

Regular Board Meeting (Wednesday, August 20, 2025)

Generated by Omaida Segui on Wednesday, August 20, 2025

Members present

Moshe Bender (Zoom), Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern,

Members absent

Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald, Aaron Chase

Meeting called to order at 7:14 PM**A. MEETING OPENING****1. CALL TO ORDER****2. ROLL CALL****BOARD MEMBERSHIP**

Mr. Moshe Bender

Mr. Aaron Chase

Mrs. Ada Gonzalez

Mr. Eliyahu Greenwald

Mr. Meir Grunhut

Mr. Moshe Raitzik

Mr. Heriberto Rodriguez

Mr. Shlomie Stern

Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Dr. Laura A. Winters, Superintendent

Mr. Kevin Campbell, Business Administrator/Board Secretary

Mrs. Kristie Sussino, Assistant Business Administrator/Assistant Board Secretary

Ms. Louise Davis, Lead State Monitor

Ms. Kelly Lindenfelser, State Monitor

Mr. Bryan Powell, Network and Systems Supervisor

Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant

Ms. Ana Faone, Translator

Mrs. Omaida Segui, Executive Administrative Professional

Mrs. Deborah Zarro, Executive Administrative Professional

3. PLEDGE OF ALLEGIANCE**4. STATEMENT BY BOARD SECRETARY****5. MOTION TO GO INTO EXECUTIVE SESSION**

Motion by Heriberto Rodriguez, second by Moshe Bender.

Final Resolution: Motion Carries

Aye: Moshe Bender (Zoom), Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald, Aaron Chase

B. EXECUTIVE SESSION- 7:20pm**1. RESOLUTION**

2. ROLL CALL

BOARD MEMBERSHIP

Mr. Moshe Bender
Mr. Aaron Chase
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

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Mr. Kevin Campbell, Business Administrator/Board Secretary
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Ms. Kelly Lindenfelser, State Monitor
Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Ms. Ana Faone, Translator
Mrs. Omaida Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

3. MOTION TO GO INTO PUBLIC SESSION

Motion by Moshe Bender, second by Heriberto Rodriguez.
Final Resolution: Motion Carries

Aye: Moshe Bender (Zoom), Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald, Aaron Chase

C. PUBLIC SESSION - 7:49pm

2. SUNSHINE LAW

3. ROLL CALL

4. PRESENTATIONS

1. State Monitor Report

5. MINUTES

Resolution: Motion to Pass Previous Board Meeting Minutes

Motion by Heriberto Rodriguez, second by Shlomo Stern.
Final Resolution: Motion Carries

Aye: Moshe Bender (Zoom), Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez*, Shlomo Stern

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald, Aaron Chase

*Mr. Rodriguez abstained from Superintendent Items #14, #54 and Non-Certified Personnel #2, Letter 'A' #5

6. COMMITTEE REPORTS**7. CORRESPONDENCE AND COMMUNICATIONS****8. RECOGNITION TO THE PUBLIC****9. STATEMENT OF THE BOARD PRESIDENT****D. BUSINESS AGENDA****1. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY**

Resolution: Motion to Approve Business Agenda

Motion by Heriberto Rodriguez, second by Shlomo Stern.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald, Aaron Chase

*Mr. Rodriguez abstained from Superintendent Items #14, #54 and Non-Certified Personnel #2, Letter 'A' #5

E. SUPERINTENDENT AGENDA**1. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT**

Resolution: Motion to Approve Superintendent Agenda

Motion by Heriberto Rodriguez, second by Shlomo Stern.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald, Aaron Chase

*Mr. Rodriguez abstained from Superintendent Items #14, #54 and Non-Certified Personnel #2, Letter 'A' #5

5. PROCEDURAL INFORMATION**6. OLD BUSINESS****7. NEW BUSINESS -**

- LSTA
- IDEA

8. GOOD AND WELFARE**F. CONSENT AGENDA**

1. APPROVAL OF CONSENT AGENDA AND MINUTES

Resolution: Motion to Approve Business Agenda and Superintendent's Agenda

Motion by Heriberto Rodriguez, second by Shlomo Stern.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald, Aaron Chase

*Mr. Rodriguez abstained from Superintendent Items #14, #54 and Non-Certified Personnel #2, Letter 'A' #5

G. ADJOURNMENT**1. MOTION TO ADJOURN**

Motion to Adjourn

Motion by Shlomo Stern, second by Heriberto Rodriguez.

Final Resolution: Motion Carries

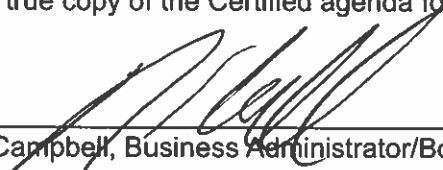
Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald, Aaron Chase

*Mr. Rodriguez abstained from Superintendent Items #14, #54 and Non-Certified Personnel #2, Letter 'A' #5

Meeting was adjourned at 8:37p.m.

I, Kevin Campbell, Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified agenda for the In-Person Public Meeting held on August 20, 2025.



Kevin Campbell, Business Administrator/Board Secretary

August 21, 2025

**LAKEWOOD BOARD OF EDUCATION
LAKEWOOD PUBLIC SCHOOLS
LAKEWOOD, NEW JERSEY**

**PUBLIC MEETING – 7:30 P.M.
REGULAR MEETING – IN-PERSON
LIVE-STREAMED
DOORS OPEN – 7:00 P.M. (VALID PICTURE ID REQUIRED TO ENTER)**

**WEDNESDAY, AUGUST 20, 2025
855 SOMERSET AVENUE
THROUGH DISTRICT WEBSITE
PUBLIC SESSION–7:30 P.M.**

AGENDA

STATEMENT BY BOARD SECRETARY

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the New Jersey Star Ledger, The Lakewood Scoop and The Lakewood Shopper.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

BOARD MEMBERSHIP

Mr. Moshe Bender
Mr. Aaron Chase
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Dr. Laura A. Winters, Superintendent
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Ms. Ana Faone, Translator
Mrs. Omaida Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

AGENDA
August 20, 2025

- I. PLEDGE OF ALLEGIANCE** – Kevin Campbell, Business Administrator/Board Secretary
- II. ROLL CALL:**
- III. EXECUTIVE SESSION – RESOLUTION**

WHEREAS, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution, and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public Meetings Act;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Township of Lakewood, County of Ocean, State of New Jersey, that

- A. The Board of Education, in closed session, may discuss one or more of the following subject matter:
 - 1. Confidential under Federal/State Law or rule of Court.
 - 2. That which would impair a right to receive Government Funds.
 - 3. Unwarranted invasion of Pupil's privacy.
 - 4. Collective Bargaining Agreement.
 - 5. Purchase, Lease or Acquisition of real property or investment.
 - 6. Any tactics and techniques utilized in protecting the safety and property of the public.
 - 7. Any pending or anticipated litigation or contract negotiation other than as stated in #4.
 - 8. Involving the employment, appointment, termination of employment.
 - 9. Any deliberations occurring after a public hearing.

Which, subject matters constitute a subject matter described in the sub-section 7b of the Open Public Meetings Act.

BE IT FURTHER RESOLVED that, the Board of Education, of the Township of Lakewood, will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved and the determination can be disclosed to the public.

IV. ROLL CALL:

V. PRESENTATIONS: 1. State Monitor Report

VI. MINUTES: Public Meeting Minutes- August 6, 2025
Executive Meeting Minutes- August 6, 2025

VII. COMMITTEE REPORTS- None At This Meeting

VIII. CORRESPONDENCE AND COMMUNICATIONS

IX. RECOGNITION OF THE PUBLIC-

STATEMENT BY BOARD PRESIDENT

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting. Public comments will also be received at 7:30 p.m.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY:

A. Approve the attached budgetary line item Transfers - None at this meeting.

B. Acceptance of the Treasurer and Board Secretary Reports – None at this meeting

C. **Certification of No Over Expenditures:** None at this meeting

Kevin Campbell

Business Administrator/Board Secretary

August 20, 2025

Date

D. Approve the **Bills List** for the **Warrant Account** for **August 20, 2025** in the amount of **\$1,677,382.82.**

D1.Approve the Supplemental Bills List for the Warrant Account for **August 20, 2025** in the amount of **\$12,107,471.62**

E. Approve the **Bills List** for the Cafeteria Account for **August 20, 2025** in the amount of **\$78,430.09.**

F. Approval of Payroll and Board Share of Fica/Medi and DCRP for:

- **August 15, 2025** in the amount of **\$1,179,132.11**

G. Approval of payment of New Jersey State Health Benefits for June, 2025 in the amount of **\$1,841,548.73.**

H. Approval of payment of district dental benefits to Delta Dental of New Jersey for:

- **September 2025** in the amount of **\$108,862.96**

I. Transportation-

1. Move to record and award Trip Quote #1-#10 received on 8/8/25 @9am as follows:

			AWARD	ACCOUNT
CONTRACTOR: GARAS				
TRIP #	COST PER BUS	TOTAL		
Trip #1	\$ 472.00	\$ 472.00		
Trip #2	\$ 730.00	\$ 730.00		
Trip #3	\$ 721.00	\$ 721.00		
Trip #4	\$ 492.00	\$ 492.00		
Trip #5	\$ 1,229.00	\$ 1,229.00		
Trip #6	\$ 590.00	\$ 590.00		
Trip #7	\$ 692.00	\$ 692.00		
Trip #8	\$ 580.00	\$ 580.00		
Trip #9	\$ 570.00	\$ 570.00		
Trip #10	\$ 540.00	\$ 540.00		

CONTRACTOR: MAYTAV				
TRIP #	COST PER BUS	TOTAL		
Trip #1	NQ			
Trip #2	\$ 800.00	\$ 800.00		
Trip #3	NQ			
Trip #4	NQ			
Trip #5	\$ 800.00	\$ 800.00	AWARD	20-360-200-500-03-0000
Trip #6	\$ 800.00	\$ 800.00		
Trip #7	NQ			
Trip #8	\$ 800.00	\$ 800.00		
Trip #9	\$ 800.00	\$ 800.00		
Trip #10	\$ 800.00	\$ 800.00		
CONTRACTOR: PRESIDENTIAL				
TRIP #	COST PER BUS	TOTAL		
Trip #1	NQ			
Trip #2	NQ			
Trip #3	NQ			
Trip #4	NQ			
Trip #5	NQ			
Trip #6	\$ 650.00	\$ 650.00		
Trip #7	NQ			
Trip #8	\$ 575.00	\$ 575.00		
Trip #9	\$ 575.00	\$ 575.00		
Trip #10	\$ 575.00	\$ 575.00		
CONTRACTOR: SCHOOL BOUND				
TRIP #	COST PER BUS	TOTAL		
Trip #1	\$ 320.00	\$ 320.00	AWARD	20-360-200-500-03-0000
Trip #2	NQ			
Trip #3	\$ 395.00	\$ 395.00	AWARD	CLUB FUNDS
Trip #4	\$ 335.00	\$ 335.00		
Trip #5	NQ			
Trip #6	NQ			
Trip #7	NQ			
Trip #8	NQ			
Trip #9	NQ			
Trip #10	NQ			
CONTRACTOR: HARTNETT				
TRIP #	COST PER BUS	TOTAL		

Trip #1	\$ 540.00	\$ 540.00		
Trip #2	\$ 880.00	\$ 880.00		
Trip #3	\$ 660.00	\$ 660.00		
Trip #4	\$ 320.00	\$ 320.00	AWARD	20-360-200-500-03-0000
Trip #5	NQ			
Trip #6	\$ 695.00	\$ 695.00		
Trip #7	\$ 845.00	\$ 845.00		
Trip #8	\$ 695.00	\$ 695.00		
Trip #9	\$ 695.00	\$ 695.00		
Trip #10	\$ 695.00	\$ 695.00		
CONTRACTOR: HAPPY LIME				
TRIP #	COST PER BUS	TOTAL		
Trip #1	\$ 380.00	\$ 380.00		
Trip #2	\$ 560.00	\$ 560.00	AWARD	20-360-200-500-03-0000
Trip #3	\$ 630.00	\$ 630.00		
Trip #4	\$ 460.00	\$ 460.00		
Trip #5	\$ 1,310.00	\$ 1,310.00		
Trip #6	\$ 510.00	\$ 510.00	AWARD	20-360-200-500-03-0000
Trip #7	\$ 605.00	\$ 605.00		
Trip #8	\$ 490.00	\$ 490.00		
Trip #9	\$ 490.00	\$ 490.00	AWARD	20-360-200-500-03-0000
Trip #10	\$ 510.00	\$ 510.00	AWARD	20-360-200-500-03-0000
CONTRACTOR: KLARR				
TRIP #	COST PER BUS	TOTAL		
Trip #1	\$ 535.00	\$ 535.00		
Trip #2	\$ 1,100.00	\$ 1,100.00		
Trip #3	\$ 1,100.00	\$ 1,100.00		
Trip #4	\$ 730.00	\$ 730.00		
Trip #5	\$ 1,760.00	\$ 1,760.00		
Trip #6	\$ 600.00	\$ 600.00		
Trip #7	\$ 535.00	\$ 535.00	AWARD	20-360-200-500-03-0000
Trip #8	\$ 535.00	\$ 535.00	AWARD	20-360-200-500-03-0000
Trip #9	\$ 750.00	\$ 750.00		
Trip #10	\$ 750.00	\$ 750.00		

2. Move to approve hosting and routing software update from Versa Trans to Traversa through Tyler Technologies Originally approved on the 3/20/24 agenda. Implementation of new program was postponed to the 25/26 SY. Implementation cost \$23,296 and hosting fee \$13,895 to be paid through budget account 11-000-270-390-00-0000.

3. Move to approve Jointure with Central Regional for the transportation of McKinney Vento student. Central will reimburse Lakewood at a rate of \$106.40 per diem for a total of \$19,152.00 for the 25/26 SY to be credited to budget account 11-000-270-511-00-0000.

4. Move to record and award Bid T10-2526 Charter received on 8/19/25 @ 10am as follows:
Total award to Jay's= \$60,024.00

VENDOR: KLARR								
ROUTE	Route	aide	inc/dec	rt cost	days	total	award	acct
OAHS3	\$188.00	\$85.00	\$0.01	\$188.00	183	\$34,404.00		
OAHS4	\$188.00	\$85.00	\$0.01	\$188.00	183	\$34,404.00		
VENDOR: JAYS								
ROUTE	Route	aide	inc/dec	Route				
OAHS3	\$164.00	NB	\$0.01	\$164.00	183	\$30,012.00	award	11-000-270-511-00-0000
OAHS4	\$164.00	NB	\$0.01	\$164.00	183	\$30,012.00	award	11-000-270-511-00-0000
VENDOR: SEMAN TOV								
ROUTE	Route	aide	inc/dec	Route				
OAHS3	\$178.00	\$100.00	\$0.01	\$178.00	183	\$32,574.00		
OAHS4	\$178.00	\$100.00	\$0.01	\$178.00	183	\$32,574.00		
VENDOR: A&M								
ROUTE	Route	aide	inc/dec	Route				
OAHS3	\$850.00	\$50.00	\$1.00	\$850.00	183	\$155,550.00		
OAHS4	\$850.00	\$50.00	\$1.00	\$850.00	183	\$155,550.00		

J. Move to record and award CC 05-2526 for Nonpublic School Security Guards received on 7/22/25 @ 10:00 a.m. Five (5) responses were received and scored by an Evaluation Committee.

Category	Vendor #1	Vendor #2	Vendor #3	Vendor #4	Vendor #5
	Y&R Security, LLC	Allied Universal	Century Protective Services	IronRock Security	Hinton Security
#1 Unarmed Security Guard/Hrly	\$29.00	\$25.50	\$26.52	\$31.25	\$29.00

#2 Armed Security Guards/Hrly	\$40.50	\$0.00	\$38.08	\$42.97	\$31.00
#3 Retired Police Officer/Hrly	\$41.00	\$0.00	\$38.08	\$45.97	\$37.00
#4 # of Guards available	12	100	10 but can supply any number	75+	30

As Allied Universal only bid on one category, Unarmed Security Guards, this was scored separately using the same scoring criteria as follows:

	Technical	Management	Cost	Total Score
	Max 40 pts	Max 40 pts	Max 20 pts	Max 100 pts
Scorer #1				
Allied	34	30	20	84
Iron Rock	40	40	16.4	96.4
Century	30	40	19.2	89.2

	Technical	Management	Cost	Total Score
	Max 40 pts	Max 40 pts	Max 20 pts	Max 100 pts
Scorer #2				
Allied	35	29	20	84
Iron Rock	40	40	16.4	96.4
Century	28	40	19.2	87.2

	Technical	Management	Cost	Total Score
	Max 40 pts	Max 40 pts	Max 20 pts	Max 100 pts
Scorer #3				
Allied	35	28	20	83
Iron Rock	40	40	16.4	96.4
Century	26	40	19.2	85.2

Total Average Scores for Category #1

Allied 83.5 Iron Rock 96.4 Century 86.2

Categories #2 and #3 were scored between Iron Rock and Century Protective Services as follows:

	Technical	Management	Cost	Total Score
	Max 40 pts	Max 40 pts	Max 20 pts	Max 100 pts
Scorer #1				
Iron Rock	40	40	17.2	97.2
Century	30	40	20	90

	Technical	Management	Cost	Total Score
	Max 40 pts	Max 40 pts	Max 20 pts	Max 100 pts
Scorer #2				
Iron Rock	40	40	17.2	97.2
Century	28	40	20	88

	Technical	Management	Cost	Total Score
	Max 40 pts	Max 40 pts	Max 20 pts	Max 100 pts
Scorer #3				
Iron Rock	40	40	17.2	97.2
Century	26	40	20	86

TOTAL AVERAGE SCORE FOR CATEGORIES 2&3 Iron Rock 97.2 Century 88

Y&R Security: Did not supply a Consent of Surety thereby causing their proposal to be rejected as this material flaw cannot be cured. Y&R was not responsive, meaning they did not conform in all material respects to the terms and conditions, specifications, legal requirements, and other provisions of the request (NJSA 18A:18A-2(y)). The absence of the mandatory Consent of Surety shall be deemed a fatal defect that shall render the proposal unresponsive and that cannot be cured by the governing body (LPCL 40A:11-23.2)

Hinton Investigations: Did not supply an original Bid Bond or Consent of Surety which is mandatory. Photo Copies of these documents are not acceptable. This is a fatal flaw and cannot be cured causing the proposal to be rejected.

Allied Universal: Only bid on one category (Unarmed Security Guards) so therefore this category was scored separately for the cost component. Their proposal was responsive and responsible.

IronRock Security: Submitted a responsive and responsible proposal

Century Protective Services: Submitted a responsive and responsible proposal.

As stated in the RFP It is the intention of the Board of Education to award **up to two (2) contract(s)** to the respondent(s) whose response is the most advantageous to the board, price and other factors considered; and who will provide the highest quality service at fair and competitive prices. **A minimum score of Seventy-Five percent (75%) is required to be considered for award.**

Be it Resolved, by the recommendation of the Supervisor of Non Public Security Grant, and the Evaluation Committee to award IronRock Security and Century Protective Services to provide Nonpublic Security Guard Services for the 2025-2026 and 2026-2027 school years. The contract awards will be based on each nonpublic school's security grant allocations set aside

for these services after the Nonpublic School vendor selection process. (20-511-266-300-30-xx-xxxx)

- K. Approve Direct Flooring, an Educational Services Commission of NJ approved COOP #65MCESCCPS vendor, Contract # ESCNJ 23/24-14, to provide and install vinyl flooring at the Board office which was damaged by emergent plumbing repairs at a cost of \$12,778.63 (11-000-261-420-15-0722).
- L. Move to renew American Environmental Systems, LLC originally awarded through Bid 01-2324 on 3/22/2023 and revised on 10/18/2023 to provide District Wide HVAC Filters for the 2025/2026 school year at no increase in cost. (11-000-261-610-00-0000).
- M. Approve the correction to the award for YLD Services approved on 8/6/2025, item CC for the provision of Child Study Team Psych/Bilingual Psych Evaluations and case management for a revised Not to Exceed amount of \$35,000 (11-000-219-320-00-0000).
- N. Approve Fire Security Technologies, an Ocean County Cooperative approved vendor (B2024-129) to provide Central Station Fire Alarm Monitoring at a cost of \$996.00 annually per Cellular Dialer and \$450.00 annually per Phone Lines for 8 district locations as follows: (11-000-261-420-15-0722):

- 200 Ramsey Ave
- 625 Clifton Ave
- 855 Somerset Ave
- 755 Somerset Ave
- 75 Oak Street
- 90 Spruce Street
- 721 Ride Ave
- Grounds Shop

Limited time locations will also be subject to annual payment:

- 455 Manetta Ave
- 100 Linden Ave

- O. Approve Crossroads Pavement Maintenance, LLC, an Educational Data approved Cooperative Vendor # 10980 Macadam #24A, to provide labor, equipment and materials for the repair of a Sink Hole at Oak Street School and to explore possible cause, at a cost of \$8,500 and a contingency allowance for repair of \$10,000. (11-000-261-420-15-0722).

- P. LAKEWOOD BOARD OF EDUCATION ANNUAL REPORT OF CONTRACTS 2025/2026

In accordance with N.J.S.A. 18A:18A-42.2, an annual report shall be prepared by the School Business Administrator and submitted to the Board of Education. The report shall include a list

of all contracts that will be awarded, renewed or expire during the school year, along with an explanation of all applicable federal and state laws, rules and regulations relating to those contracts.

These contracts are, have been and will continue to be in full compliance with all state and federal statutes and regulations; in particular, N.J.S.A. 18A:18Aet seq., N.J.A.C. Chapter 23 and Federal Procurement Regulations 2CFR Part 200.317 et seq. Purchases in excess of \$53,000 are subject to bids or competitive contracting, purchases in excess of \$7,950 but less than \$53,000 require quotes. Contracts for the transportation of students require bids if in excess of \$24,200. This Report is on file in the Business Office.

- Q. Approve the following Continuing Education Courses offered by CJEL, Contractors Joining Education & Leadership for Joseph Pollack, district electrician, at a total cost of \$100 (11-000-261-800-00-0000):

Date	Course	Credits	Cost
9/17/25	IAEI Analysis of Changes Article 90-210.11 or thereabouts	3	\$25
10/15/25	IAEI 2023 Analysis of Changes Article 210-52-Art 312 or thereabouts	3	\$25
11/12/25	IAEI 2023 Analysis of Changes Article 314 –Art. 495 or thereabouts		Free

- R. Move to award City Peak Construction, an Educational Data approved Cooperative Vendor, Bid #12208 for Painting-Package #25 to prepare the external walls around the Lakewood High School Gymnasium and apply waterproofing. Water is seeping through the mortar from the external façade of the building and is leaking into the gymnasium causing potential damage to the newly refinished indoor track at a cost of \$120,056.25 (11-000-261-420-15-0722)
- S. Approve Comegno Law Group, P.C., to provide Legal Professional Services for the 2025/2026 school year for miscellaneous legal matters at a cost not to exceed \$10,000. (11-000-230-331-00-0001)
- T. **READ-IN-** Kevin Campbell, Business Administrator/Board Secretary- Approve City Peak Construction LLC to supply and install laminate vinyl tile flooring in the Clifton Avenue Grade School library at a cost not to exceed \$34,954.00; to be paid through budget account #11-000-261-300-00-0000.

XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:

A. Superintendent Item

1. Approve the First Read Policies:

- Policy 0143 Board Member Election and Appointment
- Policy 0173 Duties of Public School Accountant
- Policy 0174 Legal Services

- Policy 0177 Professional Services
- Policy 1570 Internal Controls
- Policy 1620 Administrative Employment Contracts
- Policy 1636.01 Notification of Promotion, New Job, and Transfer Opportunities
- Policy 2422 Statutory Curricular Requirements
- Policy 5339.01 Student Sun Protection
- Policy 6111 Special Education Medicaid Initiative (SEMI) Program
- Policy 6220 Budget Preparation

2. Approve the adoption of the following Regulations:

- Regulation 1570 Internal Controls
- Regulation 6111 Special Education Medicaid Initiative (SEMI) Program
- Regulation 6220 Budget Preparation

3. Approve the Abolishment of the following Policy

- Policy 1648.15 Recordkeeping for Healthcare Settings in School Buildings-Covid-19

4. Approve the Superintendent's 2025-2026 Goals & Objectives:

Goals	Objectives	Measurable Outcomes
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<p>1. Implement a Comprehensive Multi-Tiered System of Supports (MTSS) Framework Districtwide</p>	<p>Design, implement, and monitor a districtwide MTSS framework that integrates supports for academics, behavior/mental health & wellness, and attendance in all schools.</p>	<ul style="list-style-type: none"> • By September 1, 2025, finalize and distribute the MTSS Implementation Manual Outlining Tier 1, 2, and 3 supports across all three domains. • By September 30, 2025, ensure that 100% of schools establish a school-based MTSS Leadership Team responsible for data-driven decision-making and intervention planning. • By June 2026, each school will submit a year-end MTSS Implementation Report, including: <ul style="list-style-type: none"> -MTSS team meeting logs -Data on academic, behavioral, attendance, and wellness interventions - Student outcome data by tier
<p>2. Strengthen Academic Supports Across Tiers</p>	<p>Ensure equitable access to high-quality, tiered academic instruction and interventions aligned to NJ Student Learning Standards.</p>	<ul style="list-style-type: none"> • By October 15, 2025, implement universal screening in literacy and math (e.g., i-Ready, LinkIt!, etc.) for all Grade 1–8 students, with identified at-risk students receiving Tier 2 or Tier 3 interventions within 15 days of screening. • Demonstrate a 10% reduction in the number of students performing below grade level in literacy and/or math from Fall 2025 to Spring 2026 benchmark assessments.

3. Expand Proactive Behavioral Supports and Interventions	Implement a districtwide positive behavioral support system with a focus on prevention, restorative practices, and student accountability.	<ul style="list-style-type: none"> • By September 5, 2025, each school will implement clearly defined Tier 1 behavioral expectations, posted in all key areas and taught explicitly to students. • By December 30, 2025, 100% of schools will implement a behavior data tracking system using Educlimber to monitor discipline referrals and behavioral trends. • Achieve a 15% reduction in repeat behavioral referrals (for the same behavior type) from the second semester to the third semester across all schools.
4. Promote Mental Health & Wellness Supports	Develop and expand access to culturally responsive, trauma-informed mental health supports across all schools.	<ul style="list-style-type: none"> • By January 2026, establish or expand access to Tier 2 mental health services (e.g., group counseling, wellness check-ins, social skills groups) in 100% of schools.
5. Improve Attendance and Reduce Chronic Absenteeism	Leverage MTSS to ensure all students are present and engaged.	<ul style="list-style-type: none"> • By September 30, 2025, establish Attendance Review Teams (ARTs) at every school with documented meeting schedules and protocols. • Reduce districtwide chronic absenteeism by at least 10% compared to the 2024–2025 school year, with targeted supports for high-risk student groups. • By October 15, 2025, ensure that all schools implement Tier 1 attendance strategies, such as incentive programs, parent communication systems, and daily monitoring protocols. • By January of 2026, identify and provide Tier 2/3 attendance interventions (e.g., home visits, case management, community referrals) for 100% of students with 10 or more unexcused absences.
6. Monitor and Evaluate MTSS Effectiveness Through Data-Driven Practices	Establish a data collection and monitoring system that allows district and school leaders to evaluate the effectiveness of academic, behavioral, wellness, and attendance interventions	<ul style="list-style-type: none"> • By December 30, 2025, launch a districtwide MTSS data tracking system that tracks interventions and student outcomes across all domains using Educlimber. • Conduct Monthly MTSS Review Meetings at the district level to evaluate implementation fidelity, review school data, and adjust supports as needed.

5. Approve the updated job description for Payroll Manager.

6. Approve the job descriptions for the stipend positions of:

- Bi-Weekly Digital LPS Newsletter & Social Media Administrator (Paid for using Title IV Funds).
- Dual Enrollment Coordinator (Paid for using Title IV Funds).

7. Approve the renewal for Rethink SEL for the 2025-2026 school year, at a cost not to exceed \$35,910.00, to be paid through CCEIS budget account #20-250-200-300-29-2520-CEI.

8. Approve the 2025-2026 Business Continuity Plan.

9. Approve the updated 2025-2026 plan for IDEA/CCEIS Funds:

IDEA BASIC/PRESCHOOL						
		2025-2026				
		CCEIS Allocation \$ 1,809,834				
				Pension	Social	
Name		School	Salary/ Compensation	Benefits	Security Tax	Total
				56.36%	7.65%	
Vacant			\$67,196	\$37,872	\$5,140	\$110,208
John	Barton	LHS	\$67,196	\$37,872	\$5,140	\$110,208
Katherine	Bonelli	Oak	\$82,146	\$46,297	\$6,284	\$134,728
Carol	Bowers	EGC	\$93,546	\$52,723	\$7,156	\$153,425
Cara	Dyer	CAGS	\$87,846	\$49,510	\$6,720	\$144,076
Majorie	Fleck	LMS	\$79,846	\$45,001	\$6,108	\$130,955
Shalva	Joseph	Oak	\$71,046	\$40,042	\$5,435	\$116,523
Carla	Marmelstein	LHS	\$97,496	\$54,949	\$7,458	\$159,903
Gregory	Solla	LHS	\$89,046	\$50,186	\$6,812	\$146,044
Preferred Behavioral FTR		District				\$30,000
YMCA Counseling & FTR		DISTRICT				\$14,000
Behavior Therapy Associates		District				\$250,000
F. Jones Consulting Team LLC dba Magnolia Consulting		District				\$35,000
Handle with Care		District				\$30,000

Enome dba Goalbook		District				\$52,000
Small Factory Innovations		District				\$41,000
Dyckman						\$50,000
RETHINK SEL		District				\$35,910
Professional Behaviorist Contracts Below:						\$35,854
Verbal Behavior Analysts						
Handoe Reiner LLC						
MTSS Consultant						\$30,000
						\$1,809,834
						\$1,809,834

10. Approve the Title IV plan for the 2025-2026 school year.

Allocation: \$233,609.00

Expenditure	Cost
Dual Enrollment Credits – Ocean County College (Promoting access to accelerated learning opportunities.)	\$142,000.00
Dual Enrollment Coordinator	\$14,000.00
Bi-Weekly Digital LPS Newsletter & Social Media Administrator (Promoting community and parent involvement)	\$10,000.00
PBSIS Recognize and reward positive behavior to reinforce desired actions. Promoting supportive school climates to reduce the use of exclusionary discipline and promoting supportive school discipline. (Does not include Class Trips)	\$50,000.00 \$10,000.00 per school: LHS LMS CAGS OAK Spruce
Mental Health Counseling (Providing school-based mental health services and counseling.)	\$10,000.00
Unallocated	\$7,609.00
Total	\$233,609.00

11. Approve to renew Methfessel & Werbel, P.C. to serve as Special Counsel to the Lakewood Board of Education from July 1, 2025 through August 21, 2025, at the hourly rates of \$200.00 for partners and counsel, \$180.00 for associates, and \$65.00

for law clerks and paralegals, at an amount not to exceed \$20,000.00; to be paid through budget account #11-230-221-00-0001.

12. Approve the following Lakewood High School paraprofessionals for Morning Duty Stipend: Paraprofessionals- \$2,000.00/year (30 minutes early- 6:30am-7:00am) for the 2025-2026 School Year (This Stipend Is Pensionable) (prorated if the start date is after September 1, 2023) (budget account #11-000-270-107-00-2001).

<u>Staff Member:</u>	<u>Student ID #</u>
Cynthia Gyumolcs	ID #938968
Elizabeth Ruszczyk	ID #909377
Elizabeth Paramonte	ID #909496

- ~~13. Approve a service contract between Preferred Behavioral Health Group and the Lakewood School District to provide Fit to Return Assessments, as needed for the 2025-2026 school year, at a cost of \$350.00 per standard Fit to Return assessments and reports and a cost of \$400.00 per Substance Use Fit to Return assessments and reports, to be paid through budget account #11-000-251-330-00-0000. (*Board approved on the 8/6/2025 agenda)~~

~~Students and their family will be evaluated by a Licensed Clinical Social Worker (LCSW) or a Licensed Professional Counselor (LPC).~~

~~The evaluation will include a screening of student's behavioral health and the evaluation report shall include:~~

- ~~• recommendation to return to school and/or~~
- ~~• recommendation for the need for further evaluation and/or services~~
- ~~• provisions of additional support for students' participation at school~~
- ~~• and other recommendations to assist the student~~

~~PBHG reserves the right to refuse and charge a no show fee of \$75.00 each time parents/caregivers have:~~

- ~~• Canceled an appointment within less than 24 hours of the scheduled appointment~~
- ~~• Fail to show to an appointment~~
- ~~• Arrived more than 15 minutes late of the scheduled appointment~~

14. Approve the Ocean County School Counselors Association (OCSCA) Membership for the following guidance counselors at an annual cost of \$15.00 per counselor with an additional cost of \$75.00 per high school counselor, at an amount not to exceed \$825.00, to be paid through budget account #'s listed below:

• Garcia, Emily-	SPRUCE-	Acct #15-000-218-320-07-0007
• Cerchio, Jessica-	OAK-	Acct #15-000-218-320-09-0009
• Napolitano, Tara-	CAGS-	Acct #15-000-218-320-06-0006
• Fleck, Marjorie-	LMS-	Acct #15-000-218-320-04-0004
• Bliss, Jessica-	LMS-	Acct #15-000-218-320-04-0004
• Pinto Gallagher, Ines-	LMS-	Acct #15-000-218-320-04-0004
• Howlett, Kelly-	LMS-	Acct #15-000-218-320-04-0004
• Aslin, Christina-	LHS-	Acct #15-000-218-320-03-0003
• Barton, John-	LHS-	Acct #15-000-218-320-03-0003
• Bogan, Margaret-	LHS-	Acct #15-000-218-320-03-0003
• Brooks, Guilmar-	LHS-	Acct #15-000-218-320-03-0003
• Hoffman, Corinne-	LHS-	Acct #15-000-218-320-03-0003
• Patterson, Amber-	LHS-	Acct #15-000-218-320-03-0003
• Taveras, Stephanie-	LHS-	Acct #15-000-218-320-03-0003
• Varela, Gloria-	LHS-	Acct #15-000-218-320-03-0003

15. Approve Tender Smiles 4 Kids to meet the DOE mandate for health screenings in preschool by doing on-site dental screenings for preschool students at Spruce Street School and Oak Street School during the 2025-2026 school year, at no cost to the district.
16. Approve the Ocean County Health Department to do a nutrition presentation to the preschool students at Spruce Street School and Oak Street School on May 5, 2026, May 6, 2026 and May 7 2026, at no cost to the district.
17. Approve Teaching Strategies Creative Curriculum, Cloud for the 2025-2026 school year, at a cost not to exceed 5,899.97; to be paid through budget account #20-218-200-321-00-1211.
18. Approve Shainy Schloss to attend the NJPSA Cultivating Powerful Mathematical Communities on March 7, 2025, at a cost of \$50.00; to be paid through budget account #20-218-200-590-00-0211.
19. Approve Teaching Strategies Coaching to Fidelity Mobile App Access, at a cost of \$784.35; to be paid through budget account #20-218-200-321-00-1211.
20. Approve the Revised Preschool Walkthrough Form to Align with DOE Recommendations and Guidance for Administrative Walkthroughs in Preschool.
21. Approve Tiffany Gallagher as the Nurse Coordinator for the 2025-2026 school year for \$4,610.00, as per the LEA contract, to be paid through budget account #15-000-213-100-09-0009.

22. Approve the following placements for the 2025-2026 school year for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Roberts	Jennifer	Kean University	*CAGS	9/1/2025 – 12/20/2025
Franco	Alyssa	Stockton University	SSS	9/8/2025 – 12/30/2025

*Location change due to District school closures.

23. Approve the following nursing company to provide one to one nursing for public school students for the 2025-2026 school year; to be paid through budget account #11-000-217-320-00-0000 as follows: **Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "Any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2026-2027 school year provided there are no applicable Audit findings, in applicable with State law, provided there are available funds, and shall be aid throughout the 2026-2027 school year."** Subject to a valid and current IEP.

Student ID	Agency	Rate per hour	Start Date
936320	Bayada Home Health Care, Inc.	\$65.00/hr.- RN \$65.00/hr.- LPN	7/1/2025-6/30/2026

24. Approve the following teachers as Mentors for the 2025-2026 school year. Those mentoring a CE holder will be paid a rate of \$1,000.00 over the 30 weeks of mentoring and those mentoring a CEAS holder will be paid a rate of \$550.00 over the 30 weeks of mentoring, at no cost to the district, as the mentees fund the payment.

- Capalbo, Robyn- LMS
- Kiley, Chelsea- OAK
- Kinsella, Aimee- OAK
- Kok, Vivien- CAGS
- Lee, Darren- LMS
- Moore, Jana- LHS
- Mroz, Martha- LHS
- Canchon Vergara, Javier Ricardo- LHS

25. Approve the following Athletic Event Staff for the 2025 -2026 School Year (as needed) to be paid through budget account # 11-402-100-100-15- 0000.

Position	Salary	Single Event	Salary	Multiple Events	Required Personal
Announcer	\$60.00	Varsity	\$100.00	Varsity & Sub-Varsity	One Per Event
Announcer	\$45.00	Sub-Varsity	\$90.00	Two Sub-Varsity	One Per Event
Site Director	\$90.00	Varsity	\$180.00	Varsity & Sub-Varsity	One Per Event
Fluids	\$45.00	Varsity	\$75.00	Varsity & Sub-Varsity	One Per Event 2 Per Event
Crowd Control	\$50.00	Varsity	\$100.00	Varsity & Sub-Varsity	(1 – 10)
Timer	\$45.00	MS Basketball/ Wrestling/ Volleyball	\$67.50	MS Basketball/ Wrestling/ Volleyball A & B Game	One Per Event
Timer	\$50.00	Spring Track Events	\$75.00	Spring Track TriMeets/Double Dual Events	(4 – 8) Per Event
Timer	\$60.00	Varsity Games	\$105.00	Varsity & Sub-Varsity	One Per Event
Timer	\$45.00	Sub-Varsity Games			One Per Event
Timer Multi-Team	\$50.00	Per Match/Round			(1 – 6) Per Event
Pitch Counter	\$50.00	Per Varsity Game			One Per Event
Tickets	\$75.00	Basketball V/JV & Volleyball V/JV			(1-2) Per Event
Tickets	\$75.00	Football & Wrestling Varsity			(1-2) Per Event

GAME WORKERS POSITION FOR VARIOUS SPORTS:

FALL SPORTS

Football

Girls Volleyball

WINTER SPORTS

Boys & Girls Basketball

Boys & Girls Wrestling

SPRING SPORTS

Boys & Girls Track and Field

Boys Volleyball

Baseball (pitch count)

Site Director as needed for all Athletic activities.

*The Athletic Director will assign Event Workers, on an as-needed basis, based on the projected number of spectators (may not exceed allocated funds).

Event Worker	Event Worker
Serchio, Valerie	Kronowski, Greg

Amogretti, Victoria	Breland, Kenneth
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26. Approve the following Fall Coaches to be paid through budget account #11- 402-100-100-15-0000:

Last Name	First Name	Sport	Position	Group	Step	Pay	½ Pay
Meroni	Joseph	Football (Volunteer)	Asst.	II	1	Unpaid	Unpaid

27. Approve Athletic Director Thomas Stead for travel reimbursement to away athletic events for the 2025-2026 athletic seasons.
28. Accept the resignation of Tatiana Sykowski from the position of assistant cheerleading coach, effective 8/10/25.
29. Approve the following co-curricular positions for the Lakewood Middle School for 2025-2026 School Year as per the LEA Contract, Schedule G, to be paid through Account #15-401-100-100-04-004.

Name	Position	Stipend
Jessica Reidmiller	Art Show	\$1,523.00
Renee Putelo	Art Show	\$1,523.00
Ariel Williams	Art Show	\$1,523.00
Rachel Resignato	Winter/Spring Concert	\$1,796.00
Zachary Grun	Winter/Spring Concert	\$1,796.00
David Greenberg	Winter/Spring Concert	\$1,796.00

30. Approve Elsa Mena as K-5 ML Instructional Coach from September through June at the cost of \$12,000.00; to be paid through Title III budget account #20-241-200-100-29-2520-000.
31. Approve Jessica Kalisa as Secondary ML Instructional Coach from September through June at the cost of \$8,500.00; to be paid through Title III budget account #20-241-200-100-29-2520-000.
32. Approve the purchase of district Rosetta Stone licenses at a cost not to exceed \$13,125.00, to be paid through Title III budget account #20-241-100-600-29-2520-000.
33. Approve Anastasiya Baron as the district Ukrainian/Russian Parent Liaison from September through June at the cost of \$1,500.00, to be paid through Title III budget account #20-241-200-100-29-2520-000.

34. Approve the below Title III and Title III Immigrant Plans for the 2025-2026 school year.

2025-2026 Title III Public
Total Amount \$340,419
Acct # 20-241-___ - ___29-2520-000

Function & Object Codes	Expenditures	Amount
200-100	Salaries <i>*Part-time ML Instructional Coaches</i> <i>*Ukrainian/Russian Parent Liaison</i> <i>*Summer Coaching hours</i> <i>*Access test coordinator stipends</i> <i>*ML In-Take Coordinator partial salary</i> <i>*Compensation for teacher training outside regular school hours</i>	\$130,000
200-200	District contributions for benefits	\$63,000
100-600	Instructional Supplies <i>*Rosetta Stone licenses</i> <i>*Native language materials/resources</i> <i>*Instructional supplies</i>	\$100,000
200-500	Out-going PD <i>*Professional development</i> <i>*Field trips</i> <i>*Language testing for teacher certification</i>	\$25,000
200-600	Parental Involvement/Non-Instructional Supplies <i>*Parent workshops/BPAC</i> <i>*Resources for parent liaisons</i> <i>*Non-instructional resources for teachers</i>	\$16,419
	Program Admin	\$6,000
		\$340,419

~~35. Approve the purchase on Imagine Learning Español site licenses for bilingual students at Oak Street and Clifton Avenue schools in the amount of \$24,000. To be paid through Title III, account number 20-241-100-600-29-2420.~~

36. Approve the purchase of Imagine Español site licenses for ML students at Oak Street School and Clifton Avenue School, for an amount not to exceed \$24,000.00, to be paid through Title III budget account #20-241-100-600-29-2520-000.

37. As per the LEA contract, approve the following teachers to teach an extra teaching period for the 2025-2026 school year to be paid by the following account #'s:

- Sheila Darnowski- Account # 15-140-100-101-04-0004
- Deborah Young- Account # 15-140-100-101-04-0004
- Priscila Antuna- Account # 15-140-100-101-04-0004
- Angelina Graham- Account # 15-140-100-101-03-0003

38. Approve Elsa Mena to attend WIDA Scaffolding Learning through Language Webinar Series on September 23-25 from 1:00-2:30. Registration cost of \$400.00, to be paid through Title III budget account #20-241-200-500-29-2520-000.
39. Approve Richard Bott to create Spanish language resources for a new course at Lakewood High School, Today's News and Journalism for MLs, at a stipend amount of \$5,000.00, from September 2025 to June 2026. Stipend to be paid through Title III budget account #20-241-200-100-29-2520-000.
40. Approve Kristin Fogarty for up to 50 hours of summer work at the contractual rate of \$55.00/hr., as per the LEA contract, for development and preparation activities supporting the launch of the MTSS prevention and intervention framework; to be paid through budget account #11-000-221-104-00-0000.
41. Approve the 2025-2026 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-561-00-0000 and #11-000-100-561-00-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for the same and the Board specifically approves the same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2026-2027 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2026-2027 school year."** Subject to a valid and current IEP.

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date
912742	Matawan-Aberdeen BOE	\$2,500.00 / monthly		10 months	MKV	\$25,000.00	09/01/2025 - 06/30/2026
	TOTAL					\$25,000.00	

42. Approve the 2025-2026 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and #11-000-100-566-00-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written**

rationale as to the basis for the same and the Board specifically approves the same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2027-2028 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2027-2028 school year." Subject to a valid and current IEP.

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date
942769	Alpha School	\$420.58 / day	\$214.00 / day	210	MD	\$133,261.80	07/07/2025 - 06/30/2026
941793	Alpha School	\$420.58 / day	\$214.00 / day	210	MD	\$133,261.80	07/07/2025 - 06/30/2026
908936	Coastal Learning	\$361.08 / day		187 days	ERI	\$67,521.96	09/04/2025 - 06/30/2026
947149	SCHI	\$720.00 / day		210 days	PSD	\$151,200.00	07/01/2025 - 06/30/2026
947749	SCHI	\$720.00 / day		191 days	PSD	\$137,520.00	07/28/2025 - 06/30/2026
948158	SCHI	\$720.00 / day		199 days	PSD	\$143,280.00	07/16/2025 - 06/30/2026
	TOTAL					\$766,045.56	

43. Approve the 2025-2026 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-569-00-SETT and #11-000-100-569-01-SETT. Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for the same and the Board specifically approves the same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2027-2028 school year provided there are no applicable Audit findings, applicable with State law , provided there are available funds, and shall be paid throughout the 2027-2028 school year." Subject to a valid and current IEP.

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date
908487	SINAI	\$9,740.53 / monthly		10 months	MD	\$97,405.30	09/01/2025 - 06/30/2026

915988	SINAI	\$10,169.71 / monthly		10 months	MD	\$101,697.10	09/01/2025 - 06/30/2026
	TOTAL					\$199,102.40	

44. Approve NJ Commission for the Blind and Visually Impaired to service the following students for the 2025-2026 school year; to be paid through budget account # 11-000-216-320-00-0000.

ID Number	Placement	Rate	Start Date
946716	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026
	TOTAL	\$2,541.00	

45. Approve Malka Golvenvitz to conduct Functional Vision Evaluations and TVI student services/staff consultations for the 2025-2026 at a rate of \$550.00 per evaluation and \$175.00/45minutes consult; not to exceed \$95,000.00; to be paid through account #11-000-219-320-00-0000/#11-000-217-320-00-0000.
46. Approve Kimberly Cable and Kristina Wehrenberg to attend the Professional Development opportunity titled, "ACEs and Complex Developmental Trauma in Children" provided by Rutgers, The State University's: The Office of Continuing Education virtually on Thursday, September 11 & Friday September 12, 2025 from 10:00am – 1:00pm, at a rate of \$120.00 per person, not to exceed \$240.00; to be paid through budget account #11-000-219-580-00-0000.
47. Approve the purchase to upgrade Cisco Network Switches, \$34,282.07 and licenses, \$18,129.81, through eRate with NRI Core BTS to be paid through budget account 11-000-252-500-00-0000.
48. Approve the purchase of Linewize filter through Shi Cooperation for a total cost of \$27,791.35 to be paid through budget account 11-000-252-500-00-0000.
49. Approve the following additional textbooks to be used in non-public schools. The complete list of approved nonpublic textbooks for the 2025-2026 school year is maintained by the Grant Office.

AUTHOR	TITLE	ISBN#	PUBLISHER	COPYRIGHT
T. Anteby, Y. Cohen, Y. Dorfman	Reading Power Level D	979-8-9912023-1-2	Cleverest Learning	2025
T. Anteby, Y. Cohen, Y. Dorfman	Reading Power Level E	979-8-9912023-2-9	Cleverest Learning	2025
Otzar Haseforim	Lead Math #4	978-1-9364446-67-4	Otzar Haseforim of Monsey INC.	2019

Bracha Sokol	2nd Grade Handwriting	978-8-89372-507-0	Writewise	2023
Bracha Sokol	Handwriting is Fun!	978-1-951125-69-1	WriteWise	2023
Bracha Sokol	It's Grammar Time!	978-1-951125-68-4	WriteWise	2023
Bracha Sokol	My Special Speller	978-1-951125-67-7	WriteWise	2023
Dennis Staley, Anthony Wilbraham, Edward Waterman, Michael Matta	Pearson Chemistry	978013252763	Pearson Education	2012
Chaya P. Brog	Daily Grammar Snippets	9798896926351	Chaya P. Brog	2025
Devorah Himy	Write It Sentences	978-1-958793-06-0	Devorah Himy	2025
Devorah Himy	Write It Paragraphs	978-1-958793-07-7	Devorah Himy	2025
Kenneth Hadkinson Sandra Adams	Wordly Wise Grade 11	9781429327145	EPS	N/A
Esther Schwartz	A History of America Vol 2 1492-1865	9781948241168	Achievements Educational Services	2020
Miriam Olshin	Aliya Bkriah Sefer Alef Bais	978-1-951125-74-5	BP Printgroup	2025
Miriam Olshin	Aliya Bkriah Sefer Nekudos	978-1-951125-75-2	BP Printgroup	2025
Chocron	Hands-On Science: Earth Science	9781948241298	Achievements	2022-06-16
Wolf	Mastering Math: Grade 8	9781963536102	Achievements	2024
Lighthouse Publishing	Lighthouse Math Level D Old Edition	9781955773034	Lighthouse Curriculum	2021
Zaner-Bloser	Handwriting 2025 Grade 4 Student Edition	9781453142462	Zaner-Bloser	2025
Zaner-Bloser	Handwriting 2025 Grade 4 Teacher Edition	9781453142455	Zaner-Bloser	2025
Lighthouse Team	Spelling Level D	9781955773782	Lighthouse Resources LLC	2024
Dusie Basch	Mr Pencil Point	ISBN# 978-1-964731-45-2	Clearview Curriculum	2024
Malka Schwartz	Refresh Summer Reading Workbook	9780692898499	MS Educational Materials LLC	2017
Empowering Classroom Solutions	Sentence Labs Level 1: Applied Grammar for Elementary School	9781961458079	Empowering Classroom Solutions, LLC	2024
Mindy Reifer; Zisel Roth	Sentence Labs Level 2: Applied Grammar for Elementary School	9781961458086	Empowering Classroom Solutions, LLC	2024
Empowering Classroom Solutions	Sentence Labs Level 3 Applied Grammar for Elementary School	9781961458109	Empowering Classroom Solutions, LLC	2025
Lighthouse Team	Spelling Level C	9781955773782	Lighthouse Resources LLC	2024
Lighthouse Team	Spelling Level D	9781955773608	Lighthouse	2024

			Resources LLC	
Lighthouse Team	Spelling Level E	9781955773799	Lighthouse Resources LLC	2024
Lighthouse Curriculum Team	Spelling Level D	9781955773608	Lighthouse Resources LLC	2025
Lighthouse Curriculum Team	Lighthouse Spelling Level D Teachers Edition	9781955773843	Lighthouse Resources LLC.	2025
lighthouse publisher	Lighthouse Grammar & Writing Level C	978-1-955773-64-7	Lighthouse curriculum	2025
Zaner-Bloser	Handwriting 2025 Grade 4 Student Edition	9781453142462	Zaner-Bloser	2025
Zaner-Bloser	Handwriting 2025 Grade 4 Teacher Edition	9781453142455	Zaner-Bloser	2025
Lighthouse Team	Spelling Level D	9781955773782	Lighthouse Resources LLC	2024
Dusie Basch	Mr Pencil Point	ISBN# 978-1-964731-45-2	Clearview Curriculum	2024
Malka Schwartz	Refresh Summer Reading Workbook	9780692898499	MS Educational Materials LLC	2017
Empowering Classroom Solutions	Sentence Labs Level 1: Applied Grammar for Elementary School	9781961458079	Empowering Classroom Solutions, LLC	2024
Mindy Reifer; Zisel Roth	Sentence Labs Level 2: Applied Grammar for Elementary School	9781961458086	Empowering Classroom Solutions, LLC	2024
Empowering Classroom Solutions	Sentence Labs Level 3 Applied Grammar for Elementary School	9781961458109	Empowering Classroom Solutions, LLC	2025
Lighthouse Team	Spelling Level C	9781955773782	Lighthouse Resources LLC	2024
Lighthouse Team	Spelling Level D	9781955773608	Lighthouse Resources LLC	2024
Lighthouse Team	Spelling Level E	9781955773799	Lighthouse Resources LLC	2024
Lighthouse Curriculum Team	Spelling Level D	9781955773608	Lighthouse Resources LLC	2025
Lighthouse Curriculum Team	Lighthouse Spelling Level D Teachers Edition	9781955773843	Lighthouse Resources LLC.	2025
lighthouse publisher	Lighthouse Grammar & Writing Level C	978-1-955773-64-7	Lighthouse curriculum	2025

50. Approve F. Jones Consulting Team LLC dba Magnolia Consulting to provide consultation and professional development support for special education teachers district wide for the 2025-2026 school year, at a cost not to exceed \$50,000.00, to be paid through budget account #11-000-219-320-00-0000.

51. Approve the following staff members to be reimbursed for attending RBT training at a rate of \$125.75 per person not to exceed \$1006.00, to be paid through Budget Account # 15-000-223-320-03-0003

Name
Martha Masoud
Julia Rivera
Jasmine Boyer
Hanan Abdelshahid
Donna Fitzpatrick
Alexandria Nudo
Adrianne Acevedo
Jennifer Solly

52. Approve the following teacher leaders for a stipend of \$3,375.00 each for the 2025-2026 school year, not to exceed \$10,125.00; to be paid through Title 2A budget account #20-270-200-100-29-2520-000.

Name	Grade	School/Campus
Kelly Albertson	Kinder	OSS
Danielle Milon	First	OSS
Jennifer Capper-Paterson	Second	OSS

53. Approve the submission of the ESEA Application for the Fiscal Year 2026, and accept the grant award of the funds upon subsequent approval of the FY 2026 ESEA application.

Title I Part A Basic/Supplemental	\$ 36,378,308
Title II	\$ 2,275,684
Title III	\$ 920,052
Title III Immigrant	\$ 43,783
Title IV	\$ 2,506,523
Total Allocation	\$ 42,124,350

54. Approve the following Oak Street School staff for the 25-26 school year to work extended hours at the contractual overtime rate of \$27.50 on an as needed basis based on students being brought back to the school and contacting parents. (Not to exceed 1 staff member per day) to be paid out of budget account #11-000-270-107-00-2001.
- Josefa Asad
 - Lizette Antuna
 - Patricia Short
55. Approve Janet Hendry to work on an hourly 'as needed basis' due to statewide shortage of LDTC's at the rate of \$55.00 per hour, not to exceed \$1,110.00. This is based on departmental needs and must be approved prior by the Supervisor of Child Study Team to meet state mandated requirements during the summer (July and August) of the 2025 – 2026 school year; to be paid through budget account #11-000-219-104-13-0013.
56. Approve the hiring of Per Diem Security Specialists on an as-needed basis during the 2025-2026 school year at the rate of \$30.00 per hour:
- Robert Zarzycki
 - Joseph Meroni
 - Thomas Walsh
 - Ned Shaw
 - Ray Palovcak
57. Approve the School-Based Public Donor Agreement between the Lakewood Board of Education and Preferred Behavioral Health Group from July 1, 2025 through June 30, 2026, at no cost to the district.
58. Approve to re-adopt Curriculum and Textbook lists until the next reorganization meeting.

IMPORTANT INFORMATION:

School Security Drills – None at this Meeting

HIB Report – None at this Meeting

B. PERSONNEL

1. CERTIFICATED

a. Resignations

1. PIVETZ, Benjamin

Teacher: 8th Grade Math Teacher- LMS
Effective: August 31, 2025*
(*Correction from the 8/6/2025 agenda)

2. PALACIO-VALENCIA, Alexander

Teacher: Integrated Science/Environmental Science Teacher- LHS
Effective: August 31, 2025*
(*Correction from the 8/6/2025 agenda)

3. WESTON, Amanda

Teacher: 3rd Grade Teacher- CAGS
Effective: August 31, 2025

4. BARONE, Virginia

Teacher: 2nd Grade Teacher- OAK
Effective: August 12, 2025

5. DIGANGI, Gabrielle

Teacher: 2nd Grade Teacher- OAK
Effective: August 31, 2025

6. FLETCHER, Jodi

Teacher: Special Education Teacher- OAK
Effective: August 31, 2025

7. VIDES, Maritza

Teacher: 1st Grade Bilingual Teacher- OAK
Effective: October 13, 2025

8. GRAHAM, Angelina

Teacher: American Sign Language Teacher- LHS
Effective: October 13, 2025

b. Retirements- None At This Meeting

c. Terminations- None At This Meeting

d. Leaves of Absences

1. BARDIS, Nicoletta

Teacher-CAGS
Maternity- FMLA-Unpaid
Effective: September 2, 2025
Terminating: November 24, 2025

Bonding-NJFLA-Unpaid
Effective: November 25, 2025
Returning: February 25, 2025
(Pending attendance data)

2. CASTELLANO, Sally
CST-CST
Maternity-NJFLA-Unpaid
Effective: September 15, 2025
Terminating: December 5, 2025
Maternity-Sick (60 days)-Paid
Effective: December 6, 2025
Returning: March 9, 2026
(Pending attendance data)
3. CUCURO, Yvette
Assistant Principal-LMS
Intermittent caregiver-Sick (not to exceed 38.5) –Paid
Effective: July 21, 2025
Terminating: November 21, 2025
(Pending attendance data)
4. DORSI, Michael
Teacher-LHS
Intermittent Bonding – Sick (not to exceed 78.5) –Paid
Effective: September 2, 2025
Terminating: June 26, 2025
(Pending attendance data)
5. ERREICH, Rachel
Teacher-OSS
Bonding –NJFLA-Unpaid
Effective: September 5, 2025
Returning: November 24, 2025
(Pending attendance data)
6. GOLDWASSER, Libby
Teacher-SSS
Bonding – NJFLA-Unpaid
Effective: October 12, 2025
Returning: December 17, 2025
(Pending attendance data)
7. JACOBS, Sarah

Speech Pathologist- Related Services
Maternity- Sick (6 days)-Paid
Effective: April 23, 2025
Terminating: April 30, 2025
Maternity-PEAD (2days)-Paid Minus Sub
Effective: May 1, 2025
Terminating: May 2, 2025
Bonding-NJFLA-Unpaid
Effective: May 5, 2025
Terminating: September 24, 2025
(Pending attendance data)
(Extension/Update, Board approved 4/29)

8. LARUE, Gianna
Teacher-OSS
Maternity – Sick (11 days)-Paid
Effective: September 8, 2025
Terminating September 22, 2025
Maternity-FMLA-Unpaid
Effective: September 25, 2025
Terminating: December 17, 2025
Intermittent Bonding –Sick (6 days) –Paid
Effective: December 18, 2025
Terminating: March 31, 2026
Intermittent Bonding – NJFLA – Unpaid
Effective: January 5, 2026
Returning: April 13, 2026
(Pending attendance data)
9. LASDUN, Ahuva
Teacher - SSS
Bonding –NJFLA-Unpaid
Effective: September 2, 2025
Returning: November 22, 2025
(Pending attendance data)
(Extension/Update, Board approved 4/29)
10. MCNEILL, Maria
CST-CST
Bonding – FMLA- Unpaid
Effective: September 3, 2025
Terminating: November 26, 2025
Bonding- Sick (31 days)-Paid
Effective: November 27, 2025

Terminating: January 25, 2026
Bonding-NJFLA-Unpaid
Effective: January 26, 2026
Terminating: March 27, 2026
Bonding- Personal (2 days) –Paid
Effective: March 28, 2026
Terminating: April 12, 2026
Bonding- NJFLA-Unpaid
Effective: April 13, 2026
Returning: May 4, 2026
(Pending attendance data)

11. NOVICK HENDRY, Janet
CST-CST
Intermittent Medical – Sick (not to exceed 48 days)-Paid
Effective: July 1, 2025
Terminating: June 30, 2025 (Pending doctor's release)
12. PINTO GALLAGHER, Ines
Guidance-LMS
Bonding-NJFLA-Unpaid
Effective: September 3, 2025
Terminating: November 25, 2025
Bonding-Sick (1 day)-Paid
Effective: November 26, 2025
Returning: December 1, 2025
(Pending attendance data)
13. SCHWADEL, Sarah
Psychologist-OSS
Maternity- Sick (24 days), Comp Time (11 days) & Personal (4 days) –Paid
Effective: September 22, 2025
Terminating: November 21, 2025
Maternity – PEAD (3 days) – Paid Minus Sub
Effective: November 24, 2025
Terminating: November 26, 2025
Maternity- FMLA-Unpaid
Effective: December 1, 2025
Terminating: February 27, 2026
Bonding-NJFLA-Unpaid
Effective: March 2, 2026
Returning: March 10, 2026
(Pending attendance data)

14. WEISS, Jamie
Teacher-LMS
Bonding-NJFLA-Unpaid
Effective: September 3, 2025
Returning: October 24, 2025
(Pending attendance data)

e. Transfers

1. BARDIS, Nicoletta
From: Intervention Teacher- CAGS
To: 3rd Grade Teacher- CAGS
Effective: September 1, 2025
Terminating: June 30, 2026
(Replacement for A. Weston- Resigned)
(NO ADDITIONAL COST TO THE DISTRICT)
2. BUKOWINSKI, Stephen
From: I&RS Coordinator- District-wide
To: ELA Intervention Teacher- CAGS
Effective: September 1, 2025
Terminating: June 30, 2026
(Replacement for N. Bardis- Reassigned)
(NO ADDITIONAL COST TO THE DISTRICT)
3. ACEVEDO, Luane
From: Science Lab Teacher- OAK
To: Science Lab Teacher- CAGS
Effective: September 1, 2025
Terminating: June 30, 2026
(NO ADDITIONAL COST TO THE DISTRICT)
4. POLLAK, Ahuva
From: Pre K Intervention Teacher- SPRUCE
To: Kindergarten LLD Teacher- SPRUCE
Effective: September 1, 2025
Terminating: June 30, 2026
(Replacement for R. Pollak- Resigned)
(NO ADDITIONAL COST TO THE DISTRICT)

f. Appointments

1. *SING, William
Teacher: Math Teacher- LMS

Effective: September 1, 2025
Terminating: June 30, 2026
Salary: Step 12, BA- \$65,746.00

(Replacement for B. Pivetz- Resigned)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

2. *LOPEZ, Leslie

Teacher: Spanish Teacher- OAK

Effective: September 1, 2025

Terminating: June 30, 2026

Salary: Step 10, BA- \$64,946.00*

(Replacement for L. Zelada-Lara- Retired)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

(*Correction from the 8/6/2025 agenda)

3. *CAMPOS, Carlos **(RESCINDED POSITION)**

Teacher: Spanish Teacher- LMS

Effective: September 1, 2025

Terminating: June 30, 2026

Salary: Step 13, MA- \$70,046.00

(Replacement for J. Canchon-Vergara- Reassigned)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

4. *DEMARCO, Jena

Teacher: Preschool Self-Contained Special Education Teacher- SPRUCE

Effective: September 1, 2025*

Terminating: June 30, 2026

Salary: Step 7, BA- \$63,096.00

(Replacement for K. Stieglitz- Resigned)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

(*Correction from the 8/6/2025 agenda)

5. *STAFFORDSMITH GRASSO, Makenzie
Teacher: Preschool Intervention Teacher- SPRUCE
Effective: September 1, 2025
Terminating: June 30, 2026
Salary: Step 8, MA- \$67,196.00
(Replacement for R. Pollak- Resigned)
(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)
6. *DRISCOLL, Meghan
Teacher: 2nd Grade Teacher- OAK
Effective: September 1, 2025
Terminating: June 30, 2026
Salary: Step 15, BA- \$68,546.00
(Replacement for D. DiGangi- Resigned)
(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)
7. *KENNEY, Dana
Teacher: Kindergarten ICR Teacher- OAK
Effective: September 1, 2025
Terminating: June 30, 2026
Salary: Step 5, BA- \$63,096.00
(Replacement for J. Fletcher- Resigned)
(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)
8. *JOHNSTONE, Ashley
Teacher: 8th Grade Math, ICR Teacher- LMS
Effective: September 1, 2025
Terminating: June 30, 2026
Salary: Step 5, MA- \$66,596.00
(Replacement for M. Cousins- Resigned)
(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

9. *ASLIN, Christina

Guidance: Career and College Counselor - LHS
Effective: September 1, 2025
Terminating: June 30, 2026
Salary: Step 8, MA- \$67,196.00

(Replacement for L. Iacono- Resigned)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

(*Correction from the 8/6/2025 agenda)

g. Reappointments- None At This Meeting

h. Salary Adjustments

1. COLLAZO, Diana

From: Step 21, BA - \$77,646.00
To: Step 21, BA +15 - \$78,646.00
Effective: September 1, 2025
Terminating: June 30, 2026
Account #: 15-140-100-101-03-0003

2. ENNIS, Robert

From: Step 11, BA +15 - \$66,746.00
To: Step 11, BA +30 - \$67,746.00
Effective: September 1, 2025
Terminating: June 30, 2026
Account #: 15-213-100-101-03-0003

3. MATTLIANO, Jessica

From: Step 12, MA - \$69,246.00
To: Step 12, MA +15 - \$70,246.00
Effective: September 1, 2025
Terminating: June 30, 2026
Account #: 15-140-100-101-037-0007

4. MAURIELLO, Cassandra

From: Step 11, BA +15- \$66,746.00
To: Step 11, BA +30 - \$67,746.00
Effective: September 1, 2025
Terminating: June 30, 2026
Account #: 15-214-100-101-03-0003

5. MENA, Elsa
From: Step 11, BA +15- \$66,746.00
To: Step 11, BA +30 - \$67,746.00
Effective: September 1, 2025
Terminating: June 30, 2026
Account #: 15-240-100-101-09-0009

6. PFEIFER, Cristina
From: Step 7, BA - \$63,096.00
To: Step 7, BA +15 - \$64,096.00
Effective: September 1, 2025
Terminating: June 30, 2026
Account #: 15-230-100-101-06-0006

7. POLOSKI, Brittany
From: Step 13, BA +15 - \$67,546.00
To: Step 13, BA +30 - \$68,546.00
Effective: September 1, 2025
Terminating: June 30, 2026
Account #: 15-120-100-101-07-0007

i. Stipends- None At This Meeting

j. Tuition Reimbursement

1. DUARTE, Kerry
3 credits
NURS 600-8107 Science of Health Promotion
\$2,551.17
Account # 11-000-221-580-00-0000

2. MENA, Elsa
3 credits
CURR 29590 Curriculum Evaluation
\$2,557.00
Account # 11-000-291-280-00-0000

3. VILLEC, Vanessa
3 credits
SCED 530 Lessons from the Ocean: Science on the Water Planet
\$1,650.00
Account # 11-000-291-280-00-0000

k. Miscellaneous

1. Retirement Payout Calculation –Certified Staff

a. CREWE, Dana

Hired: September 1, 1999

Retired: July 1, 2025

Teacher-OSS

Sick (25.5)+X-PersRetirementDays (4.5)= 30 (Total available days for payout)

$30 \div 2 = 15$ (total days - 50%, per contract)

$\$83,796.00 \div 183 = \457.90 (per diem calculation)

$\$457.90 \times 15 = \$6,868.52$

b. MOLLOY, Joan

Hired: January 28, 2003

Retired: July 1, 2025

Teacher-EGC

Personal (1.5)+Sick (42)+X-PersRetirementDays (27)= 71.5 (Total available days for payout)

$71.5 \div 2 = 35.25$ (total days - 50%, per contract)

$\$85,121.00 \div 183 = \465.14 (per diem calculation)

$\$465.14 \times 35.25 = \$16,396.19$

c. O'HARA, Gina

Hired: September 1, 2005

Retired: July 1, 2025

Teacher-OSS

Personal (1)+Sick (48)+X-PersRetirementDays (6)= 55 (Total available days for payout)

$55 \div 2 = 27.5$ (total days - 50%, per contract)

$\$70,646.00 \div 183 = \386.04 (per diem calculation)

$\$386.04 \times 27.5 = \$10,616.20$

d. PIERO, Lisa

Hired: September 1, 2007

Retired: September 1, 2025

Teacher-LMS

Sick (20.5)+X-PersRetirementDays (1.5)= 22 (Total available days for payout)

$22 \div 2 = 11$ (total days - 50%, per contract)

$\$74,246.00 \div 183 = \405.72 (per diem calculation)

$\$405.72 \times 11 = \$4,462.92$

e. POBOL, Karen

Hired: September 1, 1999

Retired: July 1, 2025

Teacher-OSS

Sick (61.5)+X-PersRetirementDays (15.5)= 77.00 (Total available days for payout)

$77.00 \div 2 = 38.50$ (total days - 50%, per contract)

$\$82,796.00 \div 183 = \452.44 (per diem calculation) $\$452.44 \times 38.50$

$= \$17,418.94$

f. RUSSELL, Reginald

Hired: September 1, 1984

Retired: July 1, 2025

Teacher-EGC

Personal (4)+Sick (395.5)+X-PersRetirementDays (125.5)= 525.00 (Total available days for payout)

$525.00 \div 2 = 262.50$ (total days - 50%, per contract)

$\$94,896.00 \div 183 = \518.56 (per diem calculation)

$\$518.56 \times 262.50 = \$136,122.00$

g. SINGER, Estera

Hired: September 1, 1998

Retired: July 1, 2025

Teacher-CAGS

X-PersRetirementDays (6)= 6 (Total available days for payout)

$6 \div 2 = 3$ (total days - 50%, per contract)

$\$89,271.00 \div 183 = \487.82 (per diem calculation)

$\$487.82 \times 3.00 = \$1,463.46$

2. NON-CERTIFICATED

a. Resignations

1. STAFFORDSMITH GRASSO, Makenzie (**PARAPROFESSIONAL POSITION ONLY**)

Paraprofessional: Program- SPRUCE

Effective: August 31, 2025

2. MOSKWA, Cheryl

Paraprofessional: Program- SPRUCE

Effective: August 31, 2025

3. DOUS, Margreet

Paraprofessional: Program- SPRUCE

Effective: August 31, 2025

4. KENNEY, Dana **(PARAPROFESSIONAL POSITION ONLY)**
Paraprofessional: Program- SPRUCE
Effective: August 31, 2025
5. CHERBONI, Ray
Transportation: Transportation Safety and Compliance Officer- District
Effective: September 17, 2025

b. Retirements

1. DOPICO, Idania
Paraprofessional: Program- LHS
Effective: September 1, 2025

c. Terminations- None At This Meeting

d. Leaves of Absence

1. ALFONSO, Lazaro
Security-CAGS
Medical – Sick (45 days), Contractual (8 days), Personal (5 days) – Paid
Effective: July 1, 2025
Returning: September 23, 2025 (Pending doctors release)
2. KRAMER, Amy
Paraprofessional –SSS
Maternity-FMLA-Unpaid
Effective: October 19, 2025
Terminating: January 19, 2026
Maternity – NJFLA-Unpaid
Effective: January 19, 2026
Returning: April 20, 2026
(Pending attendance data)
3. VARGAS-BALTAZAR, Karen
Secretary-Central Registration
Maternity- Vacation (9 days) – Paid
Effective: August 25, 2025
Terminating: September 5, 2025
Maternity –FMLA-Unpaid
Effective: September 8, 2025
Terminating: November 28, 2025
Bonding- Sick (12 days) & Personal (3 days) – Paid
Effective: December 1, 2025

Terminating: December 21, 2025
Bonding- PEAD (2 days)-Paid minus sub
Effective: December 22, 2025
Terminating: January 4, 2026
Bonding-NJFLA-Unpaid
Effective: January 5, 2026
Returning: March 27, 2026
(Pending attendance data)

e. Transfers- None At This Meeting

f. Appointments

1. *NAZARE, Gabrielle

Paraprofessional: Program- SPRUCE
Effective: September 1, 2025
Terminating: June 30, 2026
Salary: Step 19- \$28,724.00

(Replacement for C. Moskwa- Resigned)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

g. Reappointments- None At This Meeting

h. Salary Adjustments

1. NERI, Antonina

From: Step 21, 60 credits - \$32,849.00
To: Step 21, 90 credits - \$33,549.00
Effective: September 1, 2025
Terminating: June 30, 2026
Account #: 15-140-100-101-037-0007

i. Stipends- None At This Meeting

j. Tuition Reimbursement- None At This Meeting

k. Miscellaneous

1. Retirement Payout Calculation –Non-Certified Staff

a. CARR, Terri

Hired: September 1, 2001
Retired: July 1, 2025
Paraprofessional-OSS
 $X\text{-PersRetirementDays (5)} = 5$ (Total available days for payout)
 $5 \div 2 = 2.5$ (total days - 50%, per contract)
 $\$33,659.00 \div 183 = \183.93 (per diem calculation)
 $\$183.93 \times 2.5 = \459.82

b. DOLAN, James

Hired: February 28, 2019
Retired: July 1, 2025 Security
 $Sick (41.5) + X\text{-PersRetirementDays (1.5)} = 43$ (Total available days for payout)
 $43 \div 2 = 21.5$ (total days - 50%, per contract)
 $\$47,389.68 \div 183 = \258.96 (per diem calculation)
 $\$258.96 \times 21.5 = \$5,567.64$

c. GRIMES, Sarah

Hired: September 1, 2019
Retired: July 1, 2025 Paraprofessional-Piner
 $Personal (0.5) + Sick (31.5) = 32$ (Total available days for payout)
 $32 \div 2 = 16$ (total days - 50%, per contract)
 $\$23,324.00 \div 183 = \127.45 (per diem calculation)
 $\$127.45 \times 16 = \$2,039.26$

2. Death Benefits Payout

a. Estate of DeSimone, Robert

Director of School Safety & Security
 $Personal (5) + Sick (31.5) = 36.50$ (Total available days for payout)
 $36.50 \div 2 = 18.25$ (total days - 50%, per contract)
 $\$103,016.53 \div 240 = \429.24 (per diem calculation)
 $\$429.24 \times 18.25 = \$7,833.55$
 $Vacation (15) \times \$429.24 = \$6,438.60$

* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

** As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage
Dental Coverage
Prescriptions
Optical Coverage
Reimbursement for Credits

Personal Days
Professional Days
Vacation Days
Sick Days

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

XII. OLD BUSINESS

XIII. NEW BUSINESS-

- LSTA
- IDEA

XIV. GOOD AND WELFARE

XV. ADJOURNMENT

Meeting was adjourned at 8:37p.m.

I, Kevin Campbell, Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified agenda for the In-Person Public Meeting held on August 20, 2025.



Kevin Campbell, Business Administrator/Board Secretary

August 21, 2025