

BELLFLOWER UNIFIED SCHOOL DISTRICT  
HUMAN RESOURCES

Effective Date: 07-01-2024

**CLASSIFIED UNIT**  
**SALARY SCHEDULE**

**2024-2025**

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
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**FISCAL SERVICES**

00670	<b>Accounting Technician</b>	A-001	Annually	\$67,300	\$70,622	\$74,141	\$77,848	\$81,742
			Monthly	5,608.36	5,885.18	6,178.45	6,487.33	6,811.81
			Hourly	32.36	33.95	35.65	37.43	39.30
			Level 1 10 Yrs of Service	A-101	Annually	\$68,280	\$71,606	\$75,127
			Monthly	5,690.00	5,967.16	6,260.61	6,569.49	6,893.80
			Hourly	32.83	34.43	36.12	37.90	39.77
Level 2	15 Yrs of Service	A-201	Annually	\$68,615	\$71,928	\$75,454	\$79,160	\$83,054
			Monthly	5,717.91	5,994.03	6,287.83	6,596.71	6,921.19
			Hourly	32.99	34.58	36.28	38.06	39.93
			Level 3 20 Yrs of Service	A-301	Annually	\$69,050	\$72,367	\$75,891
			Monthly	5,754.14	6,030.60	6,324.23	6,633.45	6,957.76
			Hourly	33.20	34.79	36.49	38.27	40.14
Level 4	25 + Yrs of Service	A-401	Annually	\$69,486	\$72,808	\$76,325	\$80,040	\$83,928
			Monthly	5,790.54	6,067.35	6,360.45	6,670.03	6,993.99
			Hourly	33.41	35.00	36.70	38.48	40.35
			00450	<b>Senior Accounting Assistant</b>	A-005	Annually	\$65,399	\$68,702
	Monthly	5,449.94	5,725.19			6,008.76	6,307.24	6,623.92
	Hourly	31.44	33.03			34.67	36.39	38.22
Level 1	10 Yrs of Service	A-105	Annually			\$66,385	\$69,688	\$73,087
			Monthly	5,532.10	5,807.35	6,090.57	6,389.23	6,706.08
			Hourly	31.92	33.50	35.14	36.86	38.69
Level 2	15 Yrs of Service	A-205	Annually	\$66,714	\$70,017	\$73,416	\$76,993	\$80,800
			Monthly	5,559.48	5,834.74	6,117.96	6,416.09	6,733.29
			Hourly	32.07	33.66	35.30	37.02	38.85
			Level 3	20 Years of Service	A-305	Annually	\$67,153	\$70,456
			Monthly	5,596.06	5,871.31	6,154.36	6,452.67	6,769.87
			Hourly	32.29	33.87	35.51	37.23	39.06
Level 4	25 + Yrs of Service	A-405	Annually	\$67,587	\$70,890	\$74,291	\$77,869	\$81,673
			Monthly	5,632.28	5,907.54	6,190.93	6,489.07	6,806.09
			Hourly	32.49	34.08	35.72	37.44	39.27

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00700	Accounting Assistant	A-010	Annually	\$60,056	\$63,020	\$66,173	\$69,511	\$72,968
00701	School Financial Technician		Monthly	5,004.64	5,251.64	5,514.42	5,792.62	6,080.69
			Hourly	28.87	30.30	31.81	33.42	35.08
Level 1	10 Yrs of Service	A-110	Annually	\$61,042	\$64,004	\$67,157	\$70,493	\$73,948
			Monthly	5,086.80	5,333.63	5,596.40	5,874.43	6,162.33
			Hourly	29.35	30.77	32.29	33.89	35.55
Level 2	15 Yrs of Service	A-210	Annually	\$61,368	\$64,332	\$67,485	\$70,820	\$74,281
			Monthly	5,114.02	5,361.02	5,623.79	5,901.64	6,190.07
			Hourly	29.50	30.93	32.45	34.05	35.71
Level 3	20 Yrs of Service	A-310	Annually	\$61,803	\$64,771	\$67,922	\$71,254	\$74,718
			Monthly	5,150.24	5,397.59	5,660.19	5,937.87	6,226.47
			Hourly	29.71	31.14	32.66	34.26	35.92
Level 4	25 + Yrs of Service	A-410	Annually	\$62,244	\$65,210	\$68,361	\$71,693	\$75,156
			Monthly	5,186.99	5,434.16	5,696.76	5,974.44	6,263.04
			Hourly	29.93	31.35	32.87	34.47	36.13

### FOOD SERVICES

30900	Food Service Manager I	F-005	Annually	\$45,691	\$47,975	\$50,419	\$52,919	\$55,577
30950	Snack Bar Operator		Monthly	3,807.61	3,997.93	4,201.59	4,409.94	4,631.46
			Hourly	21.97	23.07	24.24	25.44	26.72
Level 1	10 Yrs of Service	F-105	Annually	\$46,675	\$48,959	\$51,399	\$53,903	\$56,563
			Monthly	3,889.59	4,079.91	4,283.23	4,491.92	4,713.62
			Hourly	22.44	23.54	24.71	25.92	27.19
Level 2	15 Yrs of Service	F-205	Annually	\$47,002	\$49,286	\$51,730	\$54,230	\$56,886
			Monthly	3,916.81	4,107.13	4,310.79	4,519.14	4,740.48
			Hourly	22.60	23.70	24.87	26.07	27.35
Level 3	20 Yrs of Service	F-305	Annually	\$47,441	\$49,724	\$52,164	\$54,666	\$57,327
			Monthly	3,953.38	4,143.70	4,347.02	4,555.54	4,777.23
			Hourly	22.81	23.91	25.08	26.28	27.56
Level 4	25 + Yrs of Service	F-405	Annually	\$47,879	\$50,159	\$52,603	\$55,109	\$57,761
			Monthly	3,989.95	4,179.93	4,383.59	4,592.46	4,813.46
			Hourly	23.02	24.12	25.29	26.50	27.77
31030	Food Service Assistant III	F-010	Annually	\$44,518	\$46,740	\$49,059	\$51,494	\$54,090
			Monthly	3,709.85	3,894.97	4,088.23	4,291.21	4,507.52
			Hourly	21.40	22.47	23.59	24.76	26.01
Level 1	10 Yrs of Service	F-110	Annually	\$45,502	\$47,726	\$50,043	\$52,487	\$55,074
			Monthly	3,791.83	3,977.13	4,170.22	4,373.88	4,589.51
			Hourly	21.88	22.95	24.06	25.23	26.48
Level 2	15 Yrs of Service	F-210	Annually	\$45,829	\$48,054	\$50,367	\$52,809	\$55,403
			Monthly	3,819.05	4,004.51	4,197.26	4,400.75	4,616.90
			Hourly	22.03	23.10	24.22	25.39	26.64
Level 3	20 Yrs of Service	F-310	Annually	\$46,267	\$48,493	\$50,804	\$53,246	\$55,842
			Monthly	3,855.62	4,041.09	4,233.66	4,437.15	4,653.47
			Hourly	22.24	23.31	24.43	25.60	26.85
Level 4	25 + Yrs of Service	F-410	Annually	\$46,704	\$48,930	\$51,241	\$53,687	\$56,278
			Monthly	3,892.02	4,077.49	4,270.06	4,473.90	4,689.87
			Hourly	22.45	23.52	24.64	25.81	27.06

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31700	<b>Food Service Assistant II</b>	F-015	Annually	\$38,372	\$40,283	\$42,320	\$44,422	\$46,619
			Monthly	3,197.65	3,356.94	3,526.63	3,701.87	3,884.91
			Hourly	18.45	19.37	20.35	21.36	22.41
Level 1	10 Yrs of Service	F-115	Annually	\$39,356	\$41,267	\$43,308	\$45,406	\$47,599
			Monthly	3,279.63	3,438.93	3,608.97	3,783.86	3,966.55
			Hourly	18.92	19.84	20.82	21.83	22.88
Level 2	15 Yrs of Service	F-215	Annually	\$39,680	\$41,594	\$43,634	\$45,733	\$47,929
			Monthly	3,306.67	3,466.14	3,636.18	3,811.07	3,994.11
			Hourly	19.08	20.00	20.98	21.99	23.04
Level 3	20 Yrs of Service	F-315	Annually	\$40,119	\$42,035	\$44,073	\$46,170	\$48,364
			Monthly	3,343.25	3,502.89	3,672.75	3,847.47	4,030.34
			Hourly	19.29	20.21	21.19	22.20	23.25
Level 4	25 + Yrs of Service	F-415	Annually	\$40,554	\$42,469	\$44,508	\$46,611	\$48,799
			Monthly	3,379.47	3,539.11	3,708.98	3,884.22	4,066.57
			Hourly	19.50	20.42	21.40	22.41	23.46

## ASSISTANTS

20323	<b>Speech/Language Pathology Assistant</b>	I-001	Annually	\$69,139	\$72,973	\$77,035	\$81,321	\$85,836
			Monthly	\$5,761.61	\$6,081.10	\$6,419.57	\$6,776.76	\$7,152.99
			Hourly	\$33.24	\$35.08	\$37.04	\$39.10	\$41.27
Level 1	10 Yrs of Service	I-101	Annually	\$70,121	\$73,955	\$78,017	\$82,303	\$86,818
			Monthly	5,761.61	6,162.93	6,501.40	6,858.60	7,234.83
			Hourly	33.241	35.556	37.509	39.570	41.740
Level 2	15 Yrs of Service	I-201	Annually	\$70,450	\$74,284	\$78,346	\$82,632	\$87,147
			Monthly	5,870.86	6,190.35	6,528.82	6,886.01	7,262.24
			Hourly	33.871	35.714	37.667	39.728	41.898
Level 3	20 Yrs of Service	I-301	Annually	\$70,887	\$74,721	\$78,783	\$83,069	\$87,584
			Monthly	5,907.28	6,226.77	6,565.24	6,922.43	7,298.66
			Hourly	34.081	35.924	37.877	39.938	42.108
Level 4	25 + Yrs of Service	I-401	Annually	\$71,324	\$75,158	\$79,220	\$83,506	\$88,021
			Monthly	5,943.70	6,263.18	6,601.65	6,958.85	7,335.08
			Hourly	34.291	36.134	38.087	40.148	42.319

<b>21210</b>	<b>Career Technician</b>	<b>I-005</b>	<b>Hourly</b>	<b>FLAT RATE</b>				<b>\$29.79</b>
Level 1	10 Yrs of Service	I-105						\$30.27
Level 2	15 Yrs of Service	I-205						\$30.42
Level 3	20 Yrs of Service	I-305						\$30.63
Level 4	25 + Yrs of Service	I-405						\$30.84

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21500	<b>Music Assistant</b>	I-010	Annually	\$49,489	\$51,967	\$54,525	\$57,308	\$60,149
			Monthly	4,124.11	4,330.55	4,543.75	4,775.67	5,012.44
			Hourly	23.79	24.98	26.21	27.55	28.92
Level 1	10 Yrs of Service	I-110	Annually	\$50,477	\$52,948	\$55,509	\$58,292	\$61,133
			Monthly	4,206.45	4,412.36	4,625.74	4,857.66	5,094.43
			Hourly	24.27	25.46	26.69	28.03	29.39
Level 2	15 Yrs of Service	I-210	Annually	\$50,802	\$53,279	\$55,835	\$58,623	\$61,464
			Monthly	4,233.49	4,439.92	4,652.95	4,885.22	5,121.99
			Hourly	24.42	25.62	26.84	28.18	29.55
Level 3	20 Yrs of Service	I-310	Annually	\$51,239	\$53,716	\$56,276	\$59,057	\$61,899
			Monthly	4,269.89	4,476.32	4,689.70	4,921.44	5,158.22
			Hourly	24.63	25.83	27.06	28.39	29.76
Level 4	25 + Yrs of Service	I-410	Annually	\$51,675	\$54,153	\$56,715	\$59,498	\$62,335
			Monthly	4,306.29	4,512.72	4,726.27	4,958.19	5,194.62
			Hourly	24.84	26.04	27.27	28.61	29.97
20319	<b>Special Education Health Asst</b>	I-009	Annually	\$49,211	\$51,854	\$54,546	\$57,192	\$59,810
			Monthly	4,100.89	4,321.19	4,545.48	4,765.96	4,984.19
			Hourly	23.66	24.93	26.22	27.50	28.76
Level 1	10 Yrs of Service	I-109	Annually	\$50,192	\$52,842	\$55,519	\$58,175	\$60,794
			Monthly	4,182.70	4,403.52	4,626.60	4,847.95	5,066.18
			Hourly	24.13	25.41	26.69	27.97	29.23
Level 2	15 Yrs of Service	I-209	Annually	\$50,525	\$53,171	\$55,852	\$58,500	\$61,121
			Monthly	4,210.43	4,430.91	4,654.34	4,874.99	5,093.39
			Hourly	24.29	25.56	26.85	28.13	29.39
Level 3	20 Yrs of Service	I-309	Annually	\$50,960	\$53,606	\$56,289	\$58,939	\$61,562
			Monthly	4,246.66	4,467.14	4,690.74	4,911.56	5,130.14
			Hourly	24.50	25.77	27.06	28.34	29.60
Level 4	25+ Yrs of Service	I-409	Annually	\$51,393	\$54,040	\$56,728	\$59,376	\$61,996
			Monthly	4,282.71	4,503.36	4,727.31	4,947.96	5,166.36
			Hourly	24.71	25.98	27.27	28.55	29.81
20050	<b>Supervision Assistant</b>	I-025	Hourly		FLAT RATE			\$27.42
Level 1	10 Yrs Service	I-125						\$27.89
Level 2	15 Yrs Service	I-225						\$28.05
Level 3	20 Yrs Service	I-325						\$28.26
Level 4	25 + Yrs Service	I-425						\$28.47
20049	<b>Community Services Worker</b>	I-026	Annually	\$47,006	\$49,537	\$52,100	\$54,525	\$57,027
20318	<b>Behavior Assistant</b>		Monthly	3,917.15	4,128.10	4,341.64	4,543.75	4,752.27
			Hourly	22.60	23.82	25.05	26.21	27.42
Level 1	10 Yrs of Service	I-126	Annually	\$47,992	\$50,525	\$53,084	\$55,505	\$58,011
			Monthly	3,999.31	4,210.43	4,423.63	4,625.39	4,834.26
			Hourly	23.07	24.29	25.52	26.69	27.89
Level 2	15 Yrs of Service	I-226	Annually	\$48,320	\$50,850	\$53,410	\$55,833	\$58,338
			Monthly	4,026.70	4,237.47	4,450.84	4,652.78	4,861.47
			Hourly	23.23	24.45	25.68	26.84	28.05

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20049	Community Services Worker	cont'd						
20318	Behavior Assistant							
Level 3	20 Yrs of Service	I-326	Annually	\$48,757	\$51,286	\$53,851	\$56,274	\$58,777
			Monthly	4,063.10	4,273.87	4,487.59	4,689.52	4,898.04
			Hourly	23.44	24.66	25.89	27.06	28.26
Level 4	25+ Yrs of Service	I-426	Annually	\$49,194	\$51,721	\$54,286	\$56,713	\$59,213
			Monthly	4,099.50	4,310.10	4,523.82	4,726.10	4,934.44
			Hourly	23.65	24.87	26.10	27.27	28.47
20320	Instructional Asst-Special Ed	I-020	Annually	\$44,734	\$47,147	\$49,583	\$51,994	\$54,371
20321	Health Assistant		Monthly	3,727.87	3,928.94	4,131.91	4,332.81	4,530.92
			Hourly	21.51	22.67	23.84	25.00	26.14
Level 1	10 Yrs of Service	I-120	Annually	\$45,720	\$48,127	\$50,567	\$52,975	\$55,355
			Monthly	3,810.03	4,010.58	4,213.90	4,414.62	4,612.91
			Hourly	21.98	23.14	24.31	25.47	26.61
Level 2	15 Yrs of Service	I-220	Annually	\$46,047	\$48,451	\$50,895	\$53,304	\$55,688
			Monthly	3,837.25	4,037.62	4,241.29	4,442.00	4,640.64
			Hourly	22.14	23.29	24.47	25.63	26.77
Level 3	20 Yrs of Service	I-320	Annually	\$46,484	\$48,892	\$51,330	\$53,743	\$56,125
			Monthly	3,873.65	4,074.37	4,277.51	4,478.58	4,677.04
			Hourly	22.35	23.51	24.68	25.84	26.98
Level 4	25+ Yrs of Service	I-420	Annually	\$46,921	\$49,329	\$51,769	\$54,180	\$56,559
			Monthly	3,910.05	4,110.77	4,314.09	4,514.98	4,713.27
			Hourly	22.56	23.72	24.89	26.05	27.19
20300	Instructional Assistant							
20310	Library Media Assistant							
20311	Physical Education Asst							
20312	Instructional Asst-Media Arts	I-040	Annually	\$43,588	\$45,754	\$48,040	\$50,484	\$53,015
20313	Instructional Asst-Visual Arts		Monthly	3,632.37	3,812.81	4,003.30	4,206.97	4,417.91
20314	Instructional Asst Visual Arts Performing Arts VAPA		Hourly	20.96	22.00	23.10	24.27	25.49
Level 1	10 Yrs of Service	I-140	Annually	\$44,574	\$46,735	\$49,021	\$51,467	\$53,999
			Monthly	3,714.53	3,894.62	4,085.11	4,288.95	4,499.90
			Hourly	21.43	22.47	23.57	24.74	25.96
Level 2	15 Yrs of Service	I-240	Annually	\$44,901	\$47,064	\$49,354	\$51,790	\$54,327
			Monthly	3,741.74	3,922.01	4,112.85	4,315.82	4,527.28
			Hourly	21.59	22.63	23.73	24.90	26.12
Level 3	20 Yrs of Service	I-340	Annually	\$45,342	\$47,505	\$49,791	\$52,229	\$54,762
			Monthly	3,778.49	3,958.75	4,149.25	4,352.39	4,563.51
			Hourly	21.80	22.84	23.94	25.11	26.33
Level 4	25 + Yrs of Service	I-440	Annually	\$45,779	\$47,942	\$50,224	\$52,665	\$55,201
			Monthly	3,814.89	3,995.15	4,185.30	4,388.79	4,600.08
			Hourly	22.01	23.05	24.15	25.32	26.54

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21400	<b>Instructional Asst-Child Care</b>	I-045	Annually	\$40,152	\$42,028	\$44,015	\$46,086	\$48,250
			Monthly	3,346.02	3,502.37	3,667.90	3,840.54	4,020.81
			Hourly	19.30	20.21	21.16	22.16	23.20
Level 1	10 Yrs of Service	I-145	Annually	\$41,124	\$43,023	\$44,986	\$47,064	\$49,221
			Monthly	3,426.97	3,585.22	3,748.85	3,922.01	4,101.75
			Hourly	19.77	20.68	21.63	22.63	23.66
Level 2	15 Yrs of Service	I-245	Annually	\$41,461	\$43,351	\$45,315	\$47,391	\$49,552
			Monthly	3,455.05	3,612.61	3,776.23	3,949.22	4,129.31
			Hourly	19.93	20.84	21.79	22.78	23.82
Level 3	20 Yrs of Service	I-345	Annually	\$41,897	\$43,792	\$45,756	\$47,819	\$49,993
			Monthly	3,491.45	3,649.35	3,812.98	3,984.93	4,166.06
			Hourly	20.14	21.05	22.00	22.99	24.04
Level 4	25+ Yrs of Service	I-445	Annually	\$42,326	\$44,212	\$46,197	\$48,262	\$50,434
			Monthly	3,527.15	3,684.37	3,849.73	4,021.85	4,202.81
			Hourly	20.35	21.26	22.21	23.20	24.25

### TRANSPORTATION

71090	<b>Mechanic *</b>	T-001	Annually	\$77,018	\$80,883	\$84,924	\$89,188	\$93,635
			Monthly	6,418.17	6,740.23	7,077.01	7,432.35	7,802.93
			Hourly	37.03	38.89	40.83	42.88	45.02
Level 1	10 Yrs of Service	T-101	Annually	\$78,002	\$81,864	\$85,912	\$90,172	\$94,617
			Monthly	6,500.16	6,822.04	7,159.35	7,514.33	7,884.74
			Hourly	37.50	39.36	41.30	43.35	45.49
Level 2	15 Yrs of Service	T-201	Annually	\$78,331	\$82,187	\$86,241	\$90,499	\$94,948
			Monthly	6,527.55	6,848.91	7,186.73	7,541.55	7,912.30
			Hourly	37.66	39.51	41.46	43.51	45.65
Level 3	20 Yrs of Service	T-301	Annually	\$78,769	\$82,628	\$86,676	\$90,935	\$95,384
			Monthly	6,564.12	6,885.65	7,222.96	7,577.95	7,948.70
			Hourly	37.87	39.73	41.67	43.72	45.86
Level 4	25+ Yrs of Service	T-401	Annually	\$79,206	\$83,063	\$87,114	\$91,370	\$95,825
			Monthly	6,600.52	6,921.88	7,259.53	7,614.17	7,985.45
			Hourly	38.08	39.93	41.88	43.93	46.07

\*Lead duties (monthly stipend) \$239.47

71110	<b>Mechanic/Bus Driver</b>	T-005	Annually	\$67,099	\$70,470	\$73,990	\$77,696	\$81,590
			Monthly	5,591.55	5,872.52	6,165.80	6,474.68	6,799.16
			Hourly	32.26	33.88	35.57	37.35	39.23
Level 1	10 Yrs of Service	T-105	Annually	\$68,082	\$71,452	\$74,976	\$78,680	\$82,576
			Monthly	5,673.54	5,954.34	6,247.96	6,556.67	6,881.32
			Hourly	32.73	34.35	36.05	37.83	39.70
Level 2	15 Yrs of Service	T-205	Annually	\$68,409	\$71,777	\$75,300	\$79,009	\$82,902
			Monthly	5,700.75	5,981.38	6,275.00	6,584.05	6,908.53
			Hourly	32.89	34.51	36.20	37.99	39.86
Level 3	20 Yrs of Service	T-305	Annually	\$68,848	\$72,220	\$75,739	\$79,445	\$83,337
			Monthly	5,737.32	6,018.30	6,311.57	6,620.45	6,944.76
			Hourly	33.10	34.72	36.41	38.20	40.07
Level 4	25 + Yrs of Service	T-405	Annually	\$69,287	\$72,656	\$76,172	\$79,884	\$83,776
			Monthly	5,773.90	6,054.70	6,347.63	6,657.03	6,981.33

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
			Hourly	33.31	34.93	36.62	38.41	40.28
<b>71120</b>	<b>Bus Driver/Service Mechanic</b>	<b>T-010</b>	<b>Annually</b>	<b>\$55,977</b>	<b>\$58,789</b>	<b>\$61,691</b>	<b>\$64,754</b>	<b>\$68,026</b>
			<b>Monthly</b>	<b>4,664.74</b>	<b>4,899.08</b>	<b>5,140.88</b>	<b>5,396.20</b>	<b>5,668.86</b>
			<b>Hourly</b>	<b>26.91</b>	<b>28.26</b>	<b>29.66</b>	<b>31.13</b>	<b>32.71</b>
Level 1	10 Yrs of Service	T-110	Annually	\$56,965	\$59,775	\$62,677	\$65,736	\$69,014
			Monthly	4,747.07	4,981.24	5,223.04	5,478.02	5,751.19
			Hourly	27.39	28.74	30.13	31.60	33.18
Level 2	15 Yrs of Service	T-210	Annually	\$57,291	\$60,104	\$63,007	\$66,059	\$69,341
			Monthly	4,774.28	5,008.63	5,250.60	5,504.88	5,778.40
			Hourly	27.54	28.90	30.29	31.76	33.34
Level 3	20 Yrs of Service	T-310	Annually	\$57,724	\$60,538	\$63,442	\$66,497	\$69,776
			Monthly	4,810.34	5,044.86	5,286.83	5,541.46	5,814.63
			Hourly	27.75	29.11	30.50	31.97	33.55
Level 4	25 + Yrs of Service	T-410	Annually	\$58,161	\$60,977	\$63,881	\$66,938	\$70,214
			Monthly	4,846.74	5,081.43	5,323.40	5,578.20	5,851.20
			Hourly	27.96	29.32	30.71	32.18	33.76
<b>071100</b>	<b>Bus Driver</b>	<b>T-015</b>	<b>Annually</b>	<b>\$54,740</b>	<b>\$57,461</b>	<b>\$60,395</b>	<b>\$63,390</b>	<b>\$66,543</b>
			<b>Monthly</b>	<b>4,561.70</b>	<b>4,788.44</b>	<b>5,032.94</b>	<b>5,282.46</b>	<b>5,545.26</b>
			<b>Hourly</b>	<b>26.32</b>	<b>27.63</b>	<b>29.04</b>	<b>30.48</b>	<b>31.99</b>
Level 1	10 Yrs of Service	T-115	Annually	\$55,722	\$58,443	\$61,377	\$64,372	\$67,525
			Monthly	4,643.54	4,870.28	5,114.78	5,364.30	5,627.09
			Hourly	26.79	28.10	29.51	30.95	32.46
Level 2	15 Yrs of Service	T-215	Annually	\$56,051	\$58,772	\$61,706	\$64,701	\$67,854
			Monthly	4,670.95	4,897.69	5,142.19	5,391.71	5,654.51
			Hourly	26.95	28.26	29.67	31.11	32.62
Level 3	20 Yrs of Service	T-315	Annually	\$56,488	\$59,209	\$62,143	\$65,138	\$68,291
			Monthly	4,707.37	4,934.11	5,178.61	5,428.13	5,690.93
			Hourly	27.16	28.47	29.88	31.32	32.83
Level 4	25 + Yrs of Service	T-415	Annually	\$56,925	\$59,646	\$62,580	\$65,575	\$68,728
			Monthly	4,743.79	4,970.53	5,215.03	5,464.55	5,727.34
			Hourly	27.37	28.68	30.09	31.53	33.04

### SECRETARIAL/CLERICAL

<b>60730</b>	<b>Administrative Secretary</b>	<b>Z-002</b>	<b>Annually</b>	<b>\$62,065</b>	<b>\$65,156</b>	<b>\$68,438</b>	<b>\$71,876</b>	<b>\$75,439</b>
			<b>Monthly</b>	<b>5,172.08</b>	<b>5,429.66</b>	<b>5,703.18</b>	<b>5,989.70</b>	<b>6,286.61</b>
			<b>Hourly</b>	<b>29.84</b>	<b>31.33</b>	<b>32.90</b>	<b>34.56</b>	<b>36.27</b>
Level 1	10 Yrs of Service	Z-102	Annually	\$63,045	\$66,140	\$69,422	\$72,860	\$76,419
			Monthly	5,253.72	5,511.64	5,785.16	6,071.68	6,368.25
			Hourly	30.31	31.80	33.38	35.03	36.74
Level 2	15 Yrs of Service	Z-202	Annually	\$63,373	\$66,468	\$69,751	\$73,187	\$76,746
			Monthly	5,281.11	5,539.03	5,812.55	6,098.89	6,395.47
			Hourly	30.47	31.96	33.53	35.19	36.90
Level 3	20 Yrs of Service	Z-302	Annually	\$63,806	\$66,905	\$70,187	\$73,624	\$77,184
			Monthly	5,317.16	5,575.43	5,848.95	6,135.29	6,432.04
			Hourly	30.68	32.17	33.74	35.40	37.11

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
<b>60730</b>	<b>Administrative Secretary</b>	cont'd						
Level 4	25 + Yrs of Service	Z-402	Annually	\$64,253	\$67,342	\$70,626	\$74,060	\$77,623
			Monthly	5,354.43	5,611.83	5,885.52	6,171.69	6,468.61
			Hourly	30.89	32.38	33.96	35.61	37.32
<b>61100</b>	<b>Secretary</b>	<b>Z-010</b>	<b>Annually</b>	<b>\$55,205</b>	<b>\$58,015</b>	<b>\$60,892</b>	<b>\$63,947</b>	<b>\$67,161</b>
			<b>Monthly</b>	<b>4,600.43</b>	<b>4,834.60</b>	<b>5,074.32</b>	<b>5,328.95</b>	<b>5,596.75</b>
			<b>Hourly</b>	<b>26.54</b>	<b>27.89</b>	<b>29.28</b>	<b>30.74</b>	<b>32.29</b>
Level 1	10 Yrs of Service	Z-110	Annually	\$56,191	\$58,997	\$61,878	\$64,933	\$68,145
			Monthly	4,682.59	4,916.42	5,156.48	5,411.11	5,678.74
			Hourly	27.02	28.36	29.75	31.22	32.76
Level 2	15 Yrs of Service	Z-210	Annually	\$56,518	\$59,328	\$62,202	\$65,264	\$68,471
			Monthly	4,709.80	4,943.98	5,183.52	5,438.67	5,705.95
			Hourly	27.17	28.52	29.91	31.38	32.92
Level 3	20 Yrs of Service	Z-310	Annually	\$56,961	\$59,765	\$62,641	\$65,693	\$68,912
			Monthly	4,746.72	4,980.38	5,220.10	5,474.38	5,742.70
			Hourly	27.39	28.73	30.12	31.58	33.13
Level 4	25 + Yrs of Service	Z-410	Annually	\$57,393	\$60,203	\$63,076	\$66,136	\$69,347
			Monthly	4,782.78	5,016.95	5,256.32	5,511.30	5,778.92
			Hourly	27.59	28.94	30.33	31.80	33.34
<b>61700</b>	<b>Clerical Assistant II</b>	<b>Z-025</b>	<b>Annually</b>	<b>\$47,696</b>	<b>\$50,078</b>	<b>\$52,580</b>	<b>\$55,236</b>	<b>\$58,049</b>
			<b>Monthly</b>	<b>3,974.70</b>	<b>4,173.17</b>	<b>4,381.68</b>	<b>4,603.03</b>	<b>4,837.38</b>
			<b>Hourly</b>	<b>22.93</b>	<b>24.08</b>	<b>25.28</b>	<b>26.56</b>	<b>27.91</b>
Level 1	10 Yrs of Service	Z-125	Annually	\$48,682	\$51,064	\$53,566	\$56,220	\$59,028
			Monthly	4,056.86	4,255.33	4,463.84	4,685.02	4,919.02
			Hourly	23.41	24.55	25.75	27.03	28.38
Level 2	15 Yrs of Service	Z-225	Annually	\$49,009	\$51,388	\$53,889	\$56,547	\$59,361
			Monthly	4,084.07	4,282.37	4,490.71	4,712.23	4,946.75
			Hourly	23.56	24.71	25.91	27.19	28.54
Level 3	20 Yrs of Service	Z-325	Annually	\$49,448	\$51,827	\$54,061	\$56,984	\$59,798
			Monthly	4,120.65	4,318.94	4,505.10	4,748.63	4,983.15
			Hourly	23.77	24.92	25.99	27.40	28.75
Level 4	25 + Yrs of Service	Z-425	Annually	\$49,880	\$52,262	\$54,764	\$57,420	\$60,235
			Monthly	4,156.70	4,355.16	4,563.68	4,785.03	5,019.55
			Hourly	23.98	25.13	26.33	27.61	28.96
<b>61900</b>	<b>Clerical Assistant I</b>	<b>Z-045</b>	<b>Annually</b>	<b>\$44,456</b>	<b>\$46,679</b>	<b>\$49,028</b>	<b>\$51,405</b>	<b>\$54,005</b>
<b>61901</b>	<b>Receptionist</b>		<b>Monthly</b>	<b>3,704.65</b>	<b>3,889.94</b>	<b>4,085.63</b>	<b>4,283.75</b>	<b>4,500.42</b>
			<b>Hourly</b>	<b>21.37</b>	<b>22.44</b>	<b>23.57</b>	<b>24.71</b>	<b>25.96</b>
Level 1	10 Yrs of Service	Z-145	Annually	\$45,440	\$47,663	\$50,014	\$52,389	\$54,987
			Monthly	3,786.63	3,971.93	4,167.79	4,365.74	4,582.23
			Hourly	21.85	22.92	24.05	25.19	26.44
Level 2	15 Yrs of Service	Z-245	Annually	\$45,768	\$47,990	\$50,342	\$52,717	\$55,313
			Monthly	3,814.02	3,999.14	4,195.18	4,393.12	4,609.44
			Hourly	22.00	23.07	24.20	25.35	26.59
Level 3	20 Yrs of Service	Z-345	Annually	\$46,205	\$48,429	\$50,783	\$53,156	\$55,750
			Monthly	3,850.42	4,035.71	4,231.93	4,429.70	4,645.84
			Hourly	22.21	23.28	24.42	25.56	26.80

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
61900	Clerical Assistant I	cont'd						
61901	Receptionist							
Level 4	25 + Yrs of Service	Z-445	Annually	\$46,640	\$48,863	\$51,216	\$53,591	\$56,189
			Monthly	3,886.65	4,071.94	4,267.98	4,465.92	4,682.42
			Hourly	22.42	23.49	24.62	25.77	27.01
<b>66350</b>	<b>Clerk</b>	<b>Z-050</b>	<b>Annually</b>	<b>\$43,439</b>	<b>\$45,631</b>	<b>\$47,915</b>	<b>\$50,292</b>	<b>\$52,857</b>
			<b>Monthly</b>	<b>3,619.89</b>	<b>3,802.58</b>	<b>3,992.90</b>	<b>4,191.02</b>	<b>4,404.74</b>
			<b>Hourly</b>	<b>20.88</b>	<b>21.94</b>	<b>23.04</b>	<b>24.18</b>	<b>25.41</b>
Level 1	10 Yrs of Service	Z-150	Annually	\$44,420	\$46,613	\$48,897	\$51,276	\$53,843
			Monthly	3,701.70	3,884.39	4,074.71	4,273.01	4,486.90
			Hourly	21.36	22.41	23.51	24.65	25.89
Level 2	15 Yrs of Service	Z-250	Annually	\$44,749	\$46,941	\$49,223	\$51,603	\$54,169
			Monthly	3,729.09	3,911.78	4,101.93	4,300.22	4,514.11
			Hourly	21.51	22.57	23.67	24.81	26.04
Level 3	20 Yrs of Service	Z-350	Annually	\$45,190	\$47,378	\$49,664	\$52,046	\$54,608
			Monthly	3,765.83	3,948.18	4,138.67	4,337.14	4,550.68
			Hourly	21.73	22.78	23.88	25.02	26.25
Level 4	25 + Yrs of Service	Z-450	Annually	\$45,623	\$47,813	\$50,103	\$52,478	\$55,041
			Monthly	3,801.89	3,984.41	4,175.25	4,373.19	4,586.74
			Hourly	21.93	22.99	24.09	25.23	26.46
<b>MISCELLANEOUS</b>								
<b>80173</b>	<b>Data Technician</b>	<b>O-001</b>	<b>Annually</b>	<b>\$70,722</b>	<b>\$74,443</b>	<b>\$78,364</b>	<b>\$82,488</b>	<b>\$86,829</b>
			<b>Monthly</b>	<b>5,893.50</b>	<b>6,203.59</b>	<b>6,530.32</b>	<b>6,874.04</b>	<b>7,235.79</b>
			<b>Hourly</b>	<b>34.00</b>	<b>35.79</b>	<b>37.68</b>	<b>39.66</b>	<b>41.75</b>
Level 1	10 Yrs of Service	O-101	Annually	\$71,708	\$75,425	\$79,348	\$83,470	\$87,809
			Monthly	5,975.66	6,285.40	6,612.31	6,955.85	7,317.43
			Hourly	34.48	36.26	38.15	40.13	42.22
Level 2	15 Yrs of Service	O-201	Annually	\$72,032	\$75,753	\$79,670	\$83,797	\$88,138
			Monthly	6,002.70	6,312.79	6,639.17	6,983.07	7,344.81
			Hourly	34.63	36.42	38.30	40.29	42.37
Level 3	20 Yrs of Service	O-301	Annually	\$72,471	\$76,192	\$80,111	\$84,234	\$88,575
			Monthly	6,039.27	6,349.36	6,675.92	7,019.47	7,381.21
			Hourly	34.84	36.63	38.52	40.50	42.58
Level 4	25 + Yrs of Service	O-401	Annually	\$72,908	\$76,627	\$80,548	\$84,670	\$89,018
			Monthly	6,075.67	6,385.59	6,712.32	7,055.87	7,418.13
			Hourly	35.05	36.84	38.73	40.71	42.80
<b>80400</b>	<b>Employment Training Specialist</b>	<b>O-005</b>	<b>Annually</b>	<b>\$62,930</b>	<b>\$66,084</b>	<b>\$69,389</b>	<b>\$72,877</b>	<b>\$76,523</b>
<b>80402</b>	<b>Guidance Technician</b>		<b>Monthly</b>	<b>5,244.19</b>	<b>5,506.96</b>	<b>5,782.39</b>	<b>6,073.07</b>	<b>6,376.92</b>
<b>80404</b>	<b>Licensed Vocational Nurse</b>		<b>Hourly</b>	<b>30.26</b>	<b>31.77</b>	<b>33.36</b>	<b>35.04</b>	<b>36.79</b>
<b>80405</b>	<b>Transportation Specialist</b>							
Level 1	10 Yrs of Service	O-105	Annually	\$63,914	\$67,061	\$70,373	\$73,865	\$77,509
			Monthly	5,326.18	5,588.43	5,864.38	6,155.40	6,459.08
			Hourly	30.73	32.24	33.83	35.51	37.26

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
80400	Employment Training Specialist	cont'd						
80402	Guidance Technician							
80404	Licensed Vocational Nurse							
80405	Transportation Specialist							
Level 2	15 Yrs of Service	O-205	Annually	\$64,243	\$67,392	\$70,697	\$74,189	\$77,833
			Monthly	5,353.56	5,615.99	5,891.42	6,182.44	6,486.12
			Hourly	30.89	32.40	33.99	35.67	37.42
Level 3	20 Yrs of Service	O-305	Annually	\$64,680	\$67,827	\$71,136	\$74,626	\$78,272
			Monthly	5,389.96	5,652.22	5,927.99	6,218.84	6,522.69
			Hourly	31.10	32.61	34.20	35.88	37.63
Level 4	25 + Yrs of Service	O-405	Annually	\$65,116	\$68,268	\$71,575	\$75,061	\$78,703
			Monthly	5,426.36	5,688.96	5,964.56	6,255.07	6,558.57
			Hourly	31.31	32.82	34.41	36.09	37.84
<b>80175</b>	<b>Technology Technician</b>	<b>O-008</b>	<b>Annually</b>	<b>\$61,728</b>	<b>\$64,983</b>	<b>\$68,390</b>	<b>\$71,982</b>	<b>\$75,695</b>
			<b>Monthly</b>	<b>5,144.00</b>	<b>5,415.27</b>	<b>5,699.19</b>	<b>5,998.54</b>	<b>6,307.93</b>
			<b>Hourly</b>	<b>29.68</b>	<b>31.24</b>	<b>32.88</b>	<b>34.61</b>	<b>36.39</b>
Level 1	10 Yrs of Service	O-108	Annually	\$62,706	\$65,969	\$69,376	\$72,964	\$76,679
			Monthly	5,225.47	5,497.43	5,781.35	6,080.35	6,389.92
			Hourly	30.15	31.72	33.35	35.08	36.87
Level 2	15 Yrs of Service	O-208	Annually	\$63,034	\$66,292	\$69,703	\$73,293	\$77,008
			Monthly	5,252.86	5,524.30	5,808.56	6,107.73	6,417.31
			Hourly	30.31	31.87	33.51	35.24	37.02
Level 3	20 Yrs of Service	O-308	Annually	\$63,473	\$66,733	\$70,137	\$73,732	\$77,447
			Monthly	5,289.43	5,561.04	5,844.79	6,144.31	6,453.88
			Hourly	30.52	32.08	33.72	35.45	37.23
Level 4	25 + Yrs of Service	O-408	Annually	\$63,912	\$67,167	\$70,578	\$74,166	\$77,881
			Monthly	5,326.00	5,597.27	5,881.54	6,180.53	6,490.11
			Hourly	30.73	32.29	33.93	35.66	37.44
<b>80300</b>	<b>Campus Security</b>	<b>O-010</b>	<b>Annually</b>	<b>\$60,923</b>	<b>\$63,981</b>	<b>\$67,188</b>	<b>\$70,593</b>	<b>\$74,083</b>
			<b>Monthly</b>	<b>5,076.92</b>	<b>5,331.72</b>	<b>5,599.00</b>	<b>5,882.75</b>	<b>6,173.60</b>
			<b>Hourly</b>	<b>29.29</b>	<b>30.76</b>	<b>32.30</b>	<b>33.94</b>	<b>35.62</b>
Level 1	10 Yrs of Service	O-110	Annually	\$61,903	\$64,965	\$68,176	\$71,575	\$75,063
			Monthly	5,158.56	5,413.71	5,681.34	5,964.56	6,255.24
			Hourly	29.76	31.23	32.78	34.41	36.09
Level 2	15 Yrs of Service	O-210	Annually	\$62,229	\$65,289	\$68,505	\$71,905	\$75,394
			Monthly	5,185.78	5,440.75	5,708.72	5,992.12	6,282.80
			Hourly	29.92	31.39	32.94	34.57	36.25
Level 3	20 Yrs of Service	O-310	Annually	\$62,668	\$65,730	\$68,944	\$72,340	\$75,832
			Monthly	5,222.35	5,477.50	5,745.30	6,028.35	6,319.37
			Hourly	30.13	31.60	33.15	34.78	36.46
Level 4	25 + Yrs of Service	O-410	Annually	\$63,107	\$66,165	\$69,378	\$72,777	\$76,267
			Monthly	5,258.92	5,513.72	5,781.52	6,064.75	6,355.60
			Hourly	30.34	31.81	33.36	34.99	36.67

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
81100	Accompanist	O-025	Annually	\$49,489	\$51,967	\$54,525	\$57,308	\$60,149
			Monthly	4,124.11	4,330.55	4,543.75	4,775.67	5,012.44
			Hourly	23.79	24.98	26.21	27.55	28.92
Level 1	10 Yrs of Service	O-125	Annually	\$50,477	\$52,948	\$55,509	\$58,292	\$61,133
			Monthly	4,206.45	4,412.36	4,625.74	4,857.66	5,094.43
			Hourly	24.27	25.46	26.69	28.03	29.39
Level 2	15 Yrs of Service	O-225	Annually	\$50,802	\$53,277	\$55,835	\$58,623	\$61,464
			Monthly	4,233.49	4,439.75	4,652.95	4,885.22	5,121.99
			Hourly	24.42	25.61	26.84	28.18	29.55
Level 3	20 Yrs of Service	O-325	Annually	\$51,239	\$53,714	\$56,276	\$59,057	\$61,899
			Monthly	4,269.89	4,476.15	4,689.70	4,921.44	5,158.22
			Hourly	24.63	25.82	27.06	28.39	29.76
Level 4	25 + Yrs of Service	O-425	Annually	\$51,675	\$54,153	\$56,715	\$59,498	\$62,335
			Monthly	4,306.29	4,512.72	4,726.27	4,958.19	5,194.62
			Hourly	24.84	26.04	27.27	28.61	29.97

### PURCHASING/WAREHOUSE

50100	Buyer	W-001	Annually	\$66,543	\$69,882	\$73,341	\$77,041	\$80,910
			Monthly	5,545.27	5,823.47	6,111.72	6,420.08	6,742.48
			Hourly	31.99	33.60	35.26	37.04	38.90
Level 1	10 Yrs of Service	W-101	Annually	\$67,529	\$70,872	\$74,320	\$78,033	\$81,896
			Monthly	5,627.43	5,905.98	6,193.36	6,502.76	6,824.64
			Hourly	32.47	34.07	35.73	37.52	39.37
Level 2	15 Yrs of Service	W-201	Annually	\$67,854	\$71,196	\$74,651	\$78,358	\$82,220
			Monthly	5,654.47	5,933.02	6,220.92	6,529.80	6,851.68
			Hourly	32.62	34.23	35.89	37.67	39.53
Level 3	20 Yrs of Service	W-301	Annually	\$68,290	\$71,631	\$75,086	\$78,794	\$82,659
			Monthly	5,690.87	5,969.24	6,257.15	6,566.20	6,888.25
			Hourly	32.83	34.44	36.10	37.88	39.74
Level 4	25 + Yrs of Service	W-401	Annually	\$68,727	\$72,070	\$75,529	\$79,229	\$83,090
			Monthly	5,727.27	6,005.82	6,294.07	6,602.43	6,924.13
			Hourly	33.04	34.65	36.31	38.09	39.95
50700	Warehouse Worker/Delivery Driver	W-005	Annually	\$53,042	\$55,794	\$58,508	\$61,478	\$64,536
			Monthly	4,420.16	4,649.48	4,875.68	5,123.20	5,378.00
			Hourly	25.50	26.82	28.13	29.56	31.03
Level 1	10 Yrs of Service	W-105	Annually	\$54,024	\$56,778	\$59,498	\$62,458	\$65,522
			Monthly	4,501.98	4,731.47	4,958.19	5,204.84	5,460.16
			Hourly	25.97	27.30	28.61	30.03	31.50
Level 2	15 Yrs of Service	W-205	Annually	\$54,352	\$57,102	\$59,821	\$62,785	\$65,844
			Monthly	4,529.36	4,758.51	4,985.06	5,232.06	5,487.03
			Hourly	26.13	27.45	28.76	30.19	31.66
Level 3	20 Yrs of Service	W-305	Annually	\$54,791	\$57,545	\$60,257	\$63,226	\$66,283
			Monthly	4,565.94	4,795.43	5,021.46	5,268.80	5,523.60
			Hourly	26.34	27.67	28.97	30.40	31.87
Level 4	25 + Yrs of Service	W-405	Annually	\$55,226	\$57,982	\$60,694	\$63,665	\$66,722
			Monthly	4,602.16	4,831.83	5,057.86	5,305.38	5,560.18
			Hourly	26.55	27.88	29.18	30.61	32.08

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
<b>MAINTENANCE/OPERATIONS</b>								
40512	<b>Computer Repair Technician</b>	D-005	Annually	\$75,999	\$79,770	\$83,782	\$87,955	\$92,368
40511	<b>Electronic Repair Technician</b>		Monthly	6,333.24	6,647.49	6,981.85	7,329.56	7,697.37
			Hourly	36.54	38.35	40.28	42.29	44.41
Level 1	10 Yrs of Service	D-105	Annually	\$76,983	\$80,750	\$84,766	\$88,939	\$93,354
			Monthly	6,415.23	6,729.13	7,063.84	7,411.55	7,779.53
			Hourly	37.01	38.82	40.75	42.76	44.88
Level 2	15 Yrs of Service	D-205	Annually	\$77,309	\$81,076	\$85,093	\$89,265	\$93,681
			Monthly	6,442.44	6,756.35	7,091.05	7,438.76	7,806.74
			Hourly	37.17	38.98	40.91	42.92	45.04
Level 3	20 Yrs of Service	D-305	Annually	\$77,746	\$81,515	\$85,536	\$89,706	\$94,120
			Monthly	6,478.84	6,792.92	7,127.97	7,475.51	7,843.32
			Hourly	37.38	39.19	41.12	43.13	45.25
Level 4	25 + Yrs of Service	D-405	Annually	\$78,187	\$81,952	\$85,966	\$90,139	\$94,557
			Monthly	6,515.59	6,829.32	7,163.85	7,511.56	7,879.72
			Hourly	37.59	39.40	41.33	43.34	45.46
40521	<b>Carpenter</b>	D-010	Annually	\$72,384	\$75,966	\$79,797	\$83,782	\$87,982
40522	<b>Electrician</b>		Monthly	6,031.99	6,330.47	6,649.75	6,981.85	7,331.81
40524	<b>Locksmith</b>		Hourly	34.80	36.52	38.36	40.28	42.30
40525	<b>Painter</b>							
40523	<b>Plumber/HVAC Mech</b>							
40526	<b>HVAC Mechanic</b>							
Level 1	10 Yrs of Service	D-110	Annually	\$73,364	\$76,943	\$80,783	\$84,766	\$88,970
			Monthly	6,113.63	6,411.93	6,731.91	7,063.84	7,414.15
			Hourly	35.27	36.99	38.84	40.75	42.77
Level 2	15 Yrs of Service	D-210	Annually	\$73,690	\$77,272	\$81,103	\$85,093	\$89,294
			Monthly	6,140.84	6,439.32	6,758.60	7,091.05	7,441.19
			Hourly	35.43	37.15	38.99	40.91	42.93
Level 3	20 Yrs of Service	D-310	Annually	\$74,131	\$77,711	\$81,544	\$85,536	\$89,731
			Monthly	6,177.59	6,475.89	6,795.35	7,127.97	7,477.59
			Hourly	35.64	37.36	39.20	41.12	43.14
Level 4	25 + Yrs of Service	D-410	Annually	\$74,557	\$78,152	\$81,979	\$85,966	\$90,168
			Monthly	6,213.12	6,512.64	6,831.57	7,163.85	7,513.99
			Hourly	35.85	37.57	39.41	41.33	43.35
40532	<b>Senior Maintenance Worker</b>	D-015	Annually	\$68,952	\$72,353	\$76,032	\$79,797	\$83,811
40531	<b>Irrigation Technician</b>		Monthly	5,745.99	6,029.39	6,336.01	6,649.75	6,984.28
			Hourly	33.15	34.79	36.55	38.36	40.29
Level 1	10 Yrs of Service	D-115	Annually	\$69,934	\$73,339	\$77,010	\$80,781	\$84,797
			Monthly	5,827.80	6,111.55	6,417.48	6,731.73	7,066.44
			Hourly	33.62	35.26	37.02	38.84	40.77
Level 2	15 Yrs of Service	D-215	Annually	\$70,264	\$73,667	\$77,336	\$81,103	\$85,124
			Monthly	5,855.36	6,138.93	6,444.69	6,758.60	7,093.65
			Hourly	33.78	35.42	37.18	38.99	40.93

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
40532	Senior Maintenance Worker	cont'd						
40531	Irrigation Technician							
Level 3	20 Yrs of Service	D-315	Annually	\$70,701	\$74,106	\$77,777	\$81,544	\$85,563
			Monthly	5,891.76	6,175.51	6,481.44	6,795.35	7,130.23
			Hourly	33.99	35.63	37.39	39.20	41.14
Level 4	25 + Yrs of Service	D-415	Annually	\$71,138	\$74,541	\$78,214	\$81,979	\$85,995
			Monthly	5,928.16	6,211.73	6,517.84	6,831.57	7,166.28
			Hourly	34.20	35.84	37.60	39.41	41.34
<b>40550</b>	<b>Grounds Maintenance Worker</b>	<b>D-025</b>	<b>Annually</b>	<b>\$56,164</b>	<b>\$58,943</b>	<b>\$61,882</b>	<b>\$64,969</b>	<b>\$68,245</b>
			<b>Monthly</b>	<b>4,680.34</b>	<b>4,911.91</b>	<b>5,156.83</b>	<b>5,414.06</b>	<b>5,687.06</b>
			<b>Hourly</b>	<b>27.00</b>	<b>28.34</b>	<b>29.75</b>	<b>31.24</b>	<b>32.81</b>
Level 1	10 Yrs of Service	D-125	Annually	\$57,148	\$59,929	\$62,862	\$65,953	\$69,229
			Monthly	4,762.32	4,994.07	5,238.47	5,496.04	5,769.04
			Hourly	27.48	28.81	30.22	31.71	33.28
Level 2	15 Yrs of Service	D-225	Annually	\$57,474	\$60,255	\$63,190	\$66,279	\$69,555
			Monthly	4,789.54	5,021.28	5,265.86	5,523.26	5,796.26
			Hourly	27.63	28.97	30.38	31.87	33.44
Level 3	20 Yrs of Service	D-325	Annually	\$57,913	\$60,694	\$63,627	\$66,716	\$69,994
			Monthly	4,826.11	5,057.86	5,302.26	5,559.66	5,832.83
			Hourly	27.84	29.18	30.59	32.08	33.65
Level 4	25 + Yrs of Service	D-425	Annually	\$58,350	\$61,129	\$64,064	\$67,155	\$70,433
			Monthly	4,862.51	5,094.08	5,338.66	5,596.23	5,869.40
			Hourly	28.05	29.39	30.80	32.29	33.86

### CUSTODIAL SERVICES

<b>44040</b>	<b>High School Maintenance Custodian</b>	<b>E-010</b>	<b>Annually</b>	<b>\$56,104</b>	<b>\$58,916</b>	<b>\$61,820</b>	<b>\$64,940</b>	<b>\$68,155</b>
			<b>Monthly</b>	<b>4,675.31</b>	<b>4,909.66</b>	<b>5,151.63</b>	<b>5,411.63</b>	<b>5,679.60</b>
			<b>Hourly</b>	<b>26.97</b>	<b>28.33</b>	<b>29.72</b>	<b>31.22</b>	<b>32.77</b>
Level 1	10 Yrs of Service	E-110	Annually	\$57,083	\$59,896	\$62,801	\$65,921	\$69,133
			Monthly	4,756.95	4,991.30	5,233.44	5,493.44	5,761.07
			Hourly	27.44	28.80	30.19	31.69	33.24
Level 2	15 Yrs of Service	E-210	Annually	\$57,410	\$60,222	\$63,128	\$66,252	\$69,461
			Monthly	4,784.16	5,018.51	5,260.66	5,521.00	5,788.46
			Hourly	27.60	28.95	30.35	31.85	33.40
Level 3	20 Yrs of Service	E-310	Annually	\$57,849	\$60,661	\$63,571	\$66,689	\$69,902
			Monthly	4,820.74	5,055.08	5,297.58	5,557.40	5,825.20
			Hourly	27.81	29.16	30.56	32.06	33.61
Level 4	25 + Yrs of Service	E-410	Annually	\$58,286	\$61,096	\$64,004	\$67,126	\$70,337
			Monthly	4,857.14	5,091.31	5,333.63	5,593.80	5,861.43
			Hourly	28.02	29.37	30.77	32.27	33.82

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
43710	<b>Lead Custodian</b>	E-015	Annually	\$55,392	\$58,171	\$61,135	\$64,133	\$67,315
			Monthly	4,616.03	4,847.60	5,094.60	5,344.38	5,609.58
			Hourly	26.63	27.97	29.39	30.83	32.36
Level 1	10 Yrs of Service	E-115	Annually	\$56,376	\$59,153	\$62,121	\$65,118	\$68,295
			Monthly	4,698.02	4,929.42	5,176.76	5,426.54	5,691.22
			Hourly	27.10	28.44	29.87	31.31	32.83
Level 2	15 Yrs of Service	E-215	Annually	\$56,690	\$59,482	\$62,450	\$65,445	\$68,627
			Monthly	4,724.19	4,956.80	5,204.15	5,453.75	5,718.95
			Hourly	27.26	28.60	30.02	31.46	32.99
Level 3	20 Yrs of Service	E-315	Annually	\$57,142	\$59,923	\$62,887	\$65,886	\$69,064
			Monthly	4,761.80	4,993.55	5,240.55	5,490.50	5,755.35
			Hourly	27.47	28.81	30.23	31.68	33.20
Level 4	25 + Yrs of Service	E-415	Annually	\$57,576	\$60,357	\$63,323	\$66,319	\$69,503
			Monthly	4,798.03	5,029.78	5,276.95	5,526.55	5,791.92
			Hourly	27.68	29.02	30.44	31.88	33.42
42400	<b>Athletic Utility Worker</b>	E-025	Annually	\$54,061	\$56,782	\$59,596	\$62,591	\$65,709
			Monthly	4,505.10	4,731.82	4,966.34	5,215.94	5,475.76
			Hourly	25.99	27.30	28.65	30.09	31.59
Level 1	10 Yrs of Service	E-125	Annually	\$55,045	\$57,764	\$60,578	\$63,575	\$66,693
			Monthly	4,587.08	4,813.63	5,048.15	5,297.92	5,557.75
			Hourly	26.46	27.77	29.12	30.57	32.06
Level 2	15 Yrs of Service	E-225	Annually	\$55,376	\$58,094	\$60,904	\$63,897	\$67,022
			Monthly	4,614.64	4,841.19	5,075.36	5,324.79	5,585.14
			Hourly	26.62	27.93	29.28	30.72	32.22
Level 3	20 Yrs of Service	E-325	Annually	\$55,810	\$58,529	\$61,343	\$64,334	\$67,456
			Monthly	4,650.87	4,877.42	5,111.94	5,361.19	5,621.36
			Hourly	26.83	28.14	29.49	30.93	32.43
Level 4	25 + Yrs of Service	E-425	Annually	\$56,247	\$58,970	\$61,778	\$64,775	\$67,897
			Monthly	4,687.27	4,914.16	5,148.16	5,397.94	5,658.11
			Hourly	27.04	28.35	29.70	31.14	32.64
44500	<b>Locker Room Attendant</b>	E-035	Annually	\$51,245	\$53,845	\$56,536	\$59,376	\$62,371
			Monthly	4,270.41	4,487.07	4,711.36	4,947.96	5,197.56
			Hourly	24.64	25.89	27.18	28.55	29.99
Level 1	10 Yrs of Service	E-135	Annually	\$52,233	\$54,829	\$57,518	\$60,361	\$63,357
			Monthly	4,352.74	4,569.06	4,793.18	5,030.12	5,279.72
			Hourly	25.11	26.36	27.65	29.02	30.46
Level 2	15 Yrs of Service	E-235	Annually	\$52,559	\$55,153	\$57,847	\$60,686	\$63,683
			Monthly	4,379.95	4,596.10	4,820.56	5,057.16	5,306.94
			Hourly	25.27	26.52	27.81	29.18	30.62
Level 3	20 Yrs of Service	E-335	Annually	\$53,000	\$55,596	\$58,284	\$61,123	\$64,122
			Monthly	4,416.70	4,633.02	4,856.96	5,093.56	5,343.51
			Hourly	25.48	26.73	28.02	29.39	30.83
Level 4	25 + Yrs of Service	E-435	Annually	\$53,439	\$56,029	\$58,720	\$61,564	\$64,557
			Monthly	4,453.27	4,669.07	4,893.36	5,130.31	5,379.74
			Hourly	25.69	26.94	28.23	29.60	31.04

CODE	CLASSIFICATION	RANGE	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
43900	<b>Custodian</b>	E-040	Annually	\$49,431	\$51,900	\$54,500	\$57,246	\$60,118
			Monthly	4,119.26	4,325.01	4,541.67	4,770.47	5,009.84
			Hourly	23.77	24.95	26.20	27.52	28.90
Level 1	10 Yrs of Service	E-140	Annually	\$50,409	\$52,884	\$55,484	\$58,232	\$61,100
			Monthly	4,200.73	4,406.99	4,623.66	4,852.63	5,091.66
			Hourly	24.24	25.43	26.68	28.00	29.38
Level 2	15 Yrs of Service	E-240	Annually	\$50,737	\$53,210	\$55,810	\$58,558	\$61,424
			Monthly	4,228.11	4,434.20	4,650.87	4,879.84	5,118.70
			Hourly	24.39	25.58	26.83	28.15	29.53
Level 3	20 Yrs of Service	E-340	Annually	\$51,176	\$53,647	\$56,247	\$58,995	\$61,869
			Monthly	4,264.69	4,470.60	4,687.27	4,916.24	5,155.79
			Hourly	24.60	25.79	27.04	28.36	29.75
Level 4	25 + Yrs of Service	E-440	Annually	\$51,617	\$54,086	\$56,682	\$59,428	\$62,306
			Monthly	4,301.43	4,507.18	4,723.50	4,952.30	5,192.19
			Hourly	24.82	26.00	27.25	28.57	29.96

Unit	Longevity	Annual	Monthly	Hourly
Level 1	10 Yrs of Service	\$982	81.87	0.47
Level 2	15 Yrs of Service	\$1,311	109.25	0.63
Level 3	20 Yrs of Service	\$1,748	145.67	0.84
Level 4	25 + Yrs of Service	\$2,185	182.08	1.05