



# MIDLAND INDEPENDENT SCHOOL DISTRICT

## SEMI MONTHLY PAY DATE SCHEDULE

**2025 - 2026**

**181, 183 and 185 Work Calendar 12 Month Option**

| #  | SEMI MONTHLY<br>PAYROLL DATES |            | CHECK<br>DATE             | PAYROLL<br>DEADLINE |
|----|-------------------------------|------------|---------------------------|---------------------|
| 1  | 07-21-2025                    | 08-10-2025 | 08-15-2025                | 08-11-2025          |
| 2  | 08-11-2025                    | 08-24-2025 | 08-29-2025                | 08-25-2025          |
| 3  | 08-25-2025                    | 09-07-2025 | 09-15-2025                | 09-09-2025          |
| 4  | 09-08-2024                    | 09-21-2024 | 09-30-2025                | 09-23-2025          |
| 5  | 09-22-2025                    | 10-05-2025 | 10-15-2025                | 10-08-2025          |
| 6  | 10-06-2025                    | 10-19-2025 | 10-31-2025                | 10-21-2025          |
| 7  | 10-20-2025                    | 11-02-2025 | 11-14-2025                | 11-04-2025          |
| 8  | 11-03-2025                    | 11-16-2025 | 11-28-2025                | 11-18-2025          |
| 9  | 11-17-2025                    | 11-30-2025 | 12-15-2025                | 12-03-2025          |
| 10 | 12-01-2025                    | 12-14-2025 | 12-31-2025                | 12-16-2025          |
| 11 | 12-15-2025                    | 01-04-2026 | 01-15-2026                | 01-06-2026          |
| 12 | 01-05-2026                    | 01-18-2026 | 01-30-2026                | 01-20-2026          |
| 13 | 01-19-2026                    | 02-01-2026 | 02-13-2026                | 02-03-2026          |
| 14 | 02-02-2026                    | 02-15-2026 | 02-27-2026                | 02-17-2026          |
| 15 | 02-16-2026                    | 03-01-2026 | 03-13-2026                | 03-02-2026          |
| 16 | 03-02-2026                    | 03-15-2026 | 03-31-2026                | 03-17-2026          |
| 17 | 03-16-2026                    | 03-29-2026 | 04-15-2026                | 04-01-2026          |
| 18 | 03-30-2026                    | 04-12-2026 | 04-30-2026                | 04-14-2026          |
| 19 | 04-13-2026                    | 04-26-2026 | 05-15-2026                | 05-05-2026          |
| 20 | 04-27-2026                    | 05-10-2026 | 05-29-2026                | 05-19-2026          |
| 21 | 05-11-2026                    | 05-24-2026 | 06-15-2026                | 06-01-2026          |
| 22 | 05-25-2026                    | 06-14-2026 | 06-30-2026<br>*NO DEDUCTS | 06-16-2026          |
| 23 | 06-15-2026                    | 06-30-2026 | 07-15-2026<br>*NO DEDUCTS | 07-02-2026          |
| 24 | 07-01-2026                    | 07-12-2026 | 07-31-2026<br>*NO DEDUCTS | 07-15-2026          |

**Note:** On each check, you will receive your **annualized base pay**, plus any **overages** or minus any **shortages**, for the weeks of time sheets processed for that paycheck.