

Regular Board Meeting (Wednesday, March 12, 2025)

Generated by Omaida Segui on Wednesday, March 12, 2025

Members present

Moshe Bender- 7:23pm- Zoom and 7:48pm in person, Moshe Raitzik- 7:10pm, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald, Aaron Chase

Members absent

Ada Gonzalez, Isaac Zlatkin

Meeting called to order at 7:02 PM**A. MEETING OPENING****1. CALL TO ORDER****2. ROLL CALL****BOARD MEMBERSHIP**

Mr. Moshe Bender
Mr. Aaron Chase
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Dr. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Business Administrator/Board Secretary
Ms. Agnese Brattoli, Accounting Manager/Assistant Board Secretary
Ms. Louise Davis, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Ms. Ana Faone, Translator
Mrs. Omaida Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

3. PLEDGE OF ALLEGIANCE**4. STATEMENT BY BOARD SECRETARY****5. MOTION TO GO INTO EXECUTIVE SESSION**

Motion by Heriberto Rodriguez, second by Eliyahu Greenwald.
Final Resolution: Motion Carries

Aye: Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald, Aaron Chase

Not Present at Vote: Moshe Bender, Ada Gonzalez, Moshe Raitzik, Isaac Zlatkin

B. EXECUTIVE SESSION

1. RESOLUTION**2. ROLL CALL****BOARD MEMBERSHIP**

Mr. Moshe Bender
Mr. Aaron Chase
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

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Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Ms. Ana Faone, Translator
Mrs. Omaid Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

3. MOTION TO GO INTO PUBLIC SESSION

Motion by Heriberto Rodriguez, second by Aaron Chase.
Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald, Aaron Chase

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin

C. PUBLIC SESSION**2. SUNSHINE LAW****3. ROLL CALL****BOARD MEMBERSHIP**

Mr. Moshe Bender
Mr. Aaron Chase
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Dr. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Business Administrator/Board Secretary

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Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Ms. Ana Faone, Translator
Mrs. Omaida Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

4. PRESENTATIONS

1. Student Representative, Uriel Rivera
2. Superintendent Recognition Awards
3. Discussion of the OFAC Report
4. 2025-2026 Introduced Budget- Kevin Campbell, Business Administrator

5. MINUTES

Resolution: Motion to Pass Previous Board Meeting Minutes

Motion by Shlomo Stern, second by Moshe Raitzik.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald, Aaron Chase

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin

6. COMMITTEE REPORTS

7. CORRESPONDENCE AND COMMUNICATIONS

8. RECOGNITION TO THE PUBLIC

1. Kimberlee Shaw, President, Lakewood Education Association
2. Cara Leach, LEA Representative
3. Richard Wolpin, Lakewood High School Graduate
4. Joe Strupp, APP
5. Deborah Mazzeo, Principal LMS and President Lakewood Administrator's Association

9. STATEMENT OF THE BOARD PRESIDENT

D. BUSINESS AGENDA

1. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY

Resolution: Motion to Approve Business Agenda

Motion by Shlomo Stern, second by Moshe Raitzik.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

E. SUPERINTENDENT AGENDA

1. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT

Resolution: Motion to Approve Superintendent Agenda

Motion by Shlomo Stern, second by Moshe Raitzik.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald, Aaron Chase

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin

The following board members voted 'NO' to #47 on the Superintendent's Agenda:

1. Moshe Bender
2. Heriberto Rodriguez
3. Moshe Raitzik
4. Shlomie Stern
5. Meir Grunhut
6. Aaron Chase

State Monitor, Louise Davis- Superintendent Item #47 and #48 under advisement

5. PROCEDURAL INFORMATION

6. OLD BUSINESS

7. NEW BUSINESS

8. GOOD AND WELFARE

F. CONSENT AGENDA

1. APPROVAL OF CONSENT AGENDA AND MINUTES

Resolution: Motion to Approve Business Agenda, Superintendent's Agenda and Minutes

Motion by Shlomo Stern, second by Moshe Raitzik.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Eliyahu Greenwald, Aaron Chase

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin

The following board members voted 'NO' to #47 on the Superintendent's Agenda:

1. Moshe Bender
2. Heriberto Rodriguez
3. Moshe Raitzik
4. Shlomie Stern
5. Meir Grunhut
6. Aaron Chase

State Monitor, Louise Davis- Superintendent Item #47 and #48 under advisement

G. ADJOURNMENT

1. MOTION TO ADJOURN

Motion to Adjourn

Motion by Heriberto Rodriguez, second by Shlomo Stern.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

Meeting was adjourned at 9:22 p.m.

I, Kevin Campbell, Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified Agenda for the In-Person Public Meeting held on March 12, 2025.



Kevin Campbell, Business Administrator/Board Secretary

March 13, 2025

Congratulations to the 2024-2025 Teachers of the Year!

Building	Name	Last
Lakewood Early Childhood Center	Brittany	Poloski
Clifton Avenue Grade School	Zoe	Rosenmertz
Ella G. Clarke School	Tara	Watts
Oak Street School	Kristin	Fogarty
Piner Elementary School	Rachel	Jasinski
Spruce Street School	Yasmin	Gonzalez
Lakewood Middle School	Ashley	Scafiddi
Lakewood High School	Martha	Mroz

Congratulations to the 2024-2025 Educational Support Professionals of the Year (Certified)!

Building	Name	Last
Lakewood Early Childhood Center	Soroh	Taplin
Clifton Avenue Grade School	Jennifer	Kaznowski
Ella G. Clarke	Chana	Zentman
Oak Street School	Sally	Castellano
Piner Elementary School	Samantha	Ferlisi
Spruce Street School	William	Sorrentino
Lakewood Middle School	Sharon	Cardia
Lakewood High School	Carla	Marmelstein

Congratulations to the 2024-2025 Educational Support Professionals of the Year (Non-Certified)!

Building	Name	Last
Lakewood Early Childhood Center	Bianca	Daniels
Clifton Avenue Grade School	Suzanne	Karmazin
Ella G. Clarke	Rosemary	Caricari
Oak Street School	Edelweiss	Liodice
Piner Elementary School	Noemi	Mendez
Spruce Street School	Martha	Masoud
Lakewood Middle School	Judith	Mullen
Lakewood High School	Lorena	DelMauro

congratulations

**LAKEWOOD BOARD OF EDUCATION
LAKEWOOD PUBLIC SCHOOLS
LAKEWOOD, NEW JERSEY**

**PUBLIC MEETING – 7:30 P.M.
REGULAR MEETING – IN-PERSON
LIVE-STREAMED
DOORS OPEN – 7:00 P.M. (VALID PICTURE ID REQUIRED TO ENTER)**

**WEDNESDAY, MARCH 12, 2025
855 SOMERSET AVENUE
THROUGH DISTRICT WEBSITE
PUBLIC SESSION–7:30 P.M.**

AGENDA

STATEMENT BY BOARD SECRETARY

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the New Jersey Star Ledger, The Lakewood Scoop and The Lakewood Shopper.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

BOARD MEMBERSHIP

Mr. Moshe Bender
Mr. Aaron Chase
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Dr. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Business Administrator/Board Secretary
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Mrs. Omaida Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

AGENDA
March 12, 2025

- I. **PLEDGE OF ALLEGIANCE** – Kevin Campbell, Business Administrator/Board Secretary
- II. **ROLL CALL:**
- III. **EXECUTIVE SESSION – RESOLUTION**

WHEREAS, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution, and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public Meetings Act;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Township of Lakewood, County of Ocean, State of New Jersey, that

- A. The Board of Education, in closed session, may discuss one or more of the following subject matter:
 - 1. Confidential under Federal/State Law or rule of Court.
 - 2. That which would impair a right to receive Government Funds.
 - 3. Unwarranted invasion of Pupil's privacy.
 - 4. Collective Bargaining Agreement.
 - 5. Purchase, Lease or Acquisition of real property or investment.
 - 6. Any tactics and techniques utilized in protecting the safety and property of the public.
 - 7. Any pending or anticipated litigation or contract negotiation other than as stated in #4.
 - 8. Involving the employment, appointment, termination of employment.
 - 9. Any deliberations occurring after a public hearing.

Which, subject matters constitute a subject matter described in the sub-section 7b of the Open Public Meetings Act.

BE IT FURTHER RESOLVED that, the Board of Education, of the Township of Lakewood, will disclose to the public the subject matter of said closed discussions, as soon as the matters

have been resolved and the determination can be disclosed to the public.

IV. ROLL CALL:

V. PRESENTATIONS:

1. Student Representative, Uriel Rivera
2. Superintendent Recognition Awards
3. 2025-2026 Introduced Budget- Kevin Campbell, Business Administrator
4. Discussion of the OFAC Report

VI. MINUTES:

Public Meeting Minutes- February 19, 2025
Executive Meeting Minutes- February 19, 2025

VII. COMMITTEE REPORTS- None At This Meeting

VIII. CORRESPONDENCE AND COMMUNICATIONS

IX. RECOGNITION OF THE PUBLIC-

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting. Public comments will also be received at 7:30 p.m.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY:

- A. Approve the attached budgetary line item Transfers – None at this meeting.

B. Acceptance of the Treasurer and Board Secretary Reports – None at this meeting

C. **Certification of No Over Expenditures:** None at this meeting.

Kevin Campbell

Business Administrator/Board Secretary

March 12, 2025

Date

D. Approve the **Bills List** for the Warrant Account for **March 12, 2025** in the amount of **\$4,960,243.44.**

D1. Approve the **Supplemental Bills List** for the Warrant Account for **March 12, 2025** in the amount of **\$16,030,789.99.**

E. Approve the **Bills List** for the Cafeteria Account for **March 12, 2025** in the amount of **\$429,982.74**

F. Approval of Payroll and Board Share of Fica/Medi and DCRP for:

- **February 28, 2025** in the amount of **\$3,094,047.72**
- **March 14, 2025** in the amount of **\$3,132,903.58**

G. Approval of payment of New Jersey State Health Benefits for **January, 2025** in the amount of **\$1,863,410.29.**

H. Approval of payment of district dental benefits to Delta Dental of New Jersey for:

- **March 2025** in the amount of **\$122,850.78**

I. Transportation:

1. Move to record and award Trip Quote – Read Across America received on 2/27/25 @ 8am as follows:

			AWARD	ACCOUNT
CONTRACTOR: WAY TO GO NJ				
TRIP #	COST PER BUS	TOTAL		
Read Across America	\$724.00	\$1,448.00		
CONTRACTOR: HAPPY LIME				
TRIP #	COST PER BUS	TOTAL		
Read Across America	\$580.00	\$1,160.00	AWARD	11-000-270-512-00-0000
CONTRACTOR:MAYTAV BUS				
TRIP #	COST PER BUS	TOTAL		
Read Across America	\$699.00	\$1,398.00		

CONTRACTOR: PRESIDENTIAL				
TRIP #	COST PER BUS	TOTAL		
Read Across America	\$650.00	\$1,300.00		

2. Move to approve route renewals for the 25/26 SY with A&M as follows:

Total award for acct # 11-000-270-511-00-SETT= \$237,869.60

TERM	ROUTE	BID	CONTRACTOR	PER DIEM	AIDE	INC	TOTAL	CPI 3.57%	NEW PER DIEM	DAYS	TOTAL	ACCOUNT
10 MO	OWSIAC3	T05- 2223	A&M	\$616.04	N/A	\$1.50	\$616.04	\$21.99	\$638.03	150	\$95,704.50	11-000- 270-511- 00-SETT
10 MO	SIAC2	T12- 2122	A&M	\$741.97	\$50.00	\$1.00	\$741.97	\$26.49	\$768.46	185	\$142,165.10	11-000- 270-511- 00-SETT

3. Move to approve change to **Trip #16**. Originally awarded to Happy Lime who could not cover the trip due to a date change. Central Regional performed this service.

Trip #16	Saturday, January 11, 2025	JROTC	715AM	1- 54	JROTC DRILL	LHS	CENTRAL REGIONAL HS- 509 FOREST HILLS PKWY. BAYVILLE NJ 08722	4:00 PM	\$759.00	20-360-200- 500-03-0000
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4. Move to approve additional payment to Happy Lime for discrepancy on read across America trip in the amount of \$700.00 to be paid through budget acct# 11-000-270-512-00-0000.
5. Move to record Bid T13-2425PC received on 3/6/25 @ 10am as follows. This bid has come back over threshold and will be rejected as too high. PC will be awarded.

Vendor: Fabio Peter

ROUTE	ROUTE COST	AIDE	INC/DEC
SCHICK*	\$200.00	\$33.00	\$1.99
SCHIRM*	\$200.00	\$40.00	\$1.99
SCHIMA*	\$200.00	\$40.00	\$1.99
SCHIMG*	\$200.00	\$33.00	\$1.99

6. Approval to award a Parental contract to the parents of Lakewood public school students in the amount of the per diem rate multiplied by the total number of days, for significant medical issues, Payments prorated and effective as noted, to transport their

child(ren) to and from approved schools located in NJ in accordance with NJAC 6A:27-1.5 and NJAC 6A:27-7.7. This assignment has been made in collaboration with the child's CST and Transportation department. Required documentation on file in the transportation office and available upon request. Route was bid on T13-2425 and was not awarded to Contract Company as bid came back over threshold.

ROUTE#	STUDENT ID	SCHOOL	PER DIEM PAY RATE	DAYS	TOTAL	ACCOUNT	Effective dates
SCHICK	945346	SCHI	\$79.20	139	\$11,008.80	11-000-270-514-00-0000	11/19/24-6/30/25
SCHIMG	946542	SCHI	\$79.20	97	\$7,682.40	11-000-270-514-00-0000	1/22/25-6/30/25
SCHIRM	946202	SCHI	\$79.20	104	\$8,236.80	11-000-270-514-00-0000	1/12/24-6/30/25
SCHIMA	946911	SCHI	\$79.20	104	\$8,236.80	11-000-270-514-00-0000	1/12/24-6/30/25

7. Move to record and award **RFQ-T12-2425** received on 3/10/25 @ 11am as follows for the transportation of McKinney Vento student ID#939151.

Contractor: Hartnett Transit							AWARD	ACCOUNT
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total		
LECCQ	\$ 133.90	\$ 65.00	\$ 2.00	\$ 133.90	66	\$ 8,837.40		
Contractor: School Bound								
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total		
LECCQ	\$ 120.00	\$ 30.00	\$ 0.01	\$ 120.00	66	\$ 7,920.00	AWARD	11-000-270-511-00-0000
Contractor: St George School Bus								
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total		
LECCQ	\$ 140.00	\$ 50.00	\$ 1.00	\$ 140.00	66	\$ 9,240.00		
Contractor: Garas Trans								
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total		
LECCQ	\$ 413.00	\$ 80.00	\$ 2.00	\$ 413.00	66	\$ 27,258.00		
Contractor: Smart School Vehicle								
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total		
LECCQ	\$ 299.00	\$ 80.00	\$ 1.50	\$ 299.00	66	\$ 19,734.00		
Contractor: Joy Transport								
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total		
LECCQ	\$ 355.00	\$ 70.00	\$ 1.50	\$ 355.00	66	\$ 23,430.00		
Contractor: E&B Trans								
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total		
LECCQ	\$ 189.00	n/a	\$ 0.99	\$ 189.00	66	\$ 12,474.00		

- J. Approve Systems 3000 Inc. to provide a one year software license agreement for Fund Accounting, Personnel and Payroll for license type single user/multiuser/network/hosted,

for the 2025/2026 school year for a total license fee of \$38,796.00. (11-000-251-340-00-0000).

- K. Approve the purchase and delivery of two (2) new 40' Dry Van-Gray standard containers including 6'6" wide Roll Up Doors and the relocation of one container currently at Ella G. Clarke School, needed for storage of excess materials and supplies due to district school closures, from Interport Maintenance Co. Inc, 635 Delancy St, Newark, NJ 07105 in the amount of \$15,250.00. (12-000-261-732-00-0000)
- L. Approve City Peak Construction, LLC, 6 Hanson Place, Wayne NJ 07470, a Hunterdon County Educational Services Commission approved vendor, contract #HCESC-SER-24-18, for the emergent installation of a new EPDM roof and framing repair due to the damage from a falling tree at LECC Campus I & III at an estimated cost of \$45,840.00 (11-000-261-420-15-0722). This incident was reported to our insurance carrier and the district will be reimbursed for the allowable cost for this project.

- M. WHEREAS, the Lakewood Board of Education has identified the listed equipment as having no educational or mechanical value; and

WHEREAS, Lakewood Board of Education Policy 7300 provides for the disposal of public property; and

WHEREAS, this property has exceeded its useful life for the Lakewood School District.

NOW, THEREFORE be resolved, that the Lakewood Board of Education authorizes the Food Service Director to dispose of this equipment:

- Hobart stand up mixer Model D-300 asset tag #100429

- N. Approve the 2024/2025 Special Counsel Agreement with Methfessel & Werbel, P.C. to continue to serve as Special Counsel to the Lakewood Board of Education on various matters which are currently being handled by the firm as well as any new matters which may be assigned by Board Attorney in consultation with the Board President and/or State Fiscal Monitor at the hourly rates of \$200 for partners and counsel, \$180 for associates, and \$65 for law clerks and paralegals, NTE \$100,000 (11-230-221-00-0001).
- O. Move to Record and Award Competitive Contract, CC 05-2425 for Facilities Management Services received on 2/27/2025 @ 10:00 a.m. Five (5) proposals were received, reviewed and scored by an evaluation committee as follows:

****The full evaluation report is on file in the business office and posted on the district website.***

CRITERIA	Weighted Percentage	Points Awarded 1-5					Weighted Points				
		Aramark	Pritchard	A&M	SJ Services	HES	Aramark	Pritchard	A&M	Services	HES
Program Price	15%	15.00	12.00	9.00	6.00	3.00	2.25	1.80	1.35	0.90	0.45
Contractor's capability and record of performance	12%	10.50	11.00	6.50	9.00	9.00	1.26	1.32	0.78	1.08	1.08
On-Site Management	25%	14.50	12.50	8.50	7.00	8.00	3.63	3.13	2.13	1.75	2.00
Staffing Viability	24%	15.00	15.00	8.00	11.00	11.50	3.60	3.60	1.92	2.64	2.76
Contractor's Proposed Program	10%	14.00	15.00	12.00	11.50	15.00	1.40	1.50	1.20	1.15	1.50
Contractor's Start Up/Transition Plan	14%	13.00	15.00	8.00	8.00	15.00	1.82	2.10	1.12	1.12	2.10
TOTAL	100%	82.00	80.50	52.00	52.50	61.50	13.96	13.45	8.50	8.64	9.89

Move to award Aramark Management Services Limited Partnership, to provide Facilities Management Services for a five (5) year period beginning July 1, 2025 through June 30, 2030 based upon the Evaluation Committee's review of the proposals received. The committee concludes that Aramark's proposal is the most advantageous to the Lakewood School District, price and other factors considered at the following costs for the Five Year period.

Description	Percent Increase	Total Charges
Total Contract Charge for 2025/2026		\$5,136,297.47
Increase for year two	3.70%	\$190,043.01
Total Contract Charge for 2026/2027		\$5,326,340.48
Increase for year three	3.70%	\$197,074.60
Total Contract Charge for 2027/2028		\$5,523,415.07
Increase for year four	4.70%	\$259,600.51
Total Contract Charge for 2028/2029		\$5,783,015.58
Increase for year four	4.10%	\$237,103.64
Total Contract Charge for 2029/2030		\$6,020,119.22
Total Contract Charge for Five Years		\$27,789,187.82

P. Whereas, the Lakewood School District manages and maintains many student scholarship funds; and

Whereas, the College App Fund and the John Wiley Scholarship Fund have had no activity for many years; and

Whereas, there is no donor guidance known to the district as to how these funds were intended to be distributed; and

Whereas, the Supervisor of Guidance would like to establish guidelines for the distribution of these funds to students who meet the requirements;

Therefore, Be it Resolved that the requirement to be established for the College App Fund will be for students within the 3.0 and 3.5 grade point average range and must attend a two or four year college OR attend a vocational school upon graduation; and

Be It Further Resolved, The requirement to be established for the John Wiley Scholarship Fund will be for students who have a minimum of a 3.0 grade point average and must have participated in an Instant Decision Day; and

Finally, Be it Resolved that the Board will indemnify the donor fund if the scholarship is administered in a way outside of the scope originally established by the donor.

- Q. WHEREAS, the Lakewood Board of Education desires to apply for and obtain a grant from the New Jersey Department of Community Affairs for approximately \$847,040.35 to carry out a project to renovate our Spruce Street Playground;

Be it Therefore RESOLVED, that the Lakewood Board of Education does hereby authorize the application for such a grant; and

Be it Therefore RESOLVED, that the Lakewood Board of Education recognizes and accepts that the Department may offer a lesser or greater amount and therefore, upon receipt of the grant agreement from the New Jersey Department of Community Affairs, does further authorize the execution of any such grant agreement; and also, upon receipt of the fully executed agreement from the Department, does further authorize the expenditure of funds pursuant to the terms of the agreement between Lakewood Board of Education and the New Jersey Department of Community Affairs.

Be it Further RESOLVED, that the persons whose named, titles and signatures appear here, Mr. Kevin Campbell, Business Administrator/Board Secretary are authorized to sign the application, and that they or their successors in said titles are authorized to sign the agreement and any other documents necessary in connection therewith. (Revised from February 19, 2025 agenda- Removing Ella G. Clarke School)

- R. Approve Nojo's Fencing II, Inc. to complete the fencing project for Kochvei Ohr in the amount of \$2,925.00 originally awarded on PO 2502053. The original project was approved using Bid 03-2122 which has since expired. The project completion was requested prior to the award of the new fencing Bid, Bid 08-2425 which was awarded to a different vendor on

10/30/2024. This project will be funded by the Nonpublic Security Grant. (20-511-400-450-30-2083-17Q)

- S. Approve **Phoenix Advisors, LLC**, 2000 Waterview Dr., Suite 101, Hamilton NJ 08691 to provide Municipal Advisor and Continuing Disclosure Professional Services for scheduled findings and additional activity for the 2024/2025 school year at the following costs: (11-000-230-339-00-0000)

Annual Fee Per Agreement	\$1,350
Notice of Insurer Merger	\$250

- T. Approve the renewal of Frontline Education to provide Human Capital Management- Recruiting & Hiring Bundle subscription for the 2025/2026 school year at a cost of \$29,504.73. (11-000-251-340-00-0000)
- U. Approve the lease for a Canon Wide Format Printer for a 60-month lease from Canon Financial Services, National IPA contract # 2020002755, \$94/month, to be paid through account 11-190-100-500-00-0000.

XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Item

1. Approve the request of a bathroom waiver for 2 preschool classrooms at a potential preschool site located on 1900 Swarthmore Avenue, to meet the district requirement to offer a high-quality preschool program through a mixed delivery system, by contracting with local Head Start programs or qualified private preschool providers that comply with the Manual of Requirements for Child Care Centers, N.J.A.C. 3A:52; and meet the Elements of High-Quality Preschool Programs, N.J.A.C. 6A:13A; pending County Approval.
2. Approve the updated 2025 Board Meeting calendar.
3. Approve the updated 2024-2025 District calendar.
4. Approve the updated 2025-2026 District calendar.
5. Approve the following nursing company to provide one to one nursing for public school students for the 2024-2025 school year; to be paid through budget account #11-000-217-320-00-0000 as follows: **Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "Any and all monies owed, if any, by the district**

to the approved private school(s) shall be paid throughout the 2025-2026 school year provided there are no applicable Audit findings, in applicable with State law, provided there are available funds, and shall be aid throughout the 2025-2026 school year.” Subject to a valid and current IEP.

Student ID	Agency	Rate per hour	Start Date
946202	Summit Home Health Care, Inc.	\$80.00/hr.- LPN, RN, Transport	2/10/2025-6/30/2025

6. Approve CAGS to rent the following items from Eric McMahon, Epic Party Rentals in an amount not to exceed 5,000.00 for the annual Carnival that will take place on June 12, 2025, from 8:00am - 4:00pm, for student incentives due to behavior and attendance, to be paid through TITLE IV, PBSIS budget account #20-280-200-600-29-2520-070.

- Vertical Rush Rock Wall Slide w/40’ Obstacle Course
- 70’ Adrenaline Rush Obstacle Course
- 5 in 1 Castle Combo
- Soccer Darts
- 5 in 1 Interactive Sports Games
- Mini Basketball Game
- Generator 8750 Watt
- 22 ft. Blue Crush Double Lane Dry Slide
- 15x15 Castle Bounce House

7. Approve CAGS to hold an educational BMX assembly on Wednesday, June 18, 2025 from 9:30am-10:30am, to be paid through the 4th grade PTO funds.

8. Approve the following:

ESY (Extended School Year)

Effective: July 1, 2025

Terminating: August 12, 2025

Percentage of Their Annual Salary (Pending Rehire for the 2025-2026 SY)

(This is subject to the LEA Contract)

(*Updated, originally board approved 2/19/25)

Staff to provide substitute coverage on an as needed basis

Last Name	First Name	Position	*Rate
Zarzycki	Jessica	Para	\$27.50/hr.

9. Approve the amendment of the Perkins Grant for the 2024-2025 School year in the amount of \$683,244.00.

10. Approve the following coaches and student-athletes to attend the NJSIALL Individual State Championship in Atlantic City from March 6-8th 2025. Transportation will be provided daily by the district to and from the event. Meals not to exceed a total cost of

\$500.00; to be paid through budget account #11-402-100-580-00-0000.

- Richard Gonzalez
- Guilmary Brooks
- Jennel Boston
- #910046
- #910005

11. Approve the High School Boys Track Team to participate in a fundraiser, at no cost to the district. The Boys Track Team will partner with Double Good Popcorn over 21 days to raise money for additional equipment that exceeds their current seasonal budget. Double Good Popcorn will provide a sales link exclusive to Lakewood Boys Track to be shared amongst others; every sale will provide 50% for the Team. At the end of the 21 days, 50% of all monies raised during the fundraising period will be garnished to the Lakewood High School Boys Track account.
12. Approve Athletic Trainer Brent Theriault for a professional day in April with a date to be determined for Instructor CPR/AED and first aid training to be paid through budget account #11-402-100-500-00-0000.
13. Approve the renewal of ArbiterSports Registration and Arbiter Pay for the 2025-2026 athletic seasons at a cost of \$6,791.50; to be paid through budget account #11-402-100-500-00-0000.
14. Approve the following Spring Coaches to be paid through budget account #11- 402-100-100-15-0000:

Last Name	First Name	Sport	Position	Group	Step	Pay	½ Pay
Brooks	Guilmari	Softball	Asst.	II	1	\$5,754	\$2,877
Mohr*	Dennis	Boys Volleyball	Asst.	III	1	\$5,073	\$2,536.50
Nunez-Brito	Juan	Boys Volleyball	Asst.	III	1	\$5,073	\$2,536.50

15. Approve the following Spring 2024-2025 Coaching Stipend Amounts, to be paid through budget account #11-402-100-100-15-0000: (*Correction from the 2/19/2025 agenda)

Last Name	First Name	Sport	Position	Group	Step	Pay	½ Pay
LaBarre	Timothy	Spring Track- Girls	Asst.	II	4	\$7,165*	\$2,877*
Reddan	Timothy	Boys & Girls Golf	Head	IV	2	\$6,870*	\$3,435*

16. Approve Lakewood High Schools National Honor Society to host its 2024-2025 banquet to be held at the Atlantis Ballroom at the Days Hotel in Toms River on May 1, 2025 from 6:00pm-9:00pm, at no cost to the school district.
17. Approval the purchase of graduation cords for the students in the Tomorrow's Teachers class at Lakewood High School, not to exceed a total cost of \$93.95; to be paid through budget account #11-000-221-600-00-0000.
18. Approve the following school trips for the 2024-2025 school year.

Date/Trip #	School	Where to Grade Purpose	# Students	# Staff / Adults	Admission \$ Acct#	Transportation \$ Acct#
3/7/2025	LHS	CAGS/EGC/OSS/SSS/Piner Grades 9-12 Read Across America	45	3	\$0.00	\$1,160.00 11-000-270-512-00- 0000
3/28/2025	OSS	Ocean County College Grunin Planetarium Grade 5 Cultural Awareness	50	3	\$175.00	\$0.00*

*Transportation cost is being paid by the Ocean Cultural & Heritage Commission

19. Approve the following placements for the **2024-2025 school year** for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Becker	Taylor	Georgian Court University	PINER	3/13/2025-5/15/2025 10 hours observation
Saldivar	Erika	Georgian Court University	SSS	3/13/2025-5/15/2025 10 hours observation
Shibla	Bianca	Rutgers – Camden	LMS	3/13/2025-5/15/2025 50 hours Observation
Karmazin	Suzanne	Grand Canyon	CAGS	1/2/2025– 2/28/2025
Ortega Perez	Nayeli	Rider University	EGCS	3/13/2025-4/30/2025 8 hours observation
Klein	Faygah	Monmouth University	District	3/13/2025-4/30/2025 Additional 30 hours-total 60 hours upon completion (correction from 1/22/2025 Board Agenda)
Harvey	Atiya	Grand Canyon University	EGCS	4/17/2025 – 5/28/2025 12 hours Observation
Lozano	Julian	Georgian Court University	PINER	3/13/2025 – 5/30/2025 10 hours Observation
Jackson	Bryannah	Georgian Court University	PINER	3/13/2025 – 5/30/2025 10 hours Observation

Lopez Gomez	Monserrat	Georgian Court University	OSS	3/13/2025 – 5/30/2025 50 hours Observation
Zarzyeki	Jessica	Georgian Court University	PINER	3/13/2025 – 5/30/2025 50 hours Observation
Fodera	Adrianna	Georgian Court University	OSS	3/13/2025-5/30/2025 50 hours Observation
Smedley	Karissa	Georgian Court University	CAGS	3/13/2025 – 5/30/2025 50 hours Observation
Adler	Shalva	Rutgers University	EGCS	3/13/2025-6/24/2025

20. Approve the following Medical/Administrative/Supplemental Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-320-00-0000/11-150-100-101-00-0000).

Number	Agency/Consultant	Date	Hours (not to exceed)	Hourly Rate	Total (not to exceed)
915342	Stephanie Nielsen	3/3/25- 5/3/25	5 hours/week	\$50.00	\$3000.00
910618	Carmella Quick	3/3/25- 5/3/25	10 hours/week	\$50.00	\$4000.00
915076	Krista Smith	3/5/25- 5/5/25	10 hours/week	\$50.00	\$4000.00
939489	Victoria DeSantis	3/5/25- 5/5/25	10 hours/week	\$50.00	\$4000.00

21. Approve the following

ESY (Extended School Year)

Effective: July 1, 2025

Terminating: August 12, 2025

Percentage of Their Annual Salary (Pending Rehire for the 2024-2025 SY)

(This is subject to the LEA Contract)

Last Name	First Name	Position	6 Weeks 15%	3 Weeks 7.5%	ESY Salary
Nielsen	Stephanie	Teacher	X		\$13,120.65

22. Approve the following:

ESY (Extended School Year)

Effective: July 1, 2025

Terminating: August 12, 2025

Percentage of Their Annual Salary (Pending Rehire for the 2024-2025 SY)

(This is subject to the LEA Contract)

(*Corrections from 2/19 agenda)

Last Name	First Name	Position	6 Weeks	3 Weeks	25-26 ESY
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			15%	7.5%	Salary
Abdelshahid	Hanan	Para	X		\$3,604.35
Acevedo Ramos	Adriana	Para	X		\$3,964.35
Amogretti	Victoria	Para	X		\$4,913.85
Baer	Gwen	Para	X		\$5,441.10
Barrett	Mary	Teacher	X		\$4,833.60
Benevento	Jill	Para	X		\$3,964.35
Boston	Jennel	Para	X		\$4,533.60
Boyer	Jasmine	Para	X		\$4,638.60
Brady	Taylor	Para	X		\$4,638.60
Brandl	Christina	Teacher	X		\$9,644.40
Bretan	Theresa	Para	X		\$5,322.60
Broyde	Chana	Teacher		X (1st)	\$5,493.45
Bruno	Juliann	Teacher	X		\$12,831.90
Bruno	Jeannine	Para	X		\$4,533.60
Bukowinski	Stephen	Teacher	X		\$11,796.90
Carr	Terri	Para	X		\$5,322.60
Cooney	Maria	Teacher	X		\$13,004.40
Daniluk	Andrew	Teacher	X		\$9,741.90
De Jesus	Danielle	Para	X		\$4,833.60
Deliz	Gail	Para	X		\$3,274.35
Dentino	Anthony	Teacher	X		\$10,229.40
Desantis	Victoria	Teacher	X		\$10,266.90
Devico	Sandra	Para	X		\$4,904.85
Dimitri	Sherine	Para		X (1st)	\$1,914.68
Ding	Cecelia	Teacher	X		\$10,656.90
Doherty	Kathleen	Nurse	X		\$11,946.90
Douglas	Brenda	Teacher	X		\$12,951.90
Dous	Margreet	Para		X (1st)	\$1,854.68
Dowling	Christine	Teacher	X		\$13,004.40
Duarte	Kerry	Nurse	X		\$11,646.90
Erreich	Rachel	Teacher	X		\$10,506.90
Falconi	Josalynn	Para	X		\$4,451.10

Fernandini	Wendy	Para	X		\$4,913.85
Fine	Yehudis	Teacher		X (1st)	\$4,994.70
Fitzpatrick	Donna	Para	X		\$5,336.10
Francesse	Joanna	Teacher	X		\$11,106.90
Friedman	Leah	Teacher	X		\$12,171.90
Gabriel	James	para	X		\$4,267.35
Garcia Hernandez	Fernando	Para	X		\$5,129.85
Ghaly	Mariam	Para		X (1st)	\$2,720.55
Ghatas	Ereny	Para	X		\$5,032.35
Glassenberg	Deena	Teacher	X		\$10,806.90
Goodman	Jodi	Para	X		\$4,638.60
Gyumolcs	Cynthia	Para	X		\$4,904.85
Heagele	Marli	Teacher		X (1st)	\$5,193.45
Horowitz	Terri	Para	X		\$4,121.10
Jackson	Collette	Para	X		\$5,032.35
Karmazin	Suzanne	Para	X		\$3,604.35
Kaufman	Malka	Teacher		X (1st)	\$5,328.45
Kelusak	Erin	Teacher	X		\$11,346.90
Kenney	Dana	Para	X		\$4,267.35
Khan	Zafar	Para		X (1st)	\$2,364.30
Knoll	Kelly	Teacher	X		\$13,154.40
Labarre	Timothy	Teacher	X		\$9,554.40
Leach	Cara	Teacher		X (1st)	\$5,890.95
Lefurge	Kathleen	Para	X		\$5,738.85
Lopez	Delia	Para		X (1st)	\$1,817.18
Lucia	Dawn	Teacher		X (1st)	\$5,815.95
Mahaffey	Lillian	Para	X		\$3,529.35
Maliff	Kimberly	Teacher	X		\$9,861.90
Martin	Heather	Para	X		\$4,009.35
Masoud	Martha	Para	X		\$5,752.35
Matthews	Kelly	Para		X (2nd)	\$2,452.43
Mauriello	Cassandra	Teacher	X		\$10,011.90
Mcclave	Wendy	Para	X		\$3,529.35

Mechlowitz	Sharon	Para	X		\$5,647.35
Menache	Sara	Teacher		X (1st)	\$4,994.70
Miller	Rivka	Teacher	X		\$10,956.90
Moore	Elizabeth	Teacher		X (1st)	\$4,930.95
Mylod	Kim	Teacher	X		\$11,781.90
Nakhli	Abdellatif	Para		X (1st)	\$2,133.68
Newman	Nancy	Para	X		\$5,752.35
Nielsen	Catherine	Teacher	X		\$11,871.90
Nielsen	Karen	Para	X		\$5,752.35
Nielsen	Stephanie	Teacher	X		\$13,724.40
Nieves	Karina	Para		X (1st)	\$1,562.18
Nudo	Alexandria	Para	X		\$5,032.35
O'hara	Gina	Teacher	X		\$11,106.90
Palmieri	Heather	Teacher	X		\$11,106.90
Pepper	Marsha	Teacher	X		\$14,181.90
Petralia	Jaclyn	Para	X		\$3,604.35
Pierce	Lisa	Teacher	X		\$9,854.40
Piero	Lisa	Teacher	X		\$11,106.90
Pollak	Rebecca	Teacher	X		\$10,506.90
Poloski	Brittany	Teacher	X		\$10,131.90
Pomponio	Myra	Nurse	X		\$11,256.90
Putelo	Victoria	Para	X		\$3,424.35
Putelo	Julia	Teacher	X		\$9,644.40
Quick	Carmella	Teacher	X		\$11,406.90
Randolph	Michael	Para	X		\$4,988.85
Rizk	Noha	Para	X		\$4,638.60
Robinson	Stacey	Para		X (1st)	\$2,823.68
Rodriguez	Natalie	Para	X		\$4,927.35
Romano	Eileen	Para	X		\$3,845.85
Romito	Marissa	Teacher	X		\$10,581.90
Rouse	Christina	Para	X		\$4,114.35
Ruszczuk	Elizabeth	Para	X		\$3,634.35
Sansone	Debra	Para	X		\$5,738.85

Schacht	Corinne	Nurse	X		\$14,624.40
Schloss	Shainy	Teacher	X		\$15,149.40
Schwed	Miriam	Teacher		X (1st)	\$5,193.45
Sinondon	Andrea	Para	X		\$5,857.35
Solly	Jennifer	Teacher	X		\$11,871.90
Stepiro	Nicole	Para		X (1st)	\$2,351.18
Stieglitz	Karen	Teacher	X		\$12,171.90
Sumeriski	Donna	Para	X		\$4,913.85
Tront	Grace	Para	X		\$5,234.85
Tuorto	Kathleen	Teacher	X		\$10,431.90
Vazquez	Wanda	Para		X (1st)	\$2,823.68
Veglatte	Judy	Para		X (1st)	\$2,763.68
Williams	Monica	Para		X (1st)	\$2,661.30
Zuczek	Karen	Para	X		\$5,336.10

23. Approve the 2024-2025 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-565-00-0000 and #11-000-100-565-00-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for the same and the Board specifically approves the same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2026-2027 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2026-2027 school year." Subject to a valid and current IEP.**

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date
937456	Manchester Regional Day		\$5,100.00 / month	5.5	MD	\$28,050.00	01/15/2025- 06/30/2025
944949	Manchester Regional Day		\$5,100.00 / month	5.5	PSD	\$28,050.00	01/15/2025- 06/30/2025
945674	Manchester Regional Day	\$7,250.00 / month	\$5,100.00 / month	5	PSD	\$61,750.00	02/05/2025- 06/30/2025

24. Approve the 2024-2025 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and #11-000-100-566-00-0001.

Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for the same and the Board specifically approves the same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2026-2027 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2026-2027 school year." Subject to a valid and current IEP.

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date
941184	New Road School	\$381.26 / day		69 days	MD	\$26,306.94	03/03/2025 - 06/30/2025
946396	SCHI	\$700.00 / day	\$200.00 / day	69 days	PSD	\$62,100.00	03/03/2025 - 06/30/2025
929014	SCHI		\$200.00 / day	82 days	MD	\$16,400.00	02/11/2025- 06/30/2025
926321	SCHI	\$700.00 / day	\$200.00 / day	81 days	MD	\$72,900.00	02/13/2025 - 06/30/2025

25. **Be it Hereby Resolved** that in the student matter captioned *J.M. o/b/o Y.M. Vs. Lakewood Twp. Board of Education EDS 12365-2024; Agency Reference No.: 2025-38021* the Board of Education agrees to extend settlement subject to Review of Non Public Program, OAL Approval, Final Review, CST Supervisor Approval and then Recommend to the Superintendent for Approval. The Board of Education agrees to a settlement for September 1, 2024 - June 30, 2025; in accordance with the written terms provided to the Board which is on file in the office of the Business Administrator. Total yearly cost \$39,200.00 (Student ID 9080291) Account No.: 11-000-100-569-00-SETT & 11-000-216-320-00-SETT.

26. **Be it Hereby Resolved** that in the student matter captioned *M.R. & L.R. o/b/o E.R. v the Lakewood Board of Education Docket No.: EDS 12750-2024; Agency Ref: 2025-37923*, subject to an Educational Evaluation/Observation and Speech and Language Evaluation/Observation; subject to Review of Non Public Program, OAL Approval, Final Review, CST Supervisor Approval and then Recommend to the Superintendent for Approval. The Board of Education agrees to a settlement for ESY 2024 - June 2025; in accordance with the written terms provided to the Board which is on file in the office of the Business Administrator. Total yearly cost \$54,215.00 (Student ID 909210) Account No.: 11-000-100-569-00-SETT & 11-000-216-320-00-SETT.

27. **Be it Hereby Resolved** that in the student matter captioned *A.M. and E.M. o/b/o C.M. v the Lakewood Board of Education Docket No.: 004425-2025; Agency Ref: 2025-38372*,

subject to Review of Non Public Program, OAL Approval, Final Review, CST Supervisor Approval and then Recommend to the Superintendent for Approval. The Board of Education agrees to extend the prior settlement for September 2024 - June 2027; in accordance with the written terms provided to the Board which is on file in the office of the Business Administrator. Total yearly cost \$10,005.00 (Student ID 917549) Account No.: 11-000-216-320-00-SETT.

28. **Be it Hereby Resolved** that in the student matter captioned *B.G. o/b/o J.G. v the Lakewood Board of Education, Docket No: EDS-09744-2024 Agency Ref No.: 2024-37719*; subject to Review of Non Public Program, OAL Approval, Final Review, CST Supervisor Approval and then Recommend to the Superintendent for Approval. The Board of Education agrees to extend the prior settlement for September 2024 - June 2028; in accordance with the written terms provided to the Board which is on file in the office of the Business Administrator. Total yearly cost \$36,080.00 (Student ID 915874) Account No.: 11-000-100-569-01-SETT & 11-000-216-320-00-SETT

29. Approve Cheryl Braden, Heidi Caruso, and Agnese Brattoli to attend the EWEG 2.0 Launch for preparation and testing. The in-person event will take place at the State of NJ Department of Education offices at 100 Riverview Plaza, Trenton, on April 30, 2025 and on May 14, 2025. The total amount in mileage reimbursements for both days will be \$69.38 for Heidi Caruso and \$69.38 for Cheryl Braden.

30. Approve the Professional Development for the following staff for the 2024-2025 school year.

LAST NAME	FIRST NAME	WORKSHOP	DATE(S)	REGISTRATION FEE	MILEAGE	OTHER
Knapp	Edward	DAANJ Workshop / Conference	3/10/2025 – 3/14/2025	\$675.00 11-402-100-500-00-0000	\$48.88 11-402-100-580-00-0000	\$200.00 Meals 11-402-100-580-00-0000

31. ~~Approve the engagement of Attorney Kerri Wright of Porzio, Bromberg & Newman P.C., to provide legal, advice and litigation representation for State Monitor Louise Davis at \$715.00 per hour, with time expended by law clerks and paralegals to be billed at rates ranging from \$245.00 to \$305.00 per hour, depending on experience, to be paid through budget account #11-000-230-331-00-0001. Removed by State Monitor, Louise Davis~~

32. Approve the following Title IV Nonpublic trips:

SCHOOL	VENDOR	TRIP DESCRIPTION	COST	ACCOUNT #
Bnos Orchos Chaim	The Paintbrush	2nd Grade Admission 5/5/25	\$600.00	20-280-200-500-30-0953-75I
Sephardic Bet Yaakov	Liberty Science Center	Admission 6/18/25	\$759.00	20-280-200-500-30-0968-89I

Bnos Orchos Chaim	Monmouth County Park System	Tour 5/8/25	\$300.00	20-280-200-500-30-0953-75I
Bnos Orchos Chaim	Allaire Community Farm	Farm Tour 5/6/25	\$602.00	20-280-200-500-30-0953-75I
Bnos Orchos Chaim	The Franklin Institute	Tour 5/8/25	\$756.00	20-280-200-500-30-0953-75I
Bnos Orchos Chaim	Liberty Science Center	Admission 5/1/25	\$891.00	20-280-200-500-30-0953-75I
Bnos Orchos Chaim	Jenkenson's Aquarium	General tour 5/7/25	\$570.00	20-280-200-500-30-0953-75I
Bnos Orchos Chaim	Sky Zone	Admission 6/23/25	\$2,700.00	20-280-200-500-30-0953-75I
Mesivta of Central Jersey	Camp Yeshiva of Staten Island	Campus rental 3/28-3/29/25	\$5,000.00	20-280-200-500-30-2078-17L
Bnos Orchos Chaim	Adventure Sports in Hershey	Admission 5/29/25	\$984.00	20-280-200-500-30-0953-75I
Bnos Orchos Chaim	Aaron & Jessica's Buggy Rides, Inc	Country Tour 5/22/25	\$756.00	20-280-200-500-30-0953-75I
Bnos Yaakov Elementary	IPlay America	Various Packages 6/16/25	\$15,036.54	20-280-200-500-30-0952-74I
Tiferes Chaya	Aaron & Jessica's Buggy Rides, Inc	Country Tour 5/13/25	\$420.00	20-280-200-500-30-0959-81I
Tiferes Chaya	The Amish Experience	Admission 5/13/25	\$328.50	20-280-200-500-30-0959-81I
Bnos Tzippa	Monmouth County Park System	Tour 5/12/25	\$300.00	20-280-200-500-30-1838-07N
Bnos Tzippa	Allaire Village	Village Life School Tour 5/5/25	\$364.00	20-280-200-500-30-1838-07N
Bnos Tzippa	The Franklin Institute	Tour 5/6/25	\$602.00	20-280-200-500-30-1838-07N
Bnos Tzippa	Aaron & Jessica's Buggy Rides, Inc	Tour 5/22/25	\$210.00	20-280-200-500-30-1838-07N
Bnos Tzippa	Kreider Farms	Tour 5/22/25	\$165.00	20-280-200-500-30-1838-07N
Yeshiva Kol Torah	Howell Lanes	Admission 7/25/25	\$200.00	20-280-200-500-30-1010-26J

Yeshiva Kol Torah	Howell Lanes	Admission 7/25/25	\$400.00	20-280-200-500-30-1010-26J
Yeshiva K'Tana	Zoom Flume Water Park, LLC	Admission 6/18/25	\$6,000	20-280-200-500-30-0976-96I
Bnos Orchos Chaim	Historic Richmond Town	Open Village Tour 5/14/25	\$504.00	20-280-200-500-30-0953-75I
Bais Tova	The Franklin Institute	Tour 5/20/25	\$2,100.00	20-280-200-500-30-0949-72I
Bais Tova	Kreider Farms	Tour 4/24/25	\$1,617.00	20-280-200-500-30-0949-72I
Bnos Orchos Chaim	Kreider Farms	Farm Tour 5/22/25	\$594.00	20-280-200-500-30-0953-75I
Bnos Melech	Amish Farm and House, LLC	Tour Admission 5/22/25	\$670.00	20-280-200-500-30-0933-58I
Yeshiva Toras Menachem	Climb Zone	Admission 6/30/25	\$3565.00	20-280-200-500-30-0934-59I
Tiferes Chaya	Kreider Farms	Farm tour 5/13/25	\$330.00	20-280-200-500-30-0959-81I
Tiferes Chaya	Monmouth County Park System	Guided Farm Tour 6/11/25	\$160.00	20-280-200-500-30-0959-81I
Tiferes Chaya	Jenkenson's Aquarium	Group Tour 5/14/25	\$540.00	20-280-200-500-30-0959-81I
Tiferes Chaya	Historic Richmond Town	Open Village Tour 5/22/25	\$369.00	20-280-200-500-30-0959-81I
Tiferes Chaya	Popcorn Park Animal Refuge	Group Admission 6/10/25	\$160.00	20-280-200-500-30-0959-81I
Bais Shaindel HS	Camp Schodack	Admission June 4-5, 2025	\$16,200	20-280-200-500-30-0947-70I
Yeshiva Toras Menachem	Katz JCC - Cherry Hill	Camp Facility Rental Date: 5/29/2025	\$3300.00	20-280-200-500-30-0934-59I
Yeshiva Toras Menachem	Adventure Crossing Golf And Entertainment	Dates: 5/26/2025 & 5/27/2025	\$5000.00	20-280-200-500-30-0934-59I
Tiferes Bais Yaakov	Jenkenson's Aquarium	Group Tour March 25,-26th	\$2,310.00	20-280-200-500-30-0971-91I

33. The following schools have existing Security Services with the vendors provided. Please approve the following purchases:

SCHOOL	VENDOR	DESCRIPTION	COST	ACCOUNT
Bais Malka	Joel Lebovits Computer, Inc.	Bus Tracking for an existing system	\$4,625.00	20-511-266-300-30-1996-13Q
Bais Yaakov HS	Powerhouse Electric \$ Security	Troubleshoot motion detector from existing system	\$350.00	20-511-266-300-30-0937-62I

34. Approve the following additional textbooks to be used in non-public schools. The complete list of approved nonpublic textbooks for the 2024-2025 school year is maintained by the Grant Office.

AUTHOR	TITLE	ISBN#	PUBLISHER	COPYRIGHT
Chaya Taub	Adventures in Shapeland	979-8-218-60970-2	Mindoneers team	2025
Yitzchok Lieberman	Wisen Grammar & Writing, Purple Edition e-book	979-8-9927582-1-4	Wisen LLC	2025
Yitzchokj Lieberman	Wisen Grammar & Writing Purple Edition (print book)	979-8-9927582-0-7	Wisen LLC	2025

35. Approve Heidi Caruso to attend the following Professional Development Webinars from the Institute for Professional Development required for the maintenance of Qualified Purchasing Agent status, a cost of \$50.00 per course not to exceed \$1,200.00, to be paid through budget account #20-280-100-500-29-2520-000.

- January 29, 2025 - Pay to Play
- February 12, 2025 - The Future of OPRA is Now
- February 26, 2025 - Contract Management Purchasing
- March 5, 2025 - "Are you looking at me?" A webinar together to simplify contracting, procurement & purchasing procedures
- March 12, 2025 - Internal Controls in Local Governments and School Districts
- March 26, 2025 - In Like A Lion Out Like a Lamb: Has our concept of Government Ethics Changed
- April 2, 2025 - Records & Information Management, Why????
- May 14, 2025- Green Procurement: Where Do We Go From Here?

36. Approve keynote speaker Matt Bellace from the Tigger Stavola Foundation to present to Lakewood Middle School 7th and 8th grade students on April 10, 2025, from 7:30am-9:00am about real-world situations and how to handle them in a safe manner, at no cost to the district.
37. Approve the following Lakewood Middle School staff to chaperone the 8th Grade Dance on Thursday, June 19, 2025, from 5:30pm-7:30pm at a rate of \$50.00 per staff member, per the LEA contract, not to exceed the amount of \$300.00; to be paid through budget account #15-130-100-101-04-101.
- Colleen Giaconia
 - Ashley Scafiddi
 - Sheila Darnowski
 - Elizabeth Barone
 - Benjamin Pivetz
 - Kristin Elias
38. Approve a Double Good Popcorn Fundraiser at LMS from March 24, 2025 to March 28, 2025 to raise funds for the 7th and 8th classes, at no cost to the district.
39. Approve Aida Rodriguez, LCSW, to consult in areas of social work needs for general education preschool students. (At a rate of \$90.00 per hour for the 2024-2025 school year, Travel time not to exceed 15-20 minutes at the stated hourly rate. Documentation time not to exceed 10% of total therapy time; hourly rate for therapy, meetings with teachers/staff and other system partners, phone calls to parents, community supports, outside providers, to be paid through Preschool Grant budget account #20-218-200-330-00-0211.
40. Approve the following preschool support staff to attend the Early Childhood 'Connect and Elevate' event in Mill Pond Elementary School, Lanoka Harbor from 10:00am to 12:00pm. on the following dates, at no cost to the district:
- March 18, 2025- Preschool Instructional Coach, Tara Defalco
 - March 26, 2025- Preschool Intervention and Referral Specialist, Aviva Katz
 - March 31, 2025- Preschool Social Worker, Deidre Krok
41. Approve Heni Mozes, Devorie Stareshesky and Shainy Schloss to attend the Preschool Inclusion Leadership Conference on April 10, 2025 at the Mercer County Community College from 9:30am - 3:00pm, at fee of \$45.00 per person, at a total cost not to exceed \$135.00, to be paid through budget account #20-218-200-590-00-0211.
42. Approve LHS Post-Secondary Planning Night on April 3, 2025 from 5:00pm-8:00pm, at \$50.00/hr. for each counselor in the High School, to be paid through budget 15-000-218-110-03-0003. (*Correction from the 2/19/2025 agenda- Added List of Staff Members)

John Barton	Corinne Hoffman
Lori Iacono	Amber Patterson
Gloria Varela	Margaret Bogan
Guilmari Brooks	Stephanie Tavares

43. Approve Malka Golovenzitz to conduct Functional Vision Evaluations and TVI student services/staff consultations for the 2024-2025 at a rate of \$550.00 per evaluation and \$175.00/45 minutes consult; not to exceed \$50,000.00; to be paid through budget account #11-000-219-320-00-0000/11-000-217-320-00-0000.

44. The Lakewood High School – School Based Program is offering a Field Trip on April 11, 2025 for up to 20 students. Students will participate in mindfulness, wellness and nature activities. There will be no cost to the district for this trip, transportation and food (lunch and snacks) will be provided by Lakewood High School – School Based.

- Date: April 11, 2025 (Hope in Her Eyes, Equine Facilitated Wellness: Allentown, NJ)
- Rain Date: April 14, 2025 (Deep Cut Gardens: Middletown, NJ)
- Hours: 9am-3pm
- Location: Hope in Her Eyes, Equine Facilitated Wellness in Allentown, NJ (4/11/2025)
- Deep Cut Gardens in Middletown, NJ (4/14/2025)

45. Approve the following 2024-2025 Teachers of the Year to attend the second annual Ocean County Teachers of the Year Colloquium on March 20, 2025 at the Gateway Building, Ocean County College sponsored by Ocean County Association of School Administrators (OCASA). Travel mileage can be charged to account number #11a-000-223-580-00-0000.

Building	Name
Clifton Avenue Grade School	Zoe Rosenmertz
Ella G. Clarke School	Tara Watts
Lakewood Early Childhood Center	Brittany Poloski
Lakewood High School	Martha Mroz
Lakewood Middle School	Ashley Scafiddi
Oak Street School	Kristin Fogarty
Piner Elementary School	Rachel Jasinski
Spruce Street School	Yasmin Gonzalez

46. Approve the Affirmative Action Team to conduct the needs assessment and develop a Comprehensive Equity Plan.
47. **APPROVAL OF THE 2025-2026 INTRODUCED BUDGET FOR SUBMISSION TO THE EXECUTIVE OCEAN COUNTY SUPERINTENDENT OF SCHOOLS:**

BE IT RESOLVED, that the Lakewood Board of Education approves the school district's **2025-2026** Introduced Budget for submission to the Executive Ocean County Superintendent of Schools for review and approval as follows:

	<u>Budget</u>	<u>Tax Levy</u>
Total General Fund	\$307,301,353	\$116,685,300
Total Special Revenue Fund	\$107,914,025	N/A
Total Debt Service Fund	<u>\$ 2,401,275</u>	<u>\$ 1,670,328</u>
Total	\$417,616,653	\$118,355,628

BE IT FURTHER RESOLVED, that the Lakewood Board of Education approves the maximum General Fund budgeted travel and related expense reimbursements in the amount of \$15,000, that the maximum amount approved in the pre-budget year was \$12,475.00 and that as of January 31, 2025 the total amount expended and encumbered on travel is \$7,150.04 and;

BE IT FURTHER RESOLVED, that the Lakewood Board of Education approves the School-Based Budgets (Fund 15) in the amount of \$55,150,843 and;

BE IT FURTHER RESOLVED, that the Lakewood Board of Education approves the maximum amounts for contracted professional services as follows:

Legal Services	\$300,000
Audit Services	\$100,000
Architectural Services	\$139,000

BE IT FURTHER RESOLVED, that this budget includes a request for a DOE Loan Against State Aid in the amount of \$130,211,951 in order to provide a Thorough and Efficient education and;

BE IT FURTHER RESOLVED, that this budget includes the use of the Adjustment for Health Care Costs in the amount of \$1,039,487 and;

BE IT FURTHER RESOLVED, that this budget includes a Withdrawal from Capital Reserve for Other Capital Projects in the amount of \$1,456,891 and;

BE IT FURTHER RESOLVED, that this budget includes a Withdrawal from Debt Service Reserve in the amount of \$38,634 and;

BE IT FURTHER RESOLVED, that this budget includes a Withdrawal from Unemployment Reserve in the amount of \$62,500 and;

BE IT FURTHER RESOLVED, that this budget has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the New Jersey State Board of Education and;

BE IT FURTHER RESOLVED, that the Lakewood Board of Education authorizes the advertising of the budget, upon approval by the Executive Ocean County Superintendent of Schools, and in accordance with New Jersey Department of Education regulations, four days prior to the Budget Public Hearing date and;

BE IT FURTHER RESOLVED that the Lakewood Board of Education approves the date, place and time of the 2025-2026 Budget Public Hearing to be Tuesday, April 29, 2025 in person at Lakewood High School and online through the district website beginning at 7:00 p.m.

DID NOT PASS- SIX (6) SEATED BOARD MEMBERS VOTED 'NO'; THREE (3) BOARD MEMBERS ABSENT

UNDER ADVISEMENT- STATE MONITOR, LOUISE DAVIS

48. Approve the engagement of Attorney A. Matthew Boxer, Lowenstein Sandler to provide legal advice and litigation representation for the Lakewood Board of Education in connection with the Office of Fiscal Accountability and Compliance Case #67-24, at the discounted rate of \$1,075.00 per hour, to be paid through budget account #11-000-230-331-00-0001.

UNDER ADVISEMENT BY STATE MONITOR, LOUISE DAVIS

49. READ-IN BY- KEVIN CAMPBELL, BUISNESS ADMINISTRATOR/BOARD SECRETARY

WHEREAS, the Board requires legal counsel to provide advice and counsel and to represent its interests and the interests of the District and its students; and

WHEREAS, the Board has annually retained the services of Michael I. Inzelbuch, Esq. since 2017, with the approval of the New Jersey Department of Education (the "NJDOE"), five different Monitors appointed by the NJDOE and with input from the Monitors' legal counsel; and

WHEREAS, the terms of the annual agreement between the Board and Mr. Inzelbuch has remained materially the same since 2017 when, at the Monitor's request and with

the approval of the NJDOE, the Monitor's then legal counsel prepared the 2017-18 contract for legal services between the Board and Mr. Inzelbuch; and

WHEREAS, since 2017, the Administration and Monitors have received all of Mr. Inzelbuch's statements for services prior to payment and have not objected to any; and

WHEREAS, since 2020, the Monitors have reviewed and approved all District purchase orders authorizing payment to Mr. Inzelbuch for legal services pursuant to the annual legal services agreements; and

WHEREAS, the Board approved the 2024-25 contract for legal services with Mr. Inzelbuch ("2024 Contract") at its January 24, 2024 Board meeting, which it later clarified at the July 17, 2024 Board meeting, and that the 2024 Contract was reviewed and approved by Robert Finger, the Monitor then appointed by the NJDOE; and

WHEREAS, the New Jersey Department of Education, Office of Fiscal Accountability and Compliance ("OFAC") issued a Report to the District on February 25, 2025 ("Report") that concluded, in part, that the Board purportedly violated the New Jersey Administrative Code in connection with its approval of the 2024 Contract and its performance pursuant to the 2024 Contract; and

WHEREAS, the Board has reviewed the Report and found it to be without basis, one-sided and unwarranted; and

WHEREAS, the Board disagrees with the Report's conclusions and maintains that the District has not violated the Administrative Code with respect to the 2024 Contract; and

WHEREAS, the Board continues to believe that adherence to the 2024 Contract is in the best interests of the District; and

WHEREAS, in 2024 and 2025, the Board decided to retain Mr. Inzelbuch for legal services for 2025-26 based on the same terms of contract used in prior agreements, including in the 2024 Contract;

WHEREAS, on December 11, 2024, the Board approved the 2025-26 annual contract ("2025 Contract") between Mr. Inzelbuch and the District for legal services; and

WHEREAS, on January 8, 2025, the Board again approved the 2025-26 Contract between Mr. Inzelbuch and the District for legal services; and

WHEREAS, on February 25, 2025, Louise Davis, the current Monitor, sent an email to the District wherein she denied approval of the award of the 2025 Contract based on "continuing funding concerns" and certain "paperwork" not being provided for her review; and

WHEREAS, Ms. Davis' February 25 Email also cited the issuance of the Report as an additional basis for denial of the 2025 Contract; and

WHEREAS, the Board has reviewed Ms. Davis' email and has determined it to be lacking in support and without basis; and

WHEREAS, the Board continues to believe that the 2025 Contract is in the best interests of the District and should be honored; and

WHEREAS, the Board has determined that legal recourse is necessary to protect the District's rights and ensure that its administration, students, staff, and community are not negatively affected by the Report and Ms. Davis' email; and

NOW, THEREFORE, BE IT RESOLVED, that the Lakewood Board of Education authorizes legal counsel to take all necessary actions, including litigation, to address these issues and to advocate for the interests of the District, its administration, students and staff, and the community.

STATEMENT BY BOARD PRESIDENT, MOSHE BENDER

The Lakewood School Board recently received two documents concerning contracts for legal services that we want to discuss. One document was a Report from the New Jersey Department of Education, Office of Fiscal Accountability ("OFAC") and the other was an email from Louise Davis, the current Monitor assigned to Lakewood.

Lakewood believes that both documents are not supported by the facts or the law and should be immediately withdrawn. For that reason, Lakewood intends to file a Petition with the Commissioner of Education wherein Lakewood will challenge the findings and conclusions set forth in the two documents.

First, on February 25, 2025, the Office of Fiscal Accountability ("OFAC") issued a Report concerning the legal services contract between the Board and Michael Inzelbuch, Esq. and claimed that the District violated state regulations in connection with that contract. The District strongly disagrees with the conclusions in the Report because, as I will detail shortly, the Report is one-sided, ignored the course of dealings between the District and the NJDOE and ignored important information that the District provided that disproved the Report's findings. The District maintains that it fully complied with state regulations with respect to the retention of counsel as well as with respect to the compensation of counsel for such services.

Among other things, the contract at issue has been materially the same since 2017 and each year, and has been reviewed and approved by the fiscal monitors that the NJDOE installed. In fact, the initial contract from 2017 that serves as the model for the current

contract was drafted by the attorney for the NJDOE's monitor in 2017 at the Monitor's request. There have been no material changes to the contract since 2018, but somehow, suddenly, OFAC now finds that the agreement violates state regulations.

As mentioned, we strongly disagree with the Report's conclusions, so we therefore intend to appeal the findings. The Report required the District to review and discuss the Report's findings at a public meeting, which we shall now do.

The Report made three (3) findings, none of which we believe to be valid.

First, the Report claimed that Lakewood failed to ensure that payments for legal services were "based on services rendered and supported by detailed documentation." What this apparently means is that the Report found that the District pays for legal services before the services are provided and that the invoices provided to the District for payment for such services do not contain sufficient detail. Both assertions are false.

Unequivocally, the District does not pay for legal services before they are rendered. Rather, services are provided in a given month, and then are paid by the District the following month. No exceptions.

Moreover, Mr. Inzelbuch's invoices are detailed and identify the daily services provided during the month. The reality is that Mr. Inzelbuch itemizes the services provided and the District only pays for services provided. On a monthly basis, Mr. Inzelbuch provides two (2) Statements of Services to the District, namely a "General Invoice" that provides daily detail as to what was accomplished without hourly notations (as had been agreed upon with the New Jersey Department of Education since 2018), and a "Litigation Invoice" that identifies specific duties by tenth of an hour increments.

Since 2020, the Monitors have reviewed and approved every purchase order for payment of Mr. Inzelbuch's legal services, without exception. As to the "General Invoice" submitted by Mr. Inzelbuch for the agreed monthly retainer payment, which OFAC now finds problematic, no less than three (3) Monitors have approved the monthly payments and the underlying agreements. The Report does not mention this practice over the past eight years or why this practice has suddenly become deficient.

Second, the Report claimed that Lakewood's legal expenses, as measured by an average cost per pupil, exceeded the state-wide average. From that conclusion, the Report asserted that the District was required to establish certain cost-control measures. But its initial finding is incorrect. Lakewood's average per pupil legal cost is, in fact, well below the state average if all of the District's students are included in the calculation. It appears that the Report only includes public school students in its calculations, and excludes all nonpublic students, but provides no reason for doing so. The legal services provided by Mr. Inzelbuch for the District relate to the nonpublic students on issues such as busing, special education and grants, among others. It is thus misleading, unfair

and prejudicial for the Report to exclude nearly 90% of the District's students who are in nonpublic schools from the calculation. If all of the District's students were included in the calculation of average cost per pupil – as they should be – the District's costs would be significantly below the state average. In fact, they would be just over half of the state-wide average for most years.

Another fact ignored by the Report is that Lakewood's total legal costs actually decreased beginning in 2017 when it retained Mr. Inzelbuch, as compared to the time frame immediately preceding his retention as Lakewood's attorney. If the Report was fair and unbiased, the Report would have mentioned this fact in its discussion.

Third, the Report alleged that Lakewood failed to "provide evidence that it used a deliberative and efficient manner for procuring legal services." This assertion is blatantly untrue. The District provided a detailed nine-step plan that it followed for procuring legal services for 2025-26. Further, the District presented opinions from five (5) experienced legal experts detailing how Lakewood complied with the state regulations in its retention of counsel. OFAC never mentioned the District's plan. Nor did it refute, or even address, those legal opinions.

Also, as mentioned earlier, the Monitors and their counsel have reviewed and approved every annual contract between the District and Mr. Inzelbuch since 2017 and were well aware of the process that led to such contracts, including, but not limited to the Monitor in 2017 recommending the current arrangement to the NJDOE. These facts are not mentioned in the Report.

The second document that we received was a February 25, 2025 email from Louise Davis, the current fiscal monitor assigned to the District by the NJDOE. Ms. Davis advised that she was denying approval for the 2025-26 legal services contract between the District and Mr. Inzelbuch, which had been previously approved by the Board.

Ms. Davis provided three reasons for the denial. In the District's view, none have merit.

First, she cited the existence of "funding concerns" within Lakewood. Because Ms. Davis did not elaborate, her exact argument is unclear. However, among other things, the District (i) utilized a detailed nine step plan to enter into the legal services contract, (ii) obtained and exchanged multiple third party legal opinions supporting its process and actions; (iii) showed that the average legal cost, per pupil, is well below the state average if all District students are included in the calculation, and (iv) demonstrated that prior, nearly identical contracts have been approved by the NJDOE without incident.

Second, Ms. Davis claimed that "proper paperwork" for the renewal was not provided, but she did not identify the missing paperwork (in the email or previously) and the District is not aware of any.

Third, Ms. Davis referenced the February 25 OFAC Report, but, as noted earlier, that Report is deficient and does not provide a basis for rejecting approval of Mr. Inzelbuch's 2025-26 contract.

The contract that Ms. Davis rejected is the same form of contract, with only minor changes, that has been used and approved by the Monitors since 2017. Ms. Davis did not acknowledge this fact in her email, or explain the circumstances that prompted her change in position.

Because the District believes that the conclusions in the Report and the February 25 Email are wrong on the facts and the law, the District intends to immediately challenge both documents by filing a Verified Petition with the Commissioner of Education. This Petition will be filed by the end of this week.

MOTION TO APPEAL OFAC REPORT- BY MOSHE BENDER, 2ND- SHLOMIE STERN

IMPORTANT INFORMATION:

School Security Drills – February 2025

HIB Report – February 2025/March 2025

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. SELLINO, Rebecca

Teacher:

Special Education- PINER

Effective:

April 28, 2025

2. TURSO, Kayla

Teacher:

Preschool- PINER

Effective:

April 23, 2025

b. Retirements- None At This Time

c. Terminations- None At This Meeting

d. Leaves of Absences

1. ACEVEDO, Luane

Teacher-CAGS/EGC

Caregiver-Sick (110 days) & Personal (4 days) – Paid

Effective: September 18, 2024

Returning: March 24, 2025
(pending attendance data)
(Update, Board approved 10/30/24 & 2/19/25)

2. CACIO, Jenna
Teacher-SSS
Maternity-FMLA-Unpaid
Effective: September 3, 2024
Terminating: November 22, 2024
Maternity-NJFLA-Unpaid
Effective: November 25, 2024
Terminating: February 21, 2025
Maternity-Contractual-Unpaid
Effective: February 22, 2025
Returning: March 25, 2025
(Extension, Board approved 7/17/24&1/22/25)
3. CUCURO, Yvette
Assistant Principal – CAGS
Intermittent Caregiver – Sick (not to exceed 48.5 days)- Paid
Effective: September 2, 2025
Terminating: April 29, 2025
(Extension, Board approved 10/30/24)
4. MARCHLEWSKI, Brianna
Occupational Therapist-Related Services
Maternity-FMLA – Unpaid
Effective: October 28, 2024
Terminating: January 24, 2025
Maternity-Sick (12 days)-Paid
Effective: January 27, 2025
Returned: February 13, 2025
(Update, board approved 10/30/25)
5. LUCIA, Dawn
Teacher- Piner
Intermittent Medical – Sick (.5 day) – Paid
Effective: February 13, 2025
Terminating: February 13, 2025
Intermittent Medical – FMLA (Not to exceed 52 days)- Unpaid
Effective: February 14, 2025
Terminating: June 30, 2025 (Pending doctor's release)
(Pending attendance data)

6. MATTHEWS, Jessica
Speech Therapist-Related Services
Maternity- Sick (29 days) – Personal (4 days)-Paid
Effective: October 28, 2024
Terminating: December 17, 2024
Maternity-NJFLA-Unpaid
Effective: December 18, 2024
Terminating: March 19, 2025
Maternity-FMLA-Unpaid
Effective: March 21, 2025
Terminating: June 19, 2025
Maternity – PEADs-Paid minus sub
Effective: June 23, 2025
Terminating: June 25, 2025
(Extension, Board Approved 11/13/24 & 8/21/24)
7. MORTIZ, Geoffrey
Teacher-Piner
Medical – sick (1 day) & donated sick days-Paid
Effective: September 3, 2024
Returning: May 15, 2025 (Pending doctors release)
(Extending, Board approved 2/19/25)
8. O'HARA, GINA
Teacher-OSS
Caregiver-Sick (9 days)-Paid
Effective: January 15, 2025
Terminating: January 28, 2025
Personal – Death in the family (4 days) & Sick (7 days) –Paid
Effective: January 29, 2025
Returned: February 18, 2025
(Update, Board approved, 1/22/25)
9. PALLANTE, Frances
Teacher- CAGS
Intermittent Caregiver- Sick (not to exceed 61 days) – Paid
Effective: December 9, 2024
Terminating: May 30, 2025
(Pending attendance data)
10. SCOMAK, Amanda
Teacher – Piner
Maternity – FMLA – Unpaid
Effective: March 24, 2025

Terminating: June 21, 2025
Maternity – NJFLA – Unpaid
Effective: June 22, 2025
Terminating: June 30, 2025
(Pending attendance data)

11. WEINSTEIN, Henya

Occupational Therapist -Related Services
Maternity – Sick (9.5 days) – Paid
Effective: February 13, 2025
Terminating: February 28, 2025
Maternity – Extra consideration (10 days) – Paid minus sub
Effective: February 28, 2025
Terminating: March 14, 2025
Maternity – FMLA – Unpaid
Effective: March 14, 2025
Terminating: June 19, 2025
Maternity-NJFLA-Unpaid
Effective: June 20, 2025
Returning: July 1, 2025
(Pending attendance data)
(Update, Board approved 2/19/25)

e. Transfers- None At This Meeting

f. Appointments- None At This Meeting

g. Reappointments- None At This Meeting

h. Salary Adjustments

1. DOUGLAS, Brenda

From: Step 23 BA +30 - \$82,496.00
To: Step 23 MA - \$83,996.00
Terminating: June 30, 2025
Account #15-212-100-101-03-0003

2. MARCHLEWSKI, Brianna

From: Step 20 MA - \$77,446.00
To: Step 20 MA - \$78,446.00
Terminating: June 30, 2025
Account #11-000-216-100-15-0000

i. Stipends- None At This Meeting

j. Tuition Reimbursement- None At This Meeting

k. Miscellaneous- None At This Meeting

2. NON-CERTIFICATED

a. Resignations

1. ACEVEDO, Yarielys
Paraprofessional: Program- PINER
Effective: April 26, 2025
2. CAPORRINO, Theodore
Security Specialist: LHS
Effective: March 14, 2025
3. GUIDIE, Darla
Business Office: Payroll Manager
Effective: April 30, 2025
4. YILMAZ, Kimberlee
Paraprofessional: SPRUCE
Effective: March 14, 2025
5. TAHA, Naglaa
Paraprofessional: Program- LECC
Effective: March 7, 2025
6. NERI, Rosaria
Paraprofessional: Program- LECC
Effective: March 27, 2025

b. Retirements- None At This Meeting

c. Terminations- None At This Meeting

d. Leaves of Absence

1. BURNS, Jacqueline
Administrative Secretary- PPS
Medical – Sick (8 days) & Vacation (3.5 days) –Paid
Effective: February 21, 2025
Terminating: March 10, 2025

Medical – FMLA – Unpaid
Effective: March 10, 2025
Returning: March 21, 2025 (Pending doctor's release)
(Pending attendance data)

2. CARR, Terri
Paraprofessional – OSS
Intermittent Caregiver – Sick (Not to exceed 6.5 days) & Personal (not to exceed 3 days) – Paid
Effective: February 28, 2025
Terminating: June 30, 2025
Intermittent Caregiver – NJFLA (not to exceed 52 days)-Paid
Effective: February 28, 2025
Terminating: June 30, 2025
3. DEINHARDT, Darlene
Health Benefits Coordinator – Business
Medical – Sick (5 days)&Vacation (3 days)-Paid
Effective: March 5, 2025
Returning: March 17, 2025 (Pending doctor's release)
(Pending attendance data)
4. DOUGHER, Barbara
Paraprofessional-Piner
Intermittent Medical-Sick (14 days)-Paid
Effective: January 29, 2025
Terminating: January 29, 2025
Returned: March 4, 2025
Intermittent Medical – FMLA (4 days) – Unpaid
Effective: January 29, 2025
Returned: March 4, 2025 (With doctor's release)
(pending attendance data)
(Update/Extension board approved 1/22/25)
5. ESMART, Awilda
Secretary-CST
Medical – Sick (12 days) & personal (2 days) – Paid
Effective: October 15, 2024
Terminating: November 1, 2024
Medical- FMLA-Unpaid
Effective: November 4, 2024
Terminating: February 5, 2025
Medical – Vacation (9 days) – Paid
Effective: February 6, 2025

Terminating: February 21, 2025
Medical – Contractual – Unpaid
Effective: February 22, 2025
Returning: March 6, 2025 (With doctor's release)
(pending attendance data)
(Update, Board approved 9/25/24, 1/22/25 & 2/19/25)

6. IBRAHIM, Youstina
Paraprofessional- Piner
Personal –Contractual – Unpaid
Effective: February 18, 2025
Returning: March 17, 2025
(Pending attendance data)
7. MARMELSTEIN, Carla
Social Worker-CST
Caregiving-Sick (5 days)-Paid
Effective: March 7, 2025
Returning: March 14, 2025
8. MARTINEZ, Xiomara
Paraprofessional-OSS
Caregiver- Sick (16 days) – Paid
Effective: January 2, 2025
Terminating: January 26, 2025
Personal – Sick (17 days) & DIF (5 days) – Paid
Effective: January 27, 2025
Returned: March 3, 2025
(Update, Board approved 2/19/25)
9. PICK, Melissa
Paraprofessional-LHS
Medical – FMLA – Unpaid
Effective: January 15, 2025
Returned: February 24, 2025 (With doctor's release)
(Extension, Board approved 1/22/25)
10. QUINONES TAVERAS, Ambra
Paraprofessional – LHS
Bonding – Sick (8.5 days) & Personal (1.5 days) – Paid
Effective: February 13, 2025
Terming: March 3, 2025
Bonding- NJFLA – Unpaid
Effective: March 4, 2024

Returning: April 8, 2025
(Pending attendance data)

11. TAHA, Naglaa
Paraprofessional- LECC
Medical – FMLA – Unpaid
Effective: February 3, 2025
Returning: April 1, 2025 (Pending doctor's release)
(Pending attendance data)

12. ZUCKEZ, Karen
Paraprofessional – LMS
Medical – Sick (57 days) – Paid
Effective: January 7, 2025
Returning: April 23, 2025 (Pending doctor's release)
(Pending attendance data)
(Update, Board approved 2/19/25)

- e. Transfers- None At This Meeting
- f. Appointments- None At This Meeting
- g. Reappointments- None At This Meeting
- h. Salary Adjustments- None At This Meeting
- i. Stipends- None At This Meeting
- j. Tuition Reimbursement- None At This Meeting
- k. Miscellaneous- None At This Meeting

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days

Optical Coverage
Reimbursement for Credits

Sick Days

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

XII. OLD BUSINESS

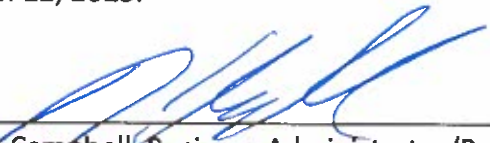
XIII. NEW BUSINESS

XIV. GOOD AND WELFARE

XV. ADJOURNMENT

Meeting was adjourned at 9:22 p.m.

I, Kevin Campbell, Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified agenda for the In-Person Public Meeting held on March 12, 2025.



Kevin Campbell, Business Administrator/Board Secretary

March 13, 2025