

Regular Board Meeting (Wednesday, February 19, 2025)

Generated by Omaida Segui on Wednesday, February 19, 2025

Members present

Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald

Members absent

Moshe Bender, Ada Gonzalez, Isaac Zlatkin

Meeting began in Committee 7:09 PM

Meeting called to order at 7:23 PM

A. MEETING OPENING**1. CALL TO ORDER****2. ROLL CALL****BOARD MEMBERSHIP**

Mr. Moshe Bender

Mrs. Ada Gonzalez

Mr. Eliyahu Greenwald

Mr. Meir Grunhut

Mr. Moshe Raitzik

Mr. Heriberto Rodriguez

Mr. Shlomie Stern

Mr. Isaac Zlatkin

TBD

SUPPORT PERSONNEL

Dr. Laura A. Winters, Superintendent

Mr. Kevin Campbell, Business Administrator/Board Secretary

Ms. Agnese Brattoli, Accounting Manager/Assistant Board Secretary

Ms. Louise Davis, State Monitor

Mr. Michael I. Inzelbuch, Esq., General Counsel

Mr. Bryan Powell, Network and Systems Supervisor

Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant

Ms. Ana Faone, Translator

Mrs. Omaida Segui, Executive Administrative Professional

Mrs. Deborah Zarro, Executive Administrative Professional

PLEDGE OF ALLEGIANCE**4. STATEMENT BY BOARD SECRETARY****5. MOTION TO GO INTO EXECUTIVE SESSION****MOTION TO GO INTO EXECUTIVE SESSION**

Motion by Heriberto Rodriguez, second by Moshe Raitzik.

Final Resolution: Motion Carries

Aye: Moshe Bender (7:47pm), Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald (7:23pm), Isaac Zlatkin

Not Present at Vote: Ada Gonzalez

B. EXECUTIVE SESSION

1. RESOLUTION**2. ROLL CALL****BOARD MEMBERSHIP**

Mr. Moshe Bender
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin
TBD

SUPPORT PERSONNEL

Dr. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Business Administrator/Board Secretary
Ms. Agnese Brattoli, Accounting Manager/Assistant Board Secretary
Ms. Louise Davis, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Ms. Ana Faone, Translator
Mrs. Omaida Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

3. MOTION TO GO INTO PUBLIC SESSION**MOTION TO GO INTO PUBLIC SESSION**

Motion by Heriberto Rodriguez, second by Shlomo Stern.
Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Isaac Zlatkin, Eliyahu Greenwald

Not Present at Vote: Ada Gonzalez

C. PUBLIC SESSION**2. SUNSHINE LAW****3. ROLL CALL****BOARD MEMBERSHIP**

Mr. Moshe Bender
Mr. Aaron Chase
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Dr. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Business Administrator/Board Secretary
Ms. Agnese Brattoli, Accounting Manager/Assistant Board Secretary
Ms. Louise Davis, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Ms. Ana Faone, Translator
Mrs. Omaid Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

4. PRESENTATIONS

1. 2024- Audit Presentation, Holman, Frenia & Allison, P.C. (HFA)
2. 2025-2026 Strategic Plan- Laura A. Winters, Ed.D., Superintendent
3. Student Representative, Uriel Rivera
4. Superintendent Recognition Awards
5. 2023-2024 HIB Presentation- Final

5. MINUTES

Motion to Pass Previous Board Meeting Minutes

1. Public Meeting Minutes- January 22, 2025
2. Executive Meeting Minutes- January 22, 2025

Motion by Heriberto Rodriguez, second by Shlomo Stern.
Final Resolution: Motion Carries

Aye: Moshe Bender, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald

Abstain: Moshe Raitzik, Aaron Chase

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin

6. COMMITTEE REPORTS

7. CORRESPONDENCE AND COMMUNICATIONS

8. RECOGNITION TO THE PUBLIC

- Adelaida H.
- Aaron H.
- Joe Strupp, APP
- Morris Fleischer
- Guadalupe

9. STATEMENT OF THE BOARD PRESIDENT

D. VOTING OF NEW BOARD MEMBER

ELECTION OF OFFICERS

Kevin Campbell, Board Secretary will call for nominations for Board member.

a. Nominations and Election of Board Member

Nominee #1 Aaron Chase

Nominated by: Heriberto Rodriguez

ROLL CALL VOTE:

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Moshe Bender	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Ada Gonzalez	<u> </u>	<u> </u>	<u> </u>	<u>X</u>
Meir Grunhut	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
TBD	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Moshe Raitzik	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Heriberto Rodriguez	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Shlomie Stern	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Eliyahu Greenwald	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Isaac Zlatkin	<u>X</u>	<u> </u>	<u> </u>	<u> </u>

Aaron Chase was elected Member of the Board of Education and was seated.

OATH OF OFFICE:

Kevin Campbell, Board Secretary, will administer the Oath of Office to the newly elected members:

Aaron Chase 3 year term 2025 – 2027

BOARD MEMBER CODE OF ETHICS (Read by Board Members)

RESOLVED, the Board of Education hereby adopts the following Code of Ethics as per N.J.S.A 18A:12-21 *et seq.* and Policy 0142.

The members of the Board of Education recognize that they hold authority not as individuals but as members of the Board. In order to make a clear public statement of its philosophy of service to the pupils of the district, the Board adopts this Code of Ethics:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.

- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution; and

BE IT FURTHER RESOLVED, that each Board member shall sign an acknowledgment that he/she received a copy, read and will become familiar with the Code of Ethics for School Board Members contained within N.J.S.A. 18A:12-21 *et seq.*

MOTION TO ACCEPT THE CODE OF ETHICS FOR SCHOOL BOARD MEMBER CONTAINED WITHIN N.J.S.A. 18A:12-21 ET SEQ.

MOTION: Heriberto Rodriguez **SECOND:** Moshe Bender

ROLL CALL VOTE:

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Moshe Bender	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Ada Gonzalez	<u> </u>	<u> </u>	<u> </u>	<u>X</u>
Meir Grunhut	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
TBD	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Moshe Raitzik	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Heriberto Rodriguez	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Shlomie Stern	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Eliyahu Greenwald	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Isaac Zlatkin	<u>X</u>	<u> </u>	<u> </u>	<u> </u>

E. BUSINESS AGENDA

1. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY

Resolution: Motion to Approve Business Agenda

Motion by Heriberto Rodriguez, second by Shlomo Stern.

Final Resolution: Motion Carries

Aye: Moshe Bender, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald

Abstain: Moshe Raitzik

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin

F. SUPERINTENDENT AGENDA

1. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT

Resolution: Motion to Approve Superintendent Agenda

Motion by Heriberto Rodriguez, second by Shlomo Stern.

Final Resolution: Motion Carries

Aye: Moshe Bender, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald

Abstain: Moshe Raitzik

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin

5. PROCEDURAL INFORMATION

6. OLD BUSINESS**7. NEW BUSINESS****8. GOOD AND WELFARE****G. CONSENT AGENDA****1. APPROVAL OF CONSENT AGENDA AND MINUTES**

Resolution: Motion to Approve Business Agenda, Superintendent's Agenda and Minutes

Motion by Heriberto Rodriguez, second by Shlomo Stern.

Final Resolution: Motion Carries

Aye: Moshe Bender, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald

Abstain: Moshe Raitzik

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin

H. ADJOURNMENT**1. MOTION TO ADJOURN**

Motion by Heriberto Rodriguez, second by Moshe Bender.

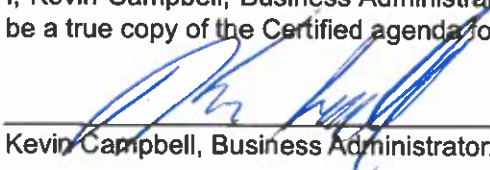
Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald, Aaron Chase

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin

Meeting was adjourned at 9:29 p.m.

I, Kevin Campbell, Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified agenda for the In-Person Public Meeting held on February 19, 2025.



Kevin Campbell, Business Administrator/Board Secretary

February 20, 2025

**LAKEWOOD BOARD OF EDUCATION
LAKEWOOD PUBLIC SCHOOLS
LAKEWOOD, NEW JERSEY**

**PUBLIC MEETING – 7:30 P.M.
REGULAR MEETING – IN-PERSON
LIVE-STREAMED**

DOORS OPEN – 7:00 P.M. (VALID PICTURE ID REQUIRED TO ENTER)

**WEDNESDAY, FEBRUARY 19, 2025
855 SOMERSET AVENUE
THROUGH DISTRICT WEBSITE
PUBLIC SESSION–7:30 P.M.**

AGENDA

STATEMENT BY BOARD SECRETARY

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the New Jersey Star Ledger, The Lakewood Scoop and The Lakewood Shopper.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

BOARD MEMBERSHIP

Mr. Moshe Bender
Mr. Aaron Chase
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Dr. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Business Administrator/Board Secretary
Ms. Agnese Brattoli, Accounting Manager/Assistant Board Secretary
Ms. Louise Davis, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Ms. Ana Faone, Translator
Mrs. Omaida Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

AGENDA
February 19, 2025

- I. **PLEDGE OF ALLEGIANCE** – Kevin Campbell, Business Administrator/Board Secretary
- II. **ROLL CALL:**
- III. **EXECUTIVE SESSION – RESOLUTION**

WHEREAS, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution, and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public Meetings Act;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Township of Lakewood, County of Ocean, State of New Jersey, that

- A. The Board of Education, in closed session, may discuss one or more of the following subject matter:
 - 1. Confidential under Federal/State Law or rule of Court.
 - 2. That which would impair a right to receive Government Funds.
 - 3. Unwarranted invasion of Pupil's privacy.
 - 4. Collective Bargaining Agreement.
 - 5. Purchase, Lease or Acquisition of real property or investment.
 - 6. Any tactics and techniques utilized in protecting the safety and property of the public.
 - 7. Any pending or anticipated litigation or contract negotiation other than as stated in #4.
 - 8. Involving the employment, appointment, termination of employment.
 - 9. Any deliberations occurring after a public hearing.

Which, subject matters constitute a subject matter described in the sub-section 7b of the Open Public Meetings Act.

BE IT FURTHER RESOLVED that, the Board of Education, of the Township of Lakewood, will

disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved and the determination can be disclosed to the public.

IV. ROLL CALL:

V. ELECTION OF OFFICERS

Kevin Campbell, Board Secretary will call for nominations for Board member.

a) Nominations and Election of Board Member

Nominee #1 Aaron Chase

Nominated by: Heriberto Rodriguez

ROLL CALL VOTE:

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Moshe Bender	X			
Ada Gonzalez				X
Meir Grunhut	X			
TBD				
Moshe Raitzik	X			
Heriberto Rodriguez	X			
Shlomie Stern	X			
Eliyahu Greenwald	X			
Isaac Zlatkin	X			

Nominee #2 N/A

Nominated by: _____

ROLL CALL VOTE:

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Moshe Bender				
Ada Gonzalez				
Meir Grunhut				
TBD				
Moshe Raitzik				
Heriberto Rodriguez				
Shlomie Stern				
Eliyahu Greenwald				
Isaac Zlatkin				

Nominee #3 N/A

Nominated by: _____

ROLL CALL VOTE:

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Moshe Bender	_____	_____	_____	_____
Ada Gonzalez	_____	_____	_____	_____
Meir Grunhut	_____	_____	_____	_____
TBD	_____	_____	_____	_____
Moshe Raitzik	_____	_____	_____	_____
Heriberto Rodriguez	_____	_____	_____	_____
Shlomie Stern	_____	_____	_____	_____
Eliyahu Greenwald	_____	_____	_____	_____
Isaac Zlatkin	_____	_____	_____	_____

Nominee #4 N/A

Nominated by: _____

ROLL CALL VOTE:

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Moshe Bender	_____	_____	_____	_____
Ada Gonzalez	_____	_____	_____	_____
Meir Grunhut	_____	_____	_____	_____
TBD	_____	_____	_____	_____
Moshe Raitzik	_____	_____	_____	_____
Heriberto Rodriguez	_____	_____	_____	_____
Shlomie Stern	_____	_____	_____	_____
Eliyahu Greenwald	_____	_____	_____	_____
Isaac Zlatkin	_____	_____	_____	_____

Nominee #5 N/A

Nominated by: _____

ROLL CALL VOTE:

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Moshe Bender	_____	_____	_____	_____
Ada Gonzalez	_____	_____	_____	_____
Meir Grunhut	_____	_____	_____	_____
TBD	_____	_____	_____	_____
Moshe Raitzik	_____	_____	_____	_____
Heriberto Rodriguez	_____	_____	_____	_____
Shlomie Stern	_____	_____	_____	_____
Eliyahu Greenwald	_____	_____	_____	_____
Isaac Zlatkin	_____	_____	_____	_____

Aaron Chase was elected Member of the Board of Education and was seated.

VI. OATH OF OFFICE:

Kevin Campbell, Board Secretary, will administer the Oath of Office to the newly elected members:

Aaron Chase

3 year term

2025 – 2027

BOARD MEMBER CODE OF ETHICS (Read by Board Members)

RESOLVED, the Board of Education hereby adopts the following Code of Ethics as per N.J.S.A 18A:12-21 *et seq.* and Policy 0142.

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- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.

- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution; and

BE IT FURTHER RESOLVED, that each Board member shall sign an acknowledgment that he/she received a copy, read and will become familiar with the Code of Ethics for School Board Members contained within N.J.S.A. 18A:12-21 *et seq.*

MOTION TO ACCEPT THE CODE OF ETHICS FOR SCHOOL BOARD MEMBER CONTAINED WITHIN N.J.S.A. 18A:12-21 ET SEQ.

MOTION: Heriberto Rodriguez **SECOND:** Moshe Bender

ROLL CALL VOTE:

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Moshe Bender	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Ada Gonzalez	<u> </u>	<u> </u>	<u> </u>	<u>X</u>
Meir Grunhut	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
TBD	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Moshe Raitzik	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Heriberto Rodriguez	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Shlomie Stern	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Eliyahu Greenwald	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Isaac Zlatkin	<u>X</u>	<u> </u>	<u> </u>	<u> </u>

- VII. PRESENTATIONS:**
1. 2024- Audit Presentation, Holman, Frenia & Allison, P.C. (HFA)
 2. 2025-2026 Strategic Plan- Laura A. Winters, Ed.D., Superintendent
 3. Student Representative, Uriel Rivera
 4. Superintendent Recognition Awards
 5. 2023-2024 HIB Presentation- Final

- VIII. MINUTES:**
- Public Meeting Minutes- January 22, 2025
Executive Meeting Minutes- January 22, 2025

IX. COMMITTEE REPORTS- None At This Meeting

X. CORRESPONDENCE AND COMMUNICATIONS

XI. RECOGNITION OF THE PUBLIC-

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting. Public comments will also be received at 7:30 p.m.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

XII. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY:

- A. Approve the attached budgetary line item Transfers for **December 31, 2024** and **January 31, 2025**.
- B. Acceptance of the Treasurer and Board Secretary Reports for **December 31, 2024** and **January 31, 2025**.
- C. **Certification of No Over Expenditures**: Pursuant to N.J.A.C. 6A:23A-16.10, I Kevin Campbell Business Administrator/Board Secretary, certify that as of **December 31, 2024** and **January 31, 2025** no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Kevin Campbell

Business Administrator/Board Secretary

February 19, 2025

Date

- D. Approve the **Bills List** for the Warrant Account for **February 19, 2025** in the amount of **\$10,099,867.05**.

D1. Approve the Supplemental Bills List for the Warrant Account for February 19, 2025 in the amount of \$15,547,928.89.

E. Approve the **Bills List** for the Cafeteria Account for February 19, 2025 in the amount of **\$485,858.77**.

F. Approval of Payroll and Board Share of Fica/Medi and DCRP for:

- **January 30, 2025** in the amount of **\$3,211,373.06**
- **February 13, 2025** in the amount of **\$3,186,916.08**

G. Approval of payment of New Jersey State Health Benefits for December, 2024 in the amount of **\$1,685,494.09**.

H. Approval of payment of district dental benefits to Delta Dental of New Jersey for:

- **March 2025** in the amount of **\$122,850.78**

I. Transportation:

1. Move to approve additional payment to A2Z in the amount of \$30.00 per diem x23days for mileage increase on route HHS3 for student id# 946142. Student was transported through the month of January terminating in Feb 4st. Total route cost with additional mileage for student \$35,973.60 PO# 2500038: To be paid through budget account 11-000-270-511-00-0000.
2. Move to record and award Trip Quote to Valley Forge received on 2/11/25 @ 9am as follows:

			AWARD	ACCOUNT
CONTRACTOR: PRESIDENTIAL				
TRIP #	COST PER BUS	TOTAL		
Valley Forge DO	\$1,200.00	\$1,200.00		
Valley Forge PU	\$1,200.00	\$1,200.00		
CONTRACTOR: HAPPY LIME				
TRIP #	COST PER BUS	TOTAL		
Valley Forge DO	\$381.00	\$381.00	AWARD	23-360-200-500-03-0000
Valley Forge PU	\$361.00	\$361.00	AWARD	23-360-200-500-03-0000
CONTRACTOR: ST MARK				
TRIP #	COST PER BUS	TOTAL		
Valley Forge DO	\$775.00	\$775.00		
Valley Forge PU	\$488.00	\$488.00		
CONTRACTOR: ST GEORGE				

TRIP #	COST PER BUS	TOTAL		
Valley Forge DO	\$500.00	\$500.00		
Valley Forge PU	\$500.00	\$500.00		

3. Move to approve payment to DCF for transportation of student attending project teach as follows:

Student ID	Per Diem Rate	Days	Total	Account
923526	\$75.00	225	\$16,875.00	11-000-270-511-00-0000

4. Move to record RFQ-T11-2425 received on 2/4/25 @ 10am as follows:

Quote has been rejected as too high

Contractor: WAY TO GO NJ							AWARD	ACCOUNT
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total		
HSSS4Q	\$ 476.00	n/a	\$ 1.50	\$ 476.00		\$ -		
Contractor: MAYTAV BUS							AWARD	ACCOUNT
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total		
HSSS4Q	\$ 594.00	n/a	\$ 0.90	\$ 594.00		\$ -		

5. Move to record and award trip quote TEMPOA for vocational evaluation for student ID# 912688. Quote resulted in a tie. Award determined by coin toss School Bound was heads, A to Z was tails Diane P. tossed the coin with Mary Walsh as witness. A to Z won the toss.

			AWARD	ACCOUNT
CONTRACTOR: SCHOOL BOUND				
TRIP #	COST PER BUS	TOTAL		
TEMPOA	\$ 100.00	\$ 500.00		
CONTRACTOR: A2Z				
TRIP #	COST PER BUS	TOTAL		
TEMPOA	\$ 100.00	\$ 500.00	AWARD	11-000-270-514-00-0000
CONTRACTOR: HARTNETT				
TRIP #	COST PER BUS	TOTAL		
TEMPOA	NQ			
CONTRACTOR: DAG				
TRIP #	COST PER BUS	TOTAL		
TEMPOA	NQ			

6. Move to approve additional cost for Trip #35 with Presidential due to a time change below are details of new cost for trip originally approved on the 12/11/24 agenda.

Trip #35	Thursday, June 05, 2025	ACD	815am	3-54	EDUCATIONAL FIELD TRIP	OAK	BARNEGAT LIGHTHOUSE- 208 BROADWAY BARNEGAT LIGHT NJ 08006	130	PRESIDENTIAL	\$1,767.00	club funds/ fund raising
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7. Move to record and award Trip Quote #55-#73 received on 2/11/25 @8am as follows:

****Coin toss was conducted for trip# 56 @ 11:15am on 2/12/25. Michael Angel was heads/School Bound tails the result of the coin flip was tails trip will be awarded to school bound.**

			AWARD	ACCOUNT
CONTRACTOR: DAG				
TRIP #	COST PER BUS	TOTAL		
Trip #55	NQ			
Trip #56	\$ 85.00	\$ 85.00		
Trip #57	\$ 83.00	\$ 83.00		
Trip #58	\$ 84.00	\$ 84.00		
Trip #59	\$ 225.00	\$ 450.00	AWARD	CLUB FUNDS
Trip #60	\$ 219.00	\$ 438.00	AWARD	CLUB FUNDS
Trip #61	NQ			
Trip #62	\$ 444.00	\$ 444.00	AWARD	15-000-270-512-03-0003
Trip #63	NQ			
Trip #64	\$ 545.00	\$ 545.00	AWARD	20-360-200-500-03-0000
Trip #65	\$ 185.00	\$ 185.00	AWARD	CLUB FUNDS
Trip #66	\$ 569.00	\$ 569.00	AWARD	15-000-270-512-03-0003
Trip #67	\$ 425.00	\$ 425.00		
Trip #68	\$ 631.00	\$ 631.00		
Trip #69	NQ			
Trip #70	NQ			
Trip #71	NQ			
Trip #72	NQ			
Trip #73	NQ			
CONTRACTOR: HAPPY LIME				
TRIP #	COST PER BUS	TOTAL		
Trip #55	\$ 281.00	\$ 281.00		
Trip #56	\$ 131.00	\$ 131.00		
Trip #57	NQ			
Trip #58	NQ			
Trip #59	\$ 1,120.00	\$ 2,240.00		

Trip #60	\$ 1,120.00	\$ 2,240.00		
Trip #61	\$ 1,120.00	\$ 2,240.00		
Trip #62	\$ 760.00	\$ 760.00		
Trip #63	\$ 720.00	\$ 720.00		
Trip #64	\$ 810.00	\$ 810.00		
Trip #65	\$ 281.00	\$ 281.00		
Trip #66	\$ 740.00	\$ 740.00		
Trip #67	\$ 680.00	\$ 680.00		
Trip #68	\$ 760.00	\$ 760.00		
Trip #69	\$ 1,620.00	\$ 3,240.00		
Trip #70	\$ 810.00	\$ 810.00		
Trip #71	NQ			
Trip #72	\$ 1,620.00	\$ 3,240.00		
Trip #73	\$ 910.00	\$ 910.00		
CONTRACTOR: KLARR				
TRIP #	COST PER BUS	TOTAL		
Trip #55	\$ 350.00	\$ 350.00		
Trip #56	\$ 70.00	\$ 70.00		
Trip #57	\$ 70.00	\$ 70.00		
Trip #58	\$ 70.00	\$ 70.00		
Trip #59	\$ 320.00	\$ 640.00		
Trip #60	\$ 320.00	\$ 640.00		
Trip #61	\$ 350.00	\$ 700.00	AWARD	CLUB FUNDS
Trip #62	NQ			
Trip #63	\$ 700.00	\$ 700.00	AWARD	15-000-270-512-03-00003
Trip #64	\$ 1,320.00	\$ 1,320.00		
Trip #65	\$ 350.00	\$ 350.00		
Trip #66	\$ 1,050.00	\$ 1,050.00		
Trip #67	\$ 600.00	\$ 600.00		
Trip #68	\$ 1,350.00	\$ 1,350.00		
Trip #69	NQ			
Trip #70	\$ 1,650.00	\$ 1,650.00		
Trip #71	\$ 700.00	\$ 700.00		
Trip #72	\$ 700.00	\$ 1,400.00		
Trip #73	\$ 1,650.00	\$ 1,650.00		
CONTRACTOR: WAY TO GO NJ				
TRIP #	COST PER BUS	TOTAL		
Trip #55	\$ 486.00	\$ 486.00		
Trip #56	\$ 143.00	\$ 143.00		
Trip #57	\$ 218.00	\$ 218.00		
Trip #58	\$ 258.00	\$ 258.00		
Trip #59	\$ 378.00	\$ 756.00		

Trip #60	\$ 378.00	\$ 756.00		
Trip #61	NQ			
Trip #62	\$ 586.00	\$ 586.00		
Trip #63	NQ			
Trip #64	NQ			
Trip #65	\$ 346.00	\$ 346.00		
Trip #66	\$ 586.00	\$ 586.00		
Trip #67	\$ 384.00	\$ 384.00	AWARD	15-000-270-512-03-0003
Trip #68	\$ 586.00	\$ 586.00		
Trip #69	\$ 787.00	\$ 1,574.00		
Trip #70	NQ			
Trip #71	\$ 676.00	\$ 676.00		
Trip #72	\$ 572.00	\$ 1,144.00	AWARD	CLUB FUNDS
Trip #73	\$ 1,134.00	\$ 1,134.00		
CONTRACTOR: MICHAEL ANGEL				
TRIP #	COST PER BUS	TOTAL		
Trip #55	NQ			
Trip #56	\$ 68.00	\$ 68.00		
Trip #57	\$ 48.00	\$ 48.00	AWARD	sodexo paying
Trip #58	\$ 42.00	\$ 42.00	AWARD	sodexo paying
Trip #59	NQ			
Trip #60	NQ			
Trip #61	NQ			
Trip #62	NQ			
Trip #63	NQ			
Trip #64	NQ			
Trip #65	NQ			
Trip #66	NQ			
Trip #67	NQ			
Trip #68	NQ			
Trip #69	NQ			
Trip #70	NQ			
Trip #71	NQ			
Trip #72	NQ			
Trip #73	NQ			
CONTRACTOR: GARAS				
TRIP #	COST PER BUS	TOTAL		
Trip #55	\$ 340.00	\$ 340.00		
Trip #56	\$ 280.00	\$ 280.00		
Trip #57	\$ 330.00	\$ 330.00		
Trip #58	\$ 290.00	\$ 290.00		
Trip #59	\$ 480.00	\$ 960.00		

Trip #60	\$ 490.00	\$ 980.00		
Trip #61	\$ 470.00	\$ 940.00		
Trip #62	\$ 560.00	\$ 560.00		
Trip #63	\$ 870.00	\$ 870.00		
Trip #64	\$ 890.00	\$ 890.00		
Trip #65	\$ 280.00	\$ 280.00		
Trip #66	\$ 680.00	\$ 680.00		
Trip #67	\$ 560.00	\$ 560.00		
Trip #68	\$ 530.00	\$ 530.00	AWARD	20-360-200-500-03-0000
Trip #69	\$ 770.00	\$ 770.00		
Trip #70	\$ 640.00	\$ 640.00	AWARD	20-360-200-500-03-0000
Trip #71	\$ 490.00	\$ 490.00		
Trip #72	\$ 690.00	\$ 1,380.00		
Trip #73	\$ 870.00	\$ 870.00	AWARD	CLUB FUNDS
CONTRACTOR: MAYTAV				
TRIP #	COST PER BUS	TOTAL		
Trip #55	\$ 800.00	\$ 800.00		
Trip #56	\$ 800.00	\$ 800.00		
Trip #57	\$ 800.00	\$ 800.00		
Trip #58	\$ 800.00	\$ 800.00		
Trip #59	\$ 800.00	\$ 1,600.00		
Trip #60	\$ 800.00	\$ 1,600.00		
Trip #61	\$ 1,000.00	\$ 2,000.00		
Trip #62	\$ 1,000.00	\$ 1,000.00		
Trip #63	NQ			
Trip #64	\$ 1,000.00	\$ 1,000.00		
Trip #65	\$ 800.00	\$ 800.00		
Trip #66	NQ			
Trip #67	\$ 800.00	\$ 800.00		
Trip #68	\$ 1,000.00	\$ 1,000.00		
Trip #69	\$ 1,400.00	\$ 2,800.00		
Trip #70	NQ			
Trip #71	\$ 1,000.00	\$ 1,000.00		
Trip #72	\$ 1,000.00	\$ 2,000.00		
Trip #73	NQ			
CONTRACTOR: PRESIDENTIAL				
TRIP #	COST PER BUS	TOTAL		
Trip #55	\$ 450.00	\$ 450.00		
Trip #56	\$ 79.00	\$ 79.00		
Trip #57	\$ 79.00	\$ 79.00		
Trip #58	\$ 79.00	\$ 79.00		
Trip #59	\$ 298.00	\$ 596.00		

Trip #60	\$ 298.00	\$ 596.00		
Trip #61	\$ 800.00	\$ 1,600.00		
Trip #62	\$ 550.00	\$ 550.00		
Trip #63	NQ			
Trip #64	\$ 798.00	\$ 798.00		
Trip #65	\$ 450.00	\$ 450.00		
Trip #66	\$ 650.00	\$ 650.00		
Trip #67	\$ 720.00	\$ 720.00		
Trip #68	\$ 989.00	\$ 989.00		
Trip #69	\$ 689.00	\$ 1,378.00	AWARD	CLUB FUNDS
Trip #70	NQ			
Trip #71	\$ 689.00	\$ 689.00		
Trip #72	\$ 750.00	\$ 1,500.00		
Trip #73	\$ 1,300.00	\$ 1,300.00		
CONTRACTOR: SCHOOL BOUND				
TRIP #	COST PER BUS	TOTAL		
Trip #55	\$ 336.00	\$ 336.00		
Trip #56	\$ 68.00	\$ 68.00	AWARD	sodexo paying
Trip #57	NQ	NQ		
Trip #58	\$ 68.00	\$ 68.00		
Trip #59	NQ	NQ		
Trip #60	NQ	NQ		
Trip #61	NQ	NQ		
Trip #62	NQ	NQ		
Trip #63	NQ	NQ		
Trip #64	NQ	NQ		
Trip #65	\$ 348.00	\$ 348.00		
Trip #66	NQ	NQ		
Trip #67	NQ	NQ		
Trip #68	\$ 585.00	\$ 585.00		
Trip #69	NQ	NQ		
Trip #70	NQ	NQ		
Trip #71	\$ 504.00	\$ 504.00		
Trip #72	NQ	NQ		
Trip #73	NQ	NQ		
CONTRACTOR: ST MARK BUS				
TRIP #	COST PER BUS	TOTAL		
Trip #55	\$ 243.00	\$ 243.00	AWARD	CLUB FUNDS
Trip #56	\$ 170.00	\$ 170.00		
Trip #57	\$ 220.00	\$ 220.00		
Trip #58	\$ 220.00	\$ 220.00		
Trip #59	NQ			

Trip #60	NQ			
Trip #61	NQ			
Trip #62	NQ			
Trip #63	NQ			
Trip #64	NQ			
Trip #65	\$ 330.00	\$ 330.00		
Trip #66	NQ			
Trip #67	NQ			
Trip #68	\$ 790.00	\$ 790.00		
Trip #69	NQ			
Trip #70	NQ			
Trip #71	\$ 477.00	\$ 477.00	AWARD	CLUB FUNDS
Trip #72	NQ			
Trip #73	NQ			

- J. WHEREAS, the Lakewood Board of Education desires to apply for and obtain a grant from the New Jersey Department of Community Affairs for approximately **\$1,536,356** to carry out a project to renovate our Spruce Street & Ella G. Clarke School Playgrounds;

Be it Therefore RESOLVED, that the Lakewood Board of Education does hereby authorize the application for such a grant; and

Be it Therefore RESOLVED, that the Lakewood Board of Education recognizes and accepts that the Department may offer a lesser or greater amount and therefore, upon receipt of the grant agreement from the New Jersey Department of Community Affairs, does further authorize the execution of any such grant agreement; and also, upon receipt of the fully executed agreement from the Department, does further authorize the expenditure of funds pursuant to the terms of the agreement between Lakewood Board of Education and the New Jersey Department of Community Affairs.

Be it Further RESOLVED, that the persons whose named, titles and signatures appear here, Mr. Kevin Campbell, Business Administrator/Board Secretary are authorized to sign the application, and that they or their successors in said titles are authorized to sign the agreement and any other documents necessary in connection therewith.

- K. Move to approve the application to EWEG for the Esports Industry Career Exploration Grant. The Office of Career Readiness intends to harness the popularity of esports to combat chronic absenteeism and the high rate of student suspensions, increase middle school student awareness of high-skill, high-wage, and in-demand career pathways within the esports industry, increase equity and access of special population groups to CTE programming and increase the engagement of special population students. This NGO is intended to create new esports programming at the middle grades level. Esports programs must support career exploration activities and be aligned with secondary CTE programs of

study in high-skill, high-wage, and in-demand fields in the esports industry. The total amount available for this grant is \$250,000.

- L. Move to approve the use of the Venmo Mobile Payment App for admission to Athletic events and other Athletic related activities. All monies collected will be transferred to the District Athletic Account.
- M. Move to approve Fox Fence, a NJ State approved Co-op #65MCESCCPS vendor, contract ESCNJ 24/25-15 to remove and replace fencing including all labor and materials at the following district locations:

LOCATION	COST	ACCOUNT CHARGED
Campus II	\$16,870	12-000-400-450-04-0004
Spruce Street School	\$49,650	12-000-400-450-07-0007

- N. Move that the Lakewood Board of Education approve the following change to the School Based Budgets for the 2024/2025 school year due to the loss of \$1,020,360 of Title I blended funds. As a result, additional General Funds are needed to cover the loss of these blended Title I funds. This change has no effect on the budget and will be sent to the Ocean County Superintendent of Schools & Business Administrator and is subject to the approval of the State Monitor.

SCHOOL	ADJUSTMENT
Lakewood High School	\$304,700
Lakewood Middle School	\$241,958
Clifton Ave Grade School	\$68,758
Oak Street Elementary School	\$146,259
Spruce Street School	\$95,227
Pine Elementary School	\$104,748
Ella G. Clarke Elementary School	\$58,710
NJDOE Loan Repayment	-\$1,020,360

- O. Move to approve the following changes to the School Based Budgets due to movement of personnel. The change will have no effect on the Current Budget and will be sent to the Ocean County Superintendent of Schools/ Business Administrator and is subject to the approval of the State Monitor.

School	Adjustment
Lakewood High School	\$ 132,173.24
Lakewood Middle School	\$- 137,667.18
Ella G Clarke Elementary	\$ -62,105.09
Clifton Ave Grade School	\$ -497,930.09
Spruce Street Elementary	\$ 1,383,349.25
Oak Street Elementary	\$ -810,375.35
Piner Elementary School	\$ -7,444.78
Net Change	\$ 0.00

- P. WHEREAS, the Lakewood Board of Education has identified the listed equipment as having no educational or mechanical value; and

WHEREAS, Lakewood Board of Education Policy 7300 provides for the disposal of public property; and

WHEREAS, this property has exceeded its useful life for the Lakewood School District.

NOW, THEREFORE be resolved, that the Lakewood Board of Education authorizes the Food Service Director to dispose of this equipment:

- Metro C5 3 Series Insulation Armour Hot Box Asset Tag #50003038

- Q. WHEREAS, pursuant to N.J.S.A. 18A:18A-4 bids were advertised on two separate occasions for Nonpublic Security & Technology Supplies and Installation for Nonpublic Schools; and

WHEREAS, on both occasions (Bid 03-2425 and Bid 05-2425) no bids were received in response to the advertisement;

BE IT RESOLVED, that a contract for the purchase of Security and Technology Supplies and Installation for Nonpublic Schools may be negotiated and may be awarded upon adoption of a resolution by a two-thirds affirmative vote of the authorized membership of the board of education authorizing such a contract; provided however that a reasonable effort is first made to determine that the same or equivalent goods, at a cost which is lower than the negotiated price, are not available from an agency or authority of the United States, the State of New Jersey or of the county in which the board of education is located, or any municipality in close proximity to the board of education; and

BE IT FURTHER RESOLVED, the terms, conditions, restrictions and specifications set forth in the negotiated contract are not substantially different from those which were the subject of the competitive bidding pursuant to N.J.S.A. 18A:18A-4 and any minor amendment or modifications of any terms, conditions, restrictions and specifications which were subject to the first two bids be stated in the resolution awarding such contract.

SCHOOL	VENDOR	TOTAL COST	GRANT	ACCOUNT
UTA of Lakewood	AR Communications	\$180.00	Security	20-511-266-300-30-1651-24H
Cheder Toras Zev	Datalink Systems	\$30,625.00	Security	20-511-400-450-30-0987-07J
Cheder Toras Zev	Datalink Systems	\$38,000.00	Security	20-511-266-420-30-0987-07J
Cheder Toras Zev	Datalink Systems	\$12,390.00	Security	20-511-400-450-30-0987-07J (\$12,000.00) 20-511-266-610-30-0987-07J (\$390.00)
Sephardic Bet Yaakov	Datalink Systems	\$15,593.00	Technology	20-510-200-400-30-0968-89I

- R. Move to approve Crossroads Pavement Maintenance, LLC , an Educational Data approved cooperative vendor, contract #10980 Macadam #24A, to provide labor, equipment and materials to perform work and according to the terms below:

Crossroads Pavement Maintenance will provide Emergency Stair Replacement due to erosion at Clifton Avenue School exit way used for evacuation and fire drills. They will provide traffic protection, remove and dispose of existing steps and form and pour new stairs as existing including inside curb walls. Cost of project is \$27,375.00. (11-000-263-420-00-0000)

XIII. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Item

1. That the Board, in accordance with N.J.S.A 18A: 23-5, acknowledges the receipt of and accepts the Annual Comprehensive Financial Report and Auditor's Management Report on Administrative Findings for the fiscal year ended June 30, 2024, as prepared by the firm of Holman, Frenia & Allison, Lakewood, New Jersey.

Furthermore, that the Board has publicly reviewed the Audit Synopsis, Auditor's Findings and Recommendations and the Corrective Action Plan prepared by the School Business Administrator as appended to and made a part of these minutes.

Furthermore, that the Board approves the Corrective Action Plan as follows:

- A. Administrative Practices and Procedures
 - None
- B. Financial Planning, Accounting and Reporting
 - None
- C. School Purchasing Programs
 - None
- D. School Food Service
 - None
- E. Student Body Activities
 - None
- F. Application for State School Aid
 - None
- G. Pupil Transportation

- None

H. Facilities and Capital Assets

- None

I. Miscellaneous

- None

2. Approve the Second Read and Adoption of the following Policies:

- Policy 5111 Eligibility of Resident/Nonresident Students (M)
- Policy 5460 High School Graduation (M)
- Policy 5512 Harassment, Intimidation & Bullying (M)
- Policy 5533 Student Smoking (M)
- Policy 5701 Academic Integrity
- Policy 5710 Student Grievance
- Policy 7441 Electronic Surveillance in Schools Buildings & On School Grounds (M)
- Policy 8500 Food Services
- Policy 9163 Spectator Code of Conduct for Interscholastic Events (NEW)
- Policy 9320 Cooperation with Law Enforcement Agencies (M)

3. Approve the Read and Adoption of the following Policies and Regulations:

- Policy 8600 Student Transportation
- Regulation 8600 Student Transportation
- Policy 8670 Transportation Of Special Needs Students (M)

4. Approve the following staff members as part of the district's Affirmative Action Team:

- Laura A. Winters, Ed.D.
- Tracy Paolantonio
- James Trischitta
- Kevin Campbell
- Barbara Morcos
- Robert DeSimone
- Edward Knapp

5. Approve the following employees to attend the Webinar; The Future of OPRA is Now, by the Institute for Professional Development, on February 12, 2025, at \$50.00 a person, to be paid through Title II Funds budget account #20-270-200-500-29-2520-000.

- Tricia McDermott
- Laura A. Winters, Ed.D.

6. Approve Sue Gamm, Esq. to provide professional services at a cost of \$250.00 per hour; to continue addressing the NJDOE disproportionality matter; in addition to any travel related expenses; for the 2024-2025 school year; to be paid through budget account #11-000-230-331-00-0001.
7. Approve Michael Freeman, Esquire of Genova Burns LLC (formerly of Greenberg Dauber Epstein & Tucker) to continue working on the NJDOE findings of disproportionality involving Lakewood students at \$425.00 an hour, to be paid through budget account #11-000-230-331-00-0001.
8. Approve Richard Gonzalez to teach one extra class period of Algebra 1 at the rate as per the LEA contract (*\$4,420.11 for the third and fourth marking period) at Lakewood High School. (*Amendment to the 1/22/2025 agenda)
9. Approve the following Piner Elementary Employees for afternoon Bus Duty during the 2024-2025 school year at a rate of \$50.00/hour for teachers and \$25.00/hour for paraprofessionals (on an as needed basis). The pay will be based upon 15 minute increments and paid through budget account #11-000-270-107-00-2001.

As well as Morning Duty Stipend: Teachers- \$1,800.00/year and Paraprofessionals- \$1,000.00/year (15 minutes early) for the 2024-2025 School Year (This Stipend Is Pensionable) (prorated if the start date is after September 1, 2024)

- Valerie Sierchio- Student ID #947825

10. Approve to accept a donation of \$500.00 from the Lakewood Blackhawks to Oak Street School, to be used for Field Day t-shirts and trophies, at no cost to the district.
11. Approve the following nursing company to provide one to one nursing for public school students for the 2024-2025 school year; to be paid through budget account #11-000-217-320-00-0000 as follows: **Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "Any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2025-2026 school year provided there are no applicable Audit findings, in applicable with State law, provided there are available funds, and shall be aid throughout the 2025-2026 school year." Subject to a valid and current IEP.**

Student ID	Agency	Rate per hour	Start Date
946202	Star Pediatric Homecare Agency	\$54.00/hr.- LPN \$63.00/hr.- RN	2/10/2025-6/30/2025

12. Approve the following Lakewood High School staff members to chaperone the Junior Prom to be held in Lakewood High School on Thursday May 22, 2025 from 5:30pm-10:00pm. Staff members will be paid the contractual rate of \$50.00 for chaperoning. Number of chaperones will depend on the amount of students attending, to be paid through budget account #15-401-100-100-03-0003.

- Audrey McKelvey
- Ashley Chacon Rosales
- John Parisi
- Angelina Graham
- Martha Mroz
- Bridget Spina
- Victoria Disano
- Mary Ware
- Joanna Francese
- Guilmary Brooks
- Sharon Solar
- Gerogianna Flagg
- JoEllen Dunn

13. Approve the following Lakewood High School staff members to chaperone the Senior Prom to be held at the Jumping Brook Country Club in Neptune on Thursday June 12, 2025 from 5:30pm-10:30pm. Staff members will be paid the contractual rate of \$50.00 for chaperoning. Number of chaperones will depend on the amount of students attending, to be paid through budget account #15-401-100-100-03-0003.

- Krista Smith
- Kristen McKenzie
- Victoria Disano
- Ashley Chacon-Rosales
- Valerie Hutchinson-Daniluk
- Danielle Cusanelli
- Jana Moore
- Estefani Torres
- Lahra Meyer
- Corinne Hoffman
- Alexander Palacio
- John Parisi
- Jordan Lomet
- Stephanie Tavares
- Guilmary Brooks

14. Approve Lakewood High School to host a Read Across America assembly on March 5, 2025 around the theme "Oh, the Places You'll Go" with the following guest speakers, who are also Lakewood High School Alumni:
- Glen Wilson - Entrepreneurship
 - Lex Wolfe - Insurance Sales
 - Luis Rodriguez - Chemist for Nabisco
 - Ricky Maldonado - Education; School Counselor
 - Tyler Moellman - Musician, Woodworking
 - Jerry Jones - NBA Marketing
 - Richard Wolpin - Lakewood Historian
 - Jose Mercado - Contractor
15. Approve Lakewood High School to utilize Title IV PBSIS funds to purchase shirts from Display Graphics in the amount of \$2,643.00 from budget account 20-280-200-600-03-0003.
16. Approve Lakewood High School to host the Transition Fair on March 11, 2025 from 6:00pm to 8:00pm in the gymnasium. The list of agencies confirmed to be attending are below:
- The ARC
 - Caring with Compassion
 - Disability Services and Advocacy
 - Division of Disability Services
 - Division of Developmental Disabilities
 - Division of Vocational Rehabilitation Services
 - Easter Seals
 - 21 Plus
 - Georgian Court University- Transition and Career Studies
 - Ocean County College- Disability Services
 - Rising Tree Tops
 - Royal Community Support
 - Support Connection
17. Approve Josefa Asad and Gail Deliz to translate for the Special Education Transition fair to be held on March 11th from 6:00pm-8:00pm in the Lakewood High School outside of normal contractual hours at \$25.00 per hour, to be paid through budget account #11-000-219-104-13-0013.
18. Approve Lakewood High School JROTC student #916242 who was selected and approved for a scholarship to attend the following event: Philadelphia Chapter Moww Youth Leadership Conference-Spirit Of America February 27- March 2, 2025. The

Philadelphia Chapter of the Military Order of the World Wars (MOWW) is pleased to offer our JROTC program a (\$525.00) Scholarship to the Multi-Day Spirit of America (SOA) Youth Leadership Seminar at Founding Forward (Freedoms Foundation) at Valley Forge. The Spirit of America Youth Leadership Seminar is a three-night, four-day residential program which allows students the opportunity to interact with experts on current issues of leadership, American Heritage, and the free enterprise system. The following Lakewood High School students have also been selected and are on standby to attend this event pending scholarship approval: #912660 (#939904), #914004 and #912563, at no Cost for the school district. (*Correction from the January 22, 2025 Agenda- Replace Student #912660 with student #939904) **ALL OVERNIGHT TRIP FORMS AND DOCUMENTS MUST BE SUBMITTED TO THE HIGH SCHOOL PRINCIPAL, AS PER THE DISTRICT'S 2023-2024 OVERNIGHT TRIP PROCEDURES.**

19. Approve Tracy Paolantonio and Maureen Pribila to attend MLL Summit at NJPSA in Monroe Township on March 18, 2025 from 9:00am-3:00pm; the registration fee is \$150.00 per person (\$300.00 total); to be paid using Title III budget account #20-241-200-500-29-2520-000.
20. Approve Tracy Paolantonio, Kevin Walters, and Tova Feifer to attend the NJ Literacy Summit at Forsgate Country Club on March 5, 2025; at no cost to the district.
21. Approve the revised Title III Public plan (field trips added):

2024-2025 Title III Public
Total Amount \$293,675
Acct # 20-241-___ - ___29-2520-000

Function & Object Codes	Expenditures	Original allotments \$293,675	Total including carryover	Remaining balance as of 12/5/24
200-100	Salaries	\$130,000	\$130,000	\$44,245.65
200-200	District contributions for benefits	\$56,938	\$62,485	\$62,485
100-600	Instructional Supplies	\$70,000	\$108,994.27	\$0.83
200-500	Out-going PD Field Trips	\$25,000	\$38,823	\$12,844.10
200-600	Parental Involvement	\$5,863	\$10,710.73	\$2,060.73
	Non-instructional Supplies			
	Program Admin	\$5,874	\$5,874	\$5,874

		\$293,675	\$356,887	\$127,510.31
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22. Approve Samantha Kazanowsky, Spruce Street School Secretary for the remainder of the 2024-2025 school year to work extended hours at the contractual overtime rate of \$25.00, on an as needed basis based on students being brought back to the school and contacting parents, to be paid through budget account #11-000-270-107-00-2001. (Replaced Adrianna Rodriguez, resigned).
23. Approve LHS Post-Secondary Planning Night on April 3, 2025 from 4:00pm-9:00am, at \$50.00/hr. for each counselor in the High School, to be paid through budget 15-000-218-110-03-0003.
24. Approve Lori Iacono to attend Rider University School Counselor Information Session on March 24, 2025; at no cost to the district.
25. Approve district school counselors and SAC's to attend the Good Ideas conference on March 28, 2025 at Brookdale Community College; at no cost to the district.
26. Approve the Pyramid Model Consortium to provide ePyramid Preschool training courses online, at a rate of \$49.00 per attendee, to the following preschool staff members, for a total cost of \$245.00; to be paid through budget account #20-218-200-590-00-0211.
 - Jessica Clayton
 - Luann Codispoti
 - Ravin Rodriguez
 - Mary Hicks
 - Diane Silverstein
27. Approve Teaching Strategies Creative Curriculum for Preschool, Guided Edition for the term of 03/01/2025-06/29/2027, at a cost of \$10,823.40; to be paid through budget account #20-218-100-500-00-0211.
28. Approve Teaching Strategies Creative Curriculum Cloud for Infants, Toddlers, and Two's for the term of 01/06/2025-07/31/2025, at a cost of 1,396.65; to be paid through budget account #20-218-100-500-00-0211.
29. Approve the following preschool staff members to virtually attend the full-day Annual Pyramid Model State Leadership Team Conference on Friday, March 7, 2025; at no cost to the district.
 - Katz, Aviva
 - DeGuilio, Jill
 - Galligher, Ines

- Jasinski, Rachel
- Joseph, Shalva
- Krok, Deidre
- Poloski, Brittany
- Thomas, Lauren
- Schloss, Shainy

30. Approve Tara Defalco to attend the NJPSA- Cultivating Powerful Mathematical Communities on March 7, 2025, (in place of Heni Mozes), at a fee of \$50.00 per member, which was already paid through budget account #20-218-200-590-00-0211. (Revised from the 9/25/2024 agenda).
31. Approve Rochel Lazewnik and Sima Amsel to attend a live, online, full-day seminar on the topic of Leveraging AI for Instructional Coaching on April 2, 2025; at a cost of \$395.00 per member, not to exceed \$790.00; to be paid through budget account #20-218-200-590-00-0211.
32. Approve Lakewood School District to participate in the Ocean County Teacher of the Year Recognition Program at the RWJ Barnabas Health Arena Toms River, May 22, 2025, at a total cost not to exceed \$480.00; to be paid through budget account #11-000-230-890-00-0000.
33. Approve the following placements for the 2024-2025 school year for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Nudo	Alexandria	Brookdale Community College	Piner	2/5/2025-3/31/2025 8 hours observation only
Klein	Faygie	Monmouth University	District	*1/27/2025 – 4/10/2025 30 hours Observation

*Previously on the January 22, 2025 agenda. Requested additional time to complete the hours

34. Approve the following school trips for the 2024-2025 school year.

Date/Trip #	School	Where to Grade Purpose	# Students	# Staff / Adults	Admission \$ Acct#	Transportation \$ Acct#
6/5/2025 #35	OSS	Barnegat Lighthouse State Park Gr 4 Educational History	100	15	\$136.00 Club funds	\$1,767.00 Club Funds
*3/24/2025 #38	OSS	Sea Quest Aquarium Gr 5 Science Ocean Habitat	116	12	\$128.00 Activity Account	\$1,494.00 Activity Account
*4/3/20025 #51	LHS	Georgian Court University Grs 9-12 Career Exploration	15	*2	\$0.00	\$178.00 20-360-200-500- 03-0000
2/21/2025	LMS	Friendship Plaza	8	5	\$0.00	\$243.00

#55		Gr 7-8 Functional Life Skills				Activity Account
3-6-2025 #56	OSS	LHS Grs 3-5 Future Chefs	3	0	\$0.00	\$68.00 Paid by Sodexo
3/6/2025 #57	CAGS	LHS Grs 3-5 Future Chefs	3	0	\$0.00	\$48.00 Paid by Sodexo
3/6/2025 #58	EGC	LHS Grs 3-5 Future Chefs	5	0	\$0.00	\$42.00 Paid by Sodexo
3/10/2025 #59	Piner	Jenkinson's Aquarium Kindergarten Ocean Animals	89	10	\$904.00 Activity Account	\$450.00 Activity Account
3/11/2025 #60	Piner	Jenkinson's Aquarium Kindergarten Ocean Animals	82	10	\$838.00 Activity Account	\$438.00 Activity Account
3/14/2025 #61	Piner	Jenkinson's Aquarium Kindergarten Ocean Animals	73	14	\$828.00 Activity Account	\$350.00 Activity Account
3/20/2025 #62	LHS	Montclair State University Gr 11 College Tour	30	2	\$0.00	\$444.00 15-000-270-512- 03-0003
4/1/20205 #63	LHS	Stockton University Gr 11 College Tour	40	2	\$0.00	\$700.00 15-000-270-512- 03-0003
4/2/2025 #64	LHS	Mutter Museum of Medicine Grs 10-12 Educational	25	3	\$411.00 20-360-200-500- 03-0000	\$545.00 20-360-200-500- 03-0000
4/4/2025 #65	LMS	Lanes Mill Market Place Grs 7-8 Functional Life Skills	8	5	\$0.00	\$185.00 Activity Account
4/10/2025 #66	LHS	New Jersey City University Gr 11 College Tour	30	2	\$0.00	\$569.00 15-000-270-512- 03-0003
4/29/2025 #67	LHS	Ocean County College Gr 11 College Tour	40	2	\$0.00	\$384.00 15-000-270-512- 03-0003
5/8/2025 #68	LHS	Fort Dix Grs 9-12 Physical Fitness	12	2	\$0.00	\$530.00 20-360-200-500- 03-0000
5/14/2025 #69	CAGS	Cape May Zoo Gr 5 Educational	85	7	\$0.00	\$1,378.00 Activity Account
5/17/2025 #70	LHS	Fort Dix Grs 9-12 Competition	36	2	\$0.00	\$640.00 20-360-200-500- 03-0000
5/20/2025 #71	LHS	New Jersey State Museum Grs 9-12 18-21 Program	12	6	\$0.00	\$477.00 Club Funds
6/4/2025 #72	CAGS	Island Beach State Park Gr 4 Learn Habitats	75	12	\$225.00 Activity Account	\$1,144.00 Activity Account

6/6/2025 #73	LHS	Middletown HS & Six Flags Grs 9-12 Choir Contest	47	3	\$0.00	\$870.00 Club Funds
2/27/2025 – 3/2/2025	LHS	Valley Forge Grs 9-12 Leadership Conference	4	1	\$0.00	\$742.00 23-360-200-500- 03-0000

*Originally approved on the January 22, 2025 agenda. Trip date change and chaperone added

*Originally approved on the January 22, 2025 agenda trip #38. Trip date change from 2/12/2025

35. Approve Ebony Rivera, Tara Napolitano, and Deirdre Krok to attend the following Professional Development offered through the NJ Bar Association. (*Correction from the 1/22/2025 agenda)

PROFESSIONAL DEVELOPMENT	DATE	COST
Restorative Practice: Tier 3 Response	*February 19, 2025	No Cost to the District

36. Approve the following Title IV Nonpublic Trips:

SCHOOL	VENDOR	TRIP DESCRIPTION	COST	ACCOUNT #
Kesser Bais Yaakov	State Cruises, LLC	Statue of Liberty and Ellis Island 6/17/25	\$874.50	20-280-200-500-30-1356-01D
Sephardic Bet Yaakov	Kreider Farms	Farm tour 5/8/25	\$429.00	20-280-200-500-30-0968-89I
Bais Malka	The Franklin Institute	Tour 5/21/25	\$581.00	20-280-200-500-30-1996-13Q
Bais Hachinuch L'Banos	Liberty Science Center	Tour, exhibition, and Planetarium Show 5/27/25	\$313.50	20-280-200-500-30-2051-16K
Bais Hachinuch L'Banos	The Franklin Institute	Tour 5/6/25	\$238.00	20-280-200-500-30-2051-16K
Shiras Chaim	Liberty Science Center	Admission 4/30/25	\$1,303.50	20-280-200-500-30-1355-01C
Bais Hachinuch L'Banos	Jenkenson's Aquarium	General tour 4/30/25	\$470.00	20-280-200-500-30-2051-16K
Bais Hachinuch L'Banos	Historic Philadelphia, Inc.	Tour of Betsey Ross House 5/6/25	\$102.00	20-280-200-500-30-2051-16K
Bais Hachinuch L'Banos	Popcorn Park Zoo	Tour of the Zoo 5/7/25	\$164.00	20-280-200-500-30-2051-16K
Sephardic Bet Yaakov	Adventure Sports in Hershey	Admission 5/8/25	\$1,500.00	20-280-200-500-30-0968-89I
Sephardic Bet Yaakov	Aaron & Jessica's Buggy Rides, Inc	Country Tour 5/8/25	\$518.00	20-280-200-500-30-0968-89I
Bnos Devorah	The Franklin Institute	Tour 5/21/25	\$1526.00	20-280-200-500-30-0948-71I
Tiferes Bais Yaakov	Aaron & Jessica's Buggy	Country Tour 5/15/25	\$1204.00	20-280-200-500-30-0971-91I

	Rides, Inc			
UTA of Lakewood	Philadelphia Illusions, LLC	Admission 5/27/25	\$483.88	20-280-200-500-30-1651-24H
UTA of Lakewood	The Franklin Institute	Tour 5/27/25	\$364.00	20-280-200-500-30-1651-24H
Bnos Devorah	The Preservation Society of Newport County	Tour 5/22/25	\$610.50	20-280-200-500-30-0948-71I
Shiras Chaim	The Franklin Institute	Tour 5/6/25	\$700.00	20-280-200-500-30-1355-01C
Sephardic Bet Yaakov	National Constitution Center	Tour 6/19/25	\$368.00	20-280-200-500-30-0968-89I
Sephardic Bet Yaakov	The Franklin Institute	Tour 6/19/25	\$644.00	20-280-200-500-30-0968-89I
Chevdas Bais Yaakov	Boston Duck Tours	Historic Tour 6/17/25	\$4,623.89	20-280-200-500-30-2049-16J
Chevdas Bais Yaakov	Festival Fun Parks, LLC Lake Compounce	Admission 6/16/25	\$3,198.72	20-280-200-500-30-2049-16J
Chevdas Bais Yaakov	Plimoth Patuxet Museum	Admission 6/17/25	\$2,048.00	20-280-200-500-30-2049-16J
Sephardic Bet Yaakov	Historic Richmond Town	Open Village Tour 6/19/25	\$360.00	20-280-200-500-30-0968-89I
Meoros Bais Yaakov	Jenkinson's Aquarium	General tour 5/1/25	\$820.00	20-280-200-500-30-1821-06U
Meoros Bais Yaakov	The Franklin Institute	Tour 5/20/25	\$441.00	20-280-200-500-30-1821-06U
Meoros Bais Yaakov	Adventureland NY	Activity Package 6/5/25	\$2,460.00	20-280-200-500-30-1821-06U
Bnos Melech	Kreider Farms	Farm Tour 5/22/25	\$1,496.00	20-280-200-500-30-0933-58I
Bnos Melech	Adventure Sports in Hershey	Admission 5/22/25	\$2,364.00	20-280-200-500-30-0933-58I
Yeshiva Toras Menachem	Sky Zone	Admission 6/30/25	\$3,220.00	20-280-200-500-30-0934-59I
Yeshiva K'tana	Jenkinson's Aquarium	General tour 3/27/25	\$790.00	20-280-200-500-30-0976-96I
Bnos Devorah	State Cruises, LLC	Statue of Liberty and Ellis Island 5/20/25	\$1815.00	20-280-200-500-30-0948-71I
Bnos Devorah	Fort Adams Trust, LLC	Group Tour 5/22/25	\$696.00	20-280-200-500-30-0948-71I
Bnos Devorah	Monmouth County Park System	Guided Farm Tour 5/21/25	\$400.00	20-280-200-500-30-0948-71I
Bais Malka	Philadelphia Illusions	Admission 6/12/25	\$644.90	20-280-200-500-30-1996-13Q

37. Approve the following additional textbooks to be used in non-public schools. The complete list of approved nonpublic textbooks for the 2024-2025 school year is maintained by the Grant Office.

AUTHOR	TITLE	ISBN#	PUBLISHER	COPYRIGHT
Yisroel Kaminetsky	This Month in History	978-1-955773-24-9	Lighthouse Curriculum	2023
Clyde Robert Bulla	Daniel's Duck	9780064440318	HarperCollins Publishers	1979
Candice Ransom	Willie McLean and the Civil War Surrender	9781575056982	Lerner Publishing Group	2005
Alice Ross and Kent Ross	The Copper Lady	9780876149607	Lerner Publishing Group	1997
Leah Aaron	An History Anthology	978-1-936446-79-7	The Otzar Haseforim of Monsey Inc.	2024
Mordechai Resnik	Fundamentals of Writing Level 2 Volume 1	978-1-948241-13-7	Achievements	2020
RINEHART AND WINSTON HOLT	Modern Earth Science	0030565332	HOLT, RINEHART AND WINSTON	2002
unknown	Random House Dictionary	0375425993	Random House	2002
James Flood, Jan E. Hasbrouck, James E. Hoffman, Diane Lapp	Mcgraw-Hill Rading 1 Book 2	9780021847303	Macmillan/McGraw-Hill School	2000
James Flood, Jan E. Hasbrouck, James V. Hoffman, Diane Lapp	McGraw-Hill Reading 1, Book 3	9780021847310	Macmillan/ McGraw-Hill School	2000
James Flood	Mcgraw-Hill Reading 1 Book 4: People Anthology Level 4	9780021847327	Macmillan/Mcgraw-Hill School	2000
James Flood, Jan E. Hasbrouck, James E. Hoffman, Diane Lapp	Mcgraw - Hill Reading 1 Book 5: People Anthology Level 5	9780021847334	Macmillan/ McGraw-Hill School	2001
Sara Gross	ABC Activity and Blending Book	978-1-964357-44-7	ReadBright	2024

38. Approve the 2024-2025 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-561-00-0000 and #11-000-100-561-00-0001. Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for the same and the Board specifically approves the same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2026-2027 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2026-2027 school year." Subject to a valid and current IEP.

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date
912967	Long Branch School District	\$3,178.00 / monthly		6 months	MKV	\$19,062.89	01/07/2025- 06/30/2025
933862	Long Branch School District	\$1,971.00 / monthly		6 months	MKV	\$11,824.08	01/07/2025- 06/30/2025

39. Approve the 2024-2025 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and #11-000-100-566-00-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for the same and the Board specifically approves the same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2026-2027 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2026-2027 school year."** Subject to a valid and current IEP.

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date
923671	Brookfield Academy	\$453.17 / day		97 days	ERI	\$43,957.49	01/22/2025 - 06/30/2025
937438	Lehmann School	\$445.12 / day		105 days	MD	\$46,737.60	01/13/2025 - 06/30/2025
914768	Rugby	\$422.39 / day		96 days	MD	\$40,549.44	01/27/2025 - 06/30/2025
940345	SCHI		\$200.00 / day	85 days	PSD	\$17,000.00	02/06/2025- 06/30/2025
946450	SCHI	\$700.00 / day		92 days	PSD	\$64,400.00	01/27/2025 - 06/30/2025
946351	SCHI	\$700.00 / day	\$200.00 / day	97 days	PSD	\$87,300.00	01/20/2025 - 06/30/2025
946202	SCHI	\$700.00 / day	\$200.00 / day	96 days	PSD	\$86,400.00	01/21/2025 - 06/30/2025

40. Approve LJ Clark, Robert Terrigno, John Revell, and Gregory Solla to attend the Glazier Football Clinic on February 20-21, 2025, in Atlantic City, at no cost to the school district.

41. Approve Tara Moore and Gina Coviello to attend the 2025 NJAHPERD Annual Convention at the Westin Princeton at Forrestal Village on February 24-25, 2025, at a

cost of \$120.00 per person; total cost not to exceed \$240.00; to be paid through budget account #11-402-100-500-00-0000.

42. Approve the dedication of the Patricia "Pat" Halpin athletic trainer room located in the gymnasium with a date TBD.
43. Approve Edward Knapp to attend the DAANJ Annual Workshop conference March 10-14, 2025, at the Hard Rock Casino in Atlantic City at a cost not to exceed \$1,002.00; \$200.00 for the DAANJ/NIAA membership, \$475.00 for the registration fee, \$327.00 for travel expenses. Membership and registration expenses to be paid through budget account #11-402-100-500-00-0000. Travel expenses to be paid through budget account #11-402-100-580-00-0000.
44. Approve the following Spring Coaches to be paid through budget account #11- 402-100-100-15-0000:

Last Name	First Name	Sport	Position	Group	Step	Pay	½ Pay
Bernaski	John	Baseball	Head	II	3	\$8,302.00	\$4,151.00
Woloshin	Gary	Baseball	Asst.	II	2	\$5,809.00	\$2,904.50
Zaza	Nicholas	Baseball	Asst.	II	2	\$5,809.00	\$2,904.50
Santucci	Nicholas	Baseball	Asst.	II	4	\$7,165.00	\$3,582.50
Revell	John	Baseball	Asst.	II	4	\$7,165.00	\$3,582.50
Reynoso	Harriette	Softball	Head	II	1	\$7,687.00	\$3,843.50
Donahoe	Haile	Softball	Asst.	II	3	\$6,380.00	\$3,190.00
Graham	John	Softball	Asst.	II	1	\$5,754.00	\$2,877.00
Reynoso	Isabella	Softball	Asst.	II	1	\$5,754.00	\$2,877.00
Terrigno	Robert	Spring Track- Boys	Head	II	3	\$8,302.00	\$4,151.00
Green	Curtis	Spring Track- Boys	Asst.	II	4	\$7,165.00	\$3,582.50
Iachetta	Alexander	Spring Track- Boys	Asst.	II	1	\$5,754.00	\$2,877.00
Brown	Timothy	Spring Track- Boys	Asst.	II	4	\$7,165.00	\$3,582.50
Solla	Greg	Spring Track- Boys	Asst.	II	4	\$7,165.00	\$3,582.50
Kwicinski	Nancy	Spring Track- Girls	Head	II	4	\$8,595.00	\$4,297.50
LaBarre	Timothy	Spring Track- Girls	Asst.	II	4	\$5,754.00	\$2,877.00
Antuna	Priscila	Spring Track- Girls	Asst.	II	3	\$6,380.00	\$3,190.00
Boston	Jennel	Spring Track- Girls	Asst.	II	1	\$5,754.00	\$2,877.00
Tuso	Julia	Spring Track- Girls	Asst.	II	1	\$5,754.00	\$2,877.00
Filardo	Michael	Boys Tennis	Head	III	4	\$7,811.00	\$3,905.50
Wudzki	Jon	Boys Tennis	Asst.	III	4	\$6,347.00	\$3,173.50
Reddan	Timothy	Boys & Girls Golf	Head	IV	2	\$7,034.00	\$3,517.00
Flint	Tyler	Boys & Girls Golf	Asst.	IV	1	\$5,071.00	\$2,535.50
Donahue	Evan	E-Sports	Head	IV	2	\$6,870.00	\$3,435.00
Kulesza	John	E-Sports	Asst.	IV	2	\$5,236.00	\$2,618.00
Currao	Vincent	Boys Volleyball	Head	III	4	\$7,811.00	\$3,905.50

Lake	Daniel	Boys Volleyball	Asst.	III	2	\$5,236.00	\$2,618.00
Gonzalez	Richard	Boys Volleyball	Asst.	III	3	\$5,726.00	\$2,863.00

45. Approve the following paraprofessional for LECC morning duty, per LEA contract, at a rate of \$1,000.00, prorated; to be paid retroactively beginning January 28, 2025 from budget #11-000-270-107-00-2001:

- Sharon Mechlowitz (Replacement for Valerie Sierchio- Transferred)

46. Approve Traveling Tykes and Traveling Treats to organize a carnival at the LECC on May 28 and May 29, 2025. Traveling Tykes and Traveling Treats will provide all bounce house equipment and an ice cream truck (staff and insurance included). This event will be paid for with Title IV funds, not to exceed \$6,000.00; to be paid through budget account # 20-280-200-600-29-2520-300.

47. Approve James Conroy to attend and be reimbursed for the following costs associated with the New York Restaurant Show at the Javits Center from March 23, 2025 to March 25, 2025, at a registration fee of \$55.00; to be paid through Perkins budget account #20-360-200-500-03-0000, and travel expenses not to exceed \$300.00; to be paid through Perkins budget account #20-360-200-580-03-0000.

48. Approve the following medical/Administrative/Supplemental Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-320-00-0000/11-150-100-101-00-0000).

Number	Agency/Consultant	Date	Hours (not to exceed)	Hourly Rate	Total (not to exceed)
919422	Robin Appelbaum	2/1/25 - 3/1/25	10 hours/week	\$50.00	\$3,000.00
938545	Delta T	2/01/25 - 4/01/25	10 hours/week	\$60.00	\$4,000.00
919860	Allison Fusco	2/1/25 - 4/1/25	10 hours/week	\$50.00	\$4000.00
915876	Gissela Malgeri	2/14/25 - 3/14/25	10 hours/week	\$50.00	\$4,000.00
946280	Gissela Malgeri	10/1/24- 1/1/25	10 hours/week	\$50.00	\$2,500.00
946280	Gissela Malgeri	1/1/25- 3/1/25	10 hours/week	\$50.00	\$2,500.00
936367	Paige Truax	3/1/25 - 5/1/25	up to 5 hours/week	\$50.00	\$2,000.00
936112	Paige Truax	3/1/25 - 5/1/25	up to 5 hours/week	\$50.00	\$2,000.00
942194	Paige Truax	3/1/25 - 5/1/25	up to 5 hours/week	\$50.00	\$2,000.00
935029	Paige Truax	3/1/25 - 5/1/25	up to 5 hours/week	\$50.00	\$2,000.00
915643	Rose Berbereich	1/24/25 - 3/24/25	10 hours/week	\$50.00	\$2,000.00
918475	TBD	2/1/25 - 4/1/25	10 hours/week	\$50.00	\$4,500.00
947582	Learnwell	1/25/25 - 2/25/25	5 hours/week	\$63.00	\$1,260.00

947582	TBD	2/10/25 - 4/10/25	5 hours/week	\$50.00	\$2,000.00
930965	Jessica Dean	11/27/24 - 1/26/25	10 hours/week	\$50.00	\$4,000.00
944107	TBD	2/10/25 - 4/10/25	5 hours/week	\$50.00	\$2,000.00
941184	Valerie Truisi	2/1/25 - 4/31/25	10 hours/week	\$50.00	\$3,000.00
934145	Jason Storch	2/9/25 - 3/9/25	10 hours/week	\$50.00	\$4,500.00
925409	Danielle Decker, Kelly Hammel	3/10/25 - 4/10/25	10 hours/week	\$50.00	\$4,500.00
943322	TBD	1/7/25 - 1/21/25	10 hours/week	\$50.00	\$4,000.00
906809	Kathryn Bower	3/1/25 - 5/1/25	10 hours/week	\$50.00	\$4,000.00
944615	Learnwell	2/3/25 - 3/3/25	5 hours/week	\$63.00	\$1,260.00
918549	TBD	2/13/25 - 4/13/25	5 hours/week	\$50.00	\$2,00.00

49. Approve Kathryn Bower as needed to support and coordinate with ESY/DLM as needed for the 2025-2026 school year at a rate of \$50.00/hour not to exceed \$13,000.00; to be paid through account #11-000-219-320-00-0000.

50. Approve the following:

ESY (Extended School Year)

Effective: July 1, 2025

Terminating: August 12, 2025

Percentage of Their Annual Salary (Pending Rehire for the 2024-2025 SY)

(This is subject to the LEA Contract)

Last Name	First Name	Position	6 Weeks 15%	3 Weeks 7.5%	ESY Salary
Abdel-Shahid	Hanan	Para	X		\$3,648.60
Acevedo	Varielys	Para	X		\$3,843.60
Acevedo	Adriana	Para	X		\$3,798.60
Amogretti	Victoria	Para	X		\$4,793.85
Baer	Gwen	Para	X		\$5,167.35
Barrett	Mary	Teacher	X		\$4,574.85
Benevento	Jill	Para	X		\$3,798.60
Boston	Jennel	Para	X		\$4,286.10
Boyer	Jasmine	Para	X		\$4,391.10
Brady	Taylor	Para	X		\$4,391.10
Brandl	Christina	Teacher	X		\$9,246.90
Bretan	Theresa	Para	X		\$5,048.85

Broyde	Chana	Teacher		X (1st)	\$5,260.95
Bruno	Julie	Teacher	X		\$12,801.90
Bruno	Jeannine	Para	X		\$4,286.10
Bukowinski	Stephen	Teacher	X		\$11,241.90
Carr	Terri	Para	X		\$5,048.85
Cooney	Maria	Teacher	X		\$12,419.40
De Jesus	Danielle	Para	X		\$4,574.85
Deliz	Gail	Para	X		\$3,468.60
Dentino	Anthony	Teacher	X		\$9,831.90
DeSantis	Victoria	Teacher	X		\$10,146.90
Devico	Sandy	Para	X		\$4,784.85
Dimitri	Sherine	Para		X (1st)	\$1,839.30
Ding	Cecilia	Teacher	X		\$10,176.90
Doherty	Kathleen	Nurse	X		\$11,391.90
Douglas	Brenda	Teacher	X		\$12,224.40
Dous	Margreet	Para		X (1st)	\$3,573.60
Dowling	Christine	Teacher	X		\$12,689.40
Duarte	Kerry	Nurse	X		\$11,091.90
Erreich	Rachel	Teacher	X		\$10,101.90
Falconi	Josalynn	Para	X		\$4,211.10
Fernandini	Wendy	Para	X		\$4,643.85
Fine	Yehudis	Teacher		X (1st)	\$4,810.95
Fitzpatrick	Donna	Para	X		\$5,062.35
Francese	Joanna	Teacher	X		\$10,596.90
Friedman	Leah	Teacher	X		\$11,616.90
Gabriel	James	Para	X		\$4,061.10
Garcia Hernandez	Fernando	Para	X		\$4,859.85
Ghaly	Mariam	Para		X (1st)	
Ghatas	Ereny	Para	X		
Glassenberg	Deena	Teacher	X		
Goodman	Jodi	Para	X		
Gyumolcs	Cynthia	Para	X		
Heagele	Marli	Teacher		X (1st)	\$4,990.95
Horowitz	Terri	Para	X		\$3,881.10

Jackson	Collette	Para	X		\$4,762.35
Karmazin	Suzanne	Para	X		\$3,498.60
Kaufman	Malka	Teacher		X (1st)	\$5,110.95
Kelusak	Erin	Teacher	X		\$10,821.90
Kenney	Dana	Para	X		\$4,061.10
Khan	Zafar	Para		X (1st)	\$2,234.93
Knoll	Kelly	Teacher	X		\$12,569.40
LaBarre	Tim	Teacher	X		\$9,426.90
Leach	Cara	Teacher		X (1st)	\$5,635.95
Lefurge	Kathleen	Para	X		\$5,663.85
Lopez	Delia	Para		X (1st)	\$1,734.30
Lucia	Dawn	Teacher		X (1st)	\$5,560.95
Mahaffey	Lillian	Para	X		\$3,753.60
Maliff	Kim	Teacher	X		\$9,456.90
Martin	Heather	Para	X		\$3,813.60
Masoud	Martha	Para	X		\$5,827.35
Matthews	Kelly	Para		X (2nd)	\$2,317.43
Mauriello	Cassandra	Teacher	X		\$9,606.90
McClave	Wendy	Para	X		\$3,753.60
Mechlowitz	Sharon	Para	X		\$5,369.85
Menache	Sara	Teacher		X (1st)	\$4,810.95
Miller	Rivka	Teacher	X		\$10,521.90
Moore	Elizabeth	Teacher		X (1st)	\$4,728.45
Mylod	Kim	Teacher	X		\$11,541.90
Nakhli	Abdellatif	Para		X (1st)	\$2,030.55
Newman	Nancy	Para	X		\$5,471.10
Nielsen	Catherine	Teacher	X		\$11,346.90
Nielsen	Karen	Para	X		\$5,677.35
Nieves	Karina	Para		X (1st)	\$1,535.55
Nudo	Alexandria	Para	X		\$4,912.35
OHara	Gina	Teacher	X		\$10,596.90
Palmieri	Heather	Teacher	X		\$10,221.90
Pepper	Marsha	Teacher	X		\$13,593.15
Petralia	Jaclyn	Para	X		\$3,798.60

Pierce	Lisa	Teacher	X		\$9,726.90
Piero	Lisa	Teacher	X		\$11,136.90
Pollak	Rebecca	Teacher	X		\$10,101.90
Poloski	Brittany	Teacher	X		\$9,996.90
Pomponio	Myra	Nurse	X		\$10,746.90
Putelo	Victoria	Para	X		\$3,348.60
Putelo	Julia	Teacher	X		\$9,516.90
Quick	Carmella	Teacher	X		\$10,896.90
Randolph	Michael	Para	X		\$5,607.60
Rizk	Noha	Para	X		\$4,391.10
Robinson	Stacey	Para		X (1st)	\$2,759.93
Rodriguez	Natalie	Para	X		\$4,657.35
Romano	Eileen	Para	X		\$3,830.10
Romito	Marissa	Teacher	X		\$10,146.90
Rouse	Christina	Para	X		\$3,918.60
Ruszczuk	Elizabeth	Para	X		\$3,468.60
Sansone	Deb	Para	X		\$5,663.85
Schacht	Corinne	Nurse	X		\$14,009.40
Schloss	Shainy	Teacher	X		\$14,909.40
Schwed	Miriam	Teacher		X (1st)	\$4,990.95
Sinondon	Andrea	Para	X		\$5,782.35
Solly	Jennifer	Teacher	X		\$11,346.90
Stepiro	Nicole	Para		X (1st)	\$2,216.18
Stieglitz	Karen	Teacher	X		\$11,886.90
Sumeriski	Donna	Para	X		\$4,793.85
Tront	Grace	Para	X		\$5,264.85
Tuorto	Kathleen	Teacher	X		\$9,996.90
Vazquez	Wanda	Para		X (1st)	\$2,684.93
Veglatte	Judy	Para		X (1st)	\$2,623.05
Williams	Monica	Para		X (1st)	\$2,524.43
Zuczek	Karen	Para	X		\$5,362.35

51. Approve the following:

ESY (Extended School Year)

Effective: July 1, 2025

Terminating: August 12, 2025

Percentage of Their Annual Salary (Pending Rehire for the 2025-2026 SY)

(This is subject to the LEA Contract)

Staff to provide substitute coverage on an as needed basis

Staff Member		Position
Zarzycki	Jessica	Para

52. Approve Evelyn Sabrina Menache to work on an hourly 'as needed basis' at the rate of \$50.00 per hour or at a rate of \$300.00 per evaluation for the department. This is based on departmental needs and must be approved prior by the Supervisor of Child Study Team to meet state mandated requirements during the 2024 – 2025 school year; to be paid through budget account #11-000-219-104-13-0013.

53. Approve the following staff to attend the professional development training provided by Lauren Padula for student #943305 on March 7, 2024, at no additional cost to the district.

- Kimberly Cable
- Sara Braun
- Brocha Greenberg

54. Approve the following 2025-2026 Grade Reconfiguration.

School	Current Grade Span	2025-2026 Grade Span	School Hours (No Change)
LECC- Campus 1 & 3	Preschool	N/A (Sell)	N/A
LECC- Campus 2	Preschool	Administrative Offices	N/A
Spruce Street School	Grades 1 & 2	Preschool	8:30 a.m. to 3:00 p.m.
Piner Elementary School	Preschool & Kindergarten	Only Preschool for last year of lease	8:30 a.m. to 3:00 p.m.
Ella G. Clarke School	Grades 3-6	N/A (Sell)	N/A
Oak Street School	Grades 3-6	K-2	8:30 a.m. - 3:00 p.m.
Clifton Avenue Grade School	Grades 3-6	Grades 3-5	7:45 a.m. - 2:15 p.m.
Lakewood Middle School	Grades 7 & 8	Grades 6-8	7:00 a.m. - 1:30 p.m.

Lakewood High School	Grades 9-12	No Change	7:00 a.m. - 1:30 p.m.

55. Approve Gagliano & Company to appraise the following Lakewood School District Properties at a cost not to exceed \$5,500.00 for each property, not to exceed a total cost of \$11,000.00, to be paid through budget account #11-000-230-339-00-0000:

- Ella G. Clarke School
- Lakewood Early Childhood Center (Campus 1 & 3)

56. **RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF LAKEWOOD IN THE COUNTY OF OCEAN, AUTHORIZING AN APPLICATION TO THE NEW JERSEY DEPARTMENT OF EDUCATION FOR THE DISPOSAL OF A PORTION OF PROPERTY NO LONGER NEEDED FOR SCHOOL PURPOSES AND THE ASSOCIATED AMENDMENT TO THE LONG RANGE FACILITIES PLAN AND THE AUTHORIZING THE SALE OF SUCH PORTION OF PROPERTY AT PUBLIC SALE**

WHEREAS, The Board of Education of the Township of Lakewood, in the County of Ocean, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed by the Board) has determined that a portion of property on 455 Manetta Avenue, consisting of Block 189.01, Lot 193, which will not be used for school purposes or educational programs after the 2024-2025 school year; and

WHEREAS, the Board seeks to sell such Property at public sale pursuant to N.J.S.A. 18A:20-5; and

WHEREAS, in order to proceed with the public sale of the Property, the Board must first make a request to the New Jersey Department of Education pursuant to N.J.A.C. 6A:26-7.4; and

WHEREAS, in order to proceed with the disposition of the Property, the School District must amend its Long Range Facility Plan; and

WHEREAS, the Board now seeks to proceed forward with the disposition of the Property and authorizes (i) the request to the New Jersey Department of Education for such disposition, (ii) the amendment of the School District's Long Range Facility Plan to reflect such disposition and (iii) the advertisement for public sale of the Property in accordance with N.J.S.A. 18A:20-5 upon receipt of the approval/amendment set forth in (i) and (ii) above,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF LAKEWOOD, IN THE COUNTY OF OCEAN, NEW JERSEY (by a roll call vote of a majority of its full membership) , as follows:

- a. The Board hereby authorizes its Architect/Engineer to make a request to the New Jersey Department of Education pursuant to N.J.A.C. 6A:26-7.4 for the disposition of the Property.
 - b. The Board hereby authorizes its Architect/Engineer to submit an amendment to the School District's Long Range Facility Plan to the New Jersey Department of Education pursuant to reflect the disposition of the Property.
 - c. Upon receipt of approval of the New Jersey Department of Education of the disposal of the Property and the amendment to the Long Range Facilities Plan, the Board hereby authorizes the advertisement for public sale of the Property in accordance with N.J.S.A. 18A:20-5.
 - d. Subject to the paragraphs set forth in sections 1, 2 and 3 hereof and in consultation with Board Counsel, the Board President, the Board Vice President, the Superintendent and the Business Administrator/Board Secretary are each hereby authorized and directed to execute all documents including in connection with the actions authorized by this resolution and are hereby authorized to take any other action necessary therefor or incidental thereto.
 - e. This resolution shall take effect immediately.
57. **WHEREAS**, The Board of Education of the Township of Lakewood, in the County of Ocean, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed by the Board) has determined that a portion of property on 100 Linden Avenue, consisting of Block 189.01, Lot 16, which will not be used for school purposes or educational programs after the 2024-2025 school year; and

WHEREAS, the Board seeks to sell such Property at public sale pursuant to N.J.S.A. 18A:20-5; and

WHEREAS, in order to proceed with the public sale of the Property, the Board must first make a request to the New Jersey Department of Education pursuant to N.J.A.C. 6A:26-7.4; and

WHEREAS, in order to proceed with the disposition of the Property, the School District must amend its Long Range Facility Plan; and

WHEREAS, the Board now seeks to proceed forward with the disposition of the Property and authorizes (i) the request to the New Jersey Department of Education for such disposition, (ii) the amendment of the School District's Long Range Facility Plan to reflect such disposition and (iii) the advertisement for public sale of the Property in accordance

with N.J.S.A. 18A:20-5 upon receipt of the approval/amendment set forth in (i) and (ii) above,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF LAKEWOOD, IN THE COUNTY OF OCEAN, NEW JERSEY (by a roll call vote of a majority of its full membership) , as follows:

- a. The Board hereby authorizes its Architect/Engineer to make a request to the New Jersey Department of Education pursuant to N.J.A.C. 6A:26-7.4 for the disposition of the Property.
 - b. The Board hereby authorizes its Architect/Engineer to submit an amendment to the School District's Long Range Facility Plan to the New Jersey Department of Education pursuant to reflect the disposition of the Property.
 - c. Upon receipt of approval of the New Jersey Department of Education of the disposal of the Property and the amendment to the Long Range Facilities Plan, the Board hereby authorizes the advertisement for public sale of the Property in accordance with N.J.S.A. 18A:20-5.
 - d. Subject to the paragraphs set forth in sections 1, 2 and 3 hereof and in consultation with Board Counsel, the Board President, the Board Vice President, the Superintendent and the Business Administrator/Board Secretary are each hereby authorized and directed to execute all documents including in connection with the actions authorized by this resolution and are hereby authorized to take any other action necessary therefor or incidental thereto.
 - e. This resolution shall take effect immediately.
58. Approve John Hanlon of RWC Surveying to prepare a Boundary & Topographical Survey, not to exceed \$18,600.00, to be paid through budget account #11-000-230-334-00-0000.
- Ella G. Clarke School - \$12,000.00 plus \$800.00 for property corner settings (\$200.00 per iron bar)
 - LECC, Campus 1 & 3 - \$5,000.00 plus \$800.00 for property corner settings (\$200.00 per iron bar)
59. Approve EI Associates to complete the following, in regards to the disposal of land, which will not be utilized for school purposes or educational programs during the 2025-2026 school year at a cost of \$14,000.00, to be paid through budget account #11-000-230-334-00-0000.

- Ella G. Clarke School; Block 189.01, Lot 193 located at 455 Manetta Drive, Lakewood
- Lakewood Early Childhood Center, Block 189.01, Lot 16 located at 100 Linden Avenue, Lakewood
- With revision to LRFP.

Includes:

- Preparation and submission of the New Jersey Department of Education's application to dispose of land.
- Upon NJDOE approval, submit an amendment to update the Department of Education's Long Range Facility Plan (LRFP) reflecting the disposal of land.

IMPORTANT INFORMATION:

School Security Drills – January 2025

HIB Report – January 2025/February 2025

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. WILSON, Judith
Teacher: ICR- LHS
Effective: February 11, 2025
2. HUGGINS-DICKEY, Gay
Teacher: Computer Literacy- EGCS/CAGS
Effective: April 4, 2025 or sooner
3. PRIMAK, Gillian
Teacher: LECC
Effective: May 6, 2025

b. Retirements

1. SINGER, Estera
Teacher: Special Education-CAGS
Effective: June 30, 2025

c. Terminations- None At This Meeting

d. Leaves of Absences

1. ACEVEDO, Luane
Teacher-CAGS/EGC
Caregiver-Sick (111 days) & Personal (4 days) – Paid
Effective: September 18, 2024
Returning: March 24, 2025
(Pending attendance data)
(Extension, Board approved 10/30/24)
2. AMSEL, Sima
Teacher- LECC
Maternity- NJFLA-Unpaid
Effective: November 13, 2024
Returning: February 13, 2025
(Update, board approved 10/30/24 & 1/8/25)
3. ASCOLESE, Lauren
Teacher-OSS
Intermittent Medical- Sick (not to exceed 10.5 days) – Paid
Effective: February 3, 2025
Terminating: June 30, 2025 (Pending doctor's release)
(Pending attendance data)
4. BELL, Laura
CST-SSS
Intermittent Caregiver- sick (not to exceed 30 days)-Paid
Effective: September 30, 2024
Returning: May 1, 2025
(Pending attendance data)
(Extension, Board approved 10/30/24 & 1/22/25)
5. CIRILLO, Judith
Teacher-CAGS
Caregiving-FMLA-Unpaid
Effective: January 6, 2025
Returning: March 3, 2025
(Extension, Board approved 1/22/25)
6. DEGUILIO-DECARLO, Jillian
Teacher-LECC

Intermittent Caregiver – Sick (not to exceed 26.5 days) & personal (not to exceed 2 days) – Paid
Effective: February 1, 2025
Terminating: June 30, 2025
(Pending attendance data)

7. FINN, Samantha
Teacher-OSS
Medical-Sick (8 days)– Paid
Effective: January 21, 2025
Returned: January 31, 2025 (with doctor's release)
(Update, Board approved 1/22/25)
8. HERSKOWITZ, Chaya
Speech Therapist-Related Services
Medical – Sick (16 days) – Paid
Effective: November 27, 2024
Returned: January 2, 2025 (With doctors release)
9. KAMINSKI, Claire
Teacher-SSS
Caregiving-FMLA-Unpaid
Effective: January 8, 2025
Returned: February 3, 2025
(Extending, Board approved 1/22/25)
10. KULESZA, John
Teacher-OSS
Medical-Sick (20 days)-Paid
Effective: February 18, 2025
Returning: March 18, 2025 (Pending doctor's release)
(Pending attendance data)
11. MAHER, Gina
Teacher- LMS
Maternity – Sick (52 days) – Paid
Effective: March 31, 2025
Returning: September 2, 2025
(Pending attendance data)
12. MAHER, Gina
Teacher- LMS
Bonding – Sick (16 days) – Paid
Effective: September 3, 2025

Terminating: September 26, 2025
Bonding – NJFLA- Unpaid
Effective: September 29, 2025
Returning: January 2, 2026
(Pending attendance data)

13. PARLOW, Kathleen

Teacher-LMS
Maternity- Sick (10 days) & Personal (3 days)-Paid
Effective: September 23, 2024
Terminating: October 11, 2024
Maternity-NJFLA- Unpaid
Effective: October 15, 2024
Terminating: January 10, 2025
Maternity – FMLA-Unpaid
Effective: January 13, 2025
Terminating: April 4, 2025
Maternity-contractual – Unpaid
Effective: April 5, 2025
Terminating: June 24, 2025
(Extension, board approved 9/25/24 & 1/22/25)

14. POLLAK, Rebecca

Teacher-LECC
Bonding-NJFLA-Unpaid
Effective: September 3, 2024
Terminating: November 26, 2024
Bonding-Sick (1 day)-Paid
Effective: November 27, 2024
Returned: December 2, 2024
(Update/Extension, board approved 8/21/24, 12/11/24)

15. SANTA MARIA, Amanda

Math Coach-District
Maternity- Sick (17 days) & personal (4 days)-Paid
Effective: October 2, 2024
Terminating: November 5, 2024
Maternity-Extra consideration (5 days) & PEAD (3 days)-Paid minus sub
Effective: November 6, 2024
Terminating: November 19, 2024
Bonding- FMLA/NJFLA-Unpaid
Effective: November 20, 2024
Terminating: February 13, 2025
Bonding-NJFLA-Unpaid

Effective: February 17, 2025
Terminating: May 16, 2025
Bonding- Contractual – Unpaid
Effective: May 19, 2025
Returning: September 1, 2025
(Extending, Board approved 9/25/24)

16. WEINSTEIN, Henya

Occupational Therapist -Related Services
Maternity – Sick (9.5 days) – Paid
Effective: February 12, 2025
Terminating: February 27, 2025
Maternity – Extra consideration (10 days) – Paid minus sub
Effective: February 27, 2025
Terminating: March 12, 2025
Maternity – FMLA – Unpaid
Effective: March 13, 2025
Terminating: June 12, 2025
Maternity-NJFLA-Unpaid
Effective: June 13, 2025
Returning: July 1, 2025
(Pending attendance data)

e. Transfers

1. ASLIN, Christina

From: Guidance Counselor- LHS
To: Guidance Counselor- CAGS
Effective: March 3, 2025
Terminating: June 30, 2025
*Guidance Stipend: \$966.50 (half elementary guidance stipend of \$1,933.00)
(Replacement for M. Bernaski- Resigned)
(Budget Account #15-000-218-104-06-006)
(*Correction from the 1/22/25 agenda)

2. BLOOM-ANEN, Kathleen

From: 8th Grade Math ICR - LMS
To: 8th Grade ELA LLD - LMS
Effective: February 3, 2025
Terminating: June 30, 2025
(Replacement for L. Schenck- Retired)
(Budget Account #15-204-100-101-04-0004)
(NO ADDITIONAL COST TO THE DISTRICT)

f. Appointments

1. *COLLAZO, Diana

Teacher: ELA- LHS
Effective: February 3, 2025
Terminating: June 30, 2025
Salary: *Step 21, BA- \$76,046.00

(Replacement for N. Riordan- Retired)

(Budget Account #15-140-100-101-03-0003)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

(*Correction from the 12/11/2025 agenda)

g. Reappointments- None At This Meeting

h. Salary Adjustments

1. DEAN, Jessica

From: Step 12, BA - \$63,846.00
To: Step 12, BA +15 - \$64,846.00
Effective: February 1, 2025
Terminating: June 30, 2025
Account #: 15-120-100-101-05-0005 20%
15-120-100-101-06-0006 20%
15-120-100-101-07-0007 20%
15-120-100-101-09-0009 20%
15-120-100-101-10-0010 20%

(Correction from the 1/22/2025 agenda)

2. CAPOBIANCO, Danielle

From: Step 17, BA - \$69,146.00
To: Step 17, BA +15 - \$70,146.00
Effective: February 1, 2025
Terminating: June 30, 2025
Account #: 15-213-100-101-09-0009

3. CARRION, Amy

From: Step 11, BA - \$63,046.00
To: Step 11, MA - \$66,546.00
Effective: February 1, 2025
Terminating: June 30, 2025
Account #: 15-140-100-101-03-0003

4. ENNIS, Robert
 - From: Step 10, BA - \$63,046.00
 - To: Step 10, BA +15 - \$64,046.00
 - Effective: February 1, 2025
 - Terminating: June 30, 2025
 - Account #: 15-213-100-101-03-0003

5. TERRIGNO, Robert
 - From: Step 10, BA +15 - \$64,046.00
 - To: Step 10, MA - \$66,546.00
 - Effective: February 1, 2025
 - Terminating: June 30, 2025
 - Account #: 15-140-100-101-03-0003

6. VILLEC, Vanessa
 - From: Step 18, BA - \$70,646.00
 - To: Step 18, BA +15 - \$71,646.00
 - Effective: February 1, 2025
 - Terminating: June 30, 2025
 - Account #: 15-130-100-101-05-0005

7. DOUGLAS, Brenda
 - From: Step 23 BA +15 - \$81,496.00
 - To: Step 23 BA +30 - \$82,496.00
 - Terminating: June 30, 2025
 - Account # 15-130-100-101-05-0005

i. Stipends- None At This Meeting

j. Tuition Reimbursement

1. DEAN, Jessica
 - 3 credits
 - ED 557 Research Methods
 - \$1,230.00
 - Account # 11-000-291-280-00-0000

2. DOUGLAS, Brenda
 - 3 credits
 - LEAD 5393 Teacher Leadership
 - \$705.00
 - Account # 11-000-291-280-00-0000
 - 3 credits

k. Miscellaneous- None At This Meeting

2. NON-CERTIFICATED

a. Resignations

1. CASTANEDA, Margieth
Paraprofessional: Program- PINER
Effective: March 7, 2025

b. Retirements

1. CARICARI, Rosemary*
Secretary: EGCS
Effective: April 30, 2025
(*Correction from the 1/22/2025 agenda)

c. Terminations-

1. Employee #9060
Effective: February 19, 2025

d. Leaves of Absence

1. BEAM, Melanie
Paraprofessional-OSS
Medical-FMLA-Unpaid
Effective: December 17, 2024
Returning: February 25, 2025 (w/ doctor's clearance)
(Extension, board approved 1/22/25)
2. BURNS, Jaqueline
Administrative Secretary –PPS
Medical – Sick (8 days) & Vacation (4 days) - Paid
Effective: February 21, 2025
Terminating: March 10, 2025
Medical – FMLA – Unpaid
Effective: March 11, 2025
Returning: May 20, 2025 (Pending doctor's release)
(Pending attendance data)

3. DOUGHER, Barbara
Paraprofessional-Piners
Intermittent Medical-Sick (16 days)-Paid
Effective: January 29, 2025
Terminating: February 26, 2025
Intermittent Medical – FMLA (4 days)– Unpaid
Effective: January 29, 2025
Returning: February 27, 2025 (pending doctor’s clearance)
(pending attendance data)
(Update/Extension board approved 1/22/25)
4. ESMART, Awilda
Secretary-CST
Medical – Sick (12 days) & personal (2 days) – Paid
Effective: October 15, 2024
Terminating: November 1, 2024
Medical- FMLA-Unpaid
Effective: November 4, 2024
Terminating: February 5, 2025
Medical – Vacation (9 days) – Paid
Effective: February 6, 2025
Terminating: February 20, 2025
Medical – Contractual – Unpaid
Effective: February 21, 2025
Returning: March 7, 2025 (Pending doctor’s release)
(pending attendance data)
(Extension, originally board approved 9/25/24 & 1/22/25)
5. FERNANDINI, Wendy
Paraprofessional-OSS
Intermittent Medical – Sick (not to exceed 116.5) – Paid
Effective: January 27, 2025
Terminating: June 30, 2025 (Pending doctor’s release)
(Pending attendance data)
6. GONZALEZ, Michelle
Paraprofessional-LECC
Caregiver – Sick (1 day) & Personal (1 day) – Paid
Effective: January 29, 2025
Terminating: January 30, 2025
Caregiver – PEAD (1 day) – Paid minus Sub
Effective: January 31, 2025
Terminating: January 31, 2025

Caregiving- FMLA – Unpaid
Effective: February 3, 2025
Terminating: February 28, 2025
Caregiver- NJFLA – Unpaid
Effective: March 1, 2025
Terminating: June 2, 2025
(Pending attendance data)

7. INZELBUCH, Atara
Paraprofessional – LECC
Personal – Contractual-Unpaid
Effective: January 21, 2025
Returned: February 10, 2025
8. MARTINEZ, Xiomara
Paraprofessional-OSS
Caregiver- Sick (16 days) – Paid
Effective: January 2, 2025
Terminating: January 26, 2025
Personal – Sick (23 days) - Paid
Effective: January 27, 2025
Returning: March 3, 2025
(Pending attendance data)
9. METCALF, Kaitlyn
Paraprofessional –LECC
Maternity – NJFLA – Unpaid
Effective: March 11, 2025
Terminating: June 9, 2025
Maternity – FMLA – Unpaid
Effective: June 10, 2025
Terminating: June 30, 2025
(Pending attendance data)
10. MITCHELL, Donald
Security-BOE
Medical- Sick (13 days), Personal (5 days) & Vacation (5 days)-Paid
Effective: March 11, 2025
Returning: April 23, 2025 (Pending doctors release)
(Pending attendance data)
11. TAHA, Naglaa
Paraprofessional – LECC
Medical – FMLA – Unpaid

Effective: February 3, 2025
Returning: February 24, 2025 (Pending doctor's release)
(Pending attendance data)

12. ZUCKEZ, Karen

Paraprofessional – LMS
Medical – Sick (14 days) – paid
Effective: January 7, 2025
Returning: February 6, 2025 (Pending doctor's release)
(Pending attendance data)

e. Transfers- None At This Meeting

f. Appointments

1. *HANSEN, Alyson

Paraprofessional: Program- SPRUCE
Effective: March 12, 2025
Terminating: June 30, 2025
Salary: Step 19, 90 Credits- \$30,499.00
(Replacement for S. Kazanowsky- Reassigned)
(Budget Account #15-190-100-106-07-0007)
(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

g. Reappointments- None At This Meeting

h. Salary Adjustments- None At This Meeting

i. Stipends- None At This Meeting

j. Tuition Reimbursement- None At This Meeting

k. Miscellaneous

1. Approve to pay the following Breakfast Aides at a rate of \$17.00/hour, effective January 1, 2025, per the union agreement of Sodexo Food Service.

- Castro, Gloria
- Toledo, Norma

* Appointment subject to approval of Criminal History background check by State Department of

Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

****** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

******* This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

XIV. OLD BUSINESS

XV. NEW BUSINESS

XVI. GOOD AND WELFARE

XVII. ADJOURNMENT

Meeting was adjourned at 9:29 p.m.

I, Kevin Campbell, Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified agenda for the In-Person Public Meeting held on February 19, 2025.



Kevin Campbell, Business Administrator/Board Secretary

February 20, 2025