

**Regular Board Meeting (Wednesday, October 22, 2025)**

*Generated by Omaida Segui on Wednesday, October 22, 2025*

**Members present**

Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Aaron Chase

**Members absent**

Moshe Bender, Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

**Meeting called to order at 7:17 PM****A. MEETING OPENING****1. CALL TO ORDER****2. ROLL CALL****BOARD MEMBERSHIP**

Mr. Moshe Bender  
Mr. Aaron Chase  
Mrs. Ada Gonzalez  
Mr. Eliyahu Greenwald  
Mr. Meir Grunhut  
Mr. Moshe Raitzik  
Mr. Heriberto Rodriguez  
Mr. Shlomie Stern  
Mr. Isaac Zlatkin

**SUPPORT PERSONNEL**

Dr. Laura A. Winters, Superintendent  
Mr. Kevin Campbell, Business Administrator/Board Secretary  
Ms. Louise Davis, State Monitor  
Ms. Patricia Blood, State Monitor  
Mr. Bryan Powell, Network and Systems Supervisor  
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant  
Ms. Eric Holmberg, Translator  
Mrs. Omaida Segui, Executive Administrative Professional  
Mrs. Deborah Zarro, Executive Administrative Professional

**3. PLEDGE OF ALLEGIANCE****4. STATEMENT BY BOARD SECRETARY****5. MOTION TO GO INTO EXECUTIVE SESSION****MOTION TO GO INTO EXECUTIVE SESSION**

Motion by Heriberto Rodriguez, second by Aaron Chase.  
Final Resolution: Motion Carries

Aye: Moshe Raitzik, Meir Grunhut (Zoom), Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Not Present at Vote: Moshe Bender, Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

**B. EXECUTIVE SESSION- 7:20 PM****1. RESOLUTION****2. ROLL CALL**

**BOARD MEMBERSHIP**

Mr. Moshe Bender  
Mr. Aaron Chase  
Mrs. Ada Gonzalez  
Mr. Eliyahu Greenwald  
Mr. Meir Grunhut  
Mr. Moshe Raitzik  
Mr. Heriberto Rodriguez  
Mr. Shlomie Stern  
Mr. Isaac Zlatkin

**SUPPORT PERSONNEL**

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Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant  
Ms. Eric Holmberg, Translator  
Mrs. Omaid Segui, Executive Administrative Professional  
Mrs. Deborah Zarro, Executive Administrative Professional

**3. MOTION TO GO INTO PUBLIC SESSION****MOTION TO GO INTO PUBLIC SESSION**

Motion by Heriberto Rodriguez, second by Aaron Chase.  
Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut (Zoom), Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

**C. PUBLIC SESSION- 7:30 PM****2. SUNSHINE LAW****3. ROLL CALL****BOARD MEMBERSHIP**

Mr. Moshe Bender  
Mr. Aaron Chase  
Mrs. Ada Gonzalez  
Mr. Eliyahu Greenwald  
Mr. Meir Grunhut  
Mr. Moshe Raitzik  
Mr. Heriberto Rodriguez  
Mr. Shlomie Stern  
Mr. Isaac Zlatkin

**SUPPORT PERSONNEL**

Dr. Laura A. Winters, Superintendent  
Mr. Kevin Campbell, Business Administrator/Board Secretary  
Ms. Louise Davis, State Monitor  
Ms. Patricia Blood, State Monitor  
Mr. Bryan Powell, Network and Systems Supervisor  
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant  
Ms. Eric Holmberg, Translator  
Mrs. Omaid Segui, Executive Administrative Professional

Mrs. Deborah Zarro, Executive Administrative Professional

#### **4. PRESENTATIONS**

1. 2025 NJSLA Presentations
2. State Monitor Report

#### **5. MINUTES**

Resolution: Motion to Pass Previous Board Meeting Minutes

Motion by Heriberto Rodriguez, second by Aaron Chase.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik\*, Meir Grunhut (Zoom), Heriberto Rodriguez\*, Shlomo Stern, Aaron Chase, Isaac Zlatkin (Zoom7:47pm)\*

Not Present at Vote: Ada Gonzalez, Eliyahu Greenwald

\*Mr. Zlatkin- Voted YES to the agenda with the exception of Superintendent Item- Non-Certified- Letter F, #2

\*Mr. Raitzik- Voted NO to the agenda with the exception of Superintendent Item #106

\*Mr. Rodriguez- Voted YES to the agenda with the exception of Superintendent Item- Non-Certified- Letter F, #2

#### **6. COMMITTEE REPORTS**

#### **7. CORRESPONDENCE AND COMMUNICATIONS**

#### **8. RECOGNITION TO THE PUBLIC**

1. Mr. Aaron Hirsch

#### **9. STATEMENT OF THE BOARD PRESIDENT**

#### **D. BUSINESS AGENDA**

##### **1. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY**

Resolution: Motion to Approve Business Agenda

Motion by Heriberto Rodriguez, second by Aaron Chase.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik\*, Meir Grunhut (Zoom), Heriberto Rodriguez\*, Shlomo Stern, Aaron Chase, Isaac Zlatkin (Zoom7:47pm)\*

Not Present at Vote: Ada Gonzalez, Eliyahu Greenwald

\*Mr. Zlatkin- Voted YES to the agenda with the exception of Superintendent Item- Non-Certified- Letter F, #2

\*Mr. Raitzik- Voted NO to the agenda with the exception of Superintendent Item #106

\*Mr. Rodriguez- Voted YES to the agenda with the exception of Superintendent Item- Non-Certified- Letter F, #2

#### **E. SUPERINTENDENT AGENDA**

##### **1. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT**

Resolution: Motion to Approve Superintendent Agenda

Motion by Heriberto Rodriguez, second by Aaron Chase.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik\*, Meir Grunhut (Zoom), Heriberto Rodriguez\*, Shlomo Stern, Aaron Chase, Isaac Zlatkin (Zoom7:47pm)\*

Not Present at Vote: Ada Gonzalez, Eliyahu Greenwald

\*Mr. Zlatkin- Voted YES to the agenda with the exception of Superintendent Item- Non-Certified- Letter F, #2

\*Mr. Raitzik- Voted NO to the agenda with the exception of Superintendent Item #106

\*Mr. Rodriguez- Voted YES to the agenda with the exception of Superintendent Item- Non-Certified- Letter F, #2

## **5. PROCEDURAL INFORMATION**

## **6. OLD BUSINESS**

## **7. NEW BUSINESS**

## **8. GOOD AND WELFARE**

## **F. CONSENT AGENDA**

### **1. APPROVAL OF CONSENT AGENDA AND MINUTES**

Resolution: Motion to Approve Business Agenda and Superintendent's Agenda

Motion by Heriberto Rodriguez, second by Aaron Chase.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik\*, Meir Grunhut (Zoom), Heriberto Rodriguez\*, Shlomo Stern, Aaron Chase, Isaac Zlatkin (Zoom7:47pm)\*

Not Present at Vote: Ada Gonzalez, Eliyahu Greenwald

\*Mr. Zlatkin- Voted YES to the agenda with the exception of Superintendent Item- Non-Certified- Letter F, #2

\*Mr. Raitzik- Voted NO to the agenda with the exception of Superintendent Item #106

\*Mr. Rodriguez- Voted YES to the agenda with the exception of Superintendent Item- Non-Certified- Letter F, #2

## **G. ADJOURNMENT- 8:44 PM**

### **1. MOTION TO ADJOURN**

Motion to Adjourn

Motion by Heriberto Rodriguez, second by Moshe Bender.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Isaac Zlatkin (Zoom), Aaron Chase

Not Present at Vote: Ada Gonzalez, Eliyahu Greenwald

Meeting was adjourned at 8:44 p.m.

I, Kevin Campbell, Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified agenda for the In-Person Public Meeting held on October 22, 2025.



Kevin Campbell, Business Administrator/Board Secretary

October 23, 2025

**LAKEWOOD BOARD OF EDUCATION  
LAKEWOOD PUBLIC SCHOOLS  
LAKEWOOD, NEW JERSEY**

**PUBLIC MEETING – 7:30 P.M.  
REGULAR MEETING – IN-PERSON  
LIVE-STREAMED  
DOORS OPEN – 7:00 P.M. (VALID PICTURE ID REQUIRED TO ENTER)**

**WEDNESDAY, OCTOBER 22, 2025  
855 SOMERSET AVENUE  
THROUGH DISTRICT WEBSITE  
PUBLIC SESSION–7:30 P.M.**

**AGENDA**

**STATEMENT BY BOARD SECRETARY**

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the New Jersey Star Ledger, The Lakewood Scoop and The Lakewood Shopper.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

**BOARD MEMBERSHIP**

Mr. Moshe Bender  
Mr. Aaron Chase  
Mrs. Ada Gonzalez  
Mr. Eliyahu Greenwald  
Mr. Meir Grunhut  
Mr. Moshe Raitzik  
Mr. Heriberto Rodriguez  
Mr. Shlomie Stern  
Mr. Isaac Zlatkin

**SUPPORT PERSONNEL**

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Mr. Kevin Campbell, Business Administrator/Board Secretary  
Ms. Louise Davis, State Monitor  
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Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant  
Ms. Eric Holmberg, Translator  
Mrs. Omaida Segui, Executive Administrative Professional  
Mrs. Deborah Zarro, Executive Administrative Professional

**AGENDA**  
**October 22, 2025**

- I. PLEDGE OF ALLEGIANCE** – Kevin Campbell, Business Administrator/Board Secretary
- II. ROLL CALL:**
- III. EXECUTIVE SESSION – RESOLUTION**

***WHEREAS***, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution, and

***WHEREAS***, the Board of Education of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

***WHEREAS***, the Board of Education of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public Meetings Act;

***NOW, THEREFORE, BE IT RESOLVED***, by the Board of Education of the Township of Lakewood, County of Ocean, State of New Jersey, that

- A. The Board of Education, in closed session, may discuss one or more of the following subject matter:
  - 1. Confidential under Federal/State Law or rule of Court.
  - 2. That which would impair a right to receive Government Funds.
  - 3. Unwarranted invasion of Pupil's privacy.
  - 4. Collective Bargaining Agreement.
  - 5. Purchase, Lease or Acquisition of real property or investment.
  - 6. Any tactics and techniques utilized in protecting the safety and property of the public.
  - 7. Any pending or anticipated litigation or contract negotiation other than as stated in #4.
  - 8. Involving the employment, appointment, termination of employment.
  - 9. Any deliberations occurring after a public hearing.

Which, subject matters constitute a subject matter described in the sub-section 7b of the Open Public Meetings Act.

***BE IT FURTHER RESOLVED*** that, the Board of Education, of the Township of Lakewood, will disclose to the public the subject matter of said closed discussions, as soon as the matters

have been resolved and the determination can be disclosed to the public.

**IV. ROLL CALL:**

- V. PRESENTATIONS:**
1. 2025 NJSLA Presentations
  2. State Monitor Report

- VI. MINUTES:**
- Public Meeting Minutes- September 10, 2025  
Executive Meeting Minutes- September 10, 2025  
Public Meeting Minutes- September 18, 2025  
Executive Meeting Minutes- September 18, 2025

**VII. COMMITTEE REPORTS- None At This Meeting**

**VIII. CORRESPONDENCE AND COMMUNICATIONS**

**IX. RECOGNITION OF THE PUBLIC-**

**STATEMENT BY BOARD PRESIDENT**

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting. Public comments will also be received at 7:30 p.m.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

**X. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY:**

- A. Approve the attached budgetary line item Transfers for **August 31, 2025 and September 30, 2025.**
- B. Acceptance of the Treasurer and Board Secretary Reports for **August 31, 2025 and September 30, 2025.**
- C. **Certification of No Over Expenditures:**

Pursuant to N.J.A.C. 6A:23A-16.10, I Kevin Campbell Business Administrator/Board Secretary, certify that as of **September 30, 2025** no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

**Kevin Campbell**

Business Administrator/Board Secretary

**October 22, 2025**

Date

- D. Approve the **Bills List** for the **Warrant Account** for **October 22, 2025** in the amount of **\$18,490,961.96.**
- D1. Approve the Supplemental Bills List for the Warrant Account for **October 22, 2025** in the amount of **\$3,434,781.45**
- E. Approve the **Bills List** for the Cafeteria Account for **October 22, 2025** in the amount of **\$347,842.89.**
- F. Approval of Payroll and Board Share of Fica/Medi and DCRP for:
- **September 30, 2025** in the amount of **\$2,961,709.65**
  - **October 15, 2025** in the amount of **\$2,857,184.07**
- G. Approval of payment of New Jersey State Health Benefits for **August, 2025** in the amount of **\$1,754,261.28.**
- H. Approval of payment of district dental benefits to **Delta Dental of New Jersey** for **November 2025** in the amount of **\$109,956.71.**
- I. Transportation:
1. Correction to account # approved on September 2025 agenda coordinated services with MOESC for the 25/26SY Pursuant with New Jersey Legislature P.L. 1997, c.503(\$780 2 R) for an amount not to exceed \$300,000 to be paid through budget acct. #'s 11-000-270-517-00-0000(public) & 11-000-270-518-00-0000(spced).

2. Move to approve payment to School Bound for the specialized transportation of student ID#909496 to and from vocational evaluation for 5 total days at a cost not to exceed \$400.00 to be paid through budget acct 11-00-270-512-000-0000.
3. Move to record and award Trip quote #12-#21 received on 10/8/25 @10am as follows:

|                                 |              |             | AWARD | ACCOUNT                |
|---------------------------------|--------------|-------------|-------|------------------------|
| <b>CONTRACTOR: KLARR</b>        |              |             |       |                        |
| TRIP #                          | COST PER BUS | TOTAL       |       |                        |
| Trip #12                        | \$ 750.00    | \$ 750.00   |       |                        |
| Trip #13                        | \$ 375.00    | \$ 375.00   |       |                        |
| Trip #14                        | \$ 500.00    | \$ 500.00   |       |                        |
| Trip #15                        | \$ 1,225.00  | \$ 1,225.00 |       |                        |
| Trip #16                        | \$ 600.00    | \$ 600.00   |       |                        |
| Trip #17                        | \$ 600.00    | \$ 600.00   |       |                        |
| Trip #18                        | \$ 1,400.00  | \$ 1,400.00 |       |                        |
| Trip #19                        | \$ 500.00    | \$ 500.00   |       |                        |
| Trip #20                        | \$ 750.00    | \$ 750.00   |       |                        |
| Trip #21                        | \$ 1,800.00  | \$ 1,800.00 |       |                        |
|                                 |              |             |       |                        |
| <b>CONTRACTOR: GARAS</b>        |              |             |       |                        |
| TRIP #                          | COST PER BUS | TOTAL       |       |                        |
| Trip #12                        | \$ 432.00    | \$ 432.00   |       |                        |
| Trip #13                        | \$ 432.00    | \$ 432.00   |       |                        |
| Trip #14                        | \$ 424.00    | \$ 424.00   |       |                        |
| Trip #15                        | \$ 497.00    | \$ 497.00   | AWARD | 15-000-270-512-03-0003 |
| Trip #16                        | \$ 492.00    | \$ 492.00   |       |                        |
| Trip #17                        | \$ 338.00    | \$ 338.00   | AWARD | CLUB FUNDS             |
| Trip #18                        | \$ 880.00    | \$ 880.00   | AWARD | CLUB FUNDS             |
| Trip #19                        | \$ 395.00    | \$ 395.00   |       |                        |
| Trip #20                        | \$ 590.00    | \$ 590.00   |       |                        |
| Trip #21                        | \$ 890.00    | \$ 890.00   | AWARD | CLUB FUNDS             |
|                                 |              |             |       |                        |
| <b>CONTRACTOR: PRESIDENTIAL</b> |              |             |       |                        |
| TRIP #                          | COST PER BUS | TOTAL       |       |                        |
| Trip #12                        | \$ 1,150.00  | \$ 1,150.00 |       |                        |
| Trip #13                        | \$ 297.00    | \$ 297.00   |       |                        |
| Trip #14                        | \$ 397.00    | \$ 397.00   |       |                        |
| Trip #15                        | \$ 1,250.00  | \$ 1,250.00 |       |                        |
| Trip #16                        | \$ 449.00    | \$ 449.00   | AWARD | CLUB FUNDS             |
| Trip #17                        | \$ 898.00    | \$ 898.00   |       |                        |

|                                 |                     |              |              |                        |
|---------------------------------|---------------------|--------------|--------------|------------------------|
| Trip #18                        | \$ 1,800.00         | \$ 1,800.00  |              |                        |
| Trip #19                        | \$ 900.00           | \$ 900.00    |              |                        |
| Trip #20                        | \$ 448.00           | \$ 448.00    | AWARD        | CLUB FUNDS             |
| Trip #21                        | \$ 1,450.00         | \$ 1,450.00  |              |                        |
| <b>CONTRACTOR: SCHOOL BOUND</b> |                     |              |              |                        |
| <b>TRIP #</b>                   | <b>COST PER BUS</b> | <b>TOTAL</b> |              |                        |
| Trip #12                        | \$ 425.00           | \$ 425.00    | AWARD        | 15-000-270-512-03-0003 |
| Trip #13                        | \$ 240.00           | \$ 240.00    | AWARD        | 15-000-270-512-03-0003 |
| Trip #14                        | \$ 365.00           | \$ 365.00    | AWARD        | club funds 745         |
| Trip #15                        | \$ 625.00           | \$ 625.00    |              |                        |
| Trip #16                        |                     |              |              |                        |
| Trip #17                        | \$ 365.00           | \$ 365.00    |              |                        |
| Trip #18                        |                     |              |              |                        |
| Trip #19                        | \$ 365.00           | \$ 365.00    | AWARD        | club funds 745         |
| Trip #20                        |                     |              |              |                        |
| Trip #21                        |                     |              |              |                        |
|                                 |                     |              | <b>AWARD</b> | <b>ACCOUNT</b>         |
| <b>CONTRACTOR: ST MARK</b>      |                     |              |              |                        |
| <b>TRIP #</b>                   | <b>COST PER BUS</b> | <b>TOTAL</b> |              |                        |
| Trip #12                        |                     |              |              |                        |
| Trip #13                        | \$ 394.00           | \$ 394.00    |              |                        |
| Trip #14                        |                     |              |              |                        |
| Trip #15                        |                     |              |              |                        |
| Trip #16                        |                     |              |              |                        |
| Trip #17                        | \$ 419.00           | \$ 419.00    |              |                        |
| Trip #18                        |                     |              |              |                        |
| Trip #19                        | \$ 407.00           | \$ 407.00    |              |                        |
| Trip #20                        |                     |              |              |                        |
| Trip #21                        |                     |              |              |                        |

4. Move to approve payment to A2Z transportation for the emergency transport of student ID# 936123 coordinated with school administration to be paid through budget acct # 11-000-270-511-00-0000.
5. Move to record and award RFQ-T02-2526 received on 10/9/25 @ 9am as follows. Routes will run on quote until threshold is met and then be sent out for bid.

| <b>Contractor: GARAS TRANS</b> |                 |             |                 |                       |             |              | <b>AWARD</b> | <b>ACCOUNT</b> |
|--------------------------------|-----------------|-------------|-----------------|-----------------------|-------------|--------------|--------------|----------------|
| <b>Route</b>                   | <b>Per Diem</b> | <b>Aide</b> | <b>Inc/De c</b> | <b>Total Per Diem</b> | <b>Days</b> | <b>Total</b> |              |                |
| OAK20                          | \$ 492.00       | \$ 60.00    | \$2.00          | \$ 492.00             | 45          | \$22,140.00  |              |                |

|                                 |                 |             |                |                       |             |              |       |                        |
|---------------------------------|-----------------|-------------|----------------|-----------------------|-------------|--------------|-------|------------------------|
| OAK21                           | \$ 492.00       | \$ 60.00    | \$ 2.00        | \$ 492.00             | 45          | \$22,140.00  |       |                        |
| <b>Contractor: PRESIDENTIAL</b> |                 |             |                |                       |             |              |       |                        |
| <b>Route</b>                    | <b>Per Diem</b> | <b>Aide</b> | <b>Inc/Dec</b> | <b>Total Per Diem</b> | <b>Days</b> | <b>Total</b> |       |                        |
| OAK20                           | \$ 288.00       | N/A         | \$ 0.01        | \$ 288.00             | 77          | \$22,176.00  | AWARD | 11-000-270-511-00-0000 |
| OAK21                           | \$ 288.00       | N/A         | \$ 0.01        | \$ 288.00             | 77          | \$22,176.00  | AWARD | 11-000-270-511-00-0000 |

6. Move to approve payment to DCF for the transportation of student to/from Project Teach as follows:

| Student ID | Per Diem Rate | Days | Total       | Account                |
|------------|---------------|------|-------------|------------------------|
| 936819     | \$75.00       | 225  | \$16,875.00 | 11-000-270-511-00-0000 |

7. Move to record Bid T12-2526 received on 10/21/25 @ 10 am as follows:

Bid came back over threshold and parental contract will be awarded.

|               |              |             |                |
|---------------|--------------|-------------|----------------|
|               |              |             |                |
| <b>ROUTE</b>  | <b>Route</b> | <b>aide</b> | <b>inc/dec</b> |
| <b>SCHIAP</b> | \$284.00     | \$60.00     | \$0.01         |

8. Move to approve Parental contract to the parents of Lakewood public school students in the amount of the per diem rate multiplied by the total number of days, for significant medical issues, Effective July 1, 2025 through June 30, 2026, to transport their child(ren) to and from approved schools located in NJ in accordance with NJAC 6A:27- 1.5 and NJAC 6A:27-7.7. This assignment has been made in collaboration with the child's CST and Transportation dept. required documentation on file in the transportation office and available upon request.

| TERM  | ROUTE         | PER DIEM | AIDE | INC | TOTAL   | CPI 3.57% | NEW PER DIEM | DAYS | TOTAL       | ACC347,842.89OUNT      |
|-------|---------------|----------|------|-----|---------|-----------|--------------|------|-------------|------------------------|
| 12 mo | SCHIAP-948767 | \$79.20  | N/A  | N/A | \$79.20 | n/a       | \$79.20      | 210  | \$16,632.00 | 11-000-270-514-00-0000 |

- J. Move to renew Panoramic Windows & Door Systems, Inc. and YDT Home Improvement/Sheldorado, originally awarded through **Bid 06-2425** on 9/25/24, to provide and install windows and doors to the Nonpublic Schools selected in their proposal, for the **2025/2026** and **2026/2027** school years at the following costs plus materials. No project can exceed each Nonpublic Schools Security Grant allocation for these projects. Renewal is subject

to availability of Nonpublic Security Grant Funding and each school's nonpublic security allocation set aside for these projects (20-511-xxx-xxx-30-xxxx-xx)

| Vendor                                | Hourly Class B Journeyman Rate | Hourly Class C Journeyman Rate | Hourly Foreman Rate | Schools Selected from provided list |
|---------------------------------------|--------------------------------|--------------------------------|---------------------|-------------------------------------|
| Panoramic Window & Door Systems, Inc. | \$100.33                       | \$91.91                        | \$146.11            | Selected schools on file            |
| YDT Home Improvement/Sheldorado       | \$148                          | \$148                          | \$170               | All Schools Selected                |

- K. Move to renew the following vendors originally awarded through **Bid 03-2425 on 7/17/24** for Nonpublic Schools Security and Technology Supplies and Installation/Time and Materials, to the Nonpublic Schools selected in their proposal, for the **2025/2026** and **2026/2027** school years at the following costs plus materials. No project can exceed each Nonpublic Schools Security and Technology Grant allocation for these projects. Renewal is subject to availability of Nonpublic Security and/or Technology Grant Funding and each school's nonpublic security and/or technology allocation set aside for these projects (20-510-xxx- xxx-30-xxxx-xx and 20-511-xxx-xxx-30-xxxx-xx)

| CATEGORY                                   | ID TECH SOLUTIONS INC. COST | SAGATEQ SECURE LLC COST | TRADEMARK ELECTRIC AND SECURITY, LLC COST | OPSEC CONSULTING COST |
|--------------------------------------------|-----------------------------|-------------------------|-------------------------------------------|-----------------------|
| FOREMAN                                    | \$225/HR                    | \$245/HR                | \$150/HR                                  | \$110/HR              |
| HELPER/APPRENTICE                          | \$195/HR                    | \$175/HR                | \$100/HR                                  | \$95/HR               |
| COMPUTER TECH                              | \$225/HR                    | \$220/HR                | \$225/HR                                  | \$125/HR              |
| ANNUAL MANAGED SERVICE PER COMPUTER        | \$1500                      | \$600                   | \$650                                     | \$400                 |
| ANNUAL MANAGED SERVICE PER SERVER          | \$4200                      | \$3000                  | \$3650                                    | \$800                 |
| ANNUAL MANAGED SERVICE PER SECURITY CAMERA | \$300                       | \$195                   | \$315                                     | \$120                 |
| ANNUAL MANAGED SERVICE PER ACCESS CONTROL  | \$780                       | \$510                   | \$795                                     | \$120                 |
| MATERIAL MARKUP                            | 15%                         | 15%                     | 15%                                       | 15%                   |

- L. Move to renew **Trademark Electric and Security, LLC**, 5 Cross Street, Lakewood NJ 08701, originally awarded through **Bid 04-2324** for Nonpublic School Electrical Supplies and Installation received on 6/21/23, for the **2025/2026** and **2026/2027** school years, as follows:

|                     |                        |
|---------------------|------------------------|
| Hourly Rate Foreman | Hourly Rate Journeyman |
|---------------------|------------------------|

\$120

\$100

All material is subject to a 15% mark-up as indicated in the technical specifications.

Total contract amount is determined by each Nonpublic Schools NP Technology and/or Security Grant allocations set aside for such projects (20-510-xxx-xx-30-xxxx-xx, 20-511-266-xx-30-xxxx-xx)

M. Approve the renewal of Raptor Visitor Management Annual Access Fee for the 2025/2026 school for five (5) locations at a cost of \$695.00 per location for a total cost of \$3,475.00 (11-000-266-300-00-0000)

N. WHEREAS, Educational Data Services prepared specifications and bids were advertised and received by the Educational Services Commission of Morris County for the New Jersey Cooperative Bid Members of which Lakewood Board of Education is a member for certain subjects,

BE IT RESOLVED, that the Lakewood Board of Education approves unit price awards for the following and future purchases made for the 2025-2026 school year for subject supplies as follows:

| SUBJECT                       | BID NUMBER          | VENDOR                                                                                                                                  | AMOUNT AWARDED                                                                           |
|-------------------------------|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|
| Physical Education s Supplies | 12810               | School Specialty<br>BSN Sports<br>Nasco Education<br>School Health Corp<br>United Supply Corp<br>S&S Worldwide, Inc.<br>Game One        | \$1,891.40<br>\$1,744.69<br>\$1,011.74<br>\$347.36<br>\$4,048.98<br>\$317.28<br>\$115.50 |
| Office/Toner Supplies         | 13002               | Staples Contract & Commercial                                                                                                           | \$29,806.32                                                                              |
| Fine Art Supplies             | 13065               | Cascade School Supplies<br>Blick Art Materials<br>School Specialty<br>Nasco Educational<br>National Art & School Supplies<br>W.B. Mason | \$792.49<br>\$770.30<br>\$2,625.13<br>\$362.32<br>\$1,215.10<br>\$756.62                 |
| General Classroom Supplies    | 11789               | School Specialty                                                                                                                        | \$118,312.36                                                                             |
| Library Supplies              | 12809<br>&<br>12905 | Cascade School Supplies<br>United Supply Corp<br>The Library Store<br>OTC Direct<br>DEMCO                                               | \$1,113.89<br>\$333.88<br>\$713.43<br>\$94.95<br>\$3,366.36                              |
| Science Supplies              | 12998               | School Specialty LLC<br>Nasco Education LLC<br>Carolina Biological Supply<br>Fisher Scientific Company LLC<br>Parco Scientific Co       | \$1,768.00<br>\$1,247.97<br>\$914.67<br>\$229.45<br>\$48.00                              |

|                             |            |                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                              |
|-----------------------------|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                             |            | Sargent Welch/VWR<br>Wards Science/VWR<br>United Supply Corp                                                                                                                                                                                                                                                                 | \$558.59<br>\$1,705.16<br>\$1,340.26                                                                                                                                         |
| Technology Supplies         | 12808      | United Supply Corp<br>Electronix Express<br>Midwest Technology Product                                                                                                                                                                                                                                                       | \$1,707.99<br>\$113.10<br>\$17.00                                                                                                                                            |
| Health & Trainer Supplies   | 12816      | Henry Schein, Inc.<br>School Health Corp<br>Medco Supply                                                                                                                                                                                                                                                                     | \$6,249.66<br>\$9,325.86<br>\$996.65                                                                                                                                         |
| Music Supplies              | 12818      | Shar Music<br>Music in Motion<br>Catalano Musical Products<br>United Supply Corp<br>Music & Arts<br>K&S Music Inc.<br>West Music Co                                                                                                                                                                                          | \$697.63<br>\$400.00<br>\$614.09<br>\$155.40<br>\$269.44<br>\$455.32<br>\$55.32                                                                                              |
| Teaching Aids               | 12869      | Cascade School Supplies<br>School Specialty<br>Kurtz Bros<br>Nasco Education Inc.<br>Lakeshore Equipment<br>United Supply Corp<br>Really Good Stuff<br>EAI Education/Eric Armin<br>United Sales USA Corp<br>OTC Direct<br>Becker's School Supplies<br>Kaplan Early Learning Co.<br>Really Good Stuff<br>S & S Worldwide Inc. | \$2,069.81<br>\$6,480.91<br>\$909.79<br>\$46.92<br>\$4,161.09<br>\$6,641.35<br>\$888.31<br>\$204.80<br>\$223.48<br>\$57.86<br>\$297.57<br>\$758.82<br>\$1,800.62<br>\$300.74 |
| Special Needs               | 12865      | School Specialty<br>Nasco Education<br>United Supply<br>School Health<br>Super Duper Publications<br>Fun & Function, LLC<br>Becker's School Supplies<br>S&S Worldwide                                                                                                                                                        | \$1,050.57<br>\$45.66<br>\$1,145.00<br>\$395.02<br>\$58.85<br>\$35.98<br>\$80.58<br>\$146.90                                                                                 |
| Math Supplies               | 12821      | Nasco Education LLC<br>United Supply Corp<br>EAI Education/Eric Armin<br>Creative Kids                                                                                                                                                                                                                                       | \$54.19<br>\$649.64<br>\$373.46<br>\$15.40                                                                                                                                   |
| World Languages             | 12811      | Teachers Discovery Inc.                                                                                                                                                                                                                                                                                                      | \$43.98                                                                                                                                                                      |
| Elementary Science Supplies | 12813      | School Specialty<br>Nasco Education<br>Carolina Biological<br>United Supply Corp                                                                                                                                                                                                                                             | \$526.02<br>\$46.04<br>\$126.66<br>\$581.63                                                                                                                                  |
| Custodial Supplies          | 12822      | United Sales USA                                                                                                                                                                                                                                                                                                             | \$21.43                                                                                                                                                                      |
| Athletic Supplies           | 12340<br>& | Staples Inc<br>WB Mason Co. Inc.                                                                                                                                                                                                                                                                                             | \$234.35<br>\$34.29                                                                                                                                                          |

|  |       |                                                         |                                    |
|--|-------|---------------------------------------------------------|------------------------------------|
|  | 12831 | Grainger<br>School Specialty, LLC<br>S&S Worldwide Inc. | \$242.44<br>\$1,080.10<br>\$379.45 |
|--|-------|---------------------------------------------------------|------------------------------------|

- O. Move to approve City Peak Construction, LLC, an Educational Data approved cooperative vendor, Contract #12203, Package 18, to provide and install an ADA compliant ramp construction and ADA compliant handrail at Clifton Ave Grade School at a cost of \$100,631.00. (12-000-400-450-06-0006)
- P. Move to approve/ratify Crossroads Pavement Maintenance, An Educational Data approved cooperative vendor, contract #10980 Macadam #24, to provide labor, equipment and materials for the repair of excavation of 30' x 12' 4-foot-deep hole and provide and install DGA full depth of excavation, fill and compact 6" lifts. They will install hot AC 20 to pavement transitions and install 5" of asphalt pavement at a cost of \$17,870.00. This was an emergency situation due to the blocked main sewer drain at Lakewood High School. (11-000-261-420-15-0722)
- Q. Move to approve/ratify Mr. Rooter Plumbing to hydro jet main sewer line at Lakewood High School at a cost of \$46,944.65. This was an emergency situation. (11-000-261-420-15-0722)
- R. Move to Record and Award **CC 03-2425** for Nonpublic Supplemental Service Program (NPSSP) received on 9/30/25 @ 10:00 a.m. Two (2) responses were received and reviewed by an Evaluation Committee and scored as follows:

| <b>ANNUAL COST OF PROGRAM</b> | <b>Tree of Knowledge Learning Academy</b> | <b>Tender Touch Education Services</b> |
|-------------------------------|-------------------------------------------|----------------------------------------|
| <b>2025/2026</b>              | <b>\$3,394,000.00</b>                     | <b>\$4,120,000.00</b>                  |
| <b>2026/2027</b>              | <b>\$3,558,000.00*</b>                    | <b>25/26 PLUS Index Rate</b>           |
| <b>2027/2028</b>              | <b>\$3,731,635.00*</b>                    | <b>26/27 PLUS Index Rate</b>           |

\*RFP stated the cost of years two and three could not exceed the increase in the Index Rate of the previous year.

| <b>Tree of Knowledge Learning Academy</b> | <b>Technical<br/>Max 30 pts</b> | <b>Management<br/>Max 45 pts</b> | <b>Cost Max 25 pts</b> | <b>Total Score Max<br/>100 pts.</b> |
|-------------------------------------------|---------------------------------|----------------------------------|------------------------|-------------------------------------|
| Scorer #1                                 | 26                              | 29                               | 25                     |                                     |
| Scorer #2                                 | 23.5                            | 32                               | 25                     |                                     |
| Scorer #3                                 | 25                              | 29                               | 25                     |                                     |
| Average Score                             | 23.8                            | 30                               | 25                     | <b>78.8</b>                         |
|                                           |                                 |                                  |                        |                                     |
| <b>Tender Touch Education Services</b>    | <b>Technical<br/>Max 30 pts</b> | <b>Management<br/>Max 45 pts</b> | <b>Cost Max 25 pts</b> | <b>Total Score Max<br/>100 pts.</b> |
| Scorer #1                                 | 29                              | 45                               | 20.5                   |                                     |
| Scorer #2                                 | 29                              | 45                               | 20.5                   |                                     |
| Scorer #3                                 | 29                              | 45                               | 25                     |                                     |

|               |    |    |      |             |
|---------------|----|----|------|-------------|
| Average Score | 29 | 45 | 20.5 | <b>94.5</b> |
|---------------|----|----|------|-------------|

\*The full Evaluation Report can be viewed on the district website.

It is the recommendation of the Evaluation Committee that **CC 03-2526** for NPSSP Services be awarded to Tender Touch Educational Services with a total score of 94.5 points, for the 2025/2026, 2026/2027 and 2027/2028 school years, with the option to renew for two (2) additional years pursuant to NJSA 18A:18A-42. **All contract amounts are subject to the availability of adequate IDEA funds.**

- S. Move to Record and Award **CC 02-2425** for Lakewood IDEA Nonpublic Supplemental Services for Kids on the Spectrum (LINKS) received on 9/30/25 @ 11:00 a.m. Two (2) responses were received and reviewed by an Evaluation Committee and scored as follows:

| <b>COST PER CLASS</b> | <b>Tree of Knowledge Learning Academy</b> | <b>Tender Touch Education Services</b> |
|-----------------------|-------------------------------------------|----------------------------------------|
| <b>2025/2026</b>      | <b>\$374,875.00</b>                       | <b>\$425,000.00</b>                    |
| <b>2026/2027</b>      | <b>\$393,618.00*</b>                      | <b>25/26 PLUS Index Rate</b>           |
| <b>2027/2028</b>      | <b>\$413,299.00*</b>                      | <b>26/27 PLUS Index Rate</b>           |

\*RFP stated the cost of years two and three could not exceed the increase in the Index Rate of the previous year.

| <b>Tree of Knowledge Learning Academy</b> | <b>Technical Max 30 pts</b> | <b>Management Max 45 pts</b> | <b>Cost Max 25 pts</b> | <b>Total Score Max 100 pts.</b> |
|-------------------------------------------|-----------------------------|------------------------------|------------------------|---------------------------------|
| Scorer #1                                 | 23.5                        | 34                           | 25                     |                                 |
| Scorer #2                                 | 27                          | 35                           | 25                     |                                 |
| Scorer #3                                 | 24.5                        | 34                           | 25                     |                                 |
| Average Score                             | 25                          | 34.3                         | 25                     | <b>84.3</b>                     |
|                                           |                             |                              |                        |                                 |
| <b>Tender Touch Education Services</b>    | <b>Technical Max 30 pts</b> | <b>Management Max 45 pts</b> | <b>Cost Max 25 pts</b> | <b>Total Score Max 100 pts.</b> |
| Scorer #1                                 | 30                          | 45                           | 22.05                  |                                 |
| Scorer #2                                 | 30                          | 45                           | 22.05                  |                                 |
| Scorer #3                                 | 30                          | 45                           | 22.05                  |                                 |
| Average Score                             | 30                          | 45                           | 22.05                  | <b>97.05</b>                    |

\*The full Evaluation Report can be viewed on the district website.

It is the recommendation of the Evaluation Committee that a contract for **CC 02-2526** for LINKS Services be awarded to Tender Touch Educational Services with a total score of 97.05 points, for the 2025/2026, 2026/2027 and 2027/2028 school years, with the option to renew for two (2) additional years pursuant to NJSA 18A:18A-42. **All contract amounts are subject to the availability of adequate IDEA funds.**

T. Move to Record and Award **CC 01-2425** for In Class Resource Program For Nonpublic Schools (ICRP) received on 10/7/25/25 @ 10:00 a.m. Three (3) responses were received and reviewed by an Evaluation Committee and scored as follows:

|                                                                  | <b>Catapult Learning</b> | <b>Tender Touch Educational Services</b> | <b>Tree of Knowledge Learning Academy</b> |
|------------------------------------------------------------------|--------------------------|------------------------------------------|-------------------------------------------|
| Annual Cost per In Class Resource Program 2025-2026              | <b>\$ 118,325.17</b>     | <b>\$74,500.00</b>                       | <b>\$73,120.00</b>                        |
| Annual Cost per In Class Resource Program 2026-2027              | <b>\$ 123,058.18*</b>    | <b>25/26 + Index</b>                     | <b>\$76,776.00*</b>                       |
| Annual Cost per In Class Resource Program 2027-2028              | <b>\$ 127,980.50*</b>    | <b>26/27+ Index</b>                      | <b>\$80,614.80*</b>                       |
| Annual Cost of Additional Supportive Services per ICRP 2025/2026 | <b>\$ 110,331.59</b>     | <b>\$68,000.00</b>                       | <b>\$67,040.00</b>                        |
| Annual Cost of Additional Supportive Services per ICRP 2026/2027 | <b>25/26 + Index</b>     | <b>25/26 + Index</b>                     | <b>\$70,392.00*</b>                       |
| Annual Cost of Additional Supportive Services per ICRP 2027/2028 | <b>26/27 + Index</b>     | <b>26/27+ Index</b>                      | <b>\$73,911.60*</b>                       |

\*RFP stated the cost of years two and three could not exceed the increase in the Index Rate of the previous year.

| <b>Tree of Knowledge Learning Academy</b> | <b>Technical<br/>Max 30 pts</b> | <b>Management<br/>Max 45 pts</b> | <b>Cost Max 25 pts</b> | <b>Total Score Max<br/>100 pts.</b> |
|-------------------------------------------|---------------------------------|----------------------------------|------------------------|-------------------------------------|
| Scorer #1                                 | 34                              | 35                               | 25                     | 94                                  |
| Scorer #2                                 | 34                              | 35                               | 25                     | 94                                  |
| Scorer #3                                 | 34                              | 35                               | 25                     | 94                                  |
|                                           |                                 |                                  |                        |                                     |
| <b>Tender Touch Education Services</b>    | <b>Technical<br/>Max 30 pts</b> | <b>Management<br/>Max 45 pts</b> | <b>Cost Max 25 pts</b> | <b>Total Score Max<br/>100 pts.</b> |
| Scorer #1                                 | 34                              | 40                               | 24.55                  | 98.55                               |
| Scorer #2                                 | 35                              | 40                               | 24.55                  | 99.55                               |
| Scorer #3                                 | 34.5                            | 40                               | 24.55                  | 99.05                               |
| <b>Catapult</b>                           | <b>Technical<br/>Max 30 pts</b> | <b>Management<br/>Max 45 pts</b> | <b>Cost Max 25 pts</b> | <b>Total Score Max<br/>100 pts.</b> |
| Scorer #1                                 | 34                              | 39                               | 15.3                   | 88.3                                |
| Scorer #2                                 | 35                              | 39                               | 15.3                   | 89.3                                |
| Scorer #3                                 | 35                              | 39                               | 15.3                   | 89.3                                |

\*The full Evaluation Report can be viewed on the district website.

|                               |                         |                           |
|-------------------------------|-------------------------|---------------------------|
| <b>Average Cost Score</b>     |                         |                           |
| Catapult 15.3 pts             | Tender Touch 24.55 pts. | Tree of Knowledge 25 pts. |
| <b>Average Overall Scores</b> |                         |                           |
| Catapult 88.6 pts.            | Tender Touch 99.05 pts. | Tree of Knowledge 94 pts. |

It is the recommendation of the Evaluation Committee that a contract for **CC 01-2526** for ICRP Services be awarded as follows:

**Tender Touch Educational Services** with a total score of **99.05 points**, **Catapult Learning** with a total score of **88.6 points** and **Tree of Knowledge Learning Academy** with a total score of **94 points** for the 2025/2026, 2026/2027 and 2027/2028 school years, with the option to renew for two (2) additional years pursuant to NJSA 18A:18A-42. All contract amounts are subject to the availability of adequate IDEA funds.

U. Move to renew NeatFreeKz Cleaning Services, LLC, from January 1, 2026 through December 31, 2028 originally awarded through Bid 03-2324 on 12/13/2023 to provide Custodial Services for Nonpublic Trailer, as the services are being performed in an effective and efficient manner. The original award expires on December 31, 2025 and the bid contained options to renew for a total not exceeding five (5) years pursuant to NJSA 18A:18A-42 at the following costs: Total cost of contract is based on the daily awarded amount multiplied by the number of service days per the nonpublic school calendars and is charged to 20-505-200-420-16-0000, Chapter 192 cleaning and maintenance. The number of trailers to service is subject to change based on the needs of the Nonpublic Schools requesting services. Any price change included as part of an extension shall be based upon the price of the original contract as cumulatively adjusted pursuant to any previous adjustment or extension and shall not exceed the change in the index rate for the 12 months preceding the most recent quarterly calculation available at the time the contract is renewed.

V. TRANSFER OF RESERVE

WHEREAS, permits a Board supplement a Reserve, Maintenance end; and

| NeatFreeKz Cleaning Services, LLC<br>60 Park Plz<br>Suite 409<br>Newark, NJ 07102 |           |                  |                  |
|-----------------------------------------------------------------------------------|-----------|------------------|------------------|
| SIZE                                                                              | #         | COST PER TRAILER | TOTAL COST       |
| 8 x 20 POD:                                                                       | 27        | \$ 11.00         | \$ 297.00        |
| 24 X 40 TRAILER:                                                                  | 2         | \$ 23.00         | \$ 46.00         |
| 24 X 30 TRAILER:                                                                  | 7         | \$ 15.00         | \$ 105.00        |
| 20 x 30 TRAILER:                                                                  | 3         | \$ 13.00         | \$ 39.00         |
|                                                                                   |           |                  |                  |
| <b>TOTAL DAILY</b>                                                                | <b>39</b> | <b>\$</b>        | <b>\$ 487.00</b> |

SURPLUS TO CAPITAL ACCOUNT

N.J.A.C. 6A:23A-14.3 of Education to Capital Reserve, Tuition Emergency Reserve or Reserve Account at year

WHEREAS, the aforementioned administrative code citation authorizes procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer

unanticipated excess current revenue and/or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Lakewood Board of Education had transferred excess funds that were included in the 2023/2024 budget and went unspent in the 2024/2025 year from the General Fund into a reserve account at year end; and

WHEREAS, the Lakewood Board of Education has determined that an amount not to exceed \$1,652,456.68 is available for such transfer purpose,

NOW THEREFORE BE IT RESOLVED, by the Lakewood Board of Education that it hereby authorizes the School Business Administrator to make this transfer to the Capital Reserve Account consistent with all applicable laws and regulations.

- W. Approve Stank Environmental d/b/a Safe Schools Integrated Pest Management to provide monthly inspections and service (IPM) for all district schools including modular buildings at Lakewood Middle School and Campus II Grants Trailers, at a cost of \$1,175.00 per month. Extra Service Requests are at a cost of \$125.00 and Bees/Stinging Insect Treatments are at a cost of \$195.00. The total annual cost for IPM should not exceed \$14,100.00. (11-000-261-420-15-0722)

X. **AUTHORIZATION FOR SALE/DISPOSAL OF SURPLUS PORTABLE CLASSROOM TRAILERS**

WHEREAS, the Lakewood Board of Education reaffirmed its membership in the Hunterdon County Educational Services Commission ("HCESC") Cooperative Purchasing System for the 2025-2026 school year; and

WHEREAS, the Lakewood Board of Education has Portable Classroom Trailers, which are no longer of service to the District and/or which have outlived their useful life;

SO IT BE RESOLVED that, in accordance with N.J.S.A. 40A:65-1, et. seq. and N.J.S.A. 18A:6-51, et. seq., the Lakewood Board of Education does enter into an Inter-Local Property and Surplus Portable Classroom Trailers Sale Agreement with the HCESC for the LECC Campus I and III; and

BE IT FURTHER RESOLVED that, as per this agreement, the Lakewood Board of Education will retain 100% of the top accepted sealed bid offers for the Portable Classroom Trailers, and the winning bidder shall pay a 10% commission to the HCESC, above and beyond their top sealed bid offer, which will handle all legal advertisements, bid documentation, promotion, and coordination of the sale of above-named Portable Classroom Trailers; and

BE IT FINALLY RESOLVED that any offers to purchase subject Portable Classroom Trailers will be presented by the HCESC to the Lakewood Board of Education, which will have the right to authorize acceptance, counter, or decline each offer.

- Y. Move to approve the reallocation of the 2025-2026 School Based Budget due to Piner Elementary School closure. The change will have no effect on the overall School Based Budget and will be sent to the Ocean County Superintendent of Schools/ Business Administrator and is subject to the approval of the State Monitor.

| School                          | Original Budget             | Revised Budget              |
|---------------------------------|-----------------------------|-----------------------------|
| Lakewood High School            | \$ 13,645,747               | \$ 14,177,991               |
| Lakewood Middle School          | \$ 9,785,199                | \$ 11,235,919               |
| Clifton Ave Grade School        | \$ 8,514,873                | \$ 11,425,926               |
| Piner Elementary School         | \$ 5,191,496                | \$ -----                    |
| Spruce Street Elementary School | \$ 7,623,000                | \$ 3,940,379                |
| Oak Street Elementary School    | <u>\$ 9,069,223</u>         | <u>\$ 13,049,323</u>        |
| <b>Total</b>                    | <b><u>\$ 53,829,538</u></b> | <b><u>\$ 53,829,538</u></b> |

- Z. Move to Record and Award **CC 04-2526** for IDEA Nonpublic Paraprofessional/Shadow Services received on 10/17/2025 @ 12:00 a.m. One (1) proposal was received and scored by an Evaluation Committee of three (3) staff members as follows:

| Hourly Rate for Paraprofessional | Tree of Knowledge Learning Academy |
|----------------------------------|------------------------------------|
| <b>2025/2026</b>                 | <b>\$35.00</b>                     |
| <b>2026/2027 and 2027/2028</b>   |                                    |

| Tree of Knowledge Learning Academy | Technical<br>Max 35 pts | Management<br>Max 40 pts | Cost Max 25 pts | Total Score Max<br>100 pts. |
|------------------------------------|-------------------------|--------------------------|-----------------|-----------------------------|
| Scorer #1                          | 34                      | 35                       | 25              |                             |
| Scorer #2                          | 33                      | 36                       | 25              |                             |
| Scorer #3                          | 34                      | 35                       | 25              |                             |
| Average Score                      | 33.7                    | 35.3                     | 25              | <b>94</b>                   |

**Tree of Knowledge Learning Academy** was the sole respondent and presented a responsive and responsible proposal.

As stated in the RFP, only one (1) provider will be awarded for these services. It is the recommendation of the Evaluation Committee that **CC 04-2526** for IDEA Nonpublic Paraprofessional/Shadow Services be awarded to **Tree of Knowledge Learning Academy** with a total score of **94** points, for the 2025/2026, 2026/2027 and 2027/2028 school years, with the option to renew for two (2) additional years pursuant to NJSA 18A:18A-42. **All contracts are subject to the availability of IDEA funds.**

- AA. Approve Genova Burns, Attorneys-at-Law, to provide professional legal services to the Lakewood District to continue addressing the NJDOE findings of disproportionality involving Lakewood students, the New Jersey Department of Education's (NJDOE) Office of Financial Accountability and Compliance (OFAC) Audit and the New Jersey Department of Education/State Monitor 2025-2026 Legal Services Contract denial; and any other matters as assigned by the

district at cost of \$425.00 an hour not to exceed **an additional \$64,000**, to be paid through budget account 11-000-230-331-00-0001.

- BB. Move to approve the newly released IRS 2026 limits for FSAs for medical, limited, combination and post deductible and dependent care to the following amounts, in order for the Board to be in sync with the IRS 2026 limits beginning January 1, 2026.

|                                                              |                  |
|--------------------------------------------------------------|------------------|
| FSA (medical, limited, combination and post-deductible FSAs) | \$3,400 per year |
| Dependent care FSA                                           | \$7,500 per year |

- CC. Move to approve Crossroads Pavement Maintenance, LLC, an Educational Data approved vendor, contract # 109802 Macadam #24A to provide labor, equipment and materials for an emergency repair to replace 5' x 220' of bituminous pavement at Clifton Ave Grade School playground. They will remove and dispose of 5 tree stumps and roots and restore disturbed grassy area at a cost of \$23,576.00. (11-000-263-420-00-0000)

- DD. Whereas, the District advertised for Competitive Contracts for IDEA Nonpublic Services; and

Whereas, **CC 01-2526 for ICRP Services, CC 02-2526 for LINKS Program, CC 03-2526 for NPSSP and CC 04-2526 for Paraprofessional/Shadow Services** have been recorded on the 10/22/25 Board agenda; and

Whereas, CC 01-2526 for ICRP Services was awarded to multiple vendors; and

Whereas, it is mandatory that each Nonpublic School seeking such services must conduct a vendor selection process as outlined in the Competitive Contract; and

Whereas, all of the selections have been completed in order to determine the contract amounts for each awarded vendor; and

Whereas, each vendor proposed different costs per each ICRP class which would determine the amount issued to each vendor; and

Whereas, the total for all the Nonpublic IDEA services cannot exceed the amount of IDEA funding received for 2025-2026 which is **\$10,453,436**; and

Whereas, the amount of this allocation must be used to determine the number of classes for ICRP, LINKS, NPSSP and Paraprofessionals/Shadows,

Therefore, Be It Resolved, the following is the breakdown of IDEA funded Nonpublic Services based on the vendors selected by each school with a total cost not exceeding \$10,453,436; and

Be it Further Resolved, the amount of available funding for the 2025/2026 school year will not exceed more than **six (6) months** of provided services based on the 2024/2025 number of classes provided and consultations with the Nonpublic Schools is as follows:

| Solicitation | Vendor            | Program       | # classes                      | Cost per Class                    | Total cost per 10 months | Prorated Total for 6 months (POs to be issued for this amount) |
|--------------|-------------------|---------------|--------------------------------|-----------------------------------|--------------------------|----------------------------------------------------------------|
| CC 01-2526   | Catapult          | ICRP          | 0                              | \$118,325.00                      |                          |                                                                |
|              |                   | Yesod         | 0                              | \$228,656.00                      |                          |                                                                |
|              |                   | Mekor         | 0                              | \$110,332.00                      |                          |                                                                |
|              | Tender Touch      | ICRP          | 28                             | \$74,500.00                       | \$2,086,000.00           | \$1,251,600.00                                                 |
|              | Tree of Knowledge | ICRP          | 6                              | \$73,120.00                       | \$438,720.00             | \$263,232.00                                                   |
|              |                   | Yesod         | 11                             | \$140,160.00                      | \$1,401,160.00           | \$925,056.00                                                   |
|              |                   | Mekor         | 19                             | \$73,120.00                       | \$1,389,280.00           | \$833,568.00                                                   |
| CC 02-2526   | Tender Touch      | LINKS         | 14                             | \$425,000.00                      | \$5,950,000.00           | \$3,570,000.00                                                 |
| CC 03-2526   | Tender Touch      | NPSSP         | 14 (12 Pre-K 2 K Transitional) | \$412,000.00                      | \$5,768,000.00           | \$3,460,800.00                                                 |
| CC 04-2526   | Tree of Knowledge | Paras/Shadows | \$35/hour                      |                                   |                          | \$149,180.00                                                   |
|              |                   |               |                                | <b>TOTAL IDEA ALLOCATIONS NTE</b> |                          | <b>\$10,453,436.</b>                                           |

EE. Move to accept the donation from Monmouth County Youth Theatre in the amount of \$2,480.64 to be used for the Lakewood High School Drama Club to contribute to future productions and to be used for any theatrical needs for Lakewood High School students.

## **XI. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT:**

### **A. SUPERINTENDENT ITEM**

#### **1. Read and Adopt the following Policy:**

- Policy 1646 Sick Bank

#### **2. Approve Theodore Caporrino as the School Safety Specialist for the Lakewood School District.**

#### **3. Approve the updated job description for Paraprofessional, Category I.**

#### **4. Approve the job description for In-House Attorney.**

#### **5. Approve the below job descriptions:**

- Latino Family Literacy Project and Adult ESL Presenters

- Parent Academy Program Coordinator

6. **Be it Hereby Resolved** that in the student matter captioned L.U. o/b/o N.U. v the Lakewood Board of Education, EDS #13765-2025, Agency Ref No.: 2026-39571; subject to Review of Current Program, OAL Approval, Final Review, CST Supervisor Approval and then Recommend to the Superintendent for Approval. The Board of Education agrees to a settlement for September 2025- June 2026; in accordance with the written terms provided to the Board which is on file in the office of the Business Administrator. Total yearly cost 55,728.78 (Student ID 923297) Account No.: 11-000-100-569-01-SETT; 11-000-216-320-00-SETT.
7. **Be it Hereby Resolved** that in the student matter captioned A.W. & Z.W. o/b/o A.W. v the Lakewood Board of Education, EDS# 14612-25Agency Ref No.: 2026-39645; subject to Review of Current Program, OAL Approval, Final Review, CST Supervisor Approval and then Recommend to the Superintendent for Approval. The Board of Education agrees to a settlement for September 2025- June 2026; in accordance with the written terms provided to the Board which is on file in the office of the Business Administrator. Total yearly cost \$38,560.00 (Student ID 926953) Account No.: 11-000-100-569-01-SETT; 11-000-216-320-00-SETT.
8. **Be it Hereby Resolved** that in the student matter captioned C.R. & G.R. o/b/o M.R. v the Lakewood Board of Education, Agency Ref No.: 2026-39553; subject to Review of Current Program, OAL Approval, Final Review, CST Supervisor Approval and then Recommend to the Superintendent for Approval. The Board of Education agrees to a settlement for September 2025- June 2026; in accordance with the written terms provided to the Board which is on file in the office of the Business Administrator. Total yearly cost \$59,800.00 (Student ID 917921) Account No.: 11-000-100-569-01-SETT; 11-000-216-320-00-SETT.
9. **Be it Hereby Resolved** that in the student matter captioned D.N. & S.N. o/b/o E.N. v the Lakewood Board of Education, EDS #15525-2025, Agency Ref No.: 2026-39712; subject to Review of Current Program, OAL Approval, Final Review, CST Supervisor Approval and then Recommend to the Superintendent for Approval. The Board of Education agrees to a settlement for September 2025- June 2026; in accordance with the written terms provided to the Board which is on file in the office of the Business Administrator. Total yearly cost \$44,300.00 (Student ID 929923) Account No.: 11-000-100-569-01-SETT; 11-000-216-320-00-SETT
10. **Resolution Approving the Submission of the 2025–2026 NJQSAC District Performance Review (DPR)**

**WHEREAS**, the New Jersey Quality Single Accountability Continuum (NJQSAC) is the State's system for monitoring and evaluating public school districts pursuant to **N.J.A.C. 6A:30**; and

**WHEREAS**, the District Performance Review (DPR) is a required self-assessment instrument under NJQSAC that evaluates district performance in the areas of Instruction & Program, Fiscal Management, Governance, Operations, and Personnel; and

**WHEREAS**, the Superintendent of Schools and appropriate administrative staff have completed the **2025–2026 NJQSAC DPR**, in accordance with State timelines and guidance; and

**WHEREAS**, the Board of Education has reviewed the DPR and finds it to be an accurate reflection of the district’s current practices, evidence, and performance.

**NOW, THEREFORE, BE IT RESOLVED** that the **Board of Education** hereby **approves** the submission of the **2025-2026 NJQSAC District Performance Review (DPR)** to the New Jersey Department of Education.

**BE IT FURTHER RESOLVED** that the **Superintendent of Schools** and/or **School Business Administrator/Board Secretary** are **authorized and directed** to certify, finalize, and submit the DPR and all required attestations and supporting materials through the NJDOE submission platform, and to transmit copies to the Executive County Superintendent as required; and

**BE IT FURTHER RESOLVED** that the Superintendent and/or School Business Administrator/Board Secretary are **authorized to make non-substantive, clerical, or formatting revisions** to the DPR or its attachments if requested by the NJDOE or Executive County Office, provided such changes do not materially alter the content or intent of the DPR.

11. Approve Deborah Mazzeo, Principal of LMS, to prepare presentations for the Mentee teachers on the Teacher Observation Rubric for Elementary and Secondary teachers. The training session will take place in the Fall of 2025, at \$85.00 per hour, not to exceed 10 hours or \$850.00; to be paid through budget account # 11-000-221-320-00-0000. (Correction from the 8/6/2025 agenda)
12. Approve Yamila Gordon and Holly Schwiebert to attend Strauss Esmay’s Fall 2025 NJFLA/FMLA Training on October 14, 2025, to be held at Ocean County College at a cost of \$145.00 per person, not to exceed \$290.00; to be paid through budget account #15-190-100-500-03-0003.
13. As per the LEA contract, approve the following teachers to teach an extra teaching period for the 2025-2026 school year to be paid by the following account #'s (\*Amendment from the 8/20/2025 agenda):

- |                     |                                 |             |
|---------------------|---------------------------------|-------------|
| • Sheila Darnowski- | Account #15-140-100-101-04-0004 | \$14,122.52 |
| • Deborah Young-    | Account #15-140-100-101-04-0004 | \$10,321.75 |

14. Approve the following nursing company to provide one to one nursing for public school students for the 2025-2026 school year; to be paid through budget account #11-000-217-320-00-0000 as follows: **Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "Any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2026-2027 school year provided there are no applicable Audit findings, in applicable with State law, provided there are available funds, and shall be aid throughout the 2026-2027 school year."** Subject to a valid and current IEP.

| Student ID | Agency                                                                          | Rate per hour                       | Start Date         |
|------------|---------------------------------------------------------------------------------|-------------------------------------|--------------------|
| 946911     | Preferred Home Health Care & Nursing Services, Inc. d/b/a Care Options for Kids | \$65.00/hr.- LPN<br>\$72.00/hr.- RN | 9/1/2025-6/30/2026 |
| 915076     | Towne Kids, LLC                                                                 | \$80.00/hr.- RN<br>\$65.00/hr.- LPN | 9/1/2025-6/30/2026 |

15. Approve Maryann Mikahil, Ayman Aziz and Nancy Aziz, as per the LEA contract, to teach an additional class period for the 2025-26 school year, to be paid through budget account #15-140-100-101-03-0003.
16. Approve Krista Smith and Stephanie Santiago to monitor and assist students enrolled in the Adult High School program with their coursework at a rate of \$55.00 per hour, for up to 4 hours per week per teacher, from October 2025 through June 2026, total cost not to exceed \$16,500, to be paid through budget account #15-140-100-101-03-0003.
17. Approve Dennis Duggan to work overtime for the 2025-2026 school year, on an as needed basis, at his contractual overtime rate of \$61.31 per hour.
18. Approve Joseph Pollack to work overtime for the 2025-2026 school year, on an as needed basis, at his contractual overtime rate of \$63.75 per hour.
19. Approve the hiring of Per Diem Security Specialists on an as-needed basis during the 2025-2026 school year at the rate of \$30.00 per hour:
- John Doherty
20. Approve the following in accordance with 2 CFR 200.430 (Compensation-Personal Services) and 200.431 (Compensation- Fringe Benefits) the following staff have all or part of their total compensation (salary and benefits) for the Fiscal Year **2025/2026** charged to the following Federal award(s):

| <b>Name</b>          | <b>% charged to each award</b> | <b>Account Number</b> |
|----------------------|--------------------------------|-----------------------|
| Braden, Cheryl L     | Title I- 50%                   | 20-231                |
| Brattoli, Agnese     | Title I- 25%                   | 20-231                |
| Somodi, Gina         | Title I- 100%                  | 20-231                |
| Feifer, Tova         | Title I- 50%                   | 20-231                |
| Gulics, Jane         | Title I- 50%                   | 20-231                |
| Lance, Jessica       | Title I- 50%                   | 20-231                |
| Lees, Crystal        | Title I- 100%                  | 20-231                |
| Semeraro, Kathleen   | Title I- 100%                  | 20-231                |
| Pribila, Maureen E   | Title III- 50%                 | 20-241                |
| Barton, John         | IDEA- 100 %                    | 20-250                |
| Bowers, Carol        | IDEA- 100%                     | 20-250                |
| Castellano, Sally    | IDEA- 100%                     | 20-250                |
| Dyer, Cara           | IDEA- 100%                     | 20-250                |
| Mackenzie, Fiona     | IDEA- 100%                     | 20-250                |
| Bonelli, Katherine   | IDEA- 100%                     | 20-250                |
| Fleck, Marjorie      | IDEA- 100%                     | 20-250                |
| Buonomo, Jenna       | IDEA- 100%                     | 20-250                |
| Marmelstein, Carla H | IDEA- 100%                     | 20-250                |
| Solla, Gregory       | IDEA- 100%                     | 20-250                |
| Shalva, Joseph       | IDEA-100%                      | 20-250                |

21. Approve the following in accordance with 2 CFR 200.430 (Compensation-Personal Services) and 200.431 (Compensation- Fringe Benefits) the following staff had all or part of their total compensation (salary and benefits) for the Fiscal Year **2024/2025** charged to the following Federal award(s):

| <b>Name</b>        | <b>% charged to each award</b> | <b>Account Number</b> |
|--------------------|--------------------------------|-----------------------|
| Braden, Cheryl L   | Title I- 50%                   | 20-231                |
| Caruso, Heidi      | Title I- 50%                   | 20-231                |
| Somodi, Gina       | Title I- 100%                  | 20-231                |
| Feifer, Tova       | Title I- 50%                   | 20-231                |
| Gulics, Jane       | Title I- 50%                   | 20-231                |
| Lance, Jessica     | Title I- 50%                   | 20-231                |
| Lees, Crystal      | Title I- 100%                  | 20-231                |
| Semeraro, Kathleen | Title I- 100%                  | 20-231                |
| Pribila, Maureen E | Title III- 50%                 | 20-241                |
| Barton, John       | IDEA- 100 %                    | 20-250                |
| Bowers, Carol      | IDEA- 100%                     | 20-250                |
| Castellano, Sally  | IDEA- 100%                     | 20-250                |
| Dyer, Cara         | IDEA- 100%                     | 20-250                |
| Mackenzie, Fiona   | IDEA- 100%                     | 20-250                |
| Bonelli, Katherine | IDEA- 100%                     | 20-250                |

|                      |            |        |
|----------------------|------------|--------|
| Fleck, Marjorie      | IDEA- 100% | 20-250 |
| Buonomo, Jenna       | IDEA- 100% | 20-250 |
| Marmelstein, Carla H | IDEA- 100% | 20-250 |
| Vega, Annette        | IDEA- 100% | 20-250 |

22. Approve the following staff member to advise the indicated co-curricular position for the 2025-2026 school year for Lakewood High School. Attendance must be taken each day using the district created attendance spreadsheets. Stipends will not be paid without a copy of the club's attendance spreadsheet and Principal signature. All clubs must have 10+ students. All clubs must be held on Tuesday, Wednesday and/or Thursday. Clubs may not be held on Monday or Friday. As per Board Policy, Fundraisers must be approved by the Superintendent and Board of Education. Funds collected must be deposited within two working days. All staff members must review the 2025-2026 Student Activities Handbook. Account Number: 15-401-100-100-03-0003

|              |                 |                                 |             |               |                      |
|--------------|-----------------|---------------------------------|-------------|---------------|----------------------|
| Spanish Club | Gisella Malgeri | October 23, 2025 - May 31, 2026 | 1 Day (TBD) | 1:30 - 3:00pm | \$1,877.00 Pro-rated |
| Latin Club   | Antonia De Vegh | October 23, 2025 - May 31, 2026 | 1 Day (TBD) | 1:30 - 3:00pm | \$1,877.00 Pro-rated |

23. Approve the following Lakewood High School staff members to chaperone the Homecoming Dance, to be held in Lakewood High School on October 17, 2025 from 6:00pm-9:00pm. Staff members will be paid the contractual rate of \$55.00 **per event**. Number of chaperones will depend on the amount of students attending, to be paid through budget account #15-401-100-100-03-0003.

- Bridget Spina
- Yaquelin Crump
- Corina Seward
- Thomas Wilson
- John Parisi
- Gloria White
- Iryna Magbanua
- Stephanie Santiago
- Joanna Francese
- Cara Leach

24. Approve Behavior Therapy Associates to provide Emotional Support to Lakewood Middle School students who present with significant social, emotional, and behavior challenges for the 2025-2026 school year. The cost for these emotional support services is based upon 31.25 full days at a daily negotiated rate of \$1,200.00/day not to exceed \$37,500.00 for the 2025-2026 school year.

25. Approve Behavior Therapy Associates to provide Emotional Support to Lakewood High School students who present with significant social, emotional, and behavior challenges for the 2025-2026 school year. The cost for these emotional support services is based upon 31.25 full days at a daily negotiated rate of \$1,200.00/day not to exceed \$37,500.00 for the 2025-2026 school year.

26. Approve FAFSA Night 2025 which will take place on 11/20/2025 at Lakewood High School from 5:00pm to 7:00pm. This event is hosted by the Guidance Department in order to provide the parents of current seniors with information and instructions on how to complete FAFSA. Currently, completion of FAFSA is a graduation requirement for high school seniors in the State of New Jersey. The event features free English and Spanish-speaking presenters from Ocean County College.

27. Approve the following Lakewood High School Guidance Counselors to facilitate the Lakewood High School FAFSA night on November 20, 2025 from 5:00pm to 7:00pm. Counselors to be paid the contractual rate of \$55 per hour to attend the event. Account Number: 15-000-218-800-03-0003.

- John Barton
- Meg Bogan
- Guilmary Brooks
- Corinne Hoffman
- Christina Aslin
- Amber Patterson
- Stephanie Tavares
- Gloria Varela

28. Approve the Lakewood High School Scholarship Night on June 4, 2026 at Lakewood High School from 5:00pm-to 8:00pm. This event is hosted by the Guidance Department. Remarkable seniors are awarded local scholarships on this night, and their achievements are celebrated.

29. Approve the following Lakewood High School Guidance Counselors to facilitate the Lakewood High School Scholarship night on June 4, 2026 from 5:00pm to 8:00pm. Counselors to be paid the contractual rate of \$55 per hour to attend the event. Account Number: 15-000-218-800-03-0003.

- John Barton
- Margaret Bogan
- Guilmary Brooks
- Corinne Hoffman
- Christina Aslin
- Amber Patterson

- Stephanie Tavares
- Gloria Varela

30. Approve Edmentum to provide online Courseware for Lakewood High School and Adult School for 2025-2026 school year in the amount of \$40,949.64, to be paid through budget account #15-190-100-610-03-0003.
31. Approve Corinne Hoffman and Christina Aslin to attend the 2025 School Guidance Counselor Breakfast on Friday, October 24, 2025 from 8:15 am to 12:30 pm, at Ocean County College. No cost to the school district.
32. Approve Lakewood High School to host the annual Powder Puff Game between Juniors and Seniors on the Football field during the school day on Wednesday, November 5, 2025. No cost to the school district.
33. Approve Lakewood High School to host a Holiday Bazaar on Tuesday December 9, 2025 in the Commons. This event will consist of Holiday Vendors and Free Crafts, Activities, and Pictures with Santa. No cost to the school district.
34. Approve Lakewood High School to host a holiday vendor sale on Friday, December 19, 2025 during all lunch periods for students to shop for affordable holiday gifts. Vendors will be listed on the next board agenda. No cost to the school district.
35. Approve the following Lakewood High School Guidance Counselors to attend the HESSA Counselor Scholarship sessions below. No Cost to the school district.
  - Wednesday, October 15<sup>th</sup>- In-person - Georgian Court University – Amber Patterson and Margaret Bogan
  - Thursday, October 16<sup>th</sup>- In-person - Rider University – Christina Aslin and Corrinne Hoffman
  - Thursday, November 13<sup>th</sup>- Virtual - Gloria Varela and Margaret Bogan
  - Thursday, November 20<sup>th</sup>- Virtual – Stephanie Tavares and Guilmary Brooks
36. Approve the following Lakewood High School Guidance Counselors to attend the 2025 Counselor/CST workshop at the Jackson Ocean County Vocational School, from 8:00am-12:00pm, dates below, at no Cost to the school district.

November 12, 2025:

- Christina Aslin
- Margaret Bogan

November 19, 2025

- Stephanie Tavares
- Gloria Varela

November 21, 2025

- Guilmary Brooks
- Amber Patterson
- Corinne Hoffman

37. Approve Lakewood High School to host the Senior Prom at the Waterfront in Forked River on Thursday, June 11, 2026 from 5:00pm-9:00pm. Students pay \$70.00 per person, at no cost to the district.
38. Approve Lakewood High School to utilize Title IV PBSIS funds to purchase shirts and incentives from Display Graphics in the amount of \$6,000.00, to be paid through budget account #20-280-200-600-03-0003.
39. Approve Lakewood High School teacher Kelly Hammel to chaperone the JROTC trip to Wreaths Across America at BG Doyle Cemetery, Wrightstown, NJ on 13 December 2025, at a contractual rate of \$75.00 for the trip, to be paid through budget account #20-360-100-300-03-000.
40. Approve Eric Holmberg to translate Board of Education meetings for the 2025-2026 school year, at a rate of \$55.00/hour, to be paid through budget account #11-000-219-104-13-0013.
41. Approve Lakewood Middle School to host a Halloween Dance on Friday, October 24, 2025 from 5pm-7:30pm in the Lakewood Middle School gym. The cost for entrance will be \$5.00 per student; at no cost to the district.
42. Approve the following Lakewood Middle School staff to chaperone the Halloween Dance on Friday, October 24, 2025, from 5:00pm-7:30pm, at a rate of \$50.00 **per event**, per the LEA contract, not to exceed a total amount of \$350.00; to be paid through account #15-130-100-101-04-1017.
  - Colleen Gianconia
  - Ashley Scafiddi
  - Kristen Elias
  - Cole Stephens
  - Valerie Truisi
  - Gissela Malgeri
  - Catherine Nielsen

43. Approve Lakewood Middle School Social Studies Department in conjunction with the

Lakewood Police Department, Ocean County Sheriff's Office, a representative from the NJ State Police, and the FBI to participate in *Lakewood Middle School LAW ENFORCEMENT DAY* to be held during the school day on October 22, 2025 (Rain date: October 23, 2025), at no cost to the district.

44. Approve the program *We're Not Buying It 2.0*, an evidenced based substance use prevention program and a media literacy program designed for 6<sup>th</sup> grade students that focuses on the dangers of alcohol, marijuana, prescription and over the counter medication, cyber bullying, and the influence that the media has on attitudes toward these topics. This program is conducted over 6 sessions that are around 40-45 minutes each during the school day for either 6 weeks with one session per week or 3 weeks with 2 sessions per week, at no cost to the district.
45. Approve Renee Putelo to replace Katelyn Dato (rescinded PBSIS Committee position) for the LMS PBSIS Committee, as per the Middle School's Annual School Plan (ASP), five hours per month, for 10 months, at a rate of \$55.00 per hour for certificated staff; at a cost not to exceed \$13,750.00, to be paid through budget account #15-421-100-101-04-0004.
46. Approve Alec Boss from Save Barnegat Bay to attend the LMS Native American Indian Day on October 29, 2025 to discuss conservation, land use, as well as teaching kids how to identify medical and edible plants, how to classify them and the relationship between humans and nature, at no cost to the district.
47. Approve the Sentimental Journey Big Band to perform at LMS on March 4, 2026 at 12:15 PM at no cost to the district.
48. Approve the following:  
  
John Bernaski, Head Coach, Group IV, Step 1 for: Strength & Conditioning Coach \$7,057.00  
**NOT** \$8,202.00. (\*Correction from the 9/11/2025 agenda)
49. Approve Agnese Brattoli to attend the Rutgers Center for Government Services Public Purchasing QPA training course: Principles of Public Purchasing 2, on 11/1, 11/8, 11/15, 11/22, 12/6, and 12/13/2025; at a total cost of \$944.00; to be paid through budget account #11-000-251-580-00-0000.
50. Approve the **2025-2026** tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and #11-000-100-566-00-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for the same and the Board specifically approves the same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout**

**the 2027-2028 school year provided there are no applicable Audit findings, applicable with State law, provided there are available funds, and shall be paid throughout the 2027-2028 school year.” Subject to a valid and current IEP.**

| ID#    | Placement            | Per Diem/<br>Monthly Rate         | Aide Per Diem/<br>Monthly Rate | Billable<br>Days/<br>Months | Student<br>Program | Total Tuition Cost    | Start Date                 |
|--------|----------------------|-----------------------------------|--------------------------------|-----------------------------|--------------------|-----------------------|----------------------------|
| 919400 | Alpha School         | \$420.58 / day                    |                                | 168 days                    | MD                 | \$106,609.44          | 09/22/2025-<br>06/30/2026  |
| 917264 | Center for Education | \$400.75 / day                    |                                | 169 days                    | MD                 | \$67,726.75           | 09/17/2025 -<br>06/30/2026 |
| 918475 | Lehmann School       | \$444.44 / day                    |                                | 183 days                    | MD                 | \$81,332.52           | 09/04/2025 -<br>06/30/2026 |
| 910083 | New Roads School     | \$397.77 / day;<br>\$281.75 / day |                                | 30 days;<br>180 days        | MD                 | \$62,648.10           | 07/01/2025 -<br>06/30/2026 |
| 948615 | SCHI                 | \$720.00 / day                    |                                | 167 days                    | PSD                | \$120,240.00          | 09/23/2025 -<br>06/30/2026 |
| 935371 | SCHI                 | \$720.00 / day                    | \$200.00 / day                 | 180 days                    | MD                 | \$165,600.00          | 09/01/2025 -<br>06/30/2026 |
| 938403 | SCHI                 | \$720.00 / day                    | \$200.00 / day                 | 180 days                    | MD                 | \$165,600.00          | 09/01/2025 -<br>06/30/2026 |
| 942025 | SCHI                 | \$720.00 / day                    |                                | 180 days                    | MD                 | \$129,600.00          | 09/01/2025 -<br>06/30/2026 |
| 948542 | SCHI                 | \$720.00 / day                    |                                | 180 days                    | PSD                | \$129,600.00          | 09/01/2025 -<br>06/30/2026 |
| 915076 | SCHI                 | \$720.00 / day                    | \$200.00 / day                 | 180 days                    | MD                 | \$165,600.00          | 09/01/2025 -<br>06/30/2026 |
| 940636 | SCHI                 | \$720.00 / day                    | \$200.00 / day                 | 180 days                    | MD                 | \$165,600.00          | 09/01/2025 -<br>06/30/2026 |
| 933127 | SCHI                 | \$720.00 / day                    | \$200.00 / day                 | 180 days                    | MD                 | \$165,600.00          | 09/01/2025 -<br>06/30/2026 |
| 948443 | SCHI                 | \$720.00 / day                    | \$200.00 / day                 | 177 days                    | PSD                | \$162,840.00          | 09/04/2025 -<br>06/30/2026 |
| 946022 | SCHI                 | \$720.00 / day                    | \$200.00 / day                 | 180 days                    | PSD                | \$165,600.00          | 09/01/2025 -<br>06/30/2026 |
| 948605 | SCHI                 | \$720.00 / day                    | \$200.00 / day                 | 179 days                    | PSD                | \$164,680.00          | 09/02/2025 -<br>06/30/2026 |
| 948320 | SCHI                 | \$720.00 / day                    |                                | 180 days                    | PSD                | \$129,600.00          | 09/01/2025 -<br>06/30/2026 |
| 938684 | SCHI                 | \$720.00 / day                    |                                | 180 days                    | MD                 | \$129,600.00          | 09/01/2025 -<br>06/30/2026 |
| 938447 | SCHI                 | \$720.00 / day                    | \$200.00 / da                  | 180 days                    | MD                 | \$165,600.00          | 09/01/2025 -<br>06/30/2026 |
| 948527 | SCHI                 | \$720.00 / day                    |                                | 180 days                    | PSD                | \$129,600.00          | 09/01/2025 -<br>06/30/2026 |
|        | <b>TOTAL</b>         |                                   |                                |                             |                    | <b>\$2,573,276.81</b> |                            |

51. Approve NJ Commission for the Blind and Visually Impaired to service the following

students for the 2025-2026 school year to be paid through budget account # 11-000-216-320-00-0000.

| ID Number | Placement                                      | Rate       | Start Date            |
|-----------|------------------------------------------------|------------|-----------------------|
| 918475    | Commission For The Blind and Visually Impaired | \$2,541.00 | 09/01/2025-06/30/2026 |

52. Approve the 2025-2026 tuition costs for the following OCVTS placements, to be paid through budget account # 11-000-100-563-00-0000:

- a. MATES Academy: 3 (\$1,696/student per year)
  - b. Academy of Law and Public Safety: 1 (\$1,696/student per year)
  - c. Shared Time: 176 (\$848/student per year)
- TOTAL- \$156,032.00**

53. Approve the membership to the Ocean County Region Student Assistance Counselors for Krista Fulton, Katie Bonelli, John Barton, and Marjorie Fleck at \$50.00 per membership, not to exceed \$2,200.00; to be paid through budget account #11-000-223-580-00-000.

- September 19, 2025
- October 17, 2025
- November 14, 2025
- December 12, 2025
- January 16, 2026
- February 6, 2026
- March 5 & 6, 2026
- March 20, 2026
- April 24, 2026
- May 15, 2026

54. Approve the following Medical/Administrative/Supplemental Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-101-00-0000/11-150-100-320-00-0000).

| Number | Agency/Consultant                       | Date              | Hours<br>(not to exceed) | Hourly Rate | Total<br>(not to exceed) |
|--------|-----------------------------------------|-------------------|--------------------------|-------------|--------------------------|
| 938545 | Rose Ann Berberich                      | 9/5/25 - 11/4/25  | 10 hours/week            | \$55.00     | \$4,500.00               |
| 948661 | Jessica Dean                            | 9/5/25 - 11/4/25  | 10 hours/week            | \$55.00     | \$4,500.00               |
| 919400 | Kathryn Bower                           | 9/5/25 - 9/24/25  | 10 hours/week            | \$55.00     | \$4,500.00               |
| 934145 | Tanya Lees/ TBD                         | 9/5/25 - 11/4/25  | 10 hours/ week           | \$55.00     | \$4,500.00               |
| 945402 | Joanna Francese/<br>Cassandra Mauriello | 9/4/25 - 11/4/25  | 10 hours/week            | \$55.00     | \$4,500.00               |
| 930965 | Kathleen Kirby                          | 9/5/25 - 11/28/25 | 10 hours/week            | \$55.00     | \$4,500.00               |

|        |                    |                     |               |         |            |
|--------|--------------------|---------------------|---------------|---------|------------|
| 949216 | Jessica Desantis   | 9/15/25 - 1/9/26    | 10 hours/week | \$55.00 | \$4,500.00 |
| 929821 | Shannon McKown     | 9/8/25 - 11/7/25    | 10 hours/week | \$55.00 | \$4,500.00 |
| 949329 | Dawn Lucia         | 9/16/25 - 10/25/25  | 10 hours/week | \$55.00 | \$4,500.00 |
| 908936 | Gissela Malgeri    | 9/18/25 - 11/17/25  | 10 hours/week | \$55.00 | \$4,500.00 |
| 908590 | Tanya Lees         | 10/6/25 - 11/30/25  | 10 hours/week | \$55.00 | \$4,500.00 |
| 942749 | Tanya Lees         | 10/6/25 - 6/25/26   | 10 hours/week | \$55.00 | \$4,500.00 |
| 945357 | Gissela Malgeri    | 10/8/25 - 12/6/25   | 10 hours/week | \$55.00 | \$4,500.00 |
| 918432 | TBD                | 10/9/25 - 12/8/25   | 10 hours/week | \$55.00 | \$4,500.00 |
| 925409 | Learnwell          | 10/3/25 - 10/10/25  | 10 hours/week | \$64.90 | \$2,600.00 |
| 912576 | Rose Ann Berberich | 10/10/25 - 10/24/25 | 10 hours/week | \$55.00 | \$4,500.00 |
| 942616 | Learnwell          | 10/9/25 - 11/9/25   | 10 hours/week | \$64.90 | \$2,600.00 |
| 923671 | Learnwell          | 10/9/25 - 11/9/25   | 10 hours/week | \$64.90 | \$2,600.00 |

55. Approve the following staff to provide Home Instruction for the 2025- 2026 school year, at \$55.00 per hour, to be paid through budget account 1#1-150-100-101-00-0000/#11-150-100-320-00-0000.

- Danielle Decker
- Dawn Lucia
- Cassandra Mauriello

56. Approve Heather Palmieri to be the district liaison and hold monthly meetings for the Lakewood Schools Special Education Parental Advisory Group (SEPAG) for the 2025-2026 school year, at a rate of \$55.00 per hour; to be paid thorough budget account #11-000-219-104-13-0013

57. Approve Innovative Therapy Group (ITG) to provide services at the following rate district wide for the 2025-2026 school year, at a cost not to exceed \$35,000.00, to be paid through budget account #11-000-219-320-00-0000/11-000-219-390-13-0000.

| DISCIPLINE                              | RATES         |
|-----------------------------------------|---------------|
| Board Certified Behavior Analyst (BCBA) | \$115.00/hour |
| Occupational Therapist                  | \$80.00/hour  |
| Physical Therapist                      | \$97.00/hour  |
| Speech-Language Pathologist             | \$80.00/hour  |
| Registered Behavior Technician (RBT)    | \$45.00/hour  |

|                                   |              |
|-----------------------------------|--------------|
| Paraprofessional (Gen Ed)         | \$30.00/hour |
| Paraprofessional (Special Ed/ABA) | \$37.00/hour |

58. Approve the purchase of the School Health Early Intervention Combo kit- Welch Allyn Spot Vision Screener and MAICO ERO-SCAN OAE with Sessions Software for the use of district nurses, not to exceed \$13,591.99, to be paid through budget account #12-000-213-790-00-0000.
59. Approve Sharon Solar to attend the professional development conference entitled, "43rd Anniversary Autism Conference" to take place on Thursday, October 16, 2025 and Friday October 17, 2025, located in Atlantic City, New Jersey at no cost to the district.
60. Approve the following Child Study Team members to work on an hourly 'as needed basis' to cover maternity leave and to maintain compliance at the rate of \$55.00 per hour or at a rate of \$300.00 per evaluation for the department. This is based on departmental needs and must be approved prior by the Supervisor of Child Study Team to meet state mandated requirements during the 2025 – 2026 school year; to be paid through budget account #11-000-219-104-13-0013.
- Kimberly Cable
  - Elizabeth Klein
  - Kristina Wehrenberg
61. Approve the following translators for Child Study Team meetings, at a rate of \$25.00 per hour, not to exceed 25 hours per week, for the 2025-2026 school year, to be paid through budget account #11-000-219-104-13-0013.
- Marianela Santiago
62. Approve Dr. Mary-Elizabeth Kilkenny, Au.D, CCC-A, Educational Audiologist at Marie H. Katzenbach School for the Deaf to provide the following services at the rate of \$500.00/per student, not to exceed \$6,000.00 to be paid through budget account #11-000-219-390-13-0000. Service provider is Katzenbach School for the Deaf.

#### **Fee Services**

- \*\$500.00 per pupil which includes: Review of records, observation, written report and follow-up meeting or equipment dispensing with staff training.
- Assist the School District in the selection, procurement recommendations, set up, and initial maintenance of appropriate auditory equipment.
- \*Train School District personnel in the care and long term maintenance of district owned auditory equipment.

- \*On site visits to inspect and functionally evaluate student's amplification devices used, for efficacy and remediation. Consultation with parents and clinical audiologist regarding student's amplification.
- \*Conduct a classroom observations and functional student evaluation with results and recommendations to be provided to the District in a written report.
- \*Attend IEP and 504 meetings when requested by the school district
- \* Provide training to school staff regarding the use and care of FM/DM or Sound Field equipment. Instruct designated school district staff members on the procedures of daily hearing aid listening checks, and disseminate information on student hearing loss that would be relevant in their classroom.
- \*Evaluate already previously purchased District owned Assistive Listening Devices or Sound Field Systems to determine their effective use and/or limitations.
- \*Amplification check program- Help guide the School District to ensure their compliance with State and Federal requirements for children with hearing loss.

### **FREE Services**

- \*Phone consultations for a student with a suspected or documented hearing loss, whether he or she has amplification or not. Phone consultations will not include equipment recommendations or educational advice beyond cursory explanations.
- \*In-service workshops to staff on topics such as:
  - Classroom Auditory Equipment
  - Understanding the Educational Effects of Hearing Loss
  - Personal Technology: Hearing Aids
  - Personal Technology: Cochlear Implants
  - How Classroom Noise Impacts Hearing and Learning
  - The Impact of a Unilateral (one ear) Hearing Loss on a Student

63. Approve the following Oak Street School staff to supervise students not picked up after the contractual school day at \$55.00 per hour, prorated. Staffing will be based on the number of students remaining after the contractual school day. (Budget Account: 11-000-270-107-00-2001)

- Katherine Bonelli
- Chelsea Kiley
- Morgan Matthews

64. Approve the following Oak Street School staff for the 25-26 school year to work extended hours at the contractual overtime rate of \$27.50 on an as needed basis based on students being brought back to the school and contacting parents. To be paid out of Budget Account: 11-000-270-107-00-2001.

- Noemi Mendez

65. Approve the following school trips for the 2025-2026 school year.

| Date/Trip #       | School       | Where to<br>Grade<br>Purpose                                | # Students | # Staff /<br>Adults | Admission \$<br>Acct#       | Transportation \$<br>Acct#         |
|-------------------|--------------|-------------------------------------------------------------|------------|---------------------|-----------------------------|------------------------------------|
| 9/16/2025         | LHS          | Chelsea Piers<br>Grs 11-12<br>Food Show                     | 45         | 3                   | \$0.00                      | \$0.00                             |
| 10/29/2025 #12    | LHS          | Spruce & Oak St Schools<br>Grs 11-12<br>Course Requirement  | 8          | 1                   | \$0.00                      | \$45.00<br>15-000-270-512-03-0003  |
| 10/30/2025<br>#13 | LHS          | Clifton Ave Grade School<br>Grs 11-12<br>Course Requirement | 8          | 1                   | \$0.00                      | \$240.00<br>15-000-270-512-03-0003 |
| 11/5/2025<br>#14  | LMS          | Friendship Plaza<br>Gr 11<br>Daily Living Skills            | 11         | 6                   | \$0.00                      | \$365.00<br>Club Funds             |
| 11/14/2025<br>#15 | LHS          | Kean University<br>Grs 11-12<br>Tomorrow's Teachers         | 8          | 1                   | \$0.00                      | \$497.00<br>15-000-270-512-03-0003 |
| 12/4/2025<br>#16  | LMS          | OCC Planetarium<br>Grs 6-8<br>Learn About Planets           | 47         | 5                   | \$375.00<br>Students Paying | \$449.00<br>Club Funds             |
| 12/5/2025<br>#17  | LMS          | Freehold Mall<br>Grs 6-8<br>Daily Living Skills             | 11         | 6                   | \$0.00                      | \$338.00<br>Club Funds             |
| 1/7/2026<br>#18   | LHS &<br>LMS | TCNJ<br>Grs 6-12<br>Leadership Conference                   | 50         | 4                   | \$1,431.00<br>Club Funds    | \$880.00<br>Club Funds             |
| 1/16/2025<br>#19  | LMS          | Lanes Mill Market Place<br>Grs 6-8<br>Daily Living Skills   | 11         | 6                   | \$0.00                      | \$365.00<br>Club Funds             |
| 4/23/2025<br>#20  | LMS          | Jenkinson's Aquarium<br>Grs 6-8<br>Education/PBSIS          | 47         | 5                   | \$485.00<br>Students Paying | \$448.00<br>Club Funds             |
| 6/1/2025<br>#21   | LHS &<br>LMS | Great Adventure<br>Grs 6-12<br>NJASC Conference             | 50         | 4                   | \$2,430.00<br>Club Funds    | \$890.00<br>Club Funds             |

66. Approve the following placements for the **2025-2026 school year** for student teaching (subject to approval of Criminal History background check):

| LAST NAME | FIRST NAME | COLLEGE/UNIVERSITY          | PLACEMENT | DATES FOR PLACEMENT                            |
|-----------|------------|-----------------------------|-----------|------------------------------------------------|
| Pietri    | Desiree    | Brookdale Community College | SSS       | 11/1/2025 – 12/20/2025<br>20 hours Observation |

67. Approve the following teachers as Mentors for the 2025-2026 school year. Those mentoring a CE holder will be paid a rate of \$1,000.00 over the 30 weeks of mentoring and

those mentoring a CEAS holder will be paid a rate of \$550.00 over the 30 weeks of mentoring, at no cost to the district, as the mentees fund the payment.

- Napolitano, Tara – CAGS

68. Approve the following staff members to attend the NJPSAFEA on the following dates, at a cost not to exceed \$1,125.00, to be paid through account #20-218-100-321-00-0000 and Preschool budget account #20-218-200-330-00-0211.

- October 29 - Promoting Relational, Emotional, and Social Wellness in Schools:
  - Tara DeFalco
  - Aviva Katz
  - Marcy Marshall
- December 10 - Growing Voices, Growing Minds: Building Literacy and Confidence in P-3 Classrooms:
  - Shainy Schloss
  - Sima Amsel
  - Heni Mozes
- January 12 - Intentional Play: Harnessing the Power of Play to Deepen Learning in the Primary Grades:
  - Rochel Lazewnik
  - Tara DeFalco
  - Marcy Marshall
- Feb 25 Once Upon a Math Problem: Building Number Sense Through Picture Books:
  - Aviva Katz
  - Shainy Schloss
  - Sara Garfunkel
- April 14 Inclusive by Design: Ensuring Least Restrictive Environment and Developmentally Appropriate Practices in P-3 Classrooms:
  - Sima Amsel
  - Rochel Lazewnik
  - Sara Garfunkel

69. Approve Heni Mozes and Shainy Schloss to attend Advocates for Children of New Jersey conference on Thursday, October 16, 2025 at The Park Hotel at Meadowlands, at a cost not

to exceed \$110.00, to be paid through budget account #20-218-100-321-00-0000.

70. Approve Rochel Lazewnik and Aviva Kats to attend the Seminar in PIRS Practices and the Community of Practices for Experienced PIRS on October 1, 2025, from 9:00am-10:00am and October 2, 2025, from 1:00pm-2:00pm, at a cost not to exceed \$400.00, to be paid through budget account #20-218-100-321-00-0000.

71. Approve the following staff members of the Spruce Street School Data Team ***pending the availability of funds and approval of the Annual School Plan for the 2025-2026 school year.*** Staff will be paid \$55.00 per hour, 5 hours per month (September-June), not to exceed \$2750.00 per staff member. Paid through account #15-000-221-110-07-0000.

| Staff Member      | Position                      | Days per week/time | Not to exceed/Amount |
|-------------------|-------------------------------|--------------------|----------------------|
| Jennifer McCarthy | Pre K Teacher                 | 5 hours per month  | \$2750.00            |
| Tara DeFalco      | PIC                           | 5 hours per month  | \$2750.00            |
| Lori Babiak       | Pre K Teacher                 | 5 hours per month  | \$2750.00            |
| Laura Choffey     | Pre K Teacher                 | 5 hours per month  | \$2750.00            |
| Rochel Lazewnik   | PIRS                          | 5 hours per month  | \$2750.00            |
| Shainy Schloss    | Preschool Instructional Coach | 5 hours per month  | \$2750.00            |
| TBA               |                               | 5 hours per month  | \$2750.00            |
| TBA               |                               | 5 hours per month  | \$2750.00            |

72. Approve the following Spruce Street School staff for 2025-2026 Morning Duty stipend (\$1800.00). Paid through account number 11-000-270-107-00-2001. Effective September 29, 2025 (pro-rated)

| Staff Member                                                   | Position                                | Stipend    |
|----------------------------------------------------------------|-----------------------------------------|------------|
| Makenzie Staffordsmith (replace Emily Garcia, resigned)        | Teacher                                 | \$1,800.00 |
| Jena DeMarco                                                   | Teacher/<br>Student ID#948315           | \$1,800.00 |
| Victoria Putelo                                                | Paraprofessional/<br>Student ID# 947090 | \$1,000.00 |
| Monica Williams                                                | Paraprofessional/<br>Student ID# 947505 | \$1,000.00 |
| Valerie Sierchio<br>(replacement for Cheryl Moskwa - resigned) | Paraprofessional                        | \$1,000.00 |

73. Approve the following Spruce Street School staff members for the Afterschool dismissal/student monitoring, in the event buses and Vans are running late. Staff members are only requested to stay on an as needed basis based on late vans/buses, beyond their contractual hours; Paraprofessionals 3:00 PM and certificated staff 3:10 PM. Paid through account # 11-000-270-107-00-2001.

| Staff Member      | Position         | Days per week/time      | Amount           |
|-------------------|------------------|-------------------------|------------------|
| Kim Mylod         | Teacher          | As needed after 3:10 PM | \$55.00 per hour |
| Mary Hicks        | Teacher          | As needed after 3:10 PM | \$55.00 per hour |
| Jennifer McCarthy | Teacher          | As needed after 3:10 PM | \$55.00 per hour |
| Danielle Young    | Teacher          | As needed after 3:10 PM | \$55.00 per hour |
| Marli Heagle      | Teacher          | As needed after 3:10 PM | \$55.00 per hour |
| Eileen Romano     | Paraprofessional | As needed after 3:00 PM | \$27.50 per hour |
| Valerie Sierchio  | Paraprofessional | As needed after 3:00 PM | \$27.50 per hour |
| Taylor Becker     | Paraprofessional | As needed after 3:00 PM | \$27.50 per hour |
| Robin Zarzycki    | Paraprofessional | As needed after 3:00 PM | \$27.50 per hour |

74. Approve the following staff members to facilitate the Spruce Street School Parent Academy, 1 night per month (October -May). Presenters will receive 3 hours per month for planning and preparation and 2 hours to present the topic for a total of 5 hours per month. ***Pending the availability of funds and approval of the Annual School Plan for the 2025-2026 school year.*** Paid through account #15-000-221-110-07-0007

| Staff Member      | Position      | Hours                     | Total                                    |
|-------------------|---------------|---------------------------|------------------------------------------|
| Deidre Krok       | Social Worker | 5 hours per month/Oct-May | 40 hours @ \$55.00 per hour = \$2,200.00 |
| Shainy Schloss    | PIC           | 5 hours per month/Oct-May | 40 hours @ \$55.00 per hour = \$2,200.00 |
| Jillian DeCarlo   | Pre K Teacher | 5 hours per month/Oct-May | 40 hours @ \$55.00 per hour = \$2,200.00 |
| Jennifer McCarthy | Pre K Teacher | 5 hours per month/Oct-May | 40 hours @ \$55.00 per hour = \$2,200.00 |
| Laura Choffey     | Pre K Teacher | 5 hours per month/Oct-May | 40 hours @ \$55.00 per hour = \$2,200.00 |

75. Approve OHI to administer flu shots at Spruce Street School on November 11, 2025 between 8:30-12:45 PM, at no cost to the district.

76. Approve Deidre Krok, Spruce Street School Social Worker to replace Emily Garcia (resigned),

to attend the in person CIACC training located at the Ocean County Prosecutor's Office 119 Hooper Ave, Toms River, NJ 08753, at no cost to the district. The travel budget will be paid through budget account #11-000-223-580-00-000.

- Friday, October 3, 2025
- Friday, November 21, 2025
- Friday, January 9, 2026
- Friday, February 20, 2026
- Friday, March 13, 2026
- Friday, April 17, 2026
- Friday, May 8, 2026

77. Approve Deidre Krok, Social worker at Spruce Street School, to attend restorative justice in schools (Tier 3) offered by the NJ State Bar Foundation on November 13, 2025, at no cost to District. The travel budget will be paid through budget account #11-000-223-580-00-000.

78. Approve the renewal from Scenario Learning for the Lakewood School District professional development Vector Trainings for the 2025-2026 school year, at a total cost of \$12,170.00; to be paid through budget account #11-000-223-320-00-0000.

79. Approve the following additional textbooks to be used in non-public schools. The complete list of approved nonpublic textbooks for the 2025-2026 school year is maintained by the Grant Office.

| AUTHOR                             | TITLE                                                                   | ISBN#             | PUBLISHER                          | COPYRIGHT |
|------------------------------------|-------------------------------------------------------------------------|-------------------|------------------------------------|-----------|
| Shoshie Cweiber                    | The Icount Method Level Green Math Book                                 | 978-1-957527-65-9 | Icount Method                      | 2025      |
| Ann Turner                         | Dust For Dinner                                                         | 9780064442251     | Harper                             | 1995      |
| Robert Bulla                       | Daniels Duck                                                            | 9780064440318     | Harper Trophy                      | 1946      |
| The icount method                  | The icount Method Multiplication                                        | 978-0-9992394-3-8 | The icount Method                  | 2019      |
| Shevy Friedman                     | Word Art A                                                              | 9781532369018     | Roth Publishers                    | 2022      |
| Yaakov Lubin                       | The Wonders of Creation                                                 | 978-1-946351-49-4 | The Jewish Center for Science      | 2020      |
| Shoshie Cweiber                    | The iCount Method® Level Green Math Homework Book, Classic Edition, 2.0 | 978-1-957527-84-0 | iCount Method                      | 2025      |
| Dr. Shahr Yonay,<br>Dr. Rina Yonay | Yesodot Halashon                                                        | 9780927580847     | Published by Shai,<br>Brooklyn, NY | 1998      |
| Dr. Shahr Yonay,<br>Dr. Rina Yonay | Yesodot Halashon                                                        | 9780927580854     | Published by Shai,<br>Brooklyn, NY | 1998      |
| Lighthouse Team                    | This Month in History                                                   | 9781955773249     | Lighthouse                         | 2022      |

|                 |                                                               |                     |                                   |      |
|-----------------|---------------------------------------------------------------|---------------------|-----------------------------------|------|
|                 |                                                               |                     | Resources LLC                     |      |
| Lighthouse Team | Literacy Level E                                              | 9781955773560       | Lighthouse Resources LLC          | 2024 |
| McGraw Hill     | Science A Closer Look                                         | 9780022841362       | McGraw Hill                       | 2006 |
| McGraw Hill     | Reading                                                       | 9780021911493       | McGraw Hill                       | 2204 |
| Walter Lord     | A Night to Remember                                           | 9780805077643       | Holt Paperbacks                   | 2004 |
| Stern           | World of Literacy Mini Series Level 9                         | 9781948241830       | Achievements                      | 2023 |
| Mrs Schwartz    | Global History volume 2                                       | 978-1-963536-32-4   | Achievements                      | 2025 |
| Martha Brenner  | Abe Lincoln's Ha(Step into Reading book series A Step 3 Book) | 9780679849773       | Random House Children's Books     | 1994 |
| Thomas P Lewis  | Hill of Fire                                                  | 9780064440400       | HarperCollins                     | 1971 |
| Judy Donnelly   | Titanic: Lost and Found                                       | 9780394886695       | Random House Children's Books     | 1987 |
| schwartz        | Global History Volume 3                                       | ISBN# 9781948241953 | Achievements                      | 2024 |
| Esther Shwarz   | World History                                                 | 9781948241243       | Achievements Educational Services | 2022 |
| Writing Well    | Well Written 1-3                                              | 9781964147000       | Writing Well                      | 2023 |
| Writing Well    | Well Written 4-6                                              | 9781964147017       | Writing Well                      | 2023 |
| Writing Well    | Well Written Level 7-9                                        | 9781964147024       | Writing Well                      | 2023 |
| Aron Lampin     | Kriah Summer Workbook - 2                                     | 9781953254009       | Scholastic Success inc.           | 2023 |
| Sara Gross      | Alef-Beis Hints Flashcards                                    | 978-1-940205-45-8   | ReadBright                        | 2012 |

80. Approve Jane Gulics for reimbursement of \$75.00 for participation in the NJLM Webinar-Ethics Update for Municipal Officials that took place on October 21, 2025, to be paid through budget account# 20-231-200-500-29-2520-ADM.

81. Approve the following LHS staff to participate in a full day online Foreign Transcript Evaluation training from PL Grant and Associates on October 24<sup>th</sup> at a total cost of \$5,290.00; to be paid through Title III budget account #20-241-200-500-29-2520-000.

|                 |                   |
|-----------------|-------------------|
| Michael Matson  | Christina Aslin   |
| Deb Rolston     | Gloria Varela     |
| Margaret Bogan  | Tracy Paolantonio |
| Amber Patterson |                   |

82. Approve Martha Mroz and Jessica Kalisa as portfolio appeal coordinators at Lakewood High School at \$55.00 an hour, not to exceed 37.5 hours each (75 hours total); to be paid through budget account #15-130-100-101-03-003.

83. Approve to pay Angelina Graham, as per the LEA contract, for teaching an additional class period during the 2024-2025 school year; to be paid through budget account #15-140-100-101-03-0003.
84. Approve dual enrollment credits through Kean University for the students in the Tomorrow's Teachers class at LHS, at a total cost of \$2,250.00; to paid through budget account #20-280-100-500-29-2520-000.
85. Approve Tracy Paolantonio to complete Title IX recertification training, at a cost not to exceed \$1,000.00; to be paid through budget account #11-000-266-800-00-0205.
86. Approve Imagine Learning virtual training for bilingual teachers in grades K-5; at a cost of \$1,500.00; to be paid through Title III budget account #20-241-200-500-29-2520-000.
87. Approve the purchase of iReady en espanol math site licenses for Oak Street School in the amount of \$2,100.00, to be paid through budget account #15-190-100-610-09-0009 and for Clifton Avenue Grade School in the amount of \$5,250.00; to be paid through budget account #15-190-100-610-06-0006.
88. Approve Michael Filardo, Halie Donahoe and the Girls Tennis team to attend the Ocean County Girls Tennis Tournament on Friday, September 19, 2025 at Bey Lea Tennis Courts, Toms River, New Jersey, at a cost of \$150.00 for entry fee, to be paid through student athletic activities budget account #11-402-100-800-15-0000.
89. Approve the following Lakewood School District Fall Coaches for the 2025-2026\* school year, to be paid through budget account #11-402-100-100-15-0000:

| Last Name | First Name | Sport     | Position    | Group | Step | Salary                            |
|-----------|------------|-----------|-------------|-------|------|-----------------------------------|
| Febus     | John       | X-Country | Asst. Coach | III   | I    | \$5,423.00 Prorated to \$4,400.00 |

(Effective 9/18/2025)

| Last Name | First Name | Sport                        | Position    | Group | Step   | Salary     |
|-----------|------------|------------------------------|-------------|-------|--------|------------|
| Mauriello | Cassandra  | Challenger League (SY 25-26) | Asst. Coach | PER   | SEASON | \$1,500.00 |

90. Approve the following Athletic Event Staff for the 2025 -2026 School Year (as needed) to be paid through budget account # 11-402-100-100-15- 0000.

| Position  | Salary  | Single Event | Salary   | Multiple Events       | Required Personal |
|-----------|---------|--------------|----------|-----------------------|-------------------|
| Announcer | \$60.00 | Varsity      | \$100.00 | Varsity & Sub-Varsity | One Per Event     |

|                  |         |                                         |          |                                                    |                              |
|------------------|---------|-----------------------------------------|----------|----------------------------------------------------|------------------------------|
| Announcer        | \$45.00 | Sub-Varsity                             | \$90.00  | Two Sub-Varsity                                    | One Per Event                |
| Site Director    | \$90.00 | Varsity                                 | \$180.00 | Varsity & Sub-Varsity                              | One Per Event                |
| Fluids           | \$45.00 | Varsity                                 | \$75.00  | Varsity & Sub-Varsity                              | One Per Event<br>2 Per Event |
| Crowd Control    | \$50.00 | Varsity                                 | \$100.00 | Varsity & Sub-Varsity                              | (1 – 10)                     |
| Timer            | \$45.00 | MS Basketball/<br>Wrestling/ Volleyball | \$67.50  | MS Basketball/ Wrestling/<br>Volleyball A & B Game | One Per Event                |
| Timer            | \$50.00 | Spring Track Events                     | \$75.00  | Spring Track<br>TriMeets/Double Dual<br>Events     | (4 – 8) Per Event            |
| Timer            | \$60.00 | Varsity Games                           | \$105.00 | Varsity & Sub-Varsity                              | One Per Event                |
| Timer            | \$45.00 | Sub-Varsity Games                       |          |                                                    | One Per Event                |
| Timer Multi-Team | \$50.00 | Per Match/Round                         |          |                                                    | (1 – 6) Per Event            |
| Pitch Counter    | \$50.00 | Per Varsity Game                        |          |                                                    | One Per Event                |
| Tickets          | \$75.00 | Basketball V/JV & Volleyball V/JV       |          |                                                    | (1-2) Per Event              |
| Tickets          | \$75.00 | Football & Wrestling Varsity            |          |                                                    | (1-2) Per Event              |

#### GAME WORKERS POSITION FOR VARIOUS SPORTS:

##### FALL SPORTS

Football

Girls Volleyball

##### WINTER SPORTS

Boys & Girls Basketball

Boys & Girls Wrestling

##### SPRING SPORTS

Boys & Girls Track and Field

Boys Volleyball

Baseball (pitch count)

**Site Director as needed for all Athletic activities.**

\*The Athletic Director will assign Event Workers, on an as-needed basis, based on the projected number of spectators (may not exceed allocated funds)

| Event Worker    |              |
|-----------------|--------------|
| Capalbo, Robyn  | Revell, John |
| Currao, Vincent |              |

91. Approve Victoria Amogretti as a 1:1 for Student ID (#922138), for after-school athletics for  
BOE Agenda: October 22, 2025 41 Certified: October 23, 2025

sports season SY 25-26. Starting October 9, 2025 through May 25, 2026, at a cost of \$27.50 per hour, 3 hours per day, to be paid through budget account #11-000-217-106-04-0004.

92. Approve the purchase of a scorer's table from Anthem Sports to replace current dysfunctional scorer's table not to exceed \$6,297.35; to be paid through budget account #12-402-100-730-03-0003.
93. Approve John Bernaski, and two student ambassadors to attend the Shore Conference Leadership Workshop on Thursday, October 16, 2025 at Freehold Regional High School, at no cost to the district.
94. Approve the coaching evaluations for the Athletic Department for the middle and high school coaches.
95. Approve the Coaches' Manual Handbook for the middle and high school coaches.
96. Approve Kristie Sussino to attend the following Academy classes at NJASBO at \$50/class not to exceed \$200, paid from budget account #11-000-251-580-00-0000.
- 10/28/25 Purchasing Basics
  - 11/19/25 Building a Successful Budget
  - 12/4/25 Board Basics for Newer Bas
  - 2/10/26 Accounting for the BA
97. Approve Clifton Avenue Grade School Morning Duty Stipend: Teachers- \$1,800.00/year and Paraprofessionals- \$1,000.00/year (15 minutes early) for the 2025-2026 School Year (This Stipend Is Pensionable) (start date is October 6, 2025) Budget account # 11-000-270-107-00-2001

| Name         | Assignment | Position | Stipend    |
|--------------|------------|----------|------------|
| Rachel Scott | JM #933538 | Teacher  | \$1,800.00 |

98. Approve Tara Napolitano to attend Restorative Justice in Schools: Tier 3 on November 13, 2025, to be held at New Jersey Law Center, at no cost to the district. The travel budget will be paid through budget account #11-000-223-580-00-000.
99. WHEREAS, the Lakewood Board of Education ("Board") recognizes its responsibility under Section 504 of the Rehabilitation Act of 1973 to ensure that all eligible students receive equal access to educational opportunities, accommodations, and services; and

WHEREAS, the Board finds it necessary to designate a District Coordinator to oversee compliance with Section 504, including the implementation and monitoring of 504 Plans, staff training, and communication with families and agencies;

NOW, THEREFORE, BE IT RESOLVED that the Lakewood Board of Education hereby appoints Aleida Salguero as the District's Section 504 Coordinator, effective immediately.

100. WHEREAS, the Board of Education must ensure compliance with Section 504 of the Rehabilitation Act of 1973; and

WHEREAS, the proper development and monitoring of 504 Plans are necessary to support student needs and protect student rights; and

WHEREAS, Guidance Counselors are trained professionals with the expertise to coordinate accommodations and services under Section 504;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education designates the below District Guidance Counselors as Section 504 Specialists, effective immediately:

- Margaret Bogan- LHS 504 Specialist
- Jessica Bliss- LMS 504 Specialist
- Tara Napolitano- CAGS 504 Specialist
- Jessica Cerchio- OAK 504 Specialist
- Roche Lazewnik- SPRUCE504 & PIRS Specialist

101. Approve the school-based 504 Team members to attend to attend 6 hours of professional development titled "*Navigating Section 504: Legal and Practical Requirements*" over two half-day sessions on November 4, 2025, and November 11, 2025. Training will be provided by F. Jones Consulting Team LLC (d/b/a Magnolia Consulting), formerly approved to provide district-wide intervention and IEP support through CCEIS funding for the 2025-2026 school year.

| Role                                                  | LHS                                          | LMS                                                                                                                                   | CAGS                                                                                              | OSS                                                                             | SSS                                                                                 | District                                                                                                                |
|-------------------------------------------------------|----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| Administrator                                         | <u>Annette Maldonado</u> ,<br>Vice Principal | <u>Owen Bonner</u><br>(8th Grade VP)<br><br><u>Yvette Cucuro</u><br>(7th Grade VP)<br><br><u>Benjamin Lieberman</u><br>(6th Grade VP) | <u>Lindsey Chirichello</u> ,<br>Vice Principal<br><br><u>Doreen Steinmetz</u> ,<br>Vice Principal | <u>Jess Ring</u> ,<br>Principal<br><br><u>Marisa Kleber</u> ,<br>Vice Principal | <u>Marcy Marshall</u> ,<br>Principal                                                | <u>Adina Weisz</u><br>Related Services<br>Supervisor<br><br><u>Aleida Salguero</u><br>LAMS Principal &<br>MTSS Director |
| 504 Specialists<br><br>(Appointed<br>Counselor/Coach) | <u>Margaret Bogan</u> ,<br>Counselor         | <u>Jessica Bliss</u> ,<br>Counselor                                                                                                   | <u>Tara Napolitano</u> ,<br>Counselor                                                             | <u>Jessica Cerchio</u> ,<br>Counselor                                           | <u>Rochel Lazewnik</u> ,<br>PIRS Preschool<br>Intervention &<br>Referral Specialist |                                                                                                                         |
| Other                                                 |                                              |                                                                                                                                       |                                                                                                   |                                                                                 |                                                                                     | <u>Kristin Fogarty</u><br>STEM & MTSS<br>Teacher                                                                        |

102. Approve Kimberly Cable and Kristina Wehrenberg to attend the Professional Development opportunity titled, "Embracing Differences and Diversity in the Clinical Treatment of Children and Adolescents" provided by Rutgers, The State University's: The Office of Continuing Education virtually on Friday, February 6, 2026 from 10:00am – 1:00pm, at a cost of \$60.00 per person, not to exceed \$120.00; to be paid through budget account #11-000-219-580-00-0000.
103. Approve the following staff members to attend 2 hours of professional development titled "*Introduction to the 504 Real Time Module*" delivered on November 19, 2025. Training will be provided by Erin Alessi, Real Time Customer Service Consultant, at no additional cost to the district.

| Role                                           | LHS                          | LMS                         | CAGS                          | OSS                           | SSS                                                                         | District                                                                      |
|------------------------------------------------|------------------------------|-----------------------------|-------------------------------|-------------------------------|-----------------------------------------------------------------------------|-------------------------------------------------------------------------------|
| 504 Specialists<br>(Appointed Counselor/Coach) | Margaret Bogan,<br>Counselor | Jessica Bliss,<br>Counselor | Tara Napolitano,<br>Counselor | Jessica Cerchio,<br>Counselor | Rochel Lazewnik,<br>PIRS Preschool<br>Intervention &<br>Referral Specialist |                                                                               |
| MTSS Team                                      |                              |                             |                               |                               |                                                                             | Kristin Fogarty<br>STEM & MTSS<br>Teacher<br>Aleida Salguero<br>MTSS Director |

104. Read and Adopt the following Policy

- Policy 2468 Independent Educational Evaluations

105. Approve the Professional Development for the following staff for the 2024-2025 school year.

| LAST NAME | FIRST NAME | WORKSHOP                           | DATE(S)    | REGISTRATION FEE                   | MILEAGE | OTHER  |
|-----------|------------|------------------------------------|------------|------------------------------------|---------|--------|
| Cusanelli | Danielle   | NJAHPERD Driver's Ed<br>Convention | 10/20/2025 | \$175.00<br>15-000-223-320-03-0003 | \$0.00  | \$0.00 |

106. Approve Kenney, Gross, Kovats & Parton, in the capacity of Litigation Counsel from October 22, 2025 through and including November 30, 2025, at a cost of \$165.00 an hour, not to exceed \$10,000.00 (11-000-230-331-00-0001).

#### IMPORTANT INFORMATION:

School Security Drills – September 2025

HIB Report – October 2025

#### B. PERSONNEL

## 1. CERTIFICATED

### a. Resignations

1. ONNEMBO, Lauren  
Teacher: 6<sup>th</sup> Grade Math and Science- LMS  
Effective: October 23, 2025
2. GARCIA, Emily  
Guidance: Guidance Counselor- SPRUCE  
Effective: September 26, 2025
3. BUCKLEY, Amelia  
Teacher: Health and Physical Education- LHS  
Effective: November 23, 2025
4. LUCIA, Dawn  
Teacher: Kindergarten Special Education- OAK  
Effective: October 25, 2025
5. MCCARTHTY, Jennifer  
Related Services: Speech Therapist- RELATED SERVICES  
Effective: November 29, 2025

### b. Retirements- None At This Meeting

### c. Terminations- None At This Meeting

### d. Leaves of Absences

1. AMSEL, Sima  
Teacher-SSS  
Bonding – Sick (8 days) – Paid  
Effective: October 6, 2025  
Returning: October 20, 2025  
(Pending attendance data)
2. BONGART, Brandon  
Teacher-LHS  
Intermittent Military-Sick (3 days) - Paid  
Effective: October 17, 2025  
Terminating: May 16, 2026  
Military – USERRA – Paid

Effective: June 15, 2026  
Terminating: June 30, 2026  
(Pending attendance data)

3. CASTELLANO, Sally  
CST-CST  
Maternity-Sick (8 days)-Paid  
Effective: September 15, 2025  
Terminating: September 26, 2025  
Maternity-NJFLA-Unpaid  
Effective: September 29, 2025  
Terminating: December 19, 2025  
Maternity-Sick (49 days)-Paid  
Effective: December 22, 2025  
Returning: March 9, 2026  
(Pending attendance data)  
(Update, Board approved 8/20/25)
4. CZECH, Margaret  
Teacher-OSS  
Caregiver- Sick (14 days) – Paid  
Effective: November 5, 2025  
Returning: December 1, 2025  
(Pending attendance data)
5. FINE, Yehudis  
Teacher- SSS  
Maternity –NJFLA –Unpaid  
Effective: October 1, 2025  
Returning: January 5, 2026  
(Pending attendance data)
6. GOLDWASSER, Libby  
Teacher-SSS  
Bonding – NJFLA-Unpaid  
\*Effective: October 1, 2025  
Returning: December 17, 2025  
(\*Correction, Board approved 8/20/25 & 9/10/25)
7. LOMBARDI, Alexa  
Teacher-OSS  
Medical – FMLA – Unpaid  
Effective October 6, 2025  
Terminating: October 31, 2025

Medical – Sick (33 days) – Paid  
Effective: November 1, 2025  
Terminating: January 4, 2026  
Maternity-NJFLA-Unpaid  
Effective: January 5, 2025  
Terminating: March 27, 2026  
Maternity-Personal (2 days) –Paid  
Effective: March 28, 2026  
Terminating: April 12, 2026  
Maternity-FMLA-Unpaid  
Effective: April 13, 2026  
Returning: June 8, 2026  
(Pending attendance data)

8. MARMELSTEIN, Carla  
Social Worker-CST  
Intermittent Caregiver- Sick (not to exceed 18.5 days) – Paid  
Effective: September 15, 2025  
Terminating: June 30, 2026  
(Pending attendance data)
9. MIKHAIL, Maryan  
Teacher-LHS  
Caregiver- Sick (7 days) – Paid  
Effective: September 12, 2025  
Returning: September 25, 2025  
(Pending attendance data)
10. MROZ, Martha  
Teaching Coach- District  
Intermittent Caregiver- Sick (not to exceed 38.5 days)-Paid  
Effective: September 2, 2025  
Terminating: June 30, 2026  
Intermittent Caregiver- NJFLA- Unpaid  
Effective: September 2, 2025  
Terminating: June 30, 2026  
(Pending attendance data)
11. MULCAHEY, Gina  
Teacher-OSS  
Intermittent Medical – Sick (not to exceed 70.5 days) & Personal (Not to exceed 4 days) – Paid  
Effective: September 2, 2025  
Terminating: June 30, 2026 (Pending doctor's release)

(Pending attendance data)

12. O'NEILL, Juliann

Teacher- OSS/CAGS

Maternity – Sick (44 days)-Paid

Effective: October 20, 2025

Terminating: January 4, 2026

Maternity-NJFLA-Unpaid

Effective: January 6, 2026

Terminating: March 27, 2026

Maternity – Sick (1 day)-Paid

Effective: March 31, 2026

Returning: April 13, 2026

(Pending attendance data)

13. ROSENBERG, Yocheved

CST-CST

Maternity – NJFLA- Unpaid

Effective: October 27, 2025

Returning January 20, 2026

(Pending attendance data)

14. VENNETILLI, Rebecca

Teacher- SSS

Intermittent Medical – Sick (not to exceed 10) & Personal (not to exceed 4 days)-Paid

Effective: September 2, 2025

Terminating: June 30, 2026

Intermittent Medical – FMLA-Unpaid

Effective: September 2, 2025

Terminating: June 30, 2026 (Pending doctor's release)

(Pending attendance data)

15. YAKOVCHUK, Roy

Teacher-LMS

Intermittent Medical – Sick (not to exceed 48 days) & Personal (not to exceed 4 days) –Paid

Effective: September 2, 2025

Terminating: June 30, 2026 (Pending doctor's release)

(Pending attendance data)

e. Transfers

1. GRUEN, Karen

From: Speech Therapist- CAGS  
To: Speech Therapist- OAK  
Effective: September 1, 2025  
Terminating: June 30, 2026  
(NO ADDITIONAL COST TO THE DISTRICT)

2. PEACE, Stacey

From: 7<sup>th</sup> Grade ICR Teacher- LMS  
To: 3<sup>rd</sup> Grade ICR Teacher- CAGS  
Effective: September 25, 2025  
Terminating: June 30, 2026  
(Replacement for A. Fusco- Transferred)  
(NO ADDITIONAL COST TO THE DISTRICT)

3. FUSCO, Allison

From: 3<sup>rd</sup> Grade ICR Teacher- CAGS  
To: 7<sup>th</sup> Grade ICR Teacher- LMS  
Effective: September 25, 2025  
Terminating: June 30, 2026  
(Replacement for S. Peace- Transferred)  
(NO ADDITIONAL COST TO THE DISTRICT)

4. LEACH, Cara

From: Special Education Teacher- CAGS  
To: Special Education Teacher- LHS  
Effective: September 11, 2025  
Terminating: June 30, 2026  
(Replacement for F. Pallante- Transferred)  
(NO ADDITIONAL COST TO THE DISTRICT)

5. PALLANTE, Frances

From: Special Education Teacher- LHS  
To: Special Education Teacher- CAGS  
Effective: September 11, 2025  
Terminating: June 30, 2026  
(Replacement for C. Leach- Transferred)  
(NO ADDITIONAL COST TO THE DISTRICT)

6. DEAN, Jessica

From: Gifted and Talented Teacher (Math)- OAK  
To: 6<sup>th</sup> Grade Math/Science Teacher- LMS  
Effective: October 8, 2025  
Terminating: June 30, 2026  
(Replacement for L. Onnembo- Resigned)

(NO ADDITIONAL COST TO THE DISTRICT)

7. MERCER, Tiffany

From: Gifted and Talented Teacher (ELA)- OAK  
To: 3<sup>rd</sup> Grade Teacher- CAGS  
Effective: October 8, 2025  
Terminating: June 30, 2026  
(Replacement for N. Bardis- LOA)  
(NO ADDITIONAL COST TO THE DISTRICT)

8. OBERG, Alyson

From: 5<sup>th</sup> Grade Teacher- EGCS  
To: 5<sup>th</sup> Grade General Education Teacher- CAGS\*  
Effective: September 1, 2025  
Terminating: June 30, 2026  
(School Reconfiguration)  
(Replacement for K. Pobol- Retired)  
(NO ADDITIONAL COST TO THE DISTRICT)  
(\*Correction from the 5/28/2025 agenda)

9. MALIFF, Kimberly

From: Self-Contained, Special Education Teacher- CAGS  
To: Self-Contained, Special Education Teacher- OAK  
Effective: October 27, 2025  
Terminating: June 30, 2026  
(Replacement for D. Lucia- Resigned)  
(NO ADDITIONAL COST TO THE DISTRICT)

10. CAPALBO, Robyn

From: Special Education Teacher- LMS  
To: Special Education Teacher- CAGS  
Effective: October 27, 2025  
Terminating: June 30, 2026  
(Replacement for K. Maliff- Transferred)  
(NO ADDITIONAL COST TO THE DISTRICT)

f. Appointments

1. \*SZMIDT, Tzivy

Teacher: Special Education Teacher- SPRUCE  
Effective: October 20, 2025  
Terminating: June 30, 2026  
Salary: Step 15, MA- \$72,046.00  
(Budget Account #11-216-100-101-15-0015)

(Replacement for A. Lasdun- Resigned)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

2. \*SINGER, Tracy

Teacher:                      Preschool Teacher- SPRUCE

Effective:                   November 17, 2025

Terminating:               June 30, 2026

Salary:                      Step 16, MA- \$73,246.00

(Replacement for E. Moore- Resigned)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

g. Reappointments- None At This Meeting

h. Salary Adjustments

1. COVIELLO, Gina

From:                       Step 6, MA +15- \$67,596.00

To:                           Step 6, MA +30 - \$68,596.00

Effective:                  September 1, 2025

Terminating:              June 30, 2026

Account #:                 15-130-100-101-04-0004

2. GOLDBERG, Thomas

From:                       Step 12, BA - \$65,746.00

To:                           Step 12, BA +15 - \$66,746.00

Effective:                  September 1, 2025

Terminating:              June 30, 2026

Account #:                 15-140-100-101-03-0003

i. Stipends- None At This Meeting

j. Tuition Reimbursement- None At This Meeting

k. Miscellaneous

1. Retirement Payout Calculation

- DECKER, Debra

Hired: September 1, 1992  
 Retired: September 1, 2025  
 Teacher-Piner  
 $\text{Personal (1) + Sick (180) + X-PersRetirementDays (51) = 232.00}$  (Total available days for payout)  
 $232.00 \div 2 = 116.00$  (total days - 50%, per contract)  
 $\$98,396.00 \div 183 = \$537.68$  (per diem calculation)  
 $\$537.68 \times 116.00 = \$62,371.23$

## 2. NON-CERTIFICATED

### a. Resignations

1. NIEVES CUATE, Yareli  
 Secretary: Administrative Secretary- CAGS  
 Effective: September 16, 2025
2. PISANO, Judith  
 Paraprofessional: Program- LMS  
 Effective: October 10, 2025
3. BRADEN, Cheryl  
 Business Office: Senior Accountant- GRANTS DEPARTMENT  
 Effective: November 29, 2025
4. NERI, Antonina  
 Paraprofessional: Program- SPRUCE  
 Effective: October 31, 2025
5. ACEVEDO, Adriana  
 Paraprofessional: Program- OAK  
 Effective: October 20, 2025

### b. Retirements

1. EILERS, Renee  
 Paraprofessional: Program- OAK  
 Effective: December 1, 2025
2. VEGLATTE, Judy  
 Paraprofessional: Program- OAK  
 Effective: December 31, 2025

### c. Terminations- None At This Meeting

d. Leaves of Absence

1. ALFONSO, Lazaro  
Security-CAGS  
Medical – Sick (45 days), Contractual (8 days), Personal (5 days), & Vacation (12 days) - Paid  
Effective: July 1, 2025  
Returning: November 3, 2025 (Pending doctors release)  
(Extension, Board approved 8/20)
2. BURNS, Jaqueline  
Secretary- CST  
Intermittent Medical – Sick (not to exceed 12 days), Personal (not to exceed 4 days) & Vacation (not to exceed 20 days)-Paid  
Effective: September 1, 2025  
Terminating: June 30, 2026  
(Pending attendance data)
3. CASTRO, Gloribel  
Clerk-Central Registration  
Medical- Sick (3 sick days) –Paid  
Effective: November 3, 2025  
Terminating: November 9, 2025  
Medical – FMLA- Unpaid  
Effective: November 10, 2025  
Returning: November 17, 2025 (Pending doctor's release)  
(Pending attendance data)
4. COLON, Diana  
Paraprofessional –SSS  
Medical- FMLA- Unpaid  
Effective: October 6, 2025  
Returning: October 20, 2025 (Pending doctors release)  
(Pending attendance data)
5. GARCIA, Lisette  
Secretary – CAGS  
Intermittent Medical – Sick (not to exceed 19 days), Personal (not to exceed 5 days) and Vacation (not to exceed 20 days)-Paid  
Effective: July 1, 2025  
Terminating: June 30, 2026 (Pending doctors release)  
(Pending attendance data)

6. KARRAS, Louis  
Security-BOE  
Caregiver – Sick (7 days) & Personal (1 day)- Paid  
Effective: October 17, 2025  
Returning: October 20, 2025  
(Pending attendance data)
7. KRAMER, Amy  
Paraprofessional –SSS  
Maternity – Sick (4 days) – Paid  
Effective: October 14, 2025  
Terminating: October 17, 2025  
Maternity-FMLA-Unpaid  
Effective: October 19, 2025  
Terminating: January 19, 2026  
Maternity – NJFLA-Unpaid  
Effective: January 19, 2026  
Returning: April 20, 2026  
(Extending, Board approved 8/20)
8. MILLER, Sydney  
Secretary-Grants  
Maternity- NJFLA- Unpaid  
Effective: October 20, 2025  
Returning: January 21, 2026  
(Pending attendance data)
9. MITCHELL, Donald  
Security-BOE  
Caregiver – Sick (4 days), Vacation (6 days), &Personal (1 day)-Paid  
Effective: October 1, 2025  
Returning: October 20, 2025  
(Pending attendance data)
10. SANDOMENO, Kristen  
Paraprofessional – SSS  
Intermittent Caregiver – NJFLA (not to exceed 52 days) – Unpaid  
Effective: September 2, 2025  
Terminating: June 30, 2025  
(Pending attendance data)

e. Transfers

1. Wu, Jessica

From: Athletic Secretary I- LHS  
To: Athletic Administrative Secretary- LHS  
Effective: July 1, 2025  
Terminating: June 30, 2026  
Salary: Step 14- \$38,979.00  
(NO ADDITIONAL COST TO THE DISTRICT)

f. Appointments

1. \*ROSELLI, Patrizia

Paraprofessional: Program- SPRUCE  
Effective: October 20, 2025  
Terminating: June 30, 2026  
Salary: Step 11- \$21,829.00

(Budget Account #20-218-100-106-00-1211)

(Replacement for F. Rispoli- Resigned)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

2. \*FORSMAN, Esquire, Joshua

Attorney: In-House Attorney/General Counsel- DISTRICT OFFICE  
Effective: November 10, 2025  
Terminating: June 30, 2026  
Salary: \$230,000.00 (pro-rated)

(New Position)

(Budget Account #11-000-230-108-00-0000)

(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

g. Reappointments- None At This Meeting

h. Salary Adjustments- None At This Meeting

i. Stipends- None At This Meeting

j. Tuition Reimbursement- None At This Meeting

k. Miscellaneous

1. Retirement Payout Calculation –**Non-Certified Staff**

- DOPICO, Idania  
Hired: October 20, 2023  
Retired: September 1, 2025  
Paraprofessional-LHS  
Sick (0.5) = 0.50 (Total available days for payout)  
 $0.50 \div 2 = 0.25$  (total days - 50%, per contract)  
 $\$37,849.00 \div 183 = \$206.83$  (per diem calculation)  
 $\$206.83 \times 0.25 = \$51.71$

2. Approve the following Breakfast Aides:

- Oak Street School  
Norma Saune Ramirez                      2 hours per day                      \$17.00 per hour
- Clifton Ave School  
Vilchiz, Teresa                                      Termination 9-1-25
- Oak Street School  
Angelize Morales                                      Termination 9-26-25

\* Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

\*\* As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

\*\*\* This position does not include the following:

|                           |                   |
|---------------------------|-------------------|
| Medical Coverage          | Personal Days     |
| Dental Coverage           | Professional Days |
| Prescriptions             | Vacation Days     |
| Optical Coverage          | Sick Days         |
| Reimbursement for Credits |                   |

*Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.*

**XII. OLD BUSINESS**

**XIII. NEW BUSINESS**

**XIV. GOOD AND WELFARE**

## **XV. ADJOURNMENT**

Meeting was adjourned at 8:44 p.m.

I, Kevin Campbell, Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified agenda for the In-Person Public Meeting held on October 22, 2025.



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Kevin Campbell, Business Administrator/Board Secretary

October 23, 2025