SIC Meeting Minutes

Richland Northeast High School SIC

Monday, October 6, 2025

6:00 pm

Richland Northeast High School Media Center & Virtual

Columbia, SC

SIC officers/members present: Dr. Pamela Williams (Co-Chair), Dr. Thomas (Principal), Dr. Myers (Assistant Principal), Mrs. Pierce-Boney (Assistant Principal), Mr. Byrnes (Faculty), Mrs Proctor (faculty), Mrs. Jeanna Smith (parent), Alexis Black (District Staff), Wardell Rouse (faculty), Mr. Pierce McNair (Parent), Michelle Morrison (Parent), Courtney Robinson (Parent), Kendra Miles (Parent), Elisa Diaz (community member), Journey Schofield (student), Mrs. Schofield (faculty), Mrs. Smith (Parent), Erica Serbin (Parent), and Derricka Thompson (Faculty).

Call to Order:

Dr. Williams called the meeting to order at 6:03 pm. Introductions were made of all that were in attendance. Dr. Williams went over the purpose of SIC and shared that the School Improvement Council is an organization focused on school improvement. She emphasized that the SIC is not the place for individual student issues, but the focus is the school in its entirety. Dr. Williams went over the norms of SIC and how we are to focus on solutions. She addressed staying on time, following through when given a task, being intentional and to be solution minded.

Principal Report:

Vision: Richland Northeast High strives to be an exemplary school by creating a learning environment **"Where Joy Resides"** for all students while expecting excellence in Academics, Activities, the Arts, and Athletics by affording students the opportunity to be enrolled, enlisted, or employed.

Mission: Richland Northeast High School, in partnership with the community, will ensure challenging academic opportunities that advance positive individual growth and prepare responsible global citizens for a post-secondary education, military, or career readiness.

AVID'S MISSION is to close the achievement gap by preparing all students for college readiness and success in a global society.

Principal Report

Dr. Thomas went over Richland Northeast Priorities. Please CLICK HERE to review the presentation. Dr. Thomas shared the school's ongoing priorities and focus areas for the 2025–2026 academic year. He emphasized the importance of maintaining high academic expectations while continuing to cultivate a positive school culture rooted in engagement and inclusivity.

Key highlights included:

- Increasing **student engagement and retention**, particularly among ninth graders transitioning into high school.
- Supporting **academic achievement and graduation rates** through intentional mentoring, targeted interventions, and consistent progress monitoring.
- Enhancing **professional development** for teachers to align with instructional best practices and individualized student support.
- Strengthening **family and community involvement** through events and partnerships that highlight school pride and participation.
- Promoting a safe and supportive learning environment that reflects the school's mission: *"Richland Northeast — Where Joy Resides."*

Dr. Thomas also acknowledged upcoming district initiatives and encouraged continued collaboration between staff, parents, and community partners to help all students thrive.

SIC GOALS & Group Work

The council discussed proposed goals for the year centered around academic growth, parent engagement, and community connection. Members agreed on the importance of:

- Increasing parent visibility and participation in school events.

- Continuing to promote student leadership opportunities through partnerships with Student Government, clubs, and service organizations.

- Supporting wellness and belonging initiatives to ensure that all students feel included and valued at Richland Northeast.

Ideas will be further discussed about subcommittees being formed to address each goal, during the November meeting.

Parent Advisory Committee

There was no report given at this time, but the minutes from the last meeting was shared with the group.

Election of 2025-2026 Officers

Elections were conducted for the 2025–2026 SIC leadership positions. Nominations were accepted and approved as follows:

- **Chairperson:** Mrs. Erica Serbin

- **Vice Chairperson:** Will be elected during November's meeting

- **Secretary:** Mrs. Michelle Morrison

Each nominee accepted their role and expressed appreciation for the opportunity to serve. The motion to approve the slate of officers passed unanimously. A motion for the position of Vice Chair to be elected during the November meeting was made by Mr. Byrnes and seconded by Mrs. Regina Cherry.

Student Leaders Report

Journey Schofield provided an update on recent and upcoming student engagement events, highlighting the success of the **"50 Shades of Pink" Breast Cancer Awareness Fashion Show**, which celebrated strength, resilience, and community unity. Upcoming initiatives include the

Trunk or Treat event and the annual **Hope 365 Holiday Giving Campaign**. Student leaders continue to embody the school's commitment to joy, leadership, and service.

New Business & Parent Concerns

Parents shared ideas on increasing family involvement and fostering better communication between home and school. Suggestions included:

- Hosting more informal parent-student activity nights to encourage connections.
- Expanding student mentoring programs.
- Creating additional opportunities for parents to volunteer and contribute to school activities.

These recommendations will be reviewed by the SIC executive committee and included in planning discussions for the next meeting.

Adjournment

With no further business, the meeting was adjourned at 6:54 pm. The next SIC meeting will be held on November 3rd at 6:00 pm at Richland Northeast High School media center