Greetings Parents and Guardians!

As we transition into November, we appreciate your continued partnership. Our focus remains squarely on supporting student success by reinforcing strong academic habits, safety, and engagement.

October Recap & November Outlook

Our October focus on Chemical Health Awareness included staff training, curriculum integration, and parent resources. We thank all families who attended the evening information sessions.

Looking ahead, we are proud to recognize National Native American Heritage Month throughout November. We believe it is important for students to appreciate the rich history, diverse cultures, and significant contributions of Native Americans, Alaska Natives, and Native Hawaiians. For more information, please visit the ISD 728 American Indian Education Program webpage.

Sustained Focus: Attendance and Accountability

We continue to aggressively track and respond to both chronic absenteeism and excessive tardiness, which remain the largest barriers to student learning.

Behavioral Response & Punctuality: We are utilizing a progressive discipline model that balances accountability with restorative skill-building. Our response to both repeated tardiness and absenteeism includes a mix of traditional and non-exclusionary practices:

- **Skill Building:** Restorative skill-building sessions.
- **Restitution:** Utilizing restitution/cleaning projects.
- **Discipline:** Verbal warnings and detention.
- **Targeted Intervention:** One-hour In-School Suspension (ISS) with a research component specifically focused on punctuality and its connection to future success.
- **Speakers:** We will be hosting community leaders and outside speakers to discuss future goals, leadership skills, and the value of positive decision-making.
- **Community Mentorship:** We are establishing a new mentorship program, identifying **4–6 community mentors** who will work alongside some of our students who struggle most with school attendance and consistent engagement. This is a powerful, personalized support layer. If you know someone who is 55

years or older, please have them consider applying!
RHS Campus Mentor with AmeriCorps Seniors/RSVP

Positive Climate & Mindful Technology

- **Mindful Tech in Classrooms:** We are continuing daily classroom visits to support "Mindful Tech," ensuring students place cell phones in the designated sleeves during instructional time. This is key to maintaining focus and attention in class.
- **Positive Behavior Recognition:** We are proud to have recognized over 300 students for positive behavior referrals so far this year. These referrals have been communicated home, reinforcing the great pro-social and academic choices students are making every day.

We believe that strong routines and positive recognition are the foundation of our school climate. Thank you for your continued support.

Sincerely,

Jason Paurus, Principal
Ryan Johnson, Assistant Principal, A-Ga
Jill Engquist, Assistant Principal, Ge-Ma
Josh Stephan, Assistant Principal, Mc-Sp
Karlee Anderson, Administrative Intern, Sq-Z
Dan Ohlgren, Activities Director