

Superintendent Search Survey Results

Presented to the LBOE
November 4, 2025



Livingston Public Schools

Empowering all to Learn, Create, Contribute & Grow



SURVEY PARTICIPATION

Students: 1620

Staff: 426

Parents/Community: 1487



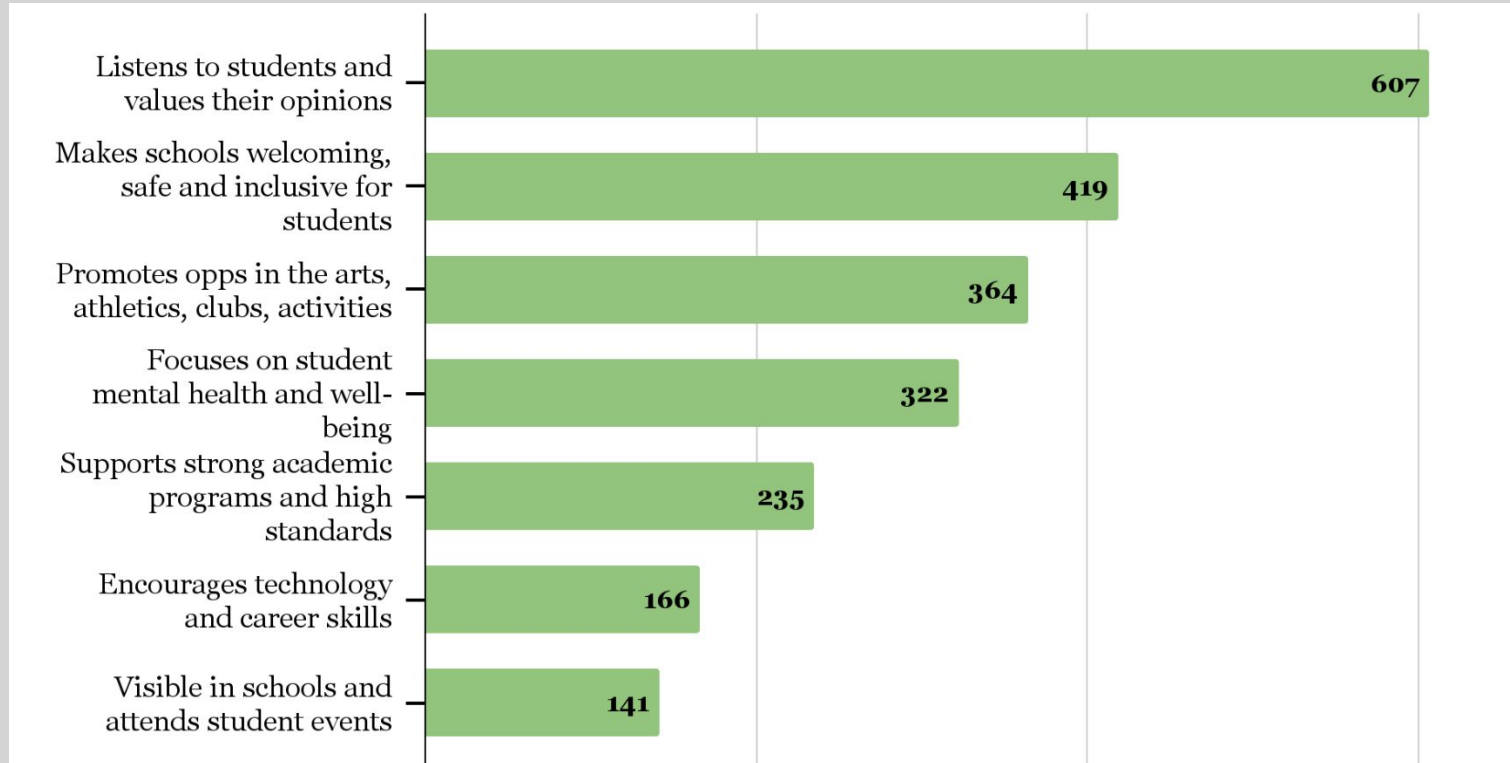
STUDENTS RESPONSES

Things students really like about LPS:



STUDENTS RESPONSES

Top 3 Qualities you would like to see in the Superintendent:



STUDENTS RESPONSES

What is one thing that could be better at your school or the district?

A summary organized by these recurring topics:

- **Homework and Workload** - *The volume and difficulty of student assignments, especially in relation to mental health and sleep, is a frequent concern.*
- **Students' Opinions and Input** - *A major theme is the need for faculty and administration to better acknowledge and utilize student feedback.*
- **Lunch and Food** - *The quality, variety, cost, and logistics of school lunch are repeatedly mentioned concerns.*
- **Clubs and Extracurricular Activities** - *Students want more accessibility, funding, and variety in the clubs offered.*
- **Teachers and Staff** - *Feedback on teachers focuses on communication, consistency, training, and demeanor.*
- **Backpack and Bag Rules (HMS)** - *The restriction on carrying backpacks or bags in middle school is a widespread point of frustration.*



STUDENTS RESPONSES

What is one thing that could be better at your school or the district?

A summary organized by these recurring topics:

- **Mental Health, Stress, and Well-being** - *A considerable number of comments highlight the need for greater focus on and support for student mental health.*
- **Bullying, Rude Behavior, and Respect** - *Students often mention the persistence of bullying, taunting, and rude behavior that needs better management and enforcement.*
- **Bathrooms, Hygiene, and Cleanliness** - *The condition of school restrooms is a significant and widespread complaint.*
- **Current school policies are overly strict, unclear, or unfair.**
- **Time and Scheduling** - *Issues related to the amount of time allocated for moving between classes, eating, and the start/end times of the school day were brought up frequently.*
- **Sports and Athletics** - *Students feel that athletic programs need more funding, better equipment, and broader options.*
- **Curriculum and Classes** - *Students discussed the quality, relevance, and difficulty of the subjects being taught.*



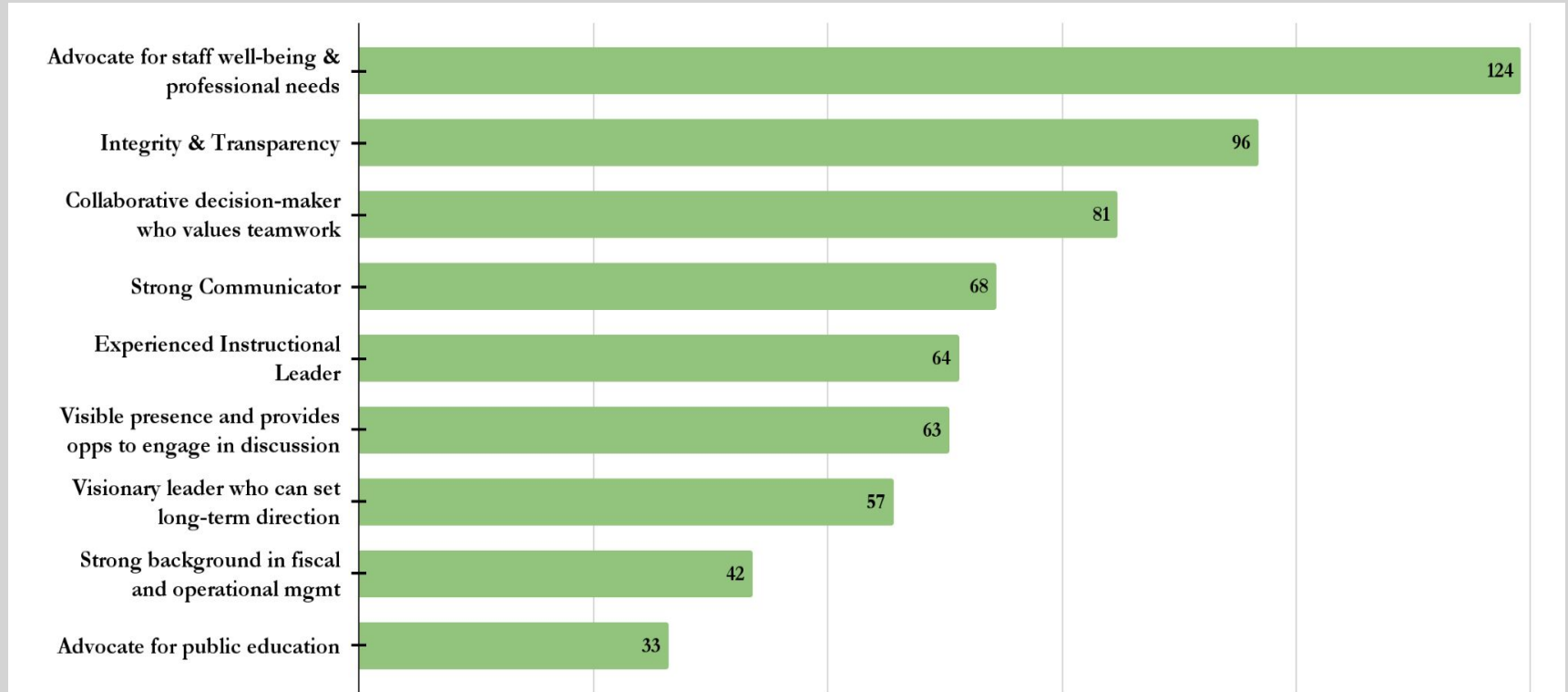
STAFF RESPONSES

One strength of the District the next Superintendent should continue to support?



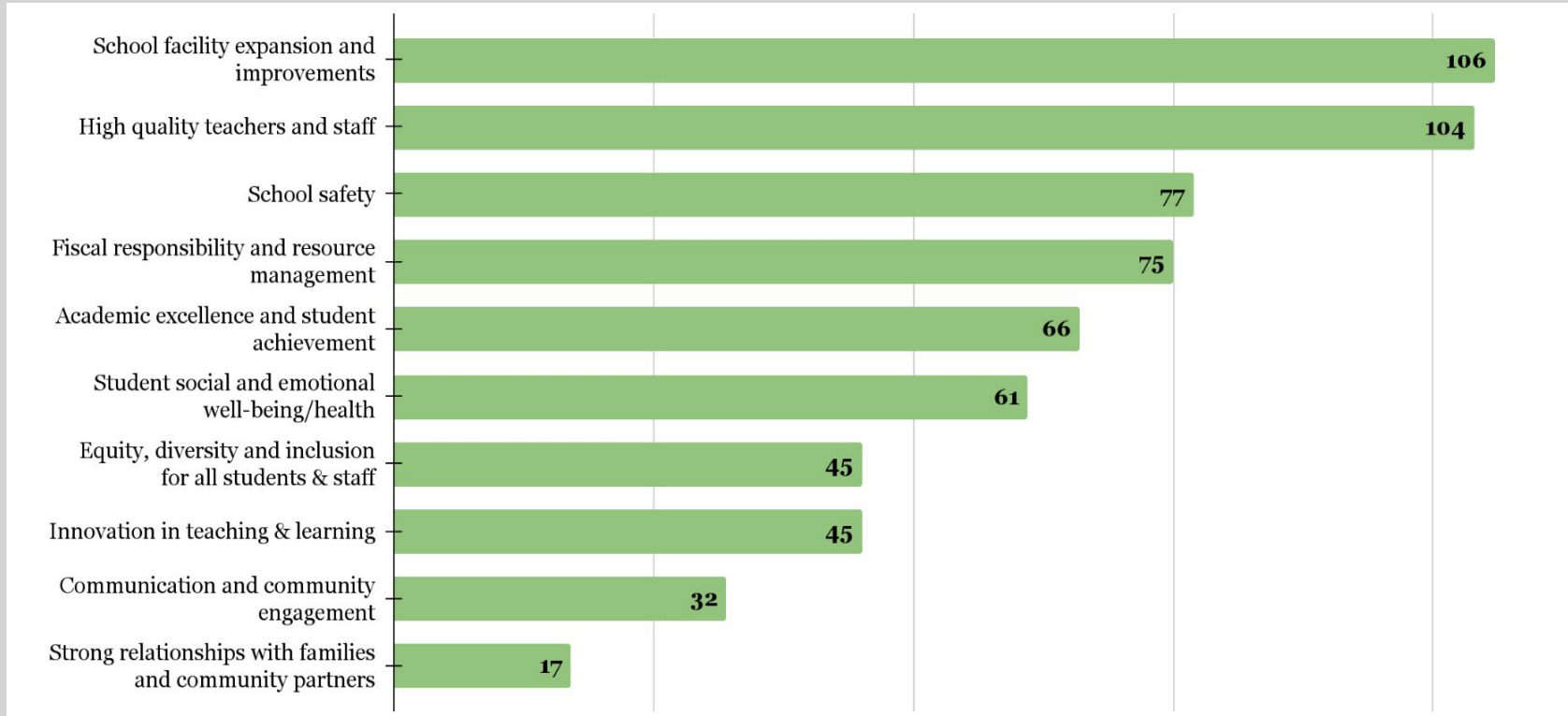
STAFF RESPONSES

Top 3 Leadership Skills & Qualities of the Next Superintendent:



STAFF RESPONSES

Top 3 Priorities the next Superintendent should promote & support:



STAFF RESPONSES

What is one challenge facing the District that the next Superintendent should immediately address:

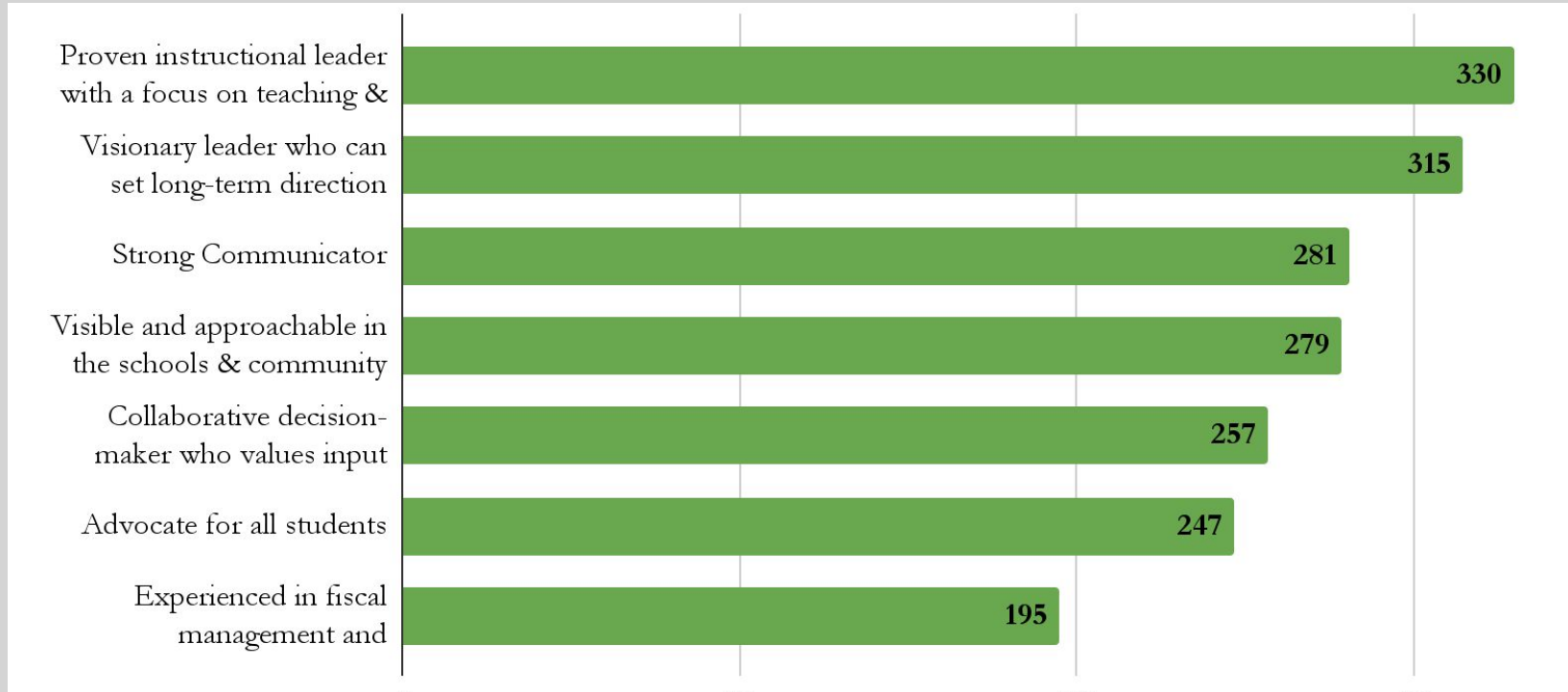
A summary organized by these recurring topics:

- **Student Population Growth and Overcrowding** - *The most frequent concern across the comments is the dramatic rise in the number of students.*
- **Infrastructure and Space Limitations** - *The growing student body has exposed significant weaknesses in the school's physical plant.*
- **Staffing, Compensation, and Morale** - *The burden of increasing enrollment and operational challenges often falls on school personnel.*
- **Specialized Support Needs** - *The diversity and intensity of student needs are a concern, especially concerning dedicated support personnel.*
- **Financial and Leadership Requirements** - *Financial planning and district leadership are critical areas of focus.*



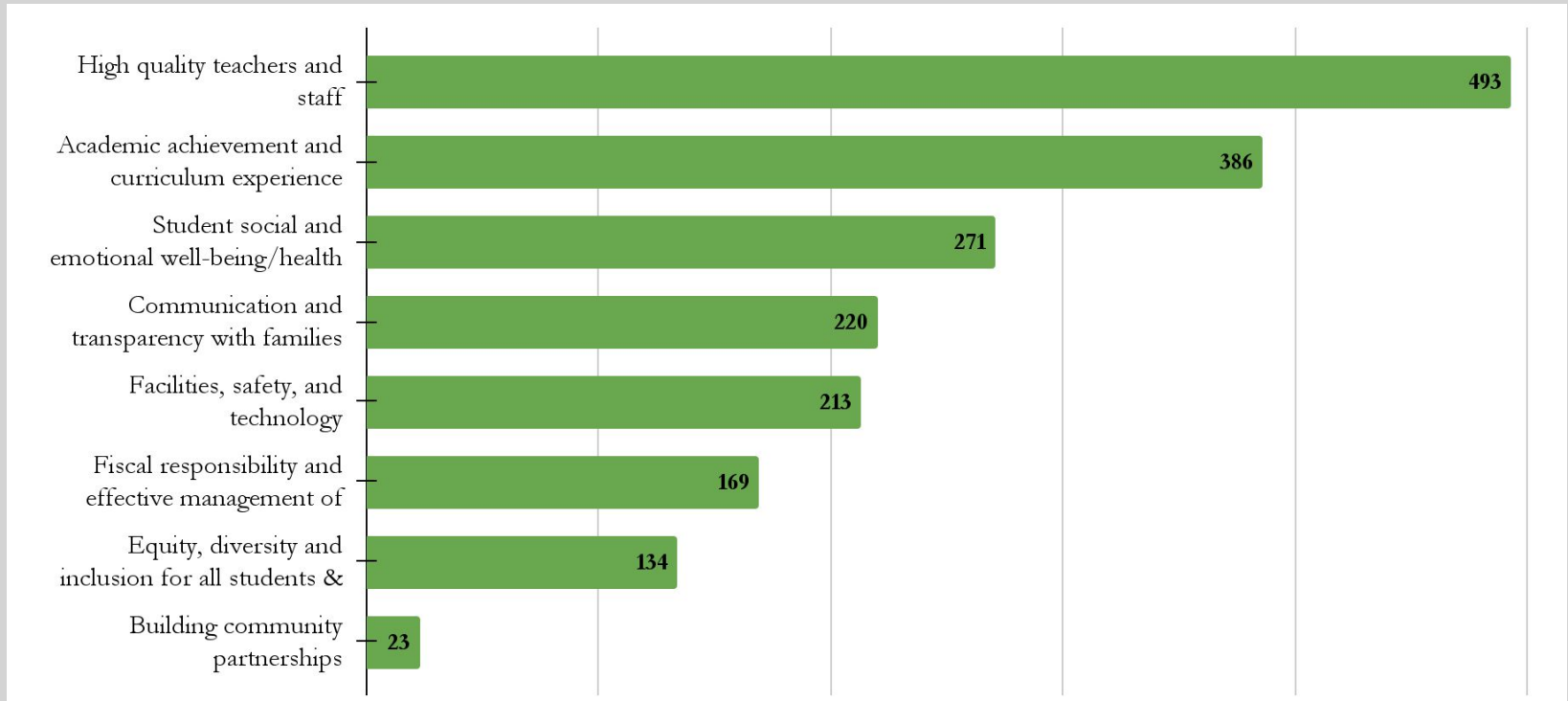
PARENT/COMMUNITY RESPONSES

Top 3 Leadership Skills & Qualities of the Next Superintendent:



PARENT/COMMUNITY RESPONSES

Top 3 Priorities of the Next Superintendent:



PARENT/COMMUNITY RESPONSES

What do you see as the District's top challenges or areas for growth:

A summary organized by these recurring topics:

- **The Crisis of Growth and Overcrowding** (100+ instances) - *The single most dominant theme is the strain placed on the physical capacity of the district due to an influx of residents and students.*
- **Staffing, Quality, and Retention** - *Concerns about the quality, availability, and retention of educators and support personnel are highly frequent.*
- **Special Education and Student Well-being** - *A significant number of comments address the needs of specialized student populations and overall student welfare.*
- **Financial Management and Resources** - *Fiscal issues, resources, and budget management are recurring challenges, particularly given the facility needs.*



PARENT/COMMUNITY RESPONSES

What do you see as the District's top 3 challenges or areas for growth:

A summary organized by these recurring topics:

- **Communication and Leadership** - *The need for better outreach, clarity, and administrative accountability is stressed throughout the comments.*
- **Technology and Safety** - *The integration and management of modern tools, along with fundamental safety, are frequently discussed.*
- **Diversity, Equity, and Inclusion** - *While recognized as a goal, the specific focus and implementation of social, and equity programs draw significant, sometimes opposing, commentary.*
- **School Level Concerns** - *Operational challenges are frequently localized by school.*

