

EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

11/5/2025 8:33 am

Gavin SD 37
25775 W IL Route 134, Ingleside, IL 60041
340490370020000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Adler, Lisa C	200-Teacher	\$114,357.00	1.00	0	20	\$0.00	\$0.00	\$664.00	\$13,448.00
Bajek, Kristin Elizabeth	200-Teacher	\$62,791.00	1.00	0	20	\$0.00	\$0.00	\$379.00	\$11,524.00
Balmes, Tamara D	200-Teacher	\$110,337.00	1.00	0	20	\$0.00	\$0.00	\$640.00	\$13,426.00
Barrett, Diane Marie	200-Teacher	\$57,021.00	1.00	0	11	\$0.00	\$0.00	\$361.00	\$13,002.00
BARTNICKI, ERICA S	611-Resource Teacher Other	\$56,301.00	1.00	0	11	\$0.00	\$0.00	\$351.00	\$12,801.00
BENNETT, CAROL M	103-Principal	\$109,463.00	1.00	20	12	\$0.00	\$0.00	\$15,193.00	\$17,151.00
BUDRIS, MEGAN	200-Teacher	\$51,299.00	1.00	0	11	\$0.00	\$0.00	\$302.00	\$11,418.00
BUSH, KATHERINE E	200-Teacher	\$56,305.00	1.00	0	11	\$0.00	\$0.00	\$330.00	\$12,968.00
BUVALA, RACHEL	200-Teacher	\$54,465.00	1.00	0	11	\$0.00	\$0.00	\$327.00	\$11,453.00
Copeland, Steven	126-Dean of Students Teacher no admin endorsement)	\$69,197.00	1.00	0	11	\$0.00	\$0.00	\$402.00	\$12,884.00
Dean, Alexia	200-Teacher	\$42,592.00	1.00	0	11	\$0.00	\$0.00	\$277.00	\$10,761.00
Doll, Erin E	200-Teacher	\$48,602.00	1.00	0	11	\$0.00	\$0.00	\$286.00	\$12,712.00
Doud, Christopher M	200-Teacher	\$57,844.00	1.00	0	11	\$0.00	\$0.00	\$336.00	\$11,466.00
Douglass, Bethany A	250-Special Education Teacher	\$71,492.00	1.00	0	15	\$0.00	\$0.00	\$417.00	\$13,097.00
DWYER, MEAGAN	152-Special Education Director	\$125,000.00	1.00	20	12	\$0.00	\$0.00	\$15,759.00	\$36,907.00
Feltner, Micayla	200-Teacher	\$41,493.00	1.00	0	11	\$0.00	\$0.00	\$256.00	\$11,773.00
Filipowicz, Michael J	200-Teacher	\$76,320.00	1.00	0	15	\$0.00	\$0.00	\$465.00	\$12,078.00
Flagg, Devonny	200-Teacher	\$41,493.00	1.00	0	11	\$0.00	\$0.00	\$260.00	\$10,455.00
Gaida, Holly A	250-Special Education Teacher	\$95,534.00	1.00	0	20	\$0.00	\$0.00	\$560.00	\$11,798.00
Gigiano, Michael	200-Teacher	\$66,988.00	1.00	0	15	\$0.00	\$0.00	\$421.00	\$13,087.00
Goldstein, Faith	200-Teacher	\$43,724.00	1.00	0	11	\$0.00	\$0.00	\$245.00	\$12,667.00
HECKEL, GRETCHEN	200-Teacher	\$63,350.00	1.00	0	11	\$0.00	\$0.00	\$385.00	\$13,045.00
Hoek, Holly	200-Teacher	\$42,592.00	1.00	0	11	\$0.00	\$0.00	\$250.00	\$11,343.00
Ihde, Austin	250-Special Education Teacher	\$45,566.00	1.00	0	11	\$0.00	\$0.00	\$280.00	\$11,809.00
JACKSON, NICOLE SCARPELLI	200-Teacher	\$56,305.00	1.00	0	11	\$0.00	\$0.00	\$327.00	\$12,636.00
Jurgaitis, Jason P	103-Principal	\$106,598.00	1.00	20	20	\$0.00	\$0.00	\$13,740.00	\$37,417.00
Kemblowski, Julie A	200-Teacher	\$46,658.00	1.00	0	11	\$0.00	\$0.00	\$272.00	\$11,601.00
Kennebeck, Amanda	200-Teacher	\$44,565.00	1.00	0	11	\$0.00	\$0.00	\$260.00	\$11,788.00
Kirshenbaum, Gina	200-Teacher	\$44,034.00	1.00	0	11	\$0.00	\$0.00	\$259.00	\$11,779.00
Knapp, Dawn M	250-Special Education Teacher	\$81,741.00	1.00	0	15	\$0.00	\$0.00	\$488.00	\$12,114.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
KOVAC, CLAYTON B	200-Teacher	\$51,263.00	1.00	0	11	\$0.00	\$0.00	\$319.00	\$11,863.00
Lescher, Sarah A	200-Teacher	\$66,135.00	1.00	0	15	\$0.00	\$0.00	\$392.00	\$12,069.00
Lieding, Carrie A	200-Teacher	\$73,865.00	1.00	0	15	\$0.00	\$0.00	\$440.00	\$11,619.00
Liles, Chelsey	200-Teacher	\$46,930.00	1.00	0	11	\$0.00	\$0.00	\$296.00	\$11,404.00
Lord, Jodeen M	250-Special Education Teacher	\$77,315.00	1.00	0	20	\$0.00	\$0.00	\$451.00	\$13,147.00
Luft, Kyle J	200-Teacher	\$47,325.00	1.00	0	15	\$0.00	\$0.00	\$307.00	\$11,842.00
Marple, Charlene M	250-Special Education Teacher	\$69,936.00	1.00	0	20	\$0.00	\$0.00	\$425.00	\$13,103.00
Marple, Jonathon R	200-Teacher	\$72,919.00	1.00	0	15	\$0.00	\$0.00	\$457.00	\$13,130.00
MUELLER, TIANNA	200-Teacher	\$44,889.00	1.00	0	11	\$0.00	\$0.00	\$287.00	\$413.00
Nothdorf, Michele L	200-Teacher	\$97,164.00	1.00	0	20	\$0.00	\$0.00	\$576.00	\$12,244.00
Novick, Kenneth E	200-Teacher	\$71,492.00	1.00	0	15	\$0.00	\$0.00	\$421.00	\$12,020.00
Olson, Rynanne	200-Teacher	\$43,724.00	0.99	0	11	\$0.00	\$0.00	\$261.00	\$9,855.00
Orozco, Mary	104-Assistant Principal	\$77,000.00	1.00	0	12	\$0.00	\$0.00	\$7,615.00	\$14,887.00
Rada, Sharon R	610-Resource Teacher Elementary	\$98,578.00	1.00	0	20	\$0.00	\$0.00	\$572.00	\$10,921.00
Ramirez, Desiree Caprice	611-Resource Teacher Other	\$44,245.00	0.98	0	11	\$0.00	\$0.00	\$251.00	\$10,451.00
Ramirez, Kristine D	200-Teacher	\$78,864.00	1.00	0	20	\$0.00	\$0.00	\$472.00	\$12,084.00
Randall, Christina M	200-Teacher	\$78,864.00	0.99	0	20	\$0.00	\$0.00	\$466.00	\$12,083.00
Repa, Elaine	200-Teacher	\$44,889.00	1.00	0	11	\$0.00	\$0.00	\$262.00	\$12,678.00
Rivera, Kelly	250-Special Education Teacher	\$51,181.00	1.00	0	11	\$0.00	\$0.00	\$308.00	\$11,426.00
Ryan, Katherine M	200-Teacher	\$73,589.00	1.00	0	20	\$0.00	\$0.00	\$428.00	\$12,031.00
Salalila, Marvin D	200-Teacher	\$76,320.00	1.00	0	20	\$0.00	\$0.00	\$464.00	\$12,077.00
Saller, Randolph B	250-Special Education Teacher	\$109,684.00	1.00	0	20	\$0.00	\$0.00	\$637.00	\$13,229.00
Schildgen, Katelynn	200-Teacher	\$42,137.00	0.98	0	11	\$0.00	\$0.00	\$270.00	\$12,872.00
Schmidt, Brian	200-Teacher	\$42,592.00	1.00	0	11	\$0.00	\$0.00	\$250.00	\$11,768.00
SCHWARTZ, SCOTT ADAM	100-District Superintendent	\$200,501.00	1.00	20	20	\$0.00	\$0.00	\$24,058.00	\$49,136.00
SEIWERTH, ALEXIS N	200-Teacher	\$44,889.00	1.00	0	11	\$0.00	\$0.00	\$262.00	\$11,360.00
Soto, Cathleen A	250-Special Education Teacher	\$85,878.00	1.00	0	20	\$0.00	\$0.00	\$505.00	\$13,220.00
Sullivan, William	200-Teacher	\$85,246.00	1.00	0	15	\$0.00	\$0.00	\$495.00	\$12,129.00
Wilde, Benjamin	200-Teacher	\$45,324.00	1.00	0	11	\$0.00	\$0.00	\$265.00	\$11,791.00
Williams, Sandra J	200-Teacher	\$81,741.00	1.00	0	20	\$0.00	\$0.00	\$483.00	\$12,109.00
Willman, Naomi G	200-Teacher	\$57,844.00	1.00	0	15	\$0.00	\$0.00	\$343.00	\$11,903.00
Wood, Amy Z	200-Teacher	\$90,227.00	1.00	0	20	\$0.00	\$0.00	\$550.00	\$12,202.00
Wright, Sheila L	200-Teacher	\$92,483.00	1.00	0	20	\$0.00	\$0.00	\$560.00	\$12,796.00
Totals									
Distinct Employee Count: 63		Distinct Positions Count: 63		Total Positions Count: 63		Vacation Days: 80		Sick Days: 911	
Base Salary: \$4,349,060.00		Bonuses: \$0.00		Annuities: \$0.00		Retirement Enhancements: \$98,640.00		Other Benefits: \$846,270.00	