

Agenda of REGULAR MEETING
The Board of Trustees
Pearland Independent School District

Notice is hereby given that a Regular Meeting of the Pearland Independent School District will be held on **Tuesday, November 11, 2025**, beginning at 5:00 PM at Pearland Independent School District, 1928 North Main, Pearland, Texas 77581.

The Meeting Will Also be Livestreamed:

YouTube:<https://www.youtube.com/user/ThePearlandISD/live>

Public Comment: A link to a public comment form is available at:

<https://www.pearlandisd.org/publiccomment>. This form must be completed and submitted prior to Monday, November 10, 2025 if you wish to address the Board of Trustees on an agenda or non-agenda item. Patrons participating in the Public Comment segment of the board meeting must appear in person to address the board of trustees.

The subjects to be discussed, considered, or upon which any formal action may be taken are listed below.

1. **Call to Order**
2. **Establishment of a Quorum**
3. **Pledges/ Introductory Remarks** -Trustee Toni Carter
Such remarks by an individual board member are entirely his or her own and do not necessarily reflect the views or judgment of the Board of Trustees as a whole or the school district. No other members of the board or employees of the school district, or any other person in attendance at the meeting is expected or required to participate in any introductory remarks that are presented.
4. **Board Recognition**
5. **Public Comment**
6. **Board Presentation: Educational Technology Specialists**
7. **New Business** - Consideration of and Possible Action on the Following
 - A. **Consent Agenda**
 1. Approve Minutes of Regular Board Meeting, October 14, 2025
 2. Approve Procured Budgeted Purchases that Aggregate \$100,000 or More
 3. Consider Approval of Tax Year 2025 Certified Tax Roll
 4. Approval to Apply for PREP Mentorship Program through LASO Cycle 4
 5. Consider Approval of RFP #25-0917-1 for District-wide Contract Services, 11/11/2025 – 8/30/2028, with 2 Optional 1-Year Renewals
 6. Consider Approval of RFP #25-0917-2 for Contract Services Fine Arts, 11/11/2025 – 8/30/2028, with 2 Optional 1-Year Renewals
 7. Consider Approval of RFP #25-0917-3 for Restaurant, Catering Services & Grocery Supply, 11/11/2025 – 11/10/2026, with 4 Optional 1-Year Renewals
 8. Consider Approval of RFP #25-0917-4 for Student and District Activities and Venues, 11/11/25 – 11/10/2026, with 4 Optional 1-Year Renewals
 9. Consider Approval of Resolution for a Memorandum of Understanding Between Counseling Connections for Change, Inc. and Pearland ISD
 10. Consider Approval of an Affiliation Agreement Between Angelo State University and Pearland ISD for Student Clinical Experience

11. Consider Approval of Resolution for Annual Prevailing Wage Schedule for District Public Work/Construction Facilities Projects

B. Regular Agenda

1. Consider Approval of the Annual Financial Statement Audit for Fiscal Year 2024–2025
2. Consider Approval of a Resolution Increasing the Additional Penalty for Tax Collection Costs from 15% to 20%, Effective for the 2025 Tax Year and All Subsequent Tax Years
3. Consider Approval of Written Findings and a Contingent Fee Contract with Perdue, Brandon, Fielder, Collins & Mott, LLP for Collection of Delinquent Government Receivables Pursuant to Tax Code §6.30 and Government Code §2254
4. Consider Approval of Fiscal Year 2025-2026 Budget Amendment # 2 – November 2025
5. Approve Advanced Placement Merit Pay and Career Technology Teacher Incentive Pay
6. Consider Approval of Deferred Library Materials
7. Review and Approve Policy Update 126

8. Administrative Reports

- A. Quarter Investment Report – Q1JS26
- B. Purchases Over \$50,000 – September 2025
- C. Interim Financial Statement Report – September 30, 2025
- D. 2024 Bond Interim Report – October 31, 2025

9. Closed Meeting as Authorized by Section 551.001 et seq. of the Government Code -

- A. 551.071 - Private Consultation with the Board's Attorney
- B. 551.074 - Personnel Discussion
- C. Employment of Professional and Instructional Personnel
- D. Review Resignations
- E. 551.076 - Considering the Deployment, Specific Occasions for, or Implementation of, Security Personnel or Devices

10. Reconvene in Open Session

11. Consider Action on Items Discussed in Closed Session as Listed Under Closed Meeting in this Notice

12. Adjournment

Certificate of Posting

On **the 5th day of November, 2025 at 5:00 pm** this notice was made available on the district website and an original copy of this notice was posted at the school district education support center.

Secretary to Board of Trustees



Board of Trustees Agenda Item Information

Meeting Date: November 11, 2025

Date Submitted: October 31, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop
☐ Hearing

Agenda Placement

- ☐ Executive Session ☐ Regular Agenda
☐ Public Hearing ☒ Administrative Report
☐ Consent Agenda

Subject: Report on Educational Technology Specialist Support Systems

Executive Summary:

The Pearland ISD Instructional Technology Department continues to enhance teacher support and professional growth through innovative, on-demand digital learning experiences. The initiatives, Pearamount Plus, PD in a Box, and the Canvas Tips and Digital Repository Series, were designed to make professional learning accessible, engaging, and aligned with classroom practice.

These tools reflect the district's ongoing commitment to empowering teachers with resources that improve instructional delivery and integrate technology effectively into daily teaching.

These initiatives demonstrate Pearland ISD's proactive approach to instructional innovation by:

- Expanding differentiated and self-paced professional development opportunities.
- Supporting new and veteran teachers with flexible, classroom-relevant content.
- Strengthening district-wide instructional consistency and digital integration.

[Link to Presentation](#)

Associated District Goal:

- ☒ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery
- ☒ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☒ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- ☒ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☐ Recurring
☐ One-Time
☒ No Fiscal Impact

Funding Source:

- ☐ General Fund
☐ Grant Funds
☐ Other Funds (insert below)

Fiscal Year:

Amendment Required?

- ☐ Yes
☒ No

Superintendent's Recommendation: N/A

Requested By/Department Submitting: Technology

Cabinet Member's Approval: Jon-Paul Estes

Board Approval Required:

☐ Yes ☒ No



Board of Trustees Agenda Item Information

Meeting Date: November 11, 2025

Date Submitted: October 30, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop
☐ Hearing

Agenda Placement

- ☐ Executive Session
☐ Public Hearing
☒ Consent Agenda
☐ Regular Agenda
☐ Administrative Report

Subject: Consider Approval of Board Minutes from October 14, 2025

Executive Summary: Approve Board Minutes from October 14, 2025

[October 14, 2025 Board Meeting Minutes](#)

Associated District Goal:

- ☐ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery
- ☐ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☐ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- ☐ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☐ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☐ Recurring
☐ One-Time
☐ No Fiscal Impact

Funding Source:

- ☐ General Fund
☐ Grant Funds
☐ Other Funds (insert below)

Fiscal Year:

Amendment Required?

- ☐ Yes
☐ No

Superintendent's Recommendation: Approval of Board Meeting Minutes

Requested By/Department Submitting: Guzzetta/Berger

Cabinet Member's Approval: Berger

Board Approval Required:

☒ Yes ☐ No



Board of Trustees Agenda Item Information

Meeting Date: November 11, 2025

Date Submitted: October 27, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop
☐ Hearing

Agenda Placement

- ☐ Executive Session
☐ Public Hearing
☒ Consent Agenda
☐ Regular Agenda
☐ Administrative Report

Subject: Approve Procured Budgeted Purchase that Aggregate \$100,000 or More

Executive Summary: Policy CH (Local) states that any single, budgeted purchase of goods or services that costs \$100,000 or more, regardless of whether the goods or services are competitively procured, shall require Board approval before a transaction may take place.

Administration seeks approval from the board for single purchases totaling \$100,000 or more as listed below and detailed in the link [CH \(Local\) report:](#)

1. Approval of purchase (utilizing HCDE/CP JOC-IDIQ #24/047TC-04 Mechanical Contracting, Electrical, and Plumbing Services) with American Mechanical Services, LLC for The Rig visitor concessions split system in the amount of \$87,705.00.
Budget Code: 624.81.6629.146.001.99.00.24
[Detailed Quotes](#) and [Conflict of Interest](#)
2. Approval of purchase (utilizing HCDE/CP JOC-IDIQ #24/047TC-04 Mechanical Contracting, Electrical, and Plumbing Services) with American Mechanical Services, LLC For Dawson High School baseball concessions split system in the amount of \$ 77,880.00
Budget Code: 624.81.6629.145.007.99.00.241
[Detailed Quotes](#) and [Conflict of Interest](#)
3. Approval of purchase (utilizing HCDE/CP JOC-IDIQ #24/047TC-04 Mechanical Contracting, Electrical, and Plumbing Services) with American Mechanical Services, LLC for Dawson High School football concessions split system in the amount of \$76,170.00.
Budget Code: 624.81.6629.144.007.99.00.241
[Detailed Quotes](#) and [Conflict of Interest](#)
4. Approval of purchase (utilizing TIPS 210205-Trades Labor and Materials (JOC)) with Pieper- Houston Electric for Pearland Junior High South football field and tennis court lighting in the amount of \$ 624,735.00
Budget Code: 624.81.6629.180.043.99.00.241
[Detailed Quotes](#) and [Conflict of Interest](#)
5. Approval of purchase (utilizing TIPS 210205 Trades Labor and Materials (JOC)) with Pieper- Houston Electric for Pearland for Berry Miller Junior High football field & tennis court lighting in the amount of \$482,044.00
Budget Code: 624.81.6629.182.044.99.00.241
[Detailed Quotes](#) and [Conflict of Interest](#)

6. Approval of purchase (utilizing TIPS 210205 Trades Labor and Materials (JOC)) with Pieper- Houston Electric for Pearland for Searcy MCC Upgrade in the amount of \$188,994.55

Budget Code: 624.81.6629.192.001.99.00.241

[Detailed Quotes](#) and [Conflict of Interest](#)

7. Approval of purchase (utilizing TIPS 230105 Technology Solutions Products and Services) with Shi-Government Solutions, Inc. for Veeam Data Platform and Backup for Microsoft in the amount of \$ 106,494.00

Budget Code: 199.53.6399.000.875.99.00.055

[Detailed Quotes](#) and [Conflict of Interest](#)

Associated District Goal:

☒ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.

☒ Pearland ISD will continue to make quality instruction and academic performance a top priority.

☒ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.

☒ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.

☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☐ Recurring
☒ One-Time
☐ No Fiscal Impact

Funding Source:

- ☐ General Fund
☐ Grant Funds
☒ Other Funds (624)

Fiscal Year:

Amendment Required?

- ☐ Yes
☒ No

Superintendent's Recommendation: That the board of trustees approve purchases that aggregate \$100,000 or more.

Requested By/Department Submitting: JaNice Lockett / Purchasing

Cabinet Member's Approval: Thu Pham

Board Approval Required:

☒ Yes ☐ No



Board of Trustees Agenda Item Information

Meeting Date: November 11, 2025

Date Submitted: October 30, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop
☐ Hearing

Agenda Placement

- ☐ Executive Session
☐ Public Hearing
☒ Consent Agenda
☐ Regular Agenda
☐ Administrative Report

Subject: Consider Approval of Tax Year 2025 Certified Tax Roll

Executive Summary: The Brazoria County Tax Office has provided a Certified Roll Jurisdiction Summary (TC 502C Report) to serve as the district's 2025 Certified Tax Roll. The TC 502C Report provides summary information for the District's market values, exemptions, certified taxable value and tax levy.

The attached analysis verifies the accuracy of the TC 502C Report by reconciling the district's market value to the district's tax levy utilizing the tax rate adopted by the school board on August 26, 2025.

In accordance with Section 26.09(e) of the Texas Property Tax Code, the report generated by the Brazoria County Tax Office is being submitted to the governing body to be approved as the 2025 Tax Roll.

Resources:

[Analysis of Tax Report](#)

[2025 Tax Roll Summary \(502C Report\)](#)

Associated District Goal:

- ☐ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
- ☐ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☐ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- ☒ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☐ Recurring
☐ One-Time
☒ No Fiscal Impact

Funding Source:

- ☐ General Fund
☐ Grant Funds
☐ Other Funds (insert below)

Fiscal Year:

- Amendment Required?
☐ Yes
☐ No

Superintendent's Recommendation: That the board approves the 2025 Certified Tax Roll as presented by the Brazoria County Tax Assessor-Collector.

Requested By/Department Submitting: Thu Pham / Business Services

Cabinet Member's Approval: Dr. Larry Berger

Board Approval Required:

☒ **Yes**

☐ **No**



Board of Trustees Agenda Item Information

Meeting Date: November 11, 2025

Date Submitted: October 30, 2025

Meeting Type

- ☒ Regular Meeting
- ☐ Special Meeting/Workshop
- ☐ Hearing

Agenda Placement

- ☐ Executive Session
- ☐ Public Hearing
- ☒ Consent Agenda
- ☐ Regular Agenda
- ☐ Administrative Report

Subject: Approve the 2025-2026 Learning Acceleration Support Opportunities (LASO) Cycle: Mentorship Program Allotment Application.

Executive Summary: The Texas Education Agency (TEA) has provided the Cycle 4 LASO application as a vehicle for fifteen (15) smaller grants and state allotments combined into one consolidated application process. Pearland ISD is interested in applying for the Mentorship Program Allotment portion of the 2025-2026 Learning Acceleration Support Opportunities (LASO) Cycle 4 as it best fits the needs of the district at this time.

The Mentorship Program Allotment's purpose is to strengthen the quality of teacher recruitment, preparation, and mentorship in order to increase educator effectiveness and retention by focusing on beginner teachers. Funded by HB 2, it provides up to \$3,000 per new teacher mentored, with a cap of 40 new teachers annually. The funds support stipends for up to 40 mentor teachers and required training for mentors and identified district leaders. Funds generated by the allotment will be offset by the stipends and required training.

The Mentoring program would begin for identified 0-year teachers beginning in the 2026-2027 school year and would be overseen by the Human Resources Services Department. The funds are expected to recur annually provided the district meets and maintains program requirements and activities until the state legislature changes the statute.

The Mentorship Program Allotment guidelines require application approval by the Board prior to submitting the application. The application is due December 3, 2025, by 5:00 PM CT.

The application will be submitted via TEA's Qualtric Survey link. The TEA provided a static PDF to use as an application draft. The Mentorship Program Allotment portion of the LASO Cycle 4 Application can be found on pages 90-96 of the application [linked here](#).

Associated District Goal:

- ☐ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
- ☒ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☐ Pearland ISD will provide for the physical and mental well-being of all students and staff.
- ☐ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☒ Recurring
- ☐ One-Time
- ☐ No Fiscal Impact

Funding Source:

- ☐ General Fund
- ☐ Food Service Fund
- ☐ Debt Service Fund

Fiscal Year: 27

Amendment Required?

- ☐ Yes
- ☒ No

	☒ LASO Cycle 4/HB 2 Prep Mentorship Program Allotment	
Superintendent's Recommendation: The Board of Trustees approve the 2025-2026 Learning Acceleration Support Opportunities (LASO) Cycle 4: Mentorship Program Allotment Application.		
Requested By/Department Submitting: Curriculum & Instruction and Human Resource Services		
Cabinet Member's Approval: Dr. Charles Allen & Dr. Sundie Dahlkamp		Board Approval Required: ☒ Yes ☐ No



Board of Trustees Agenda Item Information

Meeting Date: November 11, 2025

Date Submitted: October 22, 2025

Meeting Type

- ☒ Regular Meeting
- ☐ Special Meeting/Workshop
- ☐ Hearing

Agenda Placement

- ☐ Executive Session
- ☐ Public Hearing
- ☒ Consent Agenda
- ☐ Regular Agenda
- ☐ Administrative Report

Subject: Consider Approval of RFP #25-0917-1 for District-wide Contracted Services, 11/11/2025 – 8/30/2028, with 2 Optional 1-Year Renewals.

Executive Summary: Request for Proposal (RFP) #25-0917-1 was issued on September 17, 2025 to solicit proposals from qualified vendors offering discounts on published pricing for District-Wide Contracted Services. The RFP was advertised in accordance with Texas Education Code (TEC) Chapter 44.031 and was automatically distributed to all corresponding vendors registered within the District's electronic bidding system.

The RFP closed at 2:00 p.m. on October 10, 2025, with a total of 151 proposals received. After evaluation, 129 vendors who met the RFP specifications and demonstrated the best value to Pearland ISD are recommended for award.

Recommended Contract Term:

The initial term of this Agreement shall be November 11, 2025 through August 30, 2028, with Pearland ISD reserving the option to renew the Agreement for up to two (2) additional one-year terms at the District's sole discretion.

Award Recommendations:

- AFC Transportation (GBJ Inc.)
- Andrew Toth
- Bridgeyear
- Busybee Teachers, LLC
- Ceramic Store Of Houston, LLC
- Champion Tours & Events, Inc.
- Community Impact Printing (JJ Garrett Holdings)
- Connected Health Care, LLC
- Creative Mom Crafts & Desgins
- Dynamic Integrated Security, Inc
- Evrgreen LLC
- FTG International LKLC
- Fundraiser Blankets (Birdy Boutique LLC)
- G&C Screen Printing
- Gf Educators, Inc.
- Hunky Dory Threads
- J. R., Inc.
- Kellie Cooper

- MP Healthcare Medical Supply (ProCare Mobility And Medical Supply)
- Northridge Research LLC (NRT Group)
- Phoenix Mobile Air Inc
- Smart Core Labs (Animation & Robotics For Kids)
- Steel Supply, L.P.
- Swank Movie Licensing Usa (Swank Motion Pictures, Inc.)
- Texas Airsystems, LLC
- Topgolf Webster
- A Plus Air (A Plus Ac Heating and Refrig)
- ABC Restoration, Inc.
- Abrakadoodle (C&D Divine Designs, LLC)
- Accelerate Learning Inc.
- Addi LLC
- Adroit Advanced Technologies, Inc
- Aerofrohne
- American Medical Educational Consultants (S.T. Bonner Institute For Medical Educational Training)
- American Time and Signal
- American Welding & Gas, Inc.
- Atlas Sign Services, Inc.
- Awards By GCT
- Baker's Safe & Lock Co. (N/A)
- Big Game Sports, Inc
- Bound To Stay Bound Books, Inc.
- Braintrust Tutors Inc.
- Campus Adventures, LLC (C.A. Community Services)
- Catalina Promotions
- Certiport, A Business Of NCS Pearson, Inc.
- Character Development And Leadership, LLC
- Cognition, Inc.
- Circle Saw Builders Supply
- Civicbell, Llc
- Clear Glass Mobile Service Inc
- Complete Book And Media Supply, LLC (Montiegel)
- Costco Business Center
- Cpmr Houston, Inc
- David K. Young Consulting, LLC
- Delegard Tool Of Texas
- Director's Choice (Director's Choice, LLP)
- Ebsco Information Services
- Effective Communication LLC
- Fastener Solutions Of Tx
- Gandy Ink (G & G Investments)
- Glendale Parade Store, LLC
- Gofurther Professional Development LLC
- H&R Operator Services, Inc.
- Halo Branded Solutions, Inc.

- Hamer Therapy Consultants LLC
- Holt Truck Centers (Holt Truck Centers Of Texas, LLC)
- HSQ LLC Dba Superior Air Quality
- Inked Designs
- JB's Music School
- JLL Valuation & Advisory Services LLC
- Johnson Controls Inc.
- Jostens, Inc.
- K2share, LLC (Careersafe, LLC)
- Kapture This Entertainment
- Kay-Twelve
- L&D Upholstery Services
- Lab Resources, Inc
- Learning Environments LLC
- Lego Education (Lego® Brand Retail, Inc.)
- Lehrbook, LLC
- Lexa Sport
- Liquid Environmental Solutions
- Loving Guidance LLC (Conscious Discipline Holdings LLC)
- M Cubed Consulting, LLC
- Mathwarm-Ups.Com (Baker & Petsche Publishing LLC)
- Maxim Healthcare Services
- Musigraphics
- Namitzi Yoga
- National Healthcareer Association (Assessment Technologies Institute, LLC)
- Northwest Drive Train
- Nova Therapy Services, PLLC
- Panther Ink Graphx
- Parts Town, LLC
- Pearlexmachineand Pump Inc.
- Pediatric Developmental Services (The Therapy Spot LLC)
- Pender's Music Company (Pender's Music Company, LLC)
- Performing Arts Supply Co.
- Positive Promotions, Inc.
- Preferred Fueling Services
- Prestige Building Group, LLC
- Protouch Staffing (Protouch Nurses, Inc)
- Quill LLC
- Rae Security Inc.
- Rcm Supply LLC
- Reading For Education, LLC
- Ro Health LLC
- Rob Pelletier Construction, Inc
- Ron Clark Academy
- Savvas Learning Company LLC (Gateway Education Holdings LLC)
- Senopro, LLC
- Skatetime Houston (Skates 2 Go LLC)

- Southern Athletic Supply Inc
- Squared Compass (Lawton Management LLC)
- Star Service, Inc. - Houston
- Stemfinity, LLC
- Stetson And Associates, Inc
- Strong Walls Concrete LLC
- Sunburst Digital
- Talk More Tech Less
- The Glory Impact Center
- Tidypro (Tidypro Partners, LLC)
- Transit Workforce Management, LLC
- Translation & Interpretation Network, LLC
- Trice Education Resources Inc.
- Triumph Industrial Supply, LLC (Baytown Ace Machine, Ltd)
- United Refrigeration Inc.
- Us Bus Charter & Limo (Us Coachways, Inc)
- UVC Powersports (UV Country Inc)
- World Book Inc.

[Recap of Proposals](#)

Associated District Goal:

- ☐ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
- ☐ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☐ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- ☐ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost: ☒ Recurring ☐ One-Time ☐ No Fiscal Impact	Funding Source: ☒ General Fund ☒ Grant Funds ☒ Other Funds	Fiscal Year: Amendment Required? ☐ Yes ☒ No
---	--	--

Superintendent's Recommendation: That the Board of Trustees approve the proposals submitted by all listed vendors for the procurement of district wide contracted services on an as needed basis.

Requested By/Department Submitting: JaNice Lockett / Purchasing Coordinator

Cabinet Member's Approval: Thu Pham	Board Approval Required: ☒ Yes ☐ No
--	--



Board of Trustees Agenda Item Information

Meeting Date: November 11, 2025

Date Submitted: October 22, 2025

Meeting Type

- ☒ Regular Meeting
- ☐ Special Meeting/Workshop
- ☐ Hearing

Agenda Placement

- ☐ Executive Session
- ☐ Public Hearing
- ☒ Consent Agenda
- ☐ Regular Agenda
- ☐ Administrative Report

Subject: Consider Approval of RFP #25-0917-2 for Contract Services Fine Arts, 11/11/2025 – 8/30/2028, with 2 Optional 1-Year Renewals

Executive Summary: Request for Proposal (RFP) #25-0917-2 was advertised on September 17, 2025 to solicit proposals from qualified vendors offering discounts on published pricing for Contracted Services – Fine Arts. The RFP was advertised in accordance with Texas Education Code (TEC) Chapter 44.031 and was automatically distributed to all registered vendors through the District's electronic bidding system.

The RFP closed at 2:00 p.m. on October 10, 2025, with a total of 46 proposals received. Following evaluation, 35 vendors who met all RFP specifications and provided the best value to Pearland ISD are recommended for award.

Recommended Contract Term:

The initial term of this Agreement shall be November 11, 2025 through August 30, 2028, with Pearland ISD reserving the option to renew the Agreement for up to two (2) additional one-year terms at the District's sole discretion.

Award Recommendations:

- Alec Eads
- David Berndt
- Designs By King Inc.
- Field Dots, LLC
- Julio Galvan
- Karen Skaggs
- Rob Seible
- Allen Grubbs (Henry Allen Grubbs)
- Fort Bend Music Center or Complete Piano Service (Cochran & Cochran Ent. Inc.)
- GraceNotes, LLC.
- Gracie Luzader (Grace Luzader)
- Performing Arts Supply Co.
- Sacred / Special Occasion Musician (Linda A. Hazelip)
- Stage Corps LLC
- Stage Partners
- Steve Weiss Music
- Texas State Florists' Association
- Todd Piano Works

- Tote Unlimited; Happy Feet Boots (TOTE, INC.)
- Abrakadoodle (C&D Divine Designs, LLC)
- Cynthia Hunter
- Max Robichaux (Max Stephen Robichaux)
- Cameron Kerl
- Kristi Bell
- Lisa Higginbotham Music (Lisa Higginbotham)
- Jason Finnels
- Leigh Enterprises (Small)
- Mary McCravy
- Julie Jezek (Julie Boullion Jezek)
- JB's Music School
- Roman Jakubas
- Brave Little Company
- Wenger Corporation
- STEMfinity, LLC
- Morrison Creative, LLC
- Alexander Bocook (Jay Alexander Bocook)

[Recap of Proposals](#)

Associated District Goal:

- ☐ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
- ☐ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☐ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- ☐ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost: ☒ Recurring ☐ One-Time ☐ No Fiscal Impact	Funding Source: ☒ General Fund ☒ Grant Funds ☒ Other Funds	Fiscal Year: Amendment Required? ☐ Yes ☒ No
---	--	--

Superintendent's Recommendation: That the Board of Trustees approve the proposals submitted by all listed vendors for the procurement of Contracted Services-Fine Arts on an as-needed basis.

Requested By/Department Submitting: JaNice Lockett / Purchasing Coordinator

Cabinet Member's Approval: Thu Pham	Board Approval Required: ☒ Yes ☐ No
--	--



Board of Trustees Agenda Item Information

Meeting Date: November 11, 2025

Date Submitted: October 22, 2025

Meeting Type

- ☒ Regular Meeting
- ☐ Special Meeting/Workshop
- ☐ Hearing

Agenda Placement

- ☐ Executive Session
- ☐ Public Hearing
- ☒ Consent Agenda
- ☐ Regular Agenda
- ☐ Administrative Report

Subject: Consider Approval of RFP #25-0917-3 for Restaurant, Catering Services & Grocery Supply, 11/11/2025 – 11/10/2026, with 4 Optional 1-Year Renewals

Executive Summary: Request for Proposal (RFP) #25-0917-3 was issued on September 17, 2025 to solicit proposals from qualified vendors offering discounts on published pricing for Restaurant, Catering Services & Grocery Supply. The solicitation was advertised in accordance with Texas Education Code (TEC) Chapter 44.031 and was automatically distributed to all corresponding vendors registered within the District's electronic bidding system.

The RFP closed at 2:00 p.m. on October 10, 2025, with a total of 25 proposals received. After evaluation, 22 vendors who met the RFP specifications and demonstrated the best value to Pearland ISD are recommended for award.

Recommended Contract Term:

The initial term of this Agreement is November 11, 2025 through November 10, 2026, with Pearland ISD having the option to renew the Agreement for up to four (4) additional years in one (1) year increments, at Pearland ISD's sole discretion.

Award Recommendations:

- Healthy Vending (Ryan Okeefe Co LLC)
- Lunas Mexican Restaurant (Am-Mex)
- BBS Tex Orleans
- Buttermilk Sky Pie Shop (F-Squared Enterprises LLC)
- Central Texas Barbecue Inc.
- Chicken Salad Chick - Pearland (H7eatspearland, LLC)
- Chick-Fil-A (Adpareo, Inc)
- Donut Time
- Estebans Cafe (Estebans Inc)
- Grazia Italian Kitchen
- Jamburritos Cajun Grille) (Miracle Seasonings)
- Jimmy Changas #4 Inc
- Kolache Shoppe
- Kroger Texas LP (Kroger Co.)
- Marco's Pizza 5294 (Abundant Vessels, LLC)
- Mornings Kolaches (Mornings Knights, Inc.)
- Panera (Rolling Dough)

- Raising Cane's
- Savannah Cafe And Bakery
- Shipley Donuts (Breaktime Donuts LLC)
- Travelin' Tom's Coffee Of Central Houston (Kave Interests LLC)
- Ultimate Healthy Vending LLC

[Recap of Proposals](#)

Associated District Goal:

- ☐ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
- ☐ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☐ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- ☐ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☒ Recurring
- ☐ One-Time
- ☐ No Fiscal Impact

Funding Source:

- ☒ General Fund
- ☒ Grant Funds
- ☒ Other Funds

Fiscal Year:

Amendment Required?

- ☐ Yes
- ☒ No

Superintendent's Recommendation: That the Board of Trustees approve the proposals submitted by all listed vendors for the procurement of Restaurant, Catering Services & Grocery Supply on an as-needed basis.

Requested By/Department Submitting: JaNice Lockett / Purchasing Coordinator

Cabinet Member's Approval: Thu Pham

Board Approval Required:

- ☒ Yes ☐ No



Board of Trustees Agenda Item Information

Meeting Date: November 11, 2025

Date Submitted: October 22, 2025

Meeting Type

- ☒ Regular Meeting
- ☐ Special Meeting/Workshop
- ☐ Hearing

Agenda Placement

- ☐ Executive Session
- ☐ Regular Agenda
- ☐ Public Hearing
- ☐ Administrative Report
- ☒ Consent Agenda

Subject: Consider Approval of Requests for Proposals #25-0917-4 for Student and District Activities and Venues, 11/11/2025 – 11/10/2026, with 4 Optional 1-Year Renewals

Executive Summary: Request for Proposal (RFP) #25-0917-4 was issued on September 17, 2025 to solicit proposals from qualified vendors offering discounts on published pricing for Student and District Activities and Venues. The solicitation was advertised in accordance with Texas Education Code (TEC) Chapter 44.031 and was automatically distributed to all corresponding vendors registered within the District's electronic bidding system.

The RFP closed at 2:00 p.m. on October 10, 2025, with a total of 14 proposals received. After evaluation, 11 vendors who met the RFP specifications and demonstrated the best value to Pearland ISD are recommended for award.

Recommended Contract Term:

The initial term of this Agreement is November 11, 2025 through November 10, 2026, with Pearland ISD having the option to renew the Agreement for up to four (4) additional years in one (1) year increments, at Pearland ISD's sole discretion.

Award Recommendations:

- Healing Species Texas
- Stemfinity, LLC
- Texas Academic Decathlon (Texas Academic Decathlon Foundation)
- Abrakadoodle (C&D Divine Designs, LLC)
- American Robotics Academy (Animation Station, Inc.)
- Circle Saw Builders Supply
- Houston Symphony Society
- Magic Moonwalk Rental
- Y.B.Normal?
- Young Audiences Of Houston (Young Audiences Inc., Of Houston)

[Recap of Proposals](#)

Associated District Goal:

- ☐ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
- ☐ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☐ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- ☐ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact**Cost:**

- ☒ Recurring
- ☐ One-Time
- ☐ No Fiscal Impact

Funding Source:

- ☒ General Fund
- ☒ Grant Funds
- ☒ Other Funds

Fiscal Year:

Amendment Required?

- ☐ Yes
- ☒ No

Superintendent's Recommendation: That the Board of Trustees approve the proposals submitted by all listed vendors for the procurement of Student and District Activities and Venues on an as-needed basis.

Requested By/Department Submitting: JaNice Lockett / Purchasing Coordinator

Cabinet Member's Approval: Thu Pham

Board Approval Required:

☒ Yes ☐ No



Board of Trustees Agenda Item Information

Meeting Date: November 11, 2025

Date Submitted: October 27, 2025

Meeting Type

- ☒ Regular Meeting
- ☐ Special Meeting/Workshop
- ☐ Hearing

Agenda Placement

- ☐ Executive Session
- ☐ Public Hearing
- ☒ Consent Agenda
- ☐ Regular Agenda
- ☐ Administrative Report

Subject: Consider Approval of Resolution for a Memorandum of Understanding Between Counseling Connections for Change, Inc. and Pearland ISD

Executive Summary: Pearland ISD seeks to establish a Memorandum of Understanding (MOU) with Counseling Connections for Change, Inc. (CCC) to provide group and individual counseling services for students, addressing their emotional, behavioral, and mental health needs.

CCC is a Pearland-based nonprofit dedicated to delivering professional mental health services to children, adolescents, and families. Through this partnership, CCC will work closely with Pearland ISD counselors to provide both on-campus and virtual counseling sessions designed to enhance students' social-emotional well-being, resilience, and coping skills.

This initiative supports Pearland ISD's commitment to students by emphasizing mental health and emotional regulation as essential components of academic and personal success. All counseling services under this MOU will be provided at no cost to the district. Pearland ISD will assist by obtaining parent/guardian consent for participation and providing limited student information (name, date of birth, gender, and address) required for CCC's grant reporting. CCC will ensure all data is protected in accordance with HIPAA and applicable grant confidentiality standards.

[Counseling Connections for Change, Inc. MOU](#)

[Conflict of Interest Form](#)

Associated District Goal:

- ☐ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
- ☐ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☒ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- ☒ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☐ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact		
Cost: ☐ Recurring ☐ One-Time ☒ No Fiscal Impact	Funding Source: ☐ General Fund ☐ Grant Funds ☐ Other Funds (insert below)	Fiscal Year: Amendment Required? ☐ Yes ☒ No
Superintendent's Recommendation: That the Board of Trustees approve the Memorandum of Understanding between Counseling Connections for Change, Inc and Pearland ISD for the 2025-2026 School Year.		
Requested By/Department Submitting: JaNice Lockett / Purchasing and Clara Gerard / Director of Counseling and Guidance Services		
Cabinet Member's Approval: Thu Pham		Board Approval Required: ☒ Yes ☐ No



Board of Trustees Agenda Item Information

Meeting Date: November 11, 2025

Date Submitted: October 27, 2025

Meeting Type

- ☒ Regular Meeting
- ☐ Special Meeting/Workshop
- ☐ Hearing

Agenda Placement

- ☐ Executive Session
- ☐ Public Hearing
- ☒ Consent Agenda
- ☐ Regular Agenda
- ☐ Administrative Report

Subject: Consider Approval of an Affiliation Agreement between Angelo State University and Pearland ISD for Student Clinical Experience

Executive Summary: Pearland ISD and Angelo State University seek to establish an Affiliation Agreement to provide clinical experience opportunities for university students pursuing degrees in Athletic Training. Through this agreement, Pearland ISD will serve as a clinical site where university students can complete their clinical immersion experience, applying academic knowledge in real-world educational and athletic environments. This collaboration aligns with Pearland ISD's commitment to partnering with higher education institutions to support the professional preparation of future health and athletic professionals while providing valuable, supervised assistance to district athletic programs.

This agreement further strengthens the District's partnership with higher education institutions and contributes to the development of highly qualified athletic trainers who will gain meaningful, hands-on experience within Pearland ISD's athletic settings.

Recommended Term:

Initial Term: January 1, 2026 – December 31, 2026

Renewal: Automatically renews annually for up to four (4) one-year terms, unless terminated by either party.

[Angelo State University Agreement](#)

[Conflict of Interest Form](#)

Associated District Goal:

- ☐ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
- ☐ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☒ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- ☒ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.

☐ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☐ Recurring
☐ One-Time
☒ No Fiscal Impact

Funding Source:

- ☐ General Fund
☐ Grant Funds
☐ Other Funds (insert below)

Fiscal Year:

Amendment Required?

- ☐ Yes
☒ No

Superintendent's Recommendation: That the Board of Trustees approve the Affiliation Agreement for Student Clinical Experience between Angelo State University and Pearland ISD, effective January 1, 2026.

Requested By/Department Submitting: JaNice Lockett / Purchasing and Roxana Rigdon / Recruitment and Retention Specialist

Cabinet Member's Approval: Thu Pham

Board Approval Required:

☒ Yes ☐ No



Board of Trustees Agenda Item Information

Meeting Date: November 11, 2025

Date Submitted: October 28, 2025

Meeting Type

- ☒ Regular Meeting
- ☐ Special Meeting/Workshop
- ☐ Hearing

Agenda Placement

- ☐ Executive Session
- ☐ Public Hearing
- ☒ Consent Agenda
- ☐ Regular Agenda
- ☐ Administrative Report

Subject: Consider Approval of Resolution for Annual Prevailing Wage Schedule for District Public Works/Construction Facilities Projects.

Executive Summary: Prevailing wages are required for all public works projects, including construction projects. In accordance with Chapter 2258 of the Texas Government Code, when state, local, or bond funds are utilized, the Board of Trustees must adopt a prevailing wage rate scale based on a survey in which the District has participated.

Historically, PBK Architects has conducted the prevailing wage survey on behalf of Gulf Coast school districts. The survey results provide the wage rate scale that Pearland ISD uses to ensure compliance with state requirements.

Prevailing wage rates must be reviewed and adopted annually. There is no direct fiscal impact associated with adopting the prevailing wage rate scale. However, adherence to these rates may affect future construction project costs as required by law.

[Resolution and Prevailing Wage Survey](#)

Associated District Goal:

- ☐ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
- ☐ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☐ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- ☒ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☐ Recurring
- ☐ One-Time
- ☒ No Fiscal Impact

Funding Source:

- ☐ General Fund
- ☐ Grant Funds
- ☐ Other Funds (insert below)

Fiscal Year:

Amendment Required?

- ☐ Yes
- ☒ No

Superintendent's Recommendation: That the Board of Trustees approve adopting the Prevailing Wage Rate Schedule for District public works/construction facilities projects.

Requested By/Department Submitting: JaNice Lockett / Purchasing Coordinator

Cabinet Member's Approval: Thu Pham

Board Approval Required:

☒ **Yes**

☐ **No**



Board of Trustees Agenda Item Information

Meeting Date: November 11, 2025

Date Submitted: October 30, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop
☐ Hearing

Agenda Placement

- ☐ Executive Session
☐ Public Hearing
☐ Consent Agenda
☒ Regular Agenda
☐ Administrative Report

Subject: Consider Approval of the Annual Financial Statement Audit for Fiscal Year 2024–2025

Executive Summary: Section 44.008 of the Texas Education Code requires all school districts to have their financial statements audited annually by a certified public accountant. This audit report is required to be submitted to the Board of Trustees for approval prior to November 27, 2025.

Patrick Simmons, Whitley Penn's Audit Partner will present a summary of the Financial Statement Audit and Federal Single Audit results for fiscal year 2024–2025. However, if the OMB Compliance Supplement is delayed due to the ongoing federal government shutdown, the Federal Single Audit will be presented for Board approval at a later meeting once the supplement is released and the auditor's opinion can be finalized.

- Whitley Penn's Communication with Board of Trustees at Audit Conclusion

Links to financial statement audit reports and letters:

- [Annual Comprehensive Financial Report \(ACFR\)](#)
- [Federal Single Audit Report](#)
- Popular Annual Financial Report (PAFR)
- Management Representation Letter

Associated District Goal:

- ☒ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
- ☒ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☒ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- ☒ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☐ Recurring
☐ One-Time
☒ No Fiscal Impact

Funding Source:

- ☐ General Fund
☐ Grant Funds
☐ Other Funds (insert below)

Fiscal Year:

Amendment Required?

- ☐ Yes
☐ No

Superintendent's Recommendation: That the Board approve acceptance of the Annual Financial Statement Audit for fiscal year 2024–2025, as presented.

Requested By/Department Submitting: Thu Pham/CFO and Kara Knott/Director of Accounting

Cabinet Member's Approval: Dr. Larry Berger

Board Approval Required:

☒ Yes ☐ No



Board of Trustees Agenda Item Information

Meeting Date: November 11, 2025

Date Submitted: October 27, 2025

Meeting Type

- ☒ Regular Meeting
- ☐ Special Meeting/Workshop
- ☐ Hearing

Agenda Placement

- ☐ Executive Session
- ☐ Public Hearing
- ☐ Consent Agenda
- ☒ Regular Agenda
- ☐ Administrative Report

Subject: Consider Approval of a Resolution Increasing the Additional Penalty for Tax Collection Costs from 15% to 20%, Effective for the 2025 Tax Year and All Subsequent Tax Years

Executive Summary: Under Texas Tax Code §§33.07, 33.08, and 33.11, school districts may adopt an additional penalty of up to 20% on delinquent ad valorem taxes to defray the costs of collection and may authorize early turnover of delinquent business personal property taxes for earlier collection action.

The current collection penalty of 15%, established in 1979, compensates the District's contracted delinquent tax attorney for collection services. The administration recommends increasing this penalty to 20%, effective with the 2025 tax year, and adopting early turnover of business personal property accounts in accordance with §33.11.

The District incurs no cost for these services; the additional penalty is paid only by delinquent taxpayers. All taxing entities in Brazoria County that overlap with the District have already adopted both the 20% collection penalty and early turnover of personal property, ensuring regional consistency in enforcement.

[Notice Pursuant to Government Code Sec. 2254.1036](#)

[Resolution Providing for Additional Penalty for Tax Collection Costs](#)

[Memo from Perdue, Brandon, Fielder, Collins and Mott LLP](#)

Associated District Goal:

- ☐ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
- ☐ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☐ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- ☒ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact		
Cost: ☐ Recurring ☐ One-Time ☒ No Fiscal Impact	Funding Source: ☐ General Fund ☐ Grant Funds ☐ Other Funds (insert below)	Fiscal Year: Amendment Required? ☐ Yes ☒ No
Superintendent's Recommendation: That the Board of Trustees approve a Resolution for Additional Penalty for Tax Collection Costs from 15% to 20% effective for the 2025 tax year and all subsequent tax years as detailed in the Resolution.		
Requested By/Department Submitting: Roxanne St. Amand / Finance		
Cabinet Member's Approval: Thu Pham		Board Approval Required: ☒ Yes ☐ No



Board of Trustees Agenda Item Information

Meeting Date: November 11, 2025

Date Submitted: October 27, 2025

Meeting Type

- ☒ Regular Meeting
- ☐ Special Meeting/Workshop
- ☐ Hearing

Agenda Placement

- ☐ Executive Session
- ☐ Public Hearing
- ☐ Consent Agenda
- ☒ Regular Agenda
- ☐ Administrative Report

Subject: Consider Approval of Written Findings and a Contingent Fee Contract with Perdue, Brandon, Fielder, Collins & Mott, LLP for Collection of Delinquent Government Receivables Pursuant to Tax Code §6.30 and Government Code §2254

Executive Summary: Pearland ISD has contracted with Perdue, Brandon, Fielder, Collins and Mott, LLP since 2018 to collect delinquent taxes and is seeking approval to amend the contract to allow for an increased fee from 15% to 20% and earlier collection action in accordance with Texas Tax Code §§33.07, 33.08, and 33.11. All taxing entities in Brazoria County that overlap with the district have already adopted both the 20% collection penalty and early turnover of personal property, ensuring regional consistency in enforcement.

[Written Findings](#)

[Contract Amendment](#)

Associated District Goal:

- ☐ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
- ☐ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☐ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- ☒ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☐ Recurring
- ☐ One-Time
- ☒ No Fiscal Impact

Funding Source:

- ☐ General Fund
- ☐ Food Service Fund
- ☐ Debt Service Fund

Fiscal Year:

- Amendment Required?
- ☐ Yes
 - ☐ No

Superintendent's Recommendation: That the Board of Trustees approve written findings and a contingent fee contract with Perdue, Brandon, Fielder, Collins and Mott, LLP pursuant to Section 6.30, of the Tax Code, said contract being for the collection of delinquent government receivables owed to Pearland ISD and notice of said contract is posted with the agenda in accordance with Section 2254 of the Government Code.

Requested By/Department Submitting: Roxanne St. Amand / Finance

Cabinet Member's Approval: Thu Pham

Board Approval Required:

☒ Yes

☐ No



Board of Trustees Agenda Item Information

Meeting Date: November 11, 2025

Date Submitted: October 28, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop
☐ Hearing

Agenda Placement

- ☐ Executive Session ☒ Regular Agenda
☐ Public Hearing ☐ Administrative Report
☐ Consent Agenda

Subject: Approval of Fiscal Year 2025-2026 Budget Amendment #2– November 2025

Executive Summary:

The proposed budget amendment aims to adjust expenditure and revenue estimates for the General Fund and Debt Service Fund for the fiscal year 2025-2026.

General Fund

Administration recommends amending the budget to reallocate resources to reflect changes in revenue and expenditure estimates. [General Fund Budget Amendment #2 – November 2025](#)

Debt Service Fund

Administration recommends amending the budget to reallocate resources to reflect changes in revenue and expenditure estimates. [Debt Service Fund Budget Amendment #2– November 2025](#)

Associated District Goal:

- ☒ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
☒ Pearland ISD will continue to make quality instruction and academic performance a top priority.
☒ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
☒ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☒ Recurring
☒ One-Time
☐ No Fiscal Impact

Funding Source:

- ☐ General Fund
☒ Debt Service Fund
☐ Other Funds (Food Service Fund)

Fiscal Year:

- Amendment Required?
☒ Yes
☐ No

Superintendent's Recommendation:

The Board of Trustees approve Fiscal Year 2025-2026 Budget Amendment #2 – November 2025 as presented for the General Fund and Debt Service Fund.

Requested By/Department Submitting: Roxanne St. Amand / Finance

Cabinet Member's Approval: Thu Pham

Board Approval Required:

☒ Yes ☐ No



Board of Trustees Agenda Item Information

Meeting Date: November 11, 2025

Date Submitted: October 22, 2025

Meeting Type

- ☒ Regular Meeting
- ☐ Special Meeting/Workshop
- ☐ Hearing

Agenda Placement

- ☐ Executive Session
- ☐ Public Hearing
- ☐ Consent Agenda
- ☒ Regular Agenda
- ☐ Administrative Report

Subject: Advanced Placement and Career and Technology Education Teacher Incentive Pay

Executive Summary: The goal of Teacher Incentive Pay is to positively affect student academic improvement, growth, and achievement. This request includes Career and Technology Education and Advanced Placement teachers.

The Advanced Placement (AP) Merit Pay program payouts are determined by a formula that takes the following into account: exam participation, passing rates in comparison to state and global passing rates, and individual student scores. The formula yields a point total for each teacher, and each teacher's percentage of the overall point total for all qualifying teachers is the percentage they will earn out of \$200,000. The amount requested for 2024-2025 AP Merit Pay is \$200,000.00.

The Career and Technology Education (CTE) Incentive Pay program is designed to improve student participation leading to industry certifications. Industry certifications have grown in credibility across the state and nation as well as the state and federal accountability systems; therefore, CTE teachers are attending professional growth activities to understand and implement industry standards in their classrooms. The certification and/or exam must correlate to the CTE course and derive from the Texas Education Agency list of state and national certifications for College and Career Readiness. The amount requested for 2024-2025 CTE Incentive Pay is \$50,000.

To view summarized campus data for both programs, [click here](#).

Associated District Goal:

- ☐ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
- ☒ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☐ Pearland ISD will provide for the physical and mental well-being of all students and staff.
- ☐ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☐ Recurring
- ☒ One-Time
- ☐ No Fiscal Impact

Funding Source:

- ☒ General Fund
- ☐ Food Service Fund
- ☐ Debt Service Fund

Fiscal Year:

- Amendment Required?
- ☐ Yes
 - ☒ No

Superintendent's Recommendation: The Board of Trustees review and approve the payment amount of \$250,000.00 for the 2024-2025 Teacher Incentive Pay.

Requested By/Department Submitting: Director of Advanced Academics, Dr. Joseph Cahill & Director of CTE, Mike Akin

Cabinet Member's Approval: Dr. Lisa Nixon & Dr. Charles Allen

Board Approval Required:

☒Yes

☐No



Board of Trustees Agenda Item Information

Meeting Date: November 11, 2025

Date Submitted: September 30, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop
☐ Hearing

Agenda Placement

- Executive Session
Public Hearing
Consent Agenda
- X Regular Agenda
Administrative Report

Subject: Approve District Library Materials List in Compliance with Senate Bill 13

Executive Summary: Texas Senate Bill 13 requires that all new library materials purchased or donated to a school district must be publicly posted for at least 30 days and approved by the school board prior to distribution, except in cases of replacing damaged items or ordering additional copies of previously approved materials.

Pearland ISD has followed all EFB (Local) policy requirements. This approval request is for the August and September deferred list of library material that the Board delayed final procurement approval and were seeking additional information. All additional information from campus librarians has been provided to the board.

Administration seeks a final decision based on board preference and understanding of SB 13 and EFB (Local). The Board has been asked to approve or deny the purchase of the library material in whole or part.

[August and September Deferred List](#)

Associated District Goal:

- ☐ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
- ☐ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☒ Pearland ISD will provide for the physical and mental well-being of all students and staff.
- ☒ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☐ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☐ Recurring
☐ One-Time
☒ No Fiscal Impact

Funding Source:

- ☐ General Fund
☐ Food Service Fund
☐ Debt Service Fund

Fiscal Year:

Amendment Required?

- ☐ Yes
☒ No

The Superintendent's Recommendation: The Board has been asked to approve or deny the purchase of the library material in whole or part.

Requested By/Department Submitting: Curriculum & Instruction

Cabinet Member's Approval: Charles Allen – Assistant Superintendent of Curriculum & Instruction

Board Approval Required:

- ☒ Yes ☐ No



Board of Trustees Agenda Item Information

Meeting Date: November 11, 2025

Date Submitted: October 30, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop
☐ Hearing

Agenda Placement

- ☐ Executive Session ☒ Regular Agenda
☐ Public Hearing ☐ Administrative Report
☐ Consent Agenda

Subject: Revise, Add, or Delete Board Policies Included in TASB's Localized Policy Manual Update 126

Executive Summary: TASB has provided its next regularly scheduled Policy Update 126. TASB Localized Policy Manual Update 126 includes policy revisions recommended by TASB.

Policy	Action to be taken	Note
BE (LOCAL)	Replace policy	Revised policy
BED (LOCAL)	Replace policy	Revised policy
CJ (LOCAL)	Replace policy	Revised policy
CJA (LOCAL)	Replace policy	Revised policy
CLE (LOCAL)	Replace policy	Revised policy
CQB (LOCAL)	Replace policy	Revised policy
CQD (LOCAL)	ADD policy	See explanatory note
CSA (LOCAL)	Replace policy	Revised policy
CV (LOCAL)	Replace policy	Revised policy
DBD (LOCAL)	Replace policy	Revised policy
DEC (LOCAL)	Replace policy	Revised policy
DFBB (LOCAL)	Replace policy	Revised policy
DGBA (LOCAL)	Replace policy	Revised policy
DH (LOCAL)	Replace policy	Revised policy
EEP (LOCAL)	ADD policy	See explanatory note
EFA (LOCAL)	Replace policy	Revised policy
EHBAF (LOCAL)	Replace policy	Revised policy
EIA (LOCAL)	Replace policy	Revised policy
FA (LOCAL)	ADD policy	See explanatory note
FEF (LOCAL)	ADD policy	See explanatory note
FFAC (LOCAL)	Replace policy	Revised policy
FFB (LOCAL)	Replace policy	Revised policy
FFF (LOCAL)	Replace policy	Revised policy
FFG (LOCAL)	Replace policy	Revised policy
FNG (LOCAL)	Replace policy	Revised policy
FO (LOCAL)	Replace policy	Revised policy
GF (LOCAL)	Replace policy	Revised policy
GKA (LOCAL)	Replace policy	Revised policy

Policy Update126:

[126 LocalPolicyComparisonPacket.pdf](#)

[126 ExplanatoryNotes.pdf](#)

[126 Instruction 20Sheet.pdf](#)

- (LEGAL) policies are for review and discussion only
- (LOCAL) policies are proposed for adoption and require Board Action

Associated District Goal: ☒ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery ☒ Pearland ISD will continue to make quality instruction and academic performance a top priority. ☒ Pearland ISD will provide for the physical and mental wellbeing for all students and staff. ☒ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community. ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.		
Fiscal Impact		
Cost: ☐ Recurring ☐ One-Time ☒ No Fiscal Impact	Funding Source: ☐ General Fund ☐ Grant Funds ☐ Other Funds (insert below)	Fiscal Year: Amendment Required? ☐ Yes ☒ No
Superintendent's Recommendation: That the board add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service for TASB Localized Policy Manual Update 126		
Requested By/Department Submitting: General Counsel		
Cabinet Member's Approval: Tanya Porter		Board Approval Required: ☒ Yes ☐ No



Board of Trustees Agenda Item Information

Meeting Date: November 11, 2025

Date Submitted: October 24, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop
☐ Hearing

Agenda Placement

- ☐ Executive Session
☐ Public Hearing
☐ Consent Agenda
☐ Regular Agenda
☒ Administrative Report

Subject: Quarterly Investment Report – Q1JS26

Executive Summary: The attached Report of Investments is presented in order to comply with Chapter 2256 of the Texas Government Code which is commonly referred to as the Public Funds Investment Act (PFIA). Administration is pleased to report that all investments were in compliance with the District's investment policy and pledged securities were sufficient to protect the District's funds at all times during the quarter ending September 30, 2025.

[Quarterly Investment Report – Q1JS26](#)

No action is required on behalf of the school board.

Associated District Goal:

- ☐ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery
- ☐ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☐ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- ☐ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☐ Recurring
☐ One-Time
☒ No Fiscal Impact

Funding Source:

- ☒ General Fund
☒ Grant Funds
☒ Other Funds (insert below)

Fiscal Year:

- Amendment Required?
☐ Yes
☒ No

Superintendent's Recommendation: N/A

Requested By/Department Submitting: Roxanne St. Amand / Finance

Cabinet Member's Approval: Thu Pham

Board Approval Required:

- ☐ Yes ☒ No



Board of Trustees Agenda Item Information

Meeting Date: November 11, 2025

Date Submitted: October 22, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop
☐ Hearing

Agenda Placement

- ☐ Executive Session
☐ Public Hearing
☐ Consent Agenda
☐ Regular Agenda
☒ Administrative Report

Subject: Purchases Over \$50,000 – September 2025

Executive Summary: This report highlights all purchase orders over \$50,000 issued during the month of September 2025.

[Purchase Order Report – September 2025](#)

Associated District Goal:

- ☒ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
- ☒ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☒ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- ☒ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☒ Recurring
☒ One-Time
☐ No Fiscal Impact

Funding Source:

- ☒ General Fund
☒ Grant Funds
☒ Other Funds (insert below)

Fiscal Year:

Amendment Required?

- ☐ Yes
☒ No

Superintendent's Recommendation: N/A

Requested By/Department Submitting: JaNice Lockett / Purchasing Coordinator

Cabinet Member's Approval: Thu Pham

Board Approval Required:

☐ Yes ☒ No



Board of Trustees Agenda Item Information

Meeting Date: November 11, 2025

Date Submitted: October 30, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop
☐ Hearing

Agenda Placement

- ☐ Executive Session
☐ Public Hearing
☐ Consent Agenda
☐ Regular Agenda
☒ Administrative Report

Subject: Interim Financial Statement Report as of September 30, 2025

Executive Summary: The Interim Financial Statement Report provides an estimate for the Fiscal Year 2025-26 three-month period ending September 30, 2025. This report includes an interim statement of revenues and expenditures for all appropriated funds (i.e., General Fund, Food Service Fund, and Debt Service Fund.)

- General Fund – Revenues realized total 15.2% of the budget while actual expenditures total 23.9% which are covered by fund balance reserves.
- Food Service Fund – Revenues realized total 16.5% of the budget while actual expenditures total 19.7%, which are covered by fund balance reserves.
- Debt Service Fund – Revenues realized total 0.3% while actual expenditures total 18.8%, which are covered by fund balance reserves.
- Tax Revenue and Collections – Tax year 2025 collections as of September 30, 2025, total \$96,478 or 0.1% of the tax levy.

Please view interim financial reports: [September 2025](#)

Associated District Goal:

- ☒ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
- ☒ Pearland ISD will continue to make quality instruction and academic performance a top priority.
- ☒ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
- ☒ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
- ☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☐ Recurring
☐ One-Time
☒ No Fiscal Impact

Funding Source:

- ☒ General Fund
☒ Grant Funds
☒ Other Funds (insert below)

Fiscal Year:

Amendment Required?

- ☐ Yes
☒ No

Superintendent's Recommendation: N/A

Requested By/Department Submitting: Kara Knott / Business Services

Cabinet Member's Approval: Thu Pham

Board Approval Required:

- ☐ Yes ☒ No



Board of Trustees Agenda Item Information

Meeting Date: November 11, 2025

Date Submitted: October 30, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop
☐ Hearing

Agenda Placement

- ☐ Executive Session
☐ Public Hearing
☐ Consent Agenda
☐ Regular Agenda
☒ Administrative Report

Subject: 2024 Bond Interim Financial Statement – October 2025

Executive Summary: This report details the financial progress of each project in the 2024 Bond scope. The first bond sale was completed on August 20, 2024, for \$55,000,000.

[2024 Bond Interim Financial Statement – October 2025](#)

Associated District Goal:

- ☒ Pearland ISD will provide a safe and orderly environment by enforcing safety and security measures and training at all levels focused on prevention, mitigation, preparation, response, and recovery.
☐ Pearland ISD will continue to make quality instruction and academic performance a top priority.
☒ Pearland ISD will provide for the physical and mental wellbeing for all students and staff.
☒ Pearland ISD will deliver a transparent communication system that fosters trust and enhances unity across the district and community.
☒ Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

Fiscal Impact

Cost:

- ☐ Recurring
☒ One-Time
☐ No Fiscal Impact

Funding Source:

- ☐ General Fund
☐ Grant Funds
☒ Other Funds (insert below)
624

Fiscal Year:

Amendment Required?

- ☐ Yes
☒ No

Superintendent's Recommendation: N/A

Requested By/Department Submitting: Kara Knott / Accounting

Cabinet Member's Approval: Thu Pham

Board Approval Required:

- ☐ Yes ☒ No