Winton Woods Board of Education
Minutes
Special Meeting – June 25, 2025

The Winton Woods Board of Education met in Special Session on Wednesday, June 25, 2025 at the Winton Woods Early Childhood Central Campus, Stage Room 184, 825 Waycross Road, Cincinnati, Ohio. President Smith called the meeting to order at 5:00 p.m.

ROLL CALL AND PLEDGE OF ALLEGIANCE

On the roll call the following members were present: Mr. Speelman, Ms. Debra Bryant, Mrs. Angela Knighten, Mr. Brandon Smith. Absent Dr. Viola Johnson. Also present were Mr. Steve Denny, Superintendent and Mr. Randy Seymour, Treasurer.

COMMENTS TO THE BOARD OF EDUCATION FROM THE ASSOCIATIONS

WWTA REPRESENTATIVE – Absent
OAPSE REPRESENTATIVE – Absent

WAIVE READING OF THE MINUTES

On a motion by Ms. Bryant, seconded by Mr. Speelman to waive the reading of the minutes for the following meetings:

Regular Meeting – May 19, 2025
Regular Meeting – June 9, 2025

Vote: Mr. Speelman, Aye; Ms. Bryant, Aye; Mrs. Knighten, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

APPROVAL OF MINUTES

On a motion by Mr. Speelman, seconded by Ms. Bryant to approve the minutes for the following meetings:

Regular Meeting – May 19, 2025
Regular Meeting – June 9, 2025

Vote: Mr. Speelman, Aye; Ms. Bryant, Aye; Mrs. Knighten, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

TREASURER'S REPORT

The Financial Statements for the month of May were approved and filed for audit.

TREASURER'S RECOMMENDATIONS

Investments – May, 2025
06-79-25 On a motion by Mrs. Knighten, seconded by Mr. Speelman to approve the Investment Report for May, 2025.

Vote: Mr. Speelman, Aye; Ms. Bryant, Aye; Mrs. Knighten, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

Final Appropriations Resolution for Fiscal Year 2024-2025
06-80-25 On a motion by Ms. Bryant, seconded by Mrs. Knighten to approve the Final Appropriations Resolution for Fiscal Year 2024-2025 as presented. (Attached)

Vote: Mr. Speelman, Aye; Ms. Bryant, Aye; Mrs. Knighten, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

Temporary Appropriations Resolution for Fiscal Year 2025-2026
06-81-25 On a motion by Mrs. Knighten, seconded by Mr. Speelman to approve the Temporary Appropriations Resolution for Fiscal Year 2025-2026 as presented. (Attached)

Vote: Mr. Speelman, Aye; Ms. Bryant, Aye; Mrs. Knighten, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

REPORTS OF THE SUPERINTENDENT

- Certification of Standards Governing Types of Foods and Beverages Sold on School Premises - Attached

SUPERINTENDENT'S RECOMMENDATIONS

Community Health Worker Job Description
06-82-25 On a motion by Mrs. Knighten, seconded by Ms. Bryant to approve the job description for Community Health Worker as presented. (Attached)

Vote: Mr. Speelman, Aye; Ms. Bryant, Aye; Mrs. Knighten, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

SUPERINTENDENT'S RECOMMENDATIONS – (Cont.)

Exempt Salary Schedule
06-83-25 On a motion by Mrs. Knighten, seconded by Mr. Speelman to approve the Exempt Salary Schedule effective August 1, 2025 as presented. (Attached)

Vote: Mr. Speelman, Aye; Ms. Bryant, Aye; Mrs. Knighten, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

Personnel Schedules
06-84-25 On a motion by Mr. Speelman, seconded by Mrs. Knighten to approve the personnel schedules as presented.

Schedule A – Resignations and Retirements
Resignations:
Claudia Aviles, Teacher, NCHS, corrected effective date 4/23/25
Sheila Hogans, Food Service, WWCB, effective 05/23/25
Catherine Swaine, Teacher, NCHS, effective 05/28/25
Agnes Boateng, Teacher, NCHS, effective 06/01/25
Julia Ellis, Teacher, SCES, effective 06/30/25
Sheridan Ave, Teacher, NCHS, effective 07/31/25
Elizabeth Styles, Pre School Principal, ECCC, effective 07/31/25
Lavinia Biernacki, Assistant Principal, NCMS, effective 07/31/25

Schedule B – Personnel Employment – Certificated
New Hires:
Myia Johnson, Teacher Special Assignment, NCHS, $417.75/day
effective 06/16/25 – 07/31/25
Myia Johnson, Teacher Special Assignment, NCHS, $79,602, effective 08/04/25
Elizabeth Hagee Zambrano, Teacher, NCHS, $51,256, effective 08/04/25
Donivan Hahn, Teacher, SCES, $79,602, effective 08/04/25
Kelly Schwiegeraht, Teacher, ECCC, $66,751, effective 08/04/25
Danielle Somershoe, Teacher, NCMS, $66,127, effective 08/04/25
Katherine Goodridge, Tutor, John Paul II, $32.20/hr, effective 08/06/25
Anya Bird, Tutor, John Paul II, $32.20/hr, effective 08/06/25

Rehire:
Lee Vincent, Assistant Principal, NCMS, $80,000, effective 08/01/25

SUPERINTENDENT'S RECOMMENDATIONS – (Cont.)
Personnel Schedules – (Cont.)
Schedule B – Personnel Employment – Certificated – (Cont.)
Change in Employment:
Jahquil Hargrove, from Assistant Principal to Principal, ECCC, Per Diem, effective 06/16/25 – 07/31/25
Jahquil Hargrove, from Assistant Principal to Principal, ECCC, $90,000, effective 08/01/25
Anna Charlotte Owens, from Teacher to Student Resource Coordinator/ Director of Alternative Programs, Per Diem, effective 06/23/25 – 07/31/25
Anna Charlotte Owens, from Teacher to Student Resource Coordinator/ Director of Alternative Programs, $91,000, effective 08/01/25
Lysah Ingel, Teacher, SCIS, $55,974, effective 08/04/25

Schedule C – Personnel Employment – Support Staff
New Hires:
Sarah Billiter, Sub. Food Service, $14.35/hr, effective 08/18/25
Sheila Hogans, Sub. Food Service, $14.35/hr, effective 08/18/25

Summer Staff: Regular Hourly Rate, effective 06/02/25:
Steven Johnson, Bus Assistant
Larry Hicks, Bus Assistant
Patric Tucker, Security
Tonya Bradbury, Bus Driver
Lakeshia Hunter, Bus Driver
Lillian Mullins, Bus Driver
Jasmine Green, Bus Driver
Anthony Lee, Bus Driver
Glenn McAdow, Bus Driver
Eugenia Hodges, Bus Driver

Summer Staff: Bus Detailer, $175 per Bus:
Steven Johnson
Kenneth Wilson
Summer Staff: Painter, 17.46/hr:
Tirone Henderson
Shayla Whittie
Summer Staff: Technology Support, $17.75/hr:
Darrell Spraggins

Change in Employment:
Ryan Jarrett, from Maintenance Helper to Maintenance Craftsman 1, $26.95/hr, effective 07/01/25
James Himmelhaver, from Maintenance Helper to Maintenance Craftsman 1, $28.30/hr, effective 08/01/25

SUPERINTENDENT'S RECOMMENDATIONS – (Cont.)
Personnel Schedules – (Cont.)
Schedule C – Personnel Employment – Support Staff – (Cont.)
Administrative Rehires:
Erroll Dwight Campbell, Student Resource Coordinator/Truancy Officer, Per Diem, effective 07/02/25 – 07/31/25
Erroll Dwight Campbell, Student Resource Coordinator/Truancy Officer, $82,000, effective 08/01/25 – 07/31/27
Vernita Kilgore, EMIS Supervisor, $82,000, effective 09/01/25 – 07/31/27
Rhonda Hobbs, Technology Director, Per Diem, effective 07/02/25 – 07/31/25
Rhonda Hobbs, Technology Director, $99,000, effective 08/01/25 – 07/31/27

Schedule D – Personnel Employment – Certificated and Uncertificated (Including Extra Duties)
See Attached:

Schedule E – Leaves
Samantha Donohue, Teacher, SCIS, 08/01/25 – 05/31/26, Unpaid Childcare Leave
Puspa Kafley, Teacher, WWMS, 08/06/25 – 09/17/25, F.M.L.A.

Schedule L – Death Notice
Margaretta Reese Sartor, Bus Driver, effective 06/02/25

Vote: Mr. Speelman, Aye; Ms. Bryant, Aye; Mrs. Knighten, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

Resolution Verifying Administrative Position
06-85-25 On a motion Mr. Speelman, seconded by Ms. Bryant to approve the Resolution "Verifying Administrative Position" for Ms. Anna Charlotte Owens as presented. (Attached)

Vote: Mr. Speelman, Aye; Ms. Bryant, Aye; Mrs. Knighten, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

Administrative Salary Schedule and Classified Administrative Salary Schedule
06-86-25 On a motion by Mr. Speelman, seconded by Ms. Bryant to approve the Administrative Salary Schedule and the Classified Administrative Salary Schedule effective August 1, 2025 as presented. (Attached)

Vote: Mr. Speelman, Aye; Ms. Bryant, Aye; Mrs. Knighten, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

SUPERINTENDENT'S RECOMMENDATIONS – (Cont.)

Administrative Salaries

06-87-25 On a motion by Mrs. Knighten, seconded by Mr. Speelman to approve the administrative salaries effective August 1, 2025 as presented. (Attached)

Vote: Mr. Speelman, Aye; Ms. Bryant, Aye; Mrs. Knighten, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

Declaring Impracticality of Transportation

06-88-25 On a motion by Mrs. Knighten, seconded by Mr. Speelman to approve the resolution, "Declaring Impracticality of Transportation for the 2025-2026 School Year" as presented. (Attached)

Vote: Mr. Speelman, Aye; Ms. Bryant, Aye; Mrs. Knighten, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

Future Central Office Parking Lot and Drive Bid Award

06-89-25 On a motion by Mr. Speelman, seconded by Mrs. Knighten to award the Central Office Parking Lot and Entry Drive Project to KT Holden Construction, LLC in the amount of $361,257.00. (Bid Tabulation and SHP Letter of Recommendation Attached)

Vote: Mr. Speelman, Aye; Ms. Bryant, Aye; Mrs. Knighten, Aye; Mr. Smith, Aye

President Smith declared the motion carried.

BOARD OF EDUCATION REPORTS

- Legislative Report
- Great Oaks Report

COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

ADJOURNMENT

There being no further business, President Smith declared the meeting adjourned at 5:35 p.m.

ATTEST: **APPROVED:**

Randy L. Seymour, Treasurer

Mr. Brandon Smith, President

WINTON WOODS CITY SCHOOLS
Bank Reconciliation Statement
May 2025 (Year to Date)

	Fund Balance		Book Balance		Bank Balance	
001	General Fund	$22,539,812.40	Beginning Balance	$32,098,716.67	Fifth Third Bank	$2,863,144.62
002	Bond Retirement	4,026,819.46			Petty Cash	500.00
003	Permanent Improvement	1,138,357.14	Plus: Receipts	72,654,298.23	Food Service-Drawer	0.00
004	Building	154,420.57	Less: Expenditures	(69,945,249.29)	Athletic-Gate	2,000.00
006	Lunchroom	1,728,706.00				
007	Special Trust	126,131.17				
010	Classroom Facilities	3,406,205.66				
018	Public School Support	112,236.19	Ending Balance	34,807,765.61	Total	2,865,644.62
019	Local Grants	35,944.41				
022	District Agency	0.00				
034	Classroom Facilities Maintenance	1,578,347.85	Outstanding Warrants.			
200	Activity Fund	36,295.46				
300	Athletic Fund	177,996.10	Fifth Third Bank	80,411.55	Investments.	
401-9024	Auxillary Services - JPII	59,242.92			Star Ohio	13,610,681.68
439-9025	Early Childhood Educatior	(37,370.26)			Star Ohio - Building Local	2,101,210.28
451-9025	Connectivity	0.00			Star Ohio - Building State	1,789,198.53
499-9025	School Safety FY25 AG 1	17,476.07			Meeder Investments	14,521,442.05
516-9025	IDEA-B	(134,590.42)			Meeder Invest (Building)	0.00
536-9025	Title I Non-Competive School Improv	0.00				32,022,532.54
551-9025	Title III LEP	(7,927.50)				
572-9025	Title I	(116,808.30)				
584-9025	Title IV-A	(8,872.38)			Bank Adjustments	
584-9224	Stronger Connections	(7,570.57)	Total	80,411.55	Pay School Accounts	
587-9025	IDEA ESCE FY25	(183.09)			Food Service	0.00
590-9025	Title II-A FY25	(16,903.27)			General Acct	0.00
					Pay School In-Transit	0.00
			Book Adjustments			
				0.00	Total	0.00
Total Fund Balance		34,807,765.61	Book Balance	34,807,765.61	Bank Balance	2,865,644.62
Plus: outstanding warrants		80,411.55	Plus: outstanding warrants	80,411.55	Plus: investments	32,022,532.54
		0.00	Plus: book adjustments	0.00	Plus: bank adjustments	0.00
Adjusted Fund Balance		$34,888,177.16	Adjusted Book Balance	$34,888,177.16	Adjusted Bank Balance	$34,888,177.16

I hereby certify the foregoing to be correct to the best of my knowledge and belief

Randy L. Seymour, Treasurer

6.011

WINTON WOODS CITY SCHOOLS
General Fund Receipts
May 31, 2025

	Estimated Revenue	% of Revenue	Revenue MTD	Revenue FYTD	Percentage Received
Local:					
Real Estate Taxes	$23,300,000	37.49%	$0	23,313,739	100.06%
Public Utility Personal Property	2,390,000	3.85%	0	2,390,046	100.00%
Tuition (1)	1,181,000	1.90%	868	1,186,505	100.47%
Interest	1,350,000	2.17%	87,452	1,285,877	95.25%
Student Fees	15,000	0.02%	10,222	17,749	118.33%
Rental Fees	55,000	0.09%	1,965	55,156	100.28%
Other (2)	485,800	0.78%	51,864	762,983	157.06%
Total Local Revenue	28,776,800	46.30%	152,371	29,012,055	100.82%
State:					
Foundation Fund	24,655,000	39.67%	2,072,843	22,645,326	91.85%
Homestead & Rollback	2,700,000	4.34%	1,368,791	2,721,163	100.78%
Other (3)	5,563,000	8.95%	356,109	4,644,936	83.50%
Total State Revenue	32,918,000	52.96%	3,797,744	30,011,425	91.17%
Federal:					
Other (4)	462,000	0.74%	483,109	759,785	164.46%
Total Federal Revenue	462,000	0.74%	483,109	759,785	164.46%
GRAND TOTAL	$62,156,800	100.00%	$4,433,223	59,783,265	96.18%

(1) Includes summer school, special education, regular classes, and open enrollment

(2) Includes all other receipts not otherwise classified

(3) Includes catastrophic and tangible reimbursement

(4) Includes Medicaid and e-rate reimbursement

WINTON WOODS CITY SCHOOLS
General Fund Expenditures by Object
May 31, 2025

	Appropriation + Carry Over	% Total Appr.	Expended MTD	Expended FYTD	Encumbered FYTD	Balance	% Spent
Personal Services (100)	$34,724,000	53.84%	$2,988,767	$31,246,479	$0	$3,477,521	89.99%
Fringe Benefits (200)	12,708,032	19.71%	953,568	11,381,365	45,013	$1,281,654	89.91%
Purchased Services (400)	12,890,435	19.99%	939,163	10,253,202	1,983,632	$653,602	94.93%
Materials & Supplies (500)	2,905,127	4.50%	113,932	2,210,327	295,749	$399,051	86.26%
Capital Outlay (600)	362,000	0.56%	0	310,239	12,500	$39,261	89.15%
Other (800)	826,300	1.28%	15,682	691,877	23,511	$110,912	86.58%
Transfers/Advances (900)	73,000	0.11%	0	0	0	$73,000	0.00%
Total	$64,488,895	100.00%	$5,011,112	$56,093,489	$2,360,404	$6,035,002	90.64%

Object Numbers:

100 - Employees' salaries and wages - includes payment for sick leave, personal business leave, holiday pay, etc.
200 - Retirement, Insurance coverage, workers' comp., fringe benefits
400 - Purchased services - utilities, postage, repairs, insurance, lease/purchase, mileage reimbursement, etc.
500 - Instructional supplies and materials, office supplies, textbooks, library books and materials
600 - Capital outlay - purchase of new equipment and vehicles
800 - Other - election expense, auditor and treasurer fees, audit cost, membership dues, liability insurance
900 Temporary advances to other funds and transfer of funds

Appropriation Summary:

FY25 Appropriations	$64,401,050
FY24 Carryover Encumbrances	87,845
Total Appropriations	$64,488,895

6.013

WINTON WOODS CITY SCHOOLS
General Fund Expenditures by Function
May 31, 2025

	Appropriation + Carry Over	% Total Appr.	Expended MTD	Expended FYTD	Encumbered FYTD	Balance	% Spent
Regular (1100)	$22,959,700	35.60%	$1,815,535	$20,080,795	$142,719	$2,736,186	88.08%
Special (1200)	14,111,798	21.88%	1,278,217	12,419,636	486,634	1,205,529	91.46%
Pupils (2100)	4,515,064	7.00%	291,885	3,877,177	410,996	226,892	94.97%
Instructional Staff (2200)	4,261,988	6.61%	291,269	3,205,457	382,845	673,686	84.19%
Board of Education (2300)	329,405	0.51%	7,029	274,437	26,920	28,048	91.49%
School Adm. (2400)	5,066,602	7.86%	408,545	4,798,381	26,942	241,279	95.24%
Fiscal Services (2500)	1,699,027	2.63%	86,111	1,444,950	37,226	216,851	87.24%
Business Services (2600)	365,200	0.57%	26,377	315,226	4,301	45,674	87.49%
Oper. of Plant (2700)	4,795,013	7.44%	281,095	4,003,456	597,057	194,501	95.94%
Pupil Trans. (2800)	4,037,890	6.26%	363,707	3,629,473	179,989	228,428	94.34%
Central Support Services (2900)	946,357	1.47%	66,170	837,895	31,974	76,487	91.92%
Community Services (3000)	36,200	0.06%	0	34,447	274	1,480	95.91%
Extracurricular (4000)	1,182,650	1.83%	86,696	1,088,179	18,057	76,415	93.54%
Capital Outlay (5000)	109,000	0.17%	8,476	83,981	14,471	10,548	90.32%
Contingencies and Transfers (7000)	73,000	0.11%	0	0	0	73,000	0.00%
Total	$64,488,895	100.00%	$5,011,112	$56,093,489	$2,360,404	$6,035,002	90.64%

Functions:

Instruction (1100 – 1200): Instruction includes the activities directly dealing with the teaching of pupils or the interaction between teacher and pupil. Teaching may be provided for pupils in a school, in a classroom, in another location, such as in a home or hospital, and through other approved media such as television, radio, telephone and correspondence.

Pupils (2100): Activities which are designed to assess and improve the well-being of pupils and to supplement the teaching process. e.g., Pupil personnel, guidance, health, psychological, speech and audiology, attendance, graduation and student assembly services.

Instructional Staff (2200): Activities associated with assisting the instructional staff with the content and process of providing learning experiences for pupils. e.g., Curriculum development, staff training, ed. aides and media services

Board of Education (2300): Activities concerned with establishing policy in connection with operating the District.

School Administration (2400): Activities concerned with administrative responsibility e.g., Supt. & Principal offices

Fiscal (2500): Activities associated with the financial operations of the District. e.g., Treasurer's office.

Business (2600): Activities concerned with directing & managing service areas. e.g., Business Manager's office.

Operation of Plant (2700): Activities concerned with keeping the physical plant open, comfortable and safe for use and keeping buildings and equipment in an efficient working condition. e.g., Maintenance & custodial areas.

Transportation (2800): Activities concerned with the conveyance of students to and from school and to activities

Statistical Services (2900): Activities, other than general administration, which support each of the other instructional and supporting services programs. e.g., Personnel and technology.

Community Services (3200): Payments made by the District to support activities that do not directly relate to providing education for pupils in the District.

Extracurricular Activities (4000): Subject matter and/or activities not provided in regular classes. Generally, participation is not required and credit is not given.

Capital Outlay (5000): Improvements to the District buildings & land.

Contingencies (7000): To be used for unanticipated emergencies

Appropriation Summary:

FY25 Appropriations	$64,401,050
FY24 Carryover Encumbrances	87,845
Total Appropriations	$64,488,895

WINTON WOODS CITY SCHOOLS
Year To Date Summary as of
May 31, 2025

FUND	Beginning Balance	FYTD Revenues	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
001 **General**	$18,850,036	$59,783,265	$56,093,489	$22,539,812	$2,360,404	$20,179,408
Special Revenue Funds:						
018 Public School Support	106,219	42,083	36,066	112,236	7,961	104,275
019 Other Grants	91,944	40,481	96,480	35,944	849	35,095
034 Classroom Facilities Maint.	1,631,698	223,325	276,675	1,578,348	155,769	1,422,579
300 District Managed Activity	174,465	215,535	212,003	177,996	64,976	113,020
401 Auxiliary Services	97,930	382,969	421,656	59,243	59,286	(43)
439 Preschool Education	0	111,380	148,750	(37,370)	0	(37,370)
451 Data Communication	0	11,947	11,947	0	0	0
499 Miscellaneous State Grants	31,947	17,476	31,947	17,476	0	17,476
507 ESSER	23,259	1,048,657	1,071,916	0	0	0
516 IDEA	12,066	991,071	1,137,727	(134,590)	86,698	(221,288)
536 Title I School Improvement	1,407	241,380	242,787	0	83,278	(83,278)
551 Limited English Proficiency	4,932	204,689	217,549	(7,927)	2,808	(10,736)
572 Title I, SQI and EOEC	24,648	1,407,983	1,549,440	(116,808)	91,627	(208,435)
584 Title IV-A	398	146,155	162,996	(16,443)	32,655	(49,098)
587 IDEA Early	183	15,664	16,031	(183)	0	(183)
590 Title II-A	3,149	177,736	197,789	(16,903)	28,053	(44,957)
599 Miscellaneous Federal Grants	0	0	0	0	0	0
Debt Service Funds:						
002 Bond Retirement	3,882,655	3,398,102	3,253,938	4,026,819	0	4,026,819
Capital Projects Funds:						
003 Permanent Improvement	1,955,632	669,976	1,487,251	1,138,357	113,407	1,024,950
004 Building	177,832	1,840	25,251	154,421	0	154,421
010 Classroom Facilities	3,255,947	567,790	417,531	3,406,206	252,297	3,153,909
007 **Special Trust**	124,534	124,500	122,903	126,131	26,524	99,607
Agency Funds:						
200 Student Activity	23,100	31,585	18,390	36,295	17,356	18,939
022 District Agency	0	0	0	0	0	0
Enterprise Funds:						
006 Food Services	1,624,735	2,798,709	2,694,737	1,728,706	423,030	1,305,676
Total	$32,098,717	$72,654,298	$69,945,249	$34,807,766	$3,806,978	$31,000,787

WINTON WOODS
CITY SCHOOL DISTRICT

TO: WWCSD Board of Education
FROM: Randy Seymour, Treasurer
DATE: May 31, 2025
SUBJECT: May Investments

The Treasurer requests official approval of the following investments of interim funds made May 31, 2025

	Investments	Interest	Interest Rate	
General Fund:				
Money Markets:				
Star Ohio	$13,610,682	$54,974	4.57%	
Meeder Investments	14,521,442	31,147	various	
5th/3rd	2,863,145	1,331	0.50%	Includes earnings credit
	30,995,269	87,452		
Building Fund: Local Share:				
Money Markets:				
Star Ohio	2,101,210	7,925	4.57%	
	2,101,210	7,925		
Building Fund: State Share:				
Money Markets:				
Star Ohio	1,789,199	6,749	4.57%	
	1,789,199	6,749		
Total	$34,885,678	$102,126		

FINAL APPROPRIATION RESOLUTION

Fiscal Year 2025
Winton Woods City School District
Rev. Code, Sec. 5705.38

The Board of Education of the Winton Woods City School District, Hamilton County, Ohio, met in regular session on the 25th day of June, 2025, Winton Woods Early Childhood Central Campus, Stage Room 184, 825 Waycross Road, Cincinnati, Ohio with the following Board of Education Members present:

Mr. Bill Speelman
Ms. Debra Bryant
Mrs. Angela Knighten
Mr. Brandon Smith

Ms. Bryant moved the adoption of the following Resolution:

BE IT RESOLVED by the Board of Education of the Winton Woods City School District, Hamilton County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2025. the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows, viz:

PERMANENT APPROPRIATION AS AMENDED
All Funds Types

	Governmental Fund Types		
Fund Class Name	Fund Number		Total Appropriation
General Fund Class			
General Fund	001		64,401,050.00
Special Revenue Funds Class			
Public School Support	018		115,000.00
Other Grants	019		112,000.00
Athletic	300		200,000.00
Auxiliary Services	401		481,225.44
Early Childhood Ed. - Preschool	439		148,750.00
Data Communications	451		11,946.84
School Safety Grant-AG Grant II	499	9025	17,476.07
School Safety Grant-AG Grant II	499	9223	17,153.61
Health Impact Ohio Grant	499	9326	50,000.00
American Recovery Act (ESSER III)	507	9023	194,804.63
Special Education, Part B-IDEA	516	9024	101,436.70

Special Education, Part B-IDEA	516	9025	1,493,949.32
SSIP Each Child on Track	516	9225	20,000.00
School Improvement Sub A, Title I	536	9024	2,047.33
School Improvement Sub A, Title I	536	9025	298,352.88
Title III-LEP	551	9024	26,803.88
Title III-LEP	551	9025	193,231.91
Title I	572	9024	228,249.98
Title I	572	9025	1,546,199.55
Expanding Opportunities - Each Child	572	9324	12,360.10
Expanding Opportunities - Each Child	572	9325	131,880.36
Title IV A	584	9025	180,376.00
Stronger Connections Grant	584	9224	167,389.72
Early Childhood Spec. Ed. IDEA	587	9024	2,870.21
Early Childhood Spec. Ed. IDEA	587	9025	16,635.27
Title II-A Improving Teacher Quality	590	9024	17,421.60
Title II-A Improving Teacher Quality	590	9025	223,562.95

Total Special Revenue Funds Class			6,011,124.35
Debt Service Fund Class			
Bond Retirement Fund	002		3,264,000.00
Total Debt Service Funds Class			3,264,000.00
Capital Project Funds			
Permanent Improvement	003		1,100,000.00
Building Fund	004		30,000.00
Classroom Facilities	010		1,800,000.00
Facilities Maintenance	034		404,000.00
Total Capital Projects Funds Class			3,334,000.00
Enterprise Funds Class			
Food Services	006		3,703,000.00
Total Enterprise Funds Class			3,703,000.00
Trust Fund Class			
Special Trust	007		156,500.00
Student Activity	200		30,000.00
Total Trust Fund Class			186,500.00
Agency Fund Class			
Other Agency	022	0.00	
Total Agency Fund Class		0.00	
Total Appropriations - All Funds Types			80,899,674.35

Seconded by, Mrs. Knighten, as recommended by the Treasurer,

Vote: Mr. Speelman, Aye; Ms. Bryant, Aye; Mrs. Knighten, Aye; Mr. Smith Aye

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of "The Final Appropriations Resolution", for the fiscal year 2025 permanent appropriations adopted on the 25th day of June, 2025, and a true and correct copy of excerpts from the minutes of the meeting at which said resolution was adopted, to the extent pertinent to consideration and adoption thereof.

Randy L. Seymour, Treasurer

Randy L. Seymour

Date June 25, 2025

Temporary Appropriation Resolution

For Fiscal Year 2026

Winton Woods City School District Board of Education

(Rev. Code Sec. 5705.38)

The Board of Education of the Winton Woods City School District, Hamilton County, Ohio, met in regular session on the 25th day of June, 2025, Winton Woods Early Childhood Central Campus, Stage Room 184, 825 Waycross Road, Cincinnati, Ohio with the following Board of Education Members present:

Mr. Bill Speelman
Ms. Debra Bryant
Mrs. Angela Knighten
Mr. Brandon Smith

Mrs. Knighten moved the adoption of the following Resolution:

BE IT RESOLVED by the Board of Education of the Winton Woods City School District, Hamilton County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2026, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made during said fiscal year, as follows:

001 - GENERAL FUND

1000	INSTRUCTION		
1100	Regular Instruction		
	100	Personal Services - Salaries	15,000,000.00
	200	Employee Benefits (Retirement and Insurance)	5,290,000.00
	400	Purchased Services	1,016,000.00
	500	Supplies & Materials	1,460,700.00
	600	Capital Outlay	20,000.00
	800	Miscellaneous Expenditures	0.00
Total Regular Instruction			22,786,700.00
1200	Special Instruction		
	100	Personal Services - Salaries	7,840,000.00
	200	Employee Benefits (Retirement and Insurance)	2,829,500.00
	400	Purchased Services	3,762,000.00
	500	Supplies & Materials	68,000.00
	600	Capital Outlay	0.00
	800	Miscellaneous Expenditures	0.00
Total Special Instruction			14,499,500.00
TOTAL INSTRUCTION			37,286,200.00

2000 SUPPORTING SERVICES

2100	Support Services - Pupils		
	100	Personal Services - Salaries	2,185,000.00
	200	Employee Benefits (Retirement and Insurance)	727,850.00
	400	Purchased Services	1,313,000.00
	500	Supplies & Materials	85,500.00
	600	Capital Outlay	0.00
	800	Miscellaneous Expenditures	23,000.00
Total Support Services - Pupils			4,334,350.00
2200	Support Services - Instructional Staff		
	100	Personal Services - Salaries	1,795,000.00
	200	Employee Benefits (Retirement and Insurance)	660,400.00
	400	Purchased Services	1,417,250.00
	500	Supplies & Materials	291,200.00
	600	Capital Outlay	15,000.00
	800	Miscellaneous Expenditures	45,000.00
Total Support Services - Instructional Staff			4,223,850.00
2300	Support Services - Board of Education		
	100	Personal Services - Salaries	16,000.00
	200	Employee Benefits (Retirement and Insurance)	2,650.00
	400	Purchased Services	90,000.00
	500	Supplies & Materials	0.00
	600	Capital Outlay	0.00
	800	Miscellaneous Expenditures	215,000.00
Total Support Services - Board of Education			323,650.00
2400	Support Services - Administration		
	100	Personal Services - Salaries	3,546,000.00
	200	Employee Benefits (Retirement and Insurance)	1,417,100.00
	400	Purchased Services	14,400.00
	500	Supplies & Materials	56,000.00
	600	Capital Outlay	0.00
	800	Miscellaneous Expenditures	28,000.00
Total Support Services - Administration			5,061,500.00
2500	Support Services - Fiscal		
	100	Personal Services - Salaries	685,000.00
	200	Employee Benefits (Retirement and Insurance)	288,150.00
	400	Purchased Services	201,700.00
	500	Supplies & Materials	10,000.00
	600	Capital Outlay	6,000.00
	800	Miscellaneous Expenditures	502,200.00
Total Support Services - Fiscal			1,693,050.00

2600	Support Services - Business		
	100	Personal Services - Salaries	246,000.00
	200	Employee Benefits (Retirement and Insurance)	92,200.00
	400	Purchased Services	15,500.00
	500	Supplies & Materials	10,000.00
	600	Capital Outlay	0.00
	800	Miscellaneous Expenditures	1,500.00
Total Support Services - Business			365,200.00
2700	Operation and Maintenance of Plant Services		
	100	Personal Services - Salaries	800,000.00
	200	Employee Benefits (Retirement and Insurance)	303,650.00
	400	Purchased Services	3,171,300.00
	500	Supplies & Materials	304,000.00
	600	Capital Outlay	45,000.00
	800	Miscellaneous Expenditures	0.00
Total Operation and Maintenance of Plant Services			4,623,950.00
2800	Support Services - Pupil Transportation		
	100	Personal Services - Salaries	1,600,000.00
	200	Employee Benefits (Retirement and Insurance)	681,350.00
	400	Purchased Services	1,128,000.00
	500	Supplies & Materials	364,000.00
	600	Capital Outlay	260,000.00
	800	Miscellaneous Expenditures	0.00
Total Support Services - Pupil Transportation			4,033,350.00
2900	Support Services - Central Administration		
	100	Personal Services - Salaries	570,000.00
	200	Employee Benefits (Retirement and Insurance)	244,900.00
	400	Purchased Services	49,700.00
	500	Supplies & Materials	4,500.00
	600	Capital Outlay	0.00
	800	Miscellaneous Expenditures	0.00
Total Support Services - Central Administration			869,100.00
TOTAL SUPPORTING SERVICES			25,528,000.00
3000	OPERATION OF NON-INSTRUCTIONAL SERVICES		
3200	Community Services		
	100	Personal Services - Salaries	0.00
	200	Employee Benefits (Retirement and Insurance)	0.00
	400	Purchased Services	28,700.00
	500	Supplies & Materials	0.00
	600	Capital Outlay	0.00
	800	Miscellaneous Expenditures	2,500.00
Total Community Services			31,200.00

TOTAL OPERATION OF NON-INSTRUCTIONAL SERVICES			31,200.00
4000 EXTRACURRICULAR ACTIVITIES			
4100	Academic & Subject Oriented Activities		
	100	Personal Services - Salaries	155,000.00
	200	Employee Benefits (Retirement and Insurance)	23,900.00
	400	Purchased Services	0.00
	500	Supplies & Materials	0.00
	600	Capital Outlay	0.00
	800	Miscellaneous Expenditures	0.00
Total Academic & Subject Oriented Activities			178,900.00
4500	Sports Oriented Activities		
	100	Personal Services - Salaries	600,000.00
	200	Employee Benefits (Retirement and Insurance)	144,350.00
	400	Purchased Services	40,000.00
	500	Supplies & Materials	70,000.00
	600	Capital Outlay	16,000.00
	800	Miscellaneous Expenditures	0.00
Total Sports Oriented Activities			870,350.00
4600	School & Public Service Co-Curricular Activities		
	100	Personal Services - Salaries	10,000.00
	200	Employee Benefits (Retirement and Insurance)	1,400.00
	400	Purchased Services	0.00
	500	Supplies & Materials	0.00
	600	Capital Outlay	0.00
	800	Miscellaneous Expenditures	0.00
Total School & Public Service C--Curricular Activities			11,400.00
TOTAL EXTRACURRICULAR ACTIVITES			1,060,650.00
5000 FACILITIES ACQUISTION AND CONSTRUCTION SERVICES			
5200	Site Improvement Services		
	400	Purchased Services	0.00
	500	Supplies & Materials	0.00
	600	Capital Outlay	0.00
	800	Miscellaneous Expenditures	0.00
Total Site Improvement Services			0.00
5300	Building Architect Services		
	400	Purchased Services	15,000.00
	500	Supplies & Materials	0.00
	600	Capital Outlay	0.00
	800	Miscellaneous Expenditures	0.00

Total Site Improvement Services			15,000.00
5600	Building Improvement Services		
	400	Purchased Services	90,000.00
	500	Supplies & Materials	0.00
	600	Capital Outlay	0.00
	800	Miscellaneous Expenditures	0.00
Total Building Improvement Services			90,000.00
TOTAL FACILITIES ACQUISITION & CONSTRUCTION SERVICES			105,000.00
6000	DEBT SERVICES		
6100	Debt Service		
	814	Energy Conservation Principal	0.00
	824	Energy Conservation Interest	0.00
Total Repayment of Short Term Debt - Notes			0.00
7000	OTHER USES OF FUNDS		
7100	Contingencies		350,000.00
7200	Transfers		40,000.00
7200	Refund of Prior Year Receipts		0.00
Total Other Uses of Funds			390,000.00
TOTAL GENERAL FUND APPROPRIATIONS			**64,401,050.00**

002 - DEBT RETIREMENT FUND

2000	SUPPORTING SERVICES		
2500	Support Services - Fiscal		
	800	Miscellaneous Expenditures	52,000.00
6000	DEBT SERVICES		
6100	Debt Service		
	811	Redemption of Principal Bonds	1,120,000.00
	812	Redemption of Principal Notes	0.00
	821	Interest on Bonds	2,100,000.00
	822	Interest on Notes	0.00
	830	Other Debt Service Payments	
TOTAL DEBT SERVICES			3,220,000.00

TOTAL DEBT RETIREMENT FUND 3,272,000.00

ANNUAL TEMPORARY APPROPRIATION RECAP

All Fund Types

Governmental Fund Types

Fund Class/Name	Fund Number		Appropriation
General Fund Class			
General Fund	001		64,401,050.00
Special Revenue Class			
Public School Support	018		115,000.00
Other Grants	019		112,000.00
Student Managed Activities	200		30,000.00
District Managed Activities	300		200,000.00
Auxiliary Services	401		480,000.00
Early Childhood Ed. - Preschool	439		148,000.00
Data Communications	451		12,000.00
School Safety Grant-AG Grant II	499	9025	17,750.00
Health Impact Ohio Grant	499	9326	50,000.00
Special Education, Part B-IDEA	516		1,500,000.00
SSIP Each Child on Track	516		20,000.00
School Improvement Sub A, Title I	536		300,000.00
Title III-LEP	551		190,000.00
Title I	572		1,500,000.00
Expanding Opportunities - Each Child	572	9325	130,000.00
Title IV A	584		180,000.00
Stronger Connections Grant	584	9224	150,000.00
Early Childhood Spec. Ed. IDEA	587		16,000.00
Title II-A Improving Teacher Quality	590		220,000.00
Total Special Revenue Funds			5,370,750.00
Debt Service Fund Class			
Debt Retirement Fund		002	3,272,000.00
Capital Project Fund Class			
Permanent Improvement		003	800,000.00
Building Fund		004	30,000.00
Classroom Facilities		010	1,800,000.00
Classroom Facilities Maintenance		034	250,000.00
Total Capital Project Funds			2,880,000.00

Enterprise Fund Class		
Food Service	006	3,200,000.00
Trust Fund Class		
Special Trust	007	121,000.00
Endowments	008	0.00
Total Trust Fund Class		121,000.00
Agency Fund Class		
Other Agency	022	0.00
Total Agency Fund Class		0.00
Total Appropriations - All Fund Types		**79,244,800.00**

Seconded by Mr. Speelman, as recommended by the Treasurer.

Vote: Mr. Speelman, Aye; Ms. Bryant, Aye; Mrs. Knighten, Aye; Mr. Smith, Aye

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of "The Temporary Appropriations Resolution", for the fiscal year 2026 temporary appropriations adopted on the 25th day of June, 2025, and a true and correct copy of excerpts from the minutes of the meeting at which said resolution was adopted, to the extent pertinent to consideration and adoption thereof.

Randy L. Seymour, Treasurer

Randy L. Seymour

Date June 25, 2025

WINTON WOODS CITY SCHOOLS
A NEW TECH NETWORK DISTRICT
Ensuring *all students* achieve their highest potential

Central Office
825 Waycross Road, Suite A
Cincinnati, OH 45240
513.619.2300 *phone*
www.wintonwoods.org

Memo

To: Jeremy Day, Executive Director of Business Affairs

From: Mr. Mark Docter, Child Nutrition Supervisor

Subject: Certification of Standards Governing Types of Foods & Beverages Sold on School Premises Report: 2024 – 2025

Date: June 25, 2025

As required by Ohio Revised Code § 3313.814 and pursuant to Winton Woods City Schools Board of Education Policies 8500 & 8510, all Ohio public schools must meet certain nutrition standards on all foods sold on school premises during the school day. This affects the Child Nutrition Department as well as all vending on school premises and any school stores. Under this Ohio statute, the "school day" is further defined as the period of time from midnight through thirty minutes after the end of the regularly scheduled school day each day school is in session.

We are pleased to report that the Child Nutrition Department has continued to meet these guidelines & requirements this school year. Further, per board policy, all of the "a la carte" food items sold in the lunchrooms meet or exceed the guidelines established by the Alliance for a Healthier Generation and all beverages meet the Ohio requirements and guidelines.

School principals are responsible for overseeing the use of vending machines, school stores and fundraisers in their respective buildings. We can report that our schools are also in compliance with applicable requirements.

Winton Woods City Schools
Position Title: Community Health Worker (Grant-Funded)
Reports To: Director of Student Services
FLSA Status: Exempt
Work Schedule: 12 month
Salary Range: $50,000.00 - $61,000.00 (commensurate with experience)

Location: District-wide (in collaboration with School-Based Health Center and community agencies)

Position Summary:

The Community Health Worker (CHW) will serve as a vital bridge between Winton Woods City Schools, the School-Based Health Center (SBHC), and the broader community. This grant-funded role is designed to foster trust, enhance health equity, and support student and family well-being by connecting families to vital health and social service resources. The CHW will possess a deep understanding of the Winton Woods community, its cultural diversity, and the systemic barriers families may face. Works in clinical, schools, and community -based settings, including clients's homes.The CHW will serve as a trusted advocate who understands the community's needs and actively works to reduce disparities in access to care.

Key Responsibilities:

- **Outreach & Engagement:**
  Conduct culturally responsive community outreach to engage students and families, understand their needs, and raise awareness about health services and social supports.
  Assist with outreach strategies such as school presentations, workshops, health screenings, family engagement events, and community health fairs.

- **Linkage to Services:**
  Assess basic needs and connect families to appropriate services at the SBHC and with other community providers (e.g., medical care, dental care, behavioral health, housing assistance, food support).
  Assist families with navigating the healthcare system, including government health care eligibility, appointment scheduling, transportation referrals, on-site interpretation, and securing additional support.

- **Advocacy & Support:**
  Build trusting, supportive relationships with families and serve as an advocate for student and family needs within the school and healthcare systems.
  Help address social determinants of health such as housing instability, food insecurity, and language barriers. Knowledge and use of screeners (e.g., ASQ suicide screening

questions).

- **Community Collaboration:**
  Develop and sustain partnerships with local organizations and agencies to enhance access to wraparound services.
  Participate in collaborative planning with the SBHC and district student services teams.

- **Health Education:**
  Assist with health education to students and families that promotes wellness, preventive care, and healthy behaviors through evidence based and culturally appropriate methods.

- **Data & Reporting:**
  Maintain accurate and confidential documentation of services provided. Adhere to all aspects of HIPPA and FERPA guidance.
  Contribute to reporting requirements for grant funding and district initiatives.

Minimum Qualifications:

- High school diploma or GED required; associate or bachelor's degree in public health, community health work, social work, education, or a related health care field preferred.

- Demonstrated knowledge of community health and social service systems, including familiarity with the resources offered by the SBHC and other regional agencies.

- Fluency in **Spanish, French, or Nepali** highly preferred.

- Ability to work effectively with diverse populations and demonstrated cultural sensitivity.

- Strong interpersonal and communication skills, with a focus on relationship-building and advocacy.

- Experience in community outreach, public health, or family engagement roles.
- Possession of a valid Ohio driver's license is a requirement for this position

Preferred Qualifications:

- **Community Health Worker (CHW) Certification** preferred or willingness to obtain within one year of employment.

- Previous experience working in schools or with children and families in high-need communities.

- Understanding of trauma-informed care and social determinants of health.

Work Environment:

- Frequent travel between school sites and community partner locations.
- Occasional evening or weekend hours for community or family events.
- Ability to work in a variety of environments, including homes, clinics, schools, and public spaces.

Note: This is a **grant-funded position**. Continued employment is contingent upon renewal of funding.

Salary Schedule
Exempt Employees
Effective August 1, 2025

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Executive Assistant to Superintendent Payroll Specialist Information Technology System Specialist	75,490	77,586	79,782	81,975	84,170	86,363	88,559	90,754	92,948
Plant Operator	68,812	71,003	73,199	75,392	77,586	79,782	81,975	84,170	86,363
Assistant to Executive Director of Human Resources Assistant to Executive Director of Teaching and Learning Assistant to Executive Director of Business Affairs Assistant to Executive Director of Student Services Benefits Specialist Accounting Specialist Enrollment Specialist	66,219	68,413	70,606	72,800	74,996	77,190	79,382	81,578	83,771
Assistant to the Treasurer Assistant to the Technology Director	58,839	60,832	62,829	64,823	67,017	69,210	71,406	73,598	75,793
Supervising Technician	55,845	57,606	59,432	61,227	63,021	64,814	66,609	68,400	70,196
Administrative Secretary Assistant to Classified Supervisor Student Activities Student Transition Coordinator Community Health Worker	50,462	52,256	54,051	55,845	57,639	59,432	61,227	63,021	64,814
Lead Technician	46,218	48,012	49,806	51,599	53,393	55,186	56,979	58,773	60,566
Child Nutrition Campus Supervisor (10 month) Child Nutrition Production Specialist (10 month)	36,974	38,410	39,844	41,279	42,714	44,148	45,583	47,018	48,453

Please note that movement along the steps of the salary schedules is not automatic - it is at the discretion of the Superintendent.
Employees may receive a longevity/performance placement not to exceed $2,200 at the discretion of the Superintendent.

SCHEDULE D		PERSONNEL EMPLOYMENT CERTIFICATED AND UNCERTIFICATED (including extra duties)	Board Meeting Date: June 23, 2025		
Name	**License/Permit**	**Teaching/Extra Duty Assign.**	**Salary or Rate**	**Funding**	**Effective Date**
Food Service Attendance Incentive Recipients					
Karen Andwan	N/A	May Attendance Incentive	$100.00	Food Service	5/30/2025
Ann Beiting	N/A	May Attendance Incentive	$100.00	Food Service	5/30/2025
Sarah Billiter	N/A	May Attendance Incentive	$100.00	Food Service	5/30/2025
Betty Hester	N/A	May Attendance Incentive	$100.00	Food Service	5/30/2025
Natalie Jackson	N/A	May Attendance Incentive	$100.00	Food Service	5/30/2025
Marcus Johnson	N/A	May Attendance Incentive	$100.00	Food Service	5/30/2025
Linhong Louis	N/A	May Attendance Incentive	$100.00	Food Service	5/30/2025
Kathi Olmstead	N/A	May Attendance Incentive	$100.00	Food Service	5/30/2025
Mila Rahe	N/A	May Attendance Incentive	$100.00	Food Service	5/30/2025
Susan Songer	N/A	May Attendance Incentive	$100.00	Food Service	5/30/2025
Stephanie Stacey	N/A	May Attendance Incentive	$100.00	Food Service	5/30/2025
South Campus Summer Curriculum & Assessment Work				**General**	
Philip Bretz	5 Yr. Prof. Kindergarten-Elementary K-8 Exp. 6/30/2028	Math / Science	$29.00Hr. up to 20 Hours	General	6/2/2025
Cristina Cornelssen	5 Yr. Prof. Elementary 1-8 Exp. 6/30/2028	Science / Social Studies	$29.00Hr. up to 20 Hours	General	6/2/2025
Alyxis Hodge	5 Yr. Prof. Mathematics Science 4-9 Exp. 6/30/2027	Math	$29.00Hr. up to 20 Hours	General	6/2/2025

Claire Kraemer	5 Yr. Prof. LA & Reading Mathematics (4-9) Exp. 6/30/2030	Math / Science	$29.00Hr. up to 20 Hours	General	6/2/2025
Sara Lloyd	5 Yr. Prof. Mathematics Science (4-9) Exp. 6/30/2026	Math / Science	$29.00Hr. up to 20 Hours	General	6/2/2025
Kristin Miller	5 Yr. Prof. Mathematics 4-9 Exp. 6/30/2026	Math/Science	$29.00Hr. up to 20 Hours	General	6/2/2025
Donald Schutte	5 Yr. Prof. Elementary 1-8 Exp. 6/30/2030	Math Science	$29.00Hr. up to 20 Hours	General	6/2/2025
Riley Simeur	5 Yr. Prof. LA & Reading Social Studies 4-9 Exp. 6/30/2026	English/Language Arts	$29.00Hr. up to 20 Hours	General	6/2/2025
Middle School Summer School Staff				**Expanding Opportunities for Every Child Grant**	
Shayla Borst	2 Yr. Res. Ed Integrated Language Arts (7-12) Exp. 6/30/2025	English / Language Arts	$29.00Hr. up to 64 Hours	EOEC	6/2/2025- 6/26/2025
Stephanie Moulton	5 Yr. Prof. Intervention Specialist K-12 Mild/Moderate Exp. 6/30/2029	English / Language Arts	$29.00Hr. up to 64 Hours	EOEC	6/2/2025- 6/26/2025

Maria Earl	1 Yr. Sub General Substitute Multi-Age PK-12 Exp. 6/30/2026	ESL	$29.00Hr. up to 64 Hours	EOEC	6/2/2025- 6/26/2025
Summer School RISE 6th & 7th Gr. Bridge Program				**General**	
Laj'Jae Johnson.	5 Yr. Prof. Intervention Specialist K-12 Exp. 6/30/2026	Summer Rise	$29.00Hr. up to 64 Hours	General	6/2/2025- 6/26/2025
Mica Thompson	5 Yr. Prof. Integrated Language Arts Exp. 6/30/2029	Summer Rise	$29.00Hr. up to 64 Hours	General	6/2/2025- 6/26/2025
Robert Jung	4 Yr. Alt. Res. Ed. Integrated Social Studies Exp. 6/30/2026	Summer Rise	$29.00Hr. up to 64 Hours	General	6/2/2025- 6/26/2025
Chelsea Wylie	5 Yr. Prof. Language Arts Social Studies 4-9 Exp. 6/30/2028	Summer Rise	$29.00Hr. up to 64 Hours	General	6/2/2025- 6/26/2025
Stephanie Moulton	5 Yr. Prof. Intervention Specialist K-12 Mild/Moderate Exp. 6/30/2029	Summer Rise	$29.00Hr. up to 64 Hours	General	6/2/2025- 6/26/2025
Summer School South Campus Staff				**Expanding Opportunities for Every Child Grant**	
Jill Hansing	4 Yr. Res. Ed. Early Childhood P-3 Exp. 6/30/2025	3rd Grade Teacher	$29.00Hr. up to 64 Hours	EOEC	6/2/2025- 6/26/2025

Taisha James	5 Yr. Prof. Elementary 1-8 Exp. 6/30/2029	3rd Grade Teacher	$29.00Hr. up to 64 Hours	EOEC	6/2/2025- 6/26/2025
Summer School Nurses					
Jinette Goins	E.A.P. Exp. 6/30/2025	Summer School Nurse	Rate/Per/Hr.	General	6/2/2025- 6/26/2025
Special Ed. Department South Campus Extended School Year Services					
Lauren Montgomery	EAP Exp. 6/30/2025	Extended School Year Support Services	Rate/hr	General	6/2/2025
Special Ed. Department Middle School Extended School Year Services				**Expanding Opportunities for Every Child Grant**	
Katherine Sparke	5 Yr. Prof. Education of the Handicapped K-12 6/30/2030	Extended School Year Services	$29.00Hr. up to 64 Hours	EOEC	6/2/2025- 6/26/2025
Jayden Carroll	E.A.P Exp. 6/30/2026	Summer Support	Rate/hr	EOEC	6/2/2025- 6/26/2025
North Campus Summer Curriculum & Assessment Work				**General**	
Micah Cleary	5 Yr. Prof. Integrated Language Arts 7-12 Exp. 6/30/2029	English/Language Arts	$29.00Hr. up to 20 Hours	General	6/2/2025

Timothy Combs	4 Yr. Res. Ed. Integrated Language Arts 7-12 Exp. 6/30/2026	English/Language Arts	$29.00Hr. up to 20 Hours	General	6/2/2025
Jacob Fields	4 Yr. Res. Ed. Integrated Math 7-12 Exp. 6/30/2026	Math	$29.00Hr. up to 20 Hours	General	6/2/2025
Jennifer Hamilton	5 Yr. Prof. English History (7-12) Exp. 6/30/2027	English/Language Arts	$29.00Hr. up to 20 Hours	General	6/2/2025
Edana Huskey	5 Yr. Prof. Integrated Math Physical Science/Physics 7-12 Exp. 6/30/2029	Math	$29.00Hr. up to 20 Hours	General	6/2/2025
Chandni Patel	5 Yr. Prof Integrated Social Studies 7-12 Exp. 6/30/2028	Social Studies	$29.00Hr. up to 20 Hours	General	6/2/2025
Zachary Sauer	5 Yr. Prof. Science Social Studies 4-9 Exp. 6/30/2029	Social Studies	$29.00Hr. up to 20 Hours	General	6/2/2025
Taylor Sayles	2 Yr. Res Ed. Integrated Social Studies (7-12) Exp. 6/30/2025	Social Studies	$29.00Hr. up to 20 Hours	General	6/2/2025
Samantha Shrader	5 Yr. Prof. Integrated Language Arts 7-12 Exp. 6/30/2029	English/Language Arts	$29.00Hr. up to 20 Hours	General	6/2/2025
Katie Thien	5 Yr. Prof. Intervention Specialist K-12 Exp. 6/30/2026	Pear Assessment	$29.00Hr. up to 20 Hours	General	6/2/2025

WWHS Supplemental Positions					
Myia Johnson	PAP Exp. 6/30/2028	Assistant Athletic Director	Grp1/Lev 13 $73.90 Per Diem	General	6/16/2025- 8/1/2025
Myia Johnson	PAP Exp. 6/30/2028	Assistant Athletic Director	Grp 1/Lev13 $14,081.00	General	2025 - 2026 Contract Year
Mentor Teacher Stipend paid for by University of Cincinnati					
Brandi VanderYacht	Certified	Student Teacher Mentor	$100.00	General	Spring 2025
Chelsea Lakeberg	Certified	Student Teacher Mentor	$100.00	General	Spring 2025
Sarah Todd	Certified	Student Teacher Mentor	$100.00	General	Spring 2025
Brian Geiter	Certified	Student Teacher Mentor	$700.00	General	Spring 2025
Rachel Pigg	Certified	Student Teacher Mentor	$700.00	General	Spring 2025
Edana Huskey	Certified	Student Teacher Mentor	$700.00	General	Spring 2025
Bradney Ciminowasielewski	Certified	Student Teacher Mentor	$700.00	General	Spring 2025
Stephen Metz	Certified	Student Teacher Mentor	$700.00	General	Spring 2025

WINTON WOODS CITY SCHOOL DISTRICT
BOARD OF EDUCATION
RESOLUTION NO. 6-85-2025

RESOLUTION VERIFYING ADMINISTRATIVE POSITION

The Board of Education of the Winton Woods City School District, Hamilton County, Ohio met in regular session on the 25th day of June, 2025 with the following members present:

Mr. Bill Speelman
Ms. Debra Bryant
Mrs. Angela Knighten
Mr. Brandon Smith Dr. Viola Johnson

The Treasurer advised the Board that the notice requirements of R.C. 121.22 and implementing rules adopted by the Board were complied with for the meeting.

Mr. Speelman moved the adoption of the following Resolution:

WHEREAS, the Board has been advised by Superintendent Steve Denny that Anna Charlotte Owens is of good moral character and currently possesses a 5 Year Professional English License Grades 7-12 issued by the Ohio State Board of Education, which expires on June 30, 2028;

WHEREAS, the Board has been advised that Anna Charlotte Owens has been successfully employed with Winton Woods City Schools since August 15, 2014;

WHEREAS, Superintendent Denny appointed Anna Charlotte Owens to direct District Alternative Programs and to serve as District Hearing Officer for the Winton Woods City Schools serving students in grades 5-12 for the 2025-2026 school year; and

WHEREAS, The Board voted to employ Anna Charlotte Owens to direct District Alternative Programs and to serve as District Hearing Officer serving students in grades 5-12 provided they secure appropriate licensure from the State Board of Education valid in the Winton Woods City School District for the 2025-2026 school year.

NOW, THEREFORE, BE IT RESOLVED by the Winton Woods City School District Board of Education, County of Hamilton, State of Ohio that:

Section 1: Pursuant to 3319.225 of the Ohio Revised Code, the Winton Woods City Schools

Board of Education requests that the State Board of Education issue an Alternative Administrative Principal License for grades 5-12 valid in the Winton Woods City School District to Anna Charlotte Owens in order for them to serve in an administrative position and to direct District Alternative Programs and to serve as District Hearing Officer for grades 5-12 for the 2025-2026 school year.
Section 2: It is found that all formal actions of the Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board:

Ms. Bryant seconded the motion.

Upon roll call, the vote resulted as follows:

Mr. Speelman, Aye; Ms. Bryant, Aye; Mrs. Knighten, Aye; Mr. Smith, Aye

I hereby certify the foregoing is a true, accurate and correct excerpt from the minutes of the meeting of the Board of Education of the Winton Woods City School District held on June 25th, 2025, showing adoption of the Personnel Schedules attached and explained in part above.

Randy L Seymour

Randy Seymour
Treasurer, Board of Education
Winton Woods City Schools
Hamilton County, Ohio

Certified Administrative

Effective August 1, 2025

Salary Schedule

Placement Levels		RANGE	
Assistant Superintendent	Salary	115,000	157,000
Executive Director	Salary	113,000	152,000
Director	Salary	105,000	144,000
High School Principal	Salary	103,000	138,000
Middle School Principal Supervisor (12 Month)	Salary	98,000	133,000
Intermediate School Principal Elementary School Principal	Salary	92,000	128,000
Primary School Principal Early Childhood Principal Kindergarten Principal	Salary	90,000	120,000
High School Assistant Principal (11 Month) Student Resource Coordinator Athletic Director (12 Month)	Salary	84,000	110,000
Middle School Assistant Principal (11 Month)	Salary	80,000	104,000
Primary School Assistant Principal Elementary School Assistant Principal Intermediate School Assistant Principal Early Childhood Assistant Principal Coordinator Supervisor (11 month)	Salary	74,000	100,000

Placement Level is determined by the position.

Placement in Range is determined by the Superintendent.

Classified Administrative

Effective August 1, 2025

Salary Schedule

Placement Levels		RANGE	
Technology Director	Salary	99,000	136,000
Communications and Community Engagement Director Student Resource Coordinator Assistant Treasurer EMIS Supervisor	Salary	82,000	115,000
Student Resource Coordinator (11 month)	Salary	70,000	95,000
Transportation Supervisor Building and Grounds Supervisor Child Nutrition Director Custodial Supervisor Community and Public Engagement Coordinator Payroll Supervisor	Salary	67,000	95,000
Assistant Transportation Supervisor	Salary	54,000	76,000

Placement Level is determined by the position.
Placement in Range is determined by the Superintendent.

Administrative Contract Salary, Effective August 1, 2025

Certified Administration

Tonya Bray, Executive Director of Student Services	133,900.00
Jeremy Day, Executive Director of Business Affairs	131,840.00
Adrienne Martin, Executive Director Elementary Teaching and Learning	139,360.00
Tamra Ragland, Executive Director Secondary Teaching and Learning	139,360.00
Courtney Wilson, Executive Director of Human Resources and Legal Services	151,125.00
Eric Martin, High School Principal	129,935.00
Adib Dixon, Middle School Principal	111,490.00
Douglas Sanker, Supervisor of State and Federal Programs and Testing	131,740.00
Nelson Homan, Elementary Principal	112,480.00
Daneine Fields, Intermediate Principal	102,485.00
Michele Plummer, Primary Principal	108,175.00
Gary Croley, Assistant Principal High School	98,665.00
Craig Hanthorn, Assistant Principal High School	100,635.00
Lanisha Simmons, Assistant Principal High School	99,910.00
Amber Strawser, Assistant Principal High School	107,515.00
Romell Salone, Assistant Principal Primary School	78,280.00
Heather Ranford, Assistant Principal Elementary School	87,840.00
Lynne Blalock, Supervisor (11month)	93,835.00
Jibby Brown, Supervisor (11 month)	94,770.00
Sally Hahn, Supervisor (11month)	97,255.00

Classified Administration

James DeMark, Assistant Treasurer	110,935.00
David Lumpkin,Student Resource Coordinator	104,700.00
Stephanie Mahan, Student Resource Coordinator (11 month)	94,280.00
Barbara Barnaclo, Transportation Supervisor	88,315.00
Mark Docter, Child Nutrition Director	88,315.00
Karen Mahon, Payroll Supervisor	90,755.00
Sherwin Sutherland, Building and Grounds Supervisor	72,545.00

RESOLUTION NO. 06-88-25

Resolution Declaring Impracticality of Transportation for the 2025-2026 School Year
Winton Woods City School District
BOARD OF EDUCATION

WHEREAS, the Winton Woods City School District Board of Education (the "Board") is empowered by the Ohio Revised Code to declare student transportation impractical; and

WHEREAS, for the purpose of efficient and good management of the schools and pursuant to R.C. 3327.01, the Board wishes to assign to the Superintendent the ability to make determinations that student transportation is impractical, which will be formalized by the Board at a meeting following such determinations.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE Winton Woods City School District, as follows:

Section 1

After considering individual data relevant to each particular situation and analyzing the factors outlined in R.C. 3327.02, the Superintendent is authorized to determine that transporting a student(s) is/are impractical. Such determinations shall be subject to formalization at the next following meeting of the Board.

Section 2

IT IS FOUND AND DETERMINED that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Mrs. Knighten moved, seconded by Mr. Speelman seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Mr. Speelman, Aye

Ms. Bryant, Aye

Mrs. Knighten, Aye

Mr. Smith, Aye

ADOPTED this 25th day of June, 2025.

Treasurer

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the 25th day of June, 2025, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said Resolution.

Treasurer

WW Board Office Parking and Entry Drive
6/11/2025
Estimate: $415,000

	Bid Amount
Pinnacle Paving and Sealing	$391,614.00
KT Holden	$361,257.00
Westside	$388,400.00

SHP

CINCINNATI, OH 513.381.2112
COLUMBUS, OH 614.223.2124
BELLEVUE, KY 859.360.1234

6/16/25

Jeremy Day, Executive Director of Business Affairs
Winton Woods City School District
825 Waycross Road, Suite A
Cincinnati, Ohio 45240

Re: Central Office Parking Lot and Entry Drive Project
Letter of Recommendation
Comm. No: 2024154.01

Dear Mr. Day,

On Wednesday, June 11, 2025, bids were received for the Central Office Parking Lot and Entry Drive Project. The Bid Tabulation for the bids received is attached hereto for your use.

Based on review and analysis of the bid, we recommend award of the following contracts:

Item No.	Description	Bidder	Bid Amount
Item 1	Base Bid	KT Holden Construction, LLC	$361,257.00
		Total Award	$361,257.00

Please contact me after your board meeting, so that I can issue a Notice to Proceed and move forward with preparing contracts.

Sincerely,

SHP

Allison E McKenzie

Allison McKenzie, AIA
Vice President

cc: Mary King, SHP CA