



Regular Board Meeting

Tuesday, June 20, 2023 at 5:30 PM

John F Barron Administration Building - Board Room

240 N. Crockett St.

San Benito, TX. 78586

Page

1. Opening of Meeting

- | | | |
|-----|--|---|
| 1.1 | Roll Call, Establish Quorum
2023 Roll Call updated 6.08.pdf  | 7 |
| 1.2 | Pledge
JUNE Pledge.pdf  | 8 |
| 1.3 | Invocation
JUNE Invocation.pdf  | 9 |

2. Special Recognition

- | | | |
|-----|---|---------|
| 2.1 | Berta Cabaza Middle School – Texas Music Educators Association (TMEA) Region 28 Vocal Division Middle School Honor Choirs Selectee
1 BCMS Region 28 Honor Choirs.pdf  | 10 - 13 |
| 2.2 | Miller Jordan Middle School – Texas Music Educators Association (TMEA) Region 28 Vocal Division Middle School Honor Choir Selectees
2 MJMS Region 28 Honor Choir.pdf  | 14 |
| 2.3 | Riverside Middle School – Texas Music Educators Association (TMEA) Region 28 Vocal Division Middle School Honor Choir | 15 |

Selectees

[3 RMS Region 28 Honor Choir.pdf](#) 

- | | | |
|-----|--|---------|
| 2.4 | Berta Cabaza Middle School – United States National Middle School Chess Championship 2023 Team and Individual Honorees | 16 |
| | 4 BCMS Chess Team to Nationals.pdf  | |
| 2.5 | San Benito High School – Lady Hounds Varsity Softball Team 2023 UIL Texas Class 6A Region IV Softball District, Bi-District, Area, Regional & State Honorees | 17 - 18 |
| | 5 SBHS Lady Hounds Softball Team.pdf  | |
| 2.6 | San Benito High School & San Benito Veterans Memorial - Girls Track & Field 2023 32-6A Area & REgional Qualifiers | 19 |
| | 6 SBHS VMA Girls Track 2023.pdf  | |

3. Public Comment

4. Superintendent's Report(s)

- 4.1 Superintendent's Remarks

5. Reports

- 5.1 Academic Health Report

6. Consent Agenda: Academic Services

In order to promote efficient meetings, the Board may act upon more than one item by a single vote through the use of consent agenda. Consent items placed on the agenda shall be marked with an asterisk (). Consent items are items for which no Board discussion is anticipated and for which the Superintendent recommends approval. Prior to the time which approval of consent agenda is had, at the request of any member of the Board of Trustees, any item on the consent agenda shall be removed and given individual consideration.*

Consent Action

- | | | |
|-----|--|---------|
| 6.1 | *Request Approval of the Memorandum of Understanding (MOU) between San Benito CISD Police and Cameron County Children's Advocacy Centers, Inc. (Monica's House and Maggie's House) for the 2023-2024 School Year | 20 - 23 |
|-----|--|---------|

- | | | |
|--|---|---------|
| 6.2 | *Request Approval of the Amendment to the Memorandum of Understanding (MOU) between San Benito CISD and Neighbors In Need of Services, Inc. Head Start/Early Head Start Program for the 2023-2024 School Year | 24 - 36 |
| Agenda Coversheet - NINOS Head Start Amendment.pdf  | | |
| 6.3 | *Request Approval of the Memorandum of Understanding between San Benito CISD and Region One ESC Texas Reading Academies for the 2023-2024 School Year | 37 - 42 |
| Agenda Coversheet - Region One ESC Texas Reading Academies 2023-2024.pdf  | | |
| 6.4 | *Request Approval of the Memorandum of Understanding between San Benito CISD and Communities in Schools (CIS) for the 2023-2024 School Year | 43 - 49 |
| Agenda Coversheet - CIS Renewal 2023-2024.pdf  | | |
| 6.5 | *Request Approval of the Amendment to the Hogg Grant Foundation Agreement | 50 - 72 |
| Agenda Coversheet - Hogg Grant Foundation Agreement - Amendment.pdf  | | |

7. Consent Agenda: Business and Finance

Consent Action

- | | | |
|---|---|----------|
| 7.1 | *Request Approval of Cash Account Report for May 2023 | 73 - 74 |
| Request Approval of Cash Account Report.pdf  | | |
| 7.2 | *Request Approval of Comparison of Revenue and Expenditures to Budget Report for May 2023 | 75 - 77 |
| Request Approval of Comparison of Revenue and Expenditures to Budget Report.pdf  | | |
| 7.3 | *Request Approval of Tax Collection Report for May 2023 | 78 - 79 |
| Request for Approval of Tax Collection.pdf  | | |
| 7.4 | *Request Approval of Check Disbursements for May 2023 | 80 - 166 |

[Request Approval of Check Disbursements.pdf](#) 

- 7.5 *Request Approval of Option to Renew the Lease Agreement for the School District's Employee Uniforms 167 - 198

[Agenda Coversheet-District Employee Uniforms.pdf](#) 

8. **Consent Agenda: Administration**

Consent Action

- 8.1 *Request Approval of the 2023-2024 Compensation Plan 199 - 224

[Agenda Coversheet-2023 2024 Compensation Plan 06.2023.pdf](#) 

- 8.2 *Request Approval of Board Minutes 225 - 251

[Regular Meeting - May 16 2023 - Minutes - Pdf.pdf](#)  [Special Meeting - May 09 2023 - Minutes - Pdf.pdf](#)  [Special Meeting - May 22 2023 - Minutes - Pdf.pdf](#) 

9. **Action Agenda**

- 9.1 Discussion, Consideration, and Possible Approval of Gift/Bequest for the 2022-2023 School Year 252 - 270

[Agenda Coversheet Donations.pdf](#) 

- 9.2 Discussion, Consideration, and Possible Approval regarding Purchases of over \$25,000 271 - 281

[Agenda Coversheet Purchases over.pdf](#) 

- 9.3 Discussion, Consideration, and Possible Approval of Holiday Calendar for 260+ Employees 282 - 283

[Agenda Coversheet--2023-2024 260+ Calendar Days 06.16.2023.pdf](#) 

- 9.4 Discussion, Consideration, and Possible Approval of Agreement between San Benito CISD and Brownsville ISD Adult Continuing Education 284 - 288

[Agenda Coversheet-BISD Adult Cont Education.pdf](#) 

- 9.5 Discussion, Consideration, and Possible Approval of Interlocal Agreement between San Benito CISD and Cameron County 289 - 294

- | | | |
|------|---|-----------|
| 9.6 | Consideration and Possible Action on General Counsel Legal Services Agreement | 295 - 297 |
| | Tony Torres legal services fee agreement.pdf  | |
| 9.7 | Discussion and Possible Action to Terminate Buechler & Associates, PC Agreement | |
| 9.8 | Discussion and Possible Action to Authorize Administration to solicit request for qualifications for Agent of Record for Employee Health, Pharmaceutical, Stop Loss, and All Voluntary Products | |
| 9.9 | Discussion, Consideration, and Possible Action regarding Contract Claim from Brighton Group | |
| 9.10 | Discussion, Consideration, and Possible Action to Authorize Administration for Additional Diploma Purchase | |

10. Closed Meeting

In accordance with Texas Government Code (Open Meetings Act) the Board may move into closed session for the following reasons:

Section 551.071 – For the purpose of a private consultation with the Board’s attorney on any or all subjects or matters authorized by law.

Section 551.074 – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.082 – Certain school board deliberations.

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|------|---|-----|
| 10.1 | Employment, Resignation(s), Retirement(s), and Termination(s) | 298 |
| | Agenda Coversheet-- Personnel Matters.pdf  | |
| 10.2 | Discussion and Consideration to re-employ Probationary Contract Employees to include Teachers, Librarians, Counselors, and Nurses for the 2023-2024 School Year | 299 |
| | Agenda Coversheet--Probationary Contracts.pdf  | |
| 10.3 | Level III Grievance - R. P. | |
| 10.4 | Discussion and Consideration of Superintendent | |

Appraisal/Evaluation Instrument

- 10.5 Discussion and Consideration on Legal Update on Natatorium and Performing Arts Center

11. Reconvene Into Open Session

- 11.1 Reconvene Into Open Session
- 11.2 Action On Matters Considered in Closed Session, If Necessary
- 11.3 Discussion and Consideration to re-employ Probationary Contract Employees to include Teachers, Librarians, Counselors, and Nurses for the 2023-2024 School Year
- 11.4 Discussion and Possible Action regarding Level III - R. P.
- 11.5 Discussion and Consideration of Superintendent Appraisal/Evaluation Instrument
- 11.6 Discussion and Consideration on Legal Update on Natatorium and Performing Arts Center

12. Closing of Meeting

- 12.1 Adjournment

I certify that the above notice was posted at the main entrance of the Administration Building at 240 N. Crockett St., San Benito, TX on this 16th day of June 2023 by 5:30 PM.



Theresa Servellon
Superintendent of Schools