

Vice-President, Justin Henry, called the **OCTOBER 21, 2025** regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:

Justin Henry, Ken Killian, Jody Seward, Charles Snyder - Present Hope Hill - Absent

Pledge of Allegiance

Recognition of Public

- 206.25 Motion by Snyder, seconded by Seward to approve September 30, 2025 Financial Reports and September 16, 2025 regular board meeting minutes.
Roll Call: Snyder, Seward, Henry, Killian – All Yes Passed
- 207.25 Motion by Seward, seconded by Snyder to approve an agreement with the Stark County Educational Service Center to provide transportation services for (2) two students to the Ohio School for the Deaf at an approximate cost of \$15,450.
Roll Call: Seward, Snyder, Henry, Killian – All Yes Passed
- 208.25 Motion by Seward, seconded by Killian to accept a \$5,000.00 donation from Eagles #190 Charity Fund, Inc. for 7th grade middle school field trips.
Roll Call: Seward, Killian, Henry, Snyder – All Yes Passed
- 209.25 Motion by Seward, seconded by Snyder to approve an engagement letter with the Bricker Graydon to provide legal representation in general education matters.
Roll Call: Seward, Snyder, Henry, Killian – All Yes Passed
- 210.25 Motion by Snyder, seconded by Killian to approve a contract with the Stark County Educational Service Center/SPARCC to provide behavior coaching/paraprofessional support, CCP Advising, Family Support Specialists, School Psychology Services, and Technology Director Services for the 2025-2026 school year at an approximate cost of \$400,000.00.
Roll Call: Snyder, Killian, Henry, Seward – All Yes Passed
- 211.25 Motion by Killian, seconded by Snyder to approve an agreement with Hometown for digital ticketing services, at no cost to the board.
Roll Call: Killian, Snyder, Henry, Seward – All Yes Passed
- 212.25 Motion by Killian, seconded by Seward to approve a Memorandum of Understanding between Fairless Local Schools and the Village of Brewster for school resource officers for the 2025-2026 school year at an approximate cost of \$65,000.00.
Roll Call: Killian, Seward, Henry, Snyder – All Yes Passed
- 213.25 Motion by Seward, seconded by Snyder to approve Payment In Lieu of Transportation for the listed students for the 2025-2026 school year as follows:
- Nathan Oaks
 - Carson Yoder
 - Alaina Kirby
 - Luke Moll
 - Madalynn and Liberty Kines
 - Eliana Bennet
 - Evan, Emma, and Ahnalyisia Bosley
 - Isabella Fortner
 - Quinn Weaver
 - Mason Kline
 - Adelyn Miller
 - Lydia Weaver
 - Jack and Trenton Beachy

Madeline Mitchell
Landon and Peyton Mitchell
Rochelle Beachy
Austin, Logan, Makaya, and Mckenna Miller
Roll Call: Seward, Snyder, Henry, Killian – All Yes Passed

Report of the Superintendent:

Cybersecurity Update - Jonathon Stuck

214.25 Motion by Seward, seconded by Snyder to approve a Memorabilia Loan Agreement with The Village of Beach City and Fairless Board of Education to loan certain memorabilia and other items to the Fairless BOE for an indefinite period of time subject to terms of agreement at no cost to the Board.

Roll Call: Seward, Snyder, Henry, Killian – All Yes Passed

215.25 Motion by Seward, seconded by Killian to approve a Mutual Assistance and Aid Agreement between The Village of Brewster and Fairless Board of Education. The purposes of the agreement will be for:

- reciprocal emergency management assistance, or
- aid for purposes of preparing for, responding to, and recovering from an incident, disaster, exercise, training activity, planned event, or
- emergency, any of which requires additional resources.

Roll Call: Seward, Killian, Henry, Snyder – All Yes Passed

216.25 Motion by Seward, seconded by Snyder to appoint Ken Killian for a three year term on the R.G. Drage board, beginning January 1, 2026.

Roll Call: Seward, Snyder, Killian, Henry – All Yes Passed

217.25 Motion by Killian, seconded by Snyder to approve an out-of-state trip for the FHS Band and Choir to Virginia Beach from April 29-May 2, 2026.

Roll Call: Killian, Snyder, Henry, Seward – All Yes Passed

218.25 Motion by Seward, seconded by Killian to approve an out-of-state trip for the 8th grade trip to Washington DC from Oct. 28-Oct. 30, 2025.

Roll Call: Seward, Killian, Henry, Snyder – All Yes Passed

219.25 Motion by Seward, seconded by Snyder to approve an out-of-state trip for the FHS Cross Country Teams to compete at the Nike Midwest Regional meet in Terre Haute Indiana on November 15-16, 2025.

Roll Call: Seward, Snyder, Henry, Killian – All Yes Passed

Heard First Read of the following policy revisions, no action taken:

1422 - Nondiscrimination equal employment opportunity, and anti-harassment
1422.02 - Nondiscrimination based on genetic information of the employee - RESCIND
1623 - Section 504/ADA prohibition against disability discrimination in employment
1662 - Anti-harassment - RESCIND
2260 - Nondiscrimination and access to equal educational opportunity
2260.01 - Section 504/ADA prohibition against discrimination based on disability
2266 - Nondiscrimination on the basis of sex in education programs or activities
2430.02 - Participation of community/STEM school students in extracurricular activities
2431 - Interscholastic athletics
3130 - Assignment and Transfer
5130 - Withdrawal from school
3122 - Nondiscrimination, equal employment opportunity, and anti-harassment
3122.02 - Nonscrimination based on genetic information of the employee - RESCIND

3123 - Section 504/ADA prohibition against disability discrimination in employment
3362 - Anti-harassment - RESCIND
4122 - Nondiscrimination equal employment opportunity, and anti-harassment
4122.02 - Nondiscrimination based on genetic information of the employee - RESCIND
4123 - Section 504/ADA prohibition against disability discrimination in employment
4362 - Anti-harassment - RESCIND
5136 - Personal Communication Devices
5200 - Attendance
5223 - Released Time for Religious Instruction
5410 - Promotion, academic acceleration, placement, and retention
6109 - Acceptance of payment by credit card - NEW
6152 - Student fees, fines, and charges
6830 - Audit
7540.02 - Digital content and accessibility
7541 - Electronic data processing disaster recovery plan - RESCIND
8300 - Continuity of organizational operations plan
8305 - Information security
8400 - School safety
8462 - Student abuse and neglect
8640 - Transportation for non-routine trips
9270 - Equivalent education outside the schools and participation in extracurricular for students not enrolled in the district

- 220.25 Motion by Seward, seconded by Killian to approve early dismissal for the Class of 2027 (11th) on February 24, 2026, after ACT testing.
Roll Call: Seward, Killian, Henry, Snyder – All Yes Passed
- 221.25 Motion by Snyder, seconded by Seward to accept the resignation of Caleb Webber, Custodian, effective 10/3/25.
Roll Call: Snyder, Seward, Henry, Killian – All Yes Passed
- 222.25 Motion by Killian, seconded by Snyder to approve the following classified substitutes:
Stefanie Webber, Custodian and Cook, effective October 1, 2025
Marsha McKee, Cook, effective October 6, 2025
Kristina Thompson, Cook, effective October 14, 2025
Roll Call: Killian, Snyder, Henry, Seward – All Yes Passed
- 223.25 Motion by Seward, seconded by Killian to increase Abbie Cottrill's hours from 3.50 to 4.0 hours per day effective October 20, 2025.
Roll Call: Seward, Killian, Henry, Snyder – All Yes Passed
- 224.25 Motion by Seward, seconded by Snyder to approve additional hours for Lisa Parker (lunch/recess monitor), up to 2 ½ hours per day for the 2025-26 school year, as needed.
Roll Call: Seward, Snyder, Henry, Killian – All Yes Passed
- 225.25 Motion by Snyder, seconded by Killian to approve the following staff to receive a stipend in the amount of \$50 per student per the negotiated agreement to serve as an online learning teacher of record:
David Stuck
Brian Boone
Chad Butcher
Roll Call: Snyder, Killian, Henry, Seward – All Yes Passed
- 226.25 Motion by Killian, seconded by Seward to accept the resignation of Julie Tull, Head Softball Coach, effective October 7, 2025.
Roll Call: Killian, Seward, Henry, Snyder – All Yes Passed
- 227.25 Motion by Snyder, seconded by Seward to approve the following one-year supplemental contracts for the 2025-2026 school year:

Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and

Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates, and no such employee qualified to fill the position has applied for, been offered and accepted such position, and

Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualified to serve in the position.

Be it therefore resolved, that the following individuals be employed under extra- curricular contracts in said positions for the school 2025-2026 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:

Seth Peterson	Freshman Boys Basketball (split 4.95%)
William Moriarty, III	Freshman Boys Basketball (split 4.95%)
Lacy Harvey	Varsity Asst. Wrestling
Siobhan Berresford	Volunteer Wrestling (girls)
Roll Call: Snyder, Seward, Henry, Killian – All Yes Passed	

Announced the next regular scheduled board meeting will be held on November 18, 2025 at 6:15 p.m. at Fairless High School.

228.25 Motion by Snyder, seconded by Killian to adjourn the regular meeting at 6:48 p.m.
Roll Call: Snyder, Killian, Henry, Seward – All Yes Passed

X _____
President, Hope Hill

X _____
Treasurer, Mark Phillips