Board Organization & Public Meeting (Wednesday, January 8, 2025)
Generated by Omaida Segui on Wednesday, January 8, 2025

Members present
Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Isaac Zlatkin, Eliyahu Greenwald (Zoom)

Members absent
Ada Gonzalez

Meeting called to order at 7:03 PM

A. MEETING OPENING

1. CALL TO ORDER

2. ROLL CALL

BOARD MEMBERSHIP
Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin
TBD

SUPPORT PERSONNEL
Mrs. Laura A. Winters, Ed. D., Superintendent
Mr. Kevin Campbell, Business Administrator/Board Secretary
Ms. Agnese Brattoli, Accounting Manager/Assistant Board Secretary
Ms. Louise Davis, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Ms. Ana Faone, Translator
Mrs. Omaida Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

PLEDGE OF ALLEGIANCE

4. STATEMENT BY BOARD SECRETARY

5. MOTION TO GO INTO EXECUTIVE SESSION

MOTION TO GO INTO EXECUTIVE SESSION

Motion by Heriberto Rodriguez, second by Moshe Raitzik.
Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Isaac Zlatkin, Eliyahu Greenwald (Zoom)

Not Present at Vote: Ada Gonzalez

B. EXECUTIVE SESSION

1. RESOLUTION

2. ROLL CALL

BOARD MEMBERSHIP
Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin
TBD

SUPPORT PERSONNEL
Mrs. Laura A. Winters, Ed. D., Superintendent
Mr. Kevin Campbell, Business Administrator/Board Secretary
Ms. Agnese Brattoli, Accounting Manager/Assistant Board Secretary
Ms. Louise Davis, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Ms. Ana Faone, Translator
Mrs. Omaida Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

3. MOTION TO GO INTO PUBLIC SESSION

MOTION TO GO INTO PUBLIC SESSION

Motion by Heriberto Rodriguez, second by Moshe Bender.
Final Resolution: Motion Carries

Aye: Moshe Bender, Ada Gonzalez (7:13pm), Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Isaac Zlatkin, Eliyahu Greenwald (Zoom)

Not Present at Vote: Chanina Nakdimen

C. PUBLIC SESSION

2. SUNSHINE LAW

3. ROLL CALL

BOARD MEMBERSHIP
Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin
TBD

SUPPORT PERSONNEL
Mrs. Laura A. Winters, Ed. D., Superintendent
Mr. Kevin Campbell, Business Administrator/Board Secretary
Ms. Agnese Brattoli, Accounting Manager/Assistant Board Secretary
Ms. Louise Davis, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Ms. Ana Faone, Translator
Mrs. Omaida Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

4. PRESENTATIONS

None At This Meeting

5. MINUTES

Resolution: Motion to Pass Previous Board Meeting Minutes

Motion by Moshe Bender, second by Heriberto Rodriguez.
Final Resolution: Motion Carries

Aye: Moshe Bender, Ada Gonzalez, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Isaac Zlatkin, Eliyahu Greenwald (Zoom)

Not Present at Vote:

Executive Session Minutes of the December 11, 2025 meeting- TABLED

6. COMMITTEE REPORTS

7. CORRESPONDENCE AND COMMUNICATIONS

8. RECOGNITION TO THE PUBLIC

1. Yaakov Wenger- The Lakewood Shopper
2. Joe Strupp- APP.com

9. STATEMENT OF THE BOARD PRESIDENT

D. BOARD ORGANIZATION

Resolution: Approve the Board Members

Motion by Moshe Bender, second by Heriberto Rodriguez.
Final Resolution: Motion Carries

Aye: Moshe Bender, Ada Gonzalez, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Isaac Zlatkin, Eliyahu Greenwald (Zoom)

Not Present at Vote:

E. BUSINESS AGENDA

1. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY

Resolution: Motion to Approve Business Agenda

Motion by Moshe Bender, second by Heriberto Rodriguez.
Final Resolution: Motion Carries

Aye: Moshe Bender, Ada Gonzalez, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Isaac Zlatkin, Eliyahu Greenwald (Zoom)

Not Present at Vote:

***Item #11, Letter B- School Auditor as well as Letter C- Employee Benefits Broker of Record- TABLED**

****Items #13, #14, #15 and #19 are 'Under Advisement for further Review per State Monitor'**

F. SUPERINTENDENT AGENDA

1. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT

Resolution: Motion to Approve Superintendent Agenda

Motion by Moshe Bender, second by Heriberto Rodriguez.
Final Resolution: Motion Carries

Aye: Moshe Bender, Ada Gonzalez, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Isaac Zlatkin, Eliyahu Greenwald (Zoom)

Not Present at Vote:

***Item #11, Letter B- School Auditor as well as Letter C- Employee Benefits Broker of Record- TABLED**

****Items #13, #14, #15 and #19 are 'Under Advisement for further Review per State Monitor'**

5. PROCEDURAL INFORMATION

6. OLD BUSINESS

7. NEW BUSINESS

8. GOOD AND WELFARE

G. CONSENT AGENDA

1. APPROVAL OF CONSENT AGENDA AND MINUTES

Resolution: Motion to Approve Business Agenda and Superintendent's Agenda

Motion by Moshe Bender, second by Heriberto Rodriguez.
Final Resolution: Motion Carries

Aye: Moshe Bender, Ada Gonzalez, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Isaac Zlatkin, Eliyahu Greenwald (Zoom)

Not Present at Vote:

***Item #11, Letter B- School Auditor as well as Letter C- Employee Benefits Broker of Record- TABLED**

****Items #13, #14, #15 and #19 are 'Under Advisement for further Review per State Monitor'**

H. ADJOURNMENT

1. MOTION TO ADJOURN

Motion to Adjourn

Motion by Shlomo Stern, second by Moshe Bender.
Final Resolution: Motion Carries

Aye: Moshe Bender, Ada Gonzalez, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Isaac Zlatkin, Eliyahu Greenwald (Zoom)

Not Present at Vote:

Meeting was adjourned at 9:10 p.m.

I, Kevin Campbell, Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified agenda for the In-Person Public Meeting held on January 8, 2025.

January 9, 2025

Kevin Campbell, Business Administrator/Board Secretary

LAKEWOOD BOARD OF EDUCATION
LAKEWOOD PUBLIC SCHOOLS
LAKEWOOD, NEW JERSEY

PUBLIC MEETING – 7:30 P.M.
REGULAR MEETING – IN-PERSON
LIVE-STREAMED
DOORS OPEN – 7:00 P.M. (VALID PICTURE ID REQUIRED TO ENTER)

WEDNESDAY, JANUARY 8, 2025
855 SOMERSET AVENUE
THROUGH DISTRICT WEBSITE
PUBLIC SESSION–7:30 P.M.

AGENDA

I. **PLEDGE OF ALLEGIANCE** – Board Secretary

STATEMENT BY BOARD SECRETARY

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the New Jersey Star Ledger, The Lakewood Scoop and The Lakewood Shopper.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

II. **ROLL CALL:**

III. **EXECUTIVE SESSION – RESOLUTION**

WHEREAS, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution, and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public Meetings Act;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Township of

Lakewood, County of Ocean, State of New Jersey, that

A. The Board of Education, in closed session, may discuss one or more of the following subject matter:

1. Confidential under Federal/State Law or rule of Court.
2. That which would impair a right to receive Government Funds.
3. Unwarranted invasion of Pupil's privacy.
4. Collective Bargaining Agreement.
5. Purchase, Lease or Acquisition of real property or investment.
6. Any tactics and techniques utilized in protecting the safety and property of the public.
7. Any pending or anticipated litigation or contract negotiation other than as stated in #4.
8. Involving the employment, appointment, termination of employment.
9. Any deliberations occurring after a public hearing.

Which, subject matters constitute a subject matter described in the sub-section 7b of the Open Public Meetings Act.

BE IT FURTHER RESOLVED that, the Board of Education, of the Township of Lakewood, will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved and the determination can be disclosed to the public.

IV. ROLL CALL:

V. MINUTES: Public Meeting Minutes- December 11, 2024
Executive Meeting Minutes- December 11, 2024- **Tabled**

I. COMMITTEE REPORTS: None At This Meeting

II. CORRESPONDENCE AND COMMUNICATIONS: None At This Meeting

III. RECOGNITION OF THE PUBLIC:

IV. ELECTION RESULTS CERTIFIED BY KEVIN CAMPBELL, BOARD SECRETARY:

Annual School Board Election Held Tuesday, November 5, 2024

For Three-Year Term — Total Votes

	TOTAL	VOTE %	Election Day	Early Voting	Vote By Mail	Prov	Emerg	Overseas
AVROHOM SCHUBERT	9,099	10.52%	3,997	3,468	1.442	192	0	0

ELI EISENBACH	9,688	11.20%	4,248	3,724	1,513	203	0	0
MORDECHAI LANG	9,109	10.53%	3,985	3,405	1,519	200	0	0
MOSHE N. BENDER	21,109	24.41%	9,630	6,054	4,831	594	0	0
HERIBERTO RODRIGUEZ	18,578	21.49%	8,679	4,583	4,809	507	0	0
SHRAGA F. GOLD	18,305	21.17%	8,289	4,965	4,530	521	0	0
WRITE-IN TOTALS	577	0.67%	182	193	178	24	0	0
TOTAL VOTES CAST	86,465	100.00%	39,010	26,392	18,822	2,241	0	0
DISTRICTS REPORTING	43 of 43							

V. OATH OF OFFICE:

Kevin Campbell, Board Secretary, will administer the Oath of Office to the newly elected members:

Moshe N. Bender	3 year term	2025 – 2027
Heriberto Rodriguez	3 year term	2025 – 2027
Shraga F. Gold	3 year term	2025 – 2027 – **Resigned- See page 20, Item #40.**

VI. ROLL CALL

BOARD MEMBERSHIP

	Term Expires	Present	Absent
Moshe Bender	2027	X	
Ada Gonzalez	2026	X	
Meir Grunhut	2025	X	
Shraga Gold	2027		X
Moshe Raitzik	2026	X	
Heriberto Rodriguez	2027	X	
Shlomie Stern	2025	X	
Eliyahu Greenwald	2026	X- Zoom	
Isaac Zlatkin	2025	X	

SUPPORT PERSONNEL

	Present	Absent
Mrs. Laura A. Winters, Ed. D., Superintendent	X	
Mr. Kevin Campbell, Business Administrator/Board Secretary	X	
Ms. Agnese Brattoli, Accounting Manager/Assistant Board Secretary	X	
Ms. Louise Davis, State Monitor	X	
Mr. Michael I. Inzelbuch, Board Attorney	X	
Mr. Bryan Powell, Network and Systems Supervisor		
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant		
Mrs. Ana Faone, Translator		
Mrs. Omaida Segui, Executive Administrative Professional		
Mrs. Deborah Zarro, Executive Administrative Professional		

ELECTION OF OFFICERS

Kevin Campbell, Board Secretary will call for nominations for President and Vice-President.

a) Nominations and Election of President

Nominee #1 Moshe Bender
Nominated by: Moshe Raitzik

Nominee #2 _____
Nominated by: _____

ROLL CALL VOTE:

	Aye	Nay	Abstain	Absent
Moshe Bender	X			
Ada Gonzalez	X			
Meir Grunhut	X			
Shraga Gold				X
Moshe Raitzik	X			
Heriberto Rodriguez	X			
Shlomie Stern	X			
Eliyahu Greenwald	X-Zoom			
Isaac Zlatkin	X			

Moshe Bender *was elected President of the Board of Education and was seated.*

b) Nominations and Election of Vice-President

Nominee #1 Heriberto Rodriguez
Nominated by: Moshe Bender

Nominee #2 _____
Nominated by: _____

ROLL CALL VOTE:

	Aye	Nay	Abstain	Absent
Moshe Bender	X			
Ada Gonzalez	X			
Meir Grunhut	X			
Shraga Gold				X
Moshe Raitzik	X			
Heriberto Rodriguez	X			
Shlomie Stern	X			
Eliyahu Greenwald	X			
Isaac Zlatkin				

Heriberto Rodriguez *was elected Vice President of the Board of Education and was seated.*

The Board Secretary will turn the meeting over to the newly elected President.

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting. Public comments will also be received at 7:30 p.m.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

BOARD MEMBER CODE OF ETHICS (Read by Board Members)

RESOLVED, the Board of Education hereby adopts the following Code of Ethics as per N.J.S.A 18A:12-21 *et seq.* and Policy 0142.

The members of the Board of Education recognize that they hold authority not as individuals but as members of the Board. In order to make a clear public statement of its philosophy of service to the pupils of the district, the Board adopts this Code of Ethics:

a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.

b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.

c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.

d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.

e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.

f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.

g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.

h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.

i. I will support and protect school personnel in proper performance of their duties.

j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution; and

BE IT FURTHER RESOLVED, that each Board member shall sign an acknowledgment that he/she received a copy, read and will become familiar with the Code of Ethics for School Board Members contained within N.J.S.A. 18A:12-21 *et seq.*

MOTION TO ACCEPT THE CODE OF ETHICS FOR SCHOOL BOARD MEMBERS CONTAINED WITHIN N.J.S.A. 18A:12-21 ET SEQ.

MOTION: Shlomie Stern **SECOND:** Moshe Bender
ROLL CALL VOTE:

	Aye	Nay	Abstain	Absent
Moshe Bender	X			
Ada Gonzalez	X			
Meir Grunhut	X			
Shraga Gold				X
Moshe Raitzik	X			
Heriberto Rodriguez	X			
Shlomie Stern	X			
Eliyahu Greenwald	X-Zoom			
Isaac Zlatkin	X			

VII. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY:

A. Approve the Bills List for the Warrant Account for January 8, 2025 in the amount of $9,207,279.57.

B. Approve the use of the Competitive Contracting process of procurement pursuant to NJSA 18A:18A-4.3 for the following solicitations for 2025/2026:

- IDEA Nonpublic Supplemental Services Program (NPSSP)
- IDEA Nonpublic In Class Resource Program (ICRP)
- Lakewood's IDEA Nonpublic Supplemental Program for Kids on the spectrum (LINKS)

C. Approve Diane Piasentini, Kevin Campbell and Heidi Caruso to register for the following Professional Development Webinars from the Institute for Professional Development required for the maintenance of Qualified Purchasing Agent status, at a cost of $50.00 per course not to exceed $1,200.00 (11-000-251-580-00-0000):

- January 29, 2025 – Pay-To Play
- February 12, 2025 – The Future of OPRA is Now
- February 26, 2025 – Contract Management Purchasing
- March 5, 2025 – "Are you looking at me" A webinar together to simplify contracting, procurement & purchasing procedures
- March 12, 2025 – Internal Controls in Local Governments and School Districts
- March 26, 2025 – In Like a Lion Out Like a Lamb: Has our Concept of Government Ethics Changed
- April 2, 2025 – Records & Information Management WHY???
- May 14, 2025 – Green Procurement: Where Do We Go From Here?

D. Approve David B. Rubin. P.C. in the capacity of Attorney for the Office of the Lakewood School District's State Monitor, Louise B. Davis pursuant to NJSA 18A:7A-55(b) for the 2024/2025 school year at a billable cost of $210/hr. not to exceed $5,000. (11-000-230-331-00-0001)

VIII. RECOMMENDATIONS OF THE SUPERINTENDENT:

A. SUPERINTENDENT ITEMS

1. **Be It Resolved**, upon the recommendation of the Superintendent of School, the Board approves the calendar for the Monthly Regular Conference and Public meetings for the period January 2025 through January 2026:

January 2025 to January 2026

DATE	CONFERENCE & PUBLIC MEETINGS	TIME
Wednesday, January 22, 2025	Opening of Public Meeting	7:00 p.m.
	Conference Meeting	7:05 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, February 19, 2025	Opening of Public Meeting	7:00 p.m.
	Conference Meeting	7:05 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, March 12, 2025	Opening of Public Meeting	7:00 p.m.
	Conference Meeting	7:05 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, April 9, 2025	Opening of Public Meeting	7:00 p.m.
	Conference Meeting	7:05 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, May 7, 2025	Opening of Public Meeting	7:00 p.m.
(Budget Meeting & Annualized Meeting	Conference Meeting	7:05 p.m.
& Employees Contract Renewal)	Reopening of Public Meeting	7:30 p.m.
Wednesday, June 18, 2025	Opening of Public Meeting	7:00 p.m.
	Conference Meeting	7:05 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, July 16, 2025	Opening of Public Meeting	7:00 p.m.
	Conference Meeting	7:05 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, August 6, 2025	Opening of Public Meeting	7:00 p.m.
	Conference Meeting	7:05 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, August 20, 2025	Opening of Public Meeting	7:00 p.m.
	Conference Meeting	7:05 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, September 10, 2025	Opening of Public Meeting	7:00 p.m.
	Conference Meeting	7:05 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, October 22, 2025	Opening of Public Meeting	7:00 p.m.
	Conference Meeting	7:05 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, November 12, 2025	Opening of Public Meeting	7:00 p.m.
	Conference Meeting	7:05 p.m.
	Reopening of Public Meeting	7:30 p.m.

Wednesday, December 10, 2025	Opening of Public Meeting	7:00 p.m.
	Conference Meeting	7:05 p.m.
	Reopening of Public Meeting	7:30 p.m.
Wednesday, January 7, 2026 (Reorganization of Board)	Public Meeting	7:00 p.m.

2. Approve the 2025-2026 District Calendar.

3. Approve to readopt the current Board By-Laws, Policies and Regulations until the next reorganization meeting.

4. RESOLVED, that the following Financial Institutions be designated as approved depositories for the Lakewood School District funds and that the Financial Institutions be required to be insured by either the SLIC or the FDIC and/or as required by both Federal and State statutes:

    a. New Jersey Cash Management Fund
    b. New Jersey Class
    c. Nuveen
    d. First Financial Credit Union
    e. Provident Bank
    f. First Commerce Bank

    AND BE IT FURTHER RESOLVED that the following warrant signatures be approved: Board President, Board Secretary, Treasurer, and Assistant Board Secretary until the next reorganization meeting.

5. Approve the authorization of signers for Student Activities and Athletic bank accounts (Business Administrator or Accounting Manager and Student Account Treasurer) until the next reorganization meeting.

6. Approve the Star Ledger, The Lakewood Scoop and The Lakewood Shopper as the official newspapers for legal notice advertising until the next reorganization meeting.

7. Approve to re-adopt Curriculum and Textbook lists until the next reorganization meeting.

8. Approve the School Business Administrator and/or Qualified Purchasing Agent to use State Contracts for the purchase of goods and services and approval of the bid threshold at $44,000.00 until the next reorganization meeting.

9. Approve the Business Administrator to pay bills and claims as needed between board meetings until the next reorganization meeting.

10. Approve the Business Administrator to invest idle funds in accounts as authorized by state regulations until the next reorganization meeting.

11. Annual Appointments:

a) Approval of the following Board Officials to be appointed/reappointed until the next reorganization meeting:

Position	Appointee
Board Secretary	Kevin Campbell
Assistant Board Secretary	Agnese Brattoli
Custodian of Public Records	Kevin Campbell
Qualified Purchasing Agent	Kevin Campbell
Chemical Hygiene Officer	Charles DePeri
Affirmative Action Officer	Tracy Paolantonio
AHERA Compliance Officer	Charles DePeri
Indoor Air Quality Officer	Charles DePeri
Integrated Pest Management (IPM) Coordinator	Charles DePeri
HCS / Right to Know Contact Person	Charles DePeri
Health & Safety Officer	Robert DeSimone
ADA Officer	Darlene Deinhardt
Asbestos Management & PEOSHA Officer	Charles DePeri
Compliance Officer for the Rehabilitation (504) Act	Stephen Bukowinski
Privacy Officer	Laura A. Winters, Ed. D.
Public Agency Compliance Officer	Laura A. Winters, Ed. D.
District Representative for Grant Filing	Kevin Campbell
Homeless Liaison	Ana Faone
School Safety Specialist	Laura A. Winters, Ed. D.

b) Annual Appointments- Approval of the following Professional Service Contracts to be appointed/reappointed until the next reorganization meeting:

Service	Appointee	Cost to District
Architect of Record	E.I. Associates	TBD
School Auditor	Holman, Frenia, Allison P.C.	TBD- **Tabled by State Monitor**
Athletic Physician of Record	Professional Orthopedic Group of Tinton Falls NJ	No Cost to District
Athletic Physician of Record	RWJ Barnabas Health	No Cost to District

c) Annual Appointment of Extraordinary unspecifiable Services per N.J.S.A. 18A:18A-5(2) as follows:

Service	Appointee	Cost to District
Insurance Broker of Record	Public Risk Group	No Cost to District

Employee Benefits Broker of Record	Connor Strong & Buckelew	$90,000 annually- **Tabled by State Monitor**

12. Approve the updated Title II plan with carryover funds for the 2024-2025 school year.

Allocation: $217, 885.00
With Carryover: $269,852.00

Expenditure	**Cost**
District Level Professional Development (Harvard classes, etc.) & Hourly Pay for Admin.	$20,000.00
Monthly Stipend for District Math Coach to perform additional grade levels from October 2024 through June of 2025	$600.00 a month **$5,400.00 for the Year**
I-station Math Professional Development	$3,990.00
K-2 ELA Teacher Leaders (3)	$10,125.00
Lexia Core 5 PD (3 days)	$26,000.00
Know Better Do Better Audit Follow-Up (classroom visits and PD)	$20,000.00
Professional Books	$500.00
Dibels Training	$12,000.00
Part-time Special Education Coaches	$24,000.00
Latino Family Literacy Project and Parent Academy	$3,000 coordinator stipend $10,000 presenter stipends Total **$13,000**
ISTE Certification Training for Jessica Kalisa (International Society for Technology in Education)	$825 for program registration $300 stipend to participate in 6 hours of live Zoom calls **Total $1,125**
Professional Development Training ELA Grades 3-12	$25,000.00
Centenary University 15 credit ESL Certification Program	**$10,600 per person (3)** $31,800.00 $2,000.00 for books **Total $33,800.00**
Science Professional Development Training (Science Supervisor)	**$2,000.00**
16 licenses for the teacher leaders and Interventionists for The Reading Science Academy.	**$2,400.00**
Educlimber Training	**$20,000.00**
ELA & Math Curriculum Review	$20,000.00
Special Education Professional Development	$20,000.00
Unallocated Funds	$10,512.00
Total	**$269,852.00**

13. **WHEREAS**, the Lakewood Board of Education ("Board") has an ongoing responsibility to ensure that the students of the district receive a Thorough and Efficient education as guaranteed by the New Jersey Constitution; and

WHEREAS, the Lakewood Board of Education has alleged ongoing concerns related to the actions, policies, or decisions of the New Jersey Department of Education ("NJDOE") and/or the New Jersey Department of the Treasury ("Treasury") that adversely impact the district's ability to effectively fulfill its mission and meet the needs of its students; and

WHEREAS, the Alcantara litigation, filed in June 2014, remains unresolved after more than ten years, creating ongoing challenges and uncertainty for the district, students, staff and the Lakewood Community

WHEREAS, the Alcantara litigation may jeopardize the district's financial stability, compliance with applicable laws, and/or ability to meet the educational needs of its students and staff; and

WHEREAS, the Board has determined that legal recourse is necessary to protect the district's rights and ensure that its students, staff, and community are not negatively affected by said litigation;

NOW, THEREFORE, BE IT RESOLVED, that the Lakewood Board of Education authorizes legal counsel to take all necessary actions, including litigation, to address these issues and to advocate for the interests of the district, its students and staff, and the community.

BE IT FURTHER RESOLVED, that the Board directs legal counsel to monitor the status of the Alcantara litigation, communicate with the parties and the Court, and to take any and all appropriate measures to expedite its resolution in alignment with the district's responsibilities.

BE IT FURTHER RESOLVED, that the Board will allocate funds as necessary for the legal & expert expenses associated with this matter.

Under advisement for further review per State Monitor

14. **WHEREAS**, the Lakewood Board of Education acknowledges the importance of the ongoing matter of Alcantara v. New Jersey Department of Education (NJDOE), Superior Court Appellate Division, Docket # A- 3693-20; an

WHEREAS, the Board, Administration and Counsel have recommended the hiring of Robert Finger, an Education Financial Consultant, based on his previous testimony in

the Alcantara matter and his extensive experience and demonstrated ability to address complex financial matters essential to the district's operations; and

WHEREAS, Mr. Finger has previously testified in the Alcantara Case and is needed to provide ongoing support to the District, Board of Education and its Counsel. His expert advice will be critical during the preparation of the 2025-26 Budget and Loan request, so as to ensure a Thorough and Efficient Budget has been developed, and, in responding to any and all recommendations from the Public Consulting Group (PCG) , New Jersey Department of Education (NJDOE), New Jersey Department of the Treasury and/or State Monitor that may involve the proposed Budget and/or previous budgets and/or loans as it relates, in part, to the Alcantara matter, as well as addressing ongoing or potential litigation; and

WHEREAS, the actions and/or decisions of the Court, New Jersey Department of Education (NJDOE), the New Jersey Department of the Treasury, and/or the State Monitor may jeopardize the district's financial stability, compliance with applicable laws and/or ability to meet the educational needs of its students, as well as staff; and

WHEREAS, the report issued by the Public Consulting Group (PCG) and the positions taken by the parties to the Alcantara matter have already adversely effected the districts reputation and fiscal standing and have the potential to impact the Court's decision making in determining surrounding the issue of a Thorough and Efficient (T&E) Education.

WHEREAS, Mr. Finger is being retained as an outside consultant to provide the district and its Counsel with specialized financial expertise; and

WHEREAS, Mr. Finger will be compensated at a rate of $110.00 per hour, with total compensation not to exceed $20,000.00 of said monies being paid from account #11-000-230-331-00-0001.

NOW, THEREFORE, BE IT RESOLVED, that the Lakewood Board of Education hereby approves the utilization of Robert Finger's services as an Education Financial Consultant under the terms and conditions outlined above, effective immediately.

Under advisement for further review per State Monitor

15. **WHEREAS**, the Lakewood Board of Education ("Board") is committed to ensuring the accuracy and integrity of all Reports and Assessments impacting the district; and

WHEREAS, on March 1, 2024, the New Jersey Department of Education ("NJDOE"), under the direction of Kimberley Harrington Markus, Former Commissioner of Education (9/2016 through 12/2017) and Education Consultant for the NJDOE (2024),

in collaboration with Public Consulting Group ("PCG"), issued a "Comprehensive Review of the Lakewood School District" ("Review"); and

WHEREAS, the Board has identified that the Report allegedly contains numerous blatant inaccuracies and misinformation, which were formally addressed and corrected in the district's Response dated March 11, 2024; and

WHEREAS, on April 1, 2024, Assistant Commissioner Cary Booker, cited the Comprehensive Review of the Lakewood School District on behalf of the New Jersey Department of Education, without addressing any of the alleged blatant inaccuracies or misinformation brought to his attention prior to April 1, 2024.

WHEREAS, Educational Consultant, Dr. Elizabeth Keenan conducted a replication of the NJDOE's Comprehensive Review of the Lakewood School District, and presented her findings during the Public Session portion of the Board of Education meeting on April 17, 2024. Her findings do not support the alleged erroneous and blatant inaccuracies and misinformation found in the New Jersey Department of Education's Report created under the direction of Former Commissioner Kimberley Harrington Markus (9.2016 – 12/2017) in collaboration with Public Consulting Group (PCG); and

WHEREAS, the inaccuracies and misinformation presented in the Report have harmed the district's reputation, operations, and ability to serve its students & staff effectively; and

WHEREAS, the Board has determined that legal recourse is necessary to address the harm caused by the Report and to hold accountable the New Jersey Department of Education (NJDOE), Kimberley Harrington Markus (Former Commissioner of Education 9/2016 through 12/2017) and Educational Consultant for the NJDOE (2024), Assistant Commissioner Cary Booker, and Public Consulting Group (PCG) for their roles in allegedly producing and disseminating the alleged flawed document;

NOW, THEREFORE, BE IT RESOLVED, that the Lakewood Board of Education authorizes its legal counsel to initiate and/or pursue legal action against the New Jersey Department of Education (NJDOE), Kimberley Harrington Markus (Former Commissioner of Education 9/2016 through 12/2017), and Education Consultant for the NJDOE (2024), Assistant Commissioner Cary Booker and Public Consulting Group (PCG) in connection with the alleged inaccuracies and misinformation contained in the Comprehensive Review of the Lakewood School District dated March 1, 2024; and

BE IT FURTHER RESOLVED, that the Board directs its legal counsel to take all necessary steps, including but not limited to communications with the parties listed above, filing legal claims, communications with stakeholders, providing notice, attending hearings, negotiating resolutions, and litigation to protect the district's interests and reputation; and

BE IT FURTHER RESOLVED, that the Board will allocate funds as necessary for the legal and expert expenses associated with this matter.

Under advisement for further review per State Monitor

16. **WHEREAS**, the Lakewood Board of Education ("Board") is committed to ensuring that the annual district Budget reflects the needs of its students, staff, and community and provides a "Thorough and Efficient" education; and

    WHEREAS, the Board recognizes the critical importance of developing a Budget that directly addresses the operational, educational, and financial priorities of the Lakewood School District ("District"); and

    WHEREAS, the Board believes it is in the best interest of the District to independently determine its priorities and allocate resources accordingly, while adhering to all applicable laws and regulations governing Budget development and approval;

    NOW, THEREFORE, BE IT RESOLVED, that the Lakewood Board of Education instructs the Superintendent, Business Administrator, and District Administration to develop the 2025-2026 Budget based on the identified needs of the District; and

    WHEREAS, the Business Office will provide the Superintendent with a weekly electronic report showing the status of the budget every Friday. The first budget report is due on January 10, 2025.

    BE IT FURTHER RESOLVED, that the Board directs the administration to ensure the Budget complies with all state and federal requirements and to present the proposed Budget for review by the Board in a timely manner; and

    BE IT FURTHER RESOLVED, that the Board reaffirms its commitment to advocating for the best interests of the students, staff and community of the Lakewood School District throughout the Budgeting process.

17. **WHEREAS**, the Lakewood Board of Education is committed to providing quality education to all students while maintaining fiscal responsibility; and

    WHEREAS, the Lakewood School District has raised local property taxes to the highest allowable percentage under New Jersey law in accordance with the statutory 2% cap; and

    WHEREAS, the Lakewood School District is not classified as an S-2 district, which would allow for exemptions or adjustments beyond the 2% tax levy cap; and

WHEREAS, the 2024-2025 Budget includes a Health Insurance Increase Adjustment to the tax levy of $733,862.00; and

WHEREAS, the district continues to face significant financial challenges that impact its ability to meet the growing educational and operational needs of its students and community;

NOW, THEREFORE, BE IT RESOLVED, that the Lakewood Board of Education affirms that it has raised taxes to the maximum percentage permitted by law for the current fiscal year and will continue to advocate for additional funding and resources from the state to support the district's mission.

BE IT FURTHER RESOLVED, that the Board is requesting that the State Monitor identify any and all additional Revenue streams.

BE IT FURTHER RESOLVED, that the Board will explore all available avenues to secure adequate funding to address the unique needs of the Lakewood School District while adhering to legal requirements.

18. **WHEREAS**, the Lakewood Board of Education acknowledges its responsibility to ensure the appropriate and lawful use of all district funds, including General Funds and Special Revenue restricted accounts; and

WHEREAS, the State Monitor and the New Jersey Department of Education (NJDOE), pursuant to the authority granted under applicable laws and administrative codes, have directed the utilization of Special Revenue Funds to meet the educational and operational needs of the district's General Fund; and

WHEREAS, the Business Administrator plays a critical role in overseeing the financial operations of the district, ensuring compliance with State mandates, and maintaining fiscal accountability; and

WHEREAS, Special Revenue accounts, including State Grants, must be managed in accordance with the terms and conditions set forth by the grantor and applicable state and federal regulations;

NOW, THEREFORE, BE IT RESOLVED, that the Lakewood Board of Education shall only continue to utilize Special Revenue funds if so directed, in writing, by the New Jersey Department of Education (NJDOE).

BE IT FURTHER RESOLVED, that the Business Administrator shall provide regular updates to the Board regarding the use of these funds to ensure transparency and accountability in all financial matters.

19. **WHEREAS**, pursuant to N.J.S.A. 18A:7G-5(k), the Lakewood School District submitted a formal request to the New Jersey Commissioner of Education, Angelica McMillian-Allen, on October 22, 2023, seeking full state financing for an in-district facility to serve Lakewood students with extraordinary special education needs; and

    WHEREAS, the request for full financing went unanswered by the Commissioner of Education, leaving the district without the necessary support to address the unique needs of its students with extraordinary disabilities; and

    WHEREAS, pursuant to N.J.S.A. 18A:7F-55(g), the Lakewood School District also submitted a formal request to the Commissioner of Education, Angelica McMillian-Allen, on October 22, 2023, seeking additional special education categorical aid due to the district's unusually high rate of low-incidence disabilities; and

    WHEREAS, this request also went unanswered, despite the district's pressing need for additional financial support to provide appropriate educational services to its special education population;

    WHEREAS, a request was submitted to Acting Commissioner Kevin Dehmer on January 3, 2025, seeking full state financing for an in-district facility to serve Lakewood students with extraordinary special education needs and special education categorical aid to the district's unusually high rate of low-incidence disabilities; and

    BE IT FURTHER RESOLVED, that if the New Jersey Department of Education does not respond to these resubmitted requests in a timely and substantive manner, no later than January 22, 2025, the Lakewood Board of Education authorizes General Counsel to pursue all appropriate legal action including litigation, to address these issues and to advocate for the interests of the district, its students and staff and its community.

    BE IT FURTHER RESOLVED, that the district administration shall keep the Board informed of any updates or progress related to these matters.

    Under advisement for further review per State Monitor

20. Approve staff member, ID #4200, to be placed on Administrative leave, pending the result of a Fit-to-Return clearance.

21. Approve the Biannual 2024-2025 Use of Paraprofessional Staff Statement of Assurance.

22. Approve Tova Feifer to complete the Leading People Harvard Business School course online at a cost of $499.00 per person, beginning February 13, 2025*, to be paid through Title II funds budget account #20-270-200-500-29-2520-00. (*Correction from the 12/11/2024 agenda)

23. Approve Adina Weisz to complete the Leading School Strategy and Innovation Harvard Business School course online at a cost of $499.00 per person, beginning February 13, 2025*, to be paid through Title II funds budget account #20-270-200-500-29-2520-00. (*Correction from the 12/11/2024 agenda)

24. Approve the following nursing company to provide one to one nursing for public school students for the 2024-2025 school year; to be paid through budget account #11-000-217-320-00-0000 as follows: **Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "Any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2025-2026 school year provided there are no applicable Audit findings, in applicable with State law, provided there are available funds, and shall be aid throughout the 2025-2026 school year." Subject to a valid and current IEP.**

Student ID	Agency	Rate per hour	Start Date
945278	Towne Kids, LLC.	$65.00/hr.- LPN $78.00/hr.- RN	12/2/2024-6/30/2025

25. Approve Tara Defalco to attend the NJPSA- The Building Blocks of Early Literacy on January 8, 2025 in place of Heni Mozes, at a fee of $50.00 per member, which was already paid through budget account #20-218-200-590-00-0211. (Revision from the 9/25/2024 agenda).

26. Approve Heni Mozes, Aleida Salguero and Tova Feifer to attend the NJPSA event *Leading Early Literacy Instruction, Intervention and Assessment: What principals and Supervisors need to know,* on January 31, 2025, at no cost to the district.

27. Approve Administrative leave for employee #8959 from January 3, 2025 through and including January 8, 2025.

28. Approve Darla Guidie for overtime from 12/29/24-01/05/25; at her hourly contractual rate, not to exceed 15 hours for year-end processing.

29. Approve speaker Mr. Darryl McDaniels (DMC) to provide an SEL/Motivational discourse to students in Grades 3-6 on February 4, 2025 at 9:00am. Mr. McDaniels is an icon in the music industry as well as an accomplished author of a children's book Darryl's Dream and he speaks to the students about overcoming adversity and making a difference in life through his art; at no cost to the district.

30. Approve Know Better, Do Better LLC to conduct curriculum audit and debrief for the English Language Arts department, grades 3-5 at a cost not to exceed $10,500. To be paid through Title II budget account #20-270-200-300-29-2520-000.

31. Approve Alyson Szczygiel to update and revise grades 3-4 ELA curriculum, assessments, and resources with a focus on The Writing Revolution units of study from January 09, 2025 through June 01, 2025; at a rate of $50.00 per hour not to exceed 30 hours each (a maximum of $1,500), to be paid through budget account #11-000-221-104-00-0000.

32. Approve Harriette Reynoso to update and revise grades 5-6 ELA curriculum, assessments, and resources with a focus on The Writing Revolution units of study from January 09, 2025 through June 01, 2025; at a rate of $50.00 per hour not to exceed 30 hours each (a maximum of $1,500), to be paid through budget account #11-000-221-104-00-0000.

33. Approve Sarah Johnson to update and revise grades 7-10 ELA curriculum, assessments, and resources with a focus on The Writing Revolution units of study from January 09, 2025 through June 01, 2025; at a rate of $50.00 per hour not to exceed 30 hours each (a maximum of $1,500), to be paid through budget account #11-000-221-104-00-0000.

34. Approve Harriette Reynoso to attend 2025 National Field Hockey Coaches Association Convention on January 16th and 17th, 2025 at no additional cost to the district.

35. Approve the following Athletic Event Staff for the 2024 - 2025 School Year to be paid through budget account #11-402-100-100-15-0000:

Event Worker
Hailey Donahoe
Amber Patterson

36. Approve the following Winter Coaches to be paid through budget account #11- 402-100-100-15-0000:

Last Name	First Name	Sport	Position	Group	Step	Pay	½ Pay
Boston	Jennel	Wrestling - Girls	Asst.	II	1	$5,754	$2,877
Filardo	Michael	Wrestling - Boys	Asst.	II	1	$5,754	$2,877

37. Approve the following placements for the 2024-2025 school year for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Salerno	Anthony	Kean	LMS LHS	1/13/2025 – 4/25/2025 9/1/2025 - 12/5/2025

38. Approve LHS field trip to the Philadelphia Art Museum for students in grades 9-12 on January 21, 2025 and January 28, 2025, to be paid entirely through the Philadelphia Art Museum.

39. Be it Hereby Resolved that in the student matter captioned ***S.J. o/b/o S.J. v the Lakewood Board of Education*, Docket No.: EDS-2025-38190; Agency Ref No.: 2025-38190**; subject to *OAL Approval, Final Review, CST Supervisor Approval and then Recommend to the Superintendent for Approval.* The Board of Education agrees to a settlement for September 2024- July 2026; in accordance with the written terms provided to the Board which is on file in the office of the Business Administrator. Total yearly cost $38,060.00 (Student ID 920699) Account No.: 11-000-100-569-01-SETT & 11-000-216-320-00-SETT

40. Accept the resignation of Shraga Gold, Board of Education Member, effective immediately.

41. Approve Shana Erlanger to perform additional duties (not to exceed 5 hours a week) as an ESLS Secretary in addition to her current duties as Administrative Secretary-Related Services, for a stipend of $5,000.00 for the 2024-2025 school year.

42. **Resolution Awarding Contract—Legal Services; General Counsel (Previously Approved on December 11, 2024)**

    Be it resolved based on the recommendation of the Administration and Board of Education, who recognize the invaluable contributions of General Counsel Michael I. Inzelbuch, Esq., the Board of Education approves an award of a professional services contract for Legal Services; General Counsel to

    Michael I. Inzelbuch Esq., PC
    A Professional Corporation
    1340 West Line Road
    Lakewood, New Jersey 08701

    The contract award is based on a comparable process conducted by the District in full compliance with N.J.A.C. 6A:23A-5.2 (a) (5) and N.J.A.C. 6A:23A-9.3 (c) (11).

Michael I. Inzelbuch Esq., PC will provide Legal Services; General Counsel for the Board and District as per his proposal dated December 12, 2024, which includes, but is not limited to, the following:

- The contract will be from July 1, 2025, through June 30, 2026.
- Annualized retainer (flat fee): $600,000.00, payable in equal monthly installments of $50,000.00, payable through budget account #11-000-230-331-00-0000.
- Hourly rate for litigation services: $475.00, payable monthly upon submission of detailed logs documenting litigation services, payable through budget account #11-000-230-331-00-0000.
- Reimbursement of Third-Party Expenses: Third-party expenses incurred on the Board's behalf will be reimbursed in accordance with customary practices. These expenses include, but are not limited to, filing fees, messenger services, and stenographic transcripts.

Independent Contractor Status: As a contracted service provider, Mr. Inzelbuch will not be enrolled in the Public Employment Retirement System (PERS) or any State-run pension system, nor will he participate in any State-run health benefits plans.

The total annual contract amount is not to exceed $600,000.

The litigation fee contract amount will be determined by the number of legal cases that may require the services of the General Counsel.

In accordance with N.J.S.A. 18A:18A-5 (a) (1), the Board of Education hereby states the following reason for the award of this professional services contract:

The District requires the service of a qualified and experienced legal counsel to provide guidance in many legal matters, pending litigation, and negotiations for the upcoming year.

(Public Notice was published on December 15, 2024 and December 17, 2024 in the APP & Star-Ledger)

43. **WHEREAS**, the Lakewood Board of Education recognizes the importance of preparing Nonpublic IDEA Specifications for the 2025-2026 school year in compliance with federal and state guidelines to meet the needs of eligible students; and

WHEREAS, Elizabeth Keenan, an Educational Consultant, has the expertise and

experience to review and assist in the creation of Nonpublic IDEA Specifications after the Nonpublic Consultation Meeting is held; and

WHEREAS, the services to be provided by Elizabeth Keenan will support the district in ensuring that the needs of students are effectively addressed in accordance with applicable requirements; and

WHEREAS, the estimated cost for these services is not to exceed $10,000, which will be funded through budget account #11-000-216-320-00-0000.

NOW, THEREFORE, BE IT RESOLVED, that the Lakewood Board of Education hereby approves the engagement of Educational Consultant Elizabeth Keenan to review and assist in the creation of Nonpublic IDEA Specifications for the 2025-2026 school year, with a total cost not to exceed $10,000, to be funded as outlined above.

IMPORTANT INFORMATION:
Fire Drill Report – None At This Meeting
Security Drill Report – None At This Meeting
HIB Report – None At This Meeting

B. PERSONNEL

1. CERTIFICATED

   a. Resignations

      1. BERNASKI, Mariana
         Guidance Counselor: CAGS
         Effective: March 2, 2025

   b. Retirements- None At This Meeting

   c. Terminations- None At This Meeting

   d. Leaves of Absence- None At This Meeting

   e. Transfers- None At This Meeting

   f. Appointments

      1. *ROSELL, Brynn
         Child Study Team: Psychologist- OAK
         Effective: January 7, 2025
         Terminating: June 30, 2025

Salary: Step 7- MA- $64,546.00
(Replacement for N. Wilson- Resigned)
(Budget Account #11-000-219-104-13-0013)
(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

2. *MARIANI, Desiree **(RESCINDED POSITION)**
Teacher: Special Education- SPRUCE
Effective: September 1, 2024
Terminating: June 30, 2025
Salary: Step 7, MA- $72,646.00
(Replacement for A. Stango- Resigned)
(Budget Account #15-213-100-101-07-0007)
(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)
(Updated from the 8/21/2024 agenda)

g. Reappointments- None At This Meeting

h. Salary Adjustments- None At This Meeting

i. Tuition Reimbursement- None At This Meeting

j. Miscellaneous- None At This Meeting

2. NON-CERTIFICATED

a. Resignations

1. CAPISTRAN, Melissa
Secretary: SPRUCE
Effective: December 20, 2024

b. Retirements- None At This Meeting

c. Terminations- None At This Meeting

d. Leaves of Absence- None At This Meeting

e. Transfers

1. POWEL, Cammie
   From: Technology/Purchasing Secretary- Board Office
   To: Data Specialist/Secretary*- Board Office
   Effective: December 12, 2024
   Terminating: June 30, 2025
   Salary: $76,000.00*
   (Replacement for A. Powers- Reassigned)
   (Budget Account #11-000-252-100-00-0000)
   (*Correction from the 12/11/2024 agenda)

2. POWERS, Aimee
   From: Data Specialist- Board Office
   To: Data Coordinator/On-Call*- Board Office
   Effective: December 12, 2024
   Terminating: June 30, 2025
   Salary: $97,000.00*
   (Replacement for D. Russo- Retired)
   (Budget Account #11-000-252-100-00-0000)
   (*Correction from the 12/11/2024 agenda)

3. SCHOENFELD, Evelyn
   From: Administrative Secretary- Board Office
   To: Administrative Secretary/Purchasing Secretary- Board Office
   Effective: January 9, 2025
   Terminating: June 30, 2025
   Salary: $68,399.58
   (Budget Account #11-000-252-100-00-0000)

f. Appointments

1. *POLLACK, Joseph
   Buildings & Grounds: Electrician- District
   Effective: January 21, 2025
   Terminating: June 30, 2025
   Salary: $85,000.00
   (New Position)
   (Budget Account #11-000-262-100-00-0000)
   (New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

2. *CASTILLO, Berlyn

Secretary: Secretary I- SPRUCE
Effective: January 6, 2025
Terminating: June 30, 2025
Salary: Step 3- $32,250.00
(Replacement for M. Capistran- Resigned)
(Budget Account #15-000-240-105-07-0007)
(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

3. *NIEVES CUATE, Yareli
Secretary: Administrative Secretary I- CAGS
Effective: January 13, 2025
Terminating: June 30, 2025
Salary: Step 18- $42,749.00
(Replacement for G. Flores- Resigned)
(Budget Account #15-000-240-105-06-0006)
(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

4. *POBOL, Courtney
IT: Data Specialist*- Board Office
Effective: January 2, 2025
Terminating: June 30, 2025
Salary: $52,000.00
(Replacement for C. Powell- Reassigned)
(Budget Account #11-000-252-100-00-0000)
(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)
(*Correction from the 12/11/2024 agenda)

g. Reappointments- None At This Meeting

h. Salary Adjustments- None At This Meeting

i. Stipends- None At This Meeting

j. Miscellaneous- None At This Meeting

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

IX. OLD BUSINESS- None At This Meeting

X. NEW BUSINESS- None At This Meeting

XI. GOOD AND WELFARE- None At This Meeting

XII. ADJOURNMENT

Meeting was adjourned at 9:10 p.m.

I, Kevin Campbell, Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified agenda for the In-Person Public Meeting held on January 8, 2025.

January 9, 2025

Kevin Campbell, Business Administrator/Board Secretary