z	Electrician	\$43.27	\$45.00	\$46.81	\$48.68	\$50.63

Working Days	varies
Masters Degree	\$3,249
Doctoral Degree	\$6,498 (Inclusive of Masters Degree stipend)
Benefit Caps	\$10,800 Annually for Single Plans
	\$11,400 Annually for Two-Party Plans
	\$12,000 Annually for Family Plans

Transfer years of service - Effective 7/1/2024 newly hired classified employees can transfer ALL years of service of full-time employment in classified positions from previous school district employment.

Longevity - Pursuant to Article 8 of the CSEA Contract dated July 1, 2024 - June 30, 2027

The District agrees to compensate long service employees monthly on the following schedule starting with the commencement of the employee's eleventh, sixteenth, twenty-first and twenty-sixths consecutive fiscal year (July 1) in which he/she has rendered service to a school district an additional percent (shown below) will be added to their compensation.

5.00%	In 11th year of service
10.00%	In 16th year of service
15.00%	In 21st year of service
20.00%	In 26th year of service

Employee's hired between July 1 - December 31 shall be advanced to the next higher step of the salary range in their classification as of July 1 and each year thereafter.

Employee's who have not completed their six month probationary period prior to July 1 shall be advanced to the next higher step of the salary range in their classification on the July 1 following the completion of their six month probationary period and each year thereafter.

Salary Schedule Effective Date: 07/01/2025

Board Approval Date: 11/3/2025