

Canutillo Independent School District

Bill Childress Elementary School

2025-2026 Performance Objectives



Mission Statement

Bill Childress Elementary inspires and nurtures all students to rise and conquer their dreams.

Vision

Persevere today. Thrive tomorrow.

Value Statement

Student Centered Focus

Trustworthiness in Stewardship

Commitment to Service

Equity in Attitude

Honor in Conduct

Integrity of Character

Table of Contents

Goals	4
Goal 1: STUDENT SUCCESS: * Student Safety & Well Being * Academic Growth * College Career Military Readiness	4
Goal 2: STAFF SUCCESS: * Staff Safety & Well-Being * Professional Learning & Quality Staff *Staff Satisfaction	5
Goal 3: COMMUNITY ENGAGEMENT AND PARTNERSHIPS: *Family Engagement *Community Partnerships * Customer Satisfaction	6
Goal 4: FISCAL AND OPERATIONAL SYSTEMS: * Fiscal Responsibility * Strategic Allocation of Resources * Planning for Growth * Well Maintained Facilities	7
Goal 5: TECHNOLOGY RESOSURCES: * Apple Refresh 1:1 * Wireless access/Testing * Infrastructure/Safety * Community Connectivity	8

Goals

Goal 1: STUDENT SUCCESS: * Student Safety & Well Being * Academic Growth * College Career Military Readiness

Performance Objective 1: Student Safety & Well Being: By May 2026, the Emergency Operation Plan, Crisis Response, and PBIS will be integrated into MTSS (Multi-Tiered Systems of Support).

Performance Objective 2: By May 2026, 3rd, 4th, and 5th grade students will increase their STAAR scores by 2% points in the areas of math, reading, and science.

Performance Objective 3: Academic Growth: By May 2026, 80% of students in PreK-2nd grade will meet end of year reading expectations for spelling and vocabulary.

Performance Objective 4: College and Career Military Readiness: By May 2026, student organizations and clubs (e.g., StuCo, MDFS) will be available for students to realize potential as future leaders.

Performance Objective 5: By May 2026, the campus overall attendance will increase from 95.42% to 96%.

Performance Objective 6: By 2026, students will meet their fitness standards as outlined by their grade level.

Goal 2: STAFF SUCCESS: * Staff Safety & Well-Being * Professional Learning & Quality Staff *Staff Satisfaction

Performance Objective 1: Professional Learning & Quality Staff: During the 2025-26 school year, staff will receive continuous professional development to effectively plan for curriculum, assessment, and instruction.

Performance Objective 2: Professional Learning & Quality Staff : During the Fall Semester of the 2025-26 school year, teachers will study the book Kids Deserve It.

Performance Objective 3: Professional Learning & Quality Staff : During the 2025-26 school year, wellness team will plan monthly activities to increase staff satisfaction and well-being.

Performance Objective 4: Staff Satisfaction: For the 2025-2026 School Year, staff will take various surveys to include the Campus Climate survey. Results will be reviewed and an action plan developed to address instruction, discipline, parent collaboration, and counseling program.

Goal 3: COMMUNITY ENGAGEMENT AND PARTNERSHIPS: *Family Engagement *Community Partnerships * Customer Satisfaction

Performance Objective 1: By June 2026, BCE will increase parent participation to expand parent engagement opportunities through monthly parent university classes directly connected to increasing student achievement. Hospitality, meals, and door prizes will be used to incentivize attendance.

Performance Objective 2: By June 2026, BCE will increase parent engagement and parent leadership through active participation in decision making committees (e.g., LPAC, CIC, SHAC, Parent Advisory Groups, and MTTS).

Goal 4: FISCAL AND OPERATIONAL SYSTEMS: * Fiscal Responsibility * Strategic Allocation of Resources * Planning for Growth * Well Maintained Facilities

Performance Objective 1: By June 2026, campus will purchase all maintenance supplies needed to ensure a safe campus throughout the school year. Also, through the bond campus beautification project the aesthetics of the building will improve.

Performance Objective 2: During the 2025-2026 school year, all State Comp and Title 1 Funds will be properly allocated to serve our at-risk, emergent bilinguals, and economically disadvantaged students. 100% of those funds will be spent to meet the needs of students in those categories.

Goal 5: TECHNOLOGY RESOURCES: * Apple Refresh 1:1 * Wireless access/Testing * Infrastructure/Safety * Community Connectivity

Performance Objective 1: By June 2026, teachers will implement blending learning in the classroom using iPads, headphones, student devices, interactive display boards, teacher devices, and document cameras.

Performance Objective 2: By June 2026, BCE will promote a positive climate by keeping stakeholders informed about campus events and activities.