

AGENDA

REGULAR MEETING – JANUARY 20, 2021 – 6 P.M.

BOARD OF EDUCATION

KATE BISHOP • LESLIE RAY BUNKER • EDUARDO REYES, Ed.D.

FRANCISCO TAMAYO • LUCY UGARTE

FRANCISCO ESCOBEDO, Ed.D.

SECRETARY/SUPERINTENDENT



THIS MEETING IS BEING RECORDED

In accordance with the Brown Act, all public Board meeting recordings are available for review for 30 days following the meeting, after which they are recycled. Due to current conditions, Board meeting recordings will be made available once Governor Newsom lifts the stay-at-home order and will remain available for the 30-day period after the order has been lifted. If you wish to review a recording, please contact 619-425-9600, x1311 after the order is lifted. Audio recordings are available on the District website at www.cvesd.org.

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IF YOU WISH TO ADDRESS THE BOARD OF EDUCATION

The meeting will be live streamed. For access, [please click here \(English\)](#) and [click here \(Spanish\)](#) or on the links at the bottom of this page. Persons wishing to address the Board of Education on any agenda item or under Oral Communications should complete the "Request to Be Heard" form accessible through the links noted below no later than 12 P.M. on the day of the Board meeting. No action or discussion shall be undertaken on any item not appearing on the posted agenda, except the Board of Education or its District staff may briefly respond to statements made or questions posed by persons exercising their public testimony rights under Government Code Section 54954.2. Speakers must limit remarks to three minutes (generally, statements of 390 words may be read out loud within three minutes). The Board shall limit the total time for public input on each topic to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation depending on the subject and the number of persons wishing to be heard. Comments will be read at the appropriate time during the meeting. To access the Request to Be Heard forms, [click here \(English\)](#) and [click here \(Spanish\)](#).

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AGENDA AND DISTRIBUTION OF WRITINGS TO MEMBERS OF THE PUBLIC

In compliance with Government Code Section 54957.5, nonexempt writings that are distributed to a majority or all of the Board of Education in advance of a meeting may be reviewed on our website by clicking on the following link:

http://cvesd.org/board_of_education/board_meetings.

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EQUAL OPPORTUNITY EMPLOYER

The Chula Vista Elementary School District prohibits discrimination, harassment, intimidation and bullying based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information; the perception of one or more of such characteristics, or association with a person or group with one or more of these actual or perceived characteristics in any program, practice or activity it conducts. The Chula Vista Elementary School District is committed to providing equal educational, contracting, and employment opportunity to all in strict compliance with all applicable State and Federal laws and regulations. Any individual who believes they have been a victim of unlawful discrimination in employment, contracting or in an education program or activity may file a formal complaint.

- To watch the live stream of the Board Meeting click on the link below or cut and paste it into your browser:
https://teams.microsoft.com/join/19%3ameeting_N2VmMWNmNzEtOTIhMi00MDIzLThhYmUtODk0NDgyZGJj%40thread.v2/0?context=%7b%22Tid%22%3a%22e87a6e0c-c08e-46b2-bb73-45dd072baa33%22%2c%22Oid%22%3a%22d8c1c63a-0482-453d-86ce-375a2021a178%22%2c%22IsBroadcastMeeting%22%3a%22true%7d
- To watch the live stream of the Board Meeting in Spanish click on the link below or cut and paste it into your browser:
https://teams.microsoft.com/join/19%3ameeting_YiZmNjUyYzEtZTl1NS00ZTBiLWlZT0tOTA4YjIxMDU5NTNl%40thread.v2/0?context=%7b%22Tid%22%3a%22e87a6e0c-c08e-46b2-bb73-45dd072baa33%22%2c%22Oid%22%3a%227119c901-50a0-41fb-bc1f-8806154e1352%22%2c%22IsBroadcastMeeting%22%3a%22true%7d

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

84 EAST "J" STREET • CHULA VISTA, CALIFORNIA 91910 • (619) 425-9600
EACH CHILD IS AN INDIVIDUAL OF GREAT WORTH

AGENDA BOARD OF EDUCATION

Regular Meeting
January 20, 2021
6 P.M.

Dr. Lowell J. Billings Board Room, Education Service and Support Center
Streamed Online

ORDER OF BUSINESS

1. OPENING PROCEDURES

*Opening
Procedures*

- A. Call to Order
- B. Roll Call
 - Members Present:
 - Members Absent:
 - Others Present:
- C. Pledge of Allegiance

2. APPROVE AGENDA (Action)

Approve Agenda

Motion: _____, Second: _____, Vote: _____

3. SPECIAL RECOGNITION, ORAL PRESENTATIONS, WRITTEN REPORTS, AWARDS, AND HONORS

*Presentations/
Awards*

- A. Presentation of Newly Hired and Promoted Employees
- B. Presentation of District Winners of the Holiday Greeting Card Competition
- C. Report on Support Provided to District Parents

4. COMMUNICATIONS TO THE BOARD OF EDUCATION

*Communications
to the Board*

- A. Chula Vista Classified Employees Organization
- B. Chula Vista Educators

5. ORAL COMMUNICATIONS*Oral
Communications*

Oral Communications provides the public with an opportunity to address the Board on non-agenda items. Speakers are requested to limit their remarks to three minutes (approximately 390 words). Comments submitted by completing the "Request to Be Heard" form accessible [here \(English\)](#) and [here \(Spanish\)](#) by the deadline of 12 noon on the day of the meeting, will be read at the appropriate time during the meeting. The Board shall limit the total time for public input on each topic to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation depending on the subject and the number of persons wishing to be heard. No Board action can be taken.

6. APPROVE CONSENT CALENDAR (Action)*Consent
Calendar*

The following items listed under Consent Calendar are considered by the Board in one action. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar.

Motion: _____, *Second:* _____, *Vote:* _____

- A. Adopt Board of Education Meeting Minutes: Organizational Meeting December 15, 2020
- B. Approve and/or Ratify Human Resources Items A Through G
- C. Approve Year-Round Calendar for the 2021-22 School Year
- D. Approve Memorandum of Understanding with Chula Vista Classified Employees Organization Regarding a 2020-21 Early Retirement Incentive Program
- E. Approve Memorandum of Understanding with Chula Vista Educators Regarding a 2020-21 Early Retirement Incentive Program
- F. Adopt Resolution Regarding Early Retirement Incentive Program for Certificated, Classified, and Nonrepresented Employees
- G. Approve Memorandum of Understanding with Chula Vista Classified Employees Organization Regarding Working Conditions During the COVID-19 Pandemic During the 2020-21 School Year
- H. Approve Memorandum of Understanding with Chula Vista Educators Regarding Working Conditions During the COVID-19 Pandemic During the 2020-21 School Year (Hybrid Instruction)
- I. Ratify Contract Administrator Agreement with the San Diego County Schools Fringe Benefits Consortium for the Period of January 4, 2021, Through August 31, 2023

- J. Adopt Resolution Declaring February 5, 2021, as *National Wear Red Day®* in the Chula Vista Elementary School District
- K. Review and Accept Quarterly Report to the San Diego County Office of Education on *Williams* Complaints for the Period of October Through December 2020
- L. Approve Wilkinson Hadley King & Co. LLP as Auditor for Fiscal Year 2020-21 for the District Financial and Compliance Audit, and the Measure VV and Measure M General Obligation Bond Programs Financial and Performance Audit Required Under Proposition 39
- M. Approve Award of Bid No. 20/21-3 to Presidio Networked Solutions Group, LLC, for the Purchase of Network Hardware Equipment for the Period of April 1, 2021, Through March 31, 2022
- N. Accept Donations
- O. Ratify Purchase Orders, Warrants, and Checks Written/Issued Through December 31, 2020
- P. Approve Inservice/Travel Request

7. PUBLIC HEARINGS

Public Hearings

Public Hearings provides the public with an opportunity to address the Board on specific items. Comments submitted by completing the "Request to Be Heard" form accessible [here \(English\)](#) and [here \(Spanish\)](#) by the deadline of 12 noon on the day of the meeting, will be read when each item comes up for discussion and the Board President announces the opening of the public hearing. The Board shall limit the total time for public input on each public hearing item to 20 minutes and speakers are requested to limit their remarks to three minutes (approximately 390 words). With Board consent, the President may increase or decrease the time allowed for public comments depending on the number and the length of the "Request to Be Heard" forms received.

- A. (1) Conduct Public Hearing Regarding Short-Term Classified Employee; and
- (2) Adopt Resolution Regarding Short-Term Classified Employee to Perform Specified Service for the Period of January 21 Through April 30, 2021

Motion: _____, Second: _____, Vote: _____

8. ADMINISTRATIVE ACTION ITEMS

Administrative Action Items

None

9. FIRST AND SECOND READINGS, BOARD POLICIES, ADMINISTRATIVE REGULATIONS, AND BOARD BYLAWS *First and Second Readings*

None

10. GENERAL INFORMATION ITEMS/REPORTS

*Information
Items/Reports*

A. Report Calendar to Board of Education

B. Report on the Governor's 2021-22 State Budget Proposal

11. RECESS TO CHULA VISTA ELEMENTARY SCHOOL DISTRICT PUBLIC FACILITIES FINANCING CORPORATION

*Public Facilities
Financing Corporation*

**CHULA VISTA ELEMENTARY SCHOOL DISTRICT
PUBLIC FACILITIES FINANCING CORPORATION**

AGENDA

BOARD OF DIRECTORS MEETING

1. OPENING PROCEDURES

*Opening
Procedures*

A. Call to Order

B. Roll Call

Members Present:

Members Absent:

Others Present:

2. ADMINISTRATIVE ACTION ITEMS

*Administrative
Action Items*

A. Elect Current Board of Education President Eduardo Reyes as Chairperson of the Chula Vista Elementary School District Public Facilities Financing Corporation Board of Directors

*Motion:*_____, *Second:*_____, *Vote:*_____

3. ADJOURNMENT OF CHULA VISTA ELEMENTARY SCHOOL DISTRICT PUBLIC FACILITIES FINANCING CORPORATION MEETING

Adjournment

- 12. RECONVENE TO CHULA VISTA ELEMENTARY SCHOOL DISTRICT BOARD OF EDUCATION PUBLIC SESSION** *Public Session*
- 13. BOARD COMMUNICATIONS** *Board Communications*
- 14. SUPERINTENDENT'S COMMUNICATION** *Superintendent's Communication*
- 15. CLOSED SESSION** *Closed Session*
- Government Code Sections 3549.1(d) and 54957.6: Collective Bargaining/ Employee Negotiations; Agency Negotiators: Fagen Friedman & Fulfrost, LLP and Adams Silva & McNally LLP; Employee Organizations: Chula Vista Classified Employees Organization (CVCEO); Chula Vista Educators (CVE); Nonrepresented Employees
- Government Code Section 54957: Public Employee Discipline/ Dismissal/Release
- Government Code Section 54957(b)(1): Complaint Against Employee – Appeal of District's Findings and Conclusions in Accordance with District's Uniform Complaint Procedures
- 16 RECONVENE TO OPEN SESSION** *Open Session*
- 17. ADJOURNMENT** *Adjournment*

THE NEXT REGULAR MEETING OF THE BOARD OF EDUCATION OF THE CHULA VISTA ELEMENTARY SCHOOL DISTRICT IS SCHEDULED ON WEDNESDAY, FEBRUARY 10, 2021, AT 6 P.M.

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

GOVERNING BOARD AGENDA ITEM

Prepared by: Instructional Services
and Support

ITEM TITLE:

Presentation of District Winners of the Holiday Greeting Card Competition

_____ **Action**

_____ **X** _____ **Information**

BACKGROUND INFORMATION:

A Holiday Greeting Card Competition was conducted digitally at our schools to encourage student artists to provide artwork for the District's official holiday greeting card.

ADDITIONAL DATA:

Judging of the entries by District staff and community members took place digitally via a "Virtual Gallery" of the student artwork. The First, Second, and Third place cards were included in a video with all entries and the District newsletter, which was sent to key communicators and parents/guardians during the winter break.

Winners of the competition are:

Place	Name	Grade	School
First	Adriel John Canilang	6	Saburo Muraoka
Second	Victoria Newman	3	Chula Vista Hills
Third	Marisol Sanchez	6	Saburo Muraoka

FISCAL IMPACT/FUNDING SOURCE:

Cash prizes of \$100, \$75, and \$55 will be awarded to the First, Second, and Third place winners respectively using the General Fund.

STAFF RECOMMENDATION:

On behalf of the Board of Education, the President will acknowledge the First, Second, and Third place winners. Certificates of Recognition and checks will be mailed to the winners.

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

GOVERNING BOARD AGENDA ITEM

Prepared by: Instructional Services
and Support

ITEM TITLE:

Report on Support Provided to District Parents

_____ **Action**

_____ **X** _____ **Information**

BACKGROUND INFORMATION:

The District is committed to ensuring our parent stakeholders have opportunities to actively engage in District initiatives. In 2018, a full-time Parent Engagement Liaison was hired to increase Districtwide and school-specific family engagement. The Liaison serves as a communication bridge who collects and disseminates parenting information, resources, and services; coordinates parent education; consults with schools; and conducts parent and community outreach.

ADDITIONAL DATA:

Tonight, Parent Engagement Liaison Angelica Maldonado will highlight the current state of parent initiatives, supports, and resources provided since the onset of the COVID-19 pandemic.

Additional information is available for review in the Office of the Executive Director of Student, Family, Community, and Instruction Services and Support.

FISCAL IMPACT/FUNDING SOURCE:

The Parent Engagement Liaison is funded through the Local Control and Accountability Plan.

STAFF RECOMMENDATION:

This is an information item.

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

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MINUTES BOARD OF EDUCATION

Organizational Meeting
December 15, 2020
6 P.M.
Dr. Lowell J. Billings Board Room
Education Service and Support Center
Streamed Online

ORDER OF BUSINESS

1. OPENING PROCEDURES

*Opening
Procedures*

A. Call to Order

Vice President Reyes called the meeting to order at 6:08 P.M.

B. Administer Oath of Office to Newly Elected Board Members

Superintendent Dr. Francisco Escobedo administered the oath of office (virtually) to newly elected Board members Kate Bishop and Lucy Ugarte and welcomed them.

Vice President Reyes congratulated Board Members Bishop and Ugarte. He said Board Member Ugarte is a dedicated educator and that her heart is with children, education, and teachers. Vice President Reyes also said that Board Member Bishop is a parent advocate and that she wants to do what is best for students in the District. Board Members Bunker and Tamayo echoed his congratulations and welcomed the new Board Members, saying they are looking forward to working alongside them.

Ms. Ugarte thanked everyone who worked so hard so she could be in the position [on the Board] and said that she looks forward to serving the community in that capacity. Ms. Bishop said she is equally grateful to those who helped her on her journey to the Board, stating it was a four-year process. She added she has been serving parents in a non-Board position and is ready and excited to push it to the next level and help everyone move forward together through the challenges.

C. Roll Call

Members Present:

Dr. Eduardo Reyes, Vice President

Ms. Kate Bishop, Member (virtually)

Mrs. Leslie Ray Bunker, Member
Mr. Francisco Tamayo, Member
Ms. Lucy Ugarte, Member (virtually)

Members Absent:
None.

Others Present:
Dr. Francisco Escobedo, Superintendent
Mr. Oscar Esquivel, Deputy Superintendent (Virtually)
Dr. Jeffrey Thiel, Asst. Supt., Human Resources (Virtually)
Dr. Matthew Tessier, Asst. Supt., Innovation and Instruction (Virtually)
Mrs. Soreli M. Norton, Asst. to the Supt. and Board of Education

D. Pledge of Allegiance

Board Member Bunker led the Pledge of Allegiance.

2. APPROVE AGENDA (Action)

Approve Agenda

Motion: TAMAYO, Second: BUNKER, Vote: UNANIMOUS

A. Conduct Annual Organizational Business of the Chula Vista Elementary School District Board of Education to:

- (1) Elect Officers;
- (2) Appoint Superintendent as Secretary; and

Board Member Tamayo motioned to elect Vice President Reyes as President, Board Member Bishop as Vice President, Board Member Ugarte as Clerk, and Dr. Escobedo as Secretary.

Motion: TAMAYO, Second: BUNKER, Vote: UNANIMOUS

- (3) Adopt Dates, Time, and Place for Regular Board Meetings in 2021

Motion: BISHOP, Second: UGARTE, Vote: UNANIMOUS

3. SPECIAL RECOGNITION, ORAL PRESENTATIONS, WRITTEN REPORTS, AWARDS, AND HONORS

*Presentations/
Awards*

A. Report on District's Physical Education and Wellness Program and Local School Wellness Policy Triennial Assessment

Dr. Tessier welcomed the two new Board Members. He introduced Coordinator of Physical Education (PE), Health, and Wellness Heather Cruz. Mrs. Cruz presented a report on the triennial assessment of the District's wellness policy, covering a comparison with the model policy, compliance with the policy, and progress towards goals. She provided information on how the District has responded from a physical education standpoint during the COVID-19

pandemic and showed a video that included students sharing how PE has helped them throughout the pandemic and some online PE classes. Mrs. Cruz also answered questions from Board Members.

Board Members thanked Mrs. Cruz for the report and commented on the information presented. Board Member Tamayo pointed out that none of the schools should withhold recess as a form of punishment and asked a revision to the policy reflecting this change. President Reyes thanked all the teachers and others who make sure students remain healthy, stay fit, and exercise regularly. He said it was exciting to see the video. He remarked that it would be good to explore creating mini lessons for parents.

Dr. Tessier shared that the consultation process has brought awareness regarding disciplinary procedures at schools and that the District works hard with Chula Vista Educators and principals to ensure the practice of withholding recess as a punishment is eradicated in the District.

B. Report on Employee Well-Being Program

Dr. Tessier said the District is also proud in what can be done to improve employee wellness, which is critical in order to put forth the best effort for the students we serve. He introduced Human Resources Senior Director Jorge Mora and again Mrs. Cruz. The presenters shared the District's Employee Wellness Program, including how the program started, the journey, program components, and partners that assist the District in supporting employees physical and mental health. They also answered a wide variety of questions from Board Members.

Board Members thanked the presenters and said expressed they are happy that it includes mental health. Board Member Tamayo requested that the District reach to other partners such as CISC, Kaiser, and Sharp. Board Member Ugarte. Board Member Bishop posed the issue of teachers feeling comfortable sharing, how the District can link them to resources once they participate. President Reyes commented on the importance of the program and recommended at least minimum of support for the LBGT community.

4. COMMUNICATIONS TO THE BOARD OF EDUCATION

*Communications
to the Board*

A. Chula Vista Classified Employees Organization

Chula Vista Classified Employees Organization (CVCEO) President Peter Zeitler welcomed Board Members Bishop and Ugarte. He commented regarding the Wellness Program and thanked Mr. Mora and Mrs. Cruz for presenting it to the employee organizations, saying everyone was onboard with it. Mr. Zeitler acknowledged three employees for their service to District students—Olivia Amador and

Maria Hernandez Loveall (40 years) and Marilyn Johnson (35 years). He expressed appreciation for Child Nutrition Service employees, who have served meals from the beginning [of the pandemic] and who continue to serve over 10,000 meals a day. Mr. Zeitler said although more is needed, this effort makes a difference for District families. He also thanked staff members who returned to work in September, mentioning secretaries and attendance/ health secretaries who went above and beyond, helping with technology. Mr. Zeitler said some of the earlier computer purchased were not top of the line and remarked the District tried to get the best ones for the best price. He acknowledged instructional assistants and student attendants who are doing a great job supporting moderate/severe students at 11 schools and commenting it has made a big difference for students to be on campus. Mr. Zeitler stated CVCEO and the District finalized a Memorandum of Understanding on reopening that includes stipends and COVID pay for certain employees who are working on site, hand-to-hand with students. He ended by wishing everyone happy holidays.

B. Chula Vista Educators

Chula Vista Educators (CVE) President Susan Skala congratulated Board Members Bishop and Ugarte and said she looks forward to spending the last six months of her presidency working with them to effect positive change in the District for students and the workers who serve them. Ms. Skala thanked Board Members Bunker, Reyes, and Tamayo for the positive impacts they have made this year and in years past. She addressed the wellness program, saying it is a great first start, that she is happy that Mrs. Cruz and Mr. Mora had the big idea, and that she looks forward to seeing the program grow. Ms. Skala stated there were some things CVE would like to ask for, the first one being clear and consistent communication. She said that at times, messages need to be received directly from the District, as trickle-down messaging does not work. The second is better equity in leadership, saying the District seems to have become top heavy in leadership with the male gender and, as a diverse group of employees and students, CVE would like to see more women and BIPOC [Black, Indigenous, and People of Color] in upper management as well as in site administration. Ms. Skala requested the Board direct the District to allow for the minimum day schedule be of 120 minutes of live instruction and the rest of the time be asynchronous. She expressed her great appreciation for all District employees for their dedication and commitment while working through extraordinary times and said they have all gone above and beyond. Ms. Skala wished everyone a wonderful holiday season and said she hopes 2021 brings everyone much joy and that she looks forward to the day when everyone can meet together again and urged everyone to follow safety protocols in the meantime. In closing, she wished everyone Merry Christmas and a Happy New Year and said she looks forward to working with everyone.

5. ORAL COMMUNICATIONS

Oral Communications

Oral Communications provides the public with an opportunity to address the Board on non-agenda items. Speakers are requested to limit their remarks to five minutes. The Board shall limit the total time for public input on each agenda item to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation depending on the topic and the number of persons wishing to be heard. No Board action can be taken.

Comments were read as follows.

- Parent Scott Anderson – Welcoming the new Board Members and asking them to come into this great community with an open mind.
- Parent/Teacher/Community Activist Lisandra Cazares de Gomez – Asking the District to cosponsor the event “Know Your Rights Clinic on Housing, Evictions, and COVID” presented by the Alliance of Californians for Community Empowerment and CVE.
- Parent Lizette Garcia – Welcoming the new Board Members and reminding them they were elected to serve students, not adults.
- “Fed Up CVE Teachers” at numerous sites (anonymous) welcoming the New Board Members and expressing concerns regarding Ms. Skala.
- Teacher John Lake – Congratulating the new Board Members, saying he hopes they agree reopening needs to be based on caseloads in Chula Vista zip codes, and asking they support school psychologists’ request to unionize.
- Parent/Teacher Arlene King – Congratulating and welcoming the new Board Members and asking the Board to work with CVE’s Social Justice Committee to get the ball rolling for social justice.
- Parent Juan Lizarraga – Expressing dismay that another Sweetwater Union High School District employee is on the Board and urging the new Board Members to get children back to school.
- Teacher/Community Member Vanessa Luzzaro-Braitto – Welcoming the new Board Members, clarifying that a comment from a previous Board meeting submitted from “Bullied Cook Teachers” did not represent the majority of the school’s teachers, and suggesting the Board considers not reading public comments which are “not within the subject matter jurisdiction of the agency.”
- Teacher Lisa Niemela – Welcoming the new Board Members and thanking them for dedicating themselves to the community, asking them to look at the local community rates when deciding when to reopen, and expressing pride that the District is pursuing social justice.
- Anonymous Heritage Teacher – Refuting a comment from a prior Board meeting, saying she is glad for the new Board Members, stating her belief that they will stand up for students and teachers, and asserting that CVE leadership works hard to make things better for students and teachers.

- Anonymous Rosebank Employee – Expressing her happiness that Ms. Bishop is on the Board and stating her belief that the Board meetings will be more positive with the new Board Members.
- Anonymous Nonunion Trade Workers – Addressing trade and teacher unions contributing to campaigns of people running for public office.

President Reyes recessed at 7:40 P.M. and reconvened at 7:52 P.M.

6. APPROVE CONSENT CALENDAR (Action)

The following items listed under Consent Calendar are considered by the Board in one action. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar.

Before approval of the Consent Calendar, President Reyes pulled Items 6.C.; 6.L.; and 6.M., Section 2.

Motion: BUNKER, Second: TAMAYO, Vote: UNANIMOUS

- A. Adopt Board of Education Meeting Minutes: Regular Meeting November 18, 2020
- B. Approve and/or Ratify Human Resources Items A Through G
- C. Approve Memorandum of Understanding with Chula Vista Classified Employees Organization Regarding Arroyo Vista Charter School Classified Staff Members

2020-21.041

A comment was read from Ms. Skala congratulating the Arroyo Vista Charter classified staff on becoming members of CVCEO.

Motion: TAMAYO, Second: REYES, Vote: UNANIMOUS

- D. Approve Memorandum of Understanding with Chula Vista Educators Regarding Working Conditions During the COVID-19 Pandemic During the 2020-21 School Year
- E. Ratify Agreement with Family Health Centers of San Diego for Mobile Medical Unit Services for the 2020-21 School Year
- F. Ratify Memorandum of Understanding with National University, Sanford College of Education, to Conduct a Research Study at Thurgood Marshall Elementary School on the *Harmony* and *Inspire* Social-Emotional Learning Platforms for the 2020-21 School Year
- G. Ratify South County Special Education Local Plan Area Section B: Governance and Administration for the 2020-21 School Year
- H. Ratify Memorandum of Agreement with the San Diego County Superintendent of Schools to Implement the San Diego Regional

Consortium's After-School Education and Safety Program for the 2020-21 School Year

- I. Approve Agreement with San Diego Healthcare Quality Collaborative for Chula Vista Community Collaborative Services for the Period of January 1 Through December 31, 2021
- J. Approve Single Plans for Student Achievement for the 2020-21 School Year
- K. Approve Second Amendment to the Agreement with South Bay Family YMCA for the Dynamic After-School Hours Program for the Period of January 5 Through April 16, 2021
- L. Approve Settlement Agreement with Chula Vista Educators Regarding California Public Employment Relations Board Case No. LA-UM-998-E, Unit Modification to Include School Psychologists in the Chula Vista Educators Bargaining Unit

Comments were read from Parent/Teacher Michelle Kohler, School Psychologist Paige Lo, Ms. Skala, four anonymous school psychologists, an anonymous Special Education Teacher, and an anonymous staff member requesting support for allowing school psychologists to join Chula Vista Educators.

Board Member Tamayo asked that Dr. Escobedo ensure psychologists are provided the personal protective equipment needed and President Reyes addressed a comment that mentioned fear of retaliation, saying that definitely is not the case.

Motion: TAMAYO, Second: UGARTE, Vote: UNANIMOUS

- M. (1) Approve Award of Prime Bid Package Nos. 1 Through 4, 6 Through 9, 11 Through 15, and 17 to Various Contractors in the Amount of \$25,763,068 for the Construction of Otay Ranch Village 3 Elementary School; and
- (2) Approve Rejection of Prime Bid Package Nos. 5, 10, and 16 for the Construction of Otay Ranch Village 3 Elementary School and Direct Staff to Re-advertise and Rebid Prime Bid Package Nos. 5, 10, and 16

Board Member Tamayo motioned to approve the rejection of Bid Packages 5, 10, and 16 and to direct staff to rebid those packages with the application of the Project Labor Agreement.

Motion: TAMAYO, Second: BUNKER, Vote: UNANIMOUS

- N. (1) Approve Retention Release for All Prime Contractors for the Summer 2020 Modernization/Renovation of Mae L. Feaster Charter School;

(2) Approve Change Orders for Multiple Prime Contractors for a Decrease in the Amount of <\$131,865> on Bid Package Nos. 1 Through 14; and

(3) Approve Notices of Completion for Bid Package Nos. 1 Through 14

O. Approve Acceptance of Work and Notice of Completion for Silver Creek Industries, Inc., for One 72' X 40' Modular Building (Three Classrooms), and One 60' x 40' Modular Building (Two Classrooms, a Restroom, an Electrical Room, and Two Offices) at Mae L. Feaster Charter School

P. Approve Acceptance of Work and Notice of Completion for Child Nutrition Services Freezer Bid No. 19/20-7 to Western Rim Constructors, Inc.

Q. Adopt Resolution Authorizing Utilization of the State of California, Department of Technology's Category 19 CALNET Cellular Voice and Data Services Contract, Subcategory 19.1 with Celco Partnership, Inc., dba Version Wireless, for the Period of January 1, 2021, Through June 30, 2023 **2020-21.042**

R. Accept Donations **2020-21.043**

S. Ratify Purchase Orders, Warrants, and Checks Written/Issued Through November 30, 2020 **2020-21.044**

7. PUBLIC HEARINGS

Public Hearings

None.

8. ADMINISTRATIVE ACTION ITEMS

*Administrative
Action Items*

A. Approve Establishment of a Black Learner Advisory Council

Dr. Escobedo said that, as a result of several years of a journey to find equity, the District realized it is time to have a group of leaders, parents, teachers, and maybe one day students to focus on equity issues. These issues are to minimize or completely eradicate the achievement gap that Black learners are experiencing and to recruit Black teachers and leaders. Dr. Escobedo introduced Marshall Principal Dr. Monica Loyce, Camarena Principal Dr. Debra McLaren, Mueller Charter Dean of Students Vincent Anthony. The group presented a request to formally organize a District advisory council to support Black/African American students and their families as part of District efforts on equity and said they would like the group to be known as Black Learners Advisory Council (note the change of "Learner" to "Learners") or BLAC [pronounced B-LAC]. They also presented the

purpose, goals, and objectives of BLAC; results of the 2019 California Assessment for Student Performance and Progress; District suspension data for 2019-20; a timeline and proposed plan for establishment of the group; data on District Black/African American employees; and some of the “hidden figures” involved in the work. They also answered an assortment of questions from the Board.

Board Members thanked presenters and made a variety of comments regarding the topic and the information presented. They praised team members involved in the effort, emphasized the importance of the work being done, made some suggestions, and committed their full support to the work and to providing resources so the group can effect change.

President Reyes requested the number of African American staff members, disaggregated by group, and information on what the District is doing to hire and retain African American staff. He asked the group to invite the Board to their meetings and work sessions.

Motion: TAMAYO, Second: REYES, Vote: UNANIMOUS

B. Nominate Candidates for the 2021 Election of the California School Boards Association’s Delegate Assembly, Region 17

Dr. Escobedo said that in November, Board Member Bunker was nominated as a candidate and that the opportunity was being presented for the new Board Members. President Reyes nominated Board Member Bishop and Board Member Ugarte. Board Member Bunker nominated Board Member Barbara Ryan, from Santee School District.

Motion: REYES, Second: TAMAYO, Vote: UNANIMOUS

- C. (1) Approve Revisions to Fiscal Year 2020-21 Budget;
(2) Approve First Interim Financial Report at October 31, 2020; and
(3) Certify District’s Financial Status for Fiscal Year 2020-21

Mr. Esquivel reviewed the District’s financial status as of the 2020-21 first interim report, which is a revision of the District budget that was approved by the Board in June 2020 and revised in August 2020. He showed changes between the August 2020 revision and the first interim report and said the Reserve for Economic Uncertainties (REU) is the target number used by the state [California Department of Education] to determine a district’s fiscal solvency, adding that the District is required to have a minimum three percent REU for the current year and for the following two years. Mr. Esquivel showed and explained changes in revenues and expenditures; covered multiyear projections to meet the REU through 2022-23 and the historical REU; addressed enrollment comparisons between March and December 2020;

provided information on attendance, cumulative employer retirement cost increases, and special education expenditures; and highlighted items the District is watching. He also answered questions from the Board.

Board Members thanked Mr. Esquivel for the report and conveyed their appreciation for presenting the information in a way that is understandable. They also commended his team for helping the Board comprehend the information in order to make decisions and for the work they do to keep District finances in healthy shape.

President Reyes asked if the District knows where the students [who are no longer enrolled in the District] are going and why the District is losing so many of them and asked for an action plan to increase enrollment for the 2021-22 school year.

Motion: TAMAYO, Second: BUNKER, Vote: UNANIMOUS

D. Approve Chula Vista Elementary School District's Updated Budget Overview for Parents for the 2020-21 School Year

Dr. Tessier presented an overview of the budgetary expenditures related to the Learning Continuity and Attendance Plan (LCP), a one-year plan that replaced the Local Control and Accountability Plan due to the COVID-19 pandemic. He covered LCP stakeholder input, budgeted expenditures for high-needs students, and actual LCP expenditures.

Motion: TAMAYO, Second: UGARTE, Vote: UNANIMOUS

E. Adopt Resolution of the Chula Vista Elementary School District Authorizing the Borrowing of Funds for Fiscal Year 2020-21 and the Issuance and Sale of One or More Series of 2020-21 Cross Fiscal Year Tax and Revenue Anticipation Notes Therefor in an Amount Not to Exceed \$60,000,000; Authorizing Participation in the San Diego County and School District Tax and Revenue Anticipation Note Program; and Requesting the Board of Supervisors of the County to Issue and Sell Said Notes

2020-21.045

Mr. Esquivel said the State's 2021 budget included a solution consisting of a deferral of payments to school districts. This meant that approximately \$16 million of the District's \$177 million in state apportionment monies would be deferred from the 2020-21 to the 2021-22 school year. He explained that, to ensure the District has sufficient funds to meet payroll and make other payments, the District anticipates needing cash flow and that the \$60 million is a not to exceed amount, which will probably be half of that amount. The notes will allow the District to borrow from external sources and the money will be repaid once the State makes the payment.

Motion: BUNKER, Second: TAMAYO, Vote: UNANIMOUS

9. FIRST AND SECOND READINGS, BOARD POLICIES, ADMINISTRATIVE REGULATIONS, AND BOARD BYLAWS

First and Second Readings

None.

10. GENERAL INFORMATION ITEMS/REPORTS

A. Report Calendar to Board of Education

11. BOARD COMMUNICATIONS

Ms. Bishop:

- Said she is a parent of a sixth grader and a first grader and that it has been a rough year. Stated that as she listened to the comments, she hears the parents—that distance learning is hard—but that it protects everyone. Added that she lives in the 91910 zip code, the third or fourth highest in COVID cases in San Diego and her priority is to take care of everyone and ensure not returning to in-person instruction until it is safe.
- Addressed public comments that expressed anti-union sentiments, saying unions represent teachers and staff and help the District get the best employees. Said she is the proud daughter of a lifelong union teacher and that she supports the unions and is not afraid to say it out loud.
- Stated a desire to add a land acknowledgment to the beginning of Board meetings. Commented we live on land of the displaced Kumeyaay people and there are students in the community who are part of the Kumeyaay nation, saying that she wants them to know we acknowledge their history and the fact that some of Kumeyaay are still here. Asked the District to work with Kumeyaay representatives to craft the acknowledgement and to compensate them appropriately for their assistance.
- Asked the District to co-sponsor the “Know our Rights Clinic on Housing, Evictions, and COVID” event hosted by the Alliance of Californians for Community Empowerment.
- Read a statement regarding temporary lodging provided by the County of San Diego for the homeless affected by COVID-19 and asked the District ensures assistance to students in such places.
- Thanked everyone for the warm welcome. Remarked that she is excited to represent stakeholders the best way she can. Said she has an open-door policy and would love to talk to anyone about feedback they may have and to help amplify their voice.
- Wished everyone great holidays, saying it is a needed break, and commented that she is excited to have a couple of weeks of “R and R.”

Mrs. Bunker

- Encouraged District staff and families to have happy holidays and to take the time to enjoy one another safely.
- Said she hopes to see everyone in person in the new year.

Dr. Reyes:

- Expressed his appreciation of all District staff, saying people do not realize all the work that employees do and acknowledged the work of parents and students during this time.
- Said the year has been tough and thanked everyone for genuinely doing their best to serve students with care and dignity.
- Wished everyone happy holidays. Commented the holidays are going to be very different but that he hopes everyone can spend quality time with loved ones, especially with their children.
- Said everyone should take care of themselves, stating that many times people think of others and forget about themselves.

Mr. Tamayo:

- Remarked that to say 2020 was a rough year would be an understatement. Thanked all District staff for their efforts in trying to maintain some sanity for the students. Added the District did a good job, saying there were some struggles and challenges, but everyone was well intended and did their best.
- Urged everybody to take time to disconnect from work and connect with family, and to appreciate and enjoy that time with them.
- Said his thoughts and prayers are with the families who lost loved ones due to COVID-19 and that it is important to value the time we have to spend with family and friends at a safe distance.
- Thanked everyone for everything accomplished in 2020 and said he looks forward to continuing the work in 2021, hopefully in a more normalized setting where everyone can meet in person and work together again for the benefit of students.

Ms. Ugarte:

- Commented that she wanted to take a moment to reflect upon the educational journey since March 13. Said nobody had a playbook, went to school, or was trained for the pandemic. Added that she thinks every single person involved in the educational system has done an amazing job and everyone is doing the best they can with what they have.
- Remarked that, as we finish off the year, everyone needs to continue to have support, grace, and flexibility with one another because being in the unknown is very frustrating and sometimes frustration is taken out on people without intending it.
- Stated that, just like teachers, students and parents have been doing an amazing job.
- Expressed that she hopes everyone takes the next few weeks off to recharge and develop a bit more flexibility and grace, so they are ready to go when the school year resumes.
- Thanked everyone and wished everyone a very good break, a merry Christmas, and a joyful Kwanza, also mentioning Hannukah.
- Thanked everyone for the opportunity to support and serve her community as a Board Member.

12. SUPERINTENDENT'S COMMUNICATION

*Superintendent's
Communication*

Dr. Escobedo:

- Stated that 2020 has been a rough year but that it has also been a year of coalescing amazing partners. Mentioned the partnership for mental health featured earlier in the meeting and applauded the partnership with the City [of Chula Vista] for distribution of hot spots.
- Shared that the Chula Vista Mayor just informed him she will be at Harborside the following Friday to distribute 450 hams for needy families. Remarked these are examples of combined efforts.
- Announced that Child Nutrition Services employees will be distributing meals so District families will have food for the next couple of weeks. Said any food left over will be given to the South Bay Community Services Food Bank as they serve many families in need. Emphasized the District's appreciation of its partnerships and that together we are stronger.
- Answering a question from Board Member Tamayo, said the drive-through distribution of the hams would take place from 12 until 2 pm.

13. ADJOURN TO CLOSED SESSION

Closed Session

President Reyes adjourned to closed session at 9:29 P.M. in accordance with the following:

Government Code Sections 3549.1(d) and 54957.6: Collective Bargaining/Employee Negotiations; Agency Negotiators: Fagen Friedman & Fulfroest, LLP and Adams Silva & McNally LLP; Employee Organizations: Chula Vista Classified Employees Organization (CVCEO); Chula Vista Educators (CVE); Nonrepresented Employees

Government Code Section 54957: Public Employee Discipline/Dismissal/Release

Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings, Case No. 2020090283 for Student No. 305292

14. RECONVENE TO OPEN SESSION

Open Session

President Reyes reconvened to open session at 9:55 P.M. with all Board Members present and with Board Members Bishop and Ugarte joining virtually.

Board Member Tamayo announced that in closed session, the Board:

Approved a settlement agreement in Office of Administrative Hearings, Case No. 2020090283 for Student No. 305292.

Motion: BUNKER, Second: BISHOP

Vote: Ayes: BISHOP, BUNKER, REYES, TAMAYO, UGARTE

Noes: NONE, Abstain: NONE

15. ADJOURNMENT

Adjournment

President Reyes adjourned the meeting at 9:55 P.M.

Francisco Escobedo, Ed.D., Secretary

Lucy Ugarte, Clerk

THE NEXT REGULAR MEETING OF THE BOARD OF EDUCATION OF THE
CHULA VISTA ELEMENTARY SCHOOL DISTRICT IS SCHEDULED ON
WEDNESDAY, JANUARY 20, 2021, AT 6 P.M.

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

GOVERNING BOARD AGENDA ITEM

Prepared by: Human Resources
Services and Support

ITEM TITLE:

Approve and/or Ratify Human Resources Items A Through G

 X Action

 Information

BACKGROUND INFORMATION:

A. NEW EMPLOYMENT

Deborah Lopez, Clerk-Typist III, 8 hours per day, 5 days per week, Range 22, Step 3, \$19.81 per hour, effective December 7, 2020

Norma Meza Lopez, Special Education Teacher, 109 days, Class III, Step 1, salary \$31,663.41, effective January 4, 2021

B. REEMPLOYMENT OF CLASSIFIED EMPLOYEES UNDER EDUCATION CODE SECTIONS 45114, 45298, AND 45308

Mariana Barrera-Guerrero, Instructional Assistant-Special Education, 5.8 hours per day, 5 days per week, Range 17, Step 3, \$17.68 per hour plus 2 percent, effective January 5, 2021

Gina Saterstrom, Instructional Assistant-Special Education, 5.8 hours per day, 5 days per week, Range 17, Step 1, \$16.13 per hour, effective December 14, 2020

C. PROMOTION

Elizabeth Castro, from School Secretary to Student Attendance/Welfare Specialist, 8 hours per day, 5 days per week, Range 33, Step 6, \$30.36 per hour plus 4 percent, effective January 11, 2021

Claudia Echeagaray, from Lead Instructional Assistant-ELL to English Learner Support Technician, 8 hours per day, 5 days per week, Range 28, Step 4, \$23.92 per hour, effective January 4, 2021

Carla Giron, from School Health Clerk to School Attendance Secretary/Health Specialist, 8 hours per day, 5 days per week, Range 28, Step 1, \$20.74 per hour, effective January 4, 2021

Norma Gutierrez, from School Attendance Secretary/Health Specialist to School Secretary, 8 hours per day, 5 days per week, Range 30, Step 7, \$28.08 per hour, effective January 4, 2021

Blanca Martinez, from Library Technology Technician to School Attendance Secretary/Health Specialist, 8 hours per day, 5 days per week, Range 28, Step 2, \$21.79 per hour plus 2 percent, effective January 11, 2021

D. LEAVE OF ABSENCE

Jo Carrasco, CNS I, effective January 5, 2021

Audrey Jarahzadeh, District Social Worker, effective January 4, 2021

Jennifer Konnight, Teacher, effective January 4, 2021

Jennifer Landay, Teacher, effective January 4, 2021

Marisol Lopez Martinez, Noon Duty Supervisor, effective January 5, 2021

Denisse Mendez, Noon Duty Supervisor, effective January 11, 2021

Lorean Molina, Special Education Teacher, effective February 11, 2021

Mayra Olea-Chavez, Student Attendant, effective January 11, 2021

Nicole Pauu, Teacher, effective January 22, 2021

Natalie Polito-Kaufman, Teacher, effective January 11, 2021

Emerald Rose, Teacher, effective November 16, 2020

Nadia Shimotsu, LSH Specialist, effective February 2, 2021

Laura Wilczek, Resource Specialist, effective February 1, 2021

E. RESIGNATION

Delia Carrasco, Psychologist, effective January 9, 2021

Jacquelyn Elbel, Teacher, effective December 19, 2020

Santos Gonzalez, Principal, effective January 30, 2021

Zyanya Guido, Instructional Assistant-Special Education, effective December 19, 2020

Jacqueline Gutierrez, Student Attendant, effective December 19, 2020

Audra Hackett, Teacher, effective January 9, 2021

Marion Denisse Hierro Olson, Instructional Assistant-Special Education, effective December 19, 2020

Melissa Moreno, Special Education Teacher, effective December 19, 2020

Jeremy Schaefer, Technology Equipment Technician, effective December 31, 2020

F. RETIREMENT

Beatriz Hokama de Lemesoff, Student Attendant, effective December 19, 2020

G. CONSULTANTS

ArtReach San Diego is providing a mural program at Montgomery. Services commenced January 5 and will continue through February 28, 2021. The sum not to exceed \$5,750 will be paid from Turnaround Arts funds.

Arts for Learning San Diego is providing a project that supports the creation of a Social and Emotional Learning Dance curriculum that also incorporates the California Visual and Performing Arts Standards. There will be one unit for each of the five competencies, with six lesson plans that include dance instruction delivered in short videos. This proposal includes five two-hour professional learning workshops to introduce the unit to District dance teachers. Services commenced January 4 and will continue through June 30, 2021. The sum not to exceed \$2,927.14 will be paid from VAPA Gift Account funds.

On June 17, 2020, the Board approved a contract with Brain Learning Psychological Corporation in the amount of \$65,000 to provide assessment and consultation services, including psychoeducational, neuropsychological, functional behavior assessments, and educationally related mental health. An amendment is required for additional services. This amendment will increase the contract by \$85,000. The sum not to exceed \$150,000 will be paid from District Psychological funds.

FACTS Education Solutions will provide webinars for Victory Christian Academy teachers and administrators using Title II federal funds to increase the effectiveness of leadership and teaching in order to improve the academic performance of all students. Services will commence January 21 and continue through May 18, 2021. The sum not to exceed \$3,206 will be paid from Title II funds.

On October 14, 2020, the Board approved a contract with Maxim Healthcare Staffing Services, Inc., in the amount of \$184,000 to provide Licensed Vocational Nurse services. An amendment is required for additional services. This amendment will increase the contract by \$217,110. The sum not to exceed \$401,110 will be paid from District Health/Nursing and Governor's Emergency Education Relief funds.

On October 14, 2020, the Board approved a contract with Ro Health, Inc., in the amount of \$138,000 to provide Registered Nurse services. An

amendment is required for additional services. This amendment will increase the contract by \$54,719. The sum not to exceed \$192,719 will be paid from District Health/Nursing funds.

Ruhnau Clarke Architect is providing architectural design and engineering services for removal and replacement of fire alarm system for Juarez-Lincoln. The Juarez-Lincoln fire alarm is 21 years old and staff recommends immediate replacement. Services commenced December 11, 2020. The cost not to exceed \$30,000 will be paid from Measure VV General Obligation Bond and other Capital funds.

SchoolPathways LLC will consult and support the District with CALPADS certification (for general and special education), and assist with the process of data submission with efficiency, efficacy, and accuracy. Services will commence January 21 and will continue through August 31, 2021. The sum not to exceed \$25,000 will be paid from the General Fund.

On January 17, 2018, the Board approved a contract with Tetra Tech, Inc., in the amount of \$66,364 to provide Phase I Environmental Site Assessment Reports and limited soil vapor, soil sampling analysis of the proposed site for Otay Ranch Village 3 Elementary (School Site No. 47), and an assessment recommendation to the District regarding acquisition of School Site No. 47. On June 20, 2018, the Board approved Amendment No. 1 to this contract for \$27,729.68 to add the performance of a Preliminary Endangerment Assessment (PEA), discuss the PEA scope of work that the Department of Toxic Substances Control (DTSC) will require, and the performance of the soil vapor and fill soil sampling investigation and human health risk assessment. On March 6, 2019, the Board approved Amendment No. 2 in the amount of \$75,000 for additional field activities requested by DTSC requiring larger number of soil gas boring locations, additional sampling intervals at greater depths, and preparation of the PEA Technical Memo Work Plan for site approval. On March 4, 2020, the Board approved Amendment No. 3 to the contract in the amount of \$59,222 to add the performance of a school site pipeline risk analysis, performance of supplemental site investigation (SSI) field sampling, and the preparation and submission of the draft and final SSI report to DTSC for School Site No. 47. Amendment 4 in the amount of \$43,885 is now requested for implementation of the field activities for the Removal Action Workplan (RAW) and the preparation of the Draft and Final Removal Action Closure Report (RACR) for the Otay Ranch Village 3 School Site. This will increase the not to exceed amount from \$228,315.68 to \$272,200.68. Costs will be paid from Community Facilities District and/or other Capital funds.

Young Audiences of Northern California is providing hands-on, five-week virtual workshop series leading participating teachers through immersive arts integrated professional development at Montgomery. Services

commenced January 1 and will continue through May 7, 2021. The sum not to exceed \$5,000 will be paid from Turnaround Arts fund.

ADDITIONAL DATA:

Additional information is available for review in the Office of the Assistant Superintendent for Human Resources Services and Support.

STAFF RECOMMENDATION:

Recommend approval and/or ratification.

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

GOVERNING BOARD AGENDA ITEM

Prepared by: Human Resources
Services and Support

ITEM TITLE:

Approve Year-Round Calendar for the 2021-22 School Year

 X **Action**

 Information

BACKGROUND INFORMATION:

The District and representatives from Chula Vista Educators and Chula Vista Classified Employees Organization discussed and came to agreement on the proposed calendar for the 2021-22 school year. Proposed starting and ending dates for students are as follows:

Starting Date

July 21, 2021

Ending Date

June 3, 2022

Key breaks include:

Fall Break

Thanksgiving Break

Winter Break

Spring Break

September 20 – October 1, 2021

November 22 – November 26, 2021

December 20, 2021 – January 7, 2022

March 21 – April 1, 2022

ADDITIONAL DATA:

The year-round calendar excludes some District charter schools. Some charters adopt their own respective calendars.

Copies of the proposed year-round calendar for the 2021-22 school year are available for review in the Office of the Assistant Superintendent for Human Resources Services and Support.

FISCAL IMPACT/FUNDING SOURCE:

None.

STAFF RECOMMENDATION:

Recommend approval.

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

GOVERNING BOARD AGENDA ITEM

Prepared by: Human Resources
Services and Support

ITEM TITLE:

Approve Memorandum of Understanding with Chula Vista Classified Employees Organization Regarding a 2020-21 Early Retirement Incentive Program

 X **Action**

 Information

BACKGROUND INFORMATION:

On December 15, 2020, the District and Chula Vista Classified Employees Organization (CVCEO) came to an agreement and signed a Memorandum of Understanding (MOU) regarding a 2020-21 Early Retirement Incentive Program (Program) to assist the District in realizing a cost savings for certain eligible CVCEO bargaining members.

The MOU specifies that 50 eligible unit members must complete the retirement application process by February 10, 2021, and retire no later than June 30, 2021, in order for the program to be enacted. To be eligible, employees must be at least 55 years of age and have 10 years of service with the District. The incentive amounts, paid in three-year increments into a participant's 403(b) account established through San Diego County Office of Education's Fringe Benefits Consortium, will be as follows:

Number of Participants	Incentive
50-59	50% of final annual salary
60-69	60% of final annual salary
70 or more	70% of final annual salary

ADDITIONAL DATA:

A copy of the MOU is available for review in the Office of the Assistant Superintendent for Human Resources Services and Support.

FISCAL IMPACT/FUNDING SOURCE:

Implementation is dependent on the District determining that the Program:

1. Meets District's fiscal and other objectives.
2. Generates cost savings for the General Fund (Unrestricted) and that those savings are realized in the initial Program implementation year and cumulative over, at a minimum, three years following implementation.

STAFF RECOMMENDATION:

Recommend approval.

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

GOVERNING BOARD AGENDA ITEM

Prepared by: Human Resources
Services and Support

ITEM TITLE:

Approve Memorandum of Understanding with Chula Vista Educators Regarding a 2020-21 Early Retirement Incentive Program

 X **Action**

 Information

BACKGROUND INFORMATION:

On January 12, 2021, the District and Chula Vista Educators (CVE) came to an agreement and signed a Memorandum of Understanding (MOU) regarding a 2020-21 Early Retirement Incentive Program (Program) to assist the District in realizing a cost savings for certain eligible CVE bargaining members.

The MOU specifies that 50 eligible unit members must complete the retirement application process by February 10, 2021, and retire no later than June 30, 2021, in order for the program to be enacted. To be eligible, employees must be at least 55 years of age and have 10 years of service with the District. The incentive amounts, paid in three-year increments into a participant's 403(b) account established through San Diego County Office of Education's Fringe Benefits Consortium, will be as follows:

Number of Participants	Incentive
50-59	50% of final annual salary
60-69	60% of final annual salary
70 or more	70% of final annual salary

ADDITIONAL DATA:

A copy of the MOU is available for review in the Office of the Assistant Superintendent for Human Resources Services and Support.

FISCAL IMPACT/FUNDING SOURCE:

Implementation is dependent on the District determining that the Program:

1. Meets District's fiscal objectives.
2. Generates cost savings for the General Fund (Unrestricted) and that those savings are realized in the initial Program implementation year and cumulative over, at a minimum, three years following implementation.

STAFF RECOMMENDATION:

Recommend approval.

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

GOVERNING BOARD AGENDA ITEM

Prepared by: Human Resources
Services and Support

ITEM TITLE:

Adopt Resolution Regarding Early Retirement Incentive Program for Certificated, Classified, and Nonrepresented Employees

 X Action

 Information

BACKGROUND INFORMATION:

During recent negotiations, the Chula Vista Elementary School District (District), Chula Vista Educators (CVE), and the Chula Vista Classified Employees Organization (CVCEO) reached an agreement on an Early Retirement Incentive Program (Program) for CVE and CVCEO members for the 2020-21 school year given sufficient participants and if the District decides, in its sole discretion, to proceed with it. Nonrepresented District employees will also be eligible for the Program. The Program consists of payments of three equal installments based on the Tier Agreement noted below.

Number of Participants	Incentive
50-59	50% of final annual salary
60-69	60% of final annual salary
70 or more	70% of final annual salary
The salary of any nonrepresented employee who earns more than \$100,000 per year shall be capped at \$100,000 for incentive calculation purposes.	

CVE members, CVCEO members, and Non-Represented employees are eligible for the incentive if they qualify for retirement under California Public Employees' Retirement System (PERS) or California State Teachers' Retirement System (STRS) and have at least ten (10) years of PERS/STRS service credits with the District by June 30, 2021. In addition, employees shall submit their resignation for retirement no later than February 10, 2021, to be effective on or before June 30, 2021.

ADDITIONAL DATA:

Additional information is available for review in the Office of the Assistant Superintendent for Human Resources Services and Support.

FISCAL IMPACT/FUNDING SOURCE:

Implementation is dependent on the District determining that the Program:

1. Meets District's fiscal and other objectives.
2. Generates cost savings for the General Fund (Unrestricted) and that those savings are realized in the initial Program implementation year and cumulative over, at a minimum, three years following implementation.

STAFF RECOMMENDATION:

Conduct public hearing and adoption.

RESOLUTION NO. _____

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January 20, 2021

its fiscal and/or other goals, in accordance with the applicable memorandum of understanding, and rescinds the Program for some or all groups of employees.

3.0 Incentive Payments

3.1 The Retirement Incentive offered is based on a Tier Agreement as follows:

TIER AGREEMENT		
<u>CERTIFICATED</u>		
Tier 1	*50-59 retirees	50% total of annual salary
Tier 2	*60-69 retirees	60% total of annual salary
Tier 3	*70 or more retirees	70% total of annual salary
<u>CLASSIFIED</u>		
Tier 1	*50-59 retirees	50% total of annual salary
Tier 2	*60-69 retirees	60% total of annual salary
Tier 3	*70 or more retirees	70% total of annual salary
<u>MANAGEMENT</u>	Minimum number aligned with CLASSIFIED staff tier for purposes of determining total number of retirees. Salary for any NONREPRESENTED employees who earns more than \$100,000.00 per year shall be capped at \$100,000.00 for incentive calculation purposes. The incentive calculation shall not be based on the employee's actual annual salary.	
*If minimum numbers are marginal, District has the discretion to grant the agreement.		

3.2 The appropriate payment shall be funded in three (3) installments into the San Diego County School Fringe Benefits Consortium 403(b) Plan. Payments are scheduled for July 16, 2021, July 15, 2022, and July 14, 2023.

3.3 The amount of the payment shall be fixed upon the close of the enrollment window and shall not be subject to increase thereafter.

3.4 Distribution of monies contributed under this Retirement Incentive program shall be governed by applicable federal and state laws.

4.0 Miscellaneous

4.1 The Contract Administrator for the Program shall be San Diego County Office of Education, Fringe Benefit Consortium (FBC). The

Program will be implemented in accordance with the agreement between the District and FBC.

- 4.2 The purpose of the Program is to reduce costs, avoid layoffs, and satisfy the District's goals related to the Program.
- 4.3 In the event any terms of this Resolution conflict with any provisions in any MOUs with CVE and/or CVCEO, the provision(s) of the applicable memorandum of understanding shall control.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent or designee to take such action necessary to implement this resolution.

PASSED AND ADOPTED by the Board of Education of the Chula Vista Elementary School District, County of San Diego, State of California, this 20th day of January 2021, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA)
) ss
COUNTY OF SAN DIEGO)

I, Francisco Escobedo, Secretary to the Board of Education of the Chula Vista Elementary School District of San Diego County, California, do hereby certify that the foregoing is a full, true, and correct copy of a resolution duly adopted by said Board at a regular meeting thereof on the date and by the vote above stated, which resolution is on file and of record in the Office of said Board.

Secretary to the Board of Education

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

GOVERNING BOARD AGENDA ITEM

Prepared by: Human Resources
Services and Support

ITEM TITLE:

Approve Memorandum of Understanding with Chula Vista Classified Employees Organization Regarding Working Conditions During the COVID-19 Pandemic During the 2020-21 School Year

 X Action

 Information

BACKGROUND INFORMATION:

On December 15, 2020, the District and Chula Vista Classified Employees Organization (CVCEO) came to an agreement and signed a Memorandum of Understanding (MOU) regarding working conditions during the COVID-19 Pandemic during the 2020-21 school year. The MOU highlights the Health and Safety guidelines and COVID-19 Leave provisions and accommodations. In addition, the MOU notes the following:

- Out-of-class work: Bus attendants and bus drivers may be assigned to perform COVID-19 related tasks if they are not being utilized in their current position. In addition, other unit members with reasonable availability may be assigned to perform ingress and egress tasks, student supervision, materials assembly and distribution, and light disinfecting tasks.
- Reporting: Unit members may be directed to complete their assigned tasks remotely or in person. Certain unit members have been and will continue to be assigned to provide services at District sites and will continue to do so unless the District directs them to provide service remotely.
- COVID Pay: The District will provide COVID pay for student attendants and instructional assistants who are working in person and directly with students in the Moderate/Severe Distance Learning Support Program. The pay will be a \$50 stipend for every 20 hours of direct, in-person service to students. In addition, a one-time \$200 stipend will be given to all Child Nutrition Services unit members who have worked to provide student meals during these extraordinary times.

ADDITIONAL DATA:

A copy of the MOU is available for review in the Office of the Assistant Superintendent for Human Resources Services and Support. The Disclosure of Collective Bargaining Agreement is attached as Exhibit "A."

FISCAL IMPACT/FUNDING SOURCE:

The fiscal impact associated with this MOU will be approximately \$236,479 and will be paid through the CARES Act Fund.

STAFF RECOMMENDATION:

Recommend approval.

Disclosure of Collective Bargaining Agreement

In Accordance with AB 1200 (Statutes of 1991, Chapter 1213);
GC § 3547.5 (Statutes of 2004, Chapter 52)

Page 1 of 7

Agenda Item 6.G.

January 20, 2021

Exhibit "A"

Chula Vista Elementary School District

Name of Bargaining Unit: Chula Vista Classified Employee Organization (CVCEO)

Certificated: _____

Classified: _____

X

The proposed agreement covers the period:

Beginning: 7/1/2020

Ending: _____

6/30/2021

This agreement will be acted upon by the Governing Board at its meeting on:

1/20/2021

Date

A. Proposed Change in Compensation

Compensation	Cost Prior to Proposed Agreement (a) \$	Fiscal Impact of Proposed Agreement					
		Current Year 2020-21		Year 2 2021-22		Year 3 2022-23	
		(b) \$	(c) %	(b) \$	(c) %	(b) \$	(c) %
1. Step & Column - Increase (Decrease) due to movement plus any changes due to settlement	\$40,233,091	\$0	0.00%	\$0	0.00%	\$0	0.00%
2. Salary Schedule - Increase (Decrease)	\$40,233,091	\$0	0.00%	\$0	0.000%	\$0	0.00%
3. Other Compensation - Increase (Decrease) in Stipends, Bonuses, etc.	\$0	\$186,400		\$0			
4. Statutory Benefits - Increase (Decrease) in STRS, PERS, FICA, WC, UI, Medicare, etc.	\$11,828,529	\$50,079	0.42%	\$0	0.000%	\$0	0.00%
5. Health/Welfare Benefits - Increase (Decrease)		\$0		\$0		\$0	
6. Total Compensation - Increase (Decrease) Total Lines 3(a), 4(a), 5(a)	\$52,061,620	\$236,479	0.45%	\$0	0.00%	\$0	0.00%
7. Total Number of Represented Employees		900.11		0.00		0.00	
8. Total Compensation Cost for Average Employee - Increase (Decrease)		\$262.72					

Impact on other Funds:

Fund 01

A. Provide a brief narrative of the proposed change in compensation, including percentage change(s), effective date(s), and comments and explanations as necessary:

Wages:

For fiscal year 2020-21:

COVID Pay effective October 9, 2020

- During the existence of Moderate/Severe Distance Learning Support Program, any Student Attendants, Instructional Assistants, Bus Drivers, or Bus Aides who work directly with students in a classroom and/or enclosed indoor area shall receive a \$50 stipend for every 20 hours of direct in person service to students,

- All CNS unit members employed and in active status as of the time of the execution of the Memorandum of Understanding (MOU) shall receive a one-time \$200 stipend.

B. Proposed Negotiated Changes in Non-Compensation Items (class size adjustments, staff development days, teacher prep time, etc.)

None

C. What are the specific impacts on instructional/support programs to accommodate the settlement? Include the impact of non-negotiated changes such as staff reductions and program reductions/eliminations.

None

- D. What contingency language is included in the proposed agreement?** Include specific areas identified for reopeners, applicable fiscal years, and specific contingency language.

None

E. Source of Funding for Proposed Agreement

1. Current Year

The Elementary and Secondary School Emergency Relief (ESSER) Fund which is part of the CARES Act fund will be the primary source of funding for the proposed agreement.

2. How will the ongoing cost of the proposed agreement be funded in future years?

There will be no ongoing cost.

3. If multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years? (Remember to include compounding effects in meeting obligations)

Not applicable. It is a single-year agreement.

F. Impact of Proposed Agreement on Current Year Unrestricted Reserves

Page 4 of 7

1. State Reserve Standard

a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$320,652,176
b. State Standard Minimum Reserve Percentage for this District	3.00%
c. Projected P-2 ADA	22,435.37
d. State Standard Minimum Reserve Amount for this District (Line 1a times Line 1b, or \$50,000, whichever is greater, for a district with less than 1,001 ADA)	\$9,619,565

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted Unrestricted Designated for Economic Uncertainties	\$31,918,261
b. General Fund Budgeted Unrestricted Unappropriated Amount	
c. Special Reserve Fund 17-Budgeted Designated for Economic Uncertainties	
d. Special Reserve Fund 17-Budgeted Unappropriated Amount	
e. Total District Budgeted Unrestricted Reserves	\$31,918,261

3. Do unrestricted reserves meet the state standard minimum reserve amount?

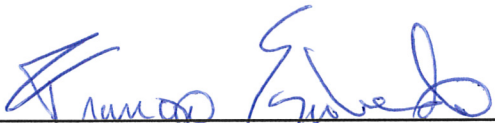
Yes

No

G. Certification

The information provided in this document summarized the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement in accordance with the requirements of AB 1200 and Government Code § 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.



District Superintendent
(Signature)

1/12/21

Date



Deputy Superintendent
(Signature)

1/12/21

Date

Contact Person: Theresa Villanueva Telephone No.: 619-425-9600

Supplement

H. Impact of Proposed Agreement on Current Year Operating Budget*

Date of governing board approval of budget revisions in Col. 2: _____ Not Applicable

in accordance with Education Code § 42142 and Government Code § 3547.5

Provide a copy of board-approved budget revisions and board minutes. In addition, provide two expenditure reports generated by the district's financial system: one showing the budget by major object before the changes and a second showing the budget by major object after the changes.

If the board-approved revisions are different from the proposed budget adjustments in Col. 2, provide a revised report upon approval of the district governing board.

	(Col. 1) Latest Board- Approved Budget Before Settlement as of December 15, 2020	(Col. 2) Adjustments as a Result of Settlement CVCEO (classified)	(Col. 3) Other Adjustments as a Result of Settlement	(Col. 4) (Cols. 1 + 2 + 3) Total Impact on Budget
REVENUES:				
LCFF Sources (8010-8099)	214,899,174			214,899,174
Remaining Revenues (8100-8799)	94,678,644			94,678,644
TOTAL REVENUES	309,577,818			309,577,818
EXPENDITURES:				
1000 Certificated Salaries	134,298,691			134,298,691
2000 Classified Salaries	49,146,407	186,400		49,332,807
3000 Employee Benefits	75,542,624	50,079		75,592,703
4000 Books and Supplies	21,640,769			21,640,769
5000 Services and Operating Expenses	38,656,193		(236,479)	38,419,714
6000 Capital Outlay	264,475			264,475
7000 Other	1,103,017			1,103,017
TOTAL EXPENDITURES	320,652,176	236,479	(236,479)	320,652,176
OPERATING SURPLUS (DEFICIT)	(11,074,358)	(236,479)	236,479	(11,074,358)
OTHER SOURCES AND TRANSFERS IN	151,815			151,815
OTHER USES AND TRANSFERS OUT	0			0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	(10,922,543)	(236,479)	236,479	(10,922,543)
BEGINNING BALANCE	43,875,804			43,875,804
CURRENT YEAR-ENDING BALANCE	32,953,261	(236,479)	236,479	32,953,261
COMPONENTS OF ENDING BALANCE:				
Nonspendable (9711-9719)	835,000			835,000
Restricted (9740)	0			0
Committed (9750/9760)	0			0
Assigned (9780)	200,000	0		200,000
Reserve Economic Uncertainties (9789)	31,918,261	(236,479)	236,479	31,918,261
Unassigned/Unappropriated (9790)				0

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown on page 1, please explain:

Page 5 Column 2 includes the one time COVID pay/stipend for CNS unit members and eligible Student Attendants, Instructional Aides, Bus Drivers and Bus aides who work directly with students in a classroom and/or an enclosed indoor area.

*This supplement is a composite recap of "all" the bargaining agreements shown on the preceding pages.

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

GENERAL INSTRUCTIONS

- Please submit this form to the county superintendent of schools and make available to the public for review at least ten (10) working days prior to the date the governing board will take action on the proposed bargaining agreement.
- Separate documents must be completed for each collective bargaining agreement, but if more than one agreement is discussed at the same time, you may summarize the financial impact of "all" agreements on page 4 (supplement).
- Include, as applicable, *Cost Prior to Proposed Agreement, Current Year, Year 2 and Year 3* information for the period covered in the proposed agreement. For example, for a 2-year multi-year agreement, complete *Cost Prior to Proposed Agreement, Current Year and Year 2*.
- Any time a contract is reopened with a financial impact on "any area of compensation," a disclosure of the proposed agreement must be made.
- The specific manner in which the public is made aware of the proposed agreement and its availability for public inspection and review is at the discretion of the local district.
- The governing board shall adopt revisions to its budget needed in the current fiscal year to fulfill the terms of the collective bargaining agreement within 45 days of adoption (EC § 42142). Provide a copy of the board-approved budget revisions and board minutes to the county office. In addition, provide two expenditure reports generated by the district's financial system: one showing the budget by major object before the changes and a second showing the budget by major object after the changes.
- All revisions to the budget needed in the current fiscal year to meet the costs of the collective bargaining agreement shall be adopted no later than the statutory deadline for certification of the next interim report by the county superintendent of schools (GC § 3547.5, EC § 42131).

SPECIFIC INSTRUCTIONS FOR COMPLETION

PROPOSED CHANGE IN COMPENSATION

1. Step and Column

- a. Cost Prior to Proposed Agreement: Enter the total annual cost of all salaries for the bargaining unit prior to the proposed agreement. Remove any "one-time" bonuses or payments that were paid in prior year, if applicable.
- b. \$: Enter the annual increase cost of *Step and Column* movement on the *Salary Schedule* for the affected bargaining unit.
- c. %: Divide the annual cost of *Step and Column*, Line 1(b), by the *Cost Prior to Proposed Agreement*, Line 1(a).

2. Salary Schedule

- a. Cost Prior to Proposed Agreement: Enter the amount from Line 1(a) plus Line 1(b).
- b. \$: Enter the annual \$ amount of the proposed change in the *Salary Schedule*.

3. Other Compensation

Description: Indicate specific changes in *Other Compensation* for the current year. For example: 1% off schedule or \$200/employee. For Year 2 and Year 3, explain in "Comments" section, if applicable.

- a. Cost Prior to Proposed Agreement: Enter the amount from Line 2(a).
- b. \$: Enter the annual amount of the proposed change in *Other Compensation*.
- c. %: Divide the amount by the *Cost Prior to the Proposed Agreement*, Line 3(a).

4. Statutory Benefits

- a. Cost Prior to Proposed Agreement: Enter the total prior year cost of *Statutory Benefits* of the bargaining unit prior to the proposed agreement. If applicable, exclude any "one-time" benefit costs that would not carry over to current year.
- b. \$: Enter the amount of the proposed change in *Statutory Benefits* resulting from changes in *Salary Schedule*, *Step and Column*, and *Other Compensation* reported on Line 1(b) through Line 3(b).
- c. %: Divide Line 4(b) by the amount of dollars shown in *Cost Prior to Proposed Agreement*, Line 4(a).

5. Health/Welfare Benefits

- a. Cost Prior to Proposed Agreement: Enter the total annual cost of *Health/Welfare Benefits* of the bargaining unit prior to the proposed agreement. If applicable, exclude any "one-time" costs that would not carry over to current year.
- b. \$: Enter the amount of the proposed change in *Health/Welfare Benefits*, resulting from the affected bargaining unit agreement.
- c. %: Divide Line 5(b) by the amount of dollars shown in *Cost Prior to Proposed Agreement* Line 5(a).

6. Total Compensation

- a. Cost Prior to Proposed Agreement: Total Lines 3(a), 4(a), and 5(a).
- b. \$: Total Lines 1(b), 2(b), 3(b), 4(b), and 5(b).
- c. %: Divide the total by *Cost Prior to Proposed Agreement*, Line 6(a).

7. Total Number of Represented Employees

Enter the total full-time equivalent (FTE) employees for the affected bargaining unit for each applicable year.

8. Total Compensation Cost for Average Employee

- a. Cost Prior to Proposed Agreement: Divide *Cost Prior to Proposed Agreement*, Line 6(a) by Prior Year FTE Employees, Line 7.
- b. \$: Divide *Total Compensation*, Line 6(b) by FTE employees, Line 7, for each applicable year.
- c. %: Divide *Total Compensation Cost for Average Employee*, Line 8(b) by *Cost Prior to Proposed Agreement*, Line 8(a).

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

GOVERNING BOARD AGENDA ITEM

Prepared by: Human Resources
Services and Support

ITEM TITLE:

Approve Memorandum of Understanding with Chula Vista Educators Regarding Working Conditions During the COVID-19 Pandemic During the 2020-21 School Year (Hybrid Instruction)

 X Action

 Information

BACKGROUND INFORMATION:

On December 17, 2020, the District and Chula Vista Educators (CVE) agreed to an addendum to the Memorandum of Understanding (MOU) concerning working conditions during the COVID-19 Pandemic during the 2020-21 school year. The MOU includes an A/B model that has a group of students coming to school in the morning (A) and a group of students coming to school in the afternoon (B), for 155 minutes of live instruction for each group Monday through Thursday. On Fridays, instruction will take place via distance learning with 155 minutes of synchronous instruction. The in-person instruction class size will be limited to the number of students that can fit safely in a classroom with the 6-foot distancing requirement. The contractual class size limit of 31 for distance learning classes can be increased to 34. Other items of note are:

- Unit members returning to in-person instruction will have at least five days to work on campus prior to students returning, and during this time, distance learning will be limited to 180 minutes of synchronous instruction per day.
- Visual and Performing Arts/Physical Education and Innovation teachers will continue their instruction virtually.
- Special Education unit members may work remotely, but in-person services may be provided based on student needs, including testing.
- The District shall determine the number of distance learning assignments available. Unit members with documentation that they or a household contact are at risk due to COVID, will be given priority to remote assignments. Any additional positions will be assigned based on credential and District seniority. When deciding which teachers get assigned to in-person or distance learning instruction, site staffing continuity will be factored in as much as possible.

ADDITIONAL DATA:

A copy of the MOU is available for review in the Office of the Assistant Superintendent for Human Resources Services and Support.

FISCAL IMPACT/FUNDING SOURCE:

None.

STAFF RECOMMENDATION:

Recommend approval.

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

GOVERNING BOARD AGENDA ITEM

Prepared by: Human Resources
Services and Support

ITEM TITLE:

Ratify Contract Administrator Agreement with the San Diego County Schools Fringe Benefits Consortium for the Period of January 4, 2021, Through August 31, 2023

 X **Action**

 Information

BACKGROUND INFORMATION:

During recent negotiations, the District and Chula Vista Educators (CVE) and the Chula Vista Classified Employees Organization (CVCEO) reached an agreement on an Early Retirement Incentive Program (Program) for CVE and CVCEO members for the 2020-21 school year. The Program will take effect if a minimum number of employees participate and if the District decides, in its sole discretion, to proceed with it. Nonrepresented District employees will also be eligible for the Program. The Program consists of payment of three equal installments based on the Tier Agreement noted below.

Tier Agreement	Retirees	Incentive Payment
Tier 1	50-59 retirees	50% total of annual salary
Tier 2	60-69 retirees	60% total of annual salary
Tier 3	70 or more retirees	70% total of annual salary
The salary of any nonrepresented employee who earns more than \$100,000 per year shall be capped at \$100,000 for incentive calculation purposes.		

CVE members, CVCEO members, and Nonrepresented employees are eligible for the incentive if they qualify for retirement under California Public Employees' Retirement System (PERS) or California State Teachers' Retirement System (STRS) and have at least ten (10) years of PERS/STRS service credits with the District by June 30, 2021. In addition, employees shall submit their resignation for retirement no later than February 10, 2021, to be effective not later than June 30, 2021.

The District has contracted with San Diego County Schools Fringe Benefits Consortium (FBC) to serve as contract administrator for the Program.

ADDITIONAL DATA:

A copy of the Agreement is attached (Exhibit "A"). Additional information is available for review in the Office of the Assistant Superintendent for Human Resources Services and Support.

FISCAL IMPACT/FUNDING SOURCE:

The District shall pay an annual 1 percent administration fee to the FBC, based on the total annual retirement incentive installment made by the District during each year. The administration fee will be paid from the same source that funded each retiree.

If the District determines not to proceed with the Program, the agreement with the FBC shall terminate effective February 26, 2021, and the District and FBC shall be entirely excused from any further performance under the agreement.

STAFF RECOMMENDATION:

Recommend ratification.

AGREEMENT BETWEEN

THE CHULA VISTA ELEMENTARY SCHOOL DISTRICT AND THE SAN DIEGO
COUNTY SCHOOLS FRINGE BENEFITS CONSORTIUM

)
)
CHULA VISTA ELEMENTARY SCHOOL DISTRICT) Contact Person:
)
84 East J Street) Oscar Esquivel
)
Chula Vista CA 91910) Deputy Superintendent
) Business Services
PHONE: (619) 425-9600)
) oscar.esquivel@cvesd.org

Dated this 4TH day of JANUARY, 2021

CLASSIFICATION: CERTIFICATED, CLASSIFIED, AND NON-REPRESENTED STAFF

AGREEMENT BETWEEN
THE CHULA VISTA ELEMENTARY SCHOOL DISTRICT AND
THE SAN DIEGO COUNTY SCHOOLS FRINGE BENEFITS CONSORTIUM

THIS AGREEMENT is entered into by and between the CHULA VISTA ELEMENTARY SCHOOL DISTRICT, ("District") an elementary school district organized and operated pursuant to Education Code section 33000, located at 84 E. J St., Chula Vista, California, 91910 and the SAN DIEGO COUNTY SCHOOLS FRINGE BENEFITS CONSORTIUM, ("FBC") a Joint Power Authority operating pursuant to Government Code section 6500, located at 6401 Linda Vista Road, San Diego, California, 92111-7399.

RECITALS

- A. The District has determined to offer a 403(b) Plan ("403 (b) Plan" or "Plan") retirement incentive program to CERTIFICATED, CLASSIFIED, and NON-REPRESENTED employees for the 2020-2021 school year so long as sufficient employees participate in the Plan and the District decides, in its sole discretion, to proceed with the Plan.
- B. The 403(b) Plan consists of three (3) annual equal payment installments based on Tier Agreement, described below:

TIER AGREEMENT		
<u>CERTIFICATED</u>		
Tier 1	*50-59 retirees	50% total of annual salary
Tier 2	*60-69 retirees	60% total of annual salary
Tier 3	*70 or more retirees	70% total of annual salary
<u>CLASSIFIED</u>		
Tier 1	*50-59 retirees	50% total of annual salary
Tier 2	*60-69 retirees	60% total of annual salary
Tier 3	*70 or more retirees	70% total of annual salary

<u>MANAGEMENT</u>	Minimum number aligned with CLASSIFIED staff tier for purposes of determining total number of retirees. NON-REPRESENTED employees who earn more than \$100,000.00 per year shall have their salary capped at \$100,000.00 for incentive calculation purposes and their incentive calculation shall not be based on their actual annual salary.
*If minimum numbers are marginal, District has the discretion to grant the agreement.	

- C. Only CERTIFICATED, CLASSIFIED, and NON-MANAGEMENT employees who are eligible to retire under PERS or STRS, who have at least ten (10) years of PERS or STRS service credits with the District by June 30, 2021, are eligible. In addition, CERTIFICATED, CLASSIFIED, and NON-MANAGEMENT employees shall submit their resignation for retirement no later than February 10, 2021, to be effective not later than June 30, 2021, and elect PERS/STRS retirement. Notwithstanding the foregoing, the District's Superintendent and Deputy Superintendent shall not be eligible to participate in the Plan, but all other District NON-REPRESENTED employees who satisfy the eligibility criteria may participate in it. The benefits to which the employee is entitled under this Agreement shall, upon the employee's death, inure to the benefits of the employee's heirs, beneficiaries, executors, personal representatives and assigns.
- D. The District intends that the FBC serve as contract administrator for the 403(b) Plan.
- E. The FBC has determined to serve as the contract administrator for the District for the 403(b) Plan.

AGREEMENT

Now, therefore, the parties hereby agree as follows:

1. Recitals

The Recitals, as set forth above, are true and correct and incorporated herein by this reference.

2. Term.

The term of this Agreement shall be for a period commencing January 4, 2021, and terminating August 31, 2023, or whenever the last payment is made and any other necessary acts under this Agreement are completed. However, if the District does not identify a total of 50 eligible CERTIFICATED employees, and/or 50 CLASSIFIED and/or NON-REPRESENTED EMPLOYEES (or fewer employees as described in paragraph B), or otherwise determines not to proceed with the Plan on or before February 17, 2021, this Agreement shall terminate on February 26, 2021, and the District and FBC shall be completely and entirely excused from any further performance under the agreement.

3. Duties of the District.

If the District proceeds with the Plan, as described in paragraph 1, the District will provide the FBC information regarding at least 50 CERTIFICATED employees, and/or at least 50 CLASSIFIED and/or NON-REPRESENTED employees (or fewer employees, as described in paragraph B, if the District elects to proceed with the Plan with fewer employees) who qualify for the 403(b) Plan by February 26, 2021.

The District shall pay the retirement incentive, based on the Tier Agreement described in paragraph B, into the FBC 403(b) plan on behalf of each eligible District member. The payments shall be in 3 equal annual installments, based on the Tier Agreement described in paragraph B, each commencing ten working days from July 16th, 2021, and annually thereafter until paid in full. The benefits to which the employee is entitled under this Agreement shall, upon the employee's death, inure to the benefits of the employee's heirs, beneficiaries, executors, personal representatives and/or assigns.

In addition to the annual per participant payment, the District also agrees to pay a 1% administration fee to the FBC annually, by July 15 each year. The 1% is of the total annual retirement incentive payment made by the District in that year.

4. Duties of the FBC.

The FBC shall produce enrollment materials.

The FBC shall conduct virtual or face to face meetings and workshops for individualized consultation for staff, based on District guidelines.

The FBC shall help coordinate enrollment with the District.

The FBC will assist participants in establishing 403(b) accounts, as necessary.

The FBC will enroll participants online.

The FBC shall provide documents needed to establish the Plan.

The FBC shall advise the District of ongoing compliance and qualification requirements of the Plan.

The FBC shall contract with the third-party administrator, SchoolsFirst Plan Administration, located at 1200 Edinger Ave., Tustin, CA 92780, to, among other things, administer 403(b) plans and coordinate with approved providers, as necessary.

The FBC shall contract with the Plan provider, Empower Retirement ("Empower"). Located at 591 Camino de la Reina, Suite 530, San Diego, CA 92108, to, among other things, provide information and resources to participants including annual operating expenses of the Plan investments; copies of prospectuses, financial statements, reports, and other materials related to the Plan; a list of assets contained in each Plan investment portfolio; the value of those assets and fund units or shares; and the past and current performance of each Plan investment. Empower will provide Retirement Advisory services through Advised Assets Group ("AAG") and retirement account management services through AAG. Empower will also provide 403(b), 457(b), and IRA rollover assistance to participants. All Empower 403(b) and 457(b) services will be provided with no front-end loads, back-end loads, or surrender fees.

Once implemented, the FBC shall be responsible for ongoing compliance, including, but not limited to:

- a. Ensuring that the State Controller Annual Report is filed by the Third-Party Administrator.
- b. Ensuring that the Third-Party Administrator issues IRS 1099 forms to retirees who withdraw money out of the Plan.

5. **Disputes.**

Any disputes arising under this Agreement shall be resolved pursuant to Binding Arbitration.

6. **Notice.**

Any notices or other communications required or delivered under this Agreement shall be in writing and shall be sufficiently given if delivered personally, mailed by first class mail, postage pre-paid, or emailed to:

Chula Vista Elementary School District

84 East J Street
Chula Vista CA 91910
Oscar.Esquivel@cvesd.org
Attention: Oscar Esquivel

Fringe Benefit Consortium

San Diego County Office of Education
6401 Linda Vista Road
San Diego CA 92111-7399
steven.salvati@sdcoe.net
Attention: Risk Manager

7. **Assignment.**

Neither party may assign any part of this Agreement. It shall be binding upon each parties' respective successors.

8. **Governing Law.**

This Agreement shall be governed by the laws of California. If any legal action is brought it shall be in the state or federal court in San Diego County.

9. **Modification or Amendment.**

No modification or amendment shall be binding on the parties unless in writing and approved by the governing Board of the District and the FBC.

IN WITNESS WHEREOF, the parties hereto execute this Agreement.

District

Fringe Benefit Consortium

By: _____

By: _____

Name: Oscar Esquivel

Name: Steven Salvati

Deputy Superintendent

Title: Business Services

Title: FBC Executive Director

Date: _____

Date: _____

The Agreement was approved at Board Meeting:

(Date)

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

GOVERNING BOARD AGENDA ITEM

Prepared by: Instructional Services
and Support

ITEM TITLE:

Adopt Resolution Declaring February 5, 2021, as *National Wear Red Day®* in the Chula Vista Elementary School District

 X Action

 Information

BACKGROUND INFORMATION:

In 2004, the American Heart Association (AHA) launched Go Red For Women™ due to the fact that close to 500,000 women per year were dying of cardiovascular disease. While great strides have been made, cardiovascular disease continues to kill more women than the next four causes of death combined, including all forms of cancer. Many women are still unaware of this fact, and few believe that heart disease is their greatest health threat. Therefore, to raise awareness of this critical issue, the AHA encourages everyone in the nation to “go red” on February 5, 2021, for *National Wear Red Day®* and, if possible, continue with awareness activities throughout the month.

National Wear Red Day® is a registered trademark of the U.S. Department of Health and Human Services and the AHA.

ADDITIONAL DATA:

Additional information is available for review in the Office of the Assistant Superintendent of Innovation and Instruction Services and Support.

FISCAL IMPACT/FUNDING SOURCE:

None.

STAFF RECOMMENDATION:

Recommend adoption.

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

RESOLUTION NO. _____

Resolution Declaring February 5, 2021,)
as *National Wear Red Day®* in the)
Chula Vista Elementary School District)

On motion of Member _____, seconded by Member
_____, the following resolution is adopted:

WHEREAS, cardiovascular disease is the No. 1 killer of women, claiming the lives of 1 in 3 women each year, yet only 1 in 5 American women are getting the recommended amount of physical activity under federal guidelines; and

WHEREAS, over 40 percent of Hispanic adult women age 20+ and more than half of African-American women have cardiovascular disease; and

WHEREAS, more younger women than men are having heart attacks; and

WHEREAS, younger generations of women, Gen Z, and Millennials, are less likely to be aware of their greatest health threat, including knowing the warning signs of heart attacks and strokes; and

WHEREAS, cardiovascular diseases kill one woman about every 80 seconds and is the leading cause of all maternal death; and

WHEREAS, cardiovascular disease is the No. 1 killer of new moms; and

WHEREAS, pregnancy-related deaths in the U.S. are rising at an alarming rate – and cardiovascular disease is the leading cause; and

WHEREAS, between 1987 and 2015, pregnancy-related deaths rose by 140 percent; and

WHEREAS, disparities continue to persist when it comes to symptom recognition, treatment times and even lifesaving support measures; and

WHEREAS, common heart attack symptoms for women included pain of the jaw, arm, or back, but most wait more than 30 percent longer than men from the moment they begin experiencing symptoms to the time they arrive at a hospital; and

WHEREAS, women with chest pain were less likely than men to receive aspirin or be transported with lights and sirens, and women with cardiac arrest were less likely to be resuscitated; and

WHEREAS, in women, heart disease is too often a silent killer — women who have these so-called silent heart attacks are more likely to have non-specific and subtle symptoms, such as indigestion or a case of the flu, or they may think that they strained a muscle in their chest or their upper back; and

WHEREAS, compared to older women, younger women were more likely to report not discussing heart disease risk with their doctors; and

WHEREAS, Go Red For Women™ is the American Heart Association's national call to increase awareness about cardiovascular disease—the leading cause of death for women—and to inspire women to take charge of their cardiovascular health; and

WHEREAS, all women should learn their own personal risk for cardiovascular disease, by talking to their healthcare provider and using tools such as the American Heart Association's My Life Check™, Go Red For Women™ Heart CheckUp, and Go Red For Women™ Better U; and

WHEREAS, making the right choices relating to proper nutrition, physical activity, and other healthy lifestyle choices are essential to living a heart healthy life; and

WHEREAS, the American Heart Association believes that our lives are in our hands. We can help stop the No. 1 killer of women together by sharing the truth. We can be the difference between life and death.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Chula Vista Elementary School District declares February 5, 2021, as *National Wear Red Day®* in the Chula Vista Elementary School District and urges all citizens to show their support for women and the fight against cardiovascular disease by commemorating this day by wearing the color red. By increasing awareness, speaking up about heart disease, and empowering women to reduce their risk for cardiovascular disease, thousands of lives may be saved each year.

PASSED AND ADOPTED by the Board of Education of the Chula Vista Elementary School District, County of San Diego, State of California, this 20th day of January 2021 by the following vote:

ABSENT:

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

GOVERNING BOARD AGENDA ITEM

Prepared by: Instructional Services
and Support

ITEM TITLE:

Review and Accept Quarterly Report to the San Diego County Office of Education on *Williams* Complaints for the Period of October Through December 2020

_____ **Action**

_____ **X** _____ **Information**

BACKGROUND INFORMATION:

In May 2000, a lawsuit was filed against the State of California claiming that low-performing schools throughout the state were housed in facilities that were dirty, unsafe, and inadequate with further allegations that these schools were additionally burdened with unqualified teachers and insufficient instructional materials. A settlement in *Williams vs. California* was reached in August 2004 and subsequently enacted into law through Senate Bills 6 and 550 and Assembly Bills 1550, 2727, and 3001 (chaptered September 29, 2004).

The intent of the *Williams* settlement is to ensure that all students have equal access to:

- Instructional materials.
- Qualified teachers.
- Safe, clean, and adequate facilities.

During this time, when the District is engaged in a distance learning model due to the COVID-19 pandemic, all students have access to core subject materials including textbooks, online textbooks, consumable instructional materials, standards-based enrichment units of study, and teacher-created academic content materials that are aligned to standards.

ADDITIONAL DATA:

A stipulation of the settlement is that all school districts must update Uniform Complaint Procedures to include:

- Instructional materials.
- Teacher vacancies and misassignments.
- Emergency or urgent facilities issues.

Notices are posted in each classroom in every District school informing parents/guardians that all classes in all California public schools must have sufficient instructional materials and that the facilities must be clean, safe, and in “good repair.” The notices also provide information on how and where to file a complaint.

A quarterly summary report of complaints must be presented to the Board and to the San Diego County Office of Education. For the period of October through December 2020, one *Williams* complaint was filed in the District and resolved.

Additional information is available for review in the Office of the Assistant Superintendent for Instruction.

FISCAL IMPACT/FUNDING SOURCE:

None.

STAFF RECOMMENDATION:

Recommend review and acceptance.

Chula Vista Elementary School District

QUARTERLY UNIFORM COMPLAINT REPORT SUMMARY

**For submission to the Chula Vista Elementary School District
Board of Education**

and

San Diego County Office of Education

District Name: Chula Vista Elementary School District

Quarter covered by this report: October – December 2020

	Number of complaints received in quarter	Number of complaints resolved	Number of complaints unresolved
Instructional Materials	1	1	0
Facilities	0	0	0
Teacher Vacancies and Misassignments	0	0	0
Totals:	1	1	0

Submitted by: Dr. Gloria Ciriza

Title: Assistant Superintendent for Instruction

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

GOVERNING BOARD AGENDA ITEM

Prepared by: Business Services and
Support

ITEM TITLE:

Approve Wilkinson Hadley King & Co. LLP as Auditor for Fiscal Year 2020-21 for the District Financial and Compliance Audit, and the Measure VV and Measure M General Obligation Bond Programs Financial and Performance Audit Required Under Proposition 39

 X Action

 Information

BACKGROUND INFORMATION:

In January 2013, in order to guarantee the most cost-effective services to the District, staff distributed Requests for Proposals to six local auditors approved by the State to perform financial and compliance audits. Based on selection criteria including experience and cost of services, the Board approved Wilkinson Hadley King & Co. LLP (WHK) as the District auditor for fiscal year 2012-13, with the option to retain services for subsequent fiscal years. Because of WHK's experience and cost of services, the staff recommends that the District continue to retain WHK for audit services in 2020-21.

On February 13, 2019, the Board approved WHK to provide financial and performance audit services for Measure VV as required under Proposition 39 for the District's Measure VV General Obligation Bond Program. Measure VV is a \$150 million general obligation bond that that will provide funds to renovate and modernize facilities, upgrade security and safety infrastructure, implement energy saving measures and improve technology access within the District's 46 schools, Education Services and Support Center, and Transportation Yard.

With voter approval of the Measure M General Obligation Bond Program in March 2020, the District is now requesting that WHK also provide financial and performance audit services for Measure M as required under Proposition 39. Measure M is a \$300 million general obligation bond that that will provide funds to renovate and modernize facilities and implement energy and water saving measures within the District's 46 schools, Education Services and Support Center, and Transportation Yard.

For many years, WHK has performed the District financial and compliance audit. WHK's familiarity with the District's organizational structure, coupled with their years of experience with school district audits, have enabled them to gather data with a minimum of District staff assistance. In addition, their understanding of District operations allows them to make practical recommendations that are consistent with current procedures.

ADDITIONAL DATA:

Even though this recommendation is for the continued use of services by WHK, the District will remain in compliance with Education Code Section 41020(f)(2), which requires the rotation of the lead audit partner or coordinating audit partner every six years.

FISCAL IMPACT/FUNDING SOURCE:

WHK's proposed fees are as follows:

2020-21 Audit Description	Proposed Fee
District Financial and Compliance Audit	\$ 18,500
Measure VV General Obligation Bond Program Financial and Performance Audit Required Under Proposition 39	\$ 5,000
Measure M General Obligation Bond Program Financial and Performance Audit Required Under Proposition 39	\$ 5,000
Total	\$ 28,500

There is a fee increase from 2020-21 of \$1,300 for the District Financial and Compliance Audit, Measure VV, and Measure M Audits.

STAFF RECOMMENDATION:

Recommend approval.

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

GOVERNING BOARD AGENDA ITEM

Prepared by: Business Services and
Support

ITEM TITLE:

Approve Award of Bid No. 20/21-3 to Presidio Networked Solutions Group, LLC, for the Purchase of Network Hardware Equipment for the Period of April 1, 2021, Through March 31, 2022

 X Action

 Information

BACKGROUND INFORMATION:

Bid No. 20/21-3 for Network Hardware was advertised and distributed to eighteen (18) vendors. Bids were received from five (5) vendors at the bid opening held on December 8, 2020.

The purpose of this bid is to provide a source for the Chula Vista Elementary School District ("District") to purchase ethernet switches and wireless access points for Otay Ranch Village 3, the District's newest school site projected for the 2022-2023 school year; along with equipment needed for the Education Services and Support Center where equipment has reached end of life and/or are eligible for E-Rate funding. The bid was divided into two sections, Section A - E-Rate Eligible parts, and Section B - Non-E-Rate Eligible Parts.

Each year the Universal Service Administrative Company (USAC), Schools and Libraries Division (SLD) issues an Eligible Services list to identify eligible products and services. The eligibility of internal connections, equipment identified on this bid, are not supported unless they are essential for the effective transport of information to an instructional building of a school. The bid allows the District to apply for E-Rate funding through the USAC SLD for eligible items listed in Section A. Section B items do not qualify for E-Rate funding because the equipment is not located at, and does not communicate with, school sites. If Section A items are E-Rate funded, the District will be able to upgrade the equipment at the designated locations. This bid may also be used to obtain equipment for other projects that may arise throughout the District during the term of the contract.

ADDITIONAL DATA:

In 2001, the District established its network using Cisco Local Area Network and Wide Area Network equipment and has continued to use Cisco equipment as the basis for our projects and upgrade installations.

Copies of the bid documents are available for review in the Office of the Deputy Superintendent.

FISCAL IMPACT/FUNDING SOURCE:

The lowest responsive, responsible bidder meeting all requirements for Sections A and B is Presidio Networked Solutions Group, LLC. Results of the bid are provided in the following chart:

Section A - E-Rate Eligible

Vendor	Total Bid Amount
Presidio Networked Solutions Group, LLC	\$106,977.49
NetXperts, Inc.	\$121,110.32
AAA Network Solutions, Inc.	\$121,646.72
GigaKOM	\$122,411.87
Datel Systems Inc.	\$125,448.00

Section B – Non E-Rate Eligible

Vendor	Total Bid Amount
Presidio Networked Solutions Group, LLC	\$68,015.34
Datel Systems, Inc.	\$77,706.00
AAA network Solutions, Inf	\$78,198.48
GigaKOM	\$78,508.98
NetXperts Inc.	\$78,703.56

Funding will be as follows:

- Sites applied for through E-Rate funding will receive an approximate 80% discount, if approved. Remaining costs will be paid by the General Fund.
- Other Projects – Various Sources, as appropriate.

STAFF RECOMMENDATION:

Recommend approval.

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

GOVERNING BOARD AGENDA ITEM

Prepared by: Business Services and
Support

ITEM TITLE:

Accept Donations

 X Action

 Information

BACKGROUND INFORMATION:

On December 7, 2020, Sunnyside Elementary received a donation of a used copy machine valued at \$3,500 for the school office from Bonita Valley Tax & Bookkeeping.

On December 14, 2020, Anne and William Hedenkamp Elementary School received a grant in the amount of \$5,000 from the San Diego Scottish Rite Community Foundation. Half will be used for the school's GATE program, and the other half will be used to augment other school needs.

ADDITIONAL DATA:

District staff will write a letter of appreciation for the above donation.

FISCAL IMPACT/FUNDING SOURCE:

None.

STAFF RECOMMENDATION:

Recommend acceptance.

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

GOVERNING BOARD AGENDA ITEM

Prepared by: Business Services and
Support

ITEM TITLE:

Ratify Purchase Orders, Warrants, and Checks Written/Issued Through
December 31, 2020

 X Action

 Information

BACKGROUND INFORMATION AND FISCAL IMPACT:

The following purchase orders, warrants, and checks were written/issued through
December 31, 2020:

- | | |
|---|-----------------|
| i. Purchase Orders: 21002891-21003274 | \$ 3,252,963.83 |
| ii. Alternative Revolving Cash: None | \$.00 |
| iii. Commercial Warrants: 324477-325082 | \$ 5,078,058.50 |
| Cafeteria Warrants: 0007173-0007200 | \$ 138,871.07 |
| iv. Payroll Warrants: Series 10 | \$18,019,802.91 |
| 13306037-13306983, N-2613640-2617200 | |
| v. Revolving Cash Checks: 009125-009170 | \$ 7,280.13 |

ADDITIONAL DATA:

Additional information is available for review in the Office of the Deputy
Superintendent in accordance with Board Policies 3310, 3314, and 3314.2.

STAFF RECOMMENDATION:

Recommend ratification.

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

GOVERNING BOARD AGENDA ITEM

Prepared by: Business Services and
Support

ITEM TITLE:

Approve Inservice/Travel Request

 X Action

 Information

BACKGROUND INFORMATION:

See attached listing.

ADDITIONAL DATA:

Inservice/travel requests are available for review in the Office of the Deputy Superintendent in accordance with Board Policies 4133, 4233, and 4333.

FISCAL IMPACT/FUNDING SOURCE:

See attached listing.

STAFF RECOMMENDATION:

Recommend approval.

Agenda Item 6.P.
January 20, 2021
Exhibit A

[illegible]

*Estimated cost per participant. Funds may vary by site for this event
NOTE: Actual Inservice/Travel costs may differ from estimated costs as shown above.

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

GOVERNING BOARD AGENDA ITEM

Prepared by: Human Resources
Services and Support

ITEM TITLE:

- (1) Conduct Public Hearing Regarding Short-Term Classified Employee; and
- (2) Adopt Resolution Regarding Short-Term Classified Employee to Perform Specified Service for the Period of January 21 Through April 30, 2021

 X **Action**

 Information

BACKGROUND INFORMATION:

Education Code Section 45103, subdivision (d)(2), authorizes the District to employ short-term classified employees to provide service to the District that, upon the completion of that service or similar service, will not be extended or needed on a continuing basis. Prior to employing a short-term classified employee, the Board of Education, at a regularly scheduled meeting, must specify the service to be performed by the employee and certify the ending date of that service. The ending date may be shortened or extended by the Board but shall not exceed 75 percent (195 working days) of the school year.

The District has a need for one short-term classified employee to provide services to the Emergency Preparedness and Security Department in the form of administrative support and the completion of specialized tasks during the novel coronavirus (COVID-19) pandemic. The short-term classified employee is needed for up to eight hours per day, five days per week, from January through April 30, 2021. This service or similar service will not be extended or needed on a continuing basis.

ADDITIONAL DATA:

Additional information is available for review in the Office of the Assistant Superintendent for Human Resources Services and Support.

FISCAL IMPACT/FUNDING SOURCE:

The amount not to exceed \$12,500.00 will be paid from the General Fund.

STAFF RECOMMENDATION:

Recommend conduct public hearing and adoption.

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

RESOLUTION NO. _____

Resolution Regarding Short-Term)
Classified Employee to Perform)
Specified Service for the Period of)
January 21 Through April 30, 2021)

On motion of Member _____, seconded by Member _____, the following resolution is adopted:

WHEREAS, pursuant to Education Code Section 45103, the Board of Education of the Chula Vista Elementary School District may employ short-term classified employees to provide service to the District that, upon the completion of that service or similar service, will not be extended or needed on a continuing basis. Prior to employing a short-term classified employee, the Board, at a regularly scheduled meeting, must specify the service to be performed by the employee and certify the ending date of that service. The ending date may be shortened or extended by the Board, but shall not exceed 75 percent (195 working days) of the school year; and

WHEREAS, the District has a need for one short-term classified employee to provide services to the Emergency Preparedness and Security Department in the form of administrative support and the completion of specialized tasks during the novel coronavirus (COVID-19) pandemic. The short-term classified employee is needed for up to eight hours per day, five days per week, starting on January 21, 2021, through April 30, 2021. This service or similar service will not be extended or needed on a continuing basis.

NOW, THEREFORE, BE IT RESOLVED that the short-term classified employee shall be employed to provide the above-noted support during the novel coronavirus (COVID-19) pandemic.

BE IT FURTHER RESOLVED and certified that the short-term classified employee shall be employed for up to eight hours per day, five days per week, starting on January 21 through April 30, 2021.

BE IT FURTHER RESOLVED that the Board of Education of the Chula Vista Elementary School District hereby authorizes the Superintendent or designee to take such action necessary to implement this resolution.

PASSED AND ADOPTED by the Board of Education of the Chula Vista Elementary School District, County of San Diego, State of California, this 20th day of January, 2021, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA)
) ss
COUNTY OF SAN DIEGO)

I, Francisco Escobedo, Secretary to the Board of Education of the Chula Vista Elementary School District of San Diego County, California, do hereby certify that the foregoing is a full, true, and correct copy of a resolution duly adopted by said Board at a regular meeting thereof on the date and by the vote above stated, which resolution is on file and of record in the Office of said Board.

Secretary to the Board of Education

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

GOVERNING BOARD AGENDA ITEM

Prepared by: Superintendent's Office

ITEM TITLE:

Report Calendar to Board of Education

_____ **Action**

_____ **X** _____ **Information**

BACKGROUND INFORMATION:

<u>TOPIC</u>	<u>REPORT BY</u>	<u>TENTATIVE DATE</u>
Report on Family Resource Center Support	Instructional Services	February 2021
Report on District Equity Audit Findings and Next Steps	Instructional Services	April 2021
Report on Preschool Programs	Instructional Services	April 2021
Public Hearing and Report on the Local Control and Accountability Plan	Instructional Services	May 2021
Review of the Governor's May Revise and Forecast of District Economic Standing	Business Services and Support	May 2021

ADDITIONAL DATA:

None.

FISCAL IMPACT/FUNDING SOURCE:

None.

STAFF RECOMMENDATION:

This is an information item.

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

GOVERNING BOARD AGENDA ITEM

Prepared by: Business Services and
Support

ITEM TITLE:

Report on the Governor's 2021-22 State Budget Proposal

_____ **Action**

_____ **X** _____ **Information**

BACKGROUND INFORMATION:

On January 8, 2021, Governor Newsom released his 2021-22 State Budget Proposal.

ADDITIONAL DATA:

Tonight, staff will report on the Governor's State Budget Proposal and its impact on the Chula Vista Elementary School District for 2021-22.

FISCAL IMPACT/FUNDING SOURCE:

Changes in the State Budget will have a direct impact on the District revenue.

STAFF RECOMMENDATION:

This is an information item.

CHULA VISTA ELEMENTARY SCHOOL DISTRICT
PUBLIC FACILITIES FINANCING CORPORATION

BOARD OF DIRECTORS AGENDA ITEM

Prepared by: Business Services and
Support

ITEM TITLE:

Elect Current Board of Education President Eduardo Reyes as Chairperson of the Chula Vista Elementary School District Public Facilities Financing Corporation Board of Directors

 X Action

 Information

BACKGROUND INFORMATION:

On December 15, 2020, the Board of Education of the Chula Vista Elementary School District elected new officers. Accordingly, it is recommended that new Board of Education President, Eduardo Reyes, be elected Chairperson of the Chula Vista Elementary School District Public Facilities Financing Corporation Board of Directors effective January 20, 2021.

ADDITIONAL DATA:

None.

FISCAL IMPACT/FUNDING SOURCE:

None.

STAFF RECOMMENDATION:

Recommend election.