



North Mianus School

SCHOOL IMPROVEMENT PLAN

ACHIEVE

2025-2026

- GPS Core Capacities**
- ◆ Academic Capacities
 - ◆ Personal Capacities
 - ◆ Interpersonal Capacities



Goal #1: Mastery of Reading
a) by the Spring of 2026, **92%** of North Mianus School students will score at a 3 or above on Reading SBA

[NMS SIP Action Plan](#)



Goal #2: Mastery of Mathematics
a) by the Spring of 2026, **95%** of North Mianus School students will score at a 3 or above on Math SBA

[NMS SIP Action Plan](#)



Goal #3: Mastery of Science
a) by the Spring of 2026, **92%** of North Mianus School students will score at a 3 or above on NGSS

[NMS SIP Action Plan](#)

Goal #1 Strategies

- i. PK-3 implementation of Foundations program.
 - ii. PK-5 use of evidence-based approach to reading instruction
 - iii. PK-12+ implementation of Universal Design for Learning
 - iv. Implementation of tiered systems of support and individualized targeted interventions (MTSS)
 - v. Provide Interim Assessment Block (IAB) English Language Arts (ELA) exposure on multiple occasions in grades 3-5. At least four exposures per class.
- [Click for District Strategic Plan Connection](#) (#1)

Goal #1 Success Metrics

Goal & Grade	Grade 3		Grade 4		Grade 5	
	2024-25 (Actual)	2025-26 (Goal)	2024-25 (Actual)	2025-26 (Goal)	2024-25 (Actual)	2025-26 (Goal)
GPS 5 Yrs SBA Mastery*			78.0	80.0		
Growth			78.0	80.0	73.0	83.0
SBA	94.0	91.0	88.0	95.0	91.0	91.0

Goal #1 Monitoring Metrics

- i. Linkit Benchmark assessment data, % of students tracking toward mastery.
- ii. % of students earning a 80% or above on ELA assessments
- iii. % of students exiting reading intervention

Goal #2 Strategies

- i. K-5 implementation of Big Ideas textbook and resources
 - ii. PK-12+ implementation of Universal Design for Learning
 - iii. Implementation of tiered systems of support and individualized targeted interventions (MTSS)
 - iv. Provide Interim Assessment Block (IAB) Math exposure on multiple occasions in grades 3-5. At least four exposures per class.
- [Click for District Strategic Plan Connection](#) (#2)

Goal #2 Success Metrics

Goal & Grade	Grade 3		Grade 4		Grade 5	
	2024-25 (Actual)	2025-26 (goal)	2024-25 (Actual)	2025-26 (Goal)	2024-25 (Actual)	2025-26 (Actual)
Growth			69.0	77.0	76.0	72.0
SBA	95.0	92.0	92.0	93.0	96.0	94.0

Goal #2 Monitoring Metrics

- i. Linkit Benchmark assessment data, % of students tracking toward mastery.
- ii. % of students earning a 80% or above on Big Ideas Math assessments.
- iii. % of students making individual targeted monthly growth in IXL Diagnostic.
- iv. % of student exiting math intervention.

Goal #3 Strategies

- i: K-5 implementation of the NGSS aligned science curriculum with fidelity
 - ii. PK-12+ implementation of Universal Design for Learning
 - iii. Monitor assessment delivery of 3-5 Science IABs
 - iv. Continue the use of Gizmos and TUVa throughout the year.
 - v. Continue to partner with Tara Fogel particularly in grades where the curriculum has changed or we have had a staff change.
- [Click for District Strategic Plan Connection](#) (#3)

Goal #3 Success Metrics

Year	2024-25 (Actual)	2025-26 (Goal)
Grade 5 NGSS	89.4	92.0

Goal #3 Monitoring Metrics

- i. Amount of content curriculum covered with fidelity across grades K-5.
- ii. % of students earning a 80% or above in science classes
- iii. % of grades 3-5 students participating in and meeting mastery of the assigned science IABs

Goal #4: Graduation Rate: Intentionally Omitted from Elementary and Middle Level School Improvement Plans



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Goal #5: Increase Family & Community Engagement

Collaborate and communicate with families and the North Mianus School community to build stronger relationships and increase opportunities that help students and families thrive.

Goal #5 Strategies

- i. Continue the frequency of parent connections and contacts at all grades
- ii. Continue the frequency and depth of curriculum, instruction, and parent education based workshops
- iii. Continue to provide authentic opportunities for parents to partner in their child’s education and interventions
- iv. Continue to have one academic event where parents are invited for each grade level.

[Click for District Strategic Plan Connection \(#5\)](#)

Goal #5 Success Metrics

Year	2024-25 (Actual)	2025-26 (Goal)
%Pos	93.0	94.5

Goal #5 Family Survey Success Metrics

- i. The GPS Annual Family Survey will achieve a **1.5%** increase in positive response on the 3 question Home School Connection composite for North Mianus’s families.



Goal #6: Increase Student Sense of Belonging Stronger Connection

Students will feel a stronger connection to North Mianus School and feel as though they have a trusting adult to support them in all schools and at all educational levels.

Goal #6 Strategies

- i. Continue the implementation of tiered systems of support and targeted social/emotional interventions (MTSS)
- ii. Continue to provide structures to ensure every NMS student is connected to an adult on staff
- iii. Continue to develop teacher capacity around supporting student emotional regulation and behaviors

[Click for District Strategic Plan Connection \(#6\)](#)

Goal #6 Success Metrics

Year	2024-25 (Actual)	2025-26 (Goal)
%Pos	83.0	85.0

Goal #6 Student Survey Success Metrics

- i. The GPS Annual Student survey will achieve a **2.0%** increase in positive responses to Student Belonging questions at each grade level for North Mianus’s students.



Goal #7: Increase Positive Working Environment for Teachers and Staff

North Mianus School leaders prioritize the empowerment and professional growth of all employees.

Goal #7 Strategies

- i. Continue to expand training to support professional growth
- ii. Continue to improve climate through increased opportunities for staff
- iii. Continue to facilitate opportunities for teachers to serve as co-creators of Student Success Indicators
- iv. Continue the PBIS plan for staff members where students give tickets to staff members they see following the norms.

[Click for District Strategic Plan Connection \(#7\)](#)

Goal #7 Success Metrics

Year	2024-25 (Actual)	2025-26 (Actual)
%Pos	80.0	85.0

Goal #7 Staff Survey Success Metrics

- i. The GPS Annual Staff Survey will achieve a **5%** increase in positive responses on the composite North Mianus’s School Climate measure.