Waterbury Board of Education

THE CITY OF WATERBURY 236 Grand Street ~ Waterbury, CT 06702 203-574-8009

MEMORANDUM

FROM: Carrie A. Swain, Clerk
Board of Education

DATE: November 4, 2025

TO: Michael J. Dalton, City Clerk

SUBJECT: Notice of Workshop/Committee Meetings, November 6, 2025,
Rotella Magnet School

The Committees of the Board of Education will meet on Thursday, November 6, 2025, 5:30 p.m., Rotella Magnet School, 380 Pierpont Road, Waterbury, Connecticut.

This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at https://youtu.be/VyuUTcHKoxo.

AGENDA

SILENT PRAYER

PLEDGE ALLEGIANCE TO THE FLAG

PRINCIPAL'S REPORT – Robin Henry

PUBLIC SPEAKING

1. *Committee of the Whole/5 minutes* ~ Request approval of a Project Authorization Letter (PAL) to allow WDC to manage/administer the Wilby High School Football Field Renovations Project – Jim Nardozzi/WDC, Ron Cassella/WDC.

2. *Committee of the Whole/5 minutes* ~ Request approval to participate in The RePEAT Study: Understanding How Children Learn to Read Yale Child Study Center|Haskins Laboratories|UConn – J. Frenis, Chamarr Barton/ Research Assistant
Yale Child Study Center|Haskins Laboratories and Dr. Kenneth Pugh/Yale Professor

3. *Committee of the Whole/10 minutes* ~ Summer Learning Updates – K. Donohue, B. Gomez, Dr. Johnson, K. O'Brien, N. Toucet.

4. *Committee of the Whole/5 minutes* ~ October 2025 final Enrollment Report (ED006) – N. Albini.

5. *Committee on Finance/ 5 minutes* ~ Request approval to apply for the CT State Department of Education 2025-2026 Carl D. Perkins Grant – L. Allen Brown, J. Frenis, M. Merati.

6. *Committee on Finance/ 5 minutes* ~ Request approval of Amendment One (1) to the Services Agreement with Savvas Learning Company, LLC for English/Language Arts Core Programs – J. Frenis, J. Sarja.

7. *Committee on Finance/ 5 minutes* ~ Quarterly Expenditure Report July – September 2025 – D. Biolo.

8. *Committee on Finance/2 minutes* ~ Request approval of Amendment One (1) to the Professional Services Agreement with SLR International Corporation for AHERA testing – N. Albini.

9. *Committee on Finance/2 minutes* ~ Request approval of Amendment One (1) to the Professional Services Agreement with Connecticut RISE Network, Inc. for Data Hub setup, configuration, and implementation for an additional school – N. Albini.

10. *Committee on Building & School Facilities/2 minutes* ~ Use of school facilities by school organizations and/or City departments – N. Albini.

11. *Committee on Building & School Facilities/2 minutes* ~ Use of school facilities by outside organizations and/or waiver requests – N. Albini.

12. *Committee of the Whole* ~ Discussion: 2025/2026 School Year Calendar.

13. *Superintendent's Update* ~ Dr. Schwartz.

14. *Superintendent's Notification to the Board/5 minutes:*

a. Grant funded appointments:

Name	*Position*	*FT/ PT*	*Rate*	*Union*	*Funding*	*Effective*
Boniface, Nnena	Pre-K Classroom AsST. – Washington	FT	$16.35/hr	UPSEU68	Early Start FY 25-26	10/16/25
Borrelli, Christopher	Behavior Counselor-CHS (promotion)	FT	$22.00/hr	UPSEU69	CN Crosby S5 25-26	10/30/25
Damon, Lashinka	Prevention Specialist-NEMS	FT	$21.00/hr	UPSEU69	Title I DW 2	10/16/25
Gambrell Jaidyn	Behavior Counselor-State Street	FT	$23.00/hr	UPSEU69	Priority Schools 25-26	10/23/25
Perez, Yarielis	Pre-K Classroom Asst. - Carrington	FT	$16.35/hr	UPSEU68	SR Priority 24-25	11/06/25
Vargas, Yaixsa	Recruitment and Placement Coord-Early Childhood Office	FT	$17.58/hr	F/UPSEU 69	Title I OEC 2426	10/16/25
Williams, Dajee	Secretary 3 Liaison to Homeless	FT	19.39/hr	F/UPSEU 69	Title I Homeless 25-27	10/02/25
White, Linda	Tutor-WAMS	PT	$25.00/hr	Non BOE	Title I DW 2	11/06/25

b. Miscellaneous appointments:

Name	*Program*
Agli, Katie	Teacher/Kingsbury Title IV /Arts for Learning After School Program
Dranklin, Deborah	Teacher/Kingsbury Title IV/Arts for Learning After School Program
Muslli, Zamira	Teacher/Academic Support Program/CHS
Carlson, Ashley	Teacher/Academic Support Program/CHS
Graffam, Korena	Teacher/Academic Support Program/CHS
Jannetty, Julie	Teacher/Academic Support Program/CHS
Krawiec, Evan	Teacher/Academic Support Program/CHS
Gonzalez, Ilea	Lead Teacher/Academic Support/CHS

c. Extended School Hours Program appointments:

School	*Last name*	*First Name*	*Assignment*
Reed	Turell	Thomas	Teacher
	Masters	Gail	Teacher
	Whithey	Abigail	Teacher

	Chouinard	Alyssah	Teacher
	Beveridge	Gabrielle	Teacher
Regan	Anulewicz	Allison	Teacher
	Sainfleur	Shasalee	Substitute Teacher
Walsh	Stoto	Ashley	Substitute Teacher
Wilson	Nieves	Ines	Secretary

d. 21st Century After School Program Appointments effective immediately:

School	*Position*	*Last Name*	*First Name*
Academic Academy	Administrator	Burgess	Susan
Academic Academy	Teacher	Bruno	Lenore
Academic Academy	Teacher	Bunko	Katherine
Academic Academy	Teacher	Carter	Sa-Queen
Academic Academy	Teacher	Donahue	Jamie
Academic Academy	Teacher	Empie	Kelly
Academic Academy	Teacher	Geffken	Melissa
Academic Academy	Teacher	Gilday	Michael
Academic Academy	Teacher	Marquez	Chakira
Academic Academy	Teacher	Power	Stephanie
Academic Academy	Teacher	Torres	Andrea
Academic Academy	Teacher	Thayer	Aaron
Academic Academy	Teacher	Zareck	Corrin
Academic Academy	Teacher	Grossman	Melissa
Academic Academy	Teacher	Nightingale	Brooke
Academic Academy	Teacher	Quinlan	Stacey
Academic Academy	Teacher	Nolisa	Ndidi
Bucks Hill	Administrator	Vasiliou-Santiago	Koulla
Bucks Hill	Administrator	Thompson	Melissa
Bucks Hill	Teacher	Cruz	Mayra
Bucks Hill	Teacher	Glowa	Michael
Bucks Hill	Teacher	Jackson	Sarah
Bucks Hill	Teacher	Qosja	Blerina
Bucks Hill	Teacher	Rendon-Moreno	Miguel
Bucks Hill	Teacher	Robalino	Alexandra
Bucks Hill	Teacher	Scanlon	Amy
Bucks Hill	Teacher	Ureta	Isabelle
Bucks Hill	Rec Specialist	Arroyo	Maria
Bunker Hill	Administrator	Fleming	Sonya
Bunker Hill	Administrator	Dunn	Brittany
Bunker Hill	Administrator	Griffin	Emily
Bunker Hill	Teacher	Buinauskas	Marci
Bunker Hill	Teacher	DeSena	Deanna
Bunker Hill	Teacher	Mahan	Eileen
Bunker Hill	Teacher	McCarthy	Monica
Bunker Hill	Teacher	Sergi	Laura
Chase	Administrator	Hernandez	Ivan
Chase	Teacher	Campagna	Amanda
Chase	Teacher	Cianfagna	Traci
Chase	Teacher	Crane	Stephanie
Chase	Teacher	Crane	Evan
Chase	Teacher	Guerrera	Aimee
Chase	Teacher	Marchetti	Savannah
Chase	Teacher	McCue	Erin
Chase	Teacher	McKenna	Eibhilin
Chase	Rec Specialist	Arroyo	Ivet
Chase	Rec Specialist	Santiago	Jennifer
Driggs	Administrator	Rijos	Carmen
Driggs	Administrator	Drewry	Ann
Driggs	Teacher	Abarzua	Lauren
Driggs	Teacher	Edwards	Cara
Driggs	Teacher	Jaeger	Sarah

Driggs	Teacher	Matsuyama	Hailey
Driggs	Teacher	Modeen	Brianne
Driggs	Teacher	Parenteau	Lauren
Driggs	Teacher	Riley	Maryssa
Driggs	Teacher	Rodrigues	Nicole
Driggs	Teacher	Verretta	Williams Iverson
Duggan	Administrator	Sanzari	Dina
Duggan	Administrator	D'Alessio	Jennifer
Duggan	Administrator	DiGiovanni	Melissa
Duggan	Teacher	Brown	Charlene
Duggan	Teacher	Cipriano	Natalie
Duggan	Teacher	D'Alessio	Jennifer
Duggan	Teacher	Sanzari	Dina
Duggan	Teacher	Tzepos	Ioulia
Duggan	Rec Specialist	DeLauri	Courtney
Duggan	Teacher	Pelletier	Allison
Generali	Administrator	Evans-Foster	Shernett
Generali	Administrator	Gaudiosi-Copperthite	Kristen
Generali	Teacher	Feld	Roseann
Generali	Teacher	Ouellette	Katelynn
Generali	Teacher	Rhinesmith	Wendy
Generali	Teacher	Tejada	Felizaida
Generali	Rec Specialist	Jade	Pink
Hopeville	Administrator	Azar billini	Maria Alicia
Hopeville	Administrator	Piccochi-Frank	Christina
Hopeville	Administrator	Smith	Richard
Hopeville	Teacher	Guerrera	Christine
Hopeville	Teacher	Jason	Mastrianni
Hopeville	Teacher	mancini	mark
Hopeville	Teacher	Parisi	Melissa
Hopeville	Teacher	Paternostro	Gina
Hopeville	Teacher	Texidor	Julio
Kingsbury	Administrator	Chavoya	Kerry
Kingsbury	Administrator	Groppi	Susan
Kingsbury	Teacher	Miranda	Stephanie
Kingsbury	Teacher	McNamara	Morgan
Kingsbury	Teacher	Rinaldi	Christine
Kingsbury	Teacher	Zaino	Anthony
Kingsbury	Teacher	Agli (Muratori)	Katie
Kingsbury	Teacher	Zhuta	Arianna
Walsh	Administrator	Acevedo	Paul
Walsh	Administrator	Johnson	Tennyson
Walsh	Teacher	Acevedo	Paul
Walsh	Teacher	Holmes	Erin
Walsh	Teacher	LaChance	Mark
Walsh	Teacher	Johnson	Tennyson
Walsh	Teacher	Maldonado	Joanne
Walsh	Teacher	Power	Stephanie
Walsh	Teacher	Segarra	Israel
WAMS	Administrator	Deeley	Jennifer
WAMS	Administrator	DiTillo	Lori
WAMS	Administrator	Ferreira	Daniel
WAMS	Administrator	Milano	Regina
WAMS	Teacher	Helena	Gwiazdoski
WAMS	Teacher	King	Tracy
WAMS	Teacher	LeBlanc	Danielle
WAMS	Teacher	Machol	Cynthia
WAMS	Teacher	Magnavice	Jennifer
WAMS	Teacher	Mendello	Joseph
WSMS	Administrator	Acevedo	Paul
WSMS	Teacher	Ring	Katherine

WSMS	Administrator	Brenda	Toma
WSMS	Administrator	Ferrucci	Kathleen
WSMS	Administrator	Soares	Elenice
WSMS	Teacher	Acevedo	Paul
WSMS	Teacher	Holmes	Erin
WSMS	Teacher	Howard	Annalee
WSMS	Teacher	Kalach	Kevin
WSMS	Teacher	Linskey	Tara
WSMS	Teacher	Ouellette	Francene
WSMS	Teacher	Scursso	Laurie
WSMS	Teacher	Lachance	Mark
WSMS	Rec Specialist	Torres	China
WSMS	Rec Specialist	Torres	Cameron
Wilson	Administrator	Theriault	Michael
Wilson	Teacher	LaChance	Mark
Wilson	Teacher	Zhuta	Arianna
Wilson	Teacher	Callahan	Tanner
Wilson	Teacher	Perrotti	Lauren
Wilson	Teacher	Terenzi	Timothy
Wilson	Teacher	De Santis	Paula
NEMS	Administrator	Casceillo	Jennifer
NEMS	Administrator	Terenzi	Adriana
NEMS	Administrator	Herbert	Sharell
NEMS	Teacher	D'Amico	Audrey
NEMS	Teacher	Guerrera	Rocco
NEMS	Teacher	Hyland	Melissa
NEMS	Teacher	Katrenya	Wesley
NEMS	Teacher	Lovell	Thomas
NEMS	Teacher	Quinones	Adriana
NEMS	Teacher	Rinaldi	Christine
NEMS	Teacher	Rotella	David
NEMS	Teacher	Signore	Deirdre
NEMS	Teacher	Theriault	Patricia
NEMS	Teacher	Zaino	Anthony

e. Resignations:

Name	*Assignment*	*Effective*
Cavilla, Emilia	Bucks Hill/Bilingual Grade 5	10/20/25
Dossantos, Shannon	WHS/Special Education	11/21/25
Olenius, Jennifer	Reed/Literacy Facilitator	11/07/25
Ostrander, Charles	WAMS/Tech Ed-Information Technology	10/28/25
Rinaldi, Joseph	Walsh/Special Education Grade K	11/19/25
Rodriguez, Beatriz	Hopeville/Bilingual Grade 2	10/21/25
Roth, Ellen	WHS/Special Education	11/21/25
Zamora, Angel	Gilmartin/SLP	10/17/25

ADJOURNMENT

ATTEST: _____

Carrie A. Swain, Clerk
Board of Education

#1

WATERBURY
DEVELOPMENT CORPORATION

Date: October 23, 2025

To: Juanita P. Hernandez
President, Board of Education

Members, Board of Education

Mayor Paul Pernerewski

From: Ronald Cassella
Vice President of Operations and Construction

Subject: Project Authorization Letter for the Wilby Highschool Football Field Renovations Project

Dear Honorable Members of the Board of Education,

Kindly give favorable consideration by approving the attached Project Authorization Letter to allow WDC to manage and administer the Wilby Highschool Football Field Renovations Project pursuant to Master Municipal Agreement between Waterbury Development Corporation and the City of Waterbury Dated February 12, 2014.

This Project involves the design for the renovation of the football field, and construction of the site utilities, field, landscaping, lighting, bleachers, and score board. The City is a recipient of a $3 million grant from CT Department of Energy and Environmental Protection Project #DEPA00030202712 which will be the funding source for the project.

This PAL will be presented at the November 10, 2025 Board of Aldermen meeting.

Attached please find the Project Authorization Letter. Representatives of Waterbury Development Corporation will be present at the meeting for any questions.

Tel: (203) 346-2607 • Fax: (203) 346-3910 • 83 Bank Street, 3rd Floor • Waterbury, CT 06702
www.wdconline.org

PAUL K. PERNEREWSKI JR.
MAYOR



OFFICE OF THE MAYOR
THE CITY OF WATERBURY
CONNECTICUT

October 15, 2025

The Waterbury Development Corporation
Attn: James Nardozzi, Executive Director
83 Bank Street, 3rd Floor
Waterbury, CT 06702

RE: Project Authorization Letter, Wilby Highschool Football Field Renovations pursuant to Master Municipal Agreement between Waterbury Development Corporation and the City of Waterbury Dated February 12, 2014

Dear Mr. Nardozzi:

On February 12, 2014, the City of Waterbury (City) and the Waterbury Development Corporation (WDC) entered into a Master Municipal Agreement for the Management of Projects. This Project Authorization Letter (PAL) is hereby issued pursuant to the Master Municipal Agreement.

The Waterbury Development Corporation shall be responsible for the project management services for the Wilby High School Football Field Renovations (hereinafter "Project"), as more specifically set forth in Exhibit A, attached hereto and made a part of this PAL. WDC shall commence work on this Project upon the receipt by the City of this PAL signed by WDC along with all necessary documents and insurance coverage as required by the Master Municipal Agreement. WDC shall perform all services set forth herein and as set forth in the Master Municipal Agreement pursuant to Exhibit A.

a) At this time, the estimated costs for this Project are as follows: The City is a recipient of a $3 million grant from CT DEEP Project #DEPA00030202712. This grant will be used for the design and the renovations of a two (2) acres of field including storm drainage, landscaping, bleachers, site lighting, site utilities, and a scoreboard.

WDC shall be compensated through the City's annual contribution to WDC for services herein provided and otherwise in an amount not to exceed that amount allowed by said Federal and/or State and/or other funding sources for services herein provided. If

additional funds are secured by WDC and/or City for this completion of this Project, WDC shall be compensated in such additional amount not to exceed that amount allowed by said additional funding sources. The City and WDC agree that this PAL may be revised in accordance with the Master Municipal Agreement.

Payment to WDC shall be made (a) pursuant to authorization by the City after the review and final approval of WDC's requests for draw–downs against grant and program funds allocated to the City pursuant to the Master Municipal Agreement; and/or (b) pursuant to any Federal and/or State funding agreements for funds allocated directly to WDC on behalf of the City of Waterbury for the Project. In addition, any reimbursement for actual expenditures will be in accordance with the terms of the Master Municipal Agreement.

WDC is requesting permission under the Master Municipal Agreement to pursue funding sources, engage in planning, designing, engineering, and supervision of construction for this project. **WDC will not enter into a contract until a funding source is identified and approved by the relevant governing bodies**.

Please indicate your concurrence with this PAL by signing below and returning a copy to the City of Waterbury. Submission of the written acknowledgement of the PAL by facsimile or electronic transmission is acceptable. The Master Municipal Agreement will be incorporated into this PAL and shall together contain the legal and binding obligations of the WDC with respect to the management of this Project.

Very truly yours,

Paul K. Pernerewski Jr.
Mayor, City of Waterbury

Accepted and agreed this _____ day of _____, 2025.

WATERBURY DEVELOPMENT CORPORATION

By: _____
James Nardozzi
Executive Director

EXHIBIT A
Wilby Highschool Football Field Renovation Project
Scope of Services

General Overview

This Project consists of the management and administration of the Wilby Highschool Football Field Renovation Project. This Project involves the design for the renovation of the football field, and construction of the site utilities, field, landscaping, lighting, bleachers, and score board. WDC shall be responsible for the overall management, and administration of all Phases related to this Project. In working collaboratively with the City, WDC shall provide all related services to this Project including, not limited to, general administration, professional and technical services, contract management, funding oversight and coordination, scheduling, contracting with all necessary consultants and contractors to perform the services herein.

WDC shall (as applicable to this Project):

1. Work with City staff to create an overall plan for this Project, shepherd this plan through approval process and implement and oversee all activities mandated by this plan;

2. Work with the City's Director of Finance, or his designee, to determine the cash flow needs of this Project;

3. Liaise with stakeholders including the City and the Project's consultants, engineers and contractors regarding various aspects of this Project;

4. Work with the City's Purchasing Department to procure all necessary professional, engineering and/or construction services for this Project;

5. Work with City on the bid/proposal/qualification evaluation process to ensure that all submission requirements are accounted for and that the most qualified/capable respondent is selected;

6. Evaluate submitted value engineering proposals with the City to identify options for obtaining optimum value and otherwise realize maximum value;

7. Attain all requisite approvals, clearances, consultant/contractor documentation, etc. for any/all professional service, engineering and/or construction agreements, contracts, and/or purchase orders and maintain copies of all associated paperwork;

8. Contract, on behalf of the City of Waterbury, with all necessary professionals, engineers and/or contractors for this Project;

9. On behalf of the City of Waterbury, enter into confidentiality, access or other agreements, with or without options to buy, as needed for this Project;

10. Manage the day-to-day activities of this Project on the City's behalf;

11. Oversee/Review the work of consultants, engineers and contractors to ensure compliance with terms and conditions of contracts, agreements, and/or purchase orders and perform all other obligations and responsibilities of the City's Project Manager as delineated in any agreement, contract and/or purchase order that the City and/or WDC may enter into for this Project;

12. Inform/Advise the City about the design, cost/budget, schedule, status, etc. of all work associated with this Project. This will likely include the review, management and administration of the following:

    a. Environmental assessment/abatement/remediation plans (hazardous building material, soil, groundwater, etc.)
    b. Environmental and geotechnical sampling plans and results
    c. Work plans
    d. Health and safety plans
    e. Architectural/Construction plans
    f. Demolition plans
    g. Grading and drainage plans
    h. Structural plans
    i. Zoning regulations
    j. Technical specifications
    k. Work schedules
    l. Agreements/Contracts/Purchase Orders for professional, engineering and construction services
    m. Confidentiality/Access Agreements

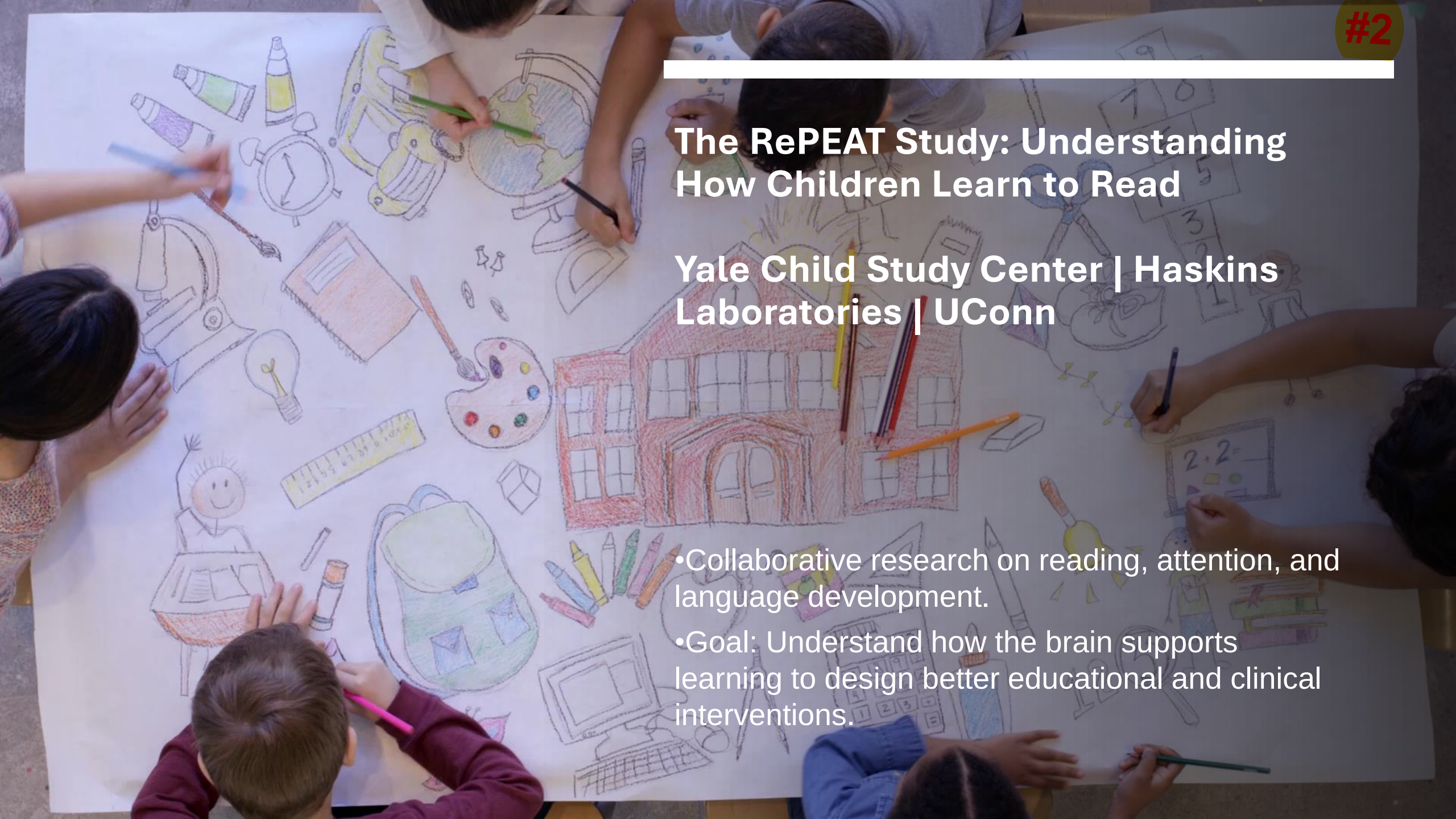
13. Obtain and maintain all closeout documentation (reports, warranties/warranty letters, as-built drawings, etc.);

14. Assist in the preparation and presentation of all materials all materials, forms and reports required on the part of the City;

15. Make presentations to and appear before the Waterbury Board of Aldermen and/or other committees or departments, as requested, to provide requested information or to provide status reports, with supporting documentation, which shall include, but is not limited to, budgetary and accounting information, project schedules and updates; and

16. Pursue additional funding opportunities that may become available that are consistent with and comply with City Ordinances.

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#2

The RePEAT Study: Understanding How Children Learn to Read

Yale Child Study Center | Haskins Laboratories | UConn

- Collaborative research on reading, attention, and language development.
- Goal: Understand how the brain supports learning to design better educational and clinical interventions.

Why the Study Matters:



READING AND EXECUTIVE FUNCTION SKILLS ARE CORE TO ACADEMIC SUCCESS.



THE REPEAT STUDY EXPLORES HOW THESE SKILLS DEVELOP IN THE BRAIN.



FINDINGS WILL HELP EDUCATORS AND CLINICIANS TAILOR INSTRUCTION AND INTERVENTIONS.

How We Study Learning in the Brain:

•Uses safe, non-invasive imaging: **fNIRS** combined with **EEG, and MRI**.

•Children complete short reading and attention games.

•Sessions take place at **Yale, UConn Waterbury, or partner schools**.

•**No** medications, electrical stimulation, or invasive procedures.



Who Can Participate and What to Expect:



- Ages **7–14**, normal or corrected vision and hearing.
- **Voluntary participation**—families contact us directly.
- 2–4 sessions, 1 hour each.
- Participants receive:
  - Brain picture & reading assessment report
  - Small prizes (e.g., slime)
  - Up to **$250 compensation**

How We Ensure Safety and Privacy:

IRB-approved by Yale and Haskins Laboratories.

Parents provide **written consent**; children give **written and verbal assent**.

All researchers are **trained and background-checked**.

Data are **coded and de-identified**—no names or school info. Data is stored on a secure server.

Identifying information is stored and secured.

Partnering with Waterbury Schools:





- Strengthens literacy and STEM partnerships in the community.
- Give back through outreach
- Builds bridges between families, schools, and university researchers.

Next steps:

- Continue safe recruitment and family outreach.
- Share group-level results and educational insights.

#3

WATERBURY
PUBLIC SCHOOLS

2025 Summer Learning Updates

Elementary School Summer Learning

WATERBURY
PUBLIC SCHOOLS

Elementary Summer Learning

The Extended Academic Support 2025 Summer Elementary Program aimed to reimagine learning and reignite students' passion for education through an accelerated approach that focused on providing and implementing:

SEL	SCIENCE	ELA	MATH	ENRICHMENT
Weekly Focus Topics **-Growth Mindset and Goal Setting** **-Emotion Management** **-Empathy and Kindness** **-Problem Solving**	***Dimensions HMH*** Kindergarten- HMH Unit 4- The Sun Warms the Earth Grade 1- HMH Unit 6 Objects and Patterns in the Sky Grade 2- HMH Unit 4 Earth's Surface Grade 3- HMH Unit 6- Fossils Grade 4- Biodomes	**Benchmark** ***Supports IRP State Requirements*** **-The goal of Elementary EAS is to provide students with direct, explicit, differentiated instruction based on their needs as identified by mCLASS data and other formative assessments like the Benchmark Advanced aligned Phonics Screener assessment so that they can avoid the summer slide and grow in their reading proficiency.**	**Math** **-Each week includes a new standards-aligned whole group lesson, enrichment centers, and fluency practice.** **-The whole group lesson continues over three days (Monday–Wednesday), with specific activities and corresponding page numbers outlined in the tables.** **-Thursday is designated as Enrichment Day, allowing teachers flexibility in selecting activities.**	**Spirit Days** ***-Color Wars*** ***-Crazy Hat*** ***-Sports Theme*** ***-Wacky Socks*** ***-Superhero*** ***-Hawaiian Luau*** **Virtual Field Trips** ***-Aligned & embedded in ELA and Math*** **Girl Scouts weekly for 3rd and 4th graders**

WATERBURY PUBLIC SCHOOLS

Elementary Summer Learning



- **Attendance: EAS 2025 Weekly Totals**
  - *(EAS Weekly Totals do not include ESY Specialized Programs)*

Week Ending	July 7th	July 14th	July 21st	July 28th
Carrington	191	209	208	204
Gilmartin	157	170	149	160
Duggan	153	154	149	160
Reed	190	227	211	197
Wendell Cross	174	177	191	209
Program Weekly Total	830	906	864	892

Total Program Average Attendance:
74% of the 1,143 registered students **attended the EAS Elementary program from 77-7/31**

PUBLIC SCHOOLS

Elementary Summer Learning

- **Attendance: EAS 2025 Totals per Grade**
  - *(EAS Totals do not include ESY Specialized Programs)*

Grade	Number of students	Percent %
Kindergarten	132/172	77%
First	193/277	70%
Second	265/342	77%
Third	148/200	74%
Fourth	106/152	70%

Total Program Average Attendance: ***843/ 1,143***
74% of registered students **attended the EAS Elementary program average per grade**

WATERBURY PUBLIC SCHOOLS

Elementary Summer Learning: Magnet Schools

- **Attendance: EAS 2025 Weekly Totals**
  - *(EAS Weekly Totals do not include ESY Specialized Programs)*

Week Ending	July 10th	July 17th	July 24th	July 31st
Maloney	40/58 (69%)	49/58 (84%)	52/58 (90%)	47/58 (81%)
Rotella	55/58 (94%)	55/58 (94%)	54/58 (93%)	50/58 (90%)

WATERBURY PUBLIC SCHOOLS

The Summer Slide

A regression in academic proficiency due to summer break. The summer slide not only erodes the gains made during the previous school year but also sets students back at the start of the new school year, creating a cycle of catch-up that can affect long-term educational outcomes (Neves, 2024).

- Students, on average, lost between 25 – 30 percent of their school-year learning over the summer (Atteberry & McEachin, 2016).

- Students may lose up to two months of reading proficiency over the summer, a substantial setback that can accumulate over time (Pitcock, 2018)

- Between 70% and 78% of students experience a decline in math skills over the summer across elementary grades (Kuhfeld, 2019).

WATERBURY
PUBLIC SCHOOLS

Literacy

Grade	Attended Summer School	# of Students	MCLASS Average Diff EOY to BOY	Diff	Sig
K	Yes	84	-83.8	22.5	0.000
	No	928	-106.3		
1	Yes	184	-111.1	17.1	0.000
	No	1099	-128.3		
2	Yes	219	-103.2	7.5	0.000
	No	1090	-110.8		
3	Yes	155	-107.5	3.2	0.003
	No	1176	-110.7		
4	Yes	78	-111.0	4.5	0.029
	No	1128	-106.5		
ALL	Yes	720	-104.7	7.9	0.000
	No	5421	-112.6		

On average, students declined 112 scale score points from EOY spring 2025 to BOY fall 2025 in ELA on the mclass Dibels assessment

Students that did NOT attend summer school DECLINED MORE in ELA than students that attended summer school

WATERBURY PUBLIC SCHOOLS

Math

Grade	Attended Summer School	# of Students	IREADY Average Diff EOY to BOY	Diff	Sig
K	Yes	84	-9.1	0.9	0.835
	No	928	-8.2		
1	Yes	184	-4.7	2.8	0.014
	No	1099	-7.6		
2	Yes	219	-2.1	0.3	0.297
	No	1090	-2.3		
3	Yes	155	-6.7	0.6	0.706
	No	1176	-6.1		
4	Yes	78	-2.2	2.9	0.037
	No	1128	-5.1		
ALL	Yes	720	-4.6	1.2	0.005
	No	5421	-5.8		

On average, students declined 6 scale score points from EOY spring 2025 to BOY fall 2025 in math on the iReady assessment

Students that did NOT attend summer school DECLINED MORE in MATH than students that attended summer school

WATERBURY PUBLIC SCHOOLS

Last year's recommendations...

- Expand seats for K-3 students (aligned with State Legislation)
  - Consolidate resources (certified staff, materials, etc)
- Focus on critical skills for all grades
- Increase instructional time by omitting the summer pre/post analysis (focus on the District assessments)
- Shift math instructional approach to bridging concepts from the prior grade to the next grade

WATERBURY
PUBLIC SCHOOLS

Highlights...

- Expanded seats for K-3 students (aligned with State Legislation)
  - Consolidate resources (certified staff, materials, etc)
- Focused on critical skills for all grade levels
- Omitted the summer pre/post tests (focus on the District assessments)
- Shifted math instructional approach to bridging concepts from the prior grade to the next grade.
- Hired all certified teachers for 79 vacancies since pre-covid.
- No technology used. More hands-on activities with student lead discourse.

WATERBURY
PUBLIC SCHOOLS

Extended School Year

WATERBURY
PUBLIC SCHOOLS

Extended School Year

- **Total Students Enrolled: 478 (Decrease of 340 students from last year)**
- Dates for Extended School Year for 4 day Programs

  July 7-July 31
- Dates for Extended School Year 5 day Programs:

  July 7-August 1

WATERBURY
PUBLIC SCHOOLS

Extended School Year 4 Day Program Attendance

Week Ending	July 11	July 18	July 25	August 1
BDLC	55%	69%	63%	55%
Inclusion Elementary School	52%	65%	61%	57%
Resource Room Middle School	50%	42%	58%	44%
Essential Skills Elementary, Middle and High	60%	57%	54%	54%
CBT	35%	44%	45%	47%
Pre Kindergarten AM	56%	63%	63%	62%
Pre Kindergarten PM	65%	68%	68%	64%
SCOPE Elementary School	34%	51%	44%	43%
SCOPE Middle School	31%	33%	36%	29%

Extended School Year 5 Day Program Attendance

Week Ending	July 11	July 18	July 25	August 1
Elementary ABA	62%	58%	73%	67%
Elementary CBL	80%	87%	86%	72%
Middle School ABA	73%	73%	71%	73%
High School ABA	50%	54%	49%	50%

WATERBURY
PUBLIC SCHOOLS

Middle School Summer Learning

WATERBURY PUBLIC SCHOOLS

Middle School Summer Learning

The four-week Middle School Summer School program was created as part of the broader Extended Academic Support initiative. Specifically, the program was designed to support students who were at risk of being retained due to failing two or more core academic subjects.

The curriculum was designed and submitted by the respective district subject area supervisors.

- ELA
- Math
- Social Studies
- Science

Grading:

Grading for the Middle School Summer School program followed the established Waterbury Public Schools district policy, with final grades based on 85% content knowledge and 15% engagement. In accordance with district standards, a minimum score of 65 was required to pass each course.

WATERBURY
PUBLIC SCHOOLS

Middle School Summer Learning

Location: Wallace Middle School **Time:** 8:00 AM - 12:00 PM **Date:** July 7, 2025- July 31, 2025

2025 Program Data

Grade	Recommended	Registered	Attended	Student Participation (Reg/Attended)	Achieved proficiency in all 4 subjects	Student completion
Grade 6	35	27	27	77%/100%	27/100%	100%
Grade 7	59	42	40	71%/95%	34/85%	95%
Grade 8	46	42	41	91%/98%	39/95%	98%
Total	140	111	108	79%/97%	100/93%	97%

WATERBURY PUBLIC SCHOOLS

College & Career Readiness Summer Internships

WATERBURY PUBLIC SCHOOLS

College and Career Readiness Department

City of Waterbury Internships

25 WPS youth ages 16-19 were employed through a collaboration with the City of Waterbury and Waterbury Public Schools as interns for six weeks in various city departments including:

- Assessment Office
- Finance
- Fire Department
- Health Department
- Human Resources
- Information Technology
- Office of Early Childhood
- Police Department
- Public Works
- Pupil Services
- School Inspector's Office
- Senior Center
- Silas Bronson Library
- Water Department

WATERBURY PUBLIC SCHOOLS

WATERBURY


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FREE BOO
Contact the Storymobile Team at waterbu

Summer Internship Program – Student Experience

"It was a very fun and entertaining 6 weeks of this awesome internship! I'm very grateful for being part of this opportunity and I can't wait to see if I can take an internship next year!"

Ashlyn
Silas Bronson Library





"Those moments—whether sweating it out in construction or revitalizing the reservoir—gave me a real sense of pride and purpose. I walked away from this internship with a deep appreciation for the hard work that keeps our water system running and a ton of practical skills I'll carry forward."

Zaid

Water Department



"The qualities I hoped to gain were learning how to use specialized tools, which I successfully achieved. Also improving teamwork skills by working closely with others... The professionals I worked with also discussed with me valuable information about the different ways to make money in the trades, the school requirements, and the most efficient paths to take. Most importantly, they consistently motivated me and reminded me to stay focused and keep moving in the right direction."

Emanuel
School Inspector's Office

WATERBURY
PUBLIC SCHOOLS

College and Career Readiness Department

Health Internship Programs

28 WPS students ages 14-18 interned at three health institutions throughout the city for one week each. This partnership was in collaboration with the Danbury Chamber of Commerce, Northwest Regional Workforce Investment Board and Waterbury Public Schools.

Health Internship Placements:

McCall Behavioral
St. Mary's Hospital
Waterbury Hospital

WATERBURY
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Health Internship Programs













WATERBURY
PUBLIC SCHOOLS

Innovative Program
Summer Learning

Early College High

WATERBURY
PUBLIC SCHOOLS

Early College High School
Summer Biz and STEM Camp

- Early College High School held its Summer Biz and STEM Camp on the Campus of Post University for a Second Year
- Program Dates: July 7th-11th
- 24 Students
- Students Shared Presentations Using Junior Achievement Be Entrepreneurial Program

WATERBURY
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Early College High School
Summer Biz and STEM Camp







WATERBURY
PUBLIC SCHOOLS

Early College High School
Summer Biz and STEM Camp

“One of the things I loved most was getting the chance to meet new people and make new friends while working together. […] I also really enjoyed creating our own small businesses, especially since they were focused on helping to save the Earth. It was such a cool way to be creative and learn about making a difference at the same time. Presenting our ideas was exciting and made me feel proud of what we accomplished. I know that without being in the Crosby ECH program, I might not have had the chance to experience something like this. I’m truly grateful for the opportunity and everything I was able to learn and enjoy.”

Abigail, ECHS Class of 2029

“Throughout my time in the [ECHS] Summer Program, I've gotten to learn and know a lot about my peers and teachers. During the summer, I also gained a better understanding of what the program is about and what I'll be learning throughout my 4 years of high school. I am very glad I went in the summer because going into school, I felt a lot more prepared.”

Jaleah, ECHS Class of 2029

WATERBURY
PUBLIC SCHOOLS

High School Summer Learning



WATERBURY
PUBLIC SCHOOLS

High School Summer Learning

Location:

- July 7, 2025 - August 1, 2025
- 2 In-Person Sessions:
  8:00-10:00 / 10:03 - 12:03
- Total Students: 64
- Total Credit Opportunities:
- Overall Passing Rate: 100% !!!
- 6 seniors graduated

School	Student Count
Crosby	19
Kennedy	24
Wilby	9
WAMS	12
WCA	0



WATERBURY
PUBLIC SCHOOLS

Passing Percentage By Subject

Course	Passing Pct	Course	Passing Pct	Course	Passing Pct
English 9	100	Algebra 1	100	History 2	N/A
English 10	100	Algebra 2	100	History 3	100
English 11	100	Geometry	100	Civics	100
English 12	100	Physical Science	100	Modern World History	100
Spanish 1	N/A	Biology	100	Lifetime Fitness	100
Spanish 2	100	Chemistry	100		
Env Science	N/A	Forensics	N/A		

Thank You!

WATERBURY
PUBLIC SCHOOLS

#4

Waterbury Public Schools

ED006 October 1, 2025

	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	Grand Total
Crosby High School											355	358	378	309	1400
Kennedy High School											353	310	347	271	1281
Wilby High School											274	292	282	340	1188
Wtby Arts Magnet HS											132	119	116	118	485
Wtby Career Academy	17										215	165	181	157	735
Wallace Middle Schl						20	21	343	388	354					1126
West Side Middle Sch								347	329	351					1027
North End Middle Sch								255	293	314					862
Wtby Arts Magnet MS								112	114	111					337
Bucks Hill School	0	55	60	86	84	82	71								438
Bunker Hill School	20	63	58	77	78	73	67								436
Chase School	21	113	76	115	115	120	96								656
Wendell Cross School	51	57	67	71	56	86	59	56	52	71					626
Driggs School	37	71	66	68	66	80	54								442
Generali School	6	67	41	84	99	82	79								458
Duggan School	36	54	39	39	46	43	40	42	42	39					420
Hopeville School	4	54	55	85	73	65	63								399
Gilmartin School	32	46	37	53	58	58	52	49	45	55					485
Kingsbury School	37	60	52	67	73	84	58								431
Maloney School	110	80	88	88	88	88	89								631
Reed School	36	43	46	55	56	55	39	48	47	46					471
Regan School	0	27	36	34	47	41	33								218
International School	36	41	47	50	50	47	53								324
Sprague School	58	41	36	50	69	53	53								360
Tinker School	7	82	73	87	99	96	104								548
Walsh School	18	47	37	56	44	57	47								306
Washington School	36	37	31	38	47	42	50								281
Wilson School	61	76	54	67	66	53	52								429
Rotella School	90	78	94	88	88	88	88								614
Carrington School	37	36	34	50	51	57	50	53	49	53					470
Bucks Annex Pre-K	226														226
State Street		2	3	8	5	2	3	10	7	12	18	18	11	10	109
Enlightenment School								1	2	5	21	13	8	8	58
Expulsion Academy										4	11	8	6	4	33
Grand Total	976	1230	1130	1416	1458	1472	1321	1316	1368	1415	1379	1283	1329	1217	18310

* Certified on 10-1-2025

Waterbury Public Schools

ED006 Racial Balance

October 1, 2025

	White				Hispanic				Black				Asian				Indian				Islander				Two or More Races				School Total	Overall Minority %
	F	M	Total	%	F	M	Total	%	F	M	Total	%	F	M	Total	%	F	M	Total	%	F	M	Total	%	F	M	Total	%		
Crosby High School	35	58	93	6.64%	423	476	899	64.21%	135	197	332	23.71%	4	13	17	1.21%	3	6	9	0.64%	0	0	0	0.00%	19	31	50	3.57%	1400	93.36%
Kennedy High School	42	63	105	8.20%	413	443	856	66.82%	126	149	275	21.47%	10	7	17	1.33%	1	0	1	0.08%	0	0	0	0.00%	9	18	27	2.11%	1281	91.80%
Wilby High School	30	30	60	5.05%	355	410	765	64.39%	138	165	303	25.51%	2	6	8	0.67%	2	0	2	0.17%	0	0	0	0.00%	24	26	50	4.21%	1188	94.95%
Wtby Arts Magnet HS	83	33	116	23.92%	143	100	243	50.10%	51	43	94	19.38%	2	3	5	1.03%	0	0	0	0.00%	0	0	0	0.00%	13	14	27	5.57%	485	76.08%
Wtby Career Academy	36	52	88	11.97%	228	184	412	56.05%	110	73	183	24.90%	8	14	22	2.99%	3	2	5	0.68%	0	0	0	0.00%	14	11	25	3.40%	735	88.03%
Wallace Middle Schl	40	50	90	7.99%	337	385	722	64.12%	115	131	246	21.85%	17	10	27	2.40%	1	4	5	0.44%	0	0	0	0.00%	25	11	36	3.20%	1126	92.01%
West Side Middle Sch	32	46	78	7.59%	349	372	721	70.20%	92	91	183	17.82%	10	2	12	1.17%	1	1	2	0.19%	0	0	0	0.00%	12	19	31	3.02%	1027	92.41%
North End Middle Sch	23	17	40	4.64%	274	310	584	67.75%	96	98	194	22.51%	6	4	10	1.16%	0	1	1	0.12%	0	0	0	0.00%	14	19	33	3.83%	862	95.36%
Wtby Arts Magnet MS	62	31	93	27.60%	101	64	165	48.96%	34	22	56	16.62%	3	3	6	1.78%	0	0	0	0.00%	0	0	0	0.00%	11	6	17	5.04%	337	72.40%
Bucks Hill School	7	4	11	2.51%	177	195	372	84.93%	19	30	49	11.19%	1	1	2	0.46%	0	0	0	0.00%	0	0	0	0.00%	1	3	4	0.91%	438	97.49%
Bunker Hill School	17	18	35	8.03%	101	166	268	61.24%	36	63	99	22.71%	2	4	6	1.38%	3	0	3	0.69%	0	0	0	0.00%	12	14	26	5.96%	436	92.20%
Chase School	35	40	75	11.43%	201	211	412	62.80%	59	61	120	18.29%	12	8	20	3.05%	3	0	3	0.46%	0	0	0	0.00%	10	16	26	3.96%	656	88.57%
Wendell Cross School	43	34	77	12.30%	157	185	342	54.63%	58	82	140	22.36%	9	11	20	3.19%	2	0	2	0.32%	0	0	0	0.00%	17	28	45	7.19%	626	87.70%
Driggs School	8	13	21	4.75%	149	144	293	66.29%	44	47	91	20.59%	1	5	6	1.36%	0	2	2	0.45%	0	0	0	0.00%	13	16	29	6.56%	442	95.25%
Generali School	21	23	44	9.61%	127	147	274	59.83%	53	44	97	21.18%	9	8	17	3.71%	1	0	1	0.22%	0	0	0	0.00%	13	12	25	5.46%	458	90.39%
Duggan School	7	10	17	4.05%	147	142	289	68.81%	37	53	90	21.43%	2	2	4	0.95%	0	0	0	0.00%	0	0	0	0.00%	7	13	20	4.76%	420	95.95%
Hopeville School	8	16	24	6.02%	147	160	307	76.94%	33	28	61	15.29%	0	1	1	0.25%	0	0	0	0.00%	0	0	0	0.00%	2	4	6	1.50%	399	93.98%
Gilmartin School	11	12	23	4.74%	165	168	333	68.66%	41	48	89	18.35%	8	9	17	3.51%	2	3	5	1.03%	0	0	0	0.00%	10	8	18	3.71%	485	95.26%
Kingsbury School	3	9	12	2.78%	137	150	287	66.59%	45	51	96	22.27%	6	5	11	2.55%	2	1	3	0.70%	0	0	0	0.00%	12	10	22	5.10%	431	97.22%
Maloney School	49	56	105	16.64%	176	184	360	57.05%	54	55	109	17.27%	12	6	18	2.85%	0	3	3	0.48%	0	0	0	0.00%	15	21	36	5.71%	631	83.36%
Reed School	8	10	18	3.82%	155	164	319	67.73%	54	55	109	23.14%	1	1	2	0.42%	0	0	0	0.00%	0	0	0	0.00%	10	13	23	4.88%	471	96.18%
Regan School	8	4	12	5.50%	82	61	143	65.60%	26	20	46	21.10%	3	4	7	3.21%	1	2	3	1.38%	0	0	0	0.00%	6	1	7	3.21%	218	94.50%
International School	4	3	7	2.16%	157	134	291	89.81%	14	8	22	6.79%	0	0	0	0.00%	0	0	0	0.00%	0	0	0	0.00%	2	2	4	1.23%	324	97.84%
Sprague School	2	9	11	3.06%	146	134	280	77.78%	27	32	59	16.39%	1	2	3	0.83%	0	0	0	0.00%	0	0	0	0.00%	5	2	7	1.94%	360	96.94%
Tinker School	26	36	62	11.31%	177	178	355	64.78%	50	50	100	18.25%	6	2	8	1.46%	1	1	2	0.36%	0	0	0	0.00%	10	11	21	3.83%	548	88.69%
Walsh School	3	3	6	1.96%	110	116	226	73.86%	30	34	64	20.92%	0	0	0	0.00%	0	0	0	0.00%	0	0	0	0.00%	4	6	10	3.27%	306	98.04%
Washington School	6	9	15	5.34%	97	121	218	77.58%	18	18	36	12.81%	1	2	3	1.07%	2	1	3	1.07%	0	0	0	0.00%	3	3	6	2.14%	281	94.66%
Wilson School	4	6	10	2.33%	163	158	321	74.83%	34	44	78	18.18%	0	1	1	0.23%	0	0	0	0.00%	0	0	0	0.00%	10	9	19	4.43%	429	97.67%
Rotella School	68	83	151	24.59%	155	142	297	48.37%	52	54	106	17.26%	9	5	14	2.28%	1	0	1	0.16%	0	0	0	0.00%	25	20	45	3.26%	614	75.41%
Carrington School	28	41	69	14.68%	115	138	253	53.83%	48	62	110	23.40%	5	7	12	2.55%	2	3	5	1.06%	0	0	0	0.00%	10	11	21	7.33%	470	85.32%
Bucks Annex Pre-K	8	3	11	4.87%	58	86	144	63.72%	18	39	57	25.22%	0	2	2	0.88%	0	0	0	0.00%	0	0	0	0.00%	2	10	12	5.31%	226	95.13%
State Street	1	11	12	11.01%	14	44	58	53.21%	15	18	33	30.28%	0	0	0	0.00%	0	0	0	0.00%	0	0	0	0.00%	1	5	6	5.50%	109	88.99%
Enlightenment School	2	4	6	10.34%	19	15	34	58.62%	5	8	13	22.41%	0	0	0	0.00%	0	0	0	0.00%	0	0	0	0.00%	1	4	5	8.62%	58	89.66%
Expulsion Academy	0	1	1	3.03%	5	11	16	48.48%	5	8	13	39.39%	0	0	0	0.00%	0	0	0	0.00%	0	0	0	0.00%	0	3	3	9.09%	33	96.97%
Grand Total	**760**	**838**	**1598**	**8.73%**	**5760**	**6098**	**11859**	**64.76%**	**1772**	**1981**	**3753**	**20.50%**	**150**	**148**	**298**	**1.63%**	**31**	**30**	**61**	**0.33%**	**0**	**0**	**0**	**0.00%**	**342**	**400**	**742**	**4.05%**	**18310**	**100.00%**

#5

Waterbury Public Schools

Office of Competitive Grants

Louise Allen Brown, J.D., M.P.A., Grant Writer

October 30, 2025

Honorable Board of Education
City of Waterbury
236 Grand Street
Waterbury, CT 06702

RE: 2025-26 Carl D. Perkins Grant (CSDE)

Dear President Hernandez and Board of Education Commissioners:

Once again, Waterbury's annual Carl D. Perkins Grant application will reflect the federal Perkins V legislation guidance, and will aspire to advance Connecticut's vision "that schools and districts provide each student access to rigorous pathways and programs of study that result in students graduating with the essential knowledge, skills, and employability expertise to successfully meet the demands of Connecticut's expanding economy." [Connecticut Perkins V Improvement Plan] More details are provided in my attached Grant Highlights document.

The Connecticut State Department of Education (CSDE) has announced the Waterbury Public Schools 2025-26 year allocation: $628,213. No matching funds are required.

As part of the application preparation process, CTE Supervisor Michael Merati has provided budget items and approved CTE teacher requests also to include in the grant application, including: CTE professional development, equipment, and supplies, needed to improve CTE teaching and learning. In approving teacher requests for inclusion in the district grant application, the CTE Supervisor takes into consideration, the Waterbury Comprehensive Local [CTE] Needs Assessment (CLNA), which is regularly updated.

The 2025-26 Carl D. Perkins grant application is due to the Connecticut State Department of Education in the next month or so. The application will be submitted via eGMS to CSDE again this year. I anticipate that there may yet be some minor adjustments to the grant budget prior to submission. I respectfully request your approval to submit the 2025-26 Perkins grant application. Thank you for your consideration.

Very truly yours,

Louise Allen Brown

Louise Allen Brown, Grant Writer

cc: Dr. Darren M. Schwartz
Doreen Biolo
Janet Frenis
Michael Merati

Carl D. Perkins Grant 2025-26
CT State Department of Education
October 29, 2025
Louise Allen Brown

Grant Highlights

Program Purpose:
The purpose of the Carl D. Perkins Grant is to support students by providing funding for secondary (and postsecondary) programs of study in Career & Technical Education (CTE).

Eligible Applicants:
The five Waterbury high schools are eligible for Perkins Grant funds based upon their course offerings and Career & Technical Student Organizations (CTSOs): Crosby, Kennedy, Wilby, Waterbury Career Academy, and Waterbury Arts Magnet School. Under Perkins V, the Waterbury middle schools eligible now for limited funding (up to 10% of grant amount) are: Wallace, West Side, and North End.

Application Deadline: TBD

Grant Period: July 1, 2025 – June 30, 2026

Grant Amount: CSDE allocation for Waterbury - $628,213.

Matching Funds: Matching funds are not required.

Waterbury Proposal:

The Waterbury proposal seeks funding to support new and existing WPS CTE Career Clusters/Pathways/Programs of Study which are consistent with the Waterbury Comprehensive Local (CTE) Needs Assessment (CLNA), and recommendations from members of the CTE Advisory Board. A table of the career clusters and pathways to be offered at each of the high schools during 2025-26 appears below:

CTE Career Clusters and Pathways offered by WPS for 2025-26:

2025-26 Waterbury Public Schools CTE Cluster and Pathway Chart	Crosby High School	Kennedy High School	Waterbury Career Academy	Wilby High School	Waterbury Arts Magnet School (9-12)
Total Number of Clusters: 13					
Total Number of Pathways: 16	13	11	9	13	9
Cluster – Agriculture, Food, and Natural Resources					
Pathway – Plant Systems				X	
Cluster – Architecture and Construction					
Pathway - Construction	X	X		X	X

Cluster -- the Arts, Audio/Video Technology and Communication					
Pathway - Audio and Video Technology and Film	X	X		X	X
Cluster – Business, Management, Administration					
Pathway – General Management	X	X	X	X	X
Cluster – Education and Training					
Pathway – Teaching/Training	X	X	X	X	
Cluster – Finance					
Pathway - Accounting Services	X	X		X	X
Pathway - Insurance, Investments and Securities	X	X	X	X	
Cluster – Health Services					
Pathway – Therapeutic Services	X	X	X	X	X
Cluster – Hospitality and Tourism					
Pathway – Restaurant, Food, Beverage, Services	X			X	
Cluster – Information Technology					
Pathway – Information, Support, Services			X		
Pathway – Web and Digital Communications					X
Pathway – Programming and Software Development	X	X	X	X	X
Cluster – Manufacturing					
Pathway – Manufacturing Production	X		X		
Cluster – Marketing					
Pathway – Marketing Communications	X	X	X	X	X
Cluster – Science, Technology, Engineering, Mathematics (STEM)					
Pathway – Engineering, Design, Development	X	X	X	X	X
Cluster – Transportation, Distribution, Logistics					
Pathway – Facility and Mobile Equipment Maintenance	X	X		X	

Perkins funding will support CTE courses that prepare students for success with earning industry-recognized credentials such as ServSafe and ProStart (Culinary); EdRising micro credential assessments in classroom instruction, anti-bias instruction, and classroom climate; ASE certifications (Automotive); NCCER certifications (Construction and Carpentry); NIMS certifications (Manufacturing); CompTIA Fundamentals and A+ certifications (IT); and YouScience Certifications across all CTE pathways. Perkins

funds will also support courses in which WPS students will earn college credit while in high school.

The CTE Advisory Board consists of stakeholders from schools, businesses, community agencies, students and parents. The CTE Advisory Board will meet again in 2025-26, in large part to give district educators opportunities to hear from the business community about what knowledge and skills employers most need students to possess to obtain entry level positions in high-skill, high-wage, and/or in-demand careers in the greater Waterbury area. Input from the business community, as well as from parents and students, teachers and administrators, will continue to shape the CTE programs of study supported through the Perkins grant. Work-based learning for students is planned through in person opportunities for EdRising students in various schools, summer public works department, school based enterprises, Certified Nurse Assistant programs, Information Technology laptop restoration, and financial reality fairs. Students will also have opportunities to work at manufacturing businesses in the area.

Budget

The budget includes requests for CTE staff training, CTE student field trips, and a variety of CTE classroom supplies and equipment, requested by CTE teachers and approved by the CTE Supervisor, as consistent with the CTE programs of study at the Waterbury schools. The budget will total the maximum allowable CSDE allocation for WPS for 2025-26 of $ $628,213. Minor changes to the budget may still need to be made. No matching funds are required.

#6

Jennifer Sarja
Secondary Reading and LA Supervisor
(203) 574-8088, Ext. 11276
jennifer.sarja@waterbury.k12.ct.us

October 16, 2025

Board of Education
236 Grand St.
Waterbury, CT 06702-1973

RE: Contract between the City of Waterbury and SAVVAS Learning Company, LLC

Dear Members of the Board of Education,

The Secondary English Department of Waterbury Public Schools is seeking approval of a one-year agreement with SAVVAS Learning Company, LLC, to participate in a pilot of their Middle-of-Year (MOY) and End-of-Year (EOY) *Momentum* literacy assessments.

As part of our current four-year curriculum agreement with SAVVAS, we have access to the Beginning-of-Year (BOY) *Momentum* assessment. However, additional versions that allow for progress monitoring throughout the year have not previously been available. This year, SAVVAS is piloting MOY and EOY assessments, and participation in this pilot will enable our teachers to measure student growth in their comprehension of informational texts, literary texts, and vocabulary.

Participation in the pilot is offered at **no cost to the district**. The resulting data will strengthen our ability to monitor student progress and enhance Tier 2 reading interventions at the middle school level.

Respectfully submitted,

Jennifer Sarja
Supervisor of Secondary English & Language Arts.

Amendment No. 1
to
SERVICES AGREEMENT
for
ENGLISH/LANGUAGE ARTS CORE PROGRAMS FOR GRADES 6-8 and 9-12
between
City of Waterbury
and
Savvas Learning Company LLC

THIS FIRST AMENDMENT ("Amendment No. 1"), effective on the date signed by the Mayor, is by and between the **CITY OF WATERBURY**, City Hall, 235 Grand Street, Waterbury, Connecticut (the "City") and **Savvas Learning Company LLC**, located at 15 Midland Avenue, Suite 502, Paramus, New Jersey ("Consultant"), a State of Delaware duly registered foreign limited liability company (Jointly referred to as the "Parties").

WHEREAS, the parties hereto executed an Agreement on August 2, 2024, (the "Agreement"), relating to the provision of English/Language Arts Core Programs for grades 6-8 and 9-12 in the City of Waterbury, (the "Project");

WHEREAS, the Consultant has offered to add online Momentum Literacy middle of the year and end of the year assessments at no additional cost, to better measure reading growth;

WHEREAS, in accordance with Section 21 of the Agreement, the parties agree to amend the Agreement, as set forth below, to allow for middle of the year and end of the year assessments at no additional cost.

NOW THEREFORE, the City and Consultant hereby agree and covenant to amend the Agreement as follows:

1. Section 1.1 of the Agreement shall be amended to include Momentum Literacy middle of the year and end of the year assessments as set forth in Consultant's letter dated October 24, 2025, consisting of two (2) pages, incorporated as part of the Agreement and attached hereto.

2. Except as expressly modified herein, all other terms, conditions and provisions of the Agreement, which are not inconsistent with this Amendment No. 1 shall remain in full force and effect and binding upon the parties hereto.

[signature page follows]

IN WITNESS WHEREOF, the parties hereto execute this Amendment No. 1 on the dates signed below.

WITNESSES:

_____

_____

CITY OF WATERBURY

By:_____
Paul K. Pernerewski, Jr., Mayor

Date: _____

WITNESSES:

_____

_____

SAVVAS LEARNING COMPANY LLC

By:_____

Its: _____

Date: _____

SAVVAS
LEARNING COMPANY

15 E. Midland Avenue, Suite 502
Paramus, NJ 07652

October 24, 2025

Waterbury Public Schools
236 Grand St
Waterbury, CT 06702

Savvas is conducting an online Momentum Literacy (formerly LSDA) K-8 Field Test during the 2025-2026 school year. This field test will occur at grades K-8 and **Carrington Elementary School, North End Middle School, Duggan Elementary School, John G. Gilmartin PreK-8 School, Waterbury Arts Magnet School, West Side Middle School, Wendell L. Cross , Enlightenment School, Jonathan E. Reed PreK-8 School, State Street School, Waterbury Arts Magnet School/ Waterbury Public Schools** has been identified as a good study candidate for participation during the study period from November 1, 2025 - June 15, 2026. Study participation will generally involve:

- Administration of the Momentum Literacy middle-of-year (MOY), and end-of-year (EOY) Diagnostic Assessments online to approximately 4,200 students in grades 6-8 during the study period, November 1, 2025 – June 15, 2026.

    - The literacy assessments are accessible via the Savvas Realize online platform. If **Carrington Elementary School, North End Middle School, Duggan Elementary School, John G. Gilmartin PreK-8 School, Waterbury Arts Magnet School, West Side Middle School, Wendell L. Cross , Enlightenment School, Jonathan E. Reed PreK-8 School, State Street School, Waterbury Arts Magnet School/ Waterbury Public Schools** is a current Savvas Realize user, Test Administrators will assign the Diagnostic assessments to Participating Students at K-8 and Student Survey to Participating Students at 6-8 via Realize during MOY (November to February) and EOY (March to June).

    - Once the field test is complete and results are analyzed, norms will be provided to all Test Administrators if requested during Fall 2026.

Test administrators will receive the following:

- Free access to the Momentum Literacy diagnostic assessments for the field test and one additional school year.
- Class or grade level reports available after our analysis is complete fall 2026.

Savvas will follow all applicable federal and state laws that protect student personal and health-related information (e.g., FERPA, PPRA, HIPAA), including maintaining appropriate physical, electronic, and procedural safeguards. No student names or other identifying information will be reported at any time and all responses will be reported in aggregate form.

Before Savvas can allow your school/district to participate and have access to the online Momentum Literacy assessments, an administrator with the authority to authorize Savvas to conduct the study must sign and return the attached signature page.

Thank you for your intent to participate in the Savvas Momentum Literacy Assessment Field Test. Please contact us with any study related questions or concerns.

LETTER OF INTENT
ACKNOWLEDGEMENT & ACCEPTANCE

By providing your information below as the person authorizing participation for the Momentum Literacy Field Test **Carrington Elementary School, North End Middle School, Duggan Elementary School, John G. Gilmartin PreK-8 School, Waterbury Arts Magnet School, West Side Middle School, Wendell L. Cross , Enlightenment School, Jonathan E. Reed PreK-8 School, State Street School, Waterbury Arts Magnet School/ Waterbury Public Schools** agrees to all of the requirements outlined in the Letter of Intent (hereby incorporated by reference) and below:

1. The Parties agree not to disclose details of the Study to any third parties without permission as set forth in paragraph 3.4 of the August 2, 2024 Agreement.

2. Savvas retains the right to publish and share aggregated and/or non-personally identifiable Study results for generic purposes without reference or association to the teachers, students, School or District.

3. Savvas understands that any unauthorized disclosure of confidential student information is prohibited and Savvas shall comply with the requirements of the Family Education Rights and Privacy Act (FERPA).

4. The signators to this Letter of Intent hereby represent and warrant that they are authorized to enter into this Letter of Intent and have obtained the proper authorization to enter into this Letter of Intent on behalf of the District and/or School.

5. District is not an official participant in the Study until such time as a representative of Savvas provides notice of participation.

6. This Letter of Intent does not guarantee that the Study will be undertaken and the Study may be canceled by Savvas at any time. In the event that the Study is canceled prior to the start date, benefits will not be provided to the District or Test Administrators.

You are stating that you have read and understand the information about the project and agree to participate. You also agree to the terms and conditions stated above and the requirements outlined in the Letter of Intent. Additionally, you certify that you are authorized to sign this Agreement on behalf of your school.

Sincerely,

Robin Duffy
Director, Academic and Product Research

#7

Waterbury Board of Education

FY2025-2026

July-September
Expenditure Report

ACCOUNT	CLASSIFICATION	FY 26 ORIGINAL BUDGET	FY 26 ADJUSTED BUDGET	JULY-SEPT EXPENDITURE	JULY-SEPT ENCUMBRANCE	CURRENT BALANCE	PROJECTED EXP.	PROJECTED DIFFERENCE
Salaries								
511101	Administrators	$10,922,425	$10,922,425	$2,478,948	$0	$8,443,477	$10,922,425	$0
511102	Teachers	$32,216,577	$32,216,577	$4,149,272	$0	$28,067,305	$32,680,125	($463,548)
511104	Superintendent	$454,426	$454,426	$82,010	$0	$372,416	$422,010	$32,416
511106	Early Incentive Certifiied	$526,072	$526,072	$680,115	$0	($154,043)	$680,115	($154,043)
511107	Certified Coaches	$770,000	$770,000	$0	$0	$770,000	$770,000	$0
511108	School Psychologists	$1,358,071	$1,358,071	$133,456	$0	$1,224,615	$1,165,042	$193,029
511109	School Social Workers	$2,365,883	$2,365,883	$256,962	$0	$2,108,921	$2,227,007	$138,876
511110	Speech Pathologists	$2,498,279	$2,498,279	$301,019	$0	$2,197,260	$2,803,103	($304,824)
511111	Assistant Superintendent	$173,250	$173,250	$19,990	$0	$153,260	$170,000	$3,250
511113	Extra Compensatory Stipend	$159,000	$159,000	$0	$0	$159,000	$159,000	$0
511201	Non-Certified Salaries	$3,039,351	$3,039,351	$330,783	$0	$2,708,568	$2,993,786	$45,565
511202	Clerical Wages	$1,182,727	$1,182,727	$214,964	$0	$967,763	$1,069,836	$112,891
511204	Crossing Guards	$391,442	$391,442	$41,267	$0	$350,176	$391,442	$0
511206	Educational	$418,909	$418,909	$63,979	$0	$354,930	$418,909	$0
511212	Substitute Teachers	$520,000	$520,000	$90,408	$2,910	$426,682	$520,000	$0
511217	Library Aides	$148,125	$148,125	$28,767	$0	$119,358	$144,388	$3,737
511219	School Clerical	$2,421,154	$2,421,154	$379,594	$0	$2,041,560	$2,228,057	$193,097
511220	Fiscal Administration	$775,301	$775,301	$115,227	$0	$660,074	$578,247	$197,054
511222	Transportation Coordinator	$217,296	$217,296	$42,193	$0	$175,103	$217,296	$0
511223	Office Aides	$180,000	$180,000	$8,903	$0	$171,097	$180,000	$0
511225	School Maintenance Non-Certified	$2,675,166	$2,675,166	$503,859	$0	$2,171,307	$2,675,166	$0
511226	Custodians Non-Certified	$6,242,816	$6,242,816	$1,331,987	$0	$4,910,829	$6,242,816	$0
511227	Overtime - Outside Activities	$300,000	$300,000	$15,301	$0	$284,699	$300,000	$0
511228	Paraprofessionals	$10,056,786	$10,056,786	$1,006,021	$0	$9,050,765	$10,056,786	$0
511229	Bus Duty	$265,000	$265,000	($688)	$0	$265,688	$265,000	$0
511232	Attendance Counselors	$131,096	$131,096	$5,582	$0	$125,514	$131,096	$0
511233	ABA Behaviorial Therapist	$917,094	$917,094	$156,736	$0	$760,358	$917,094	$0
511234	Interpreters	$158,714	$158,714	$15,299	$0	$143,415	$158,714	$0
511236	Snow Removal	$0	$0	$0	$0	$0	$0	$0
511650	Overtime	$775,000	$775,000	$166,441	$0	$608,559	$775,000	$0
511653	Longevity	$5,620	$5,620	$0	$0	$5,620	$5,620	$0
511700	Extra Police Protection	$1,011,747	$1,011,747	$816	$0	$1,010,931	$1,011,747	$0
511800	Vacation and Sick Term Payout	$548,442	$548,442	$25,330	$0	$523,112	$548,442	$0
522501	Health Insurance-General	$11,000,000	$11,000,000	$0	$0	$11,000,000	$11,000,000	$0
529001	Car Allowance	$104,800	$104,800	$17,287	$0	$87,513	$104,800	$0
529003	Meal Allowances	$15,000	$15,000	$8,860	$2,387	$3,753	$15,000	$0
Subtotal Salaries		**$94,945,569**	**$94,945,569**	**$12,670,689**	**$5,296**	**$82,269,584**	**$94,948,069**	**($2,500)**

ACCOUNT	CLASSIFICATION	FY 26 ORIGINAL BUDGET	FY 26 ADJUSTED BUDGET	JULY-SEPT EXPENDITURE	JULY-SEPT ENCUMBRANCE	CURRENT BALANCE	PROJECTED EXP.	PROJECTED DIFFERENCE
Purchased Services								
533000	Professional Services	$4,200,000	$4,200,000	$437,831	$2,550,739	$1,211,429	$4,200,000	$0
533020	Consulting Services	$269,796	$269,796	$6,138	$9,409	$254,250	$269,796	$0
533100	Auditing	$64,000	$64,000	$0	$64,000	$0	$64,000	$0
539005	Sporting Officials	$25,000	$25,000	$0	$0	$25,000	$25,000	$0
539008	Messenger Service	$40,000	$40,000	$4,862	$25,058	$10,080	$40,000	$0
543000	General Repairs & Maintenance	$1,546,830	$1,546,830	$302,746	$341,155	$902,929	$1,546,830	$0
543011	Maintenance - Service Contracts	$920,000	$920,000	$146,720	$510,169	$263,112	$920,000	$0
544002	Building Rental	$581,542	$581,542	$153,844	$337,687	$90,011	$581,542	$0
545002	Water	$275,000	$275,000	$32,705	$0	$242,295	$275,000	$0
545006	Electricity	$3,900,000	$3,900,000	$820,402	$0	$3,079,598	$3,900,000	$0
545013	Security/Safety	$100,000	$100,000	$52,413	$17,324	$30,263	$100,000	$0
551000	Pupil Transportation	$20,916,330	$20,916,330	$1,534,673	$17,123,477	$2,258,181	$20,916,330	$0
553001	Postage	$45,000	$45,000	$8,354	$0	$36,646	$45,000	$0
553002	Telephone	$200,000	$200,000	$113,119	$38,943	$47,938	$200,000	$0
553005	Wide-area Network (SBC)	$100,408	$100,408	$17,620	$64,846	$17,942	$100,408	$0
556055	Tuition - Outside	$19,600,856	$19,600,856	$1,172,010	$9,468,460	$8,960,386	$19,600,856	$0
556056	Purchased Service - Outside	$4,655,000	$4,655,000	$180,439	$2,159,811	$2,314,750	$4,655,000	$0
557000	Tuition Reimbursement	$15,000	$15,000	$4,124	$0	$10,877	$15,000	$0
558000	Travel Expenses	$5,000	$5,000	$0	$0	$5,000	$5,000	$0
559001	Advertising	$13,000	$13,000	$0	$0	$13,000	$13,000	$0
559002	Printing & Binding	$18,000	$18,000	$4,080	$0	$13,920	$18,000	$0
559104	Insurance - Athletics	$22,351	$22,351	$19,851	$0	$2,500	$19,851	$2,500
Subtotal Purchased Services		**$57,513,113**	**$57,513,113**	**$5,011,929**	**$32,711,077**	**$19,790,107**	**$57,510,613**	**$2,500**
Supplies/Materials								
561100	Instructional Supplies	$1,392,104	$1,392,104	$313,677	$408,040	$670,387	$1,392,104	$0
561200	Office Supplies	$75,590	$75,590	$9,273	$8,457	$57,860	$75,590	$0
561210	Intake Center Supplies	$3,500	$3,500	$2,035	$0	$1,465	$3,500	$0
561211	Recruitment Supplies	$50,000	$50,000	$16,696	$2,692	$30,612	$50,000	$0
561212	Medicaid Supplies	$8,000	$8,000	$947	$400	$6,653	$8,000	$0
561501	Diesel	$160,284	$160,284	$21,019	$104,927	$34,338	$160,284	$0
561503	Gasoline	$208,294	$208,294	$24,476	$120,874	$62,944	$208,294	$0
561505	Natural Gas	$1,650,000	$1,650,000	$118,164	$0	$1,531,836	$1,650,000	$0
561507	Janitorial Supplies	$465,000	$465,000	$210,452	$34,941	$219,607	$465,000	$0
561508	Electrical Supplies	$60,000	$60,000	$4,648	$9,164	$46,188	$60,000	$0
561509	Plumbing Supplies	$110,000	$110,000	$42,977	$16,432	$50,592	$110,000	$0
561510	Building & Ground Supplies	$200,000	$200,000	$66,033	$38,908	$95,059	$200,000	$0
561511	Propane	$338,500	$338,500	$37,962	$257,601	$42,937	$338,500	$0
567000	Clothing Supplies	$50,000	$50,000	$0	$0	$50,000	$50,000	$0
567001	Crossing Guard Uniforms	$2,000	$2,000	$149	$1,635	$217	$2,000	$0
569010	Recreational Supplies	$15,000	$15,000	$1,750	$0	$13,250	$15,000	$0
569029	Athletic Supplies	$137,896	$137,896	$36,410	$58,125	$43,361	$137,896	$0
Subtotal Supplies/Materials		**$4,926,168**	**$4,926,168**	**$906,666**	**$1,062,196**	**$2,957,307**	**$4,926,168**	**$0**

ACCOUNT	CLASSIFICATION	FY 26 ORIGINAL BUDGET	FY 26 ADJUSTED BUDGET	JULY-SEPT EXPENDITURE	JULY-SEPT ENCUMBRANCE	CURRENT BALANCE	PROJECTED EXP.	PROJECTED DIFFERENCE
Property								
575008	Furniture-Misc.	$15,000	$15,000	$2,768	$1,232	$11,000	$15,000	$0
575200	Office Equipment	$170,000	$170,000	$51,474	$21,645	$96,881	$170,000	$0
575408	Plant Equipment	$40,000	$40,000	$2,767	$1,584	$35,650	$40,000	$0
Subtotal Property		**$225,000**	**$225,000**	**$57,008**	**$24,460**	**$143,532**	**$225,000**	**$0**
Other/Miscellaneous								
589021	Mattatuck Museum	$12,000	$12,000	$0	$12,000	$0	$12,000	$0
589034	Board of Ed Commissioners	$20,700	$20,700	$5,175	$0	$15,525	$20,700	$0
589036	Emergency Fund	$9,450	$9,450	$0	$0	$9,450	$9,450	$0
589056	Waterbury Promise	$500,000	$500,000	$0	$0	$500,000	$500,000	$0
589201	Mileage	$10,000	$10,000	$710	$0	$9,290	$10,000	$0
589205	Coaches Reimbursements	$3,000	$3,000	$0	$0	$3,000	$3,000	$0
589900	Dues & Publications	$65,000	$65,000	$33,564	$4,637	$26,799	$65,000	$0
591002	Transfer to Sinking Fund	$0	$0	$0	$0	$0	$0	$0
591004	Athletic Revolving Fund	$145,000	$145,000	$79,510	$50,000	$15,490	$145,000	$0
Total Other/Miscellaneous		**$765,150**	**$765,150**	**$118,959**	**$66,637**	**$579,554**	**$765,150**	**$0**
GRAND TOTAL OPERATING BUDGET		**$158,375,000**	**$158,375,000**	**$18,765,250**	**$33,869,666**	**$105,740,083**	**$158,375,000**	**$0**
Other Additional Funding								
	Alliance Non-Reform/Reform	**$71,617,091**	**$71,617,091**	**$8,033,467**	**$0**	**$63,583,624**	**$71,617,091**	**$0**
	GF Surplus 15-16	$1,000,000	$1,000,000	$0	$0	$1,000,000	$1,000,000	$0
	GF Surplus 14-15	$1,000,000	$1,000,000	$0	$0	$1,000,000	$1,000,000	$0
	GF Surplus 16-17	$450,000	$450,000	$0	$0	$450,000	$450,000	$0
	Contingency Surplus	$675,000	$675,000	$0	$0	$675,000	$675,000	$0
	City Non Lapsing Account	$500,000	$500,000	$0	$0	$500,000	$500,000	$0
Total Additional Funding		**$75,242,091**	**$75,242,091**	**$8,033,467**	**$0**	**$67,208,624**	**$75,242,091**	**$0**
GRAND TOTAL ALL FUNDING		**$233,617,091**	**$233,617,091**	**$26,798,717**	**$33,869,666**	**$172,948,707**	**$233,617,091**	**$0**

WATERBURY
PUBLIC SCHOOLS

Nicholas J. Albini
Chief Operating Officer
(203) 346-2340, x2
nalbini@waterbury.k12.ct.us

#8

MEMORANDUM

DATE: October 14, 2025

TO: Board of Aldermen Members
Board of Education Commissioners

FROM: Nicholas J. Albini, Chief Operating Officer

SUBJECT: Amendment #1 to the Professional Services Agreement (RFP#8241) with SLR International Corporation for On-Call Environmental Services and AHERA Inspection

The Education Department respectfully requests your review and approval of the first amendment to the on-call environmental services agreement related to the Asbestos Hazard Emergency Response Act (AHERA) inspections and Radon compliance services for all Waterbury Public Schools, including the Chase Building, which houses approximately 80% Education Department staff.

The original agreement was initiated under Request for Proposal #8241 with a three-year contract term ending December 31, 2027. This agreement enables SLR to perform State of Connecticut required six-month surveillance reports, three-year AHERA re-inspections, and update the asbestos management plans for each school by December 31, 2027, ensuring compliance with Asbestos Hazard Emergency Response Act of 1986. The original agreement total is $24,500, which includes $7,500 lump sum for the Chase Building, covering on-call environmental services, consultation and AHERA inspections.

For Amendment #1, newly mandated State of Connecticut testing, reporting and surveillance requirements have been issued that were not required at the time of the original scope of services. To maintain compliance with these new requirements, the Education Department respectfully requests approval to extend the agreement for six months through June 30, 2028, and to increase the total agreement amount by $15,000, for a new not-to-exceed total of $39,500. This extension will allow SLR to complete all newly mandated services.

A representative from the Education Department will be present at your upcoming meeting to answer any questions you may have regarding this matter.

Thank you for your consideration.

FINAL JPY 9.18.25

AMENDMENT NUMBER 1
TO THE
PROFESSIONAL SERVICES AGREEMENT
RFP NO. 8241
FOR
ON-CALL ENVIRONMENTAL SERVICES AND AHERA INSPECTION
BETWEEN
THE CITY OF WATERBURY
AND
SLR INTERNATIONAL CORPORATION

THIS AMENDMENT NUMBER 1, effective on the date signed by the Mayor, is by and between the City of Waterbury, 235 Grand Street, Waterbury, Connecticut, 06702 ("City") and SLR International Corporation f/k/a Milone & McBroom, Inc., located at 99 Realty Drive Cheshire, Connecticut 06410, a State of Connecticut duly registered domestic corporation (the "Firm").

WHEREAS the parties executed a Professional Services Agreement, effective as of February 13, 2025 (the "Agreement"), for on call environmental and AHERA inspection services as solicited in RFP 8241 (the "Project"); and

WHEREAS the parties seek to amend the Agreement to extend the service period through and including June 30, 2028, and to reflect the associated cost of $15,000 for such extended services - all as further provided below.

NOW THEREFORE, the parties hereby agree and covenant to amend further the Agreement as follows:

1. The foregoing recitals are incorporated herein by reference as if fully stated herein.

2. **Section 5** is deleted and replaced with the following:

   5. Contract Time. The term of this agreement shall be for three years, commencing January 1, 2025, and continuing through and including June 30, 2028 ("Contract Time").

3. **Section 6.1** is deleted and replaced with the following:

   6.1. Fee Schedule. The fee payable to the Firm shall not exceed **THIRTY-NINE THOUSAND FIVE HUNDRED DOLLARS ($39,500)** and shall be in accordance with Firm's revised cost proposal, dated November 7, 2024, which is included in **Attachment A**. The hourly rates set forth in said attachment shall be used for invoicing purposes. In no event shall the cost of the Project exceed the fee set forth above.

4. **Section 6.1** as revised incorporates the $15,000 fee for the extended services.

5. Other than as amended herein, all other terms, conditions and provisions of the Agreement remain in full force and effect and binding upon the parties.

IN WITNESS WHEREOF, the parties hereto execute this Amendment Number 1 on the dates signed below.

WITNESSES:

_____

_____

CITY OF WATERBURY

By:_____
Paul K. Pernerewski, Jr., Mayor

Date:_____

WITNESSES:

CARL W. THULBERG
PRINCIPAL, GEOTECH. ENG.
9/25/25

Lori Fogg
LORI FOGG
ADMIN. ASSISTANT
9/22/25

SLR INTERNATIONAL CORPORATION

By:_____
PRINCIPAL, BLDG. SCIENCES

Date: 9/22/2025

WATERBURY
PUBLIC SCHOOLS

Nicholas J. Albini
Chief Operating Officer
(203) 346-2340, x2
nalbini@waterbury.k12.ct.us

#9

EXECUTIVE SUMMARY

Date: November 4, 2025

To: Honorable Board of Education Commissioners
Honorable Board of Aldermen Members

From: Nicholas J. Albini, Chief Operating Officer

Re: CRT#25-398: Amendment #1 to the Professional Services Agreement for Data Hub Setup, Configuration and Implementation with Connecticut RISE Network, Inc.

The Department of Education respectfully requests your review and approval to amend the professional services agreement with Connecticut RISE Network, Inc. (RISE) that provides access to the RISE Network's Data Hub platform. The Data Hub scope of services includes collaboration with the Education Department's for the initial set-up, configuration, data migration and customization of the platform at Kennedy and Wilby High Schools.

The RISE Network's at Hub gives these schools access to a secure, user-friendly, and timely platform, including interactive and downloadable student lists, student profile tools, customization charts, strategic data calendars and linked protocols. The contract includes unlimited access to the Data Hub for Central Office leaders and Professional Development for Kennedy and Wilby High Schools. The term of the original agreement is for a period of three (3) years, at the cost of $126,400 commencing on January 14, 2025 and terminating on June 30, 2028. The funding sources are the School Improvement Grant (SIG) and Commissioner's Network (CN).

For Amendment #1, we respectfully request the addition of Crosby High School to receive the same services through this specialized data utilization system, uniquely customized to highlight and address academic and behavioral challenges related to Crosby High School. The cost for Crosby High School is $43,200 ($14,400 per year), increasing the total agreement amount to $169,600. Funding for Crosby High School will be provided through the Commissioner's Network. All other contract terms remain unchanged.

The Education Department will have a representative available at your upcoming meeting to answer any questions you may have regarding this matter. Thank you for your consideration.

c: Chief Financial Officer

Amendment No. 1
to
Professional Services Agreement
for
Data Hub Setup, Configuration and Implementation
between
The City of Waterbury, Connecticut
and
Connecticut RISE Network, Inc.

THIS FIRST AMENDMENT ("Amendment No. 1"), effective on the date signed by the Mayor, is by and between the CITY OF WATERBURY (the "City"), City Hall, 235 Grand Street, Waterbury, Connecticut 06702 and CONNECTICUT RISE NETWORK, INC. (the "Contractor"), located at 700 State Street, 3rd Floor, New Haven, Connecticut 06511, a State of Delaware duly registered foreign corporation (jointly referred to as the "Parties").

WHEREAS, the parties hereto executed a three (3)-year Agreement effective January 14, 2025, for the setup, configuration and implementation of the RISE Network's Data Hub platform at Wilby and Kennedy High Schools at a cost not to exceed $126,400.00 (the "Agreement" or "Contract"); and

WHEREAS, in accordance with Section 21 of the Agreement, the Parties agree to amend Subsection 1.1 of the Agreement to add Crosby High School to the Scope of Services, and to amend Section 6 to add compensation for said additional services not to exceed $43,200.00, for a total compensation amount not to exceed $169,600.00 over the term of the Agreement.

NOW THEREFORE, the Parties hereby agree and covenant to amend the Agreement as follows**:**

1. **Subsection 1.1** of **Section 1 ("Scope of Services")** shall be deleted and replaced with the following language:

   "1.1. The Project consists of, and the Contractor shall provide setup, configuration and implementation of the RISE Network's Data Hub ("Hub") platform at Wilby, Kennedy and Crosby High Schools, including but not limited to:

   - Initial setup, configuration and implementation of the Hub for Waterbury Public Schools, including necessary infrastructure, data migration and customization (e.g, on-track criteria, credit types, etc.) to meet district requirements.
   - Educator access to a secure, user-friendly, and timely data platform, including interactive and downloadable student lists, student profile tools, customizable charts and dashboards, strategic data calendars, linked protocols and more.
   - Unlimited Hub accounts for central office leaders and educators at Wilby, Kennedy and Crosby High Schools.

- Up to two introductory Hub training sessions for school and district staff with turnkey materials.
- Opportunity to administer postsecondary student surveys at up to two key moments, with data integrated in the Hub.
- Ongoing Hub maintenance and new features.

as detailed and described in **Attachment A** and are hereby made material provisions of this Contract. **Attachment A** shall consist of the following, which are attached hereto, are acknowledged by the Contractor as having been received, or are otherwise hereby incorporated by reference as noted below, and all are made a part hereof:

1.1.1. Sole Source documents (attached hereto)
1.1.2. Contractor's Partnership Proposals for Wilby and Kennedy and Crosby High Schools (attached hereto)
1.1.3. Certificates of Insurance, incorporated by reference
1.1.4. All applicable Federal, State and local statutes, regulations, charter and ordinances, incorporated by reference
1.1.5. All required licenses"

2. **Section 6 ("Compensation")** shall be deleted and replaced with the following language:

"**6. Compensation.** The City shall compensate the Contractor for satisfactory provision of all of the goods and services set forth in this Contract as follows in this Section 6.

Compensation for the Contractor's services shall not exceed One Hundred Sixty Nine Thousand Six Hundred Dollars and 00/100 Cents ($169,600.00)."

3. Except as expressly modified herein, all other terms, conditions and provisions of the Agreement, which are not inconsistent with this Amendment No. 1 shall remain in full force and effect and binding upon the parties hereto.

(Signatures next page)

IN WITNESS WHEREOF, the parties hereto execute this Amendment No. 1 on the dates signed below.

WITNESSES:

_____

_____

CITY OF WATERBURY

By:_____
Paul K. Pernerewski, Jr., Mayor

Date: _____

WITNESSES:

_____

_____

CONNECTICUT RISE NETWORK, INC.

By:_____

Its _____

Date: _____

#10

COMMITTEE ON BUILDINGS AND SCHOOL FACILITIES

WORKSHOP: **Thursday, November 6, 2025**
BOARD MEETING: **Thursday, November 19, 2025**

TO THE BOARD OF EDUCATION
WATERBURY, CONNECTICUT

LADIES AND GENTLEMEN:

I move that the Waterbury Board of Education approve the use of school facilities, at no charge, by the following school organizations and/or City departments.

GROUP	FACILITIES AND DATES/TIMES
Wtby. Police Community Relations Ofc. Anthony Batista	Duggan gym: Wed., Nov. 5th 3:00 – 8:00 pm Brooklyn Community pop-up event
K. Copperthite	Generali café: Wed., Nov. 12th 4:00-5:00 pm (PTO meeting)
M. Calabrese	Rotella Comm. Rm.: Nov. 21st and Jan. 16th 9am-12pm (Prof. Development – Reading Dept.)
K. Yamashita-iverson	Maloney café: Saturday, Dec. 13th 8:00am – 12:00pm (PTO to host the Santa comes to Maloney for Maloney families)
V. Demirali	Sprague gym: Friday, Nov. 7th 4:30 – 6:30 pm (Family STEM Night)
J. Johnson	Wilby café: Friday, Nov. 14th 5:00 pm– 11:00 pm (Wilby Homecoming)
H. Sam	Kingsbury gym: Thursday, Oct. 23rd 5:00 – 6:30 pm (Fall Festival)
Carli Carpentieri	Kennedy room 109: Wednesdays 4:30 – 7:10 pm (7 Saturdays for CCSU Paraprofessionals Cohort)
A Simms	Reed café: Wednesday, November 19th 5:30 – 7:00 pm (monthly meeting for in-person activity with parent/child)
N. McCord	Crosby aud.: Sat. & Sun. November 22nd & 23rd 7:00AM – 8:00PM (High School Play)
M. Marshall	West Side gym: Wednesdays 11/5/25- 5/13/26 12pm-3pm (after school program)
L. O'Toole	Career Academy gym: Sunday, November 2nd 4:30-6:30 pm (Volleyball practice)
A Magliaro	WAMS large dance studio: 10/24, 11/7, 11/14, 11/21 2:00-4:00 pm (rehearsal for the winterfest dance concert)

M. Depaiva	WAMS atrium: Friday, November 7th 2:00-9:00 pm (set-up 2:00pm for Junior/Senior Homecoming Dance)
V. Balsamo	Wallace café: Wed., Oct. 29th 3:30-5:00 pm (Hispanic Heritage celebration)
F. Mannikko	Wilby aud.: Dec. 12th & 13th 2:00pm – 7:00pm (Charlie Brown Christmas Show)
Major Ryan Orozco	Wilby café: Monday, November 10th 5:30 – 9:00 pm (MC JROTC Cadet Ball)
J. Johnson	Wilby café: Friday, December 5th 4:30pm – 9:30pm (Homecoming Dance)
L. Meehan	Rotella lib.: Tuesday, Dec. 2nd 4:00-6:00 pm (Grant union meeting/ UPSEU)

SCHOOL PERSONNEL USE ONLY

DATE: 10/17/2025

TO: SCHOOL BUSINESS OFFICE

FROM: Waterbury Police Community Relations

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Duggan School

☐ Auditorium ☒ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: 11/05/25

FROM: 3:00 PM am/pm TO: 8:00 PM am/pm

FOR THE FOLLOWING PURPOSES:

Brooklyn Community pop up event hosted by Waterbury Police Community Relations Division with additional city & community resources.

Need 50 Tables & Chairs 90

A. Batista #941
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 10/27/25

TO: SCHOOL BUSINESS OFFICE

FROM: K. Copperthite (Generali)

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Generali

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: Nov 12, 2025

FROM: 4 am/pm TO: 5 am/pm

FOR THE FOLLOWING PURPOSES:

PTO meeting

K. Copperthite
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 10/23/25

TO: SCHOOL BUSINESS OFFICE

FROM: Melissa Calabrese, Supervisor of ELA K-5

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Rotella Magnet School

Auditorium ☐ Gymnasium ☐ Swimming Pool Café/Rooms

☐ Community Room

DATES REQUESTED: **November 21st and January 16th**

FROM: __9____ am/pm TO: ___12__am/pm

FOR THE FOLLOWING PURPOSES:

Professional Development Reading Department

Melissa Calabrese ELA Supervisor K-5
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

FAT 8032 1300

SCHOOL PERSONNEL USE ONLY

DATE: 10/23/25

TO: SCHOOL BUSINESS OFFICE

FROM: Kazumi Yamashita-Iverson

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Maloney

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms cafeteria

DATES REQUESTED: 12/13/25

FROM: 8 am/pm TO: 12 am/pm

FOR THE FOLLOWING PURPOSES:

Maloney PTO will host the Santa comes to Maloney for Maloney families.

Kazumi Yamashita-Iverson
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 10/22/2025

TO: SCHOOL BUSINESS OFFICE

FROM: Vjollca Demirali-Parent Liaison

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Sprague Elementary

☐ Auditorium ☒ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: 11/7/2025

FROM: 4:30pm TO: 6:30pm

FOR THE FOLLOWING PURPOSES:

Family STEM Night

Vjollca Demirali-Parent Liaison

APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

C:\Users\bfoley\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.Outlook\15871K53\SCHOOL reservation form.doc

Board

SCHOOL PERSONNEL USE ONLY

DATE: 10/21/2025

TO: SCHOOL BUSINESS OFFICE

FROM: Joshua Johnson

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Wilby High School

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: 11/14

FROM: 5 am/pm TO: 11 am/pm

FOR THE FOLLOWING PURPOSES:

Homecoming

APPLICANT

Joshua Johnson

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Hook

SCHOOL PERSONNEL USE ONLY

DATE: 10/22/25

TO: SCHOOL BUSINESS OFFICE

FROM: Hannah Sam

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Kingsbury

☐ Auditorium ☒ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: 10/23/25

FROM: 5:00 am/pm TO: 6:30 am/pm

FOR THE FOLLOWING PURPOSES:

Fall Festival

APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: October 21, 2025

TO: SCHOOL BUSINESS OFFICE

FROM: Carli Carpentieri & Marissa Waters (Talent & Professional Development Supervisors) Human Capital Department

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Kennedy High School (Room 109)

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: Wednesdays (1/21/26; 2/4/26; 2/18/26; 3/4/26; 4/1/26; 4/29/26; 5/13/26

FROM: 4:30pm **TO**: 7:10 pm

FOR THE FOLLOWING PURPOSES:

CCSU adjunct professors will be delivering instruction to a cohort of WPS Paraprofessionals who are pursuing their Special Education Certification and taking courses through the Central Inspire Teacher Residency Program. We have an agreement that was recently approved by the board of education.

APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: October 17, 2025

TO: SCHOOL BUSINESS OFFICE

FROM: Amy Simms, BH Preschool on behalf of the districtwide SEPTO (Special Education Parent Teacher Organization)

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Jonathan Reed

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool

●● ☑ Café/Rooms Café only

DATES REQUESTED: Wednesday, November 19th

FROM: 5:30 pm TO: 7:00 pm

FOR THE FOLLOWING PURPOSES:

Monthly meeting to bring families together for an in-person activity with their children for all parents in special education district-wide.

Amy Simms, Principal

APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: __10/20/25_

TO: SCHOOL BUSINESS OFFICE

FROM: Nicholas McCord, ELA

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Crosby HS

X Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: November 22, 23

FROM: 7 am TO: 8pm

FOR THE FOLLOWING PURPOSES:

High School Play

Nicholas McCord
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Brooke

SCHOOL PERSONNEL USE ONLY

DATE: 10/16/25

TO: SCHOOL BUSINESS OFFICE

FROM: MICHAEL MARSHALL / FitMind Journeyz, LLC

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WEST SIDE Middle School

☐ Auditorium ☒ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: 11/5/25 - 5/13/26 - Every Wednesday

FROM: 12:00 am/(pm) TO: 3:00 am/(pm)

FOR THE FOLLOWING PURPOSES:

After School Program

M. D. Marshall
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: October 16, 2025

TO: SCHOOL BUSINESS OFFICE

FROM: Laura O'Toole, WCA Girls Volleyball Head Coach

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Waterbury Career Academy

☐ Auditorium ☒ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: Sunday, November 2nd, 2025

FROM: 4:30pm am/pm TO: 6:30pm am/pm

FOR THE FOLLOWING PURPOSES:

Volleyball Practice

Laura O'Toole
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Took

SCHOOL PERSONNEL USE ONLY

DATE: 10/8/25

TO: SCHOOL BUSINESS OFFICE

FROM: Alicia Magliaro

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WAHS

✓LARGE DANCE
small if unavailable

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: 10/24, 11/7, 11/14, 11/21/25

FROM: 2 am/pm TO: 4 am/pm

FOR THE FOLLOWING PURPOSES:

Rehearsal for the winterfest dance concert.

APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 10/14/2025

TO: SCHOOL BUSINESS OFFICE

FROM: Molly Depaiva (WAMS)

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WAMS

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Atrium ~~Cafe/Rooms~~

DATES REQUESTED: Friday, November 7, 2025

FROM: 6 am/(pm) TO: 9 am/(pm)
Set up (2:00pm)

FOR THE FOLLOWING PURPOSES:

Homecoming Dance (Junior/Senior classes)

Molly Depaiva
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 10/27/25

TO: SCHOOL BUSINESS OFFICE

FROM: Vincent Balsamo

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Wallace Middle School

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: 10/29/25

FROM: 3:30 am/pm TO: 5:00 am/pm

FOR THE FOLLOWING PURPOSES:

Hispanic Heritage Celebration

Vincent Balsamo
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 10/27

TO: SCHOOL BUSINESS OFFICE

FROM: Wilby Highschool

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Wilby Highschool

☒ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: Dec. 12 – Dec. 13 Custodians requested

FROM: 2 am/pm TO: 7 am/pm

FOR THE FOLLOWING PURPOSES:

Charlie Brown Christmas Show

Forest Mungikko
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Mark

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Major Ryan Orozco NAME OF ORGANIZATION Wilby MCJROTC

ADDRESS 568 Buck Hill Rd (street) Waterbury (city) CT (state) 06704 (zip code) TELEPHONE # 760-529-2035

SCHOOL REQUESTED Wilby DATES 10 Nov 2025 ROOM(S) Cafeteria

OPENING TIME 5:30 pm. CLOSING TIME 9 pm PURPOSE MCJROTC Cadet Ball

ADMISSION (if any) n/a CHARGE TO BE DEVOTED TO n/a

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 25 CHILDREN 100

SIGNATURE OFAPPLICANT [signature] DATE 9/10/2025

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: Major Ryan Orozco
568 Buck Hill Rd
760-529-2035 Waterbury CT 06704

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. (B) (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES:

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

Book

SCHOOL PERSONNEL USE ONLY

DATE: 10/28

TO: SCHOOL BUSINESS OFFICE

FROM: Joshua Johnson

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Wilby High School

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: 12/5

FROM: 4:30 am/pm TO: 9:30 am/pm

FOR THE FOLLOWING PURPOSES:

Homecoming Dance in the Cafeteria

APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Yoo K

SCHOOL PERSONNEL USE ONLY

DATE: Oct 30, 2025

TO: SCHOOL BUSINESS OFFICE

FROM: Lisa Meehan

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Rotella

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms Library

DATES REQUESTED: Dec 2nd

FROM: 4 am/pm TO: 6 am/pm

FOR THE FOLLOWING PURPOSES:

Grant union Meeting to discuss Various union stuff ☺
UPSEU Unit 68

Lisa Meehan
APPLICANT
K-teacher Assistant

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

#11

COMMITTEE ON BUILDINGS AND SCHOOL FACILITIES

WORKSHOP: **Thursday, November 6, 2025**
BOARD MEETING: **Thursday, November 19, 2025**

TO THE BOARD OF EDUCATION
WATERBURY, CONNECTICUT

LADIES AND GENTLEMEN:

I move that the Waterbury Board of Education approve the use of school facilities and/or waiver requests by the following groups and organizations subject to fees and insurance as required.

GROUP	FACILITIES AND DATES/TIMES
Nonnewaug H.S. Reg.14	Kennedy pool: Mon – Fri Dec.5, 2025 to Mar. 8, 2026
S. McGee	6:00-7:30 pm (swim program)
Mesivta Yesodei Hatorah	Crosby pool/gym: 11 Saturdays Nov 15th – Feb. 21st
B. Rabinowitz	8:00pm – 9:30pm (recreation)

REQUESTING WAIVERS:

Brass City Athletics	West Side gym: Sat. & Sun. 12/6/25-2/28/26	12pm – 5pm
N. Andrzejewski	(basketball program)	($5,292.)
Wtby. Ballers	Generali gym: Saturdays Nov. 1st	10am-2pm
T. Lott	Dec.6, 20, Jan. 10, 24, Feb. 14, 28	11am-5pm ($2,226.)

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVE

Brass City Athletics	Maloney gym: Mon. & Fri. 11/7 - 2/27/26	6-8pm
N. Andrzejewski	(basketball program)	
Catholic Academy	Gilmartin gym: Mon, Tues, Thurs, Fri.	6-9pm
O. Macklin, A.D.	Nov. 6th thru April 1st (basketball program)	
Brass City Athletics	West Side gym: Tues. & Thurs. 12//2/25-2/26/26	6-8 pm
N. Andrzejewski	(basketball program)	

Bridge To Success V. Rios	Reed lib.: 11/3/25-2/13/26 3 – 5pm Mon & Tues. Reed art rm.: 11/3/25-2//13/26 3 – 5pm Mondays Gilmartin lib.: 11/10/25-2/13/26 3-5pm Mon. & Tues. Gilmartin lobby: 11/3/25-2/13/26 3-5 pm Fridays Gilmartin Comm. Rm.: 11/3/25-2/13/26 3-5pm Mon & Thurs. R.Clemente lib.: 11/10/25-2/13/26 3:30-5:30pm Mon. & Tues. R. Clemente AI3: 11/3/25-2/13/26 3:45-5:45pm Mon & Fri. W. Cross café stage : 11/3/25-2/13/26 3-5 pm Tues. & Thurs. W. Cross gym: 11/3/25-2/13/26 3-5 pm Tues & Thurs. W. Cross art rm.: 11/3/25-2/13/26 3-5pm Fridays Duggan rm. 211 11/3/25-2/13/26 2:15-4:15pm Wed. Duggan art rm.: 11/3/25-2/13/26 2:15-4:15pm Mon, Tues, Wed.

Book

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Sean McGee NAME OF ORGANIZATION Nonnewaug H.S. / Reg # 1

ADDRESS 5 Minortown Rd Woodbury CT 06798 TELEPHONE # (203) 263-2186
(street) (city) (state) (zip code)

SCHOOL REQUESTED Kennedy DATES 12/5/25 - 3/8/26 ROOM(S) Pool & Locker Rooms

OPENING TIME 6:00PM CLOSING TIME 7:30 PM PURPOSE Swim Practices & Meets

ADMISSION (if any) _____ CHARGE TO BE DEVOTED TO _____

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 2 CHILDREN 20

SIGNATURE OF APPLICANT [signature] DATE 10/22/25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Beth Wolf, 72 Pomperaug Rd, Woodbury, CT 06798 (203)510-5855

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: $73.00 / per hour plus one hour service

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT $ $250.00 INSURANCE COVERAGE ✓ YES _____ NO

PLEASE READ THE FOLLOWING CAREFULLY

Monday-Friday
6:00-7:30PM

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

Book

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Binyomin Rabinowitz NAME OF ORGANIZATION Mesivta Yesodei Hatorah

ADDRESS 31 Ran Dr (street) Naugatuck (city) CT (state) 06770 (zip code) TELEPHONE # 8607847185

SCHOOL REQUESTED Crosby DATES Nov 15,29 Dec 6,13,27... ROOM(S) pool and gym

OPENING TIME 8:00pm CLOSING TIME 9:30 PURPOSE recreation

ADMISSION (if any) _____ CHARGE TO BE DEVOTED TO _____

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 2 CHILDREN 50

SIGNATURE OFAPPLICANT Binyomin Rabinowitz DATE 10/28/25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Binyomin Rabinowitz 732.864.4200 9 Rosh dr naugatuck ct Eran Netkin 323.842.7058 168 Blueridge dr waterbury ct 06704

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. B R (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: $73/HR plus 1 HR SERVICE

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT $ _____ INSURANCE COVERAGE yes YES _____ NO

PLEASE READ THE FOLLOWING CAREFULLY

* Saturday Nights

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

NOV. 15, 29

DEC. 6, 13, 27

JAN. 3, 17, 24

FEB. 7, 14, 21

APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

Book

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Nick Andrzejewski NAME OF ORGANIZATION Brass City Athletics

ADDRESS 41 Platt St (street) Wtby (city) CT (state) 06704 (zip code) TELEPHONE # 203-819-9077

SCHOOL REQUESTED WSMS DATES 12/6 - 2/28 ROOM(S) Gym

OPENING TIME 12pm CLOSING TIME 4 pm PURPOSE Basketball

ADMISSION (if any)_____ CHARGE TO BE DEVOTED TO_____

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS_____ CHILDREN 30

SIGNATURE OFAPPLICANT [signature] DATE 10/17/25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Tiffany Kinlan Nick Andrzejewski 203-819-9077

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. NA (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: $42/HR plus 1 HR service (4,410.)

RENTAL FEES:_____

MISCELLANEOUS FEES:_____

SECURITY DEPOSIT $_____ INSURANCE COVERAGE ✓ YES_____ NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

Saturday & Sunday

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE_____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with Date of Building Permit)

APPLICANT/ORGANIZATION: Nick Andrzejewski Brass City Athletics

Please check below specific item(s):

Building Usage Fees ☐ Custodial Fees ☑

SCHOOL/ROOMS REQUESTED: West Side Gym

DATE(S): 12/6 - 2/28	Sat.	TIMES: 12p - 5p	2,772.-
DATE(S):	&	TIMES:	
DATE(S): 12/7 - 2/22	Sun	TIMES: 12p - 5p	2,520.-
DATE(S):		TIMES:	
DATE(S):		TIMES:	
DATE(S):		TIMES:	

10-29-25
Date

Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

Building Usage Fees	Custodial Fees	Security Deposit
$	$ 5,292.00	$

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____.

ATTEST: _____
Clerk, Board of Education

Book

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

APPLICANT Terence Lott Jr NAME OF ORGANIZATION Waterbury Ballers

ADDRESS 25 Grand Ave (street) Waterbury (city) CT (state) 06704 (zip code) TELEPHONE # 203-509-4757 203-805-1884

SCHOOL REQUESTED Generali DATES See Attached ROOM(S) Gym

OPENING TIME 11AM CLOSING TIME 5pm PURPOSE Basketball Program

ADMISSION (if any) _____ CHARGE TO BE DEVOTED TO _____

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS _____ CHILDREN _____

SIGNATURE OF APPLICANT _____ DATE 10-15-25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Terence Lott Sr (203-509-4757), Terence Lott Jr (203-805-1884)

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. TL (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: $42/HR. plus 1 HR. SERVICE ($2,226.)

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT $ _____ INSURANCE COVERAGE ✓ YES _____ NO

PLEASE READ THE FOLLOWING CAREFULLY

O K Saturdays

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

USE OF SCHOOL FACILITIES
WAIVER REQUEST

(to be submitted with application for Building Permit)

APPLICANT/ORGANIZATION: Wthy Ballers

Please check below specific item(s):

Building Usage Fees ☐ Custodial Fees ☐

SCHOOL/ROOMS REQUESTED: Generali Gym

DATE(S): Nov 1	TIMES: 10 AM - 2 PM 2:10
DATE(S): Dec 6, 20	TIMES: 11 AM - 5 PM 2016
DATE(S): Jan. 10, 24	TIMES: "
DATE(S): Feb. 14, 28	TIMES: "
DATE(S):	TIMES:
DATE(S):	TIMES:

10-15-25
Date

Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

$	$ Zy 2 2016	$
Building Usage Fees	Custodial Fees	Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____.

ATTEST: _____
Clerk, Board of Education

Vyoorx

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
T PE OR USE PEN AND PRESS FIRMLY

CONT R CT#

APPLICANT Nick Andrzejewski NAME OF ORGANI Z TION Brass City Athletics

ADDRESS 41 Platt st (street) Wtby (city) CT (state) C (7 4 (zip code) TELEPHONE# 203-819-9077

SCHOOL REQUESTED Maloney DATES 10/27 - 12/29 ROOM(S) Gym

OPENING TIME 6p CLOSING TIME 8p PURPOSE

ADMISSION (if any) CHARGE TO BE DEVOTED TO

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS CHILDREN 30

SIGNATURE OF APPLICANT DATE 10/17/25

PERSON(S) NAME, ADDRESS & P H M ; E E FOR SUPERVISION:

Tiffany Kinian Nick Andrzejewski 203-819-9077

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. NA (PLEASE INITIAL)

SCHEDULE OF R TES: CUSTODIAL FEES:

RENTAL FEES:

MISCEL L NEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

Mondays

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

Boys

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

Oliver Mackliw AD

APPLICANT Principal Christa Chodkowski NAME OF ORGANIZATION Catholic Academy Waterbury

ADDRESS 386 Robinwood Road Waterbury, CT 06708 TELEPHONE # 203-
(street) (city) (state) (zip code)

SCHOOL REQUESTED Gilmartin DATES November 1, 2025 - April 1, 2026 ROOM(S) Gym Basketball

OPENING TIME 6pm CLOSING TIME 9:00pm PURPOSE Games & Practice

ADMISSION (if any) CHARGE TO BE DEVOTED TO

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 20-30 CHILDREN 15-20

SIGNATURE OF APPLICANT DATE 10/20/25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: Coaches:
Oliver Mackliw, Carl Parks, Bruce Tomlin, Nick Dauch

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES:

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE ✓ YES NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY. Mon. Tues Thursday, Friday

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

Start 11-4-25

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

Dates Not Available 12/11, 1/15, 3/12

Book

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Nick Andrzejewski NAME OF ORGANIZATION Brass City Athletics

ADDRESS 41 Platt St (street) Wtby (city) CT (state) 06704 (zip code) TELEPHONE # 203-819-9077

SCHOOL REQUESTED WSMS DATES 12/2 - 2/26 ROOM(S) Gym

OPENING TIME 6p CLOSING TIME 8p PURPOSE Basketball

ADMISSION (if any)_____ CHARGE TO BE DEVOTED TO_____

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS_____ CHILDREN 30

SIGNATURE OFAPPLICANT [signature] DATE 10/17/25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Tiffany Kinlan Nick Andrzejewski 203-819-9077

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. NA (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES:_____

RENTAL FEES:_____

MISCELLANEOUS FEES:_____

SECURITY DEPOSIT $_____ INSURANCE COVERAGE_____ YES_____ NO

PLEASE READ THE FOLLOWING CAREFULLY

Tuesdays & Thursdays

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE_____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Victor Rios NAME OF ORGANIZATION Waterbury Bridge to Success

ADDRESS 83 Prospect St Waterbury CT 06702 TELEPHONE # 203-393-8551
(street) (city) (state) (zip code)

SCHOOL REQUESTED Reed DATES 11/3/25 - 2/13/26 ROOM(S) Library (Mondays and Tuesdays)

OPENING TIME 3:00pm CLOSING TIME 5:00pm PURPOSE Potters House After School program

ADMISSION (if any) — CHARGE TO BE DEVOTED TO —

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 4 CHILDREN 20

SIGNATURE OF APPLICANT [signature] DATE 11/3/25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: *

Victor Rios 83 Prospect St Waterbury CT 06702

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. VR (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT $_____ INSURANCE COVERAGE _____ YES _____ NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT# Waterbury Bridge

APPLICANT Victor Rios NAME OF ORGANIZATION To Success

ADDRESS 83 Prospect Street Waterbury CT 06702 TELEPHONE # 203-393-8551
(street) (city) (state) (zip code)

SCHOOL REQUESTED Reed DATES 11/3/25 - 2/13/2026 ROOM(S) A-9 room (Mondays

OPENING TIME 3:00pm CLOSING TIME 5:00pm PURPOSE Afterschool Coding Program

ADMISSION (if any) — CHARGE TO BE DEVOTED TO —

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 1 CHILDREN 12

SIGNATURE OF APPLICANT [signature] DATE 11/3/25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: *

Victor Rios - 83 Prospect St Waterbury CT 06702 - 203-393-8551

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. VR (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT $_____ INSURANCE COVERAGE _____ YES _____ NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

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White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT# Waterbury Bridge to Success

APPLICANT W. Ruiz NAME OF ORGANIZATION

ADDRESS 83 Prospect St (street) Waterbury (city) CT (state) 06702 (zip code) TELEPHONE # 203-393-8551

SCHOOL REQUESTED Chase DATES 11/10/25 - 2/3/26 ROOM(S) Library (Mondays & Tuesdays)

OPENING TIME 3:00 pm CLOSING TIME 5:00 pm PURPOSE Bee Coders After School Program

ADMISSION (if any) — CHARGE TO BE DEVOTED TO —

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 3 CHILDREN 20

SIGNATURE OF APPLICANT [signature] DATE 11/3/25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: *

W. Ruiz 83 Prospect St Waterbury CT 06702 - 203-393-8551

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. WR (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES:

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

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APPROVAL DATE

SCHOOL BUSINESS OFFICE

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White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Victor Rios NAME OF ORGANIZATION Waterbury Bridge to Success

ADDRESS 83 Prospect St Waterbury CT 06702 TELEPHONE # 203-342-8551
(street) (city) (state) (zip code)

SCHOOL REQUESTED 3:00 pm DATES 11/3/25-2/13/25 ROOM(S) Lobby (Fridays only)

OPENING TIME 3:00 pm CLOSING TIME 5:00 pm PURPOSE Kids Rise Up Coffee School Program

ADMISSION (if any) — CHARGE TO BE DEVOTED TO —

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 4 CHILDREN 20

SIGNATURE OF APPLICANT [signature] DATE 11/3/25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: *

Victor Rios 83 Prospect St Waterbury CT 06702 - 203-342-8551

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. VR (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT $_____ INSURANCE COVERAGE _____ YES _____ NO

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SCHOOL BUSINESS OFFICE

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White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Victor Rios NAME OF ORGANIZATION Bridge to Success

ADDRESS 83 Prospect St Waterbury CT 06702 TELEPHONE # 203-393-8551
(street) (city) (state) (zip code)

SCHOOL REQUESTED Generation DATES 11/3/25-2/13/26 ROOM(S) Cafeteria, Room 7 Thursdays (Mondays

OPENING TIME 3:00pm CLOSING TIME 5:00pm PURPOSE 7 Angels Theatre Afterschool Prog.

ADMISSION (if any) — CHARGE TO BE DEVOTED TO —

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 1 CHILDREN 15

SIGNATURE OF APPLICANT [signature] DATE 11/3/25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: *

Victor Rios 83 Prospect St Waterbury CT 06702- 203-393-8551

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SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT $_____ INSURANCE COVERAGE _____ YES _____ NO

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SCHOOL BUSINESS OFFICE

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White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT# Waterbury

APPLICANT Wisdom Ridge NAME OF ORGANIZATION Bridge to Success

ADDRESS 83 Prospect St Waterbury CT 06702 TELEPHONE # 203-393-8551
(street) (city) (state) (zip code)

SCHOOL REQUESTED Roberto Clemente DATES 11/10/25 - 2/13/26 ROOM(S) Library (Mondays + Tuesdays)

OPENING TIME 3:30 pm CLOSING TIME 5:30 pm PURPOSE Beetanomy, After School Program

ADMISSION (if any) — CHARGE TO BE DEVOTED TO —

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 3 CHILDREN 20

SIGNATURE OFAPPLICANT [signature] DATE 11/3/25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: *

Victor Ruiz 83 Prospect St Waterbury CT 06702 - 203-393-8551

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. VR (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT $_____ INSURANCE COVERAGE _____ YES _____ NO

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APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

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White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT# Waterbury 4

APPLICANT Victor Rios NAME OF ORGANIZATION Bridge to Success

ADDRESS 83 Prospect St Waterbury CT 06702 TELEPHONE # 203-393-8551
(street) (city) (state) (zip code)

SCHOOL REQUESTED Robert O. Clemente DATES 11/3/25-2/13/26 ROOM(S) Gymnasium Friday (Monday

OPENING TIME 3:45pm CLOSING TIME 5:45pm PURPOSE AI 3 after School Program

ADMISSION (if any) — CHARGE TO BE DEVOTED TO —

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 2 CHILDREN 20

SIGNATURE OF APPLICANT [signature] DATE 11/2/25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: *

Victor Rios 83 Prospect St Waterbury CT 06702 - 203-393-8551

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SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT $ _____ INSURANCE COVERAGE _____ YES _____ NO

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SCHOOL BUSINESS OFFICE

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White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT# Waterbury Bridge to Success

APPLICANT Victor Rios NAME OF ORGANIZATION

ADDRESS 83 Prospect St Waterbury CT 06702 TELEPHONE # 203-593-8551
(street) (city) (state) (zip code)

SCHOOL REQUESTED Cross DATES 11/3/25-2/13/26 ROOM(S) Cafe Stage (Tuesdays + Thursdays)

OPENING TIME 3:00pm CLOSING TIME 5:00pm PURPOSE Yoga After School Program

ADMISSION (if any) — CHARGE TO BE DEVOTED TO —

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 4 CHILDREN 20

SIGNATURE OFAPPLICANT VRios DATE 11/3/25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: *

Victor Rios 83 Prospect St Waterbury CT 06702- 203-593-8551

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SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

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White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT# Waterbury Bridge

APPLICANT Victor Rios NAME OF ORGANIZATION Jo Success

ADDRESS 83 Prospect St Waterbury CT 06702 TELEPHONE # 203-393-8551
(street) Wendell (city) (state) (zip code)

SCHOOL REQUESTED Cross DATES 11/3/25 - 2/13/26 ROOM(S) Gymnasium + Thursdays (Tuesdays

OPENING TIME 3:00pm CLOSING TIME 5:00pm PURPOSE AIT After School Program

ADMISSION (if any) — CHARGE TO BE DEVOTED TO —

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 2 CHILDREN 20

SIGNATURE OFAPPLICANT [signature] DATE 11/3/25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: *

Victor Rios 83 Prospect St Waterbury CT, 06702 - 203-393-8551

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RENTAL FEES: _____

MISCELLANEOUS FEES: _____

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White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT# Waterbury

APPLICANT Victor Rios NAME OF ORGANIZATION Bridge to Success

ADDRESS 83 Prospect St Waterbury CT 06702 TELEPHONE # 203-393-8551
(street) Wendell (city) (state) (zip code)

SCHOOL REQUESTED Cross DATES 11/3/25 2/13/26 ROOM(S) Art Room (Fridays)

OPENING TIME 3:00 pm CLOSING TIME 5:00 pm PURPOSE Multicultural Museum After School Program

ADMISSION (if any) — CHARGE TO BE DEVOTED TO —

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 2 CHILDREN 15

SIGNATURE OFAPPLICANT Victor Rios DATE 11/3/25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: *
Victor Rios 83 Prospect St Waterbury CT 06702 - 203-393-8551

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APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT# Walsh Bridge

APPLICANT Victor Rios NAME OF ORGANIZATION To Success

ADDRESS 83 Prospect St Waterbury CT 06702 TELEPHONE # 203-393-8551
(street) (city) (state) (zip code)

SCHOOL REQUESTED Duggan DATES 11/3/25 - 2/13/26 ROOM(S) 211 (Wednesdays)

OPENING TIME 2:15 CLOSING TIME 4:15 PURPOSE Mattatuck Museum After School Program

ADMISSION (if any) — CHARGE TO BE DEVOTED TO —

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 2 CHILDREN 15

SIGNATURE OF APPLICANT Victor Rios DATE 11/3/25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: *

Victor Rios 83 Prospect St Waterbury CT 06702 - 203-393-8551

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. VR (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT $_____ INSURANCE COVERAGE _____ YES _____ NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT# Watbury Bridge to Success

APPLICANT Victor Rios NAME OF ORGANIZATION

ADDRESS 83 Prospect St Waterbury CT 06702 TELEPHONE # 203-393-8551
(street) (city) (state) (zip code)

SCHOOL REQUESTED Duggan DATES 11/3/25-2/12/26 ROOM(S) A9 room Mon Tues Wed,

OPENING TIME 2:15pm CLOSING TIME 4:15pm PURPOSE Bee-Lieve After School Program

ADMISSION (if any) — CHARGE TO BE DEVOTED TO —

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 3 CHILDREN 20

SIGNATURE OFAPPLICANT Victor Rios DATE 11/3/25

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: *

Victor Rios 83 Prospect St Waterbury CT 06702 - 203-393-8551

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. Victor Rios (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT $_____ INSURANCE COVERAGE _____ YES _____ NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

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APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

#12

2025-2026

WATERBURY PUBLIC SCHOOLS

2025-2026



2025-2026
School Calendar

July

Mon	Tue	Wed	Thu	Fri
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

August

Mon	Tue	Wed	Thu	Fri
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

13th - 15th - Administration Professional Learning
18th - 19th - New Teacher Orientation - 7hr.
20th - Professional Development Day - 7hr.
21st - Professional Development Day - 7hr.
22nd - Professional Development Day - 7hr.
25th - First Day of School

5 Days

September

Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

1st - Labor Day - No School
3rd - CN Early Dismissal / PD Day
10th - Open House H.S. / Elementary 5-7 pm - Early Dismissal
10th - M.S. Teacher Collaboration / PD - Early Dismissal
17th - Open House M.S. 5-7pm - Early Dismissal
17th - H.S./Elementary Teacher Collab. / PD - Early Dismissal
22nd - Rosh Hashanah - Jewish Holiday
24th - CN Early Dismissal / PD Day

20 Days

October

Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

1st - Yom Kippur - Jewish Holiday
1st - CN Early Dismissal / PD Day
8th - Professional Development - 7hr. - No School
13th - Columbus Day/ Indigenous Peoples' Day - No School
15th - CN Early Dismissal / PD Day
22nd - CN Early Dismissal / PD Day
29th - CN Early Dismissal / PD Day
29th - End of the 1st MP: HS/MS/Elementary

21 Days

November

Mon	Tue	Wed	Thu	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

4th - Election Day - No School
5th - CN Early Dismissal / PD Day
7th - HS/MS/Elementary Grade Submission Ends - 9am
11th - Veterans Day - No School
12th - CN Early Dismissal / PD Day
19th - CN Early Dismissal / PD Day
21st - Pre-K & Kindergarten - End of the 1st MP
26th - Thanksgiving Recess -Early Dismissal
27th & 28th - Thanksgiving Recess - No School

16 Days

December

Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

3rd - Pre-K & Kindergarten - 1st MP Grade Submission Ends - 9am
3rd - Parent Conference Elementary 5-7pm - Early Dismissal
3rd - Parent Conference H.S. 5-7pm - Early Dismissal
3rd - M.S. Teacher Collaboration /PD - Early Dismissal
10th - Pre-K & Kindergarten - Distribute 1st MP Report Cards
10th - Parent Conference M.S. 5-7pm - Early Dismissal
10th - H.S. & Elementary - Teacher Collab/PD - Early Dismissal
17th - CN Early Dismissal / PD Day
24th - 31st - Winter Recess - No School

17 Days

January

Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

1st- New Year's Day - No School
2nd - School Resumes
6th - Three Kings Day - No School
7th - CN Early Dismissal / PD Day
12th -16th - Midterm Exams - Early Dismissal - H.S. Only
16th - End of the 2nd MP: HS/MS/Elementary
19th - Martin Luther King Jr. Day - No School
14th, 21st, 28th - CN Early Dismissal / PD Day
27th - HS/MS/Elementary Grade Submission Ends - 9am

19 Days

February

Mon	Tue	Wed	Thu	Fri
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27

3rd - Distribute 2nd MP Report Cards - HS/MS/Elementary
4th - Professional Development Day - Early Dismissal
11th - CN Early Dismissal / PD Day
16th - Presidents Day - No School
17th - Lincoln's Day (Observed) - No School
18th, 25th - CN Early Dismissal / PD Day

18 Days

March

Mon	Tue	Wed	Thu	Fri
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

4th - Professional Development Day - Early Dismissal
4th - Pre-K & Kindergarten - End of the 2nd MP
6th- Professional Development - 7hr. No School
11th, 18th - CN Early Dismissal / PD Day
12th - Pre-K & Kindergarten - Grade Submission Ends - 9AM
19th - Pre-K & Kindergarten - Distribute 2nd MP Report Cards
20th - Eid al-Fitr Muslim Holiday - No School
25th - CN Early Dismissal / PD Day
26th - End of the 3rd MP: HS/MS/Elem

20 Days

April

Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

3rd - Good Friday - No School
6th - 10th Spring Recess - No School
13th - Grade Submission Ends - 9am
15th - Parent Conference HS & Elementary 5-7pm - Early Dismissal
15th - M.S. - Teacher Collab. /PD -Early Dismissal
17th - Distribute 3rd MP Report Cards
22nd - Parent Conference M.S. 5-7pm - Early Dismissal
22nd - H.S. & Elementary - Teacher Collab/PD - Early Dismissal
29th - CN Early Dismissal / PD Day

16 Days

May

Mon	Tue	Wed	Thu	Fri
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

6th - Professional Development Day - Early Dismissal
13th - CN Early Dismissal / PD Day
20th - CN Early Dismissal / PD Day
25th - Memorial Day - No School
27th - CN Early Dismissal / PD Day

20 Days

June

Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

** Pre-K - 8th - Grades due 5 days before last day
** Pre-K - 8th - Distribute Report Cards on last day
** H.S. Grade submission ends on last day
10th - Last Day of School - Depending on Weather- Early Dismissal

9 Days

Prepared by the Computer Technology Center

**April Recess may be adjusted to align with surrounding towns

181 School Days

Full Day Professional Development Day- No School
Early Dismissal Professional Development Day
Commissioner's Network (CN) Early Dismissal/PD Day
Crosby, Kennedy, Wilby and West Side

School Closed
School Day

BOE Approved December 19, 2024

NEMS and Wallace have a CN Early Dismissal only on the following days: 10/1, 10/22, 11/5, 11/19. 12/7, 1/14/, 1/28, 2/25, 3/18, 5/20
Crosby,Kennedy HS, Wilby HS, West Side MS- Early Dismissal for All CN days



COMMUNICATIONS



October 15, 2025 through
November 4, 2025

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

September 30, 2025

Carla Cooper
178 Fairlawn Ave., Apt. #3
Waterbury, CT 06705

Dear Ms. Cooper:

We are pleased to receive your acceptance of our offer of employment for the position of Food Service Worker for the Department of Education – Food Service (Requisition #20260195) at $17.48 per hour.

This is a part-time position working in the Waterbury School System 10 months a year during school hours up to 19 hours per week.

This position does not provide health insurance benefits. Please refer to the CSEA – LOCAL 2001 contract for other available fringe benefits by visiting our website at www.waterburyct.org.

We have scheduled your orientation for Thursday, October 9, 2025 at 9:15 a.m. at the Department of Education Training Room located in the Chase Municipal Building, 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be October 10, 2205 at your regular scheduled time.

Please call Donna Ignacio at 203-574-8195 with any questions you may have in regards to this position.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork.

Please call us prior to the orientation session if you should have any questions regarding the process.

We look forward to working with you.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resource Generalist
NW/sd

cc: Board of Education
Darren Schwartz, Supt. of Schools
Adam Shaban, Food Serv. Director
file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

October 1, 2025

Nila Robinson
49 Hidden Pond Rd.
Waterbury, CT 06704

Dear Ms. Robinson:

We are pleased to receive your acceptance of our offer of employment for the position of Food Service Worker for the Department of Education – Food Service (Requisition #20260151) at $17.48 per hour.

This is a part-time position working in the Waterbury School System 10 months a year during school hours up to 19 hours per week.

This position does not provide health insurance benefits. Please refer to the CSEA – LOCAL 2001 contract for other available fringe benefits by visiting our website at www.waterburyct.org.

We have scheduled your orientation for Thursday, October 9, 2025 at 9:15 a.m. at the Department of Education Training Room located in the Chase Municipal Building, 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be October 10, 2205 at your regular scheduled time.

Please call Donna Ignacio at 203-574-8195 with any questions you may have in regards to this position.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork.

Please call us prior to the orientation session if you should have any questions regarding the process.

We look forward to working with you.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resource Generalist
NW/sd

cc: Board of Education
Darren Schwartz, Supt. of Schools
Adam Shaban, Food Serv. Director
file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

October 9, 2025

Susan Burgess
16 Raymond Place
Cromwell, CT 06416

Dear Ms. Burgess:

Your name is being certified to the Department of Education for the position of Teaching Vice-Principal @ Wallace Middle School (Req.#20240212) (salary in accordance with the WTA contract).

Your official start date in this position is October 9, 2025.

Under the Civil Service Rules, your name will be removed from the eligibility list if you refuse this offer of appointment unless, within seven days from today, you furnish satisfactory evidence acceptable to me justifying such refusal. Please call the Civil Service Office at (203) 574-6761 if you are not interested in the position so that another candidate can be certified. If you have any questions, please do not hesitate to contact us.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist

NW/sd

cc: Board of Educaton
Dr. Schwartz, Supt of Schools
Vincent Balsamo, Principal @ Wallace Middle School
File

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

October 6, 2025

Moises Calderon Gonzalez
105 Adelaide Ave.
Waterbury, CT 06708

Dear Mr. Calderon Gonzalez:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Paraprofessional I (Req. #20250677) at $18.87 per hour. Please contact Wendy Johns, Director of Pupil Services at (203) 574-8019 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, October 9, 2025 at 9:00 a.m. at the Department of Education Training Room located at 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be October 10, 2025 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist
NW/sd
cc Board of Education
Dr. Schwartz, Supt. of Schools
Wendy Johns, Director of Pupil Serv.
file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

October 6, 2025

Kassandra Solla
106 Pierpont Rd. Apt. 5B
Waterbury, CT 06705

Dear Ms. Solla:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Paraprofessional I (Req. #20250680) at $18.87 per hour. Please contact Wendy Johns, Director of Pupil Services at (203) 574-8019 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, October 23, 2025 at 9:00 a.m. at the Department of Education Training Room located at 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be October 24, 2025 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist
NW/sd
cc Board of Education
Dr. Schwartz, Supt. of Schools
Wendy Johns, Director of Pupil Serv.
file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

October 6, 2025

S'ri Johnson
39 Parklawn Dr.
Waterbury, CT 06708

Dear Ms. Johnson:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Paraprofessional I (Req. #20250581) at $18.87 per hour. Please contact Wendy Johns, Director of Pupil Services at (203) 574-8019 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, October 23, 2025 at 9:00 a.m. at the Department of Education Training Room located at 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be October 24, 2025 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist
NW/sd
cc Board of Education
Dr. Schwartz, Supt. of Schools
Wendy Johns, Director of Pupil Serv.
file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

October 6, 2025

Dandy Etienne
255 Citizens Ave.
Waterbury, CT 06704

Dear Mr. Etienne:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Maintainer I (Req. #20260187) at $18.58 per hour. Please contact Mike Konopka, School Inspector at (203) 574-8000 ext. 11221 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, October 9, 2025 at 9:00 a.m. at the Department of Education Training Room, located in the Chase Municipal Building, 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be October 10, 2025 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 9 months in duration. The department head will be responsible for executing your probationary evaluation no later than 9 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist

NW/sd
cc Board of Education
Dr. Schwartz, Supt. of Schools
Mike Konopka, School Inspector
file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

October 6, 2025

Angelena Nieves
97 Walnut St.
Waterbury, CT 06704

Dear Ms. Nieves:

We are pleased to receive your acceptance of our offer of employment for the position of Food Service Worker for the Department of Education – Food Service (Requisition #20260021) at $17.48 per hour.

This is a part-time position working in the Waterbury School System 10 months a year during school hours up to 19 hours per week.

This position does not provide health insurance benefits. Please refer to the CSEA – LOCAL 2001 contract for other available fringe benefits by visiting our website at www.waterburyct.org.

We have scheduled your orientation for Thursday, October 9, 2025 at 9:15 a.m. at the Department of Education Training Room located in the Chase Municipal Building, 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be October 10, 2205 at your regular scheduled time.

Please call Donna Ignacio at 203-574-8195 with any questions you may have in regards to this position.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork.

Please call us prior to the orientation session if you should have any questions regarding the process.

We look forward to working with you.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resource Generalist
NW/sd

cc: Board of Education
Darren Schwartz, Supt. of Schools
Adam Shaban, Food Serv. Director
file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

October 7, 2025

AbdulKarim Muhammad
28 Wilson St., 2nd Fl.
Waterbury, CT 06708

Dear Mr. Muhammad:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Maintainer I (Req. #20260141) at $18.58 per hour. Please contact Mike Konopka, School Inspector at (203) 574-8000 ext. 11221 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, October 9, 2025 at 9:00 a.m. at the Department of Education Training Room, located in the Chase Municipal Building, 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be October 10, 2025 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 9 months in duration. The department head will be responsible for executing your probationary evaluation no later than 9 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist

NW/sd
cc Board of Education
Dr. Schwartz, Supt. of Schools
Mike Konopka, School Inspector
file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

October 9, 2025

Lakeisha Massenburg
55 Eastern Avenue, Apt. 42
Waterbury, CT 06708

Dear Ms. Massenburg:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Paraprofessional I (Req. #20250600) at $18.87 per hour. Please contact Wendy Johns, Director of Pupil Services at (203) 574-8019 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, October 23, 2025 at 9:00 a.m. at the Department of Education Training Room located at 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City. **Your first day reporting to your new department/supervisor will be October 16, 2025 at your regular scheduled time.**

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist
NW/nw
cc Board of Education
Dr. Schwartz, Supt. of Schools
Wendy Johns, Director of Pupil Serv.
file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

October 10, 2025

Laura Negron Ramos
530 Chipman St. Ext.
Waterbury, CT 06708

Dear Ms. Negron Ramos:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Paraprofessional I (Req. #20250681) at $18.87 per hour. Please contact Wendy Johns, Director of Pupil Services at (203) 574-8019 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, October 23, 2025 at 9:00 a.m. at the Department of Education Training Room located at 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be October 24, 2025 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist
NW/nw
cc Board of Education
Dr. Schwartz, Supt. of Schools
Wendy Johns, Director of Pupil Serv.
file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources

Office of the Civil Service Commission

October 20, 2025

Fior Done Tavarez
22 Brewster St., D
Waterbury, CT 06704

Dear Ms. Done Tavarez:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Paraprofessional I (Req. #20250682) at $18.87 per hour. Please contact Wendy Johns, Director of Pupil Services at (203) 574-8019 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, October 23, 2025 at 9:00 a.m. at the Department of Education Training Room located at 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be October 24, 2025 at your regular scheduled time.

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Please call us prior to the orientation session if you should have any questions regarding the process.

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Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist
NW/sd
cc Board of Education
Dr. Schwartz, Supt. of Schools
Wendy Johns, Director of Pupil Serv.
file

DEPARTMENT OF PLANNING
CITY OF WATERBURY
One Jefferson Square • 5th Floor
Waterbury, CT 06706
Office (203) 574-6817 Fax (203) 346-3949

Paul K. Pernerewski, Jr.
Mayor

Robert J. Nerney, AICP
City Planner

City of Waterbury Inland Wetlands and Watercourses Commission
Long Term Stewardship and Management Monitoring Report

Project Information:

Property Owner/Grantor: **City of Waterbury Board of Education**	
Name of Owner/Grantor Contact: **Nicholas Albini**	*Date of IWWC Approval:* **August 19, 2015**
Project Name: **Great Brook/Griggs Pond Restoration Project**	*IWWC #* **PL #2014-0037**
Address: **33 Griggs Street, Waterbury, CT**	*M/B/L* **#0219-0193-0005**
Printed Name of Preparer: **Robert J. Nerney, City Planner**	
Signature of Preparer:	*Date:* **10-10-2025**

Project Description

Describe the nature of the project (i.e., filling/creation of inland wetlands, environmental remediation/restoration activities, flood storage, etc.):

Environmental restoration subject to U.S. Army Corps of Engineer's Permit #NAE-2010-0930

Findings:

	Excellent	Good	Average	Poor	Failure
Soil Stabilization:	X				
Water Quality (Visual Findings):	X				
Waterway Obstructions:	X				
Healthiness of Vegetation:	X				
Overall Cleanliness of Site (Litter/Dumping):		X			
Site Security & Adequacy of Perimeter Fencing:	X				

Comments:

An annual inspection of the Jonathan Reed Elementary School was conducted on October 10, 2025 at 1:30 p.m. with scheduling notice provided to the school several hours in advance of the site visit. The inspection is required pursuant to a perpetual stewardship management agreement between the United States Army Corps of Engineers and the City of Waterbury. City Planner Robert Nerney conducted the inspection within the fenced area of the site.

No signs of channel scouring or embankment erosion were observed and site vegetation appeared healthy, deeply-rooted and fully established. On the date of inspection, the stream maintained a low flow water. No visual detection of water surface sheen was observed. A small amount of scattered litter was observed within the fenced area. It is recommended litter be removed by hand prior to the winter season.

The inspection concluded at approximately 1:45 p.m.

Site Photographs:



CC. Nick Albini, BOE Chief Operating Officer
Angela Juliani, Corporation Counsel
Erik Brown, Principal, Jonathan Reed Elementary School
Inland Wetlands and Watercourses Commission

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources

Office of the Civil Service Commission

October 20, 2025

Litzy Aquino
189 Bucks Hill Rd.
Waterbury, CT 06704

Dear Ms. Aquino:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Paraprofessional I (Req. #20250719) at $18.87 per hour. Please contact Wendy Johns, Director of Pupil Services at (203) 574-8019 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, October 23, 2025 at 9:00 a.m. at the Department of Education Training Room located at 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be October 24, 2025 at your regular scheduled time.

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Please call us prior to the orientation session if you should have any questions regarding the process.

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Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist
NW/sd
cc Board of Education
Dr. Schwartz, Supt. of Schools
Wendy Johns, Director of Pupil Serv.
file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources

Office of the Civil Service Commission

October 20, 2025

Shenell Phillips
36 Hart Circle, Apt., 6
Waterbury, CT 06705

Dear Ms. Phillips:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Paraprofessional I (Req. #20250684) at $18.87 per hour. Please contact Wendy Johns, Director of Pupil Services at (203) 574-8019 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, October 23, 2025 at 9:00 a.m. at the Department of Education Training Room located at 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be October 24, 2025 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist
NW/sd
cc Board of Education
Dr. Schwartz, Supt. of Schools
Wendy Johns, Director of Pupil Serv.
file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources

Office of the Civil Service Commission

October 20, 2025

Dilenia Rosado Sanchez
265 Bishop St., Apt. 1
Waterbury, CT 06704

Dear Ms. Rosado Sanchez:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Paraprofessional I (Req. #20250683) at $18.87 per hour. Please contact Wendy Johns, Director of Pupil Services at (203) 574-8019 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, October 23, 2025 at 9:00 a.m. at the Department of Education Training Room located at 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be October 24, 2025 at your regular scheduled time.

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Please call us prior to the orientation session if you should have any questions regarding the process.

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Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist
NW/sd
cc Board of Education
Dr. Schwartz, Supt. of Schools
Wendy Johns, Director of Pupil Serv.
file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury

Connecticut

Department of Human Resources

Office of the Civil Service Commission

October 20, 2025

Lori Ann Schepis
52 Colby Lane
Wolcott, CT 06716

Dear Ms. Schepis:

Your name is being certified to the Department of Education for the position of Executive Administrative Assistant – Superintendent Schools (Req. #20250736) at $29.84 per hour.

Your official start date in this position will be October 23, 2025.

Please contact Nicholle West, Human Resources Generalist at (203) 574-6761 regarding additional paperwork that needs to be completed.

Under the Civil Service Rules, your name will be removed from the eligibility list if you refuse this offer of appointment unless, within seven days from today, you furnish satisfactory evidence acceptable to me justifying such refusal. Please call the Civil Service Office at (203) 574-6761 if you are not interested in the position so that another candidate can be certified. If you have any questions, please do not hesitate to contact us.

Your new probationary period in accordance with your applicable contract will be 3 months in duration. The department head will be responsible for executing your probationary evaluation no later than 3 months from your first day in your new position.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist

NW/sd
cc: Board of Education
Dr. Schwartz, Supt. of Schools
File