ATTACHMENT A
Salary Schedule

COLLECTIVE BARGAINING AGREEMENT
Between
SHORELINE CHILDREN'S CENTER ASSOCIATION
And
SHORELINE PUBLIC SCHOOLS

SALARY SCHEDULE
Effective September 1, 2025

	Hourly Rate Years 1 - 3	Hourly Rate Years 4 – 7	Hourly Rate Years 8 - 9	Hourly Rate Years 10+
Preschool Lead Teacher	$31.38	$33.38	$35.38	$37.38
Childcare Assistant	$23.89	$24.84	$25.79	$26.74
Instructional Aide	$21.14	$21.94	$22.74	$23.54

Year 4 (2025-2026) 3.5% increase per contract provisions per 9.1.2 of the collective bargaining agreement

Shoreline Children's Center Association

William Kelly
For the Association

10/29/25
Date

Shoreline School District No. 412

Randi Seaberg
For the District

10/31/25
Date