EAST KNOX BOARD OF EDUCATION **REGULAR**

October 9, 2025, East Knox Elementary, 6 pm

A. Call to Order

The President calls the meeting to order and leads the Pledge of Allegiance.

- The President reads the vision, mission and the core values of East Knox Local School District:
  - Vision:
    - Blending Traditions with Visions of our Future
  - Mission:
    - East Knox Local School District is the heart and foundation of the community. Teachers, staff and families partner to prepare our students for lifelong excellence.
  - Core Value:
    - Our safe and supportive community
    - Preparation leading to new opportunities
    - Relevant, clear, and consistent communication
    - Learning and growing throughout life

B. Roll Call

The President called the roll:

Ms. Lindsay Bush, here
Mr. Larry Campbell, here
Mr. Alan Huffman, here
Mr. Randy Reese, here
Mrs. Kathy Tate, here

C. Approval of the Agenda

Recommendation to approve the agenda as presented.

25-079 MOTION TO APPROVE THE AGENDA AS PRESENTED
Mrs. Tate moved and Mr. Huffman seconded the motion to approve the agenda.
Roll call: All Present-Yes. Motion carried.

Deputy Dave Nally – presentation of picture to the school board of the entrance of the old Jr./Sr. High School.

D. Public Participation

- Please see Board Policy #0169.1

E. Treasurer Report

- Financial Update
  - PI Funds
    - $1.475 million balance at the end of October
    - We will make our fourth TAN debt payment 12/1 for $297,000 and $1.2 million balance

- Capital Projects Fund $12.1 million
- Financial Forecast Overview
  - Revenues estimated to be 2% higher than originally anticipated ($295,000) (tax revenue $219,000 higher)
  - FY26 expenses estimated to be 2% higher than anticipated ($268,000)
  - Excess of revenues over expense for FY26 is estimated to be $2 million and $1 million for FY27
  - Emergency Levy Renewal Options-$1.2 million
    - Expires in 2026 so last collection in July/August 2026
    - Requires renewal in 2026 for 2027
    - With the overturn of the Governor's veto there is no longer an option to renew an emergency levy because they no longer exist
    - Possible legislation to give more options for the renewal

F. Treasurer Recommendations

Recommendation to approve the minutes from the September 11, 2025 regular board meeting with correction.

Recommendation to approve the September 2025 Monthly Financial Report as presented.

Recommendation to accept the engagement letter and fee for audit services from the Auditor of State's Office (AOS) for the financial audit for fiscal year ending June 30, 2025.

Recommendation to approve the financial forecast as presented and authorize the treasurer to submit it to the Department of Education and Workforce by the October 15, 2025 deadline.

Recommendation to approve the FY26 Budgetary Amendments as follows:

Student Activity	200	$4,600.00
General Fund	001	($228,097.55)
IDEA	516	$9,857.47
School Improvement & Support	536	(5,600.00)
Title I/School Improvement	572	($3,647.86)

25-080 MOTION TO APPROVE THE ABOVE RECOMMENDATIONS
Ms. Bush moved and Mrs. Tate seconded the motion to approve the above recommendations.
Roll call: All Present-Yes. Motion carried.

G. Building Reports

- Elementary
  - Update on activities at the elementary - 4th grade presentation – Ohio history slide shows created by 4th grade students.

- Jr./Sr. High School
  - PBIS rewards day, review of discipline referrals compared to last year shows the trend is declining, review of field trips taken during the school year so far,

bullying prevention month activities, career exploration programing with the Jr./Sr. High School, update on Washington DC trip, Statehouse trip for the Jr./Sr. High School via a grant that Mrs. Pozderac applied for, leadership council and the service club, Student Leadership Summit.

- Athletics
  - Fall sports update on revenue for all sports, thank you to the administration, Fawnda Stahl, Crystal Gallwitz.

H. Superintendent Report and Board Discussion

- Updates/Discussion Items
  - Change to the process of Student Representatives on the board.
    - Activities with the Superintendent Student Advisory Council Committee.

- Student Representative – Mikhailon Brady
  - Course schedule changes this year with enrichment period
  - Mindful Mondays
  - PBIS Events
  - Other upcoming events – Powder Puff, Senior night, FFA fruit sale, Devil Dog Game.

I. Superintendent Recommendations

Recommendation to approve the following Neola policy updates as presented and approved at the Policy Committee meeting held on September 9, 2025:

Special Update – March 2025 OH

po1613	Student Supervision and Welfare-***CHANGE AS RECOMMENDED***
po3213	Student Supervision and Welfare-***CHANGE AS RECOMMENDED***
po4213	Student Supervision and Welfare-***CHANGE AS RECOMMENDED***
po5223	Release Time for Religious Instruction During the School Day-***CHANGE AS RECOMMENDED***

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po2264	Nondiscrimination on the Basis of Sex in Education Programs or Activities***-DELETE***
po2266	Nondiscrimination on the Basis of Sex in Education Programs or Activities (The Board's Policy and Grievance Procedures for Responding to Sexual Harassment Alleged to Have Occurred Prior to 8/1/2024) ***-CHANGE AS RECOMMENDED***
po2430.02	Participation of Community/Stem School Students in Extracurricular Activities***-CHANGE AS RECOMMENDED***
po2431	Interscholastic Athletics***-CHANGE AS RECOMMENDED***
po3130	Assignment and Transfer – ***CHANGE AS RECOMMENDED***
po5130	Withdrawal from School***-CHANGE AS RECOMMENDED***

po5136	Personal Communication Devices***-CHANGE AS RECOMMENDED***
po5200	Attendance***-CHANGE AS RECOMMENDED***
po5223	Release Time for Religious Instruction During the School Day***-CHANGE AS RECOMMENDED***
po5410	Promotion, Academic Acceleration, Placement and Retention***-CHANGE AS RECOMMENDED***
po6109	Acceptance of Payment by Credit-***DELETE***
po6152	Student Fees, Fines, and Charges (Technical Correction)-***CHANGE AS RECOMMENDED***
po6830	Audit***-CHANGE AS RECOMMENDED***
po7540.02	Digital Content and Accessibility***-CHANGE AS RECOMMENDED***
po7541	Electronic Data Procession Disaster Recovery Plan***-DELETE***
po8300	Continuity of Organizational Operations Plan***-CHANGE AS RECOMMENDED***
po8305	Information Security***-CHANGE AS RECOMMENDED***
po8400	School Safety***-CHANGE AS RECOMMENDED***
po8462	Student Abuse and Neglect***-CHANGE AS RECOMMENDED***
po8640	Transportation for Non-Routine Trips***-CHANGE AS RECOMMENDED***
po9270	Equivalent Education Outside the Schools & Participation in extracurricular for Students not enrolled in the District***-CHANGE AS RECOMMENDED***

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po1422	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment***-CHANGE AS RECOMMENDED***
po1422.02	Nondiscrimination Based on Genetic Information of the Employee***-DELETE***
po1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment (Technical Correction)-***CHANGE AS RECOMMENDED***
po1662	Anti-Harassment***-DELETE***
po2260	Nondiscrimination and access to Equal Educational Opportunity (Technical Correction)- ***CHANGE AS RECOMMENDED***
po2260.01	Section 504/ADA Prohibition Against Discrimination Bases on Disability (Technical Correction)-***CHANGE AS RECOMMENDED***
po3122	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment***-CHANGE AS RECOMMENDED***
po3122.02	Nondiscrimination Based on Genetic Information of the Employee***-DELETE***
po3123	Section 504/ADA Prohibition Against Disability Discrimination in Employment (Technical Correction)-***CHANGE AS RECOMMENDED***
po3362	Anti-Harassment***-DELETE***
po4122	Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment***-CHANGE AS RECOMMENDED***
po4122.02	Nondiscrimination Based on Genetic Information of the Employee***-DELETE***
po4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment Technical Correction)- ***CHANGE AS RECOMMENDED***
po4362	Anti-Harassment***-DELETE***

Recommendation to approve the overnight field trip for the Student Leadership Summit on November 7-8, 2025 at John Glenn High School, New Concord Ohio.

Recommendation to approve the presented Policy and Plan for The Identification and Service of Children who are Gifted for 2025-2026 School Year.

Recommendation to approve a pledge to pay Knox County Area Development Foundation $1,000 yearly, beginning 2026 through 2028. The Area Development Foundation leads the required Business Advisory Council meetings for the district and county and hosts multiple events to support students and staff in workforce readiness.

Recommendation to approve the estimate from Coaches Cliff's Gaga Ball Pits LLC, to purchase a Gaga ball pit at the elementary school, cost $6,146.90.

25-081 MOTION TO APPROVE THE ABOVE RECOMMENDATIONS
Mr. Reese moved and Mr. Huffman seconded the motion to approve the above recommendations.
Roll call: All present – Yes. Motion carried.

J. Personnel—(Subject to proper placement on the salary scale, contingent upon favorable report from the BCII/FBI, and receipt of proper certification.)

Recommendation to approve after school programming at the Jr./Sr. High School for $30 per hour for up to three days per week beginning October 14, 2025-April 30, 2026. Students will attend each Tuesday, Wednesday and Thursday as follows: (Cost to be paid from Federal School Improvement and Support Grants.):

Tuesdays: 2:30- 3:30
Wednesdays: 2:30 -4:30 (Transportation home provided on Wednesdays only)
Thursdays: 2:30 -3:30

Recommendation to approve the following teachers for after school programming at the Jr./Sr. High School.

Meg Moledor
Megan Bullock
Kevin Bullock
Kevin Oldaker
Melissa Frazee
Kelsey Sinzinger
Samantha Hawn
Abigail Grandstaff-Beale

Recommendation to approve after school programming at the elementary for $30 per hour for up to three days per week for up one hour per day from October 14, 2025 to March 27, 2026. Students will attend each Tuesday, Wednesday and Thursday; the time will be 3:30 pm – 4:30 pm. Cost to be paid from Federal School Improvement and Support Grants.

Recommendation to approve the following teachers for after school programming at the elementary.

Katrina Wobbecke
Ashley Fowler
Rebecca Gaines

Carolyn O'Brien
Zach Jenney
Jessica Bookmyer
Karen Meade
Jayna Svoboda
Alyssa Nixon

Recommendation to approve after school programming transportation at the elementary and JR/SR High at the bus driver hourly rate for the 2025-2026 school year. Cost to be paid from federal School Improvement and Support Grants.

Recommendation to approve the following bus drivers for transportation from after school programming for the 2025-2026 school year:

April Hawkins
Roxanna Burch
Stacy Hagans

Recommendation to approve the parental leave request from Allison Bennett beginning approximately November 4, 2025-December 1, 2025.

Recommendation to accept the resignation from Kailee Wallace as .5 FTE Elementary PBIS Advisor for the 2025-2026 school year.

Recommendation to approve Allison Bennett as .5 FTE Elementary PBIS Advisor for the 2025-2026 school year.

Recommendation to employ Stacy Futo on a one year limited non-teaching contract as a custodian, 8 hours per day, Step 0, retroactive to September 22, 2025.

Recommendation to approve the following KCESC board approved substitute teachers:

Jasmine Amyx
Dakota Dustin
Maria Baker
Gabriel Revitz Morse
Madison Cross McCauley
Danielle Emily May
John Allen Gibson
Taylor Paige Osborne

Recommendation to approve Julia Kelly as Jr./Sr. High School Testing Coordinator for up to 52 hours for the 2025-2026 school year at $35 per hour.

Recommendation to pay the following staff members for ACT prep classes for the following dates:

Margaret Snyder, English $100
Melissa Frazee, Math $100
Kevin Oldaker, Science $100
Julia Kelly, Practice Test $100

Sunday, October 26; 1:00 - 4:00 pm (English)
Sunday, November 2; 1:00 - 4:00 pm (Math)
Sunday, November 9; 1:00 - 4:00 pm (Science)
Sunday, November 16; 1:00 - 4:00 pm (Practice Test)

Recommendation to approve hourly pay to Abigail Grandstaff-Beale for up to 30 hours as the 504 Plan Coordinator.

Recommendation to accept the resignation of Denise Patrick, food service staff, effective October 1, 2025.

Recommendation to approve Chris Doolittle as an Academic Coach/High Quality Instruction Material Consultant for the Jr./Sr. High School, at $50.00 per hour on an as needed basis for up to 675 hours (90 days). This is funded by the School Improvement Grant.

Recommendation to approve Debra Dugan-Burden as a substitute certified van driver for the 2025-2026 school year.

Recommendation to accept the resignation of Margie Williams, Attendance/Athletic Secretary, effective October 17, 2025.

25-082 MOTION TO APPROVE THE ABOVE RECOMMENDATIONS
Ms. Bush moved and Mrs. Tate seconded the motion to approve the above recommendations.
Roll call: All Present-Yes. Motion carried.

K. Adjournment

Recommendation to adjourn the meeting at 7:10 p.m.

25-083 MOTION TO ADJOURN THE MEETING
Mr. Reese moved and Mr. Huffman seconded the motion to adjourn the meeting at 7:10 p.m.
Roll call: All Present-Yes. Motion carried.

L. Visitors
Deputy David Nally
Mikhailon Brady (student)

_____ _____
President Treasurer