

WE ARE HIRING

The Amesbury, MA School Committee seeks an outstanding, visionary leader to serve as its **Superintendent of Schools**



QUALIFICATIONS

- Licensed or eligible for licensure as a superintendent of schools in Massachusetts
- Master's degree required; advance degree preferred
- Minimum of 10 years in education, including teaching, central office and/or administrative experience

KEY CRITERIA

- Ability to develop and direct an effective administrative leadership team
- Communication style and leadership skills that are dynamic, visible, accessible and inclusive
- Demonstrated experience and success in innovative problem-solving and strategic planning, budget development, and capital planning
- Proven ability to productively engage stakeholders and build consensus
- Established expertise in change implementation, management, and continuous improvement

SALARY AND CONTRACT

Salary: \$190,000 - \$205,000; commensurate with experience; three-year contract; fringe benefits negotiable

DISTRICT GOALS

- Advance student outcomes through district-wide implementation of the Redhawk Roadmap (Amesbury's K-12 Vision of the Graduate).
- Model strong leadership and foster a collaborative culture among all stakeholders
- Make bold strategic decisions to reimagine and deploy district resources for the sustainability of the Amesbury Public School district

DISTRICT AT A GLANCE:

- Students: 1,819 (2025-2026)
- FY 2026 School Budget: \$43,461,473 million (inclusive of grants, state, and federal funding)



SCHOOL BUILDINGS

- Sergeant Jordan Shay Memorial Lower Elementary School: PreK – 2
- Cashman Elementary School: 3 – 5
- Amesbury Middle School: 6 – 8
- Amesbury Innovation High School: 9 – 12
- Amesbury High School: 9 – 12

SCHOOL COMMITTEE MEMBERS

Mayor Cassandra Gove, Chair

Maryann Welch, Vice-Chair (Finance & Facilities / Curriculum & Inclusion)

Greg Noyes (Finance & Facilities)

Kate Slater, Ph.D (Policy & Personnel)

Abigail Jurist Levy, Ph.D (Policy & Personnel / Long-Range Planning)

Brock Omohundro (Policy & Personnel / Curriculum & Inclusion)

Kurt Mansperger (Finance & Facilities)

Addison Snow (Student Representative)

Visit the Amesbury Public Schools Website at: schools.amesburyma.gov





COMMUNITY PROFILE

Amesbury is a small city on the north shore of Massachusetts. Bordering southern New Hampshire and situated at the junction of I-95 and I-495, Amesbury offers easy access to larger metropolitan areas such as Boston, Portsmouth, NH, and Portland, ME.

Incorporated in 1668, our history is an important part of what makes our community a special place to live, work, and play. Our city's leadership is committed to maintaining our historic charm and open spaces, while also supporting smart development to help our community grow. Stroll through our revitalized downtown where historic mill buildings were once home to the country's leading carriage and automobile manufacturers, and where new restaurants, offices, shops, artist studios, and the site of the new Industrial History Center now reside. Row by Lowell's Boat Shop on the Merrimack River, the oldest continuously operating boat shop in the country, where the legendary fishing dory was born and where the art of boat building is still being taught. Visit Cider Hill Farm, named the #1 apple-picking farm in the country. This local gem has acres of fruit trees, flowers, and family fun events that attract visitors from across New England and beyond. Explore our 1000+ acres of open space, and more than 20 miles of trails, paths and cycleways, enjoy our lakes and rivers, and get acquainted with our quiet neighborhoods and friendly neighbors.

Amesbury is a tight-knit, hard-working, and growing community. Our recently opened Sgt. Jordan Shay Memorial Lower Elementary School is welcoming young and increasingly diverse families. Our recent Playful Learning grant exemplifies our educators' commitment to learning and professional development. Our teachers are highly qualified, intensely dedicated to their students, and have many years of tenure in our district. When asked about what makes Amesbury's schools unique, the most common response across our students and families is the close relationships teachers have formed with their students. Our parents are committed to supporting their children's education and well-being through our School Site Councils, Special Education Parent Advisory Council, Boosters, and a variety of activities and clubs. Although, like many communities across the Commonwealth, we are facing serious economic challenges, we have a history of resilience, determination, and optimism.