CHULA VISTA ELEMENTARY SCHOOL DISTRICT

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EACH CHILD IS AN INDIVIDUAL OF GREAT WORTH

MINUTES
BOARD OF EDUCATION

Regular Meeting
November 18, 2020
6 P.M.
Dr. Lowell J. Billings Board Room, Education Service and Support Center
Streamed Online

ORDER OF BUSINESS

1. OPENING PROCEDURES *Opening Procedures*

A. Call to Order

President Farías called the meeting to order at 6:04 P.M.

B. Roll Call

Members Present:
Mr. Armando Farías, President
Dr. Eduardo Reyes, Vice President
Mrs. Laurie K. Humphrey, Clerk
Mrs. Leslie Ray Bunker, Member
Mr. Francisco Tamayo, Member

Members Absent:
None.

Others Present:
Dr. Francisco Escobedo, Superintendent
Mr. Oscar Esquivel, Deputy Superintendent (Virtually)
Dr. Jeffrey Thiel, Asst. Supt., Human Resources (Virtually)
Dr. Matthew Tessier, Asst. Supt., Innovation and Instruction (Virtually)
Dr. Gloria Ciriza, Asst. Supt., Instruction
Mr. Anthony Carlton, Director, Risk Management
Mrs. Soreli M. Norton, Asst. to the Supt. and Board of Education

C. Pledge of Allegiance

Clerk Humphrey led the Pledge of Allegiance.

2. APPROVE AGENDA (Action) *Approve Agenda*

Motion: BUNKER, Second: FARÍAS, Vote: UNANIMOUS

3. SPECIAL RECOGNITION, ORAL PRESENTATIONS, WRITTEN REPORTS, AWARDS, AND HONORS

Presentations/ Awards

Before the first item was introduced, Dr. Escobedo said it was a District practice to honor the outgoing Board President. He presented President Farías with a Certificate of Recognition on behalf of the students, the District, and the Board and read the included quote: "A true leader has the confidence to stand alone, the courage to make tough decisions, and the compassion to listen to the needs of others. He does not set out to be a leader, but becomes one by the equality of his actions and the integrity of his intent" (Douglas MacArthur). Dr. Escobedo also presented him with a restaurant gift card.

President Farías thanked Dr. Escobedo and said that for the past four years he had the honor and privilege of serving the Chula Vista Community and that he was elected to be the voice of the community. He presented his "report card" listing items such as a few of the many recognitions the District has received; his main responsibilities of listening to the residents and making decisions in the best interest of students, employees, and community (stating that he never made any decisions that went against his principles and mission); the District's fiscally responsible budget that avoided big layoffs and included recent pay increases for the employees. President Farías said some of his highlights were visiting schools; speaking with employees; stopping by schools on Saturdays to talk to gardeners; attending events recognizing education, teachers, and classified employees; working with Cabinet, the Board, and the Superintendent. He commended and thanked Dr. Escobedo, saying he supports him completely and stating the District is in great shape because of him and that he is not recognized enough. He finished by saying the recognition is not really for him, as it is not about him or even the Board but about the team and working collectively to change lives.

Dr. Escobedo said the District is also losing another amazing Board Member and presented Clerk Humphrey, who is also a nationally recognized retired teacher, with an award shaped like an apple. The award was inscribed with the quote, "Integrity is doing the right thing even when no one is watching." He stated integrity pretty much sums up who Clerk Humphrey is and said she is always true to her word, loves teachers, puts instruction in the forefront, and has a pure heart. Dr. Escobedo thanked her for an amazing four years, for her confidence, and for her passion. He also presented her with a bouquet of flowers.

Clerk Humphrey thanked Dr. Escobedo and said it has been a good run and that she deeply loves the District, where she attended school, where she raised her kids, and where she taught for 23 years. She added that serving as a Board Member has been the "cherry on the sundae" and that she has had an amazing time, with a lot of fun, laughter, learning, and great relationships and friendships with people in the District. Clerk Humphrey thanked and commended Dr. Escobedo, saying that if he is not the best superintendent in the country, he is one of the top five and a

very approachable man with a big heart who would never hurt anyone intentionally. She reiterated that she loves the District and said that while she is sorry not to be part of it anymore, God has a plan for everyone, and she knows he has something better in mind for her. Clerk Humphrey said she hopes everyone continues doing good work and that she is within reach if she can be of help. She congratulated Kate Bishop and offered assistance in transitioning smoothly and thanked everyone for the love and support she has received over the last few weeks, which is what is really important to her.

President Farías echoed what Clerk Humphrey said, thanking the Board for the support and laughter and allowing him to learn from each of them. He also addressed Ms. Bishop and Lucy Ugarte and said his door is always open, as they have the same goal—to move forward the educational system for students, employees, and community.

A. Report on Visual and Performing Arts Program

Dr. Tessier introduced Visual and Performing Arts (VAPA) Coordinator Lauren Shelton. Mrs. Shelton presented a video that summarized the components of the District's VAPA program. Board Members thanked Mrs. Shelton for the report, asked some questions that she answered, and commended her on her work with the program saying the District is lucky to have her. They also thanked and commended VAPA teachers for all they are doing, especially during the pandemic. Board Members expressed how amazed they are at everything Mrs. Shelton and the VAPA team have been able to accomplish and emphasized the importance of the arts in students' education.

4. COMMUNICATIONS TO THE BOARD OF EDUCATION

Communications to the Board

A. Chula Vista Classified Employees Organization

Chula Vista Classified Employees Organization (CVCEO) President Peter Zeitler congratulated Mrs. Shelton for the video report, saying it brought a smile to his face and that he has always supported VAPA. He thanked her and VAPA teachers for their efforts and Dr. Escobedo for his support of the program. Mr. Zeitler also said the OPUS program has been of great benefit to the children. He congratulated some of the employees being promoted, highlighting the work of Human Resources Director Margaret "Peg" Myers, Mr. Carlton, and Mario Cabada. He thanked President Farías and Clerk Humphrey for their service, for improving the District, and for all they have done for Classified Employees. Mr. Zeitler expressed concerns regarding the increase in salary of Noon Duty Supervisors, saying he believes it is a disservice since they will only make a few cents more per hour than the substitutes and suggesting the salary be increased to $15 per hour. He thanked President Farías for pushing for a Memorandum of Understanding (MOU) [regarding working conditions during the

pandemic], saying it is in process. Mr. Zeitler once again requested "hazard pay" for the Child Nutrition Services employees who have been on the front line throughout the pandemic, adding that some other school-based classified employees should also be given a little extra pay.

B. Chula Vista Educators

Chula Vista Educators (CVE) President Susan Skala thanked President Farías and Clerk Humphrey for their years of service, supporting District students and employees. She also wished them well in their future endeavors. Ms. Skala addressed the MOU that is yet to be ratified by CVE members, saying there is some confusion regarding the cohort model. She clarified that the only students who are able to be served are those listed in the MOU—students with Individualized Education Programs or 504 Plans, foster or homeless youth, English Learners with an English Language Proficiency Assessments for California [level] of 1 or 2 or who are classified as or at risk of becoming Long-Term English Learners, and students who are significantly below grade level. Ms. Skala emphasized that no other students can be invited to participate in the program. She also said that the distance learning MOU is still in effect and that CVE and the District are working to define the hybrid program. Ms. Skala asked the reason for the delay and the District's consulting an attorney regarding the unit modification for psychologists, when details about the lead psychologists can be worked out later. She finished by wishing everyone a wonderful Thanksgiving.

5. ORAL COMMUNICATIONS

Oral Communications

Oral Communications provides the public with an opportunity to address the Board on non-agenda items. Speakers are requested to limit their remarks to three minutes (approximately 390 words). Comments submitted by completing the "Request to Be Heard" form accessible here (English) and here (Spanish) by the deadline of 12 noon on the day of the meeting, will be read at the appropriate time during the meeting. The Board shall limit the total time for public input on each topic to 20 minutes. With Board consent, the President may increase or decrease the time allowed for public presentation depending on the subject and the number of persons wishing to be heard. No Board action can be taken.

Dr. Ciriza and Mr. Carlton read the comments received, as follows:

- Parent Alex Almeida expressing opinions regarding the teacher's union and the Board Members.
- Parents, Jessica Cordova, Amber Garro, Josefina Jennings, and Felipe Luna expressing dissatisfaction because in-person instruction has not resumed.
- Parent Mariana Olivera and Josefina Mendarez on concerns how CVE treats teachers who want to return to teaching students in classrooms.

- Student Attendant Lindsey Tre asking why student attendants are working in schools but teachers are not.
- Teacher Jamila Demby thanking the District for the steps regarding social just and asking the Board to check in on how black employees are doing and how they are feeling.
- Teacher/Parent/Community Member Ruby Baker, Teacher/ Community Member Vanessa Braito, Resource Specialist Program (RSP) Teacher Alyssa Hendricks, Community Member Leslie, an anonymous staff member, an anonymous special education staff member, four anonymous psychologists, two anonymous community members, an anonymous teacher, and two anonymous persons in support of psychologists joining CVE.
- "Cook Teachers" (anonymous), and "Majority of CVESD Teachers" (anonymous) expressing concerns regarding Ms. Skala.
- "Heritage Teachers" (anonymous) thanking Clerk Humphrey and expressing concerns regarding Ms. Skala.
- Ten anonymous RSP teachers, an anonymous "Frustrated RSP Teacher," expressing concerns regarding distance learning and regarding how to provide services in a hybrid environment.

6. APPROVE CONSENT CALENDAR (Action) *Consent Calendar*

The following items listed under Consent Calendar are considered by the Board in one action. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar.

Before approval of the Consent Calendar, President Farías pulled Items 6.B. Section E, 6.C., 6.G., 6.J., and 6.O. for separate discussion and action.

Motion: HUMPHREY, Second: TAMAYO, Vote: UNANIMOUS

A. Adopt Board of Education Meeting Minutes: Special Meeting October 8, 2020, and Regular Meeting October 14, 2020

B. Approve and/or Ratify Human Resources Items A Through K **2020-21.034**

A comment was read from CVE President Susan Skala opposing the promotions of two management employees.

After a motion/second by Clerk Humphrey/President Farías and a vote of two ayes (Humphrey/Farías), Board Member Tamayo made some comments and a motion to approve all promotions except the one for the Senior Director of Human Resources. Board Member Bunker agreed with him, saying the Board needs to be fiscally prudent.

Motion: TAMAYO, Second: REYES, Vote: UNANIMOUS

C. Approve Renewal of the District Superintendent's Contract

President Farías said the item pertained to a proposed action regarding the Superintendent's contract. He said there were no changes to the Superintendent's current salary and compensation paid in the form of fringe benefits and asked if there was a motion to renew the contract through June 2022.

Motion: HUMPHREY, Second: FARÍAS, Vote: UNANIMOUS

D. Approve Increase of Hourly Rate for Noon Duty Supervisor Effective January 1, 2021

E. Approve Increase of Hourly Rates for Certain Substitute Employees Effective January 1, 2021:

(1) Classified Substitutes – Bus Attendant, Child Nutrition Assistant, Clerk, Instructional Assistant, Instructional Assistant-Special Education, Library Clerk, and Noon Duty Supervisor; and

(2) Certificated Substitute – Home-Bound Tutor

F. Ratify Agreement with Mazik Global for Implementation of COVID-19 Software for Contact Tracing and Symptom Monitoring for the Period of November 6, 2020, Through June 30, 2021

G. Ratify Agreement with Nearpod for a Nearpod Student Engagement Platform District License for the Period of November 18, 2020, Through November 17, 2023

Comments were read from Teachers Jessica Cattell and Andrea Counts regarding the importance of the Nearpod and in support of keeping the platform.

Motion: TAMAYO, Second: REYES, Vote: UNANIMOUS

H. Ratify Agreement with the San Diego County Superintendent of Schools for the Proper Transfer of District Student Information to the Sacramento County Office of Education's Foster Focus Data System for the Period of July 1, 2020, Through June 30, 2025

I. Ratify Memorandum of Understanding with School Shine for Video Production Services for the Period of November 4, 2020, Through June 30, 2021

J. Adopt Resolution Declaring Emergency Conditions Exist at Schools and Offices in the District and Granting Authorization to Take Any and All Necessary Actions to Prepare and Respond Effectively to the Novel Coronavirus (COVID-19) **2020-21.035**

A comment was read from Ms. Skala opposing adoption of the resolution. After Clerk Humphrey motioned to approve and President Farías seconded, Board Member Tamayo commented that he understands the need for the resolution and agrees with it but wants

[the Board] to retain the power to convert staff into disaster service workers and said an emergency meeting can be called to invoke Government Code 3100. He suggested the item be tabled or an amendment be made to eliminate reference to Government Code 3100. After discussion, Mr. Esquivel explained the rationale for the resolution, which is primarily for the procurement process. The original motion was amended to adopt resolution eliminating the reference to Government Code 3100.

Motion: HUMPHREY, Second: FARÍAS, Vote: UNANIMOUS

K. Approve Amendment No. 4 to Purchase Agreement and Escrow Instructions for Village 3 Elementary School

L. Adopt Resolution Authorizing Utilization of Rialto Unified School District Bid No. 19-20-011 for Office and Classroom Supplies to Office Solutions and Southwest School and Office Supply for the Period of November 19, 2020, Through June 30, 2023 **2020-21.036**

M. Approve Award of Bid Package to M.A. Stevens Construction, Inc., for Demolition; Roofing; Electrical; Finishes; and Heating, Ventilating, and Air Conditioning (HVAC) Renovation Project for Juarez-Lincoln, Parkview, and Valley Vista Elementary Schools in the Amount of $3,134,200 for the Period of November 19, 2020, Through Completion of the Project

N. Approve Award of Bid Package to M.A. Stevens Construction, Inc., for Demolition; Abatement; Roofing; and Heating, Ventilating, and Air Conditioning (HVAC) Renovation Project at J. Calvin Lauderbach and Palomar Elementary Schools, and Robert L. Mueller Charter School in the Amount of $2,869,729 for the Period of November 19, 2020, Through Completion of the Project

O. Approve Extension of Memorandum of Understanding with the City of Chula Vista for School Resource Officer Services for the 2020-21 School Year

A comment was read from Former Employee Melissa Minas in support of the extension of the Memorandum of Understanding.

Motion: TAMAYO, Second: HUMPHREY, Vote: UNANIMOUS

P. Approve Contract with School Services of California, Inc., for Fiscal Information Services for the Period of December 1, 2020, Through November 30, 2021

Q. Ratify Purchase Orders, Warrants, and Checks Written/Issued Through October 31, 2020 **2020-21.037**

R. Ratify Inservice/Travel Requests **2020-21.038**

President Farías recessed the meeting at 7:21 P.M. and reconvened at 7:26 P.M.

7. PUBLIC HEARINGS

Public Hearings

Public Hearings provides the public with an opportunity to address the Board on specific items. Comments submitted by completing the "Request to Be Heard" form accessible here (English) and here (Spanish) by the deadline of 12 noon on the day of the meeting, will be read when each item comes up for discussion and the Board President announces the opening of the public hearing. The Board shall limit the total time for public input on each public hearing item to 20 minutes and speakers are requested to limit their remarks to three minutes (approximately 390 words). With Board consent, the President may increase or decrease the time allowed for public comments depending on the number and the length of the "Request to Be Heard" forms received.

President Farías asked how many comments were received for the first item and asked the Board if time to hear comments should be increased to a total of 30 minutes.

Motion: TAMAYO, Second: FARÍAS, Vote: UNANIMOUS

A. (1) Conduct Second Public Hearing on Howard Gardner Community School Charter Petition Renewal for the Period of July 1, 2021, Through June 30, 2026

Dr. Ciriza and Mr. Carlton read comments received—all in support of renewing the Howard Gardner Community School (HGCS) charter petition renewal, from:

- Kindergarten Students Angelique, Benjamin, Hazel, James, Ricky, and Vincent Montelongo; Grade 1 Students Santiago Calderon and Alyson Hernandez; Grade 3 Student Diana Quintero Hernandez; Grade 4 Students Layla Romero Acosta, Adair Lopez Del Rio; Alexander Fields, Miley Reyes; Grade 5 Students Luis Lopez Del Rio, Daniel Hernandez, and Juan Lopez.
- Parents Elijahmay Azucena, Armando Combite, Blanca Gutierrez, Adriana Kleber, Julie Kuk, Michael Lofton, Conchita Lopez, Deborah Lopez, Jennifer Gregorio Nieto, Mimi Nguyen, David Nguyen, Elizabeth Ojeda, Evangelina Preciado, Pamela Rodriguez, Jessica Salazar, Janet Satterfield, Yolanda Torres, Laura Villa, Luis Villareal, and Elizabethanne L Zuniga.
- Grandparent Ursula Rajkumar.
- Education Specialist Kyxie Dominguez, Former Employee Rona Sua.
- Teachers Alex, Helen Marie Braddock, Elizabeth Gordon, Vanessa Zuniga-Garcia.

- Former Teachers Mihaela Papoiu and Leslie Steele, Former Employee/Community Member Annette Oswald.
- Community Member Alexa Rodriguez.
- California Charter Schools Association Representative Kamaal Martin.
- Two anonymous persons.

Clerk Humphrey thanked all the children who submitted comments and said that decisions adults make are sometimes not popular but are made in the best interest of students.

Dr. Escobedo stated he is recommending the Board deny renewal of the charter based on an in-depth review of student achievement at the school and due to its exorbitant amount of the reserves—monies that can be used to increase student achievement. He added the District has not received a plan of improvement and that year-to-year data does not show any marked improvement.

President Farías opened the public hearing.

HGCS Executive Director Beverly Jimenez introduced Legal Counsel Jason Rudolph, who stated that recent amendments to law state that charter schools are to be evaluated under new standards and that based on those, Howard Gardner's renewal petition must be approved.

Board President Lisa Berlanga, and Teachers John Class and Catherine Scholl presented a report to address all the concerns presented at the first public hearing about the school and the school's student achievement. It included interventions put in place in 2019 and planned next steps to improve academic scores and proficiency; decrease chronic absenteeism and suspensions; ensure the fidelity, accountability, and growth of all teachers; use of the reserves to increase achievement.

Board Members posed many questions to the presenters, expressed many concerns, and made comments regarding the information presented. Dr. Escobedo stated data on the school's lack of progress and expressed doubt that students would make any marked improvement. There was in-depth discussion about the school's data and the leadership's failure to use the reserves for implementing interventions to boost student improvement since the last renewal. It was expressed that the Board doubts the plan presented would have an impact.

(2) Adopt Resolution to Accept Exhibit "A," Staff Report, Analysis, and Findings, and to Deny the Howard Gardner Community School Charter Petition Renewal **2020-21.039**

Motion: TAMAYO, Second: BUNKER, Vote: UNANIMOUS

B. (1) Conduct Public Hearing Pursuant to Government Code Section 4217.12 Regarding a Proposed "Agreement for Installation of Energy Generation and Resilience Systems," and a Proposed "Agreement for Maintenance and Operation of Energy Generation and Resilience Systems" with ENGIE Services US, Inc.; and

Mr. Esquivel presented information related to the proposed [solar] energy generation project. There were some technical difficulties for the presentation, but Board Members indicated they got the point and expressed how excited they are with the savings and with how environmentally good the project is. No comments were received for the hearing.

(2) Adopt Resolution of the Governing Board of the Chula Vista Elementary School District Making Findings, Approving an "Agreement for Installation of Energy Generation and Resilience Systems" and an "Agreement for Maintenance and Operation of Energy Generation and Resilience Systems," and Authorizing Related Actions **2020-21.040**

Motion: REYES, Second: TAMAYO, Vote: UNANIMOUS

8. ADMINISTRATIVE ACTION ITEMS

Administrative Action Items

A. (1) Adopt Revised Meeting Calendar of the Board of Education of the Chula Vista Elementary School District Rescheduling the December 16, 2020, Regular Meeting to December 15, 2020; and

(2) Adopt December 15, 2020, at 6 P.M. as the Date and Time for the Annual Organizational Meeting of the Board of Education of the Chula Vista Elementary School District

Dr. Escobedo explained that the December 16 scheduled date needs to be rescheduled in order to comply with a requirement that the Budget Overview for Parents be approved no later than December 15.

Motion: TAMAYO, Second: BUNKER, Vote: UNANIMOUS

B. Nominate Candidates for the 2021 Election of the California School Boards Association's Delegate Assembly, Region 17

Dr. Escobedo said the California School Boards Association has requested candidates for the Delegate Assembly, of which Board Member Bunker is a member. He added that her term expires in March 2021.

Clerk Humphrey motioned to nominate Board Member Bunker, who accepted the nomination. Dr. Reyes asked for the deadline for nominations (January 7), saying he would like to extend the courtesy

to the newly elected Board Members. Dr. Escobedo said the item will be presented again [at the next Board meeting].

Motion: HUMPHREY, Second: TAMAYO, Vote: UNANIMOUS

9. FIRST AND SECOND READINGS, BOARD POLICIES, ADMINISTRATIVE REGULATIONS, AND BOARD BYLAWS

First and Second Readings

None.

10. GENERAL INFORMATION ITEMS/REPORTS

Information Items/Reports

A. Report Calendar to Board of Education

Vice President Reyes said the Board is receiving many questions regarding reopening and asked for an update regarding reopening efforts.

11. BOARD COMMUNICATIONS

Board Communications

Mrs. Bunker:

- Wished everyone a Happy Thanksgiving and said she hopes everyone takes some time off and to take care of themselves, as it has been a rough year.
- Addressed President Farías and Clerk Humphrey, saying she is grateful to have served with them for four years and appreciates their insights and passion for education and for the students of Chula Vista.
- Thanked Lauren Shelton and the VAPA teachers, commenting that it is amazing what they can do for students even during distance learning.
- Congratulated Mr. Carlton.
- Reached out to the HGCS community, saying it will be a rough time for them and that the decision was made in the best interest of students. Added there are other great schools [they can attend] where they can forge the same kind of bonds. Wished them the best.

Mr. Farías:

- Said he is a blessed man and fortunate to have served in the District. Remarked that despite the repercussions, he always made and always will make decisions that are aligned with who he is, a man of God and a man of honesty. Commented that he does not know if he made the District a better place but he did try.
- Stated that, because he wants to make the system better, he has to share that he was impacted by teachers denouncing bullying in the District and that he has received emails from certificated employees who are afraid to voice their opinions. Remarked that bullying by adults in positions of power is not acceptable. Stated that there is talk of equity in the District, talk about social issues and oppression and that many colleagues are currently

suffering from those issues. Asked the Board and CVE to address these problems, saying that students receive consequences for the same things and it is not okay that it is happening to adults.

- Said he was honored to serve and that he will continue serving in a different capacity because that is his calling, because someone impacted him in the most beautiful way and that is why he is on the Board. Said that as a kid from poverty, a "paletero," he should not be on the Board but he is. Commented that he will continue advocating for students, for families, for teachers, and for classified employees.
- Thanked everyone and wished everyone a blessed Thanksgiving. Told everyone to hug those they love and said there are very few people they can truly trust and urged everyone to hug and kiss those they can trust because they should be treasured.

Mrs. Humphrey:

- Said she is proud of her four years on the Board and that she made every decision thinking about what was best for students and would not change anything. Added that she has led with honesty, integrity, great joy, and love for the community. Said she has many blessings in her life and that now is time to enjoy her retirement and remarked her granddaughter will get to spend lots of time with her nana. Commented she has many blessings in her life.
- Stated that she knows the District is in good hands with Vice President Reyes and Board Members Bunker and Tamayo. Added that she does not know the new Board Members but that she hopes that is the case with them also. Reiterated her congratulations to Ms. Bishop and wished that she finds as much joy serving on the Board as she did.
- Thanked everyone.

Dr. Reyes:

- Echoed the thanks to the staff.
- Congratulated the students who were part of the VAPA video. Added that it was really nice to see what they are doing and how they are expressing themselves and that they find ways, through the arts, to find joy in education during this difficult time.
- Thanked all the staff for efforts to support students.
- Told Clerk Humphrey that she was an awesome teacher; has a great heart; truly cares about the students, their needs, and welfare; and made decisions based on what she believed was best for students. Thanked her for her service.
- Wished President Farías the very best and thanked him for his time and dedication to the District and everyone in the District.

Mr. Tamayo:

- Expressed his gratitude for all staff, saying that without their tremendous support the District would not have been able to accomplish so much. Added that usually Board Members receive the awards and the congratulations, but the Board knows the employees are the reason for the recognitions and those recognitions are a representation of their work.

- Stated he is grateful and thankful for all who contribute to the success of District students, mentioning those who are in front of students—mostly virtually. Said this has been a tough year for all employees, even those who are not in front of students. Remarked that he hopes employees take a break; take time to rest, to disconnect from the daily activities, and to reflect on the good things that have happened this year. Commented there have been many good things but those have been overshadowed by the disappointments and the other issues going on.
- Addressed President Farías to say they have been friends and mentors and very supportive. Remarked that over the past four years, he has learned from them, received counsel and support and is forever grateful. Stated they leave the District a better place and they should be proud of their contributions.

12. SUPERINTENDENT'S COMMUNICATION

Superintendent's Communication

Dr. Escobedo:

- Remarked that it was hard to top all the comments.
- Added he could write a book with all the stories and that by the way, he was one of seven superintendents nationally who have been approached by Corwin Press and Michael Fullan to coauthor a book. Commented that Mr. Fullan wants to know about the District, as he is very impressed. Said the Board has left a legacy and continues to leave a legacy and that he looks forward to interviewing with Mr. Fullan in the near future. Finished by saying he is blessed to have been tapped for this opportunity.

13. CLOSED SESSION

Closed Session

President Farías adjourned to closed session at 9:11 P.M. in accordance with the following:

Government Code Sections 3549.1(d) and 54957.6: Collective Bargaining/ Employee Negotiations; Agency Negotiators: Fagen Friedman & Fulfrost, LLP and Adams Silva & McNally LLP; Employee Organizations: Chula Vista Classified Employees Organization (CVCEO); Chula Vista Educators (CVE); Nonrepresented Employees
Government Code Section 54957: Public Employee Discipline/ Dismissal/Release

Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Office of Administrative Hearings, Case No. 2020070346 for Student No. 411883

Government Code Section 54956.9(d)(1): Conference with Legal Counsel – Existing Litigation in Workers' Compensation Claim No. 17678252

14 RECONVENE TO OPEN SESSION

Open Session

President Farías reconvened to open session at 9:44 P.M. with all Board Members present. He said Clerk Humphrey would make an announcement.

Clerk Humphrey said that in closed session, the Board:

Approved a settlement agreement in in Office of Administrative Hearings, Case No. 2020070346 for Student No. 411883.

Motion: TAMAYO, Second: HUMPHREY
Vote: Ayes: BUNKER, FARÍAS, HUMPHREY, TAMAYO
Noes: NONE, Abstain: REYES

15. ADJOURNMENT

Adjournment

President Farías adjourned the meeting at 9:45 P.M.

Francisco Escobedo, Ed.D., Secretary

Laurie K. Humphrey, Clerk

THE ORGANIZATIONAL MEETING OF THE BOARD OF EDUCATION OF THE CHULA VISTA ELEMENTARY SCHOOL DISTRICT IS SCHEDULED ON TUESDAY, DECEMBER 15, 2020, AT 6 P.M.