



HILLSBORO SCHOOL DISTRICT

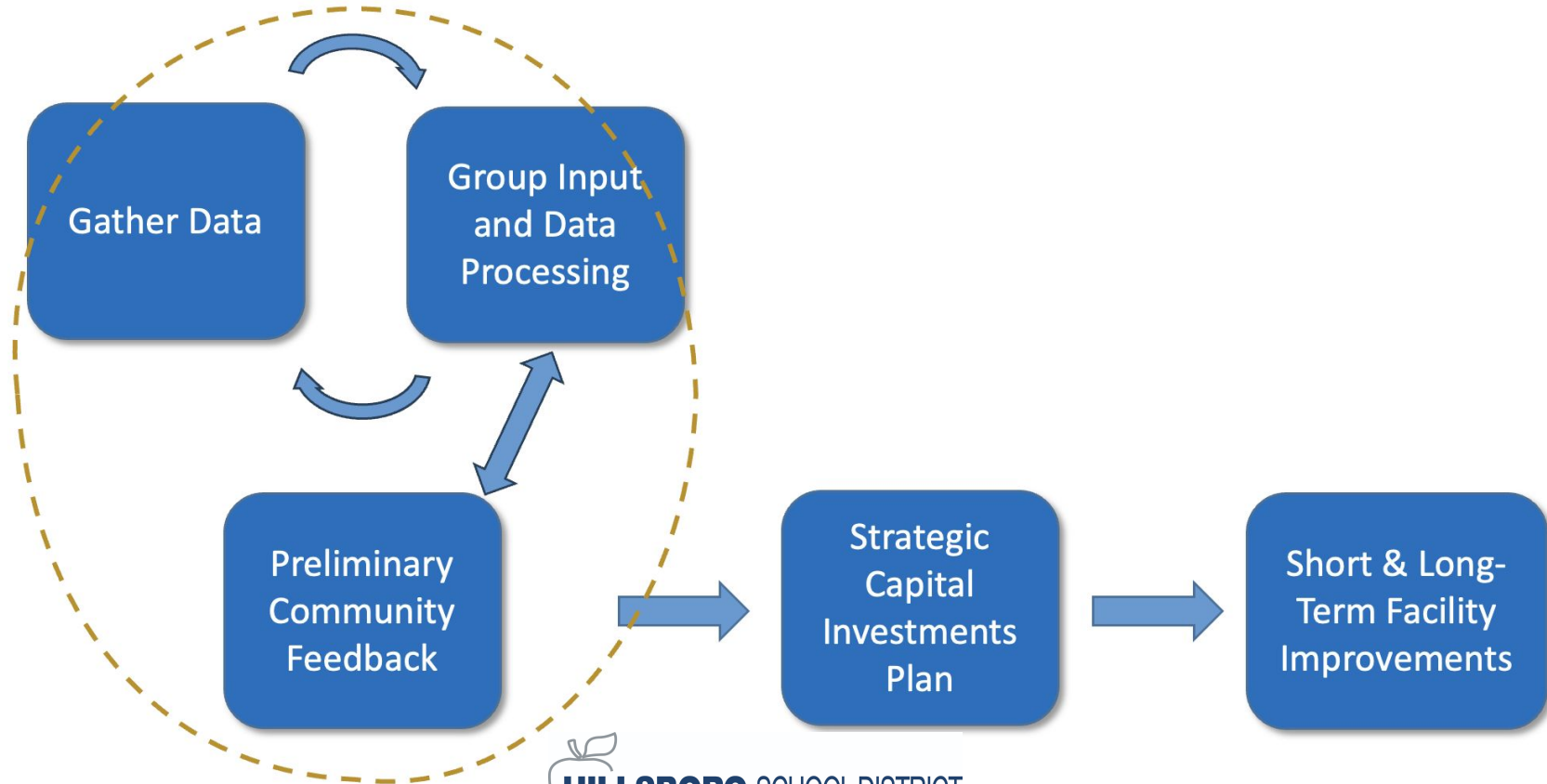
2026 BOND DEVELOPMENT COMMITTEE (BDC)

Meeting #4
October 30, 2025

PURPOSE & OUTCOME

- Develop the **capital needs of the District**, informed by the District's Long-Range Facility Plan, district, and program data
- Bring together a **community-representative committee to establish consensus on recommendations** for community input for further refinement.
- **Recommendations to the School Board** for the possible upcoming bond pursuit in the form of a Strategic Capital Investments Plan

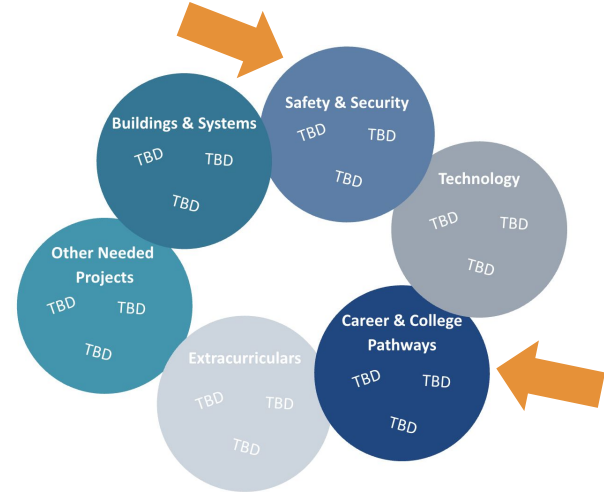
PLANNING PROCESS



BDC MEETING #3 RECAP

In Meeting #3, we:

- Heard about high-level identified potential priorities and data re: Safety & Security
- Heard about high-level identified potential priorities and data re: Career & College Pathways
- Had small group discussions and a share-out regarding emerging priorities in those two key areas



Moving Toward Consensus

Area of Focus	Key Work	Sample Projects
Buildings & Systems	Upgrades and enhancements to ensure quality, access, longevity, and safety of district facilities	• HVAC - System upgrades for 6 sites and controls upgrades for 4 sites • ADA Requirements - address needed exterior and interior adjustments to meet Title II requirements (e.g., doorways, restrooms) • Playgrounds - upgrade playgrounds to include year-round and inclusive play • Electrical - address needs and upgrades for power distribution systems, lighting upgrades (fluorescent to LED), fire panel supports, general electrical improvements and updates • Building Envelope - roofs, windows, paint, etc.
Technology	Upgrades to support devices for staff and students, improved and secure network infrastructure, as well as support systems for student, staff, and community safety and experience	• Devices - upgrades and replacement for key learning equipment: ○ Student and staff laptops ○ Classroom tech - projectors, doc cameras, etc. ○ A/V systems in schools and central office board room ○ Printers • Network Infrastructure - ○ Core components for HSD Network (e.g. servers, routers, switches, etc.) ○ Cybersecurity enhancements and monitoring • Support Systems - for schools and facilities ○ Phones, intercoms, Wi-fi

Moving Toward Consensus

Area of Focus	Key Work	Sample Projects
Safety & Security	Modernize and replace core safety systems to enhance student, staff, and community safety	• Security Systems - ○ Physical cameras ○ Hardware replacement ○ <i>LVT cameras</i> ○ Entrance light indicators • Fencing • Doors and Locks replacement • Lighting - especially in parking lots and perimeter areas • Partitions • DAS for HHS • Panic Alert Systems • Privacy film window treatments

Moving Toward Consensus

Area of Focus	Key Work	Sample Projects
Career & College Readiness	Modernize learning spaces for safety, access, and workforce relevance/opportunities for students	• Safety upgrades and enhancements for programs ○ Lockable mounted storage and tool chests ○ Demarcation for safety and work zones ○ PPE and eyewash stations as well as first aid cabinets • Facility modernization ○ Hoop house upgrades at LHS ○ EV Bay for Automotive Service Technology ○ Media Comms studio upgrade (equipment upgrade and space refresh) ○ Advanced computing CTE labs (equipment upgrade) ○ AV Tech upgrades for all HS auditoriums • Program Expansion ○ Diesel Service Tech Bay ○ Fire Science Modular Classroom/pole barn ○ Vet Science Animal Care Lab expansion

WHAT TODAY IS ALL ABOUT

- A chance to hear from district personnel and experts to build further shared understanding of two key bucket areas for 2026 bond consideration
- A chance to discuss and share - as a group - potential priorities within today's bucket areas





Athletics & Extracurriculars

Rian Petrick
Director of Extracurricular Services & Athletics

Extracurriculars at HSD

OVERVIEW

- 90% of families agree extracurriculars are important
- Only about 1 in 3 students in Washington County access



Performance Target #3 Extracurricular Participation

Focal group Hispanic/Latina/o/x +10.5
Focal group Identify as Female +9.8

50.0%

Baseline Year
2022-23
41.3%

Overall average +8.7 from baseline year



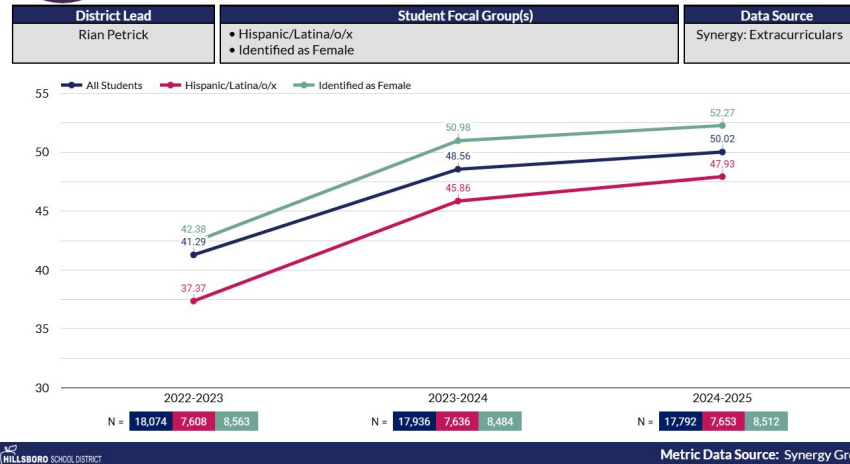
Year 4 Goal
2026-27
66%



Hillsboro School District Strategic Plan 2023-2027

GOAL #3: Access & Opportunity

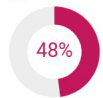
Universal Growth Target Metric 3.B.2: Increase the percentage of participants in extracurricular activities



All Students 8,899
8,899 of 17,792 All Students



Hispanic/
Latina/o/x 3,668
3,668 of 7,653 Total Students



Identified as
Female 4,449
4,449 of 8,512 Total Students



Accessing positive after school programs shouldn't be determined by a student's address, family finances or their demographic profile.

2017 Bond Background

BUILDING A STRONG FOUNDATION

- **\$ 48 Million invested in 2017 Bond**
 - 8 Immediate Occupancy Elementary Gymnasiums
 - 4 Turf Fields with lights (one at each high school)
- What follows are recommendations for **~\$43 million** in additional investments*

**Note: Rough costs provided, here are in 2025 dollars and are solely for the purposes of broad and general planning, at this time. Once recommendations are made by the BDC, more specific prices will be provided and projected for future costs to support planning.*



Projects Overview

The following projects are under consideration for the 2026 Bond

- Turf Fields with Lights
- ADA/Bleachers
- Venue Bathrooms
- Title IX Compliance Projects
- Track/Tennis Surfaces
- Auditorium ADA/Safety
- Scoreboards/Equipment

H.S. Turf Fields and Lights

Why Turf Fields with Lights?

- Increase equity of accessibility for all H.S. Programs, including community groups.



1982 - Support Activity



2025 - Competitive Program

H.S. Turf Fields with Lights

- Increase student safety by keeping more programs on the school campus.
- Alleviate stress on transportation by requiring less off site trips.



H.S. Turf Fields and Lights

Multipurpose turf fields are designed to accommodate multiple sports on a single surface, making them ideal for schools, community centers, and recreational areas.

- **Durability:** These fields are engineered for high-volume use, ensuring they can withstand various sports activities without losing performance over time. [↔ 2](#)
- **Versatility:** They allow for different sports to be played simultaneously, such as football, soccer, basketball, and more, without the need for separate fields. [↔ 2](#)
- **Low Maintenance:** Artificial turf requires minimal upkeep, making it a cost-effective solution for facilities with limited resources. [↔ 1](#)
- **Customization:** Field designs can be tailored to meet specific needs, including line markings and surface treatments for different sports. [↔ 2](#)
For more information, you can explore options from companies like AstroTurf, A-Turf, and FieldTurf, which offer specialized solutions for multipurpose sports fields. [↔ 3](#)



Venue Bathroom Access

Plumbed Venue Bathrooms

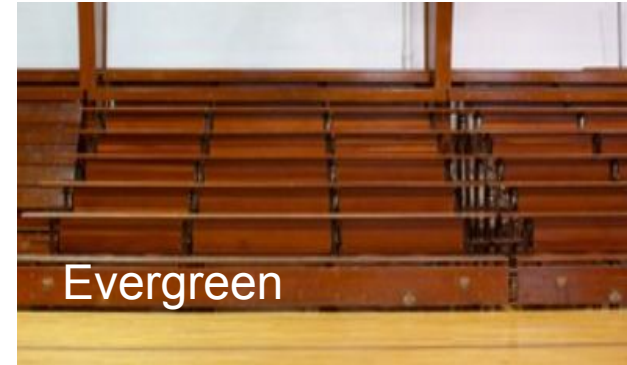
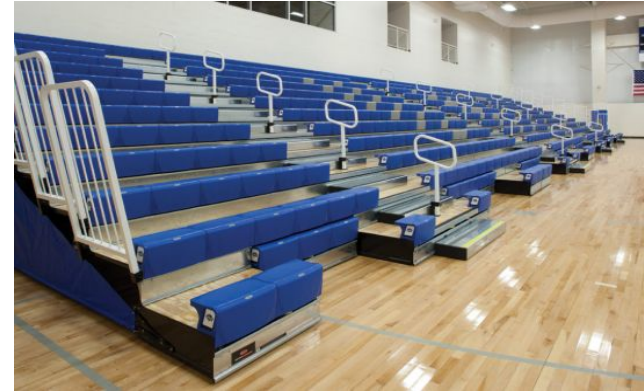
- High Schools spend \$10,000 a year on providing outhouses at their outside venues.



ADA / Bleachers

ADA Access Bleachers

- Retractable ADA Certified Gym Bleachers (3 sites)
- Outdoor ADA Certified Bleachers at 2 Sites
- Sidewalk ADA access improvements



ADA/Bleachers Accessibility

- Accessible pathways and outside bleachers.



Title IX Compliance

Why Title IX Compliance?

- Every H.S. Baseball/Softball facility should have the following items:
 - Running water and power
 - Similar dugouts and storage (that don't leak)
 - Concession stand and announcers booth (that doesn't leak)
 - Similar hitting facilities
 - Similar Bleachers/Stands



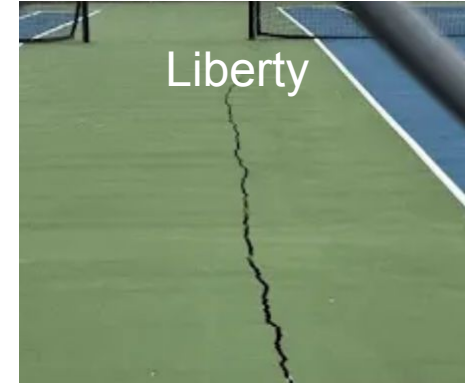
Playing Surfaces

Track and Tennis Improvements

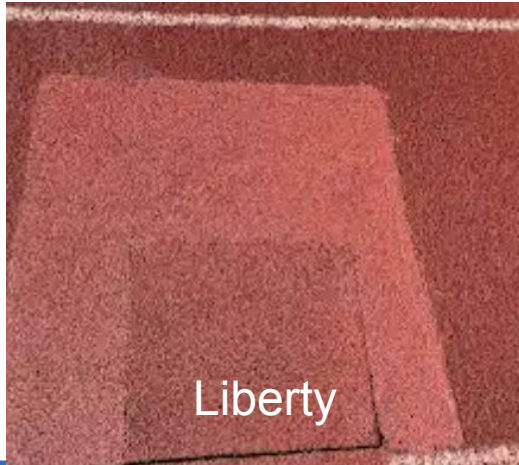
- Patching 2 Tennis Courts
- Building 4 Tennis Courts
- Total Resurfacing of 4 Tracks



Hilhi



Liberty



Liberty



Hare Field



Glencoe/Century

Auditoriums

Why Auditoriums*?

- Replacing Stage Floors
- ADA Compliant Seating

**Note: We are in the process of assessing the scope of work and expect to have cost estimates in the coming weeks.*



Scoreboards / Equipment

Decrease the participant fundraising burden

- 4 Scoreboards replaced.
- General Capital Equipment Support for H.S.



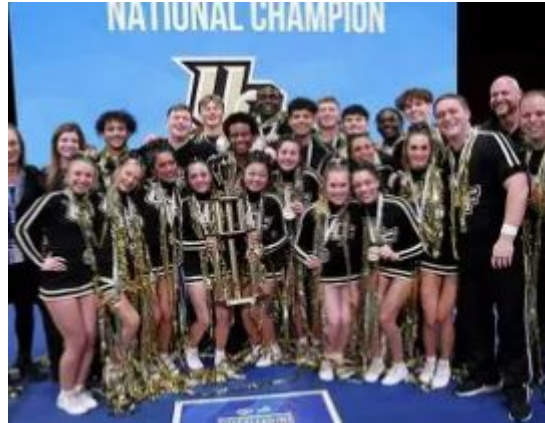
Gym Space

Why Gym Spaces?

- Providing 3 high schools with a new auxiliary gym space to support evolved activities and more room for programs and participation.



1982 - Rally Squad



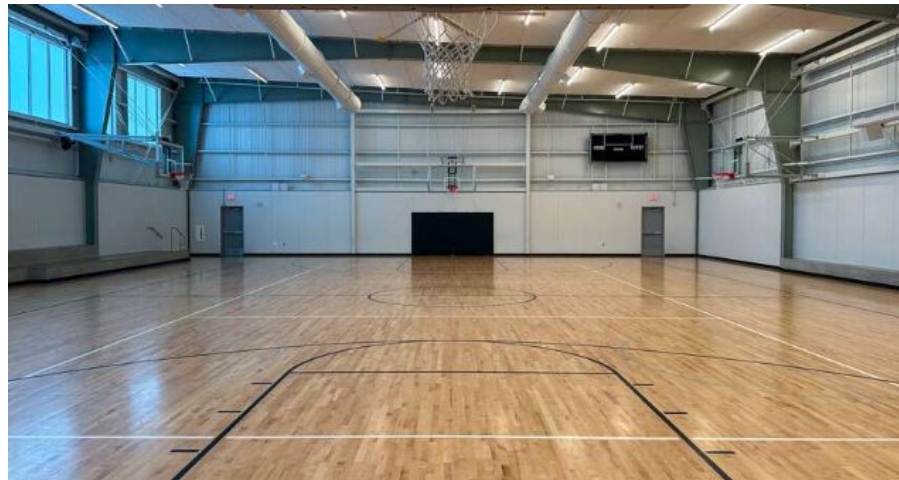
2025 - Competitive Stunt Program



Gym Space

Multipurpose Auxiliary Gym

- Multipurpose Gym Space
- Storage and Spectator Seating



EQUITY & IMPACT

The aim of these projects is to...

- Maintain/service existing facilities
- Increase safety and usable space for students, staff, and community engaging in our extracurriculars and athletics
- Increase the equity of access for school programs and the community
- Address ADA and Title IX challenges

Athletics & Extracurriculars Q&A

Any questions about Athletics & Extracurriculars before we head into a short break?





BREAK

We will return in 5-10 min!



Additional Needed Projects

Rusty Bingham
Executive Director,
Transportation

Whitney Ellersick
Executive Director,
Nutrition Services

Nutrition Services at HSD

OVERVIEW

- Currently, Nutrition Services at HSD serves 37 schools, as well as other District programs and additional community partners totalling over 2.7 million meals and snacks in FY25.
- There is a strategic focus to move toward more freshly prepared foods (speed scratch items) to shorten prep time and maximize our resources.
 - To successfully do this, there is a need to expand freezers, refrigeration and dry storage directly within school site kitchens, as well as at the warehouse
 - Currently, student and community demand exceeds department and facility capacity
- This department and its efforts are largely self-funded through federal funds AND this does not include funds for capacity and/or capital upgrades

FOUNDATION & VISION

BUILDING A STRONG FOUNDATION

- **\$1.6M invested in 2017 Bond**
 - Warehouse freezer expansion
 - Modular kitchen/cafeteria construction at Reedville
 - Kitchens were largely untouched
- What follows are recommendations for **~\$9 million** in additional investments*
 - Our goal is to equip schools to handle foods versus storing and/or freezing so much offsite
 - Additional warehouse capacity expansion will also allow us to better meet increasing order and delivery requirements by vendors and distributors, and to better store and handle fresh foods such as produce and dairy, to support nutritious meals for students

**Note: Rough costs provided, here are in 2025 dollars and are solely for the purposes of broad and general planning, at this time. Once recommendations are made by the BDC, more specific prices will be provided and projected for future costs to support planning.*

Projects Overview

OVERVIEW OF ASKS

For the upcoming 2026 Bond, the following projects are under consideration:

1. **Equip and upgrade school-site kitchens** that currently have reach-in refrigerators only, with walk-in units
2. **Increase storage** capacity
3. **Service line reconfiguration and upgrades for ADA and plumbing and electrical**
4. **Glencoe kitchen upgrade (fire code safety)**

Special note: Generators are needed for the warehouse as well as South Meadows, and Glencoe (larger production kitchens) to prevent loss during power outages.

EQUITY & IMPACT

Our Goal with the upcoming bond...

The aim of these projects is to meet student and community demand by increasing capacity both within school site kitchens and our central warehouse, while also increasing efficiency and improving workplace safety.

With the expansion of free meals to all HSD students, the department has seen an increase in the number of students choosing school breakfast and lunch. There has been an expansion of after-school programs requesting free snacks (345 programs in SY 24-25), and the department has expanded the number of services and meals served to children in the community over the summer.

Providing consistent access to food and nutrition ensures that students are able to learn and achieve their best, thereby fully supporting each of the district's priorities.

Walk-In Units

Why Walk-In Units?

- Better storage capacity for student meals and services
- Improved workplace safety
- Improved efficiency and preparation
- Better loss prevention, decreased food waste
- **Locations:**
 - Butternut Creek Elementary
 - Eastwood Elementary
 - Farmington View Elementary
 - Groner Elementary
 - Indian Hills Elementary
 - Minter Bridge Elementary
 - Mooberry Elementary
 - McKinney Elementary



Walk-In Units



Increased Storage Capacity

Why Increased Storage Capacity?

Warehouse

- Off-site freezer storage at Lieb (\$**11,200** annual rental fee in FY25)
 - **65 trips** by NS drivers (about twice per week)
 - Each trip takes about 2.5 hours, which is about **160 hours annually** to manage off site freezer storage
- Currently, the warehouse receives **8-10 full tractor trailer loads** weekly totaling over **200,000 lbs of food** received with two docks
 - After breaks or the start up of the school year, the volume can exceed **300,000 lbs per week**
- Distribution by NS team: Each week, the NS drivers distribute **5,172 cases** of frozen, dry, produce and bread products to school kitchens

Reconfiguration, ADA, Plumbing, & Electrical Upgrades

Why Reconfiguration?

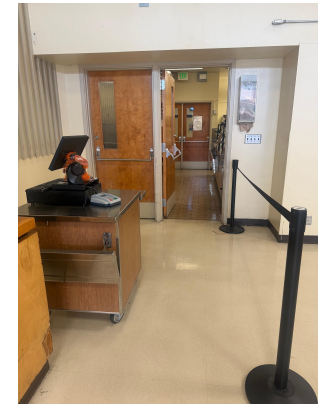
Indian Hills versus Rosedale service line configuration



Reconfiguration, ADA, Plumbing, & Electrical Upgrades

R.A. Brown Middle School example

- Kitchen orientation is opposite of standard
- Students line up in hallway to walk through the kitchen and into the cafeteria
- Lines create disruption to the school day and require extra time, admin support and problem solving each school year to minimize impacts and improve service times
- ADA access needs to be improved



Glencoe Kitchen Upgrade

Why a kitchen upgrade for Glencoe?

- Need to meet fire code safety requirements for service doors used by students to receive meals
- Kitchen hood system over the cooking equipment has failed many times
- Walk-in freezer door freezes shut regularly and is unpredictable, with a ramp leading through the door resulting in unsafe working conditions
- The majority of service line hot wells for holding hot food during lunch services do not work and cannot be repaired
- The servery space is inadequate to serve the 650 students who choose school lunch every day and may discourage more students from accessing free lunches
 - >300 students in each lunch session with limited time to get their food and eat, refresh before returning to class
- Old cabinetry and design, and loud, chipped quarry tile floor do not aid in efficiency or environment

Nutrition Services at HSD

RECAP

- Again, the aim of these projects is to meet student and community demand by increasing capacity both within school site kitchens and our central warehouse while also increasing efficiency, and improving workplace safety.
 - Central warehouse and school-based refrigeration and freezing space
 - Reconfigurations of service lines
 - Upgrades/modernization of equipment, infrastructure for safety, flow, and efficiency
 - Reduce maintenance costs and maximize staff time preparing great food for students

Transportation at HSD

OVERVIEW

- Transportation is currently routed to transports over 11,000 students daily, traveling over 1.7 million miles annually.
- Supported by 200+ dedicated staff including drivers, assistants, mechanics, and dispatchers.
- Provides service for general education, special needs, and activity trips.



FOUNDATION & VISION

BUILDING A STRONG FOUNDATION

- **2017 Bond investments**
 - Cameras and GPS on all buses: \$744,188
 - Satellite Transportation Facility: \$16,352,831
 - No fleet investment
- What follows are recommendations for an initial ask of \$2.6 million, plus \$2M per year for life of the bond* for ongoing fleet maintenance (example: 5-year bond program would result in a total ask of ~\$10.6M)
 - This would relieve pressure on general fund expenditures and enable a predictable replacement cycle

**Note: Lifespan of bond to be determined*

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Projects Overview

OVERVIEW OF ASKS

For the upcoming 2026 Bond, the following projects are under consideration:

1. Purchase 10-12 additional new school buses annually throughout the bond period to maintain a reliable and efficient fleet that meets district needs.
2. Transition to a web-based routing system with driver tablets and real-time student tracking to enhance safety and operational efficiency.



EQUITY & IMPACT

Our goal with the upcoming bond...

Bus Replacement Plan (10-12 per year):

Regularly replacing older buses ensures a safer, more dependable fleet for all students, especially those in schools that rely most heavily on district transportation. Newer buses reduce breakdowns and delayed routes, improving consistency for families with fewer transportation alternatives. They also lower emissions and improve fuel efficiency, contributing to cleaner air and healthier communities, particularly in neighborhoods that are already impacted by higher traffic or industrial activity.

New Routing System:

A modern, web-based routing system ensures all students, regardless of where they live, have access to safe, efficient, and reliable transportation. It allows for more accurate routing, reducing long ride times that often affect students in high-need or rural areas. Real-time tracking and communication enhance family trust and safety, giving all parents equal access to transportation information through a mobile app.

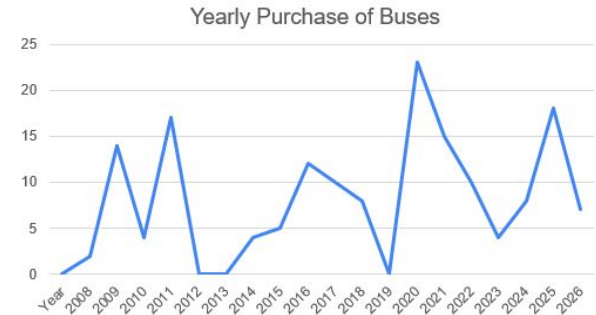
New Buses

Why New Buses?

Current fleet includes 194 buses averaging 9 years old and 90,000 miles, powered by 77% diesel, 22% propane, and 1% electric

Why Replacements are needed:

- **Current Replacement Plan:** Funded through ODE depreciation reimbursements and general fund allocations.
- **Rising Maintenance Costs:** Expenses increase sharply after 8–10 years of service
- **Mechanical Reliability:** Older buses face major component failures such as engines, transmissions, and electrical systems
- **Safety and Efficiency:** Newer buses meet modern safety standards, reduce emissions, and improve fuel efficiency.
- **Operational Stability:** A consistent replacement cycle supports predictable budgeting, minimizes downtime, and ensures reliable service for students and families



New Tablet Routing System

Why a new tablet routing system?

Implementing a modern, web-based routing system with tablet integration and student tracking will significantly improve safety, efficiency, and communication across our transportation department.

Key Benefits:

- **Improved Efficiency:** A web-based platform eliminates the need to maintain our aging SQL routing system and simplifies updates, data management, and route adjustments.
- **Enhanced Safety:** Tablets replace paper route sheets and provide turn-by-turn directions, reducing navigation errors and distractions for drivers.
- **Real-Time Student Tracking:** Students will scan on and off the bus, allowing staff to always know their location in real time.
- **Parent Communication:** A free parent app will allow families to track their student's bus location and receive notifications when their child scans on or off, improving transparency and peace of mind.



Transportation at HSD

RECAP

The Transportation Department is seeking strategic investment through the bond to ensure safe, efficient, and equitable student transportation. Key priorities include modernizing fleet and routing technology, improving operational efficiency, and maintaining reliable service to meet the needs of the district.

- Purchase 10-12 new school buses annually throughout the bond period to maintain a dependable and efficient fleet. This ongoing replacement cycle reduces maintenance costs, enhances safety, and ensures the department can meet daily route and activity needs.
- Transition to a web-based routing platform that includes driver tablets and real-time student tracking. This upgrade will streamline operations, enhance communication, and strengthen safety and accountability across the system.

Thank you for supporting a comprehensive modernization of Transportation by investing in new buses and a new routing systems, which will ensure every student has access to safe, timely, and reliable transportation.

Additional Projects

OVERVIEW

- **Facilities Fleet Replacement** **Total ask: \$1.1M**
 - 28 Vehicles (1994-2011)
 - Transit Working Vans
 - Pick up trucks
 - Moving Trucks
- **Safety Fleet Replacement** **Total ask: \$135,000**
 - 3 Vehicles (2011-2014)
 - Avg. 140,000 miles
- **Print Shop expansion** **Total ask: \$6.9M-\$11M**
 - Equipment to scale current production and services
 - Delivers cost savings in gov and non-profit sectors (i.e. PPS, CoH, NWESD)
 - Equipment tied to HSD CTE programs and paid back through profits over time

Additional Needed Projects Q&A

Any questions about Nutrition Services and/or Transportation before we go into some group discussion?



GROUP DISCUSSION: PRIORITIZATION

IN YOUR GROUPS...

Discuss the following...

- Based on what you heard regarding **Athletics & Extracurriculars** and **Other Needed Projects**:
 - What are the top 3-5 things that feel that feel *most* urgent for each area of focus? Why?
 - Is there anything else you did not hear **regarding Athletics & Extracurriculars** and/or **Other Needed Projects** that you would like to be considered? Why?



GROUP SHARE-OUT

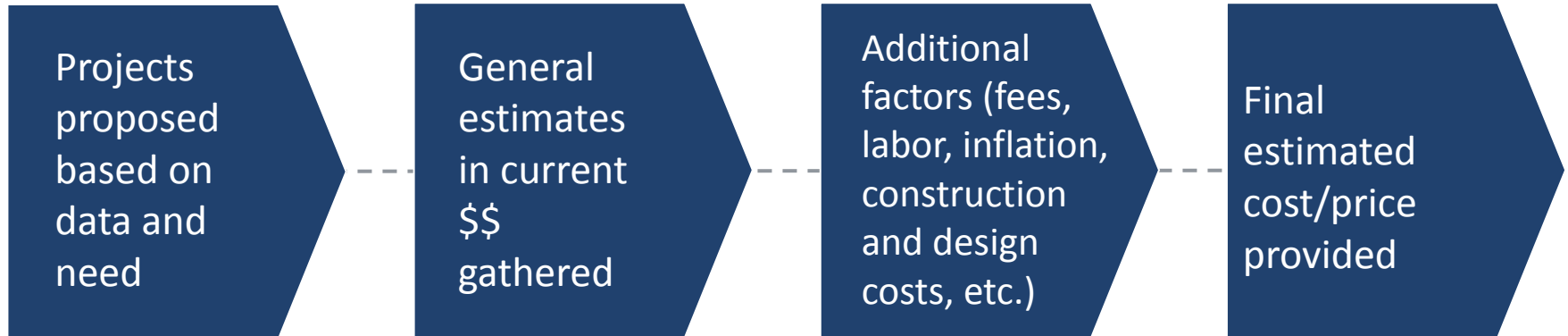
PLEASE SHARE OUT...

- What were your group's top 3 priorities for **Athletics & Extracurriculars**? Why?
- What were your group's top 3 priorities for **Other Needed Projects**? Why?
- Was there anything else of note shared/discussed that you would like to share with the larger group?

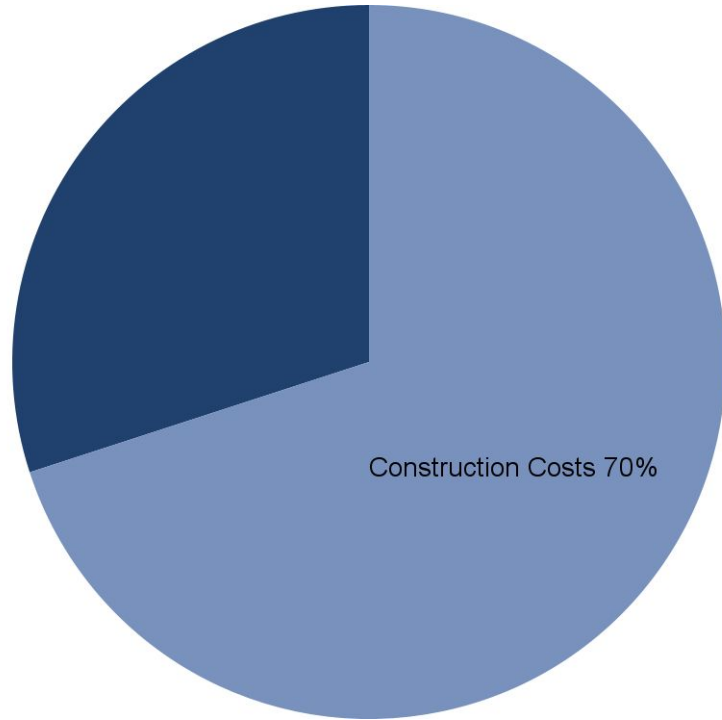


Moving Toward Pricing

Pricing and assigning costs is a complex and multi-stepped process



K-12 CAPITAL CONSTRUCTION BOND: PROJECTING PRICING



Construction Costs: Direct building expenses such as site works, materials, labor, utilities, and contractor overhead

Design & Development Costs: Non-construction expenses like design fees, permitting, surveys, testing, project management, furniture, equipment and contingencies

Typical ratio for K-12 bond programs: 70% construction costs, 30% design & development costs

NEXT MEETING

THANK YOU!

Thursday, November 13, 2025

4-6 pm

District Office



A Word From One of Our Chairs

Steve Callaway

*Bond Development Committee
Co-Chair, former Mayor of Hillsboro*

