

EIS Administrator and Teacher Salary and Benefits Report - School Year 2024

11/5/2025 8:31 am

Gavin SD 37
25775 W IL Route 134, Ingleside, IL 60041
340490370020000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Adler, Lisa C	200-Teacher	\$107,884.00	1.00	0	20	\$0.00	\$0.00	\$625.72	\$12,938.30
Bajek, Kristin Elizabeth	200-Teacher	\$57,418.00	1.00	0	15	\$0.00	\$0.00	\$333.02	\$12,600.22
Balmes, Tamara D	200-Teacher	\$104,091.00	1.00	0	20	\$0.00	\$0.00	\$603.73	\$12,096.45
Barrett, Diane Marie	200-Teacher	\$54,547.00	1.00	0	11	\$0.00	\$0.00	\$316.37	\$12,499.22
BARTNICKI, ERICA S	200-Teacher	\$52,205.00	1.00	0	11	\$0.00	\$0.00	\$290.23	\$15,991.53
BENNETT, CAROL M	103-Principal	\$105,000.00	1.00	20	12	\$0.00	\$0.00	\$12,106.56	\$13,169.78
BUDRIS, MEGAN	200-Teacher	\$49,179.00	1.00	0	11	\$0.00	\$0.00	\$285.24	\$10,178.78
BUVALA, RACHEL	200-Teacher	\$52,205.00	1.00	0	11	\$0.00	\$0.00	\$302.79	\$12,477.13
Copeland, Steven	126-Dean of Students Teacher no admin endorsement)	\$66,161.00	1.00	0	11	\$0.00	\$0.00	\$383.73	\$12,597.64
Crippen, Kira	200-Teacher	\$40,981.00	1.00	0	11	\$0.00	\$0.00	\$237.69	\$10,107.05
Dean, Alexia	200-Teacher	\$40,981.00	1.00	0	11	\$0.00	\$0.00	\$237.69	\$9,526.01
Doherty, Nancy L	200-Teacher	\$104,022.00	1.00	0	20	\$0.00	\$0.00	\$603.33	\$12,911.87
Doll, Erin E	200-Teacher	\$46,741.00	1.00	0	11	\$0.00	\$0.00	\$271.10	\$12,432.60
Doud, Christopher M	200-Teacher	\$53,356.00	1.00	0	11	\$0.00	\$0.00	\$309.46	\$10,214.01
Douglass, Bethany A	250-Special Education Teacher	\$68,343.00	1.00	0	15	\$0.00	\$0.00	\$396.39	\$11,799.10
Ehemann, Meghan	200-Teacher	\$42,066.00	1.00	0	11	\$0.00	\$0.00	\$243.98	\$11,576.28
FALCONER, LARISA	200-Teacher	\$49,179.00	1.00	0	11	\$0.00	\$0.00	\$285.24	\$10,797.78
Filipowicz, Michael J	200-Teacher	\$72,953.00	1.00	0	15	\$0.00	\$0.00	\$423.13	\$11,000.31
Gaida, Holly A	250-Special Education Teacher	\$93,034.00	1.00	0	20	\$0.00	\$0.00	\$539.60	\$10,550.25
Gigiano, Michael	200-Teacher	\$61,231.00	0.99	0	15	\$0.00	\$0.00	\$355.14	\$11,737.61
HANNAN, MARK V	200-Teacher	\$53,792.00	1.00	0	11	\$0.00	\$0.00	\$311.99	\$9,637.49
HECKEL, GRETCHEN	200-Teacher	\$60,693.00	1.00	0	11	\$0.00	\$0.00	\$352.02	\$12,551.40
Hoek, Holly	200-Teacher	\$40,981.00	1.00	0	11	\$0.00	\$0.00	\$237.69	\$10,107.05
Ihde, Austin	250-Special Education Teacher	\$43,698.00	1.00	0	11	\$0.00	\$0.00	\$253.45	\$10,749.58
Jurgaitis, Jason P	103-Principal	\$102,252.00	1.00	20	20	\$0.00	\$0.00	\$10,764.72	\$30,322.42
Kennebeck, Amanda	200-Teacher	\$45,519.00	1.00	0	11	\$0.00	\$0.00	\$264.01	\$10,767.58
Kirshenbaum, Gina	200-Teacher	\$40,981.00	1.00	0	11	\$0.00	\$0.00	\$237.69	\$10,726.97
Knapp, Dawn M	250-Special Education Teacher	\$77,891.00	1.00	0	11	\$0.00	\$0.00	\$451.77	\$11,042.35
KOVAC, CLAYTON B	200-Teacher	\$49,299.00	1.00	0	11	\$0.00	\$0.00	\$285.93	\$10,799.50
LATAL, CASEY	104-Assistant Principal	\$73,150.00	1.00	0	12	\$0.00	\$0.00	\$5,259.69	\$14,977.75

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Lescher, Sarah A	200-Teacher	\$63,239.00	1.00	0	15	\$0.00	\$0.00	\$366.79	\$11,515.94
Lieding, Carrie A	250-Special Education Teacher	\$70,609.00	1.00	0	15	\$0.00	\$0.00	\$409.53	\$10,361.08
Liles, Chelsey	200-Teacher	\$42,066.00	1.00	0	11	\$0.00	\$0.00	\$243.98	\$10,118.52
Lord, Jodeen M	250-Special Education Teacher	\$46,354.31	1.00	0	20	\$0.00	\$0.00	\$268.85	\$12,479.85
Luft, Kyle J	200-Teacher	\$45,519.00	1.00	0	11	\$0.00	\$0.00	\$264.01	\$10,767.58
Marple, Charlene M	250-Special Education Teacher	\$67,436.00	1.00	0	20	\$0.00	\$0.00	\$391.13	\$11,790.18
Marple, Jonathon R	200-Teacher	\$69,708.00	1.00	0	15	\$0.00	\$0.00	\$404.31	\$11,801.12
MUELLER, TIANNA	200-Teacher	\$43,184.00	1.00	0	11	\$0.00	\$0.00	\$250.47	\$367.53
Nothdorf, Michele L	200-Teacher	\$93,625.00	1.00	0	20	\$0.00	\$0.00	\$543.03	\$11,176.85
Novick, Kenneth E	200-Teacher	\$68,343.00	1.00	0	15	\$0.00	\$0.00	\$396.39	\$10,961.26
Olson, Ryanne	200-Teacher	\$42,066.00	1.00	0	11	\$0.00	\$0.00	\$243.98	\$10,738.44
Orozco, Mary	610-Resource Teacher Elementary	\$56,317.00	1.00	0	11	\$0.00	\$0.00	\$326.64	\$12,641.04
Pittman, Erin M	152-Special Education Director	\$75,763.00	0.50	10	6	\$0.00	\$0.00	\$7,975.90	\$1,256.89
Rada, Sharon R	610-Resource Teacher Elementary	\$92,999.00	1.00	0	20	\$0.00	\$0.00	\$539.39	\$9,969.77
Ramirez, Kristine D	200-Teacher	\$72,019.00	1.00	0	20	\$0.00	\$0.00	\$417.71	\$10,983.01
Randall, Christina M	200-Teacher	\$75,378.00	1.00	0	15	\$0.00	\$0.00	\$437.19	\$11,020.95
Repa, Elaine	200-Teacher	\$43,184.00	1.00	0	11	\$0.00	\$0.00	\$250.47	\$12,402.33
REYES, RICK NAVAT	203-English as a Second Language Teacher	\$55,434.00	1.00	0	15	\$0.00	\$0.00	\$321.52	\$10,851.45
Ryan, Katherine M	200-Teacher	\$70,908.00	1.00	0	20	\$0.00	\$0.00	\$411.27	\$10,983.00
Salalila, Marvin D	200-Teacher	\$72,953.00	1.00	0	15	\$0.00	\$0.00	\$423.13	\$11,000.31
Saller, Randolph B	250-Special Education Teacher	\$103,476.00	1.00	0	20	\$0.00	\$0.00	\$600.16	\$12,091.84
Schmidt, Brian	200-Teacher	\$40,981.00	1.00	0	11	\$0.00	\$0.00	\$237.69	\$10,726.97
SCHWARTZ, SCOTT ADAM	100-District Superintendent	\$187,824.00	1.00	20	20	\$0.00	\$0.00	\$23,291.06	\$42,946.18
SCOTT, JENNIFER A	200-Teacher	\$25,538.00	0.48	0	7	\$0.00	\$0.00	\$148.12	\$6,291.48
SEIWERTH, ALEXIS N	200-Teacher	\$43,184.00	1.00	0	11	\$0.00	\$0.00	\$250.47	\$10,125.61
Singleton, Elena M	200-Teacher	\$40,981.00	1.00	0	11	\$0.00	\$0.00	\$237.69	\$12,381.77
Soto, Cathleen A	250-Special Education Teacher	\$82,750.00	1.00	0	20	\$0.00	\$0.00	\$479.95	\$11,920.83
Sullivan, William	200-Teacher	\$80,421.00	1.00	0	11	\$0.00	\$0.00	\$466.44	\$11,063.09
UDSTUEN, JASON	114-Chief School Business Official	\$139,501.00	1.00	20	20	\$0.00	\$0.00	\$14,686.06	\$21,278.30
Wilde, Benjamin	200-Teacher	\$42,778.00	1.00	0	11	\$0.00	\$0.00	\$248.11	\$10,743.21
Williams, Sandra J	200-Teacher	\$77,891.00	1.00	0	20	\$0.00	\$0.00	\$451.77	\$11,042.35
Willman, Naomi G	200-Teacher	\$55,434.00	1.00	0	15	\$0.00	\$0.00	\$321.52	\$10,851.45
Wood, Amy Z	200-Teacher	\$86,939.00	1.00	0	20	\$0.00	\$0.00	\$504.25	\$11,119.45
Wright, Sheila L	200-Teacher	\$89,113.00	1.00	0	20	\$0.00	\$0.00	\$516.86	\$11,138.46
Totals									
Distinct Employee Count: 64		Distinct Positions Count: 64		Total Positions Count: 64		Vacation Days: 90		Sick Days: 907	
Base Salary: \$4,273,748.31		Bonuses: \$0.00		Annuities: \$0.00		Retirement Enhancements: \$94,894.94		Other Benefits: \$765,792.10	