

Regular Board Meeting (Wednesday, June 18, 2025)

Generated by Omaida Segui on Wednesday, June 18, 2025

Members present

Moshe Bender (Zoom), Meir Grunhut, Heriberto Rodriguez, Isaac Zlatkin (Zoom), Aaron Chase (Zoom)

Members absent

Ada Gonzalez, Moshe Raitzik, Shlomo Stern, Eliyahu Greenwald

Meeting called to order at 7:13 PM**A. MEETING OPENING****1. CALL TO ORDER****2. ROLL CALL****BOARD MEMBERSHIP**

Mr. Moshe Bender

Mr. Aaron Chase

Mrs. Ada Gonzalez

Mr. Eliyahu Greenwald

Mr. Meir Grunhut

Mr. Moshe Raitzik

Mr. Heriberto Rodriguez

Mr. Shlomie Stern

Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Dr. Laura A. Winters, Superintendent

Mr. Kevin Campbell, Business Administrator/Board Secretary

Mrs. Kristie Sussino, Assistant Business Administrator/Assistant Board Secretary

Ms. Louise Davis, State Monitor

Mr. Michael I. Inzelbuch, Esq., General Counsel

Mr. Bryan Powell, Network and Systems Supervisor

Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant

Ms. Ana Faone, Translator

Mrs. Omaida Segui, Executive Administrative Professional

Mrs. Deborah Zarro, Executive Administrative Professional

3. PLEDGE OF ALLEGIANCE**4. STATEMENT BY BOARD SECRETARY****5. MOTION TO GO INTO EXECUTIVE SESSION**

Motion by Heriberto Rodriguez, second by Meir Grunhut.

Final Resolution: Motion Carries

Aye: Moshe Bender (Zoom), Meir Grunhut, Heriberto Rodriguez, Isaac Zlatkin (Zoom), Aaron Chase (Zoom)

Not Present at Vote: Ada Gonzalez, Moshe Raitzik, Shlomo Stern, Eliyahu Greenwald

B. EXECUTIVE SESSION- 7:17pm**1. RESOLUTION**

2. ROLL CALL**BOARD MEMBERSHIP**

Mr. Moshe Bender
Mr. Aaron Chase
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

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Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Ms. Ana Faone, Translator
Mrs. Omaid Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

3. MOTION TO GO INTO PUBLIC SESSION

Motion by Heriberto Rodriguez, second by Meir Grunhut.
Final Resolution: Motion Carries

Aye: Moshe Bender (Zoom), Meir Grunhut, Heriberto Rodriguez, Isaac Zlatkin (Zoom), Aaron Chase (Zoom)

Not Present at Vote: Ada Gonzalez, Moshe Raitzik, Shlomo Stern, Eliyahu Greenwald

C. PUBLIC SESSION- 7:44pm**2. SUNSHINE LAW****3. ROLL CALL****BOARD MEMBERSHIP**

Mr. Moshe Bender
Mr. Aaron Chase
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Dr. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Business Administrator/Board Secretary
Mrs. Kristie Sussino, Assistant Business Administrator/Assistant Board Secretary
Ms. Louise Davis, State Monitor

Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Ms. Ana Faone, Translator
Mrs. Omaida Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

4. PRESENTATIONS

1. Student Representative, Uriel Rivera

5. MINUTES

Resolution: Motion to Pass Previous Board Meeting Minutes

Motion by Heriberto Rodriguez, second by Meir Grunhut.

Final Resolution: Motion Carries

Aye: Moshe Bender*, Meir Grunhut*, Heriberto Rodriguez*, Isaac Zlatkin (Zoom), Aaron Chase (Zoom)

Not Present at Vote: Ada Gonzalez, Moshe Raitzik, Shlomo Stern, Eliyahu Greenwald

****Board Members Bender, Grunhut and Rodriguez voted 'YES' on all agenda items EXCEPT 'NO' for Business Agenda Letter 'O' and Superintendent Agenda Number '#58'.***

State Monitor Louise Davis Overruled Superintendent Agenda Number '#58' and subsequently overruled Letter 'O', and listed Letter Z on the Business Agenda (Read-In) 'UNDER ADVISEMENT'.

6. COMMITTEE REPORTS

7. CORRESPONDENCE AND COMMUNICATIONS

8. RECOGNITION TO THE PUBLIC

1. NONE AT THIS MEETING

9. STATEMENT OF THE BOARD PRESIDENT

D. BUSINESS AGENDA

1. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY

Motion to Approve Business Agenda

Motion by Heriberto Rodriguez, second by Meir Grunhut.

Final Resolution: Motion Carries

Aye: Moshe Bender*, Meir Grunhut*, Heriberto Rodriguez*, Isaac Zlatkin (Zoom), Aaron Chase (Zoom)

Not Present at Vote: Ada Gonzalez, Moshe Raitzik, Shlomo Stern, Eliyahu Greenwald

****Board Members Bender, Grunhut and Rodriguez voted 'YES' on all agenda items EXCEPT 'NO' for Business Agenda Letter 'O' and Superintendent Agenda Number '#58'.***

State Monitor Louise Davis Overruled Superintendent Agenda Number '#58' and subsequently overruled Letter 'O', and listed Letter Z on the Business Agenda (Read-In) 'UNDER ADVISEMENT'.

E. SUPERINTENDENT AGENDA

1. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT

Motion to Approve Business Agenda

Motion by Heriberto Rodriguez, second by Meir Grunhut.

Final Resolution: Motion Carries

Aye: Moshe Bender*, Meir Grunhut*, Heriberto Rodriguez*, Isaac Zlatkin (Zoom), Aaron Chase (Zoom)

Not Present at Vote: Ada Gonzalez, Moshe Raitzik, Shlomo Stern, Eliyahu Greenwald

****Board Members Bender, Grunhut and Rodriguez voted 'YES' on all agenda items EXCEPT 'NO' for Business Agenda Letter 'O' and Superintendent Agenda Number '#58'.***

State Monitor Louise Davis Overruled Superintendent Agenda Number '#58' and subsequently overruled Letter 'O', and listed Letter Z on the Business Agenda (Read-In) 'UNDER ADVISEMENT'.

5. PROCEDURAL INFORMATION

6. OLD BUSINESS

7. NEW BUSINESS

8. GOOD AND WELFARE

F. CONSENT AGENDA

1. APPROVAL OF CONSENT AGENDA AND MINUTES

Motion to Approve Business Agenda

Motion by Heriberto Rodriguez, second by Meir Grunhut.

Final Resolution: Motion Carries

Aye: Moshe Bender*, Meir Grunhut*, Heriberto Rodriguez*, Isaac Zlatkin (Zoom), Aaron Chase (Zoom)

Not Present at Vote: Ada Gonzalez, Moshe Raitzik, Shlomo Stern, Eliyahu Greenwald

****Board Members Bender, Grunhut and Rodriguez voted 'YES' on all agenda items EXCEPT 'NO' for Business Agenda Letter 'O' and Superintendent Agenda Number '#58'.***

State Monitor Louise Davis Overruled Superintendent Agenda Number '#58' and subsequently overruled Letter 'O', and listed Letter Z on the Business Agenda (Read-In) 'UNDER ADVISEMENT'.

G. ADJOURNMENT

1. MOTION TO ADJOURN

Motion to Adjourn

Final Resolution: Motion Failed (Only 4 board members- meeting ended in Committee)

Aye: Moshe Bender, Meir Grunhut, Heriberto Rodriguez, Isaac Zlatkin

Not Present at Vote: Ada Gonzalez, Moshe Raitzik, Shlomo Stern, Eliyahu Greenwald, Aaron Chase (Left at 7:52pm)

Meeting ended at 7:59 p.m. (Only 4 Board Members- Meeting ended in Committee)

I, Kevin Campbell, Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified Agenda for the In-Person Public Meeting held on June 18, 2025.



Kevin Campbell, Business Administrator/Board Secretary

June 19, 2025

**LAKEWOOD BOARD OF EDUCATION
LAKEWOOD PUBLIC SCHOOLS
LAKEWOOD, NEW JERSEY**

**PUBLIC MEETING – 7:30 P.M.
REGULAR MEETING – IN-PERSON
LIVE-STREAMED
DOORS OPEN – 7:00 P.M. (VALID PICTURE ID REQUIRED TO ENTER)**

**WEDNESDAY, JUNE 18, 2025
855 SOMERSET AVENUE
THROUGH DISTRICT WEBSITE
PUBLIC SESSION–7:30 P.M.**

AGENDA

STATEMENT BY BOARD SECRETARY

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the New Jersey Star Ledger, The Lakewood Scoop and The Lakewood Shopper.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

BOARD MEMBERSHIP

Mr. Moshe Bender
Mr. Aaron Chase
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Dr. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Business Administrator/Board Secretary
Mrs. Kristie Sussino, Assistant Business Administrator/Assistant Board Secretary
Ms. Louise Davis, State Monitor
Mr. Michael I. Inzelbuch, Esq., General Counsel
Mr. Bryan Powell, Network and Systems Supervisor
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Ms. Ana Faone, Translator
Mrs. Omaid Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

AGENDA
June 18, 2025

I. **PLEDGE OF ALLEGIANCE** – Kevin Campbell, Business Administrator/Board Secretary

II. **ROLL CALL:**

III. **EXECUTIVE SESSION – RESOLUTION**

WHEREAS, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution, and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public Meetings Act;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Township of Lakewood, County of Ocean, State of New Jersey, that

- A. The Board of Education, in closed session, may discuss one or more of the following subject matter:
1. Confidential under Federal/State Law or rule of Court.
 2. That which would impair a right to receive Government Funds.
 3. Unwarranted invasion of Pupil's privacy.
 4. Collective Bargaining Agreement.
 5. Purchase, Lease or Acquisition of real property or investment.
 6. Any tactics and techniques utilized in protecting the safety and property of the public.
 7. Any pending or anticipated litigation or contract negotiation other than as stated in #4.
 8. Involving the employment, appointment, termination of employment.
 9. Any deliberations occurring after a public hearing.

Which, subject matters constitute a subject matter described in the sub-section 7b of the Open Public Meetings Act.

BE IT FURTHER RESOLVED that, the Board of Education, of the Township of Lakewood, will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved and the determination can be disclosed to the public.

IV. ROLL CALL:

V. PRESENTATIONS: 1. Student Representative, Uriel Rivera

VI. MINUTES: Public Meeting Minutes- May 28, 2025
Executive Meeting Minutes- May 28, 2025
Committee Meeting Minutes- June 4, 2025

VII. COMMITTEE REPORTS- None At This Meeting

VIII. CORRESPONDENCE AND COMMUNICATIONS

IX. RECOGNITION OF THE PUBLIC-

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting. Public comments will also be received at 7:30 p.m.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY:

A. Approve the attached budgetary line item Transfers for **May 31, 2025**.

B. Acceptance of the Treasurer and Board Secretary Reports for **May 31, 2025**.

C. **Certification of No Over Expenditures:**

Pursuant to N.J.A.C. 6A:23A-16.10, I Kevin Campbell Business Administrator/Board Secretary, certify that as of **May 31, 2025** no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance except for the following:

- a) Budgeted Fund Balance of \$40 million is now projected to be \$22.5 million.
- b) Budgeted DOE Loan Against State Aid of \$104 million has been approved at \$65 million.
- c) As a result of the loss of the above, the District has insufficient revenue to meet its obligations and will end the 2024/2025 school year in a Fund Balance Deficit of \$15 million.
- d) Approve the Chief School Administrator to notify the Executive County Superintendent and the NJDOE that a Budget Deficit exists pursuant to N.J.A.C. 6A:23A-16.10.
- e) Approve the Deficit Reduction Plan to have the Chief School Administrator request an additional State Aid Loan advance to eliminate the projected deficit.

Kevin Campbell

Business Administrator/Board Secretary

June 18, 2025

Date

- D. Approve the Bills List for the Warrant Account for June 18, 2025 in the amount of **\$4,399,899.00**
- D2. Approve the Supplemental Bills List for the Warrant Account for **June 18, 2025** in the amount of **\$9,414,406.36**.
- E. Approve the **Bills List** for the Cafeteria Account for **June 18, 2025** in the amount of **\$493,318.33**.
- F. Approval of Payroll and Board Share of Fica/Medi and DCRP for:
 - **June 13, 2025** in the amount of **\$3,142,938.61**
- G. Approval of payment of New Jersey State Health Benefits for April, 2025 in the amount of **\$1,867,727.42**
- H. Approval of payment of district dental benefits to Delta Dental of New Jersey for:
 - **July 2025** in the amount of **\$117,244.45**.
- I. Transportation:

1. Move to approve Go Live assistance for the 25/26 SY during the implementation of new routing and planning software Traversa for an amount not to exceed \$6,560 to be paid from budget acct# 11-000-270-390-00-0000
2. Move to approve payment to Tyler Tech for annual hosting of TraVersa for an amount not to exceed \$10,421.25 for the 25/26 SY to be paid through budget acct# 11-000-270-390-00-0000.
3. Approval to renew the Parental contract to the parents of Lakewood public school students in the amount of the per diem rate multiplied by the total number of days, for significant medical issues, Effective July 1, 2025 through June 30, 2026, to transport their child(ren) to and from approved schools located in NJ in accordance with NJAC 6A:27- 1.5 and NJAC 6A:27-7.7. This assignment has been made in collaboration with the child's CST and Transportation dept. required documentation on file in the transportation office and available upon request.

TERM	ROUTE	PER DIEM	AIDE	INC	TOTAL	CPI 3.57%	NEW PER DIEM	DAYS	TOTAL	ACCOUNT
12 mo	SCHYH- 920962	\$83.84	N/A	N/A	\$83.84	na	\$83.84	210	\$17,606.40	11-000-270-514-00-0000
12 mo	SCHILY- 921114	\$83.84	N/A	N/A	\$83.84	na	\$83.84	210	\$17,606.40	11-000-270-514-00-0001
12 mo	SCHIRZ- 932139	\$83.84	N/A	N/A	\$83.84	na	\$83.84	210	\$17,606.40	11-000-270-514-00-0001

4. Move to record the 2nd AIL bid received on 5/30/25 @ 11am for transportation as follows. Bid is being rejected as too high and AIL will be awarded to parents of qualified students.

ROUTE	ROUTE COST	AIDE	INC/DEC
SA	\$310.00	\$75.00	\$1.00
CAAP	\$275.00	\$75.00	\$1.00
SROL	\$305.00	\$75.00	\$1.00
MY	\$315.00	\$75.00	\$1.00
CHHS	\$270.00	\$75.00	\$1.00
DC	\$330.00	\$75.00	\$1.00
OCCA	\$375.00	\$75.00	\$1.00
SJGS	\$305.00	\$75.00	\$1.00
THA	\$345.00	\$75.00	\$1.00
HYHS	\$365.00	\$75.00	\$1.00
SDC	\$265.00	\$75.00	\$1.00
STA	\$370.00	\$75.00	\$1.00
HIS	\$305.00	\$75.00	\$1.00
ACA	\$305.00	\$75.00	\$1.00

BSOD	\$315.00	\$75.00	\$1.00
BYJS	\$275.00	\$75.00	\$1.00

- J. Approve the repayment of the 2023-2024 Non-Public Completion Report balance owed to the New Jersey Department of Education in the amount of \$1,643,589.00. The amount due is the balance received from the Nonpublic programs which was more than the total amount spent. This amount was provided from the 2023-2024 Non-Public Completion Report. The remaining 2024-25 General fund revenues and Special Revenue funds were not enough to cover this repayment therefore the balance is required to be returned by check to the New Jersey Department of Education. The payment was made from the Special Revenue Fund and to be paid back on or before June 4, 2025.
- K. Approve Northeast Plumbing Services an Educational Data approved Cooperative Vendor agreement Bid #12743 to modify the existing gas piping as required in the Lakewood High School Kitchen to connect a new gas grill for a total cost of \$7,340.00. (60-910-310-420-00-0000)
- L. Approve the final payment for 2024/2025 to the Lakewood Student Transportation Authority (LSTA) based on the final count of eligible B6T forms provided by the LSTA and approved by the District multiplied by \$1,177 less the amount paid prior. The final amount and final bill will be determined and provided by the LSTA.
- M. That the Board approves an increase to the 2025-2026 maximum amount for Legal Services, from \$ 600,000 to \$ 1,000,000 by an appropriation transfer as follows:

From	Account	Amount	Revised Appropriation
11-000-230-820-00-0000	Judgements	\$ (700,000)	\$ 1,300,500
To			
11-000-230-331-00-0000	Legal Services	\$ 700,000	\$ 1,000,000

Furthermore, as the 2024-2025 budgeted per pupil legal costs, revised as of February 1, 2025, exceed 130% of the state average per pupil legal costs, the district is required to implement the procedures listed in N.J.A.C. 6A:23A-5.2(a)(3), unless evidence is provided that such procedures would not result in a reduction of costs.

- N. That the Board approves the 2025-2026 Tax Levy Payment Schedule and submits same to the Township of Lakewood as follows:

	General Fund	Debt Service	Total
July	\$ 9,723,775	\$ 139,194	\$ 9,862,969
August	\$ 9,723,775	\$ 139,194	\$ 9,862,969
September	\$ 9,723,775	\$ 139,194	\$ 9,862,969
October	\$ 9,723,775	\$ 139,194	\$ 9,862,969
November	\$ 9,723,775	\$ 139,194	\$ 9,862,969

December	\$ 9,723,775	\$ 139,194	\$ 9,862,969
January	\$ 9,723,775	\$ 139,194	\$ 9,862,969
February	\$ 9,723,775	\$ 139,194	\$ 9,862,969
March	\$ 9,723,775	\$ 139,194	\$ 9,862,969
April	\$ 9,723,775	\$ 139,194	\$ 9,862,969
May	\$ 9,723,775	\$ 139,194	\$ 9,862,969
June	\$ 9,723,775	\$ 139,194	\$ 9,862,969
	\$ 116,685,300	\$ 1,670,328	\$ 118,355,628

- O. Approve David B. Rubin, P.C. for an additional \$3,000 for additional Legal Fees in the capacity of Attorney for the Office of the Lakewood School District's State Monitor Louise B. Davis pursuant to NJSA 18A:7A-55(b). (11-000-230-331-00-0001).

VOTING:

Aye: Moshe Bender*, Meir Grunhut*, Heriberto Rodriguez*, Isaac Zlatkin (Zoom), Aaron Chase (Zoom)

Not Present at Vote: Ada Gonzalez, Moshe Raitzik, Shlomo Stern, Eliyahu Greenwald

****Board Members Bender, Grunhut and Rodriguez voted 'YES' on all agenda items EXCEPT 'NO' for Business Agenda Letter 'O' and Superintendent Agenda Number '#58'.***

State Monitor Louise Davis Overruled Superintendent Agenda Number '#58' and subsequently overruled Letter 'O', and listed Letter Z on the Business Agenda (Read-In) 'UNDER ADVISEMENT'.

- P. Approve the following **corrections** to the contract renewals and rate changes for the provision of **Nonpublic School Title I, IIA, III, and IV Professional Development/Parental Involvement Services** made through solicitations CC 02-2223 and CC 03-2223 originally approved for renewal on April 17, 2025. The rate for the 2024/2025 Public Workshops for Catapult and Tender Touch and the rate for Doctorate for Tree of Knowledge and Catapult was incorrectly stated therefore the 2025/2026 hourly rate was incorrect when renewed. See revisions below:

- i. CC 02-2223 Nonpublic Instructional Services, Title I, III, IV and Chapters 192/193

1. Tree of Knowledge Learning Academy
326 Third Street
Lakewood, NJ 08701

Service	Hourly Rate 2024/2025	Hourly Rate 2025/2026 including a 2.5% Index Rate Increase
MA Certified Teacher	\$ 117.61	\$120.55

BA Certified Teacher	\$ 106.92	\$109.59
Para/Sub	\$ 74.84	\$76.71
LCSW/LPC, PSY.D/PHD	\$ 133.65	\$136.99
LSW/LAC	\$ 85.54	\$87.68
ESL Teacher Title III	\$ 117.61	\$120.55
Speech/Language Pathologist	\$ 117.61	\$120.55
Title IV Presentations	\$ 294.03	\$301.38

2. **Tender Touch Educational Services, LLC**
685 River Ave
Lakewood, NJ 08701

Service	Hourly Rate 2024/2025	Hourly Rate 2025/2026 including a 2.5% Index Rate Increase
MA Certified Teacher	\$ 119.75	\$ 122.85
BA Certified Teacher	\$ 102.65	\$ 105.22
Para/Sub	\$ 96.22	\$ 98.63
LCSW/LPC, PSY.D/PHD	\$ 144.34	\$ 147.95
LSW/LAC	\$ 128.30	\$ 131.51
ESL Teacher Title III	\$ 109.06	\$ 111.79
Speech/Language Pathologist	\$ 119.75	\$ 122.75
Title IV Presentations	\$ 641.51	\$ 657.55

3. **Catapult Learning, LLC**
150 Rouse Blvd
Suite 210
Philadelphia, PA 19112

Service	Hourly Rate 2024/2025	Hourly Rate 2025/2026 including a 2.5% Index Rate Increase
MA Certified Teacher	\$ 100.51	\$ 103.02
BA Certified Teacher	\$ 94.09	\$ 96.44
Para/Sub	\$ 71.83	\$ 73.63
LCSW/LPC, PSY.D/PHD	\$ 162.26	\$ 166.32
LSW/LAC	\$ 154.54	\$ 158.40
ESL Teacher Title III	\$ 100.51	\$ 103.02
Speech/Language Pathologist	\$ 106.48	\$ 109.14
Title IV Presentations	\$ 801.89	\$ 821.94

ii. CC 03-2223 Nonpublic Professional Development and Parental Involvement for Title I, IIA, III and IV:

1. Tree of Knowledge Learning Academy
326 Third Street
Lakewood, NJ 08701

Service	Hourly Rate 2024/2025	Hourly Rate 2025/2026 including a 2.5% Index Rate Increase
Doctorate	\$ 1,283.02	\$ 1,315.10
MA/MS	\$ 801.89	\$ 821.94
BA/BS	\$ 641.51	\$ 657.55
High School Diploma	\$ 588.05	\$ 602.75
Public Workshop	\$ 106.92 per person/per hour	\$ 109.60 per person/per hour
Mentoring/Coaching	\$ 213.84	\$ 219.19

2. Tender Touch Educational Services, LLC
685 River Ave
Lakewood, NJ 08701

Service	Hourly Rate 2024/2025	Hourly Rate 2025/2026 including a 2.5% Index Rate Increase
Doctorate	\$ 1069.19	\$ 1,095.92
MA/MS	\$ 801.89	\$ 821.94
BA/BS	\$ 641.51	\$ 657.55
High School Diploma	\$ 588.05	\$ 602.75
Public Workshop	\$ 106.92 per person/per hour	\$ 109.60 per person/per hour
Mentoring/Coaching	\$ 213.84	\$ 219.19

3. Catapult Learning, LLC
150 Rouse Blvd
Suite 210
Philadelphia, PA 19112

Service	Hourly Rate 2024/2025	Hourly Rate 2025/2026 including a 2.5% Index Rate Increase
Doctorate	\$ 1,283.02	\$ 1,315.10
MA/MS	\$ 801.89	\$ 821.94

BA/BS	\$ 641.51	\$ 657.55
High School Diploma	\$ 588.05	\$ 602.75
Public Workshop	\$ 106.92 per person/per hour	\$ 109.60 per person/per hour
Mentoring/Coaching	\$ 213.84	\$ 219.19

- Q. Approve **Strauss Esmay Associates, LLP** for the 2025/2026 school year to supply Policy Alert and Support System, Annual District online Maintenance, and Public Access Online fees for Bylaws, Policies and Regulations at a cost of \$5,015.00 (11-000-230-340-00-0000).
- R. Approve the following Property and Casualty Insurance Renewal for 2025-2026 through **Public Risk Group**:

Coverage	2024/2025	2025/2026
Worker's Compensation	\$ 1,103,642	\$ 1,148,115
Supplemental Work Comp	\$ 40,201	\$ 39,360
SAIF Package General Liability Property, Crime, Auto	\$ 939,769	\$ 951,289
Umbrella	Included	Included
Boiler & Machinery	Included	Included
Environmental Impairment Included	Included	Included
School Board Legal Liability	\$ 244,778	\$ 290,986
Total SAIF Program Cost	\$ 2,328,390	\$ 2,429,750
30 million Excess Liability Limit	\$ 85,043	\$ 89,330
Student Accident (Bob McCloskey Ins/BMI Benefits LLC)	\$ 88,900	\$ 89,200
Overall Cost	\$ 2,502,333	\$ 2,608,280 Net Increase 4.2%

- S. Move to Record and Award **RFP 01-2526** for Chapter 226 Nonpublic Nursing Services received on 6/10/25. Seven (7) responses were received and scored by an Evaluation Committee as follows:

SCORER #1	TECHNICAL 25 pts	MANAGEMENT 25 pts	COST 50 pts Hourly cost for RN	TOTAL SCORE
Care Options for Kids/Proposal Rejected. No Consent of Surety was provided and cannot be cured.	REJECTED	REJECTED	REJECTED	

All Staff /Proposal Rejected. No Consent of Surety was provided and cannot be cured.		REJECTED	REJECTED	REJECTED
Catapult		17	10	50
				77
				\$77.00/HR
ATC HealthCare		5	4	43.5
				52.5
				\$88.88/HR
Towne Nursing		25	25	45.5
				95.5
				\$85.00/HR
White Glove		6	17	48
				71
				\$80.00/HR
Tender Touch		25	25	43.5
				93.5
				\$88.75/HR
SCORER #2		TECHNICAL 25 pts	MANAGEMENT 25 pts	COST 50 pts
Care Options for Kids /Proposal Rejected. No Consent of Surety was provided and cannot be cured.		REJECTED	REJECTED	REJECTED
AllStaff/Proposal Rejected. No Consent of Surety was provided and cannot be cured.		REJECTED	REJECTED	REJECTED
Catapult		19.5	17.5	50
				87
				\$77.00/HR
ATC HealthCare		11	9	43.5
				63.5
				\$88.88/HR
Towne Nursing		25	25	45.5
				95.5
				\$85.00/HR
White Glove		11	12	48
				71
				\$80.00/HR
Tender Touch		25	25	43.5
				93.5
				\$88.75/HR
SCORER #3		TECHNICAL 25 pts	MANAGEMENT 25 pts	COST 50 pts
Care Options for Kids /Proposal Rejected. No Consent of Surety was provided and cannot be cured.		REJECTED	REJECTED	REJECTED

All Staff/ Proposal Rejected. No Consent of Surety was provided and cannot be cured.		REJECTED	REJECTED	REJECTED	
Catapult		22	25	50	97
				\$77.00/HR	
ATC HealthCare		6	5	43.5	54.5
				\$88.88/HR	
Towne Nursing		25	25	45.5	95.5
				\$85.00/HR	
White Glove		4	19	48	71
				\$80.00/HR	
Tender Touch		25	25	43.5	93.5
				\$88.75/HR	

AVERAGE SCORE CATAPULT	AVERAGE SCORE ATC HEALTHCARE	AVERAGE SCORE TOWNE NURSING	AVERAGE SCORE WHITE GLOVE	AVERAGE SCORE TENDER TOUCH
87 points Award	56.83 points	95.5 points Award	71 points	93.5 points Award

Move to award **Catapult** with a total score of 87 points and an hourly RN rate of \$77.00, **Towne Nursing** with a total score of 95.5 points and an hourly RN rate of \$85.00 and **Tender Touch** with a total score of 93.5 points and an hourly RN rate of \$88.75, to provide Chapter 226 Nonpublic school nursing services for the 2025/2026 school year. Each proposal was responsive and responsible to the specifications of the RFP and all 3 scores exceeded the requisite 75 points. The total contract awards are dependent on each school's Chapter 226 grant allocations for these services and each school's vendor selection.

- T. Move to approve **Diligent Corp** to provide BoardDocs Prop Standard Package for the 2025/2026 school year at a cost of \$11,000. (11-000-230-340-00-0000)
- U. Approval to renew **EPES, C.A.P. Inc.** to provide support/program lease for web accounting for the Student Activities and Athletic Accounts in the amount of \$176.00 for each program for the 2025/2026 school year. (11-401-100-600-15-0015 & 11-402-100-600-15-0015)
- V. Approve **Systems 3000** to provide Annual Hosting and Back-up for Accounting, Payroll and Personnel Systems, for an annual fee of \$11,415.00 for 2025/2026 and to provide July to December 2025 Check Stub Upload for a fee of \$4,046.40.(11-000-251-340-00-0000)

W. Approve **Bellaqua, The Water Store**, to supply and install filtrated water fountains in each Pre-K and K classroom at Spruce Street School for QSAC compliance per the Ocean County Business Administrator at a cost of \$16,882.20. (11-000-261-420-15-0722)

X. WHEREAS, the Lakewood Board of Education has identified the listed equipment as having no educational or mechanical value; and

WHEREAS, Lakewood Board of Education Policy 7300 provides for the disposal of public property; and

WHEREAS, this property has exceeded its useful life for the Lakewood School District and is irreparable;

NOW, THEREFORE, BE IT RESOLVED, the Lakewood Board of Education authorizes the Food Service Director and the Director of Facilities to dispose of this equipment: ***Three door walk-in freezer at Clifton Ave School Kitchen, Asset Tag #50003196***; and

BE IT FURTHER RESOLVED that both the newly purchased Two Door and Single Door Freezers located at Piner Elementary School be relocated to the Clifton Ave School Kitchen.

Y. Approve payments for all IDEA and Title I invoices through May 2025 provided by Tender Touch, Tree of Knowledge and Catapult Learning for invoices in process. The amounts to be determined through various existing IDEA and Title grants budget accounts.

Z. **READ-IN**- Kevin Campbell, Business Administrator/Board Secretary- 'Board approves not to use Federal Funds or State Special Revenue funds for General Fund expenditures.'

VOTING:

Aye: Moshe Bender*, Meir Grunhut*, Heriberto Rodriguez*, Isaac Zlatkin (Zoom), Aaron Chase (Zoom)

Not Present at Vote: Ada Gonzalez, Moshe Raitzik, Shlomo Stern, Eliyahu Greenwald

****Board Members Bender, Grunhut and Rodriguez voted 'YES' on all agenda items EXCEPT 'NO' for Business Agenda Letter 'O' and Superintendent Agenda Number '#58'.***

State Monitor Louise Davis Overruled Superintendent Agenda Number '#58' and subsequently overruled Letter 'O', and listed Letter Z on the Business Agenda (Read-In) 'UNDER ADVISEMENT'.

XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Item

1. Approve the revised job description for Paraprofessionals, Category I, Highly Qualified.
2. Resolved, that the Employees #7025 is hereby reduced in force, pursuant to N.J.S.A. 18A: 28-9 for reasons of school closures, efficiency and economy.
3. Approve the Lakewood School district to authorize the submission of the EWEG Final Amendment for Fiscal year 2025 to reflect budget line transfers for Title I, II, III and IV.
4. Approve the survey of 133 Martin Luther King (MLK) Drive Block 765, Lot 1. by RWC at a cost of \$2,800.00 with corner settings; to be paid through budget account #11-000-230-334-00-0000.

RWC will prepare a property survey for the above mention site, to include the following:

- Location of physical features
 - Easements as contained within title report if provided
 - Locations of all structures and improvements and setback distances to property lines
 - Property corners to be set if not found during the course of our fieldwork. This item to be billed separately. (See below for pricing)
 - Horizontal Datum NAD83 (NJ State Plane Coordinate System)
 - Finished product to be delivered in Acad Civil 3d 2025 or earlier versions. A pdf file will also be supplied.
 - Fee for this service will be: \$2,000.00
 - Property corner setting is \$200.00 (\$800.00-total)
5. Approve Bob Gagliano of Gagliano Appraisal, LLC, to provide a market value appraisal for Block 765, Lot 1 (this property is not utilized for school purposes or educational programs) at a cost of \$3,500.00; to be paid through budget account #11-000-230-339-00-0000.
 6. Approve the following co-curricular positions for the 2025-2026 school year for the **Clifton Avenue Grade School, Grades 3-5**. Attendance must be taken each day using the district created attendance spreadsheets. Stipends will not be paid without a copy of the club attendance spreadsheet and Principal signature. All clubs must have 10+ students. All clubs may be held on Tuesday, Wednesday & Thursday. Clubs may not be held on Monday or Friday. As per Board Policy, Fundraisers must be approved by the Superintendent and Board of Education. Funds collected, must be deposited within two working days. All staff members must review the 2025-2026 Student Activities Handbook.

After-School Activity/Club	<u>Minimum</u> DAYS a WEEK	MONTHS	Stipend/PAY
Intramurals (1) person	Intramurals (1) person	Intramurals (1) person	Intramurals (1) person
Morning Duty	Morning Duty	Morning Duty	Morning Duty

<ul style="list-style-type: none"> Must be on time every day. 	<ul style="list-style-type: none"> Must be on time every day. 	<ul style="list-style-type: none"> Must be on time every day. 	<ul style="list-style-type: none"> Must be on time every day.
Detention (1) person As needed.	Detention (1) person As needed	Detention (1) person As needed	Detention (1) person As needed
After School Tutoring** **Pending ASP, Title 1 Funding *Must be targeted, purposeful Intervention.	After School Tutoring** **Pending ASP, Title 1 Funding *Must be targeted, purposeful Intervention.	After School Tutoring** **Pending ASP, Title 1 Funding *Must be targeted, purposeful Intervention.	After School Tutoring** **Pending ASP, Title 1 Funding *Must be targeted, purposeful Intervention.
Parent Liaison	Parent Liaison	Parent Liaison	Parent Liaison
Band & Orchestra	Band & Orchestra	Band & Orchestra	Band & Orchestra
Late Bus Duty Staffing is Based on Number of students not picked up after the contractual school day.	Late Bus Duty Staffing is Based on Number of students not picked up after the contractual school day.	Late Bus Duty Staffing is Based on Number of students not picked up after the contractual school day.	Late Bus Duty Staffing is Based on Number of students not picked up after the contractual school day.
Winter/Spring Concert	Winter/Spring Concert	Winter/Spring Concert	Winter/Spring Concert
Art Show (After contractual school day)	Art Show (After contractual school day)	Art Show (After contractual school day)	Art Show (After contractual school day)

****Pending Federal Funds**

7. Approve the following positions for the 2025-2026 school year for **Oak Street School**. As per Board Policy, Fundraisers must be approved by the Superintendent and Board of Education. Funds collected, must be deposited within two working days. All staff members must review the 2024-2025 Student Activities Handbook.

After-School Activity/Club	<u>Minimum</u> DAYS a WEEK	MONTHS	Stipend/PAY
Intramurals (1) person	3 days Tuesday, Wednesday, Thursday	October through May	\$4,048.00
Morning Duty <ul style="list-style-type: none"> Must be on time every day. 	5 Days 15 minutes prior to the start of the contractual school day	September through June	\$1,800.00 Stipend for teachers \$1,000.00 for Paraprofessionals
Detention (1) person As needed.	3 Days Tuesday, Wednesday,	October through June	\$55.00 an hour

	Thursday		
After School Tutoring** **Pending ASP, Title 1 Funding *Must be targeted, purposeful intervention.	3 Days Tuesday, Wednesday & Thursday	October through May	\$55.00 an hour
Parent Liaison	1 day (TBD) & 1 Monthly Night Event	September through June	\$3,650.00
Band & Orchestra	2 days	October through June	\$3,189.00
Late Bus Duty Staffing is Based on Number of students not picked up after the contractual school day.	5	September through June	\$55.00 an hour prorated Staffing is Based on Number of students not picked up after the contractual school day
Winter/Spring Concert	_____	Winter/Spring	\$1,796.00
Art Show (After contractual school day)	_____	Art Show	\$1,523.00

**Pending Federal Funds

8. Approve the following positions for the 2025-2026 school year for **Spruce Street School**. As per Board Policy, Fundraisers must be approved by the Superintendent and Board of Education. Funds collected, must be deposited within two working days. All staff members must review the 2024-2025 Student Activities Handbook.

After-School Activity/Club	<u>Minimum</u> DAYS a WEEK	MONTHS	Stipend/PAY
Morning Duty • Must be on time every day.	5 Days 15 minutes prior to the start of the contractual school day	September through June	\$1, 800.00 Stipend for teachers \$1,000.00 for Paraprofessionals
Parent Liaison	1 day (TBD) & 1 Monthly Night Event	September through June	\$3,650.00
Late Bus Duty Staffing is Based on Number of students not picked up after the contractual school day.	5	September through June	\$55.00 an hour prorated Staffing is Based on Number of students not picked up after the contractual school day
Winter/Spring Concert	-----	Winter/Spring Concert	\$1,796.00
Art Show (After the contractual school day.)	-----	Art Show	\$1,523.00

****Pending Federal Funds**

9. Approve the following co-curricular positions for the 2025-2026 school year for **Lakewood Middle School**. Attendance must be taken each day using the district created attendance spreadsheets. Stipends will not be paid without a copy of the club attendance spreadsheet and Principal signature. All clubs must have 10+ students. All clubs must be held on Tuesday, Wednesday & Thursday. Clubs may not be held on Monday or Friday. As per Board Policy, Fundraisers must be approved by the Superintendent and Board of Education. Funds collected, must be deposited within two working days. All staff members must review the 2025-2026 Student Activities Handbook.

After-School Activity/Club LMS	Minimum DAYS	Months	Stipend/Pay
After School Tutoring ** **Academic Tutoring Includes Bilingual Students *Pending Title Funding (ASP) Must be purposeful, targeted instruction.	3 Days Tuesday, Wednesday, Thursday	October through May	\$55.00 an hour Not to exceed 1.5 hours a day
Art Club (1 staff member)	1 day (TBD)	October through May	\$55.00 an hour 1.5 hours a day
Community Service Club (1 staff member)	1 day (TBD)	October through May	\$55.00 an hour 1.5 hours a day
Drama Club (1 staff member)	1 day (TBD)	October through May	\$55.00 an hour 1.5 hours a day
Horticulture Club (1 staff member)	1 day (TBD)	October through May	\$55.00 an hour 1.5 hours a day
STEAM Club (1 staff member)	1 day (TBD)	October through May	\$55.00 an hour 1.5 hours a day
Chess Club (1 staff member)	1 day (TBD)	October through May	\$1,877.00
Class Advisor Grade 6 (1 staff member)	1 day (TBD)	October through May	\$2,017.00
Class Advisor Grade 7 (1 staff member)	1 day (TBD)	October through May	\$2,017.00
Class Advisor Grade 8 (1 staff member)	1 day (TBD)	October through May	\$2,251.00
Student Government (1 staff member)	1 day (TBD)	October through June	\$2,110.00
Yearbook, Grade 8 (1 staff member)	1 day (TBD)	October through June	\$2,593.00
Detention (1 person per day)	3 Days	October through June	\$50.00 an hour

	Tues, Wednesday, Thursday		1.5 hours a day
Department Coordinators <ul style="list-style-type: none"> • ELA • Math • Science • Social Studies • Bilingual/ESL/World Lang. • Special Education • Guidance • Elective • Health & Physical Education • Guidance • Nursing <p>**Department Coordinators may only get <u>ONE</u> stipend. Faculty members may not hold two department coordinator positions.</p>			\$4,610.00
Intramurals (1)	3 days Tuesday, Wednesday, Thursday	October through May	\$4,048.00
Morning Duty	5 Days 30 minutes prior to the start of the contractual school day	September through June	\$3,600.00 Teachers \$2,000.00 for Paraprofessionals
Parent Liaison	1 day (TBD) & 1 Monthly Night Event	September through June	\$3,650.00
Band/Orchestra	2 days	October through June	\$3,189.00

****Pending Federal Funds**

10. Approve the following co-curricular positions for the 2025-2026 school year for **Lakewood High School**. Attendance must be taken each day using the district created attendance spreadsheets. Stipends will not be paid without a copy of the club's attendance spreadsheet and Principal signature. All clubs must have 10+ students. All clubs must be held on Tuesday, Wednesday & Thursday. Clubs may not be held on Monday or Friday. As per Board Policy, Fundraisers must be approved by the Superintendent and Board of Education. Funds collected, must be deposited within two working days. All staff members must review the 2025-2026 Student Activities Handbook.

After-School Activity/Club LHS	Minimum DAYS a WEEK	MONTHS	Stipend/PAY
African American Club	1 Day (TBD)	October through May	\$1,877.00
American Sign Language	1 Day (TBD)	October through May	\$1,877.00
Art	1 Day (TBD)	October through May	\$1,877.00

Investment/Business Club	1 Day (TBD)	October through May	\$1,877.00
Chef's Club	1 Day (TBD)	October through May	\$1,877.00
Chess Club	1 Day (TBD)	October through May	\$1,877.00
Color Guard	1 Day (TBD)	October through May	\$1,877.00
Dance	1 Day (TBD)	October through May	\$1,877.00
Debate Club	1 Day (TBD)	October through May	\$1,877.00
English	1 Day (TBD)	October through May	\$1,877.00
Fine Arts Enrichment	1 Day (TBD)	October through May	\$1,877.00
Future Teachers of America	1 Day (TBD)	October through May	\$1,877.00
Gay/Straight Alliance Club	1 Day (TBD)	October through May	\$1,877.00
History Club	1 Day (TBD)	October through May	\$1,877.00
Horticulture (Replaced Stamp and Library Guild)	-----	June through August	\$2,454.00
Interact Club	1 Day (TBD)	October through May	\$1,877.00
Jazz Band	1 Day (TBD)	October through May	\$1,877.00
Latin American Student Org	1 Day (TBD)	October through May	\$1,877.00
Mathematics Club	1 Day (TBD)	October through May	\$1,877.00
Music & Art Honor Societies	1 Day (TBD)	October through May	\$1,877.00
National Honor Society	1 Day (TBD)	October through May	\$1,877.00
Newsletter	1 Day (TBD)	October through May	\$1,877.00
Peer/Youth Leadership	1 Day (TBD)	October through May	\$1,877.00
Pride	1 Day (TBD)	October through May	\$1,877.00
Spanish	1 Day (TBD)	October through May	\$1,877.00
Spanish Honor Society	1 Day (TBD)	October through May	\$1,877.00
Class Advisor, Grade 9	1 Day (TBD)	October through June	\$2,185.00
Class Advisor, Grade 10	1 Day (TBD)	October through June	\$2,185.00
Class Advisor, Grade 11	1 Day (TBD)	September through June	\$2,613.00
Class Advisor, Grade 12	2 Days (TBD)	September through June	\$3,387.00
Gospel Choir	2 days (TBD)	October through May	\$2,741.00
Student Government	2 days (TBD)	October through May	\$2,763.00
Pine Needle Monthly	2 days (TBD)	September through June	\$3,484.00
Parent Liaison	1 day (TBD) & 1 Monthly Night Event	September through June	\$3,650.00
Pine Needle Annual	3 days (TBD)	October through June	\$3,402.00
HS Intramurals (2 Staff Members)	3 days (TBD)	October through June	\$4,048.00
Stage Band	3 days (TBD)	October through June	\$4,242.00
Marching Band Director	5 days	August through November	\$6,600.00
Assistant Marching Band Director	5 days	August through November	\$5,125.00
Student Activities Treasurer	-----	-----	\$6,375.00
Art Show (After contractual hours)	-----	-----	\$1,523.00
Winter/Spring Concert	-----	-----	\$1,796.00
Assistant Musical Director	-----	-----	\$2,472.00
Art Director	-----	-----	\$2,578.00
Director/Producer	-----	-----	\$4,467.00
Choreographer	-----	-----	\$2,578.00
Set Director	-----	-----	\$2,578.00
Drama Club	-----	-----	\$2,945.00
Drama Coach	-----	-----	\$3,126.00

Band/Orchestra Club	2 days (TBD)	October through June	\$3,189.00
Detention	5 Days	September through June	\$55.00 an hour 1.5 hours a day
Advanced Placement Coordinator (Replaced the Rewind Club)	_____	September through June	\$1,877.00
Department Coordinators** <ul style="list-style-type: none"> • ELA • Math • Science • Social Studies • Bilingual/ESL/World Lang. • Special Education • Guidance • Electives • Health & Physical Education • Guidance • Nursing • Vocational Program 			\$4,610.00
** Department Coordinators may only get one stipend. One Coordinator per department.			
Morning Duty <ul style="list-style-type: none"> • Must be on time-6:30 a.m. in order to receive the stipend. 	5 Days 30 minutes prior to the start of the contractual school day	September through June	\$3,600.00 Pensionable Stipend for teachers \$2,000.00 for Paraprofessionals
After School Tutoring Science Social Studies ELA Math Bilingual Title Funded – ASP Pending Title Funds Must be purposeful, targeted instruction.	3 days a week Tuesday, Wednesday & Thursday	October through June	\$55.00 an hour 1.5 hours a day
Achievement Academy Time: 12:15 p.m. to 4:15 p.m.	5 days a Week Monday through Friday	September through June	\$55.00 an hour after the contractual school day. Time: 1:30 p.m. to 4:00 p.m.

**Pending Federal Funds

11. Approve the Collaboration Agreement between the McKinney-Vento Education of Homeless Children and Youth Program and the Lakewood Board of Education for the
 BOE Agenda: June 18, 2025 20 Certified: June 19, 2025

2025-2026 school year, at no cost to the district.

12. Approve Shana Erlanger for the 2025-2026 school year to perform additional duties (not to exceed 5 hours a week) as an ESLs Secretary in addition to her current duties as Administrative Secretary- Related Services, for a stipend of \$5,000 for the 2025-2026 school year, to be paid through budget account #11-000-216-320-00-0000.
13. Approve Deidre Llach to work 6 weeks in ESY to coordinate the vocational program for ESY and school year 2025-2026 school year.
14. Approve Piner Elementary Morning Duty Stipend: Teachers- \$1,800.00/year and Paraprofessionals- \$1,000.00/year (15 minutes early) for the 2024-2025 School Year (This Stipend Is Pensionable) (prorated with a start date of June 2, 2025) Budget account # 11-000-270-107-00-2001.

Name	Position	Stipend
Taylor Becker	1:1 Paraprofessional- Student ID #947825 L.D.S.T.	\$1,000.00

15. Approve the cost share days for the following individuals and dates:

- Major (Ret.) Sean Combs:
 - 26-29 JUNE (4 Days) - JROTC Cadet Leadership Camp, Fort Dix, NJ at a daily rate of \$543.70
 - 3-8 August (6 Days) - Annual Brigade Training Workshop at a daily rate of \$532.77

16. Approve Alyson Szczygiel for 100 hours for revision and updates to the grades 3-5 ELA curriculum, Harriette Reynoso for 100 hours for revision and updates to the grades 6-8 ELA curriculum, and Sarah Johnson for 100 hours for revision and updates to the grades 9-12 ELA curriculum at their contractual rate of \$55.00/hour, total cost not to exceed \$16,500.00, to be paid through budget account #11-000-221-104-00-0000. **Curriculum work must be completed and submitted by August 15, 2024.**
17. Approve Kristen Rex, Lindsay McLaughlin, and Molly Read to work during the summer of 2025 to revise and enhance the K-2 ELA Curriculum for the 2025-2026 school year, not to exceed 100 hours, at the hourly rate of \$55.00, as per the LEA Contract, to be paid through budget account #11-000-221-104-00-0000. **Curriculum work must be completed and submitted by August 15, 2024**
18. Approve Cheryl Braden and Agnese Brattoli to attend the EWEG 2.0 Launch for preparation and testing. The event is to take place in person at the State of NJ Department of Education offices at 100 Riverview Plaza, Trenton, on June 16, 2025*. The employee mileage reimbursement will be \$69.38 for Cheryl Braden. (The original date

was on May 14, 2025) (*Revision from the 4/29/2025)

19. Approve Elsa Mena and Jessica Kalisa for revisions and updates to the Bilingual/ESL curriculum, up to 100 hours for \$55.00 an hour, as per the LEA contract, to be paid through budget account #11-000-221-104-00-0000. **Curriculum work must be completed and submitted by August 15, 2024**
20. Approve EI Associates for Professional Architectural Services for the disposition of Lakewood BOE property at 133 Martin Luther King Drive (Block 765, Lot 1) with Revision to LRFP, at a cost \$8,000.00, to be paid through budget account #11-000-230-334-00-0000.

SCOPE OF WORK

Following receipt of the District's authorization to proceed, EI proposes the following services:

- Attend a kick-off meeting with the District to confirm the project scope.
- Utilizing the district-provided site survey, prepare the required NJDOE application paperwork and submit the information to support the proposed property sale to NJDOE for review and approval.
- Provide the District with 3 copies of the NJDOE submission for record purposes.

WORK SCOPE NOTES

Our proposal is based on the following assumptions and qualifications:

- Services covering planning board submission, attendance at planning board and/or other jurisdictional agency meetings and obtaining related approvals are excluded.
 - We will utilize the site survey provided by the District as the basis of our work.
 - Signed and sealed Site plan generated by Civil engineer is excluded.
 - Signed and sealed Site survey is excluded
21. Approve the following LMS Alternative School Staff members to participate in the "Practical Strategies for Dealing With Disengaged Students" virtual training on July 2, 2025 for a total of 6.5 hours to be paid through budget account #20-270-200-100-29-2520-000 as per the LEA contract and at no cost for administration. The training cost of \$295.00 per person is paid through budget account #20-270-200-100-29-2520-000.
 - Aleida Salguero- LMS Alternative School Principal
 - Kristin Fogarty- LMS Alternative School STEM Teacher
 22. Approve Kristin Fogarty to attend "Practical Strategies for Dealing With Disengaged Students" virtual training on July 2, 2025 for 6.5 hours, at \$55.00 an hour, as per the LEA

Contract; to be paid through budget account #20-270-200-100-29-2520-000.

23. Approve Estefani Torres to chaperone the JROTC overnight trip to Louisville, KY on May 7-10, 2025, at a rate of \$75.00 a night for the following dates, not to exceed \$300.00, to be paid through budget account #20-360-100-300-03-0000. (Correction from the 4/29/2025 agenda):

- May 7, 2025
- May 8, 2025
- May 9, 2025
- May 10, 2025

24. Approve the below staff members to revise and update Math curriculum during the summer for \$55.00 an hour, as per the LEA contract, to be paid through budget account #11-000-221-104-00-0000. **Curriculum work must be completed and submitted by August 15, 2024**

- Yaffa Botuck: Up to 50 hours
- Martha Mroz: Up to 100 hours
- Amanda Santa Maria: Up to 100 hours
- Stephanie Niechwiadowicz: Up to 100 hours
- Christine Arlauckus: Up to 100 hours

25. Approve Language Pros Inc. for the 2024-2025 school year to case manage ESLS/Speech only students to include all the responsibilities of a case manager to be billed at \$75.00 per hour. For Initials and Re-evaluations: 5 hours per each IEP event and Annuals 4 hours per each IEP event; not to exceed \$48,000.00 (additional \$10,000.00 added from June 19, 2024 agenda to cover through June 30, 2025) to be paid through budget account #11-000-216-320-00-0000.

26. Approve Juliann O'Neill and Alicia Intromasso up to 100 hours, at \$55.00 an hour, the LEA contractual rate, to revise and update the Special Education curriculum, to be paid through budget account #11-000-221-104-00-0000. **Curriculum work must be completed and submitted by August 15, 2024**

27. Approve the following placements for the **2025-2026 school year** for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Huff	Elizabeth	Kean	CAGS	9/1/2025-5/31/2026*
Alonso Herrera	Maria	Kean	LHS	9/1/2025 – 5/31/2026*
Wolfe	Nick	Georgian Court	LHS	9/2/2025 – 5/31/2026*

Cicenia	Michalea	Kean	OSS	9/1/2025 – 5/31/2026*
Weisenstein	Natalie	Stockton	CAGS	9/8/2025 – 12/30/2025
Simon	Scott	Stockton	OAK	9/8/2025 – 12/30/2025
Luberto	Hailey	Stockton	OAK	9/8/2025 – 12/30/2025

*End Date correction from the May 28, 2025 agenda

28. Approve to accept the donation of school supplies from the Fairways of Lake Ridge Women's Club of Lakewood, at no cost to the district.
29. Approve Towne Nursing to provide substitute nursing services district-wide for the 2025-2026 school year; at \$65.00/hour for LPN and \$77.00/hour for RN; to be paid through budget account #11-000-217-320-00-0000. **Substitute Nurses may only be called if there are no district nurses available to cover the building.**
30. Approve Brent Theriault to provide the following workshops for the Athletic Coaches, wrestling team, and student-athletes for the 2025 - 2026 School Year, at the rates listed below; to be paid through budget account #11-402-100-500-00-0000.
 - CPR/AED course, up to 6 classes, at a rate of \$250.00 per class, not to exceed \$1,500.00. First Aid course, up to 3 classes, at a rate of \$250.00 per class, not to exceed \$750.00
 - SWAY Testing for student-athletes, 1 day per team in the High School, at a rate of \$100.00 per day, not to exceed \$700.00.
 - SWAY make-up test, as needed for student-athletes, 1 hour/day, at a rate of \$55.00 per hour. Cardiac testing, up to 3 sessions, at a rate of \$55.00 per hour, not to exceed \$750.00.
 - Wrestling Weight Certification for boys and girls wrestling, 2 days of test, for each team, not to exceed \$500.00. (Subject to participation rate).
 - Wrestling Weight Certification retests or make-up as needed, for wrestlers, at a rate of \$55.00 per hour not to exceed \$250.00.
31. Approve Professional Orthopedic Associates as the 2025-2026 Athletic Team Orthopedic Physicians, at no cost to the district. NJSIAA requires an orthopedic doctor or a resident to be present at all home varsity football games.
32. Approve Twin Boro Physical Therapy to be present on the sidelines during Lakewood Football games for the 2025-2026 season, at no cost to the district.
33. Approve Athletic Trainer Brent Theriault and Athletic Director Edward Knapp for travel reimbursement to away athletic events for the 2025-2026 athletic seasons.

34. Approve the position of Strength and Conditioning Coach as a group IV stipend for 2025-2026 Fall, Winter and Spring sports season.
35. Approve Michael Dorsi and Thomas Stead as site supervisors for the 2025-2026 athletic seasons.
36. Approve the following Lakewood School District fall Coaches for the 2025-2026 school year, to be paid through budget account #11-402-100-100-15-0000:

Last Name	First Name	Sport	Position	Group	Step	Salary	½ Stipend
LaBarre	Timothy	Boys Soccer	Head Coach	II	2	\$8,202.00	\$4101.00
Woloshin	Gary	Boys Soccer	Asst. Coach	II	3	\$6,730.00	\$3365.00
Vaughn	David	Boys Soccer	Asst. Coach	II	4	\$7,515.00	\$3757.50
Lyons	Dari	Girls Soccer	Head Coach	II	1	\$8,037.00	\$4180.50
Smith	Krista	Girls Soccer	Asst. Coach	II	4	\$7,515.00	\$3757.50
Devaney	Sean	Girls Soccer	Asst. Coach	II	4	\$7,515.00	\$3757.50
Kwicinski	Nancy	Cross Country	Head Coach	III	4	8,161.00	\$4080.50
Patterson	Amber	Cross Country	Asst. Coach	III	2	\$5,586.00	\$2793.00
Hernandez Antuna	Priscilla	Cross Country	Asst. Coach	III	3	\$6076.00	\$3038.00
Reddan	Tim	ESports	Head Coach	IV	1	\$7,057.00	\$3528.50
Reynoso	Harriette	Field Hockey	Head Coach	II	4	\$8,945.00	\$4472.50
Brooks	Guilmari	Field Hockey	Asst. Coach	II	3	\$6,730.00	\$3365.50
Faynor	Brianne	Field Hockey	Asst. Coach	II	2	\$6,159.00	\$3079.50
Cusanelli	Danielle	Cheerleading	Head Coach	IV	4	\$7,515.00	\$3758.50
Sykowski	Tatiana	Cheerleading	Asst. Coach	IV	3	\$5,748.00	\$2874.00
Filardo	Michael	Girls Tennis	Head Coach	III	4	\$8,161.00	\$4080.50
Clark III	Lawrence	Football	Head Coach	I	4	\$10,580.00	\$5290.00
Cusanelli	Nicholas	Football	Asst. Coach	I	4	\$8,128.00	\$4064.00
Terrigno	Robert	Football	Asst. Coach	I	4	\$8,128.00	\$4064.00

Popek	Kevin	Football	Asst. Coach	I	4	\$8,128.00	\$4064.00
Brown	Timothy	Football	Asst. Coach/ Paraprofessional	I	4	\$8,128.00	\$4064.00
Currao	Vincent	Volleyball	Head Coach	III	4	\$8,161.00	\$4080.50
Gonzalez	Richard	Volleyball	Asst. Coach	III	4	\$6,697.00	\$3348.50
Lake	Daniel	Volleyball	Asst. Coach	III	1	\$5,423.00	\$2711.50
LaBarre	Tim	SY 25 - 26	Challenger	Per	Season	\$1,500.00	\$750.00
Theriault	Brent	SY 2025-2026	LHS/LMS Sports Physicals	N/A	N/A	\$1,450.00	\$725.00

37. Approve Medical/Administrative/Supplemental Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-320-00-0000/11-150-100-101-00-0000).

Number	Agency/Consultant	Date	Hours (not to exceed)	Hourly Rate	Total (not to exceed)
945402	Krista Smith	5/13/25-6/25/25	10 hours/week	\$50.00	\$3,000.00
915071	Gissela Malgeri	5/28/25-6/25/25	10 hours/week	\$50.00	\$3000.00
929934	Candy Herriger	5/27/25-6/25/25	5 hours/week	\$50.00	\$2500.00
915399	Valerie Truisi	6/10/25-6/25/25	10 hours per week	\$50.00	\$3000.00

38. Approve the following purchases for the following schools that have existing Security Services with vendors provided.

SCHOOL	VENDOR	DESCRIPTION	COST	ACCOUNT
Zecher Yochanan	Yard World LLC	Repairs to fence installed by Yard World	\$6,200.00	20-511-266-300-30-1015-31J
Zecher Yochanan	Supreme Doors Installation LLC	Repair of interior door	\$6,400.00	20-511-266-300-30-1015-31J

39. Re-Approve the complete list of approved nonpublic textbooks for the 2025-2026 school year.
40. Approve the following additional textbooks to be used in nonpublic schools. The complete list of approved nonpublic textbooks for the 2025-2026 school year is maintained by the Grant Office.

AUTHOR	TITLE	ISBN#	PUBLISHER	COPYRIGHT
R. Farkas	Problem Solving	979-8-88589-850-8	R. Farkas	2021

41. Approve Deanna Collucci, Heather Poss, Jessica Lance, and Amanda Frey to work up to five (5) additional hours per week after a 40 hour week. The first five will be paid at the employee's regular hourly rate, and the additional five will be paid at time and a half as needed, subject to supervisor approval, to be paid through Chapter 192/193 budget account #20-502-200-110-15-0000.
42. Approve the following employees to work overtime at their listed contractual rate, on an as-needed basis, not to exceed the listed 10% of each person's contractual salary, from July 1, 2025 through June 30, 2026, to be paid through budget account #11-000-251-100-00-2000

Employee	Hourly Rate	Not to Exceed
Sarai Rosado	\$30.00	\$6,240.00
Karina Tejada	\$27.50	\$5,720.00
Darlene Deinhardt	\$38.46	\$8,000.00
Holly Schwiebert	\$33.54	\$6,975.35
Stacey Lowe	\$43.27	\$9,000.00

43. Approve Kristie Sussino to attend the New BA Training at Systems 3000 in Eatontown, NJ from 9:30 AM to 3:00 PM on July 22, 2025, at no cost to the district.
44. Approve the following:

ESY (Extended School Year)

Effective: July 1, 2025

Terminating: August 12, 2025

Percentage of Their Annual Salary (Pending Rehire for the 2024-2025 SY)

(This is subject to the LEA Contract)

Last Name	First Name	Position	6 Weeks 15%	3 Weeks 7.5%	ESY Salary
*Erreich	Rachel	Teacher		X	\$5,253.45
**Lucia	Dawn	Teacher	X		\$11,631.90
*Pollack	Rebecca	Teacher		X	\$5,253.45
**Rodriguez	Ravin	Teacher	X		\$10,169.40
Nieves	Karina	Paraprofessional	X		\$3,124.35

Rivera	Margerie	Paraprofessional	X		\$4,332.60
Wolff	Rosemary	Paraprofessional	X		\$4,148.85

*change from previous agenda: 6 weeks to 3 weeks

**change from previous agenda: 3 weeks to 6 weeks

45. Approve the following substitutes for the ESY Program, as needed:

Last Name	First Name	Position
Herriger	Candy	Teacher
Magbanua	Iryna	Teacher
Padilla	Zeynep	Teacher
Palheta	Maureen	Teacher
Sura	Melissa	Teacher

46. The following paraprofessionals will be removed from the ESY Program:

Last Name	First Name
Carr	Terry
DeVico	Sandy
Dous	Margreet
Gonzalez	Michelle

47. The following teachers will be removed from the ESY Program:

Last Name	First Name
Leach	Cara
Moore	Elizabeth

48. Approve the following teachers to work on an hourly 'as needed' basis, at the rate of \$55.00 per hour for the summer CST meetings throughout the district for the 2025-2026 school year: to be paid through account #11-000-219-104-130-013. **Teachers will be called on a Rotating Basis.**

Last Name	First Name	Certification
Arlaukas	Christine	General Education
Babiak	Lori	General Education
Barbagelata	Karen	General Education
Bardis	Nicoletta	General and Special Education
Barone	Elizabeth	General Education
Berberich	Rose Ann	General and Special Education
Berman	Blima	General and Special Education
Brower	Samantha	General and Special Education
Brown	Maryellen	General and Special Education
Burke	Emily	General Education
Caci	Jessica	General Education
Camardo	Stefanie	Special Education
Cano	Melinda	General and Special Education
Capalbo	Robyn	General and Special Education
Capobianco	Danielle	General and Special Education
Cerami	Lara	General and Special Education
Chapman	Tara	General and Special Education
Choffey	Laura	General Education
Cloonan	Stacey	General and Special Education
Coward	Jennifer	General and Special Education
Daniluk	Valerie	General Education
Darnowski	Sheila	General Education
Dato	Katelyn	General Education
Dean	Jessica	General Education

DeFalco	Tara	General Education
DeSantis	Jessica	General and Special Education
DeSantis	Victoria	General and Special Education
Dineen	Meghan	General Education
Erreich	Rachel	General and Special Education
Faynor	Brianne	General and Special Education
Fogarty	Kristin	General Education
Ford	Sylvia	General and Special Education
Glassenberg	Deena	General and Special Education
Greenberg	Brocha	General and Special Education
Greves	Denise	General and Special Education
Griffin	Lauren	General and Special Education
Haines	Melanie	General Education
Hammel	Kelly	Special Education
Heagele	Marli	Special Education
Hecht	Jennie	General and Special Education
Herriger	Candy	Special Education
Holmberg	Eric	General Education
Hovsepian	Sharon	General Education
Huber	Leigh	General Education
Jasinski	Rachel	General and Special Education
Jensen	Heidi	General and Special Education
Johnson	Sarah	General Education
Kessler	Tara	General and Special Education
Kiley	Chelsea	General and Special Education

Kindangen	Alissa	General and Special Education
Kirby	Kathleen	Special Education
Klein	Elizabeth	General and Special Education
Klein	Rachel	General Education
Knoll	Kelly	General and Special Education
Kurek	Jill	General Education
L'Heureux	Eileen	General and Special Education
Lane-Downing	Kimberly	General and Special Education
Levy	Annamarie	General Education
Livingston	Anna	General Education
Lowman	Jennifer	General Education
Mackow	Nicole	General Education
Magbanua	Iryna	General and Special Education
Matthews	Morgan	General Education
Mauriello	Cassandra	Special Education
McCarthy	Jennifer	General Education
McKenzie	Kristen	General Education
McNicholas	Erin	General Education
McPartlin	Karen	General Education
Monesson	Zahranna	Special Education
Moore	Elizabeth	General and Special Education
Moore	Jana	General Education
Moore	Tara	General Education
Moses	Stacy	General Education
Mulcahey	Gina	General and Special Education

Nielsen	Catherine	Special Education
Novick-Hendry	Janet	General Education
Oliver	Kristen	General Education
Olsen	Alisen	General and Special Education
Palazzo	Dawn	General and Special Education
Palheta	Maureen	General and Special Education
Pallante	Frances	General and Special Education
Pederson	Michelle	General and Special Education
Petrucelli	Marcie	General Education
Pollack	Rebecca	General and Special Education
Quinlan	Brian	General Education
Quinn	Jacqueline	General and Special Education
Rodriguez	Ravin	General and Special Education
Rouse	Katie	General Education
Rosenmertz	Zoe	General Education
Santiago	Aleksandra	General Education
Shames	Michelle	General and Special Education
Slawsky	Brueck	General Education
Slocum	Heather	Special Education
Smith	Krista	General and Special Education
Solar	Sharon	General and Special Education
Storch	Jason	General and Special Education
Stripto	Nicole	General and Special Education
Sura	Melissa	General and Special Education
Sykowski	Tatiana	General and Special Education

Taubel	Jennifer	General and Special Education
Thomas	Dawn	Special Education
Tjarks	Ryan	General and Special Education
Twerdak	Kimberly	General and Special Education
Wiemken	Susan	General and Special Education
Wudzki	Jon	General Education
Young	Danielle	General Education
Zargari	Sara	General and Special Education
Zwick	Garen	General and Special Education

49. Approve the following staff for ESY After contractual hours on as needed basis, pre - approved by Building Administration; at the rate of \$55.00 per hour for certified staff; \$27.50 per hour for non-certified staff.

Last Name	First Name
Abdel-Shahid	Hanan
Becker	Taylor
Brandl	Christina
Bruno	Julie
Bukowinski	Stephen
Daniluk	Andrew
Deliz	Gail
Dowling	Christine
Francese	Joanna
Karmazin	Suzanne
Lopez	Delia
Mahaffey	Lillian

Maure	Petrina
Mauriello	Cassandra
Rodriguez	Jeanette
Romano	Eileen
Soud	Martha
Stieglitz	Karen
Sumeriski	Donna
Tremper-Keys	Alexander

50. Approve the LHS vocational program for 2025-2026 school year and for busing transportation to and from vocational sights for internships, work study programs, career exploration, and job sites on an as-needed basis for the 2025-2026 school year, at a flat contract rate of \$205.00 for 2-3 hour trip; \$219.00 for 3-4 hour trip; to be paid through budget account#11-000-270-514-00-0000 (billed to the CBI contract with Dag Transport).
51. Approve the 2024-2025 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and #11-000-100-566-00-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for the same and the Board specifically approves the same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2026-2027 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2026-2027 school year." Subject to a valid and current IEP.**

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date
937438	Lehman School	\$445.12 / day		7 days	MD	\$3,115.84	06/12/2025 - 06/30/2025
945438	SCHI		\$200.00 / day	13 days	PSD	\$2,600.00	06/05/2025- 06/30/2025
	TOTAL					\$5,715.84	

52. Approve the **2025-2026** tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and #11-000-100-566-00-0001.

Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for the same and the Board specifically approves the same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2027-2028 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2027-2028 school year." Subject to a valid and current IEP.

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date
944142	Alpha School	\$420.58 / day	\$214.00 / day	210	MD	\$133,261.80	07/07/2025 - 06/30/2026
225405	Alpha School	\$420.58 / day		210	MD	\$88,321.80	07/07/2025 - 06/30/2026
913519	Alpha School	\$420.58 / day		210	MD	\$88,321.80	07/07/2025 - 06/30/2026
909483	Alpha School	\$420.58 / day	\$214.00 / day	210	MD	\$133,261.80	07/07/2025 - 06/30/2026
941793	Alpha School	\$420.58 / day	\$214.00 / day	210	MD	\$133,261.80	07/07/2025 - 06/30/2026
942769	Alpha School	\$420.58 / day	\$214.00 / day	210	MD	\$133,261.80	07/07/2025 - 06/30/2026
906413	Alpha School	\$420.58 / day		210	MD	\$88,321.80	07/07/2025 - 06/30/2026
919860	Alpha School	\$420.58 / day	\$214.00 / day	180	MD	\$114,224.40	09/04/2025 - 06/30/2026
909050	Bancroft	\$476.86 / day		210	MD	\$100,140.60	07/07/2025 - 06/30/2026
924238	Bancroft	\$380.62 / day		210	MD	\$79,930.20	07/07/2025 - 06/30/2026
924273	Bancroft	\$380.62 / day		210	MD	\$79,930.20	07/07/2025 - 06/30/2026
905755	Bancroft	\$476.86 / day	\$275.00 / day	210	MD	\$157,890.60	07/07/2025 - 06/30/2026
926557	Bancroft	\$380.62 / day		210	MD	\$79,930.20	07/07/2025 - 06/30/2026
920683	Bayshore Jointure Commission	\$5,800.00 / month	\$4,800.00/ month	10	AUT	\$106,000.00	09/01/2025 - 06/30/2026
937452	Bonnie Brae	\$419.00 / day		215	ERI	\$90,085.00	07/07/2025 - 06/30/2026

945326	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
940750	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
936757	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
939052	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
933023	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
939382	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
945216	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
915095	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
929311	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
927086	Center for Education	\$400.75 / day	\$206.50 / day	180	MD	\$109,305.00	09/02/2025 - 06/30/2026
945050	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
921459	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
936969	Center for Education	\$400.75 / day		180	MD	\$72,135.00	09/02/2025 - 06/30/2026
944348	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
936981	Center for Education	\$400.75 / day		30	MD	\$12,022.50	07/01/2025 - 08/07/2025
919321	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
938969	Center for Education	\$400.75 / day		30	MD	\$12,022.50	07/01/2025 - 08/07/2025
938845	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
945770	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
938692	Center for Education	\$400.75 / day		30	MD	\$12,022.50	07/01/2025 - 08/07/2025
946275	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
919854	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026

918460	Center for Education	\$400.75 / day		180	MD	\$72,135.00	09/02/2025 - 06/30/2026
938193	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
935069	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
924460	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
923922	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
935090	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
933449	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
919135	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
939299	Center for Education	\$400.75 / day		180	MD	\$72,135.00	09/02/2025 - 06/30/2026
932057	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
936290	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
945420	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
940636	Center for Education	\$400.75 / day	\$206.50 / day	30	MD	\$18,217.50	07/01/2025 - 08/07/2025
942242	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
933841	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
942905	Center for Education	\$400.75 / day		180	MD	\$72,135.00	09/02/2025 - 06/30/2026
932491	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
934238	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
926574	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
947241	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
911363	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
928959	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026

939906	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
922837	Center for Education	\$400.75 / day	\$206.50 / day	30	MD	\$18,217.50	07/01/2025 - 08/07/2025
930408	Center for Education	\$400.75 / day	\$206.50 / day	30	MD	\$18,217.50	07/01/2025 - 08/07/2025
942188	Center for Education	\$400.75 / day		180	MD	\$72,135.00	09/02/2025 - 06/30/2026
942096	Center for Education	\$400.75 / day		180	MD	\$72,135.00	09/02/2025 - 06/30/2026
921133	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
926958	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
914228	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
947871	Center for Education	\$400.75 / day		180	MD	\$72,135.00	09/02/2025 - 06/30/2026
919502	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
928888	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
925864	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
942020	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
943011	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
935221	Center for Education	\$400.75 / day		180	MD	\$72,135.00	09/02/2025 - 06/30/2026
939303	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
913229	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
930531	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
935814	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
930166	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
922773	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
945316	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026

935704	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
943253	Center for Education	\$400.75 / day		180	MD	\$72,135.00	09/02/2025 - 06/30/2026
929343	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
916025	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
938684	Center for Education	\$400.75 / day		180	MD	\$72,135.00	09/02/2025 - 06/30/2026
938447	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
923754	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
917785	Center for Education	\$400.75 / day		30	MD	\$12,022.50	07/01/2025 - 08/07/2025
936595	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
919842	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
933476	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
939749	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
933619	Center for Education	\$400.75 / day		180	MD	\$72,135.00	09/02/2025 - 06/30/2026
933832	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
941760	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
943277	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
925265	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
926462	Center for Education	\$400.75 / day	\$206.50 / day	30	MD	\$18,217.50	07/01/2025 - 08/07/2025
915258	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
931406	Center for Education	\$400.75 / day	\$206.50 / day	180	MD	\$109,305.00	09/02/2025 - 06/30/2026
936611	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
922238	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026

943262	Center for Education	\$400.75 / day		30	MD	\$12,022.50	07/01/2025 - 08/07/2025
935411	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
939899	Center for Education	\$400.75 / day		210	MD	\$84,157.50	07/01/2025 - 06/30/2026
935575	Center for Education	\$400.75 / day	\$206.50 / day	210	MD	\$127,522.50	07/01/2025 - 06/30/2026
920796	Center for Education	\$400.75 / day		180	MD	\$72,135.00	09/02/2025 - 06/30/2026
909830	Children's Center of Monmouth Cty	\$399.61 / day	\$185.00 / day	218	MD	\$127,444.98	07/01/2025 - 06/30/2026
945765	Children's Center of Monmouth Cty	\$399.61 / day		218	PSD	\$87,114.98	07/01/2025 - 06/30/2026
907783	Children's Center of Monmouth Cty	\$399.61 / day	\$185.00 / day	218	MD	\$127,444.98	07/01/2025 - 06/30/2026
935573	Children's Center of Monmouth Cty	\$399.61 / day		180	MD	\$71,929.80	09/03/2025 - 06/30/2026
936481	Children's Center of Monmouth Cty	\$399.61 / day		218	MD	\$87,114.98	07/01/2025 - 06/30/2026
905687	Children's Center of Monmouth Cty	\$399.61 / day		218	MD	\$87,114.98	07/01/2025 - 06/30/2026
946239	Children's Center of Monmouth Cty	\$399.61 / day	\$185.00 / day	218	MD	\$127,444.98	07/01/2025 - 06/30/2026
924739	Children's Center of Monmouth Cty	\$399.61 / day	\$185.00 / day	218	MD	\$127,444.98	07/01/2025 - 06/30/2026
933591	Children's Center of Monmouth Cty	\$399.61 / day		218	MD	\$87,114.98	07/01/2025 - 06/30/2026
913133	Children's Center of Monmouth Cty	\$399.61 / day	\$185.00 / day	218	MD	\$127,444.98	07/01/2025 - 06/30/2026
913155	Children's Center of Monmouth Cty	\$399.61 / day	\$185.00 / day	218	MD	\$127,444.98	07/01/2025 - 06/30/2026
918983	Coastal Learning	\$361.08 / day		217	ERI	\$78,354.36	07/01/2025 - 06/30/2026
907989**	Collier (EPEC)	\$325.00 / day		210	ERI	\$68,250.00	07/07/2025 - 06/30/2026
909599**	Collier	\$383.00 / day		210	ERI	\$80,430.00	07/07/2025 - 06/30/2026
923671	East Mountain School	\$389.65 / day		210	ERI	\$81,826.50	07/07/2025 - 06/30/2026
937438	Lehmann School	\$444.44 / day		223	MD	\$99,110.12	07/01/2025 - 06/30/2026
926012	Lehmann School	\$444.44 / day		223	MD	\$99,110.12	07/01/2025 - 06/30/2026

921134	Lehmann School	\$444.44 / day		223	MD	\$99,110.12	07/01/2025 - 06/30/2026
933612	New Road School	\$397.77 / day	\$145.00 / day	210	MD	\$113,981.70	07/01/2025 - 06/30/2026
919468	New Road School	\$397.77 / day	\$145.00 / day	180	MD	\$97,698.60	09/04/2025 - 06/30/2026
910083	New Road School	\$397.77 / day		210	MD	\$83,531.70	07/01/2025 - 06/30/2026
913134	New Road School	\$397.77 / day		180	MD	\$71,598.60	09/04/2025 - 06/30/2026
929636	New Road School	\$397.77 / day		210	MD	\$83,531.70	07/01/2025 - 06/30/2026
912482	New Road School	\$397.77 / day		180	MD	\$71,598.60	09/04/2025 - 06/30/2026
913065	New Road School	\$397.77 / day		210	MD	\$83,531.70	07/01/2025 - 06/30/2026
927701	New Road School	\$397.77 / day	\$145.00 / day	210	MD	\$113,981.70	07/01/2025 - 06/30/2026
941184	New Road School	\$397.77 / day		210	MD	\$83,531.70	07/01/2025 - 06/30/2026
919027	New Road School	\$397.77 / day		210	MD	\$83,531.70	07/01/2025 - 06/30/2026
907238	New Road School	\$397.77 / day		180	MD	\$71,598.60	09/04/2025 - 06/30/2026
945060	Ocean Academy	\$404.35 / day		210	ERI	\$84,913.50	07/01/2025 - 06/30/2026
912517	Rugby School	\$425.20 / day		215	MD	\$91,418.00	07/07/2025 - 06/30/2026
913089	Rugby School	\$425.20 / day		185	MD	\$78,662.00	09/03/2025 - 06/30/2026
923762	Rugby School	\$425.20 / day		215	MD	\$91,418.00	07/07/2025 - 06/30/2026
929866	Rugby School	\$425.20 / day		215	MD	\$91,418.00	07/07/2025 - 06/30/2026
906972	Rugby School	\$425.20 / day		30	MD	\$12,756.00	07/07/2025 - 08/15/2025
908590	Rugby School	\$425.20 / day		215	MD	\$91,418.00	07/07/2025 - 06/30/2026
945438**	SCHI	\$720.00 / day	\$200.00 / day	210 days	PSD	\$193,200.00	07/01/2025 - 06/30/2026
	TOTAL					\$13,413,171.92	

**Correction from May 28, 2025 agenda

53. **Be it Hereby Resolved** that in the student matter captioned *Y.L. & A.L. o/b/o Y.L. v the Lakewood Board of Education*, Docket No.: EDS-06916-25; Agency Ref No.: 2025-38991; subject to Review of Current Program, OAL Approval, Final Review, CST Supervisor Approval and then Recommend to the Superintendent for Approval. The Board of Education agrees to a settlement for September 2025- June 2026; in accordance with the written terms provided to the Board which is on file in the office of the Business Administrator. Total yearly cost \$47,800.00 (Student ID 939304) Account No.: 11-000-100-569-01-SETT & 11-000-216-320-00-SETT
54. Approve Lakewood High School students to perform an internship for their Recording Arts class. The internship is located on the Asbury Park boardwalk during a concert on June 22, 2025 from 10:00am-6:00pm with Lakehouse Studios. Students will assist as stagehands setting up and then shadow the live engineer and learn about how to mix live sound. Students are responsible for their own transportation to and from Asbury Park. Students will be chaperoned by their Lakewood High School teacher Thomas Wilson. At no cost for the school district.

Students Attending Listed below:

- 914744
- 909330
- 939893
- 910095
- 922109

55. **WHEREAS**, the New Jersey Administrative Code (N.J.A.C.) 6A:13A outlines the **Elements of High-Quality Preschool Programs**, including facilities standards to ensure developmentally appropriate and safe learning environments for all preschool students; and

WHEREAS, the Lakewood Board of Education is committed to meeting all applicable requirements while also ensuring the effective utilization of available facilities for preschool programming; and

WHEREAS, the District seeks to provide high-quality preschool education to eligible students at the Spruce Street School and has determined that a waiver from the bathroom requirements is necessary for thirty (30) preschool classrooms in order to meet space and programmatic needs as outlined in N.J.A.C. 6A:13A; and

WHEREAS, the waiver request is being submitted in accordance with all applicable regulations and guidance from the New Jersey Department of Education; and

WHEREAS, the approval of this waiver is contingent upon review and authorization by the County Superintendent and County Business Administrator, as required by law and

administrative code;

NOW, THEREFORE, BE IT RESOLVED, that the Lakewood Board of Education hereby approves the request for a bathroom waiver for thirty (30) preschool classrooms at Spruce Street School to meet the Elements of High-Quality Preschool Programs under N.J.A.C. 6A:13A; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools or her designee is hereby authorized to submit the necessary waiver application and all supporting documentation to the Ocean County Office of Education for review and final approval by the County Superintendent and County Business Administrator.

56. Approve SR PLAY LLC for the purchase of playground equipment at Spruce Street School. Not to exceed \$110,000 from IDEA account number 20-255-400-732-29-2520-CEI.
57. Approve Karina Tejada and Evelyn Schoenfeld to work on SEMI outside of their contractual hours at the rate of \$25.00/hour for the 2025-2026 school year, not to exceed \$12,500.00 per person, to be paid through budget account #11-000-219-104-13-1042.
58. As directed by the New Jersey Department of Education, the below new Assistant State Monitors will be paid \$125.00 an hour, not to exceed 32 hours per week, under Lead State Monitor Louise Davis who is also paid \$125.00 an hour, not to exceed 32 hours a week. Paid twice a month by the Lakewood School District (15th & 30th).
 - Patricia Blood- Governance
 - Kelly Lindenfesler- Special Education

VOTING:

Aye: Moshe Bender*, Meir Grunhut*, Heriberto Rodriguez*, Isaac Zlatkin (Zoom), Aaron Chase (Zoom)

Not Present at Vote: Ada Gonzalez, Moshe Raitzik, Shlomo Stern, Eliyahu Greenwald

****Board Members Bender, Grunhut and Rodriguez voted 'YES' on all agenda items EXCEPT 'NO' for Business Agenda Letter 'O' and Superintendent Agenda Number '#58'.***

State Monitor Louise Davis Overruled Superintendent Agenda Number '#58' and subsequently overruled Letter 'O', and listed Letter Z on the Business Agenda (Read-In) 'UNDER ADVISEMENT'.

59. Approve School Specialty to dismantle and reinstall four Snoezelen rooms at LECC Campus 2 and 3, Piner and Clarke to Oak, Spruce, LMS and LHS, at a cost not to exceed \$30,837.50; to be paid through budget account #11-000-261-420-15-0721.

60. Approve the acceptance of the Perkins Grant for the 2025-2026 school year in the amount of \$553,382.
61. Approve Javier Canchon-Vergara to attend the virtual College Board's AP Institute from July 7-10, 2025 from 8:00am-4:30pm. The registration cost is \$775.00 and hourly compensation is \$55.00 an hour (not to exceed \$1,870.00); to be paid through Title IIA, budget account #20-270-200-300-29-2520-000.
62. **Be it Hereby Resolved** that in the student matter captioned *C.B. o/b/o E.B. v the Lakewood Board of Education*, Docket No.: EDS-06950-25; Agency Ref No.: 2025-38996; subject to Review of Current Program, OAL Approval, Final Review, CST Supervisor Approval and then Recommend to the Superintendent for Approval. The Board of Education agrees to a settlement for September 2025- June 2026; in accordance with the written terms provided to the Board which is on file in the office of the Business Administrator. Total yearly cost \$36,000.00 (Student ID 939088) Account No.: 11-000-100-569-01-SETT & 11-000-216-320-00-SETT
63. **Be it Hereby Resolved** that in the student matter captioned *H.K. and S.K. o/b/o S.K. v Lakewood Board of Education*, Docket No.: EDS -07762-2024 , Agency Reference No. 2024-37373; subject to Review of Current Program, OAL Approval, Final Review, CST Supervisor Approval and then Recommend to the Superintendent for Approval. The Board of Education agrees to extend the prior settlement for September 2025- June 2027; in accordance with the written terms provided to the Board which is on file in the office of the Business Administrator. Total yearly cost \$70,000.00 (Student ID 919673) Account No.: 11-000-100-569-00-SETT
64. WHEREAS, the Lakewood Board of Education recognizes the importance of providing quality training to paraprofessional staff in order to meet the anticipated needs of students requiring behavioral support services;

WHEREAS, the following paraprofessional staff members have been recommended and pre-approved by their respective Supervisors and/or Building Administration to participate in Registered Behavior Technician (RBT) training:

- James Gabriel
- Jasmine Boyer
- Taylor Brady
- Anne Campbell
- Hanan Abdelshid
- Adriana Acevedo
- Alexandria Nudo
- Martha Masoud

NOW, THEREFORE, BE IT RESOLVED, that the Lakewood Board of Education hereby approves the above-listed paraprofessionals to complete up to 40 hours of RBT training, with 20 hours to be completed during the school day, prior to June 25, 2025, and the remaining hours (not to exceed 20) to be completed outside of contractual hours.

BE IT FURTHER RESOLVED that training completed after contractual hours shall be compensated at a rate of \$27.50 per hour, in accordance with the LEA contract; to be paid through budget accounts #11-000-223-104-00-0000 and #11-000-223-580-00-0000.

65. Approve Edmentum for Lakewood High School and the Lakewood Adult High School online courses renewal for the 2025-2026 school year, not to exceed \$40,000.00; to be paid through budget account #15-190-100-610-03-0003.
66. Approve the following employees to work overtime at their listed contractual rate, on an as-needed basis, not to exceed the listed 10% of each person's contractual salary, from July 1, 2025 through June 30, 2026, to be paid through budget account #11-000-251-100-00-2000.

<u>Employee</u>	<u>Not to Exceed Amount</u>	<u>Budget Account #</u>	<u>Hourly Rate</u>
Zarro, Deborah	\$ 8,783.71	11-000-230-100-02-0002	\$ 42.23

67. Approve On Maintenance Inc.to dismantle and move all equipment and supplies of 7 OT/PT therapy rooms and transport and install all equipment and items to new locations at a cost not to exceed \$38,500.00 account #11-000-261-420-15-0721.
68. Approve Tri Furniture to dismantle, move and reinstall temporary partition walls from LECC Campus 2 and 3 and reinstall at Spruce Street School at a cost not to exceed \$22,000.00 account #11-000-261-420-15-0721.

IMPORTANT INFORMATION:

School Security Drills –June 2025

HIB Report – May/June 2025

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. STIEGLITZ, Karen

Teacher:

Special Education- LECC, Campus 1

Effective:

August 30, 2025

2. JAMALI, Munira

Teacher:

Math- LHS

Effective: June 30, 2025

3. UNGER, Jenna

Teacher: Social Studies- LMS

Effective: June 30, 2025

4. ZAZA, Nicholas

Teacher: Health and Physical Education- CAGS

Effective: June 30, 2025

b. Retirements

c. Terminations- None At This Meeting

d. Leaves of Absences

1. CAPPER-PATTERSON, Jennifer

Teacher-SSS

Intermittent caregiver- Sick (not to exceed 156 days)-Paid

Effective: May 5, 2025

Terminating: December 23, 2025

(Pending attendance data)

2. Employee #5232

Teacher-EGCS

Medical – Sick (10 sick days) –Paid

Effective: June 11, 2025

Returning: September 2, 2025 (Pending doctor's release)

(Pending attendance data)

3. FLEMING, Lora

Teacher-SSS

*Caregiver-Sick (9 days)-Paid

Effective: May 19, 2025

Returning: June 1, 2025

(Pending attendance data)

(*Correction, Board approved 4/29)

4. FLINT, Tyler

Teacher-LHS

Intermittent Bonding – Sick (not to exceed 41 days) –Paid

Effective: September 2, 2025

Terminating: June 26, 2026

Intermittent Bonding NJFLA –Unpaid

Effective: March 2, 2026
Returning: May 19, 2026
(Pending attendance data)

5. GROSS, Sarah
Teacher-LECC
Maternity- Sick (2 days) – Paid
Effective: June 2, 2025
Terminating: June 3, 2025
Maternity-Contractual –Unpaid
Effective: June 4, 2025
Returning: September 2, 2025
(Pending attendance data)
6. OLIVIER, Jody
Teacher-EGC
Medical- Sick (36 days)-Paid
Effective: May 5, 2025
*Returning: September 2, 2025 (Pending doctor's release)
(*Correction, Board approved 4/29)
7. PINTO-GALLAGHER, Ines
Guidance-Piner
Maternity- PEAD (2 days) – Paid Minus Sub
Effective: June 115, 2025
Terminating: June 17, 2025
Maternity – Sick – Paid (5 days)-Paid
Effective: June 18, 2025
Returning: September 2, 2025
(Pending attendance data)
8. YAKOVCHUK, Roy
Teacher-LMS
Intermittent Medical – Sick (not to exceed 55.5 days) & Personal (Not to exceed 4 days)-Paid
Effective: September 18, 2024
Terminating: June 25, 2025 (Pending doctor's release)
(Pending attendance data)

e. Transfers

1. LIEBERMAN, Benjamin
From: Assistant Principal- CAGS
To: Assistant Principal- LMS

Effective: July 1, 2025
Terminating: June 30, 2026
(School Reconfiguration)
(NO ADDITIONAL COST TO THE DISTRICT)

2. STEINMETZ, Doreen

From: Assistant Principal- LMS
To: Assistant Principal- CAGS
Effective: July 1, 2025
Terminating: June 30, 2026
(School Reconfiguration)
(NO ADDITIONAL COST TO THE DISTRICT)

3. CLARK III, Lawrence

From: Attendance Officer- LHS
To: Attendance Officer- LHS/LMS
Effective: September 1, 2025
Terminating: June 30, 2026
(School Reconfiguration)
(Budget Account #15-000-211-100-03-0003 and #15-000-211-100-04-0004)
(NO ADDITIONAL COST TO THE DISTRICT)

4. YOUNG, Danielle

From: Special Education Teacher- LMS
To: Special Education Teacher- SPRUCE
Effective: September 1, 2025
Terminating: June 30, 2026
(School Reconfiguration)
(Replacement for S. Zargari- Resigned)
(NO ADDITIONAL COST TO THE DISTRICT)

5. CRENSHAW, Katrina

From: Math Interventionist- OAK
To: Math Interventionist- CAGS
Effective: September 1, 2025
Terminating: June 30, 2026
(School Reconfiguration)
(NO ADDITIONAL COST TO THE DISTRICT)

6. DAHROUGE, Nicole

From: Math Interventionist- OAK
To: Math Interventionist- CAGS
Effective: September 1, 2025
Terminating: June 30, 2026

(School Reconfiguration)
(NO ADDITIONAL COST TO THE DISTRICT)

7. CACI, Jessica

From: ELA Interventionist- CAGS
To: Math Interventionist- OAK
Effective: September 1, 2025
Terminating: June 30, 2026

(School Reconfiguration)
(NO ADDITIONAL COST TO THE DISTRICT)

8. BARDIS, Nicoletta

From: Math Interventionist- CAGS
To: ELA Interventionist- CAGS
Effective: September 1, 2025
Terminating: June 30, 2026

(School Reconfiguration)
(NO ADDITIONAL COST TO THE DISTRICT)

9. HAMDI, Staci

From: Kindergarten General Education Teacher- OAK
To: 1st Grade General Education Teacher- OAK
Effective: September 1, 2025
Terminating: June 30, 2026

(Budget account # 15-212-100-101-09-0009)
(NO ADDITIONAL COST TO THE DISTRICT)

10. MELICIA, Gretchen

From: 1st Grade Bilingual Teacher- OAK
To: K-2 Grade ML Intervention and G & T Teacher- OAK
Effective: September 1, 2025
Terminating: June 30, 2026

(School Reconfiguration)
(NO ADDITIONAL COST TO THE DISTRICT)

11. CABRERA, Amy

From: ESL Teacher- OAK
To: ESL Teacher- CAGS
Effective: September 1, 2025
Terminating: June 30, 2026

(School Reconfiguration)
(NO ADDITIONAL COST TO THE DISTRICT)

12. JUDE, Patricia

From: ESL Teacher- CAGS
To: ESL Teacher- OAK
Effective: September 1, 2025
Terminating: June 30, 2026
(School Reconfiguration)
(NO ADDITIONAL COST TO THE DISTRICT)

13. CIRILLO, Judith

From: 4th Grade Bilingual Teacher- CAGS
To: 3-5 ML Intervention and G & T Teacher- CAGS
Effective: September 1, 2025
Terminating: June 30, 2026
(School Reconfiguration)
(NO ADDITIONAL COST TO THE DISTRICT)

14. POPEK, Kevin

From: Health and Physical Education Teacher- LMS
To: Health and Physical Education Teacher- CAGS
Effective: September 1, 2025
Terminating: June 30, 2026
(Replacement for N. Zaza- Resigned)
(NO ADDITIONAL COST TO THE DISTRICT)

15. LOMBARDI, Alexa

From: Math Interventionist- CAGS
To: Math Interventionist- OAK
Effective: September 1, 2025
Terminating: June 30, 2026
(School Reconfiguration)
(NO ADDITIONAL COST TO THE DISTRICT)

f. Appointments- None At This Meeting

g. Reappointments- None At This Meeting

h. Salary Adjustments

1. GLANTZ, Ross

From: Step 29, MA: \$99,996.00
To: Step 29, MA: \$117,805.00
Effective: September 1, 2025
Terminating: June 30, 2026
(Budget Account #15-130-100-101-04-0004)

i. Stipends- None At This Meeting

j. Tuition Reimbursement

1. KATECHIS, Nicoletta

3 credits

LTED 618

Pedagogy & Application of Children's Literature

\$2,551.77

Account # 11-000-291-280-00-0000

2. DUARTE, Kerry

3 credits

NURS 616

Role of the School Nurse

\$1,426.83

Account # 11-000-291-280-00-0000

k. Miscellaneous

1. Vacation Payout

Approve the following employee to be paid an amount equivalent to one-half (½) the number of total accumulated Vacation days remaining at the end of their contract, at their per diem rate of pay.

#8985 - $\$146,280 \div 240 = \609.50 (Per diem rate)

#8757 - $\$151,313 \div 240 = \630.47 (Per diem rate)

- Contracted vacation days (17) + rollover vacation (5) = 22 (Starting Vacation Balance)
- Starting Vacation Balance (22) - Used Vacation days (11) = 11 (Vacation days available for payout)
- $11 \times \$630.47 = \$6,935.17$ (total days, per LAA contract)

2. NON-CERTIFICATED

a. Resignations- None At This Meeting

b. Retirements

1. SANSONE, Debra

Paraprofessional: Program- LHS
Effective: October 1, 2025

2. GRIMES, Sarah
Paraprofessional: Program- PINER
Effective: June 30, 2025

c. Terminations- None At This Meeting

d. Leaves of Absence- None At This Meeting

e. Transfers

1. NIEVES, Karina
From: Program Paraprofessional, PreK- LECC, Campus 2
To: 2:1 Paraprofessional- SPRUCE
Effective: September 1, 2025
Terminating: June 30, 2026
(School Reconfiguration)
(NO ADDITIONAL COST TO THE DISTRICT)

2. RODRIGUEZ, Natalie
From: Program Paraprofessional, PreK- LECC, Campus 1
To: 1:1 Paraprofessional- SPRUCE
Effective: September 1, 2025
Terminating: June 30, 2026
(School Reconfiguration)
(Replacement for S. Grimes- Retired)
(NO ADDITIONAL COST TO THE DISTRICT)

f. Appointments- None At This Meeting

g. Reappointments- None At This Meeting

h. Salary Adjustments

1. DESENA, John
From: \$70,000.00
To: \$75,000.00
Effective: July 1, 2025
Terminating: June 30, 2026
(Correction from the 4/29/2025 agenda)

i. Stipends- None At This Meeting

j. Tuition Reimbursement- None At This Meeting

k. Miscellaneous

1. Retirement Payout Calculation –Non-Certified Staff

CARICARI, Rosemary

Hired: January 2, 1985

Retired: May 1, 2025

Secretary - EGCS

Personal (2) +*Sick (231)+X-PersRetirementDays (73)*= 306 (Total available days for payout)

$306 \div 2 = 153$ (total days - 50%, per contract)

$\$67,950.00 \div 220 = \308.86 (per diem calculation)

$\$308.86 \times 153 = \$47,256.14$

(*correction, Board approved 5/28/25)

2. Vacation Payout

Approve the following employee to be paid an amount equivalent to one-half ($\frac{1}{2}$) the number of total accumulated Vacation days remaining at the end of their contract, at their per diem rate of pay.

Employee #7025 - $\$54,665 \div 220 = \248.48 (Per diem rate)

3. Approve the following Breakfast Aides for the 2025-2026 School Year:

Clifton Ave School:

Vilchiz, Teresa 2 hours per day at \$17.00 per hour

Gladden, Marilyn 2 hours per day at \$17.00 per hour

Karla Leandro 2 hours per day at \$17.00 per hour

Oak Street School:

Gonzalez, Lazara 2 hours per day at \$17.00 per hour

Hayes, Blanca 2 hours per day at \$17.00 per hour

Alfonso Lopez 2 hours per day at \$17.00 per hour

4. Approve to pay the following Cafeteria Aides at a rate of \$17.00/hour, for the 2025-2026 school year, per the union agreement of Sodexo Food Service. (*Amendment from the 5/28/2025 agenda)

- Castro, Gloria (*Oak Street School)
- Toledo, Norma (*Spruce Street School)

- * Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.
- ** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.
- *** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

XII. OLD BUSINESS

XIII. NEW BUSINESS

XIV. GOOD AND WELFARE

XV. ADJOURNMENT

Meeting ended at 7:59 p.m. (Only 4 Board Members- Meeting ended in Committee)

I, Kevin Campbell, Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified agenda for the In-Person Public Meeting held on June 18, 2025.



Kevin Campbell, Business Administrator/Board Secretary

June 19, 2025