

**Eau Claire School Board Minutes**  
**Monday, October 20, 2025, 6:00 p.m.**  
**ECASD Administration Building and Livesteam**  
*Generated by Terri Grzyb*

**Members Present**

Lori Bica (arrived at 6:16 p.m.), Jasmine Case, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr (arrived at 7:00 p.m.)

**Members Absent**

Jarrett Dement

**CONVENE (GC-1)**

President Nordin called the meeting to order at 6:06 p.m. Board Secretary Terri Grzyb confirmed the meeting had been properly noticed and was in compliance with the Open Meeting Law. A roll call was conducted to verify quorum.

**CLOSED SESSION (B/SR-5)**

Motion by Stephanie Farrar, second by Jasmine Case to move to Closed Session pursuant to 19.85(1)(g) Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved AND 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

**Motion carried**

Yes: Jasmine Case, Stephanie Farrar, Tim Nordin, Pa Thao

Not Present at Vote: Lori Bica, Erica Zerr

**RECONVENE (GC-1)**

President Nordin reconvened the meeting at 7:09 p.m. and announced that the Board took action on one of two legal matters, as well as approved the Superintendent contract issue regarding a CPI adjustment. The Pledge of Allegiance was offered.

**ADOPTION OF AGENDA (GC-2)**

Motion by Stephanie Farrar, second by Lori Bica to adopt the Board agenda for October 20, 2025.

**Motion carried**

Yes: Lori Bica, Jasmine Case, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

**RECOGNITION (R-1)**

Superintendent Johnson recognized National School Bus Safety Week.

**PUBLIC FORUM (GC-2.3c)**

The following citizens addressed the Board:

1) Jennifer Hassard - Flynn parent; 2) CJ Krueger - Flynn parent; 3) Brett Beach - Flynn parent; 4) Bill Sprouse - Roosevelt parent; 5) Megan Holmen - Roosevelt parent; 6) Mariah Saerndahl - Flynn parent; 7) Rebecca Pollak - Flynn parent; 8) Shoua Her - Flynn parent; 9) Ben Holmen - Roosevelt parent; 10) Kaitlyn Nelson - Prairie Ridge employee; 11) Jeni Haddad - Flynn parent; 12) Gustavo Barahona-Lopez - Dual Immersion teacher at Longfellow and Longfellow parent; 13) Heather Beaver - Roosevelt parent; 14) Lynsey Wolter - Longfellow parent; 15) Emily Freeman - Montessori parent; 16) Joshua Miller - City Council member; 17) Tianne Hewitt - Flynn parent; 18) Jill Italiano - Prairie Ridge employee; 19) Nate Otto - City Council member; 20) Clare Klang - Prairie Ridge parent and employee; 21) Jeremy Traynor - ECAE President

### **SUPERINTENDENT'S CONSENT AGENDA (GC-2.5)**

Motion by Stephanie Farrar, second by Lori Bica to approve the following Superintendent's Consent Agenda items:

- Human Resources - Employment Report

#### **Motion carried**

Yes: Lori Bica, Jasmine Case, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

### **BOARD'S CONSENT AGENDA (GC-2.5)**

Motion by Lori Bica, second by Stephanie Farrar to approve the following Board Consent Agenda Items:

- Minutes of Closed Session - October 6, 2025
- Minutes of Board Meeting - October 6, 2025
- Board Summary Statement for R-3 Lifelong Personal Development

#### **Motion carried**

Yes: Lori Bica, Jasmine Case, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

### **MONITORING DISTRICT RESULTS**

Mandy Van Vleet, Executive Director of Teaching and Learning, presented the monitoring report for R-4 Citizens of a Diverse Community. The report showed the District made reasonable progress in all six policy areas, with improvements in student respect, collaboration, responsibility, and civic engagement. Key strategies included expanding behavioral supports, professional learning, and integrating social-emotional learning into curriculum. Student climate and counseling data reflected positive trends, though disparities remain for marginalized groups, especially in discipline and feelings of belonging. Next steps focus on adopting the Portrait of a Graduate framework, developing new standards and assessments, and continuing efforts to embed equity and SEL across all schools. Discussion and questions followed.

Motion by Lori Bica, second by Stephanie Farrar to accept the monitoring report for R-4 Citizens of a Diverse Community.

#### **Motion carried**

Yes: Lori Bica, Jasmine Case, Stephanie Farrar, Tim Nordin, Pa Thao

No: Erica Zerr

### **BOARD DEVELOPMENT**

#### *Elementary School Enrollment and Facilities Progress*

Superintendent Johnson provided an update on enrollment and facilities work, including community feedback, focus group input, and alternative options for possible school closures and boundary changes. Extensive outreach and focus groups were conducted to gather community feedback on various options, such as absorbing Longfellow and repurposing Flynn, absorbing and/or repurposing Flynn and Roosevelt, and reassigning pre-K students, with significant concerns raised about equity, transportation, and the impact on neighborhood schools. The decision-making timeline has been extended to allow for more thorough analysis and broader input, with a focus on developing a clearer, more equitable process and minimizing disruption for the most vulnerable students. Discussion and questions followed.

### **BOARD DEBRIEF (GC-2.3)**

President Nordin asked Board members to complete the survey before adjourning.

### **ADJOURN**

Motion by Erica Zerr, second by Stephanie Farrar to adjourn meeting.

#### **Motion carried**

Yes: Lori Bica, Jasmine Case, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

Meeting adjourned at 10:26 p.m.